

## BOARD OF EDUCATION MEETING MINUTES

**September 19, 2015** 

A special meeting of the Santa Monica-Malibu Unified School District Board of Education was held on Saturday, September 19, 2015, in the District Administrative Offices: 1651 16<sup>th</sup> Street, Santa Monica, CA. The Board of Education called the meeting to order at 9:11 a.m. in the Board Room at the District Offices.

## III. CALL TO ORDER

A. Roll Call

Board of Education Members
Laurie Lieberman – President
Jose Escarce – Vice President
Oscar de la Torre – absent

Craig Foster

Maria Leon-Vazquez Ralph Mechur – *absent* Richard Tahvildaran-Jesswein

B. Pledge of Allegiance

Led by Craig Foster

II. INTEREST-BASED BARGAINING (IBB) TRAINING

Jonathan Pearl from Dannis Woliver Kelley (DWK) will provide training for board members in Interest-Based Bargaining (IBB) techniques. SMMUSD is using IBB for negotiations with both SEIU and SMMCTA.

Mr. Pearl's presentation is attached.

## II. PUBLIC COMMENTS

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three minutes. When there is a large number of speakers, the Board may reduce the allotted time to two minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during "VIII. Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. This Public Comment section is limited to 20 minutes.

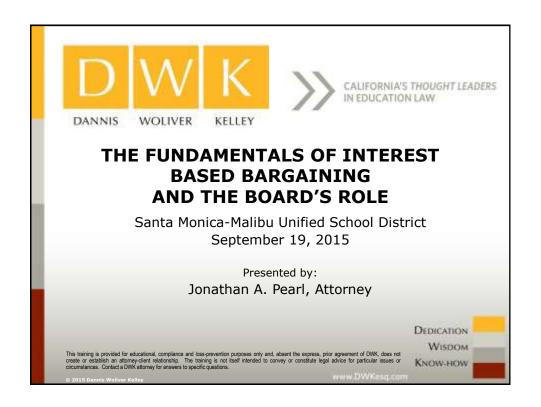
## V. ADJOURNMENT

It was moved by Ms. Leon-Vazquez, seconded by Dr. Escarce, and voted 5/0 to (Mr. de la Torre and Mr. Mechur were absent) adjourn the meeting at 12:03 p.m. The next meeting is a special meeting scheduled for **Tuesday**, **September 29**, **2015**, at **9:00 a.m.** at Lincoln Middle School pathway schools. The next regular meeting is scheduled for **Thursday**, **October 1**, **2015**, at **5:30 p.m.** in the **Malibu City Council Chambers**:

23825 Stuart Ranch Road, Malibu, CA.

Approved: \_\_\_\_\_\_10 - 15-15

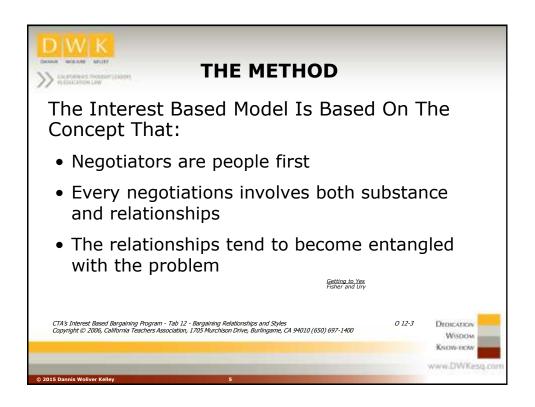
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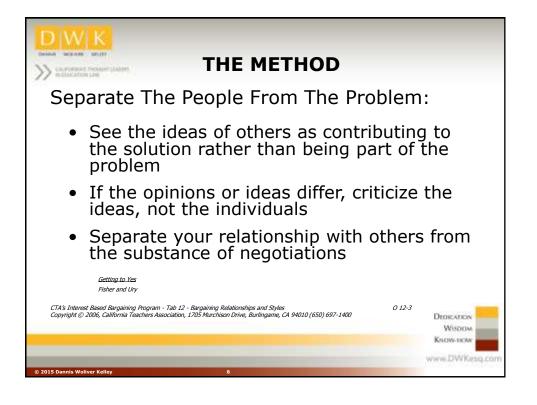


