Retiree Open Enrollment Notice – 2025-2026 Plan Year

The 2025 Open Enrollment period for retiree health benefits is now open. This is your annual opportunity to review your current medical, dental, and vision plan elections and make any changes for the upcoming plan year, effective October 1, 2025. If you are satisfied with your current coverage, no action is required. Your existing elections will continue into the 2025-2026 plan year. If you would like to change plans, add or remove dependents, or discontinue coverage, you must submit the required enrollment forms by the Open Enrollment deadline.

➤ Important Information:
- Enrollment Deadline: 09-01-2025
- Effective Date of Changes: October 1, 2025
- Where to Access Forms and Rates:
  Visit https://www.smmusd.org/Page/6138 to download:
  - Medical, dental, and vision plan comparison sheets
  - 2025 premium rate sheets
  - Required enrollment and change forms

Please complete and return the necessary forms to the Benefits Office by the enrollment deadline. Forms can be submitted:
- By email to: awalker@smmusd.org
- By mail to:
  Santa Monica-Malibu USD – Benefits Office
  1717 4TH St.
  Santa Monica, CA 90401

If you have questions about your coverage options, eligibility, or the enrollment process, please contact the Benefits Office.

Anthony K. Walker
Employee Benefits
310.450.8338
awalker@smmusd.org

HOW TO PAY FOR YOUR COVERAGE

DUE DATE: 10TH DAY OF EACH MONTH

Please note: If payment is not received by HR Benefits by the due date shown above, coverage for you will be terminated to the end of the last day of the month and any claims paid on behalf of you will be your responsibility.

Please visit the below link to pay online:

Fiscal & Business Services / Online Payments (smmusd.org)

Step 1: Select Quick Checkout
Step 2: Enter Payment amount
Step 3: Enter payment description:
(i.e. RETIREE – MEDICAL, DENTAL, VISION)
Step 4: Enter Payment information
Step 5: Click Submit Payment