



Lincoln Middle School

1501 California Avenue • Santa Monica, CA 90403-4305 • (310) 393-9227 • Grades 6-8
Florence Culpepper Richardson, Principal
fcupepper@smmusd.org

2019-20 School Accountability Report Card Published During the 2020-21 School Year

Santa Monica-Malibu Unified School District

1651 16th St.
Santa Monica, CA 90404-3891
(310) 450-8338
www.smmusd.org

District Governing Board

Jennifer Smith

Craig Foster

Maria Leon-Vazquez

Dr. Richard Tahvildaran-Jesswein

Jon Kean, President

Laurie Lieberman, Vice-President

District Administration

Ben Drati, Ed.D.
Superintendent

Dr. Jacqueline Mora
**Asst. Superintendent, Educational
Services**

Dr. Mark Kelly
**Asst. Superintendent, Human
Resources**

Melody Canady
**Asst. Superintendent, Business &
Fiscal Services**

District Vision

As a community of learners, the Santa Monica-Malibu Unified School District works together in a nurturing environment to help students be visionary, versatile thinkers; resourceful, life-long learners; effective, multilingual communicators, and global citizens. We are a rich, culturally diverse community that values the contributions of all its members and strives to promote social justice. We exist to assist all students in their pursuit of academic achievement, strength of character, and personal growth, and to support them in their exploration of intellectual, artistic, technological, physical, and social expression.

School Description

Lincoln Middle School is located at 1501 California Avenue, one block north of Wilshire Boulevard, in the beautiful beach community of Santa Monica, California. We serve a diverse community of students enrolled in grades 6-8. The vast majority of these students arrive from our three local feeder elementary schools. Lincoln is recognized as one of the leading middle schools in both California and the nation and has received many awards, such as California Gold Ribbon Schools, California Distinguished Schools, National Blue Ribbon, and Disney Spotlight School of the Year. In addition to a rigorous academic program, we integrate Mindfulness, Olweus, and Character Counts! to help promote self-awareness, integrity, and compassion in our student community. Lincoln has an award-winning music program and has three full-time music teachers: Director of Bands, Director of Orchestras, and Director of Choral Music. Students compete in local, state, and national competitions winning excellent and superior ratings. Students perform two school concerts each year in addition to local festivals.

Our staff includes 46 credentialed teachers—including seven who have received National Board Certification (NBC), three full-time administrators - one who was an NBC teacher, three full-time counselors, a full-time librarian, a full-time nurse, a full-time school psychologist, a speech pathologist, a bilingual community liaison, 17 paraeducators, two instructional assistants, one music instructional assistant, a part-time accompanist for chorale, three security officers, six custodians, and five office staff personnel.

Lincoln Middle School Mission Statement

Lincoln Middle School is a safe learning environment where students are supported intellectually and emotionally to meet their highest potential. Adults work together as role models to provide clear expectations for student achievement and student behavior ensuring that every student feels supported and successful.

Principal Culpepper's Vision

Lincoln Middle School staff members work together to create a learning environment that is safe for students to explore the world and their place in it. Students are challenged to be active participants in their own learning; to be curious, ask questions, to admit what they don't know, and to accept nurturing support when needed.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2019-20 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 6	363
Grade 7	399
Grade 8	354
Total Enrollment	1,116

2019-20 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	4.8
American Indian or Alaska Native	0.1
Asian	8.5
Filipino	0.8
Hispanic or Latino	21.6
Native Hawaiian or Pacific Islander	0.1
White	50.7
Two or More Races	12
Socioeconomically Disadvantaged	21.6
English Learners	6.9
Students with Disabilities	8.8
Foster Youth	0.1
Homeless	0.1

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Lincoln Middle School	18-19	19-20	20-21
With Full Credential			47
Without Full Credential			0
Teaching Outside Subject Area of Competence			0

Teacher Credentials for Santa Monica-Malibu	18-19	19-20	20-21
With Full Credential	♦	♦	
Without Full Credential	♦	♦	
Teaching Outside Subject Area of Competence	♦	♦	

Teacher Misassignments and Vacant Teacher Positions at Lincoln Middle School

Indicator	18-19	19-20	20-21
Teachers of English Learners			0
Total Teacher Misassignments*			0
Vacant Teacher Positions			0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
 *Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2020-21)

All students at Lincoln have access to state-approved and district-adopted textbooks and instructional materials in all core academic areas. The district follows the state guidelines and cycles for textbook adoptions. All students, including English learners, have their own copies of textbooks. The PTSA has generously purchased classroom sets of textbooks so that students can leave their copies at home. Textbooks and instructional materials are recommended for school board approval through a comprehensive process by a districtwide committee of teachers and administrators. Members of the public are invited to review the recommended materials and make comments prior to board approval.

