



BOARD OF EDUCATION MEETING AGENDA – SPECIAL MEETING

June 22, 2016

A special meeting of the Santa Monica-Malibu Unified School District Board of Education will be held on **Wednesday, June 22, 2016**, in the **District Administrative Offices**: 1651 16th Street, Santa Monica, CA. The Board of Education will call the meeting to order at 4:30 p.m. in the Board Conference Room at the District Offices, at which time the Board of Education will move to Closed Session regarding the items listed below. The public meeting will reconvene at 5:30 p.m. in the Board Room.

The public meeting will begin at 5:30 p.m.

Public Comments: Persons wishing to address the Board of Education regarding an item scheduled for this meeting must submit the “Request to Address” card prior to consideration of that item. Persons wishing to address the Board of Education regarding an item not scheduled on this meeting’s agenda may speak during the General Public Comments section by submitting the “Request to Address” card prior to the beginning of general public comments. The same card is used for either option and is printed in both Spanish and English. Cards are located with meeting materials just outside the meeting room. Completed cards should be submitted to the Recording Secretary.

Time Certain Items: Those items listed for a specified time (marked in the margin) are so noted to give the public an indication of when the Board will hear that item. However, if it is prudent to do so, the Board may adjust the time stamp to complete an item currently on the floor, but will not delay the time stamped item for more than fifteen (15) minutes.

CLOSED SESSION (4:30-5:30 p.m.)

I. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY

Persons wishing to address the Board of Education regarding an item scheduled for closed session must submit the “Request to Address” card prior to the start of closed session.

II. CLOSED SESSION (60 minutes)

- Government Code §54957 (30)
PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT
 - Interim Superintendent
 - Interim Deputy Superintendent
- Government Code §54957.6 (30)
CONFERENCE WITH LABOR NEGOTIATORS
 - Agency designated representative: Sandra Lyon, Superintendent
Employee Organization: Non-Represented Employees (SMMASA: Senior Management, Management, Supervisory, Confidential)
 - Agency designated representative: Sandra Lyon, Superintendent
Employee Organization: SEIU

OPEN SESSION (5:30 p.m.)

III. CALL TO ORDER

- A. Roll Call
- B. Pledge of Allegiance

IV. CONSENT CALENDAR (0 minutes)

As agreed by the President, Vice President, and Superintendent during agenda planning, consent agenda items are considered routine, require no discussion, and are normally approved all at once by the Board of Education. However, members of the Board of Education, staff, or the public may request an item be moved from the consent agenda to Section XI (Major Items) for clarification and/or discussion.

Business and Fiscal

A.01 Award of Purchase Orders – 2015-2016.....1-1c

Personnel

A.02 Certificated Personnel – Elections, Separations.....2-11
A.03 Classified Personnel – Merit12-16
A.04 Classified Personnel – Non-merit..... 17
A.05 Administrative Appointment 18

V. GENERAL PUBLIC COMMENTS

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting’s agenda (the following rules apply to both general public comments as well as comments about a specific agenda item). The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during Public Comments, except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. Individual members of the public who submit a public speaking card prior to the Board hearing an agenda item or general public comments shall be allowed three (3) minutes to address the Board on each agenda or nonagenda item, depending on the number of speakers. If there are ten or more speakers on an agenda or nonagenda item, the Board shall limit the allowed time to two (2) minutes per speaker. Individual speakers who submit a public speaking card after the Board begins to hear an agenda item or general public comments shall be allowed one (1) minute to address the Board. A public speaker may yield his/her time to another speaker, but must be present when his/her name is called. The donor would then give up his/her opportunity to speak. The public speaker who receives the donated minutes shall speak for no more than four (4) minutes maximum. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Individuals represented by a common point of view may be asked to select one individual to speak for the group. The president may, at his/her discretion, allow five (5) minutes for those who are serving as a spokesperson for a group or organization. The Board may limit the total time for public input on each item to thirty (30) minutes. If the number of persons wishing to address the Board of Education exceeds the time limit, additional time will be provided in **Section XVI. CONTINUATION OF PUBLIC COMMENTS.**

DISCUSSION and MAJOR Items

As a general rule, items under DISCUSSION and MAJOR will be listed in an order determined by the President, Vice President, and Superintendent. Individual Board members may move to request a change in the order prior to consideration of any Major item. The Board may also move any of these items out of order to be heard earlier in the meeting if it appears that there is special interest by the public or as a courtesy to staff members making presentations to the Board.

VI. DISCUSSION ITEMS (30 minutes)

These items are submitted for discussion. Any action that might be required will generally be scheduled for the next regularly scheduled Board meeting.

D.01 City of Santa Monica Use Tax Item (30)..... 19

VII. MAJOR ITEMS (45 minutes)

These items are considered to be of major interest and/or importance and are presented for action at this time. Some may have been discussed by the Board at a previous meeting.

A.06 Public Hearing on the 2016-17 Local Control Accountability
Plan (LCAP) (10).....20
A.07 Public Hearing on the 2016-17 Budget (10)21-35
A.08 Public Disclosure of Proposed Collective Bargaining Agreement (5).....36-36q

A.09	Agreement between Service Employees International Union – Local 99 (SEIU) and the Santa Monica-Malibu Unified School District (SMMUSD) (10).....	37-38
A.10	Non-represented Employees Compensation Agreement (Senior Management, Management, Supervisory, Confidential) (10).....	39

VIII. INFORMATIONAL ITEMS (0 minutes)

These items are submitted for the public record for information. These items do not require discussion nor action.

I.01	Textbooks	40
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IX. CONTINUATION OF PUBLIC COMMENTS

A continuation of Section VIII, as needed. (If the number of persons wishing to address the Board of Education exceeds the time limit in section VIII, additional time will be provided in Section XVI, **CONTINUATION OF PUBLIC COMMENTS.**)

X. BOARD MEMBER COMMENTS

A Board member may make a brief announcement or report on his/her own activities relative to Board business. There can be no discussion under “BOARD MEMBER COMMENTS.”

XI. ADJOURNMENT

This meeting will adjourn to a regular meeting scheduled for 5:30 p.m. on **Wednesday, June 29, 2016**, in the **District Administrative Offices: 1651 16th Street, Santa Monica, CA.**

SMMUSD Board of Education Meeting Schedule 2015-16

Closed Session begins at 4:30pm
Public Meetings begin at 5:30pm

Meeting Date	Meeting Location	Meeting Format			Additional Notes
		"A" Format	"B" Format	Hybrid of "A" & "B"	
7/15/15 (W)	DO	Prior to new board meeting format going into effect			
8/12/15 (Th)	DO				
9/2/15 (W)	DO				
9/17/15 (Th)	DO				
9/19/15 (Sa)	DO				Special Meeting
9/29/15 (T)	Schools				Bus tour: LMS Pathway Schools
10/1/15 (Th)	M				
10/7/15 (W)	DO				Special Meeting: Retreat
10/8/15 (Th)	Schools				Bus tour: MHS Pathway Schools
10/15/15 (Th)	DO				
10/22/15 (Th)	Schools				Bus tour: Samohi & Olympic HS
11/5/15 (Th)	M				
11/19/15 (Th)	DO				
12/10/15 (Th)	DO				
12/17/15 (Th)	DO				Special Meeting
1/7/16 (Th)	DO				Special Meeting: Retreat
1/21/16 (Th)	DO				
2/4/16 (Th)	M		X		
2/18/16 (Th)	DO			X	
3/3/16 (Th)	DO		X		
3/17/16 (Th)	M		X		
4/7/16 (Th)	Samohi			Special Meeting	
4/14/16 (Th)	DO			X	
5/5/16 (Th)	M	X			
5/19/16 (Th)	DO		X		
6/2/16 (Th)	DO	X			
6/16/16 (Th)	DO			Special Meeting: Retreat	
6/22/16 (W)	DO			Special Meeting	
6/29/16 (W)	DO		X		

District Office (DO): 1651 16th Street, Santa Monica.
 Malibu City Council Chambers (M): 23815 Stuart Ranch Road, Malibu, CA

Meeting Format Structures:

Meeting "A"	Meeting "B"	Hybrid of "A" and "B"
<ol style="list-style-type: none"> 1. Closed Session 2. Commendations/Recognitions 3. Study Session 4. Communications 5. Executive Staff Reports 6. Consent Calendar 7. General Public Comments <i>(max. 30 minutes)</i> 8. Discussion Items (as needed) 9. Major Items 10. Continuation of General Public Comments (if needed) 	<ol style="list-style-type: none"> 1. Closed Session 2. Consent Calendar 3. Study Session 4. Discussion Items 5. Major Items (as needed) 6. General Public Comments 	<ol style="list-style-type: none"> 1. Closed Session 2. Commendations/Recognitions 3. Study Session 4. Communications 5. Executive Staff Reports 6. Consent Calendar 7. General Public Comments <i>(max. 30 minutes)</i> 8. Discussion Items 9. Major Items 10. Continuation of General Public Comments (if needed)

