

## **REVENUE ASSUMPTIONS**

<b>2024-25 LOCAL CONTROL FUNDING FORMULA (LCFF) CALCULATION</b>					<b>6/30/2024</b>
<b>BASE GRANT:</b>					
	<b>TK-3</b>	<b>4-6</b>	<b>7-8</b>	<b>9-12</b>	<b>TOTAL</b>
	2,427.66	1,988.27	1,457.91	3,023.91	8,897.76
2023-24 BASE	9,919	10,069	10,367	12,015	
2024-25 1.07% COLA	106	108	111	129	
2024-25 BASE	10,025	10,177	10,478	12,144	
	24,337,649	20,234,103	15,275,874	36,721,075	<b>96,568,701</b>
<b>AUGMENTATION GRANTS:</b>					
CLASS SIZE REDUCTION (CSR) AUGMENTATION: BASE GRANT X 10.4%					<b>2,531,115</b>
CAREER TECHNICAL EDUCATION (CTE) AUGMENTATION 9-12 BASE GRANT X 2.6%					<b>954,748</b>
<b>SUPPLEMENTAL AND CONCENTRATION GRANTS:</b>					
TOTAL ENROLLMENT (3-YEAR AVERAGE)					8,710
TOTAL UNDUPLICATED PUPIL COUNT (3-YEAR AVERAGE)					2,668
					30.63%
<b>SUPPLEMENT ADD-ON 20% OF BASE GRANT X % OF ELIGIBLE ENROLLMENT</b>					<b>6,129,400</b>
<b>TRANSPORTATION, TIIG GRANT, &amp; ADD-ON:</b>					
2012-13 TRANSPORTATION					<b>894,446</b>
2012-13 TARGETED INSTRUCTIONAL IMPROVEMENT BLOCK GRANT					<b>429,757</b>
TRANSITIONAL KINDERGARTEN ADD-ON					<b>628,152</b>
<b>TOTAL 2024-25 LCFF ENTITLEMENT</b>					<b>108,136,319</b>
<b>MINIMUM STATE AID / 2012-13 CATEGORICAL PROGRAMS</b>					<b>8,585,843</b>
<b>TOTAL FUNDING LESS: 2012-13 MINIMUM/CATEGORICAL</b>					<b>99,550,476</b>
<b>LOCAL REVENUE / PROPERTY TAXES</b>					<b>114,288,541</b>
<b>Amount of Property Tax Over LCFF Funding (Basic Aid when negative)</b>					<b>(14,738,065)</b>

### **Note Outside of Calculation:**

<b>EDUCATION PROTECTION ACCOUNT</b>	<b>1,784,666</b>
<b>TRANSFER TO CHARTER SCHOOL</b>	<b>-287,000</b>

Enrollment for 2024-25 has declined and is projected to be 8,341.

The Lottery allocation will be \$249 per annual ADA, of which \$177 is for Unrestricted General Fund expenditures and the remaining \$72 is Proposition 20 – Mandated for Instructional Materials.

Reflects an 1.07% COLA for the District LCAP Supplemental Grant.

Reflects an 1.07% COLA Special Education Funding. The projected Special Education AB 602 revenue is \$7,100,023 and \$2,453,242 for Federal IDEA programs.

Mandated Block Grant revenue is \$419,000.

The Measure “R” parcel tax of \$521.84 per parcel is estimated to generate \$14,502,917 after processing the senior exemptions.

Santa Monica-Malibu Education Foundation contribution is \$1.8 million dollars.

Malibu Education Foundation will be making contribution of approximately \$581,685 in 2024-25.

The estimated revenue from Prop Y & GSH is projected to remain flat with the 2024-25 year at \$18 million dollars from the City of Santa Monica as projected by city staff. This projection mirrors the City’s financial estimates per the advisement of the District’s Financial Oversight Committee.

The revenue associated with the new Measure GS which is passed through the City of Santa Monica to the District via the “School Fund” is at \$10 million dollars and has been received by the District.