Textbooks and Instructional Materials

Year and month in which data were collected: October 2018

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	California Collections, HMHCO, adopted 6/2017 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Mathematics	Connected Mathematics Project 3, Pearson 2014, adopted 5/15/2014, CME Algebra, Pearson 2014, adopted 5/15/2014, Big Ideas Geometry, HMH, adopted 5/2015 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
Science	Focus on Science, Prentice Hall 2007, adopted 4/19/2007 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0
History-Social Science	History Alive! The Ancient World (TCI) (5/2019) ¡Historia Viva! El Mundo Antiguo (TCI) (5/2019) History Alive: The Medieval World and Beyond (TCI) (5/2019) ¡Historia Viva! El Mundo medieval y más allá (TCI) (5/2019) American History to 1914, MyWorld interactive (Davidson & Stoff) Pearson (5/2019) American History to 1914, MyWorld interactive (Spanish) (Davidson & Stoff) Pearson (5/2019) The textbooks listed are from most recent adoption: Yes

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

Lincoln was built in 1924 and will be 97 years old this year. The school facility is well maintained and is in well-functioning condition. Lincoln School provides a clean, safe, and modern learning environment. Our facilities currently support the largest number of middle school students, faculty, and staff in the district. Our technology infrastructure currently provides two fully equipped student computer labs, computers, and telephones in every classroom, ceiling-mounted projectors, and document projector set-ups in all classrooms. We take pride in the cleanliness and appearance of our campus that is maintained by five custodial staff members (one daytime custodian and four evening custodians) and the cooperative efforts of our students. As mentioned before, Lincoln is a closed campus during the school day and all visitors must sign in and obtain a visitor badge in order to enter campus. Security staff monitors the visitor entrance.

The construction contract for the Lincoln Modernization project was awarded to Erickson-Hall Inc. in October 2012. Construction includes demolition and remodel of our west wing building (located on the 14th Street side of campus) to build a new building containing a library, choral room, outdoor amphitheater, six classrooms, and two science labs. Construction began on December 21, 2012, and was completed in March 2015. As part of the Technology project, 20 existing classrooms were upgraded to the district’s new technology standards. The standard includes projectors, document cameras, and a sound system with wireless microphones.

In 2018 we saw the completion of a new soccer field and track complete with new restrooms. The auditorium roof was repaired. We were also able to resurface very badly damaged parking lots.

In December of 2020, the interior of the auditorium and lobby was painted. The audience seats, theatre carpeting, and lobby flooring are expected to be replaced by Summer 2021. Security camera installation was completed in the January of 2021. LMS is slate to have a new HVAC system installed in phases over the next couple of years. Updates are also expected for the 300s classroom wing.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month in which data were collected: 1/20/2020

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<p>Systems: Gas Leaks, Mechanical/HVAC, Sewer</p>	<p>Good</p>	<p>513: 2. VENT COVER IS MISSING. ADMIN: 2. HEATER MAKES LOUD BANGING NOISES (THROUGHOUT CAMPUS). 4. CEILING TILE IS BROKEN. POOL: 2. VENTILATION DUCTS ARE RUSTED. VENT COVERS ARE MISSING. 11. PAINT IS PEELING ON THE WALL.</p>
<p>Interior: Interior Surfaces</p>	<p>Poor</p>	<p>101: 4. CEILING TILES ARE BROKEN. CEILING TILE HAS A HOLE. HOLE IN WALL ABOVE WHITE BOARD. HOLE/SOFT SPOT IN FLOOR IN FRONT OF WHITE BOARD. 102: 4. CEILING TILES ARE BROKEN. CEILING TILE HAS A HOLE. CEILING TILE IS MISSING. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 103: 4. CEILING TILES HAVE HOLES. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ETHERNET COVER IS BROKEN. 104: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS MISSING. 7. ELECTRICAL COVER IS BROKEN. 105/ COMMUNITY LIASON: 4. CEILING TILES HAVE HOLES (ALSO IN HALLWAY). CEILING TILES ARE BROKEN (HALLWAY). 106: 4. CEILING TILES HAVE HOLES (HALLWAY ALSO). CEILING TILE HAS A WATER STAIN. CEILING TILE IS MISSING. PIPE INSULATION IS TORN. 10. FIRE EXTINGUISHER IS NOT MOUNTED. 109/ OFFICE: 4. CEILING TILE HAS A HOLE. 110/ NURSE: 4. CEILING TILE HAS A HOLE. 7. ELECTRICAL COVER IS MISSING. FAN SWITCH PLATE IS MISSING IN RR. 112A: 4. CEILING TILES ARE BROKEN. CEILING TILE IS MISSING. 112D: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE HAS A HOLE. 112F: 4. CEILING TILE HAS A WATER STAIN. 113A: 4. CEILING TILE IS BROKEN. 116: 4. CEILING TILES ARE BROKEN. CEILING TILE HAS A WATER STAIN. 120: 4. CEILING TILE HAS A HOLE. 121/ SECURITY OFFICE: 4. CEILING TILE IS BROKEN. CEILING TILES HAVE WATER STAINS (HALLWAY) 123: 4. CEILING TILES HAVE WATER STAINS. 5. ROOM HAS A STRONG ODOR. 11. PAINT IS PEELING ON THE INTERIOR WALL. 140: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. WALL PAPER IS</p>