CONSENT ITEMS

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/22/16

FROM: SANDRA LYON / JANECE L. MAEZ / VIRGINIA I. HYATT

RE: AWARD OF PURCHASE ORDERS – 2015-16

RECOMMENDATION NO. A.01

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Orders from May 25, 2016, through June 9, 2016, for fiscal year 2015-16.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

ABSENT:

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF 22, 2016

PAGE 1

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
SF-SPECIAL FINANCING (FLEX) BB,X-BONDS D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION ES-BOND

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
<u>*** NEW PURCHASE ORDERS ***</u>					
165587	A Z BUS SALES INC	Bus Repairs - #6	TRANSPORTATION	8,066.85	U
165681	AIR TEMPERATURE INC.	REPAIR FREEZER AT ADAMS	FOOD SERVICES	230.00	F
165620	ALTA ENVIRONMENTAL	ASBESTOS SAMPLING SAMOHI	FACILITY MAINTENANCE	2,150.90	R
165622	APPERSON PRINT MANAGEMENT SVCS	SCANTRON FORMS	MALIBU HIGH SCHOOL	341.99	U
165628	APPLE COMPUTER CORP	ASSISTIVE TECHNOLOGY	SPECIAL EDUCATION REGULAR YEAR	527.51	R
165651	APPLE COMPUTER CORP	APPLE-IPADS-VARIOUS SITES	CURRICULUM AND IMC	55,892.70	U
165594	APPLE STORE	APPLE COMPUTER REPAIR	JOHN ADAMS MIDDLE SCHOOL	492.41	R
165693	ART MEETS TECHNOLOGY	TO PAY BALANCE FROM PO# 160622	THEATER OPERATIONS&FACILITY PR	325.00	R
165610	B & H PHOTO VIDEO	POWER-SAVING BACK-UPS	SANTA MONICA HIGH SCHOOL	622.18	U
165712	BARNES & NOBLE/SANTA MONICA	SUMMER SCHOOL NOVEL - SAMOHI	CURRICULUM AND IMC	434.68	U
165657	CAMBIUM LEARNING INC.	EXPLORE LEARNING-LICENSE	CURRICULUM AND IMC	31,448.00	U
165558	CDW-G COMPUTING SOLUTIONS	COMPUTER SWITCH	JOHN ADAMS MIDDLE SCHOOL	266.52	R
165650	CDW-G COMPUTING SOLUTIONS	CDW-GSLIM AIR 2 CASES-VARIOUS	CURRICULUM AND IMC	3,118.01	U
165600	CENTER FOR THE COLLABORATIVE	READING RESOURCE MATERIAL	CURRICULUM AND IMC	15,032.16	U
165585	CHEVRON U.S.A. INC.	Open order for fuel	TRANSPORTATION	12,000.00	U
165691	CHILDRENS BOOK WORLD	LIBRARY BOOKS TO BE SELECTED	FRANKLIN ELEMENTARY SCHOOL	800.00	R
165636	COMPLETE OFFICE OF CA	CASEMIS SUPPLIES	SPECIAL EDUCATION REGULAR YEAR	2,320.96	R
165623	DAILY JOURNAL CORPORATION	NOTICE OF PUBLIC HRG - BUDGET	BUSINESS SERVICES	250.00	U
165705	DE GALLO, JACQUELINE F.	5TH GRAD CORAL RECITAL	EDISON ELEMENTARY SCHOOL	1,000.00	U
165550	DISCOUNT SCHOOL SUPPLY	SUMMER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	707.51	CD
165551	DISCOUNT SCHOOL SUPPLY	SUMMER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	144.07	CD
165552	DISCOUNT SCHOOL SUPPLY	SUMMER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	116.56	CD
165554	DISCOUNT SCHOOL SUPPLY	SUMMER/INSTRUCTIONAL	CDC: CCTR	5,762.89	CD
165556	DISCOUNT SCHOOL SUPPLY	SUMMER/INSTRUCTIONAL	CDC: CCTR	169.63	CD
165608	DISCOUNT SCHOOL SUPPLY	SUMMER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	275.80	CD
165661	DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	550.69	CD
165638	ELECTRIC SUPPLY CONNECTION	LIGHTING SUPPLIES	FACILITY MAINTENANCE	3,000.00	R
165616	ENTERPRISE SECURITY INC	REPAIR OF SECURITY SYSTEM MUIR	FACILITY MAINTENANCE	840.38	R
165588	FAGEN FRIEDMAN & FULFROST LLP	LEGAL COSTS	BOE/SUPERINTENDENT	50,000.00	U
165590	FAST DEER BUS CHARTER INC	TRANSPORTATION	SANTA MONICA HIGH SCHOOL	657.27	U
165700	FAST DEER BUS CHARTER INC	TO PAY FOR ATHLETIC TRANSP.	MALIBU HIGH SCHOOL	3,437.20	R
165629	FLAGHOUSE	OCCUPATIONAL THERAPY	SPECIAL EDUCATION REGULAR YEAR	190.84	R
165625	FOLLETT SCHOOL SOLUTIONS INC	SPANISH TITLES EDISON LC	CURRICULUM AND IMC	533.93	U
165648	FOLLETT SCHOOL SOLUTIONS INC	FOLLETT SPANISH TITLES-JAMS	CURRICULUM AND IMC	619.66	U
165603	GALE SUPPLY CO	Custodial Supplies	FACILITY OPERATIONS	3,900.00	U
165664	GEMOETS-RENTERIA, ANA	conf regist reim/st. anne	SAINT ANNE'S PRIVATE SCHOOL	639.00	R
165647	GOLD COAST TOURS	3RD TO UNDERWOOD FARMS 6/7/16	WILL ROGERS ELEMENTARY SCHOOL	2,125.50	R
165543	GUTTER ONE	GUTTER REPAIRS	FACILITY MAINTENANCE	7,960.00	R
165591	GUTTER ONE	GUTTER REPAIRS	FACILITY MAINTENANCE	1,100.00	R
165602	HEINEMANN	LITERACY COACH MATERIALS	CURRICULUM AND IMC	47,931.31	U
165605	INTELLI-TECH	LAPTOPS FOR SUPERVISORS	FACILITY OPERATIONS	6,690.96	U
165607	INTELLI-TECH	STUDENT CHROMEBOOK ROGERS	CURRICULUM AND IMC	30,871.96	U
165652	INTELLI-TECH	INTELLITECH-CHARGING CARTS	CURRICULUM AND IMC	7,813.00	U
165579	INTERNATIONAL PAPER	SPED OFFICE PAPER	SPECIAL EDUCATION REGULAR YEAR	1,000.00	R
165635	KELLEY, DANNIS WOLIVER	DISTRICTWIDE REORGANIZATION	BUSINESS SERVICES	1,380.37	U
165595	KI	KI OFFICE FURNITURE	CURRICULUM AND IMC	13,364.48	U
165702	KYA SERVICES LLC	ROOSEVELT TURF REPAIR	FACILITY MAINTENANCE	29,055.04	DF
165597	LAKESHORE	SUMMER/OPEN ORDER	CHILD DEVELOPMENT CENTER	50.00	CD
165599	LAKESHORE	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	300.00	CD

PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF 22, 2016

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
 SF-SPECIAL FINANCING (FLEX) BB,X-BONDS D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
 DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION ES-BOND