The District will receive \$10,978,200 from the Joint Use Agreement with the City of Santa Monica.

The District is projected to receive approximately \$246,827 from the Joint Use Agreement funding with the City of Malibu dependent on use of facilities from the City of Malibu – it is unlikely that the full amount will materialize based on current use history.

The combined lease revenue is \$2,000,000 which is from the Hilton Hotel, Madison Site, 9<sup>th</sup> & Colorado, and 16<sup>th</sup> Street properties.

The projected revenue of Federal programs:

Resource ‘3010’	Title I:	\$ 1,502,122
Resource ‘4035’	Title II:	\$ 313,679
Resource ‘4203’	Title III:	\$ 84,466
Resource ‘9010’	Medi-Cal:	\$ 248,028

## **EXPENDITURE ASSUMPTIONS**

### **Teaching Staff Ratios:**

TK-Grade 3	24
Grade 4-5	30
Grade 4-5 (Title I schools)	27
Grade 6-8	34
Grade 6-8 (JAMS)	33
Grade 9-12	35

### **Site Administrative Staffing Ratios:**

Principals:	1.0 FTE per site
Assistant Principals:	0.00 FTE for school enrollment less than 375 students 0.50 FTE for school enrollment between 375 and 700 students 1.00 FTE for school enrollment greater than 700 students
Santa Monica High:	1.00 FTE Principal 5.00 FTE House Principals
Malibu	2.00 FTE Principals 1.00 FTE Assistant Principal
JAMS, Lincoln:	1.00 FTE Principal 2.00 FTE Assistant Principal
Olympic:	1.00 FTE Principal (0.50 General Fund & 0.50 Adult Ed)
PBL Pathway:	1.00 FTE Principal (share with SMASH) 1.00 FTE Assistant Principal
Sr. Office Specialist Ratio:	0.50 FTE for school enrollment less than 375 students 1.00 FTE for school enrollment between 375 and 550 students 1.50 FTE for school enrollment between 551 and 700 students 2.00 FTE for school enrollment greater than 700

### **Full-Time Equivalent (FTE) Changes:**

**Certificated:** The FTE change of teaching positions reflect changes of projected enrollment

(1.0)	FTE	Classroom Teachers, Edison
(2.0)	FTE	Classroom Teachers, Franklin
(2.0)	FTE	Classroom Teachers, McKinley
1.0	FTE	Classroom Teachers, McKinley – Transitional Kindergarten (TK)
(2.0)	FTE	Classroom Teachers, Rogers
1.0	FTE	Classroom Teachers, Rogers – Transitional Kindergarten (TK)
(1.0)	FTE	Classroom Teachers, Webster
(2.6)	FTE	Classroom Teachers, John Adams Middle School
1.0	FTE	Classroom Teachers, Lincoln Middle School
(1.0)	FTE	Classroom Teachers, Malibu Middle School
(2.8)	FTE	Classroom Teachers, Malibu High School
(2.2)	FTE	Classroom Teachers, Santa Monica High School
1.0	FTE	Classroom Teachers, Santa Monica High School (to prevent layoff)
(0.60)	FTE	Classroom Teachers, Project Based Learning (PBL) Pathway
(3.0)	FTE	Classroom Teachers, Independent Studies Program (ISP)
5.0	FTE	Classroom Teachers, Elementary Physical Education
1.0	FTE	Instructional Coach, Education Services

### **Classified:**

## **Salary:**

### **Step & Column Increases**

1.5% all certificated employees  
1.5% all classified employees

### **SEIU**

5% Effective 1/1/2024  
3% Effective 7/1/2024  
1<sup>st</sup> of 2 Range Adjustments Effective 7/1/2024  
One-Time Off-Salary Schedule Pay Effective 7/1/2024  
2<sup>nd</sup> of 2 Range Adjustments Effective 7/1/2025

### **SMMCTA**

5% Effective 1/1/2024  
3% Effective 7/1/2024  
3% Effective 1/1/2025  
2% Effective 7/1/2025

### **SMMASA**

The District projected percentage changes mirroring that of management's corresponding certificated and classified bargaining units while it continues to finalize management salary schedule changes with the Association.