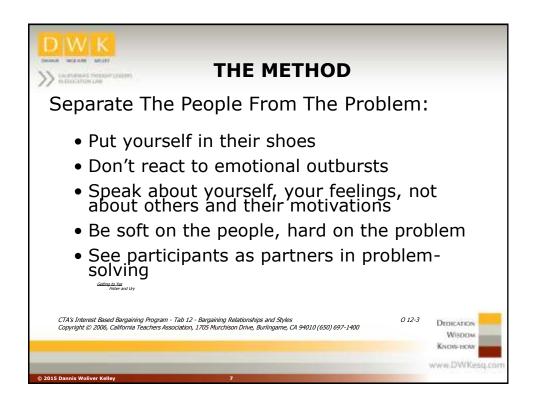












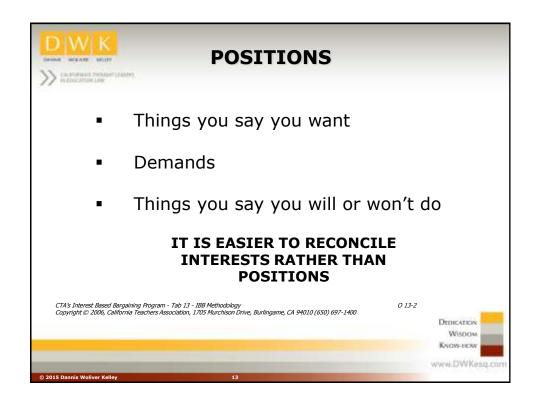


DANA MEANS MILES	NEGOTIATIONS STYLES			
<u>Styles</u>	<b>Descriptions</b>	Adages	<u>s</u>	
3. Avoidance	Moving away from the other, Losing/leaving, withdrawing	Let slee dogs lie		
4. Accommoda	ntion			
	Yielding/losing,	It is bet	tter	
	friendly,helping	to give	than	
	moving toward the other.	to recei	ive.	
CTA's Interest Based Bargaining Program - Tab 12 Copyright © 2006, California Teachers Association	- Bargaining Relationships and Styles , 1705 Murchison Drive, Burlingame, CA 94010 (650) 697-1400	0 12-4	DEDICATION WISDOM KNOW-HOW	
			www.DWKesq.co	



Competition Collaboration  Avoidance Accommodation  Uncooperative					
Co	ompetition		Co	llaboratior	
Av	oidance		Acco	mmodatior	1
Un	cooperative			erative	
		•	ıld you place the follo	wing?	
	a)	Lose/Lose			
	b)	Lose/Win			
	c)	Win/Lose			
	d)	Win/Win			DEDICATE
rest Based Barg	gaining Program - Tab 12 - E	Bargaining Relationships ar	nd Styles game, CA 94010 (650) 697-1400	0 12-5	Wispo

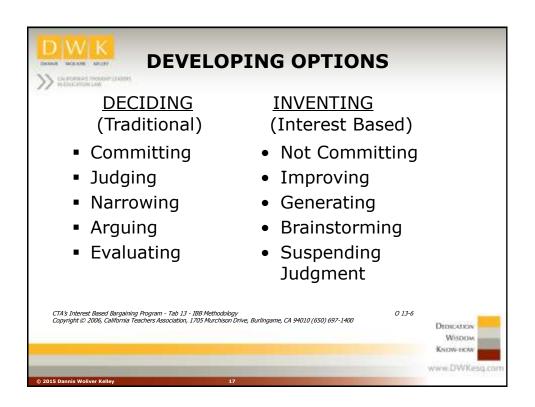


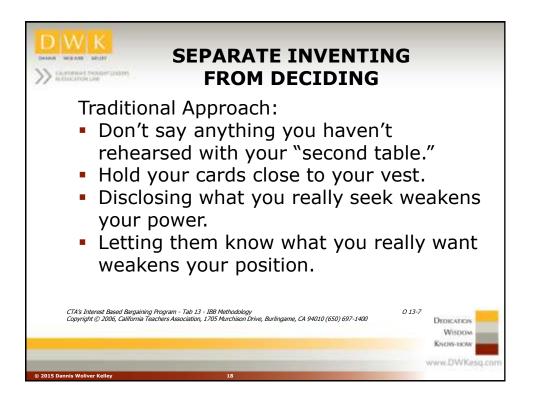


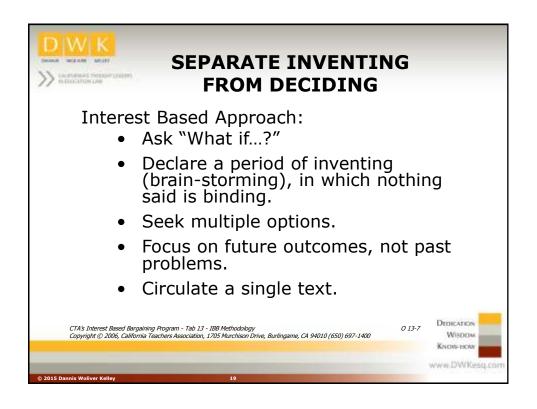


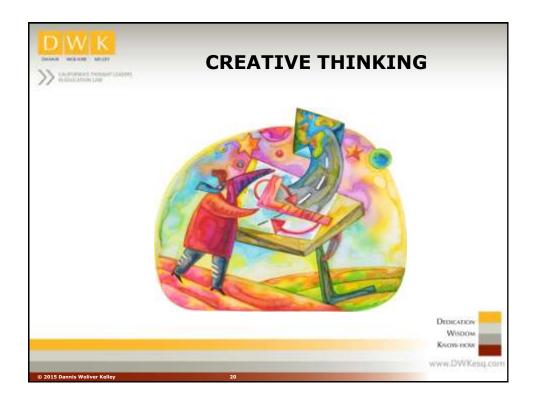












Analytical Thinking	Generative: Generates different approaches.		
Selective: Tries to select he best approach.			
Directional: Moves only if here is a direction in which to move.	Unfocused: Moves in order to generate a direction.		
<i>ludgmental:</i> Evaluates the easibility of ideas.	Nonjudgmental: Suspends judgment.		