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		<p>TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>202: 4. CEILING TILES HAVE WATER STAINS (HALLWAY ALSO). CEILING TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. TWO ELECTRICAL COVERS ARE BROKEN.</p> <p>204: 4. CEILING TILES HAVE HOLES. CEILING TILE IS BROKEN. 7. ELECTRICAL COVER IS BROKEN.</p> <p>205: 4. CEILING TILE T-BAR IS LOOSE/BROKEN. CEILING TILE IS BROKEN.</p> <p>206: 4. CEILING TILES HAVE WATER STAINS.</p> <p>210: 4. RUBBER MOLDING IS MISSING IN HALLWAY.</p> <p>211: 4. CEILING TILE HAS A WATER STAIN. WATER DAMAGE TO WALLS AROUND WINDOWS. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>214/ SCIENCE PREP: 4. CEILING TILE HAS A WATER STAIN (HALLWAY).</p> <p>215/ LOUNGE: 4. CEILING TILE HAS A HOLE. 10. FIRE EXTINGUISHER IS MISSING.</p> <p>217: 4. WATER DAMAGE TO WALLS AROUND WINDOWS. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>219A/ ELECTRICAL: 4. CEILING TILES HAVE WATER STAINS (STAIRWELL). CEILING TILE IS MISSING (STAIRWELL). CEILING TILES ARE BROKEN (STAIRWELL).</p> <p>222: 4. CABINET DOORS ARE BROKEN. 7. ELECTRICAL CONDUIT END CAP IS MISSING. 10. FIRE EXTINGUISHER IS MISSING.</p> <p>308: 4. FLOOR TILE IS BROKEN. ATTIC HATCH IS MISSING.</p> <p>310: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES HAVE HOLES. CEILING TILES ARE BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL.</p> <p>311: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE BROKEN. CEILING TILE HAS A HOLE. RUBBER MOLDING IS MISSING.</p> <p>312: 4. CEILING TILES HAVE HOLES. 7. ELECTRICAL COVER IS MISSING. 11. PAINT IS PEELING ON THE WALL.</p> <p>314: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE BROKEN. CEILING TILES HAVE HOLES. 11. PAINT IS PEELING ON EXTERIOR LOCKERS.</p> <p>321: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES HAVE HOLES.</p> <p>322: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. CEILING TILES ARE MISSING. FORMICA TRIM IS MISSING ON COUNTERTOP. 9. ONE FAUCET IS LOOSE AT THE BASE. 10. FIRE EXTINGUISHER IS NOT MOUNTED.</p> <p>324: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES HAVE HOLES.</p>