## **Statutory Benefits:**

19.10%	STRS employer contribution rate
27.05%	PERS employer contribution rate
6.20%	OASDI contribution rate
1.45%	Medicare contribution rate
0.50%	SUI contribution.
3.92%	Workers' Compensation contribution
1.25%	Other Postemployment Benefit

## **Health & Welfare:**

The premium for District-paid employee health benefits is budgeted for a 5% increase in 2024-25 fiscal. The District has moved from health benefits being administered by CalPERS to Self-Insured Schools of California (SISC) effective January 2023.

Additionally, the First Interim Budget will be adjusted to account for any open enrollment changes that occur throughout the summer that are effective October 2024.

This standard budgeting practice will sure-up the budget line item in the Health & Welfare category to mitigate an over or under budget projection in this category.

## **OTHER PROGRAMS**

### ***Educational Protection Act (EPA)***

After passage of Proposition 30, the Schools and Local Public Safety Protection Act of 2012, the District received funds through a new Education Protection Account to help stabilize school budgets and restore educational opportunities that were decimated by revenue shortfalls brought by the Great Recession.

EPA funds are one of the three components that make up the LCFF funds in the district. The District is scheduled to receive approximately \$1,800,000 in 2024-25 and will use all funds to support Certificated Teacher Salaries. This is a \$200,000 decrease in the funds as the District experiences declining enrollment which is the method in which these funds are allocated.

### ***LCAP Supplemental Grant***

\$6,129,400 is budgeted to support the LCAP Supplement Grant plan that will be approved by the Board.

### ***Technology Refresh***

\$1,000,000 to refresh technology that was previously annually funded by Unrestricted General Fund (GSH/YY expenditure) prior to this item being placed on the Fiscal Stabilization Plan that has been subsequently implemented and concluded. This allocation is funded by the Arts & Music Discretionary Block Grant as previously approved by the Board of Education.

### ***Textbook Adoptions***

\$1,000,000 of textbook adoptions that was previously funded by the Unrestricted General Fund prior to this item being placed on the Fiscal Stabilization Plan that has been subsequently implemented and concluded. This allocation is funded by the Arts & Music Discretionary Block Grant as previously approved by the Board of Education

### ***Middle School Sports Program – Santa Monica Education Foundation***

\$300,000 is allocated from the General Fund to supplement the Santa Monica Education Foundation funded middle school sports program. Of this allocation, \$200K will be used for supplies, equipment, and coaching staff and \$100K will be use for an Athletic Coordinator via contract staff.

### ***Formula Budget (School Site Allocations)***

Total formula budget has decreased slightly from \$1,151,685 to \$1,139,809. The calculation allocation has decreased by \$11,876 as a function of decreased enrollment district-wide:

K-5	\$ 93.30 per pupil
6-8	\$ 96.79 per pupil
9-12	\$ 71.38 per pupil

### ***Stretch Grant Budget (School Site Allocations) – Funded by General Fund***

Total Stretch Grant budget remains funded at \$450,000 in 2024-25 as it was in the prior year. However, it is the District General Fund that is supplementing this expenditure on behalf of the Education Foundation due to increased cost in District priorities funded by the Education Foundation The Adopted Budget includes the following annual rates for the full allocation:

K-5	\$ 94.32 per pupil
6-8	\$ 47.16 per pupil
9-12	\$ 23.58 per pupil

### ***Summer School***

The total Summer School budget is \$1,905,212 (\$845,383 funded by LCAP Supplemental Grant and \$1,059,829 funded by the last of the remaining covid funds). This is an overall increase of \$1,373,542 from last year's total of \$531,706 to increase supports to students.

### ***Equipment Purchase and Replacement***

\$616,282 is budgeted in 2024-25 for a school bus, van, and maintenance vehicles.