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
165641	LAKESHORE	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	300.00	CD
165660	LAKESHORE	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	150.00	CD
165583	LAKESHORE CURRICULUM	INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	300.98	CD
165584	LAKESHORE CURRICULUM	SUMMER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	69.93	CD
165645	LAKESHORE CURRICULUM	INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	2,164.88	CD
165663	LAUREN MORROW	Reimb for AP at the Beach	PACIFIC CHRISTIAN HIGH SCHOOL	775.00	R
165676	MELS FISH INC	CATERING FOR ALL STAFF TRAININ	FACILITY MAINTENANCE	1,700.00	R
165667	MONTGOMERY HARDWARE COMPANY	DOOR WINDOW MATERIALS	FACILITY MAINTENANCE	164.98	R
165213	MORPHOTRUST USA INC	FINGERPRINT MACHINE	PERSONNEL SERVICES	13,035.25	U
165614	NEW CONCEPTS DEVELOPMENT CORP.	MEMORY UPGRADES	LINCOLN MIDDLE SCHOOL	5,804.12	R
165612	NEXTEL OF CALIFORNIA INC	Sprint Phone Bill	FACILITY OPERATIONS	1,528.88	U
165253	NOGUERA, PEDRO A.	PEDRO A. NOGUERA CONTRACT	STATE AND FEDERAL PROJECTS	91,560.00	R
165606	P & R PAPER SUPPLY CO	PAPER SUPPLIES FOR CAFETERIA	FOOD SERVICES	4,000.00	F
165617	PERKINS SCHOOL FOR THE BLIND	VISION IMPAIRMENT	SPECIAL EDUCATION REGULAR YEAR	1,784.34	R
165589	PILLSBURY	LEGAL COUNSEL	BUSINESS SERVICES	1,500,000.00	D
165630	PYRAMID EDUCATIONAL CONSULTANT	ASSISTIVE TECHNOLOGY	SPECIAL EDUCATION REGULAR YEAR	90.22	R
165677	REES ELECTRONICS OFFICE	OFFICE FAX	PERSONNEL SERVICES	959.27	U
165646	REISS-WOZNAK MEDICAL CLINIC	Driver Physicals	TRANSPORTATION	240.00	U
165679	RICOH USA INC.	COPY OVERAGES	SANTA MONICA HIGH SCHOOL	316.24	U
165701	ROADRUNNER SHUTTLE	PAY TRANSPORTATION INVOICE	MALIBU HIGH SCHOOL	1,710.00	R
165586	SAFETY-KLEEN CORP.	Parts Purchase - Transp.	TRANSPORTATION	287.08	U
165593	SANTA MONICA DAILY PRESS	LEGAL/PUBLIC NOTICES	PURCHASING/WAREHOUSE	500.00	U
165680	SANTA MONICA POLICE DEPT	GRADUATION SECURITY-ADDITIONAL	SANTA MONICA HIGH SCHOOL	2,924.96	U
165618	SCHOOL SPECIALTY INC	OCCUPATIONAL THERAPY	SPECIAL EDUCATION REGULAR YEAR	71.85	R
165655	SDE REGISTRATIONS	Registration for Paula Drutz	SAINT ANNE'S PRIVATE SCHOOL	599.00	R
165668	SDE REGISTRATIONS	Registration for L.Arizmendi	SAINT ANNE'S PRIVATE SCHOOL	619.00	R
165611	SECURITY PLUMBING & HEATING	BOTTLE FILLER STATION	LINCOLN MIDDLE SCHOOL	6,498.04	R
165626	SEHI COMPUTER PRODUCTS	CLASSROOM TECH SUPPLIES	SPECIAL EDUCATION REGULAR YEAR	776.55	R
165706	SIMON, MONICA	REIMBURSEMENT	CDC: CCTR	500.00	CD
165574	SIR SPEEDY PRINTING #0245	PRINTING - ADDITIONAL	SANTA MONICA HIGH SCHOOL	465.38	U
165547	SMART SOURCE OF CALIFORNIA LLC	PRINTING VISITOR BADGE	SANTA MONICA HIGH SCHOOL	764.41	R
165542	STANLEY PEST CONTROL	Gopher Live Trapping	GROUNDS MAINTENANCE	6,300.00	R
165596	STIVERS & ASSOCIATES INC	DROPS GRANT-ROGERS ELEM	PURCHASING/WAREHOUSE	3,200.00	U
165659	SUMIDA, DAVID	reimb for pacifica/D.Sumida	PACIFIC CHRISTIAN HIGH SCHOOL	800.00	R
165703	THE ARTIST COLLECTIVE	CONTEMPORARY DANCE INSTRUCTION	LINCOLN MIDDLE SCHOOL	3,000.00	R
165704	THE ARTIST COLLECTIVE	CONTRACT/DANCE INSTRUCTION/EF	JOHN ADAMS MIDDLE SCHOOL	3,000.00	R
165604	THORNES DISCING SERVICE	Discing Service for Malibu	GROUNDS MAINTENANCE	8,725.00	R
165634	U S BANK (GOVT CARD SERVICES)	INSERVICE SUPPLIES	CURRICULUM AND IMC	2,000.00	U
165669	U S BANK (GOVT CARD SERVICES)	VGA CABLES FOR BOARDROOM	BOE/SUPERINTENDENT	42.67	U
165689	US AIR CONDITIONING DIST LLC	HVAC	FACILITY MAINTENANCE	500.00	R
165666	VALLEY-SIERRA	NOTARY PUBLIC BOND / E&O	BUSINESS SERVICES	126.03	U
165653	VARSITY BRANDS HOLDING CO INC	BASKETBALL BACKBOARDS	ROOSEVELT ELEMENTARY SCHOOL	4,654.00	R
165624	VECTOR RESOURCES INC	BUFFER MODULE AAP	GRANT ELEMENTARY SCHOOL	198.94	U

** NEW PURCHASE ORDERS 2,030,022.54

PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF 22, 2016

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
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 DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION ES-BOND

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
<u>** FACILITY IMPROVEMENTS: BONDS/STATE MODERNIZATON/NEW CONSTRUCTION/DEVELOPER FEES **</u>					
165699	ALTA ENVIRONMENTAL	ENVIRONMENTAL	CABRILLO ELEMENTARY SCHOOL	632.00	ES
165688	APEX LEARNING	APEX-TUTORIALS-DIGITAL CURRIC	CURRICULUM AND IMC	9,100.00	ES
165592	DIRECT SOURCE COMMUNICATIONS	DATA DROP LINES AND PHONE LINE	CURRICULUM AND IMC	4,253.20	ES
165631	ECOBUILD INC	PHASE 2 CLOSE-OUT WORK	EDISON ELEMENTARY SCHOOL	22,038.00	BB
165697	FOLLETT SCHOOL SOLUTIONS INC	2015-16 FOLLETT CLOUD SERVICE	CURRICULUM AND IMC	3,796.87	ES
165686	FRONTIER CALIFORNIA INC	MPOE RELOCATION	INFORMATION SERVICES	4,128.67	BB
165678	RAFFI HANNEYAN	MOTORIZED GATE OPENER	EDISON ELEMENTARY SCHOOL	13,577.50	BB
165567	TOMARK SPORTS INC	SAFETY PADDING	EDISON ELEMENTARY SCHOOL	1,158.06	BB
				** FACILITY IMPROVEMENTS: BONDS/STATE MODERNIZATON/NEW CONSTRUCTION/DEVELOPER FEES	71,261.80

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/22/16

FROM: SANDRA LYON / MARK O. KELLY

RE: CERTIFICATED PERSONNEL – Elections, Separations

RECOMMENDATION NO. A.02

Unless otherwise noted, all items are included in the 2015/2016 approved budget.

ADDITIONAL ASSIGNMENTS

ADAMS MIDDLE SCHOOL

Beeman-Solano, Amy	6 hrs @\$44.60	6/14/16	Est Hrly/\$268
Gardner, Jennifer	6 hrs @\$44.60	6/14/16	Est Hrly/\$268
Holland-Mathews, Margie	6 hrs @\$44.60	6/14/16	Est Hrly/\$268
Meils, Jennifer	6 hrs @\$44.60	6/14/16	Est Hrly/\$268
Saling, David	6 hrs @\$44.60	6/14/16	Est Hrly/\$268
Smith, L. Devon	6 hrs @\$44.60	6/14/16	<u>Est Hrly/\$268</u>
		TOTAL ESTABLISHED HOURLY	\$1,608

Comment: English Language Arts Professional Development
01-SMMEF Stretch Grant

Asher, Jeanette	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Asiabab, Negar	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Avedian, Ray	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Beeman-Solano, Amy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Blanchard, Cecile	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Bon, Nancy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Bridges, Joy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Bronstein, Susan	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Check, Laura	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Cowgill, Elizabeth	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Dewar, Ruth	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Dollosso, Tess	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Field, Bailey	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Fliegel, Lois	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Gardner, Jennifer	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Garnreiter, Sean	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Goldberg, Cori	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Guirguis, Mariam	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Hale, Shannon	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Hart, Matthew	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Hermiz, Dany	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Holland-Mathews, Margie	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Jacobs, Edward	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Jarvis, Andrea	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Joyce, Jennifer	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Jung, Parisa	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Jurewicz, Kristin	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Kapasi, Tahera	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Karaiakoubian, Paul	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Kilpatrick, Genevieve	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Kittel, Gina	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Kusion, Mary	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
LaDuke, Stacy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Levin, Tracy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Loopesko, Lorna	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
McNamara, Jeanie	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Meils, Jennifer	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Mercado, Aldo	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89