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		<p>CEILING TILES ARE BROKEN. 9. DRINKING FOUNTAIN HAS A LOW FLOW. 402: 4. CEILING TILE IS MISSING. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 501: 4. CEILING TILES ARE BROKEN. 10. FIRE EXTINGUISHER IS NOT MOUNTED. 502: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE HAS A HOLE. 10. FIRE EXTINGUISHER IS NOT MOUNTED. 15. FENCE POSTS ARE RUSTED AND CEMENT IS CHIPPING. 503: 4. WALL PAPER IS TORN. 11. PAINT IS PEELING ON THE DOOR. 14. TOP OF LOCKERS IS LOOSE 504: 4. CEILING TILES HAVE WATER STAINS. WALL PAPER IS TORN. 10. PLUG IN AIR FRESHENER. 11. PAINT IS PEELING ON THE DOOR FRAME. 505: 4. CEILING TILE IS LOOSE. 9. FAUCET HAS A LOW FLOW. 506: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS MISSING. 10. BURNED CANDLE IN ROOM. 507: 4. CEILING TILES ARE LOOSE. 11. PAINT IS PEELING ON EXTERIOR WALL. 508: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. CEILING TILES ARE LOOSE. 7. ELECTRICAL COVER IS BROKEN. 512: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 11. PAINT IS PEELING ON THE DOOR. 602: 4. CEILING TILES HAVE HOLES. CEILING TILE IS MISSING. ADMIN: 2. HEATER MAKES LOUD BANGING NOISES (THROUGHOUT CAMPUS). 4. CEILING TILE IS BROKEN. ATTENDANCE: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. CEILING TILES HAVE HOLES. BOYS LOCKER ROOM: 4. CEILING TILES ARE MISSING. RUBBER MOLDING IS MISSING. 9. FAUCETS HAVE A LOW FLOW. 11. PAINT IS PEELING ON THE WALL. BOYS REST ROOM: 4. ATTIC HATCH IS MISSING. BOYS REST ROOM: 4. CEILING TILE IS BROKEN (HALLWAY). SOAP DISPENSER TOP IS MISSING. 9. ONE FAUCET LEAKS AT HANDLE. ONE FAUCET IS LOOSE AT THE BASE. 11. PAINT IS PEELING ON THE CEILING. BOYS REST ROOM: 4. SOAP DISPENSER IS MISSING (NO SOAP). 5. ROOM HAS A STRONG URINE ODOR. CONFERENCE: 4. CEILING TILE HAS A HOLE. CONFERENCE: 4. CEILING TILE HAS A WATER STAIN. COPY ROOM/ 801: 4. CEILING TILE IS MISSING.</p>

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		GIRLS LOCKER ROOM: 4. CEILING TILES ARE MISSING. TOP OF LOCKERS IS LOOSE. 7. THREE LIGHT PANELS ARE OUT. GIRLS REST ROOM: 4. WALL TILES ARE MISSING. GYM: 4. CEILING TILES HAVE HOLES (FOYER). CEILING TILES ARE MISSING (FOYER). 11. PAINT IS PEELING ON DOOR. 12. STUCCO IS CHIPPING ON EXTERIOR WALL. PRINCIPAL: 4. CEILING TILES HAVE WATER STAINS. 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	102: 4. CEILING TILES ARE BROKEN. CEILING TILE HAS A HOLE. CEILING TILE IS MISSING. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 103: 4. CEILING TILES HAVE HOLES. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ETHERNET COVER IS BROKEN. 112B: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 118A: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ELECTRICAL COVER IS MISSING. EXTENSION CORD IS BEING PERMANENTLY USED. 123: 4. CEILING TILES HAVE WATER STAINS. 5. ROOM HAS A STRONG ODOR. 11. PAINT IS PEELING ON THE INTERIOR WALL. 140: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. WALL PAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 153/ CHORUS: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 202: 4. CEILING TILES HAVE WATER STAINS (HALLWAY ALSO). CEILING TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. TWO ELECTRICAL COVERS ARE BROKEN. 209: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 15. DOOR HANDLE STICKS. 211: 4. CEILING TILE HAS A WATER STAIN. WATER DAMAGE TO WALLS AROUND WINDOWS. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 217: 4. WATER DAMAGE TO WALLS AROUND WINDOWS. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 401: 5. UNSECURED ITEMS ARE STORED TOO HIGH. BOYS REST ROOM: 4. SOAP DISPENSER IS MISSING (NO SOAP). 5. ROOM HAS A STRONG URINE ODOR.
Electrical: Electrical	Fair	103: 4. CEILING TILES HAVE HOLES. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ETHERNET COVER IS BROKEN.