### ***Transportation***

\$2,576,886 for Regular Ed Transportation (increase of 485,569 from prior year)

\$1,978,458 for Special Ed Transportation (increase of 223,627 from prior year)

\$ 600,500 for Transportation Building Rent & Associated Utilities (increase of 5.44% from prior year)

### ***Ongoing Maintenance Program***

\$9,660,782 is budgeted for Ongoing Maintenance Program which represents 3% of total General Fund budget.

### **TRANSFERS**

\$375,000      Transfer to Child Development Fund (Fund 12) from General Fund for the Fund to remain solvent.

\$100,000      Transfer to Child Development Fund (Fund 12) from LCAP Supplement.

\$900,000      Transfer to Cafeteria Fund (Fund 13) from General Fund for the Fund to remain solvent.

\$2,000,000    Transfer to Deferred Maintenance (Fund 14) from General Fund.

The General Indirect Rate changed from 10.35% to 7.62% in 2024-25.

The Food Services Indirect Rate changed from 5.06% to 5.94% in 2024-25.

### **RESERVE**

The District Budget reflects the State required 3% reserve of General Fund Expenditures for Economic Uncertainties in the following years:

- 2024-25
- 2025-26
- 2026-27

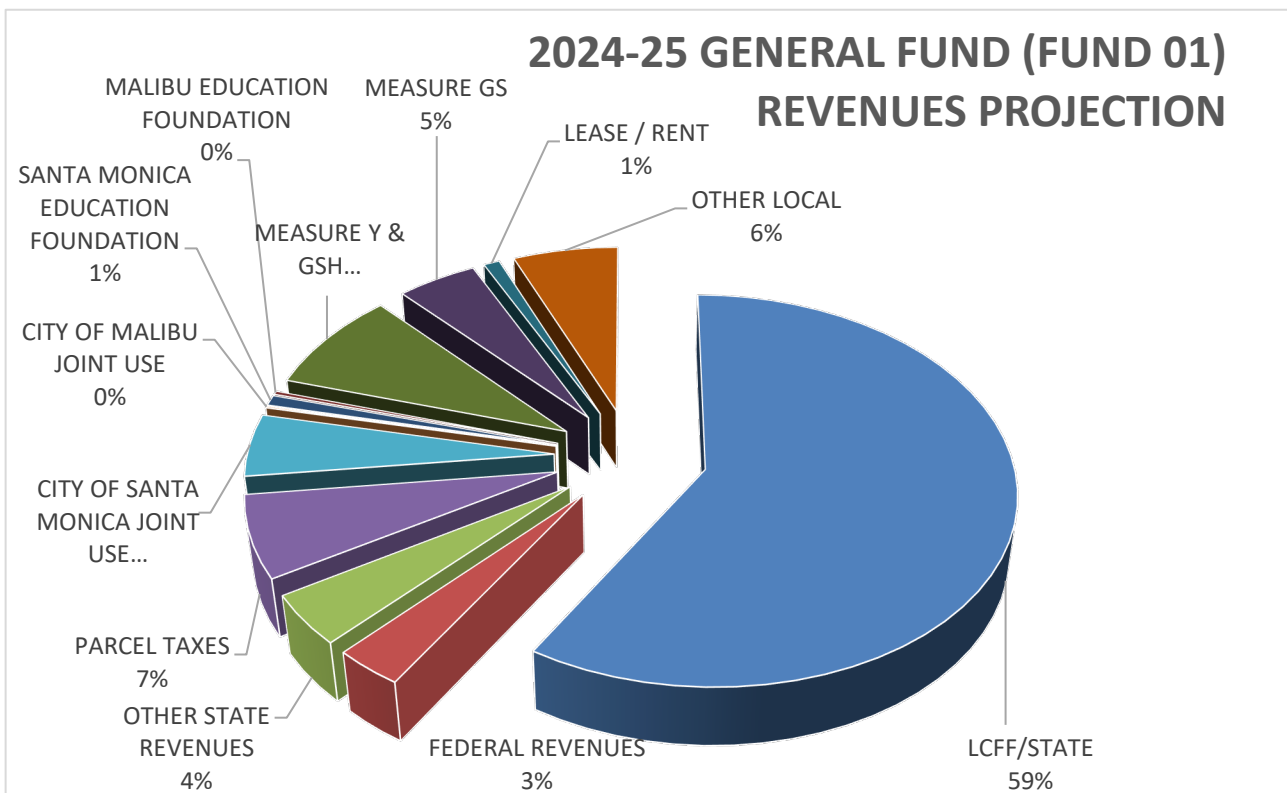
The following documents include:

- General Fund Revenue/Expenditure Summary
- Unrestricted & Restricted General Fund Revenue/Expenditure Summary
- Major Categorical Estimated Actuals to Preliminary Budget
- Components of Ending Fund Balance
- Multi-year Assumptions & Projections
- Preliminary Site & Department Budgets

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
2024-25 ADOPTED BUDGET  
COMBINED RESTRICTED & UNRESTRICTED GENERAL FUND**

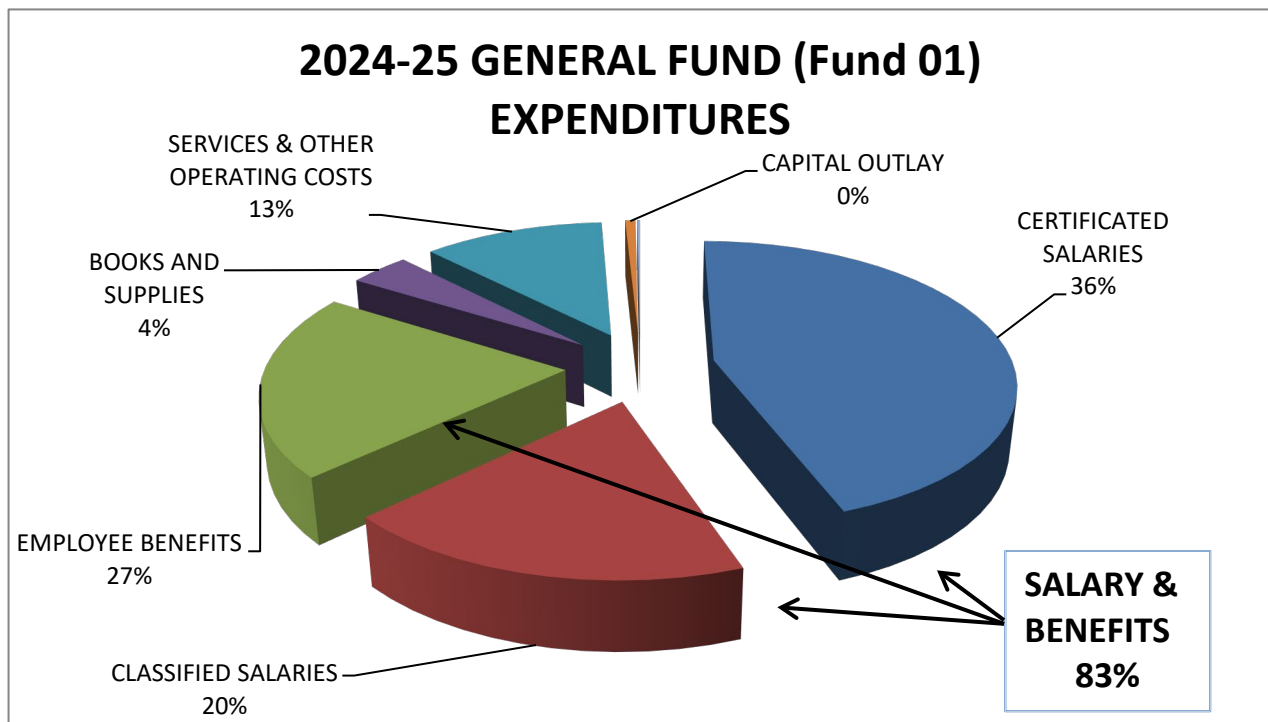
**REVENUES**

<b>BEGINNING BALANCE</b>	<b>\$</b>	<b>41,274,325</b>
LCFF/STATE	\$	124,387,384
FEDERAL REVENUES	\$	6,854,984
OTHER STATE REVENUES	\$	8,962,195
PARCEL TAXES	\$	14,502,917
CITY OF SANTA MONICA JOINT USE	\$	10,978,200
CITY OF MALIBU JOINT USE	\$	246,827
SANTA MONICA EDUCATION FOUNDATION	\$	1,800,000
MALIBU EDUCATION FOUNDATION	\$	581,685
MEASURE Y & GSH	\$	18,000,000
MEASURE GS	\$	10,000,000
LEASE / RENT	\$	2,000,000
OTHER LOCAL	\$	13,151,691
<b>TOTAL REVENUES</b>	<b>\$</b>	<b>211,465,883</b>
<b>TOTAL AVAILABLE FUNDS</b>	<b>\$</b>	<b>252,740,208</b>



### COMBINTED RESTRICTED & UNRESTRICTED GENERAL FUND

PROJECTED EXPENDITURES:		
CERTIFICATED SALARIES	\$	79,288,420
CLASSIFIED SALARIES	\$	44,466,043
EMPLOYEE BENEFITS	\$	59,854,913
BOOKS AND SUPPLIES	\$	9,200,225
SERVICES & OTHER OPERATING COSTS	\$	28,823,508
CAPITAL OUTLAY	\$	683,344
OTHER OUTGO	\$	(699,602)
<b>TOTAL EXPENDITURES:</b>	<b>\$</b>	<b>221,616,851</b>
