March 7, 2017

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TO: BOARD OF EDUCATION

FROM: BEN DRATI / MARK O. KELLY

RE: ADOPT RESOLUTION NO. 16-25 – REGARDING THE NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES

RECOMMENDATION NO. A.

It is recommended that the Board of Education adopt Resolution No. 16-25 – regarding the nonreelection of certificated probationary employees pursuant to Education Code Section 44929.21(b), effective June 2017.

COMMENT: The Board of Education is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year.

MOTION MADE BY: SECONDED BY: STUDENT ADVISORY VOTE: AYES: NOES: ABSENT:

BEFORE THE BOARD OF EDUCATION OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

RESOLUTION NO. 16-25 RESOLUTION: NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES

WHEREAS, pursuant to Education Code Section 44929.21(b), the Board is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year; and

WHEREAS, the following employees have been employed by this District in positions requiring certification qualifications, and are serving as probationary employees as indicated below:

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WHEREAS, it is the Board's intent to not reelect the above-named employees for the subsequent school year, 2017-2018, pursuant to Education Code Section 44929.21(b);

WHEREAS, the decision to non-reelect the above employees is made on an individual basis.

NOW, THEREFORE, BE IT RESOLVED, as follows:

- 1. That the Board has determined that it is necessary at this time to send notice to each of the individual employees indicated above that he/she will not be reelected for the subsequent school year for the reasons set forth above; and
- 2. That the Superintendent, or designee, is directed to issue to each individual employee listed above the notice described in Section 44929.21(b) prior to March 15, 2017, that he/she will not be reemployed for the 2017-2018 school year; and
- 3. That the Superintendent, or designee, is directed to take such further and additional actions as are necessary and appropriate to accomplish the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 7th day of March 2017 by the following vote:

Ayes:	
Noes:	
Abstentions:	
Absent:	

Laurie Lieberman, President Board of Education of the Santa Monica-Malibu Unified School District I, Ben Drati, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its special meeting held on March 7, 2017.

Ben Drati, Secretary Board of Education of the Santa Monica-Malibu Unified School District