Milwe, Cindy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Murphy, Letitia	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
O'Keefe, Eliana	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Perez-Fernandez, Lourdes	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Posner, Cara	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Rajabali, Jahan	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Ransom, Barbara	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Reynolds, Collin	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Reynolds, Jeremy	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Saling, David	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Sato, Glenn	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Scotland, Alva	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Sever, Pamela	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Shockley, Walter	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Smith, L. Devon	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Tarpley, Shirley	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Valentiner, Katarina	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Whaley, Joseph	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Woo, Angela	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
Zrinzo, Peter	2 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$89
TOTAL ESTABLISHED HOURLY			\$5,162

Comment: Summer Cleaning
01-Unrestricted Resource

EDUCATIONAL SERVICES

Gonzalez, Gabriela	10 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$446
TOTAL ESTABLISHED HOURLY			\$446

Comment: RTI Committee Preparation
01-LCAP – LCFF Supplemental Grant

Brown, Cassandra	6 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$268
Castellanos, Chantle	6 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$268
Howard, Courtney	6 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$268
Peterson, Aimee	6 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$268
Siegel, Julie	6 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$268
Watring, Kortney	6 hrs @\$44.60	5/9/16-6/30/16	Est Hrly/\$268
TOTAL ESTABLISHED HOURLY			\$1,608

Comment: Response to Instruction and Intervention Equity and Access (RTI²) Training
01-LCAP – LCFF Supplemental Grant

Warren, Natara	15 hrs @\$44.60	5/15/16-6/30/16	Est Hrly/\$669
TOTAL ESTABLISHED HOURLY			\$669

Comment: IISS Math Curriculum Development
01-LCAP – LCFF Supplemental Grant

Henry, Cassy	3 hrs @\$36.00	5/26/16	Own Hrly/\$108
Martinez, Emelita	3 hrs @\$37.46	5/26/16	Own Hrly/\$112
Meek, Doris	3 hrs @\$36.00	5/26/16	Own Hrly/\$108
TOTAL OWN HOURLY			\$328

Comment: Child Development Workshop
01-LCAP – LCFF Supplemental Grant

Alvarez, Judith	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Banks, Jamila	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Benitez, Lourdes	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Berman, Lauren	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Chen, Lilian	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Cueva, Martha	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Dempsey, Bridget	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Galasso, Steve	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535

Harris, Stacy	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Herrera, Mayra	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Hopkins, Miriam	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Hovest, Christine	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Hurst, Erin	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Levy, Nancy	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Lioson, Jenny	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Marks, Jamie	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Melendez, Brisa	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Naranjo, Rocio	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Pankow, Karen	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Sanschagrín, Marc	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Treuenfels, Therese	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Vasquez, Martha	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
Viducic, Lindsay	12 hrs @\$44.60	6/16/16-6/17/16	Est Hrly/\$535
TOTAL ESTABLISHED HOURLY			\$12,305

Comment: IISS Teacher Training (Elementary)
01-Educator Effectiveness

LINCOLN MIDDLE SCHOOL

Greenfield, Sara	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Hart, Sharon	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Hartson, Elizabeth	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
O'Brien, Marianna	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Palumbus, Elizabeth	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Sinclair, Michele	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Underwood, Brian	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Utzinger, Sara	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
Wilson, Verian	3 hrs @\$44.60	6/10/16	Est Hrly/\$134
TOTAL ESTABLISHED HOURLY			\$1,206

Comment: Summer Planning – Mindfulness
01-SMMEF Stretch Grant

MCKINLEY ELEMENTARY SCHOOL

Borenstein, Elayne	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Cervantes, Hayde	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Currey, Edward	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Dempsey, Bridget	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Galasso, Steve	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Herman, Melissa	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Kim, Jeonghyun	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Marks, Jamie	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Marshall, Kimberly	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Ostrom, Michael	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Scifres, Mary	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Snow, Elizabeth	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
Treuenfels, Therese	5 hrs @\$44.60	2/1/16-6/9/16	Est Hrly/\$210
TOTAL ESTABLISHED HOURLY			\$2,730

Comment: Book Club Meetings
01-IASA: Title II Teacher Quality

Canon, Nell	6 hrs @\$44.60	11/1/15-6/9/16	Est Hrly/\$268
Cervantes, Hayde	6 hrs @\$44.60	11/1/15-6/9/16	Est Hrly/\$268
Galasso, Steven	6 hrs @\$44.60	11/1/15-6/9/16	Est Hrly/\$268
McCraw, Renee	6 hrs @\$44.60	11/1/15-6/9/16	Est Hrly/\$268
Ostrom, Michael	6 hrs @\$44.60	11/1/15-6/9/16	Est Hrly/\$268
TOTAL ESTABLISHED HOURLY			\$1,340

Comment: Professional Development Committee
01-IASA: Title II Teacher Quality

ROOSEVELT ELEMENTARY SCHOOL

Alexander, Lorie	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Berukhim, Niloufar	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Bouttier, Megan	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Boskin, Michelle	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Bundy, Erika	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Carey, Ann	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Castellanos, Chantel	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Chang, Carol	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Chenik, Mara	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Choe, Jung	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Clark, Julie	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
DeGregorio, Dana	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Donohoe, Kitty	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Eddy, Tara	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Garcia, Veronica	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Goldberg, Sharon	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Goldman, Jennifer	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Gooden, Akiko	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Handelman, Catherine	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Israel, Carly	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Jauregui, Marissa	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Jennings, Tina	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
King, Brandy	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Light, Lindsay	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Lynch, Jennifer	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Mackey, Tamara	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Mathewson, Stefanie	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Mendelson, Karen	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Mukern, Nicole	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Nitti, Anna	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
O'Meara, Peggy	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Peterson-Brandt, Valerie	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Pirri, Stephanie	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Reifman, Steve	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Reilly, Maureen	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Schneider, Rhonda	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Simmons, Martha	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Waldorf, Sherry	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Wechselberger, Amy	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Whitley, Ann	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Winer, Daniela	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Yuan, Judy	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
Zagor, Maura	2 hrs @\$44.60	5/13/16-6/9/16	Est Hrly/\$89
TOTAL ESTABLISHED HOURLY			\$3,827

Comment: Summer Cleaning
01-Unrestricted Resource

SANTA MONICA HIGH SCHOOL

Sullivan, Bridget	18.75 hrs @\$44.60	5/2/16-5/12/16	Est Hrly/\$836
TOTAL ESTABLISHED HOURLY			\$836

Comment: AP Testing
01-SMMEF Stretch Grant

Louria, Meredith	57 hrs @\$44.60	1/5/16-3/2/16	Est Hrly/\$2,542
TOTAL ESTABLISHED HOURLY			\$2,542

Comment: EOS AP English Language Target Support Coordinator
01-SMMEF Stretch Grant

Acker, Nathaniel	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Aiello, Jason	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Alvarado, Robert	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Ballaret, Timothy	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Barraza, Katheryne	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Barraza, Pete	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Barron, Jesus	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Bart-Bell, Dana	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Battung, Jason	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Bautista-Nicholas, Claudia	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Bisson, Amy	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Black, Mark	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Bouse, Amy	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Boyd, Bryn	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Breault, Richere	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Brooks, Alison	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Camerino, Zaneta	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Ceccarelli, Alan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Chacon, Martha	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Chapman, Beth	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Chapman, James	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Cierra, Jorge	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Coleman, Marvin	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Collins, Ketherine	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Contreras, Luis	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Cox, Dan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Cox, Shannon	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Croland, Carol	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Cruce, Marae	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Cuda, Conrad	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
De la Cruz, Gilda	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Demirjian, Lisa	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Denis, Randall	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Devincentis-Waul, Ermina	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Dew, Stephanie	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Drake, Loren	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Duron, Robert	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Escalera, Daniel	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Escoto, Juan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Faas, Kathleen	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Fazio, Christopher	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Fine, Melanie	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Fischer, Tania	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Flanders, Matthew	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Flores, Ernesto	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Forrer, Brooke	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Fulcher, Nathan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gaido, Ingo	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Garcia, Veronica	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Garrido, Jessica	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gasparino, Jenna	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Golden, Amy	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gonsalves, Diane	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gonzalez, Alicia	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gonzalez, Henry	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gonzalez, Maricela	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gonzalez, Noemi	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gottlieb, David	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gromala, Annette	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Gutierrez, Laurie	2 hrs @\$44.60	6/9/16	Est Hrly/\$89