TRANSFERS IN	\$	-
TRANSFERS OUT	\$	3,375,000
CONTRIBUTION (SPED & REST ROUT MAINT)	\$	(43,265,875)
<b>PROJECTED FUND BALANCE:</b>	<b>\$</b>	<b>27,748,357</b>





**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
SUMMARY BUDGET OF GENERAL FUND**

**FUND 01: UNRESTRICTED GENERAL FUND**

	<b>2023-24 ESTIMATED ACTUALS</b>	<b>2024-25 PROPOSED BUDDGET</b>	<b>CHANGES</b>
<b>BEGINNING BALANCE</b>	34,881,853	30,983,014	(3,898,839)
<b>REVENUES</b>			-
LCFF SOURCES	120,002,215	124,387,384	4,385,169
FEDERAL REVENUE	-	-	-
OTHER STATE REVENUE	1,924,000	1,924,000	-
LOCAL REVENUES	49,118,465	60,179,018	11,060,553
LOCAL GENERAL FUND CONTRIBUTION	(37,705,409)	(43,265,875)	(5,560,466)
<b>TOTAL REVENUES</b>	<b>133,339,271</b>	<b>143,224,527</b>	<b>9,885,256</b>
<b>EXPENDITURES</b>			
CERTIFICATED SALARIES	57,325,350	60,681,624	3,356,274
CLASSIFIED SALARIES	23,519,457	27,183,903	3,664,446
EMPLOYEE BENEFITS	37,079,015	41,441,665	4,362,650
BOOKS AND SUPPLIES	3,739,611	4,786,301	1,046,690
SERVICES & OTHER OPERATING COSTS	19,574,075	20,894,296	1,320,221
CAPITAL OUTLAY	791,011	616,282	(174,729)
OTHER OUTGO	(2,777,750)	(2,044,389)	733,361
TRANSFERS OUT	2,600,000	3,375,000	775,000
<b>TOTAL EXPENDITURES</b>	<b>141,850,769</b>	<b>156,934,682</b>	<b>15,083,913</b>
NET INCREASE (DECREASE)	(8,511,498)	(13,710,155)	(5,198,657)
<b>PROJECTED FUND BALANCE</b>	<b>26,370,355</b>	<b>17,272,859</b>	<b>(9,097,496)</b>