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		<p>104: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS MISSING. 7. ELECTRICAL COVER IS BROKEN.</p> <p>108/ CUSTODIAL: 7. ONLY ONE OF FOUR LIGHT BULBS IS WORKING.</p> <p>110/ NURSE: 4. CEILING TILE HAS A HOLE. 7. ELECTRICAL COVER IS MISSING. FAN SWITCH PLATE IS MISSING IN RR.</p> <p>112/ COUNSELING: 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED.</p> <p>118A: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ELECTRICAL COVER IS MISSING. EXTENSION CORD IS BEING PERMANENTLY USED.</p> <p>156B/ OFFICE: 7. ONEV LIGHT PANEL IS OUT. 9. FAUCET LEAKS AT FITTING.</p> <p>202: 4. CEILING TILES HAVE WATER STAINS (HALLWAY ALSO). CEILING TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. TWO ELECTRICAL COVERS ARE BROKEN.</p> <p>204: 4. CEILING TILES HAVE HOLES. CEILING TILE IS BROKEN. 7. ELECTRICAL COVER IS BROKEN.</p> <p>212: 7. THREE LIGHT PANELS ARE OUT. LIGHTS ARE DIM.</p> <p>216: 7. ELECTRICAL CONDUIT END CAP IS MISSING EXPOSING LIVE WIRES.</p> <p>222: 4. CABINET DOORS ARE BROKEN. 7. ELECTRICAL CONDUIT END CAP IS MISSING. 10. FIRE EXTINGUISHER IS MISSING.</p> <p>312: 4. CEILING TILES HAVE HOLES. 7. ELECTRICAL COVER IS MISSING. 11. PAINT IS PEELING ON THE WALL.</p> <p>402: 4. CEILING TILE IS MISSING. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING FOUNTAIN HANDLE IS BROKEN.</p> <p>508: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. CEILING TILES ARE LOOSE. 7. ELECTRICAL COVER IS BROKEN.</p> <p>GIRLS LOCKER ROOM: 4. CEILING TILES ARE MISSING. TOP OF LOCKERS IS LOOSE. 7. THREE LIGHT PANELS ARE OUT.</p> <p>GIRLS LOCKER ROOM: 7. HAND DRYER BUTTON IS MISSING. 9. SINK CAPS ARE MISSING. ONE FAUCET HAS A DRIP. 11. PAINT IS PEELING ON THE WALL AT ENTRY.</p> <p>MENS REST ROOM (STAGE): 7. ELECTRICAL COVER IS MISSING IN CEILING. OUTLET COVER IS MISSING.</p> <p>PRINCIPAL: 4. CEILING TILES HAVE WATER STAINS. 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED.</p> <p>WOMENS REST ROOM: 7. ONE CAN LIGHT IS OUT (HALLWAY).</p>
<p>Restrooms/Fountains: Restrooms, Sinks/ Fountains</p>	<p>Good</p>	<p>156B/ OFFICE: 7. ONEV LIGHT PANEL IS OUT. 9. FAUCET LEAKS AT FITTING.</p>

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		<p>322: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. CEILING TILES ARE MISSING. FORMICA TRIM IS MISSING ON COUNTERTOP. 9. ONE FAUCET IS LOOSE AT THE BASE. 10. FIRE EXTINGUISHER IS NOT MOUNTED.</p> <p>324: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES HAVE HOLES. CEILING TILES ARE BROKEN. 9. DRINKING FOUNTAIN HAS A LOW FLOW.</p> <p>402: 4. CEILING TILE IS MISSING. 7. ONE LIGHT PANEL IS OUT. 9. DRINKING FOUNTAIN HANDLE IS BROKEN.</p> <p>505: 4. CEILING TILE IS LOOSE. 9. FAUCET HAS A LOW FLOW.</p> <p>BOYS LOCKER ROOM: 4. CEILING TILES ARE MISSING. RUBBER MOLDING IS MISSING. 9. FAUCETS HAVE A LOW FLOW. 11. PAINT IS PEELING ON THE WALL.</p> <p>BOYS REST ROOM: 4. CEILING TILE IS BROKEN (HALLWAY). SOAP DISPENSER TOP IS MISSING. 9. ONE FAUCET LEAKS AT HANDLE. ONE FAUCET IS LOOSE AT THE BASE. 11. PAINT IS PEELING ON THE CEILING.</p> <p>BOYS REST ROOM: 8. ONE URINAL IS OUT OF ORDER. 11. PAINT IS PEELING ON CEILING.</p> <p>GIRLS LOCKER ROOM: 7. HAND DRYER BUTTON IS MISSING. 9. SINK CAPS ARE MISSING. ONE FAUCET HAS A DRIP. 11. PAINT IS PEELING ON THE WALL AT ENTRY.</p> <p>GIRLS REST ROOM: 9. DRINKING FOUNTAIN HAS A LEAK (HALLWAY).</p> <p>GIRLS REST ROOM: 9. ONE FAUCET HAS NO FLOW.</p> <p>UNISEX REST ROOM: 9. FAUCET LEAKS AT HANDLE.</p>
<p>Safety: Fire Safety, Hazardous Materials</p>	<p>Fair</p>	<p>106: 4. CEILING TILES HAVE HOLES (HALLWAY ALSO). CEILING TILE HAS A WATER STAIN. CEILING TILE IS MISSING. PIPE INSULATION IS TORN. 10. FIRE EXTINGUISHER IS NOT MOUNTED.</p> <p>123: 4. CEILING TILES HAVE WATER STAINS. 5. ROOM HAS A STRONG ODOR. 11. PAINT IS PEELING ON THE INTERIOR WALL.</p> <p>215/ LOUNGE: 4. CEILING TILE HAS A HOLE. 10. FIRE EXTINGUISHER IS MISSING.</p> <p>222: 4. CABINET DOORS ARE BROKEN. 7. ELECTRICAL CONDUIT END CAP IS MISSING. 10. FIRE EXTINGUISHER IS MISSING.</p> <p>310: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES HAVE HOLES. CEILING TILES ARE BROKEN. 11. PAINT IS PEELING ON INTERIOR WALL.</p> <p>312: 4. CEILING TILES HAVE HOLES. 7. ELECTRICAL COVER IS MISSING. 11. PAINT IS PEELING ON THE WALL.</p>