Hafft, Ianna	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hecht, James	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Henderson, Luke	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hinojosa-Riusech, Judith	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hobkirk, Carl	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hodges, Nathan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hoffman, Ryan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Honda, Julie	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hongo, Yoriko	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Hudson, Deborah	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Huls, Jeffery	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Jimenez, Jaime	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Johnson, Breanna	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Jones, David	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Kariya, Emily	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Karyadi, Adrienne	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Kay, Benjamin	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Keiley, Harry	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Keith, Kelly	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Kemp, Anita	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Khem, Chamnuach	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Kim, Douglas	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Lambert, Ramsey	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Ledford, Thomas	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Lee, Chon	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Lee, Emily	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Lipetz, Sarah	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Lopez, Gilbert	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Louria, Meredith	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Luong, Theresa	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Macwan, Vijaya	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Marken, Ari	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
McKellar, Leigh Ann	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
McKeown, Kevin	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Meadors, Amy	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Mejia, Rosa	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Mickelopoulos, George	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Milwe, Cindy	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Mireles-Toumayan, G.	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Murphy, Tony	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Myers, Jared	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Okla, Kelly	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Pantallion, Ayanna	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Parker, Trevor	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Parsons, Tyler	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Phelan, James	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Pitts, Gregory	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Pulido, Maribel	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Ramos, Irene	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Reichle, Tisha	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Reyes, Katrina	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Ruetschle, Valita	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Rupprecht, Steve	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Russell, Arthur	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Saenz, Debbie	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Sakow, Terry	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Salumbides, Rose Ann	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Santa Cruzm Maria	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Sass, Amanda	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Sato, Liane	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Saunders, Shawn	2 hrs @\$44.60	6/9/16	Est Hrly/\$89

Schwartz, Marla	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Shafiey, Mahvash	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Shore, Andrea	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Sigler, Jessica	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Silvestri, Marisa	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Simone, Laura	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Sinfield, Paul	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Skaggs, Debbie	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Song, Kate	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Staroschak, Christina	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Stevens, Maria	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Sullivan, Bridget	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Swenson, Joni	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Tanner, Dennis	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Thun, Charles	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Tickler, Brian	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Topp, Courtney	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Toppel, Diane	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Torres, Guadalupe	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Trundle, Al	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Ustation, Tina	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Valencia, Yunuen	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Veral, Ramon	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Vo-Navarro, Cam-An	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Walker, Megan	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Walsh, Maura	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Webb, Kitaro	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Wethern, Heather	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Wishart, William	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Yaghoubian, Rebecca	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
Yumori, Nicole	2 hrs @\$44.60	6/9/16	Est Hrly/\$89
TOTAL ESTABLISHED HOURLY			\$13,558

Comment: Summer Cleaning
01-Unrestricted Resource

SPECIAL EDUCATION

Khoury, Christina	15 hrs @\$57.74	3/16/16-6/9/16	Own Hrly/\$866
TOTAL ESTABLISHED HOURLY			\$866

Comment: Testing for Legal Case
01-Special Education

Hylind, Amy	10 hrs @\$44.60	5/16/16-6/9/16	Est Hrly/\$446
TOTAL ESTABLISHED HOURLY			\$446

Comment: Student Tutoring per Settlement Agreement
01-Special Education

Franklin, Judy	10 hrs @\$44.60	5/11/16-6/9/16	Est Hrly/\$446
TOTAL ESTABLISHED HOURLY			\$446

Comment: Extra Hours to Cover IEP Meetings
01-Special Education

ADDITIONAL ASSIGNMENT – EXTENDED DUTY UNITS

ROGERS ELEMENTARY SCHOOL

<u>Name</u>	<u>Rate</u>	<u>Assignment</u>	<u>Effective</u>	<u>Not to Exceed</u>
Gonzalez, Monica	2 EDU	Student Council	8/15-6/16	\$566
Gonzalez, Monica	2 EDU	Science Camp	8/15-6/16	\$566
Holmstrom, Toni	2 EDU	Student Council	8/15-6/16	\$566

Howard, Courtney	2 EDU	Student Council	8/15-6/16	\$566
Howard, Courtney	2 EDU	Science Camp	8/15-6/16	\$566
Uema, Kazuki	2 EDU	Science Camp	8/15-6/16	\$566
			TOTAL EDUS	\$3,396

TOTAL ESTABLISHED HOURLY, OWN HOURLY AND EXTRA DUTY UNITS = \$53,319

NEW HIRES

PERMANENT CONTRACTS

<u>Name/Assignment/Location</u>	<u>Not to Exceed</u>	<u>Effective</u>
Brossoit, Jennifer/4 th Grade Franklin Elementary	100%	8/18/16

PROBATIONARY CONTRACTS

<u>Name/Assignment/Location</u>	<u>Not to Exceed</u>	<u>Effective</u>
Field, Bailey/English Lang Arts John Adams Middle School	100%	8/17/16

TEMPORARY CONTRACTS

<u>Name/Assignment/Location</u>	<u>Not to Exceed</u>	<u>Effective</u>
Bosse, Sarah/Math John Adams Middle School	40%	8/17/16-6/9/17

SUBSTITUTE TEACHERS

CHILD DEVELOPMENT SERVICES SUBSTITUTES

(@\$17.85 Hourly Rate)

<u>Name/Assignment/Location</u>	<u>Effective</u>
Simon, Kara	5/20/16

CHANGE IN ASSIGNMENT

<u>Name/Assignment/Location</u>	<u>Effective</u>
Catanzano, Linda Muir Elementary/SAI Intensive	8/17/16

From: SAI/Lincoln MS

To: SAI/Muir

<u>Name/Assignment/Location</u>	<u>Effective</u>
Cervantes, Hayde Edison Elementary/1 st Grade	8/17/16

From: 4th Grade/McKinley

To: 1st Grade/Edison

<u>Name/Assignment/Location</u>	<u>Effective</u>
Corpuz, Rowena Franklin Elementary/SAI	8/17/16

From: Kindergarten

To: SAI

<u>Name/Assignment/Location</u>	<u>Effective</u>
DeGregorio, Dana Roosevelt/SAI	8/17/16

From: SAI/50% Franklin – 50% Roosevelt

To: SAI/100% Roosevelt

<u>Name/Assignment/Location</u>	<u>Effective</u>
Devincentis-Waul, Ermina John Adams/SAI-PBS	8/17/16

From: SAI/Santa Monica HS

To: SAI-PBS/John Adams MS

Fay, Allison 8/17/16
Lincoln MS/7th Grade English
From: Humanities/Malibu HS
To: 7th Grade English Lang Arts/Lincoln MS

Goldberg, Sharon 8/17/16
Special Education/Speech
From: 60%/Speech Pathologist
To: 100%/Speech Pathologist

Haendel, Erin 8/17/16
SMASH/6th Grade
From: 80%
To: 100%

Kisskalt, Michael 8/17/16
Rogers Elementary/4th Grade
From: 3rd Grade/Webster
To: 4th Grade/Rogers

Krogman, Allyson 8/18/16
Ed Svcs/Early Learning Coach
From: Kindergarten/Grant
To: Early Learning Coach/Educational Services

Levy, Amanda 8/17/16
Franklin Elementary/K-2 SAI
From: SAI/Lincoln
To: SAI Social Skills/Franklin

LEAVE OF ABSENCE (with pay)

<u>Name/Location</u>	<u>Effective</u>
Green, Cristi Cabrillo Elementary	5/31/16-6/9/16 [Medical/FMLA/CFRA] (extension of dates from 5/19/16 Board Agenda)
Israel, Carly Roosevelt Elementary	8/17/16-11/4/16 [CFRA]
Sanchez-Aviles, Johanna Child Develop Svcs	8/18/16-11/11/16 [CFRA]

LEAVE OF ABSENCE (without pay)

<u>Name/Location</u>	<u>Effective</u>
Israel, Carly Roosevelt Elementary	11/7/16-6/9/17 [Child Care]
Sanchez-Aviles, Johanna Child Develop Svcs	11/14/16-6/9/17 [Child Care]
Schneider, Rhonda Roosevelt Elementary	8/17/16-1/6/17 [CFRA/Child Care]
Snow, Elizabeth McKinley Elementary	8/17/16-6/9/17 [40% - Personal]

RESIGNATION

<u>Name/Location</u>	<u>Effective</u>
Hermiz, Dany John Adams Middle School	6/9/16
Jones, Allison Special Education	6/30/16
Lyon, Sandra Superintendent	6/30/16
Roth, Whitney Grant Elementary	6/9/16
Thomas, Kate Franklin Elementary	6/9/16
Wenker, Philip Malibu High School	6/30/16

RETIREMENT

<u>Name/Location</u>	<u>Effective</u>
Cruse, Patricia Child Development Svcs	6/9/16

MOTION MADE BY:
SECONDED BY:
STUDENT ADVISORY VOTE:
AYES:
NOES:
ABSENT:

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/22/16

FROM: SANDRA LYON / MARK KELLY / MICHAEL COOL

RE: CLASSIFIED PERSONNEL – MERIT

RECOMMENDATION NO. A.03

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedules.