**FUND 01: RESTRICTED GENERAL FUND**

	<b>2023-24 ESTIMATED ACTUALS</b>	<b>2024-25 PROPOSED BUDDGET</b>	<b>CHANGES</b>
<b>BEGINNING BALANCE</b>	24,355,307	23,725,708	(629,599)
<b>REVENUES</b>			
FEDERAL REVENUE	7,136,543	6,854,984	(281,559)
OTHER STATE REVENUE	10,590,217	7,038,195	(3,552,022)
LOCAL REVENUES	13,168,175	11,082,302	(2,085,873)
LOCAL GENERAL FUND CONTRIBUTION	37,705,409	43,265,875	5,560,466
<b>TOTAL REVENUES</b>	<b>68,600,344</b>	<b>68,241,356</b>	<b>(358,988)</b>
<b>EXPENDITURES</b>			
CERTIFICATED SALARIES	16,017,632	18,606,796	2,589,164
CLASSIFIED SALARIES	13,236,244	17,282,140	4,045,896
EMPLOYEE BENEFITS	15,212,520	18,413,248	3,200,728
BOOKS AND SUPPLIES	8,165,315	4,413,924	(3,751,391)
SERVICES & OTHER OPERATING COSTS	16,547,545	7,927,712	(8,619,833)
CAPITAL OUTLAY	90,758	67,062	(23,696)
OTHER OUTGO	1,992,195	1,344,787	(647,408)
<b>TOTAL EXPENDITURES</b>	<b>71,262,209</b>	<b>68,055,669</b>	<b>(3,206,540)</b>
NET INCREASE (DECREASE)	(2,661,865)	185,687	
<b>PROJECTED FUND BALANCE</b>	<b>21,693,442</b>	<b>23,911,395</b>	

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT****2024-25 MAJOR CATEGORICAL PROGRAMS**

	<b>2023-24 ESTIMATED ACTUALS</b>	<b>2024-25 PROPOSED BUDGET</b>	<b>CHANGES</b>
<b>FEDERAL PROGRAMS</b>			
TITLE I - BASIC	2,095,741	1,502,122	(593,619)
TITLE II - TEACHER QUALITY	422,789	313,679	(109,110)
TITLE III - LIMITED ENGLISH PROFICIENT (LEP)	253,397	84,466	(168,931)
MEDI-CAL REIMBURSEMENT	235,000	248,028	13,028
SP ED - IDEA ENTITLEMENT	2,470,286	2,453,242	(17,044)
SP ED - IDEA "C" EARLY INTERVENTION	36,099	-	(36,099)
<b>TOTAL FEDERAL REVENUES:</b>	<b>5,513,312</b>	<b>4,601,537</b>	<b>(875,676)</b>
<b>STATE PROGRAMS</b>			
SPECIAL ED - AB602	7,510,952	7,100,023	(410,929)
SPECIAL ED - MENTAL HEALTH	666,139	480,000	(186,139)
SPECIAL ED - PROJECT WORKABILITY	62,430	62,430	-
LOTTERY - INSTRUCTIONAL MATERIALS	112,730	111,060	(1,670)
CAREER TECHNICAL ED. INCENTIVE GRANT	838,047	751,682	(86,365)
<b>TOTAL STATE REVENUES:</b>	<b>9,190,298</b>	<b>8,505,195</b>	<b>(685,103)</b>

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT****LOCAL GENERAL FUND CONTRIBUTION (LGFC)**

	<b>2023-24 ESTIMATED ACTUALS</b>	<b>2024-25 PROPOSED BUDGET</b>	<b>CHANGE</b>
SPECIAL EDUCATION	28,655,455	33,605,093	4,949,638
ONGOING MAINTENANCE PROGRAM	9,049,954	9,660,782	610,828
<b>TOTAL CONTRIBUTION:</b>	<b>37,705,409</b>	<b>43,265,875</b>	<b>5,560,466</b>