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		<p>314: 4. CEILING TILES HAVE WATER STAINS. CEILING TILES ARE BROKEN. CEILING TILES HAVE HOLES. 11. PAINT IS PEELING ON EXTERIOR LOCKERS.</p> <p>322: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS BROKEN. CEILING TILES ARE MISSING. FORMICA TRIM IS MISSING ON COUNTERTOP. 9. ONE FAUCET IS LOOSE AT THE BASE. 10. FIRE EXTINGUISHER IS NOT MOUNTED.</p> <p>501: 4. CEILING TILES ARE BROKEN. 10. FIRE EXTINGUISHER IS NOT MOUNTED.</p> <p>502: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE HAS A HOLE. 10. FIRE EXTINGUISHER IS NOT MOUNTED. 15. FENCE POSTS ARE RUSTED AND CEMENT IS CHIPPING.</p> <p>503: 4. WALL PAPER IS TORN. 11. PAINT IS PEELING ON THE DOOR. 14. TOP OF LOCKERS IS LOOSE</p> <p>504: 4. CEILING TILES HAVE WATER STAINS. WALL PAPER IS TORN. 10. PLUG IN AIR FRESHENER. 11. PAINT IS PEELING ON THE DOOR FRAME.</p> <p>506: 4. CEILING TILES HAVE WATER STAINS. CEILING TILE IS MISSING. 10. BURNED CANDLE IN ROOM.</p> <p>507: 4. CEILING TILES ARE LOOSE. 11. PAINT IS PEELING ON EXTERIOR WALL.</p> <p>512: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 11. PAINT IS PEELING ON THE DOOR.</p> <p>AUDITORIUM: 10. ACCESS TO WHEELCHAIR LIFT IS BLOCKED. 11. PAINT IS PEELING ON THE INTERIOR WALL.</p> <p>BOYS LOCKER ROOM: 4. CEILING TILES ARE MISSING. RUBBER MOLDING IS MISSING. 9. FAUCETS HAVE A LOW FLOW. 11. PAINT IS PEELING ON THE WALL.</p> <p>BOYS REST ROOM: 4. CEILING TILE IS BROKEN (HALLWAY). SOAP DISPENSER TOP IS MISSING. 9. ONE FAUCET LEAKS AT HANDLE. ONE FAUCET IS LOOSE AT THE BASE. 11. PAINT IS PEELING ON THE CEILING.</p> <p>BOYS REST ROOM: 8. ONE URINAL IS OUT OF ORDER. 11. PAINT IS PEELING ON CEILING.</p> <p>GIRLS LOCKER ROOM: 7. HAND DRYER BUTTON IS MISSING. 9. SINK CAPS ARE MISSING. ONE FAUCET HAS A DRIP. 11. PAINT IS PEELING ON THE WALL AT ENTRY.</p> <p>GYM: 4. CEILING TILES HAVE HOLES (FOYER). CEILING TILES ARE MISSING (FOYER). 11. PAINT IS PEELING ON DOOR. 12. STUCCO IS CHIPPING ON EXTERIOR WALL.</p> <p>MENS REST ROOM: 11. PAINT IS PEELING ON WALL (HALLWAY).</p> <p>POOL: 2. VENTILATION DUCTS ARE RUSTED. VENT COVERS ARE MISSING. 11. PAINT IS PEELING ON THE WALL.</p>