NEW HIRES

		<u>EFFECTIVE DATE</u>
Brooks, Victor Special Ed-Franklin ES	Paraeducator-1 6 Hrs/SY/Range: 20 Step: B	6/6/16
Gibson, Gerald Facility Use	Facility Use Manager 8 Hrs/12 Mo/Range: 50 Step: A	6/6/16
Lopez, Francisco FNS-Adams MS	Cafeteria Worker I 3.5 Hrs/SY/Range: 11 Step: E	5/10/16
Pannu, Jessica FNS-Santa Monica HS	Cafeteria Worker I 3 Hrs/SY/Range: 11 Step: E	5/10/16

TEMP/ADDITIONAL ASSIGNMENTS

		<u>EFFECTIVE DATE</u>
Batthey, Leticia Special Ed-Franklin ES	Paraeducator-3 [additional hours; professional development]	4/14/16
Brown, Elizabeth Special Ed-McKinley ES	Paraeducator-1 [additional hours; labor management meetings]	8/22/15-6/9/16
Burkett, Deena Rogers ES	Senior Office Specialist [overtime; Cinco de Mayo event support]	5/6/16
Fuller, Terry Special Ed-Santa Monica HS	Paraeducator-1 [additional hours; test reader]	4/25/16-4/26/16
Gonzalez, Diane Health Services	Health Office Specialist [limited term; Lifestyle Intervention Program grant support]	4/1/16-6/30/16
Honore, Crystal Adams MS	Campus Security Officer [overtime; school events]	4/29/16-6/1/16
James, Carolin Rogers ES	Administrative Assistant [overtime; Cinco de Mayo event support]	5/6/16
Kim, Eunice Special Ed-Muir ES	Paraeducator-1 [overtime; field trip]	5/20/16
Luis Lopez, Sandy Rogers ES	Senior Office Specialist [overtime; Cinco de Mayo event support]	5/6/16
Meisel, Katherine Special Ed-Muir ES	Paraeducator-1 [additional hours; bus supervision]	5/9/16-6/9/16
Mock, Christopher Special Ed-Franklin ES	Paraeducator-3 [additional hours; labor management meetings]	8/22/15-6/9/16

Molina Carranza, Adelma Malibu HS	Laboratory Technician [additional hours; science laboratory maintenance]	4/27/16-6/3/16
Olmos, Maria Child Develop Services	Senior Office Specialist [overtime; enrollment support]	4/26/16-6/10/16
Park, Ko Educational Svcs-Lincoln MS	Accompanist [additional hours; Stairway of the Stars support]	2/15/16-2/29/16
Rams, Florencia Rogers ES	Bilingual Community Liaison [additional hours; school event support]	5/6/16
Sanchez, Cecilia Special Ed-Adams MS	Paraeducator-3 [additional hours; concert rehearsal support]	5/2/16
Spitzer, Sarah Special Ed-Grant ES	Paraeducator-3 [additional hours; professional development]	4/1/16-4/30/16
Uliantzeff, Elena Educational Services	Bilingual Community Liaison [overtime; honor music translations]	1/18/16-1/19/16
Vargas, Patricia Olympic HS	Administrative Assistant [overtime; tobacco prevention grant support]	5/3/16-6/30/16
Wilson, Stanley Adams MS	Campus Security Officer [overtime; school events]	4/29/16-6/1/16
<u>SUBSTITUTES</u>		<u>EFFECTIVE DATE</u>
Algarp, Gisela Child Develop Services	Children's Center Assistant-1	5/18/16-6/20/16
Bailey, Gwendolyn Educational Services	Office Specialist	5/12/16-5/16/16
Crawford, Micah Special Education	Paraeducator-1	5/25/16-6/9/16
Ellis, Ashley Special Education	Paraeducator-1	5/27/16-6/9/16
Ellis, Ashley Special Education	Paraeducator-2	5/27/16-6/9/16
Hernandez, Jason Facility Use	Sports Facility Attendant	5/25/16-6/30/16
Jones, Mashawnda District	Office Specialist	5/1/16-6/30/16
Landaverde, Elmer Special Education	Paraeducator-1	5/25/16-6/9/16
Lopez, Manuel Food and Nutrition Services	Stock and Delivery Clerk	3/16/16-6/9/16
Martin, Antiwaine Operations	Custodian	5/12/16-6/30/16

Miller, Brenda Rogers ES	Health Office Specialist	4/4/15-6/9/16
Parker, Calvin Special Education	Paraeducator-1	5/25/16-6/9/16
Reilly, Sami Roosevelt ES	Senior Office Specialist	4/13/16-6/15/16
Sandoval, Sean Special Education	Paraeducator-1	5/26/16-6/9/16
Sandoval, Sean Special Education	Paraeducator-2	5/26/16-6/9/16
Shanley, Scott Food and Nutrition Services	Stock and Delivery Clerk	5/13/16-6/9/16
Smith, Tyrone Facility Use	Sports Facility Attendant	5/25/16-6/30/16
Windt, Neil Educational Services	Accompanist	2/15/16-2/29/16

INVOLUNTARY TRANSFER

Gomez, Leonor Special Education	Senior Office Specialist 8 Hrs/10 Mo From: 8 Hrs/10 Mo/Adams MS	<u>EFFECTIVE DATE</u> 6/1/16
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LEAVE OF ABSENCE (PAID)

Casiano, Delfina CDS-Rogers ES	Children's Center Assistant-2 Medical	<u>EFFECTIVE DATE</u> 4/5/16-5/20/16
Orozco, Cecilia FNS-Lincoln MS	Cafeteria Worker I Maternity	5/30/16-6/9/16
Perez-Madera, Salomon Special Ed-Santa Monica HS	Paraeducator-3 CFRA	5/19/16-5/27/16
Silvestre, Ernestina Transportation	Bus Driver Medical	5/9/16-5/30/16
Uliantzeff, Elena Muir ES	Bilingual Community Liaison Personal	5/23/16-6/1/16

LEAVE OF ABSENCE (UNPAID)

Crawford, Cynthia Adams MS	Library Assistant II FMLA	<u>EFFECTIVE DATE</u> 5/31/16-6/10/16
Mc Coy, Donna Adams MS/Rogers ES	Community Liaison FMLA	4/5/16-6/15/16
Mitri, Veronica Special Ed-Roosevelt ES	Paraeducator-3 Child Care	5/11/16-8/22/16
Navia, Mary Muir ES	Instructional Assistant - Classroom FMLA	5/13/16-6/9/16

Uliantzeff, Elena Muir ES	Bilingual Community Liaison Personal	6/2/16-6/3/16
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WORKING OUT OF CLASS

Gevorkyan, Arutyun Transportation	Lead Vehicle and Equipment Mechanic From: Vehicle and Equipment Mechanic	<u>EFFECTIVE DATE</u> 1/21/16-3/4/16
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Jackson, Sheralynn Special Ed-Santa Monica HS	Paraeducator-2 From: Paraeducator-1	8/20/15-6/9/16
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LAYOFF/REDUCTION OF HOURS

KG6236195 Grant ES	Instructional Assistant - Classroom 3 Hrs/SY From: 3.5 Hrs/SY	<u>EFFECTIVE DATE</u> 8/25/16
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UN8151403 Muir ES	Senior Office Specialist 4 Hrs/SY From: 5 Hrs/SY	8/25/16
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TERMINATION DUE TO EXHAUSTION OF ALL PAID LEAVES

(39-MONTH MEDICAL REEMPLOYMENT LIST)

GZ4937037 Food and Nutrition Services	Cafeteria Cook/Baker	<u>EFFECTIVE DATE</u> 6/3/16
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RESIGNATION

Castillo, Jessica Educational Services	Senior Administrative Assistant	<u>EFFECTIVE DATE</u> 6/30/16
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Chantarasompoth, Jan Muir ES	Instructional Assistant - Classroom	6/9/16
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Comeau, Nicholas Cabrillo ES	Physical Activities Specialist	6/3/16
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Cruz, Cindy Santa Monica HS	Instructional Assistant - Bilingual	6/9/16
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Donaldson, Adee Santa Monica HS	Athletic Trainer	7/31/16
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Gutierrez, Jasmine Lincoln MS	Instructional Assistant - Bilingual	6/9/16
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La Barbera, Cara Edison ES	Instructional Assistant - Bilingual	7/30/16
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Lamping, Brooke Personnel Commission	Personnel Analyst	7/29/16
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Lee, Young Roosevelt ES	Instructional Assistant - Classroom	6/10/16
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Menchaca, Phillip Malibu HS	Instructional Assistant - Music	6/9/16
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Wolff, Amy
Special Ed-Adams MS