**Components of Ending Fund Balances****2024-25**

<b>Fund 01: Unrestricted General Fund</b>		
Unrestricted General Fund Beginning Balance	\$	36,185,087
Current Year (Deficit)/Surplus Spending		(13,620,085)
Audit Restatement & Adjustments for 2022-23 in 2023-24		(5,202,073)
Ending Fund Balance that Requires Explanation		17,362,929
<b>Reasons for Assigned and Unassigned Ending Fund Balances</b>		
<b>*State Recommended 17% Minimum Level for Unified Districts</b>		
		17,362,929
Less: 3% Reserve for Economic Uncertainties		(6,827,097)
Reserve for Revolving Cash & Prepaid		(20,005)
Reserve for 25-26 Deficit Spending		-
Reserve for 26-27 Deficit Spending		-
^Reserve for up to 2 months General Fund Expenditures		10,515,827
<b>Unappropriated Balance</b>		<b>0</b>

\*Current Reserve is at 7.71%

\*2021-22 Statewide Average Reserve for Unified State-Aid Districts is 22.19%

\*Basic Aid Districts should be 25%

^A 2-month reserve would be approximately \$26.8M

**SANTA MONICA-MALIBU USD**  
**MULTI-YEAR PROJECTION**  
**UNRESTRICTED GENERAL FUND - ASSUMPTIONS**

<b>Factor</b>	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
Statutory COLA	1.07%	2.93%	3.08%
<b>LCFF FUNDING BASE</b>			
K-3 + 10.4% Class Size Reduction (CSR)	\$ 11,068	\$ 11,392	\$ 11,743
4-6	\$ 10,177	\$ 10,475	\$ 10,797
7-8	\$ 10,478	\$ 10,785	\$ 11,118
9-12 + 2.6% Career Technical Education (CTE)	\$ 12,459	\$ 12,824	\$ 13,219
<b>% of Local Property Taxes Increase</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>% of GAP Funding</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>MINIMUM STATE AID</b>	<b>\$ 8,585,843</b>	<b>\$ 8,585,843</b>	<b>\$ 8,585,843</b>
Enrollment Projection	8,341	8,020	7,712
P2 ADA Projection	7,882	7,579	7,288
Funding ADA	8,424	8,100	7,789
Lottery - Unrestricted /ADA	\$ 177.00	\$ 177.00	\$ 177.00
Lottery - Restricted /ADA	\$ 72.00	\$ 72.00	\$ 72.00
Mandated Block Grant : K-8 /ADA	\$ 38.21	\$ 39.33	\$ 40.54
Mandated Block Grant : 9-12 /ADA	\$ 73.62	\$ 75.78	\$ 78.11
City of Santa Monica - Joint Use Agreement	\$ 10,978,200	\$ 11,197,764	\$ 11,421,719
City of Malibu - Joint Use Agreement	\$ 246,827	\$ 246,827	\$ 246,827
Measure R / Parcel Tax	\$ 14,160,021	\$ 14,301,621	\$ 14,587,653
City of Santa Monica - Measure Y & GSH / Sales Tax	\$ 18,000,000	\$ 19,000,000	\$ 20,000,000
City of Santa Monica - Measure GS / Property Transfer Tax	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Santa Monica Education Foundation	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000
Malibu Education Foundation	\$ 343,716	\$ 343,716	\$ 343,716
Salary Increase Certificated	6%	2%	0%
Salary Increase Classified	8%	5%	0%
Step & Column Incr.	1.50%	1.50%	1.50%
<b>STRS Rate</b>	<b>19.10%</b>	<b>19.10%</b>	<b>19.10%</b>
<b>PERS Rate</b>	<b>27.05%</b>	<b>27.60%</b>	<b>28.00%</b>
Health/Welfare - Annualized	5%	5%	5%
Workers' Compensation	3.92%	3.92%	3.92%
Other Postemployment Benefits	1.25%	1.25%	1.25%
Indirect Cost Rate	10.35%	10.35%	10.35%
Quarterly Interest Rate Distribution	4.14%	4.14%	4.14%
Ongoing Maintenance	3%	3%	3%
Reserve for Uncertainties	3%	3%	3%