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
		STORAGE: 11. PAINT IS PEELING ON CEILING. UNISEX REST ROOM: 10. EMERGENCY LIGHT IS LOOSE/BROKEN. 11. PAINT IS PEELING ON THE CEILING. UNISEX REST ROOM: 11. PAINT IS PEELING ON THE DOOR. WOMENS REST ROOM: 11. PAINT IS PEELING ON WALL (HALLWAY).
Structural: Structural Damage, Roofs	Good	GYM: 4. CEILING TILES HAVE HOLES (FOYER). CEILING TILES ARE MISSING (FOYER). 11. PAINT IS PEELING ON DOOR. 12. STUCCO IS CHIPPING ON EXTERIOR WALL.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	120: 4. CEILING TILE HAS A HOLE. 209: 5. UNSECURED ITEMS ARE STORED TOO HIGH. 15. DOOR HANDLE STICKS. 502: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE HAS A HOLE. 10. FIRE EXTINGUISHER IS NOT MOUNTED. 15. FENCE POSTS ARE RUSTED AND CEMENT IS CHIPPING. 503: 4. WALL PAPER IS TORN. 11. PAINT IS PEELING ON THE DOOR. 14. TOP OF LOCKERS IS LOOSE ACTIVITY ROOM: NO ACCESS. 14. CEMENT STEPS ARE BROKEN.
Overall Rating	Fair	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
ELA	79	N/A	74	N/A	50	N/A
Math	67	N/A	61	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and High School

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
Science	62	N/A	51	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

2019-20 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019-2020 school year.

**CAASPP Test Results in Science by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-21)

A strong Parent Teacher Student Association (PTSA) and numerous parent volunteers are vital in supporting the work that we do at LMS. Parental Involvement looks different for different families. The most traditional way of volunteering at LMS is through various PTSA committees.

Parents who have a cleared parent volunteer application on file at LMS can also volunteer to help supervise students during lunch through our Parent Eyes program. Visit lmsptsa.org to learn more.

Parents can help support LMS by serving on our English Language Advisory Committee (ELAC), School Site Council (SSC), Olweus Bullying Prevention Coordinating Committee (OBPCC), or our School Safety Committee. Visit <http://www.lincoln.smmusd.org> to learn more. Parents are invited to participate in our ongoing Special Education Support Group meetings as well as various parent education opportunities on a variety of topics. We appreciate it when parents are available to help chaperone field trips, volunteer to support major school events such as Camp Lincoln, the 5th grade tour, school tours, the Fun Run, Attitude of Gratitude Breakfast, and so much more.

If your schedule doesn't allow you to donate time on campus during school hours, you can stay involved by reading all communication from the school, attending evening performances, morning events during late start or making donations to school and district pledge drives and using Illuminate and teacher webpages to help your child stay on track academically.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan (School Year 2020-2021)

We have three full-time security officers who work a staggered schedule five days a week which allows us to have at least one officer on campus from 7:30 am - 4:30 pm. Their primary responsibilities are to screen campus visitors at the entrance and to patrol the campus and the buildings throughout the day. The office staff and administrators maintain contact with the security officers via radios. During the school day, there is no unauthorized access to the school campus. Only one entrance is open during school hours, and school security staff monitor this gate during school hours. Visitors are signed in using our Raptor Visitor Management System. The typical classroom space is large enough to accommodate the class size of 32-36 students. Grade levels are clustered and interdisciplinary teams are located next door or across the hall from each other which allows for better collaboration and communication. We have a systematic emergency evacuation plan. For drills or an emergency during class time, students stay with their current teacher. If an emergency occurs before school or during an unstructured time, students are informed of the correct path to take to the field on the north side of the school where they meet their Homebase teachers for attendance and further instructions. Administrators and classified staff have specific duties during drills from gathering attendance sheets to securing grounds and looking for victims. An emergency drill is conducted once every six weeks, and an earthquake drill is conducted at least twice each year. In addition to fire and earthquake drills, we also have a lockdown drill procedure. This drill can occur during classroom time and during “free” time such as during nutrition, lunch, or passing periods.

The School Safety Plan was most recently reviewed and discussed with school faculty in August 2020. Lincoln's Emergency Safety Plan is updated annually. The current safety plan was approved by the SSC on December 16, 2020.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	3.2	3.0	2.4	2.0	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions		1.5	2.5
Expulsions		0	0.1

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselor*	372

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	3
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	1
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English	22	11	16	6	21	15	15	6	22	14	18	5
Mathematics	23	8	18	5	21	14	16	3	23	14	15	4
Science	27	5	7	14	28	4	10	11	26	5	16	8
Social Science	27	5	11	10	28	4	11	10	27	4	14	9

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	4	5	5

All teachers and staff in SMMUSD participate in ongoing professional development through banked time, a total of 90 minutes of meeting and professional development time each week at each site. Areas of districtwide focus for teacher and administrator professional development include implementation of curriculum guides and other areas that are determined by a review of summative and formative data from all school sites and the collection of input from teachers and administrators.