Paraeducator-1

6/9/16

RETIREMENT

Mark, Ellen
Franklin ES

Elementary Library Coordinator

EFFECTIVE DATE

7/10/16

MOTION MADE BY:
SECONDED BY:
STUDENT ADVISORY VOTE:
AYES:
NOES:

TO: BOARD OF EDUCATION
FROM: SANDRA LYON / MARK O. KELLY
RE: ADMINISTRATIVE APPOINTMENT

ACTION/CONSENT
06/22/16

RECOMMENDATION NO. A.05

It is recommended that the Board of Education approve the following administrative appointment:

CERTIFICATED APPOINTMENT

Effective

Principal, Roosevelt Elementary School

7/1/16

MOTION MADE BY:
SECONDED BY:
STUDENT ADVISORY VOTE:
AYES:
NOES:

DISCUSSION ITEMS

TO: BOARD OF EDUCATION
FROM: SANDRA LYON
RE: CITY OF SANTA MONICA USE TAX

DISCUSSION
06/22/16

DISCUSSION ITEM NO. D.

The City of Santa Monica is currently considering placing an increase in the transaction and use tax measure on the November 2016 ballot. While the impetus for this measure is to generate additional local funds that can be used to support affordable housing, the City is also aware that the School District also has a number of needs for which there is no source of funding, since state funding is woefully inadequate when compared with much of the nation. The City is therefore considering a companion ballot measure approach with the new transaction and use measure, similar to the approach taken in 2010 when the voters adopted Measures Y and YY. The companion advisory measure would allow the voters to indicate their support for allocation of a portion of the revenues generated by the new measure to be used to benefit SMMUSD schools. A Superintendent's committee has been convened to discuss the desirability and feasibility of this measure from the point of view of the School District. If the City of Santa Monica proceeds with the approach being considered, this additional revenue could be used to fund such needs as ongoing maintenance at all schools, support and refreshing of technology, instructional assistants, expanding preschool programs, and stabilization of the budget to prevent the inevitable instability caused by the fluctuation of state revenues

MAJOR ITEMS

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/22/16

FROM: SANDRA LYON / TERRY DELORIA

RE: PUBLIC HEARING ON THE LOCAL CONTROL ACCOUNTABILITY PLAN
(LCAP) 2016-17

RECOMMENDATION NO. A.06

It is recommended that the Board of Education (in accordance with Education Code Sections 42127 and 52062) hold a public hearing prior to formally consider the District's 2014-15 Local Control Accountability Plan (LCAP). The hearing is scheduled for Wednesday, June 22, 2016, at 4:00 p.m.

COMMENT: The proposed LCAP has been made available for public inspection in the Office of the Superintendent. In addition, the required public notices were placed in *The Santa Monica Daily Press* and *The Malibu Times*.

Open Public Hearing

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

ABSENT:

Close Public Hearing

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

ABSENT:

TO: BOARD OF EDUCATION
FROM: SANDRA LYON / JANECE L. MAEZ / PAT HO
RE: PUBLIC HEARING ON 2016-17 PROPOSED BUDGET

ACTION/MAJOR
06/22/16
5:30pm

RECOMMENDATION NO. A.07

It is recommended that the Board of Education (in accordance with Education Code Section 42103) hold a public hearing prior to formal consideration of the District 2016-17 Budget. The hearing is scheduled for Thursday, June 22, 2016, at 5:30 p.m.

COMMENT: The proposed budget has been made available for public inspection in the Office of the Superintendent, consistent with established District policy. In addition, the required public notices were placed in *The Santa Monica Daily Press* and *The Malibu Times*.

Following is the Proposed Budget for 2016-17 according to the most recent information we have received for State and Federal funding. This includes revenue and expenditure assumptions, the estimated Reserve, Revenue and Expenditure Summaries, and Multi-year Projections.

Listed below are the assumptions used to develop the SMMUSD budget:

REVENUE ASSUMPTIONS

No statutory Cost of Living Adjustment (COLA) is applied to the 2016-17 LCFF funding. The gap funding is 54.84%. The projected District LCFF revenues calculation as follows:

(continued on next page)

2016-17 LCFF CALCULATION					
BASE GRANT					
	TK-3	4-6	7-8	9-12	TOTAL
	3,104.44	2,439.00	1,672.92	3,473.84	10,690
2015-16 BASE	7,083	7,189	7,403	8,578	
COLA 0%	7,083	7,189	7,403	8,578	
	21,988,749	17,533,971	12,384,627	29,798,600	81,705,946
AUGUMENTATION GRANTS:					
CSR AUGMENTATION: BASE GRANT X10.4%					2,286,830
CTE AUGMENTATION 9-12 BASE GRANT X2.6%					774,764
SUPPLEMENT AND CONCENTRATION GRANTS:					
TOTAL ENROLLMENT					11,186
TOTAL UNDUPLICATED PUPIL COUNT					3,247
					29.03%
SUPPLEMENT ADD-ON 20% OF BASE GRANT * %					4,921,008
TRANSPORTATION AND TIIG GRANT					1,250,030
TOTAL LCFF ENTITLEMENT /TARGET FUNDING					90,938,578
HOLD HARMLESS CALCULATION					
12-13 TOTAL CATEGORICAL FUNDING					8,585,843
12-13 HOLD HARMLESS REVENUE LIMIT PER ADA					5,377.99
13-14 GAP FUNDING PER ADA					262.43
14-15 GAP FUNDING PER ADA					598.82
15-16 GAP FUNDING PER ADA					768.65
TOTAL PRIOR YEAR PER ADA RATE					7,007.88
15-16 FUNDED ADA					10,690
15-16 HOLD HARMLESS REVENUE LIMIT FUNDING					74,914,237
15-16 TOTAL HOLD HARMLESS FUNDING					83,500,080
2015-16 FUNDING					
DIFFERENCE BTW LCFF AND HOLD HARMLESS FUNDING					7,438,498
GAP FUNDING		54.84%			4,079,272
2016-17 TOTAL FUNDING					87,579,352

Enrollment for 2016-17 is expected to be 11,003.

The Lottery allocation will be \$181 per annual ADA, of which \$140 is for Unrestricted General Fund expenditures and the remaining \$41 is Proposition 20 – Mandated for Instructional Materials.

No COLA for Special Education Funding, the projected Special Education AB 602 revenue is \$5,585,699 and \$2,309,863 for Federal IDEA programs.

Mandated Block Grant revenue is \$399,624.

One-time Discretionary Fund \$237/ADA equal to \$2,533,530.

The Measure “R” parcel tax of \$385.81 per parcel is estimated to generate \$11,563,041 after processing the senior exemptions.

Santa Monica-Malibu Education Foundation contribution is \$2.5 million dollars.

The estimated revenue from Prop Y is \$8,000,000 from the City of Santa Monica.

The District will receive \$8,800,000 from the Joint Use Agreement with the City of Santa Monica.

The District will receive \$200,000 from the Joint Use Agreement funding with the City of Malibu.

The combined lease revenue is \$2.4M which is from the DoubleTree Hotel, Madison Site, 9th & Colorado and 16th Street properties.

The projected revenue of Federal programs:

Title I:	\$1,166,228
Title II:	\$ 331,882
Title III:	\$ 111,706
Carl Perkins:	\$ 56,639
Medical:	\$ 500,000

The projected Career Technical Educative Incentive Grant (CTEIG) revenue is \$450,000.

The Projected Federal Head Start revenue is \$1,458,216. State Preschool program revenue is \$2,868,929 and estimated parent fees are \$2,979,640.

The projected Adult Ed. Block Grant is \$679,147 and the projected revenue of Federal Adult Education & Family Literacy programs is \$46,926.

The projected revenue for Federal Nutrition program is \$1,200,000 and \$1,678,189 from food sale.

EXPENDITURE ASSUMPTIONS

Staffing Ratio Changes:

TK-Grade 3	24
Grade 4-5	30
Grade 4-5 (Title I schools)	27
Grade 6-8	34
Grade 6-8 (JAMS)	33
Grade 9-12	35

Full-Time Equivalent (FTE) Changes:

Certificated: The FTE change of teaching positions reflect changes of projected enrollment

- 1.0 FTE Teaching Position Edison Elementary School
- 1.0 FTE Teaching Position McKinley Elementary School
- 1.0 FTE Teaching Position John Muir Elementary School
- 0.6 FTE Teaching Position Lincoln Middle School
- (1.0) FTE Teaching Position Webster Elementary School
- (1.8) FTE Teaching Positions Malibu High School
- (0.2) FTE Teaching Position John Adam Middle School
- (2.4) FTE Teaching Positions Santa Monica High School

Classified:

- 0.5 FTE Communication Specialist
- 0.5 FTE Accounting Assistant /Facility Use
- 1.0 FTE Sr. Office Specialist /Facility Use

Management:

- 1.0 FTE Chief Operations Officer
- (1.0) FTE Executive Director Facilities
- 1.0 FTE Manager of Facility Use
- (1.0) FTE Director of Facility Use
- 1.0 FTE Literacy and Language Interventionist
- 1.0 FTE Technical Theater Supervisor /Facility Use

Salary:

- 1.5% step and column increase for certificated employees
 - 1.5% step and column increase for classified employees
 - 2% Salary Increase for CTA Members
- The Salary Study performed by the Personnel Commission for Classified employees will be implemented at a cost of approximately 1% for 2016-17, increasing another 1% in 2017-18.

Benefits:

Statutory Benefits:

- 12.58% STRS employer contribution rate (1.85% increase)
- 6.20% OASDI contribution rate
- 1.45% Medicare contribution rate
- 0.05% SUI contribution
- 3.80% Workers' Compensation contribution
- 13.888% PERS Employer contribution rate (2.041% increase)
- 1.25% Other Postemployment Benefit

Health & Welfare:

The premium for District-paid employee health benefits is budgeted for a 10% increase in 2017 calendar year. Cal-PERS health benefit rates have not been announced rate for 2017. We will adjust these rates when we receive the official notification.

OTHER PROGRAMS

Educational Protection Act (EPA)

After passage of Proposition 30, the Schools and Local Public Safety Protection Act of 2012, the District received funds through a new Education Protection Account to help stabilize school budgets and restore educational opportunities that were decimated by revenue shortfalls brought by the Great Recessions. The District will receive \$2,151,600 in 2016-17 and will use all funds to support Teachers Salary. EPA funds are one of the three components that make up the LCFF funds in the district.

LCAP Supplemental

\$4,308,529 is budgeted to support the LCAP plan that will be approved by the Board.

Elementary Literacy Coach Program

Literacy Coach Allocation

	GENERAL FUND (00020)	LCAP (00030)
EDISON		1.00
FRANKLIN	1.50	
GRANT	1.40	
MCKINLEY		1.00
JOHN MUIR		1.00
ROGERS	1.00	
ROOSEVELT	1.50	
WEBSTER	1.00	
CABRILLO		1.00
PT DUME	1.00	
SMASH	0.60	
TOTAL	8.00	4.00

Textbooks

\$800,000 funded by Unrestricted General Fund.

Formula Budget (School Site Allocations)

Total formula budget is \$1,027,163. The allocation is based on (same as 2015-16).

K-5 \$ 77.75 per pupil

6-8 \$ 80.66 per pupil

9-12 \$ 59.48 per pupil

Summer School

Total summer school budget is \$936,111 (\$708,740 from Unrestricted General Fund)

Custodial Supplies

The purchase of custodial supplies was centralized beginning 2015-16, an allocation of \$300,000 has been budgeted in 2016-17.

Equipment Purchase and Replacement

\$590,000 budget for School Buses, Copiers, Trucks and other Equipment replacement.

Transportation

\$ 979,528 for Regular Ed Transportation

\$1,296,440 for Special Ed Transportation

Ongoing Maintenance Program

\$4,399,804 is budgeted for Ongoing Maintenance Program which represents 3% of total General Fund budget.

TRANSFERS

\$250,000 transfer to Deferred Maintenance Fund (Fund 14)
\$130,000 transfer to Cafeteria Fund (Fund 13)
\$159,240 transfer to Seaside Preschool Grant (from Unrestricted General Fund)
\$196,027 transfer to Seaside Preschool Edison (from Title I)
\$254,023 transfer to State Preschool Program

The Indirect Rate is changed from 6.28% to 5.66% in 2016-17.

RESERVE

The District Budget reflects a 3% reserve of the total General Fund Budget for 2016-17, 2017-18, and 2018-19 for Economic Uncertainties.

Reasons for Assigned and Unassigned Ending Fund Balances Above the State Recommended Minimum Level		
Combined Assigned and Unassigned Fund Balances		
Fund 01: Unrestricted General Fund		
	Unrestricted General Fund Balance	\$ 18,369,930
	Total Assigned and Unassigned Fund Balance	\$ 18,369,930
	Less: Reserve for Economic Uncertainties	\$ 4,514,382
	Fund Balance that Requires a Statement of Reasons	\$ 13,855,548
Reasons for Assigned and Unassigned Ending Fund Balances Above the State Recommended Minimum Level		
Fund 01: Unrestricted General Fund		
	Reserve for Revolving Cash, Store & Prepaid	\$ 100,000
	Reserve for 17-18 Deficit Spending	\$ 6,461,566
	Reserve for 18-19 Deficit Spending	\$ 7,293,982
	Total of Substantiated Needs	\$ 13,855,548

The following documents include:

- Summary General Fund Budget
- 2016-17 Major Categorical Program
- Local General Fund Contribution
- Projected Ending Fund Balance as of 6/30/2016
- Multi-year Financial Projections (MYFP) through 2018-19
- Summary of Major Fund

Open Hearing:
MOTION MADE BY:
SECONDED BY:
AYES:
NOES:
ABSENT:

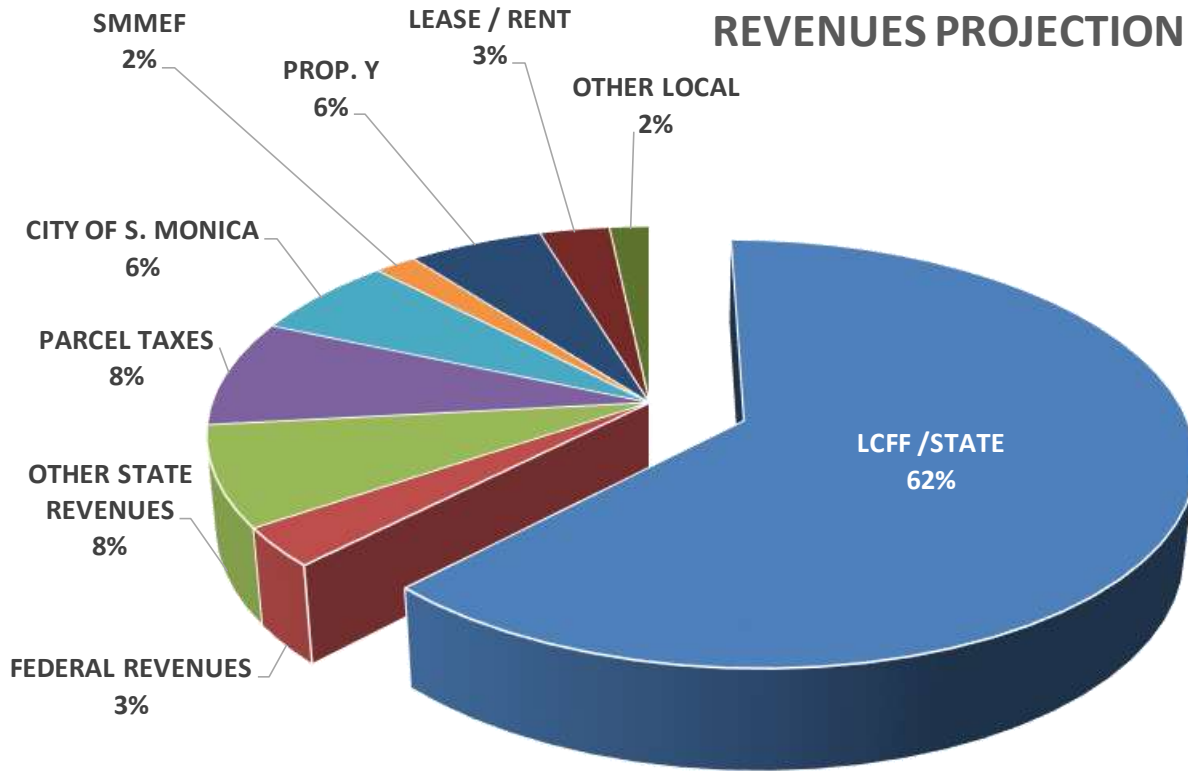
Close Hearing:
MOTION MADE BY:
SECONDED BY:
AYES:
NOES:
ABSNET:

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
2016-17 PROPOSED BUDGET
GENERAL FUND**

REVENUES