Among the primary focus areas for professional development in SMMUSD are the following:

- Developing Instructional Leadership Teams and Professional Learning Communities through Lesson Link and Learning Walks
- Literacy and Mathematics—standards-based curriculum and instructional delivery
- Using data to improve classroom instruction
- Culturally relevant and responsive pedagogy
- Supporting students with special needs
- Differentiated instruction for all students, including English learners
- Technology integration

A variety of methodologies are used to provide professional development, including coaching and mentoring. SMMUSD provides coaching through several programs such as BTSA, National Board Teachers, literacy and ELD coaching, School Leadership Teams, and such specialized programs as Cotsen Fellows and EETT Mentor/Coaches. Additionally, professional development occurs through workshop series during banked time and/or after-school opportunities. Each August, all teachers new to Santa Monica-Malibu are invited to participate in Teacher Academy, a professional development and orientation to district-wide curriculum and instructional initiatives. All eligible new teachers are encouraged to participate in BTSA. Teachers interested in applying for National Board Certification are supported in their efforts.

In addition, each year at individual school sites teachers and administrators review data, discuss options and select additional areas of focus for the staff as a whole as well as for departments and/or grade-level teams as appropriate. At Lincoln, we focus on the above district initiatives as well as putting emphasis on technology integration in all curricular areas, strengthening school-home communication, and embedding mindfulness strategies to support student social-emotional growth.

Lincoln has a late start schedule every Wednesday morning which allows teachers 90 minutes to meet for continuous professional growth around 26 mornings out of the year (this number varies from year to year due to holidays). Our school-wide focus centers on helping students use precise academic language and evidence to communicate and demonstrate deep and complex understanding in all content areas. In addition, we are allotted one full day for site-based professional development each year and two pupil free days. Outside of this time, teachers have opportunities to engage in professional development offered by our district Educational Services team. Topics include but are not limited to:

- Developing Effective School Leadership Teams and Professional Learning Communities
- Literacy and Mathematics—standards-based curriculum and instructional delivery
- Using data (formative & summative) to improve classroom instruction
- Social-Emotional Supports for Students
- Culturally relevant and responsive pedagogy
- Supporting students with special needs
- Differentiated instruction for all students, including English learners
- Integration of Technology into classroom instruction
- Blended Learning
- Restorative Justice
- Social Justice Standards
- Project Based Learning

A variety of methodologies are used to provide professional development, including coaching, mentoring, and modeling. The number of days dedicated to professional development is determined by the district school calendar. For the 2015-20 school years, there was one full day for site-based professional development each school year. For the 2020-21 school year, we were allotted additional professional development time at the start of the year due to the Covid-19 Pandemic. We use site funds to allow additional opportunities for teachers to work together to impact student learning. Common activities include norming, learning new curriculum, learning walks, attending conferences, and other training offered outside of our district.

FY 2018-19 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,859	\$52,484
Mid-Range Teacher Salary	\$74,444	\$81,939
Highest Teacher Salary	\$100,278	\$102,383
Average Principal Salary (ES)	\$124,840	\$129,392
Average Principal Salary (MS)	\$138,074	\$136,831
Average Principal Salary (HS)	\$150,077	\$147,493
Superintendent Salary	\$240,000	\$254,706

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	33.0	34.0
Administrative Salaries	6.0	5.0

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

We use Lottery funds to purchase supplementary instructional materials for our core classes as well as for ELD (English Language Development) programs. Our site funds help provide our teachers with professional development opportunities such as participating in Lesson Link, Learning Walks, attending conferences, grading, and norming. These funds cover subs needed, hourly teacher pay, and/or conference and travel monies. We use stretch grant funding to support student groups who are not performing as well as the school as a whole through support programs; and our Transition Program with our elementary feeder schools, so that the transition from fifth to sixth grade is as smooth as possible. Our PTSA generously provides funding to purchase extra supplies that are not covered by the district/school, copiers, technology as well as many other activities including parent educational evenings, grade-level enrichment activities, reward activities, and more!

FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	6711	24	6687	83040
District	N/A	N/A	\$8,432	\$83,374
State	N/A	N/A	\$7,750	\$84,577

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-23.1	-0.4
School Site/ State	-14.7	-1.8

Note: Cells with N/A values do not require data.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California’s new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California’s diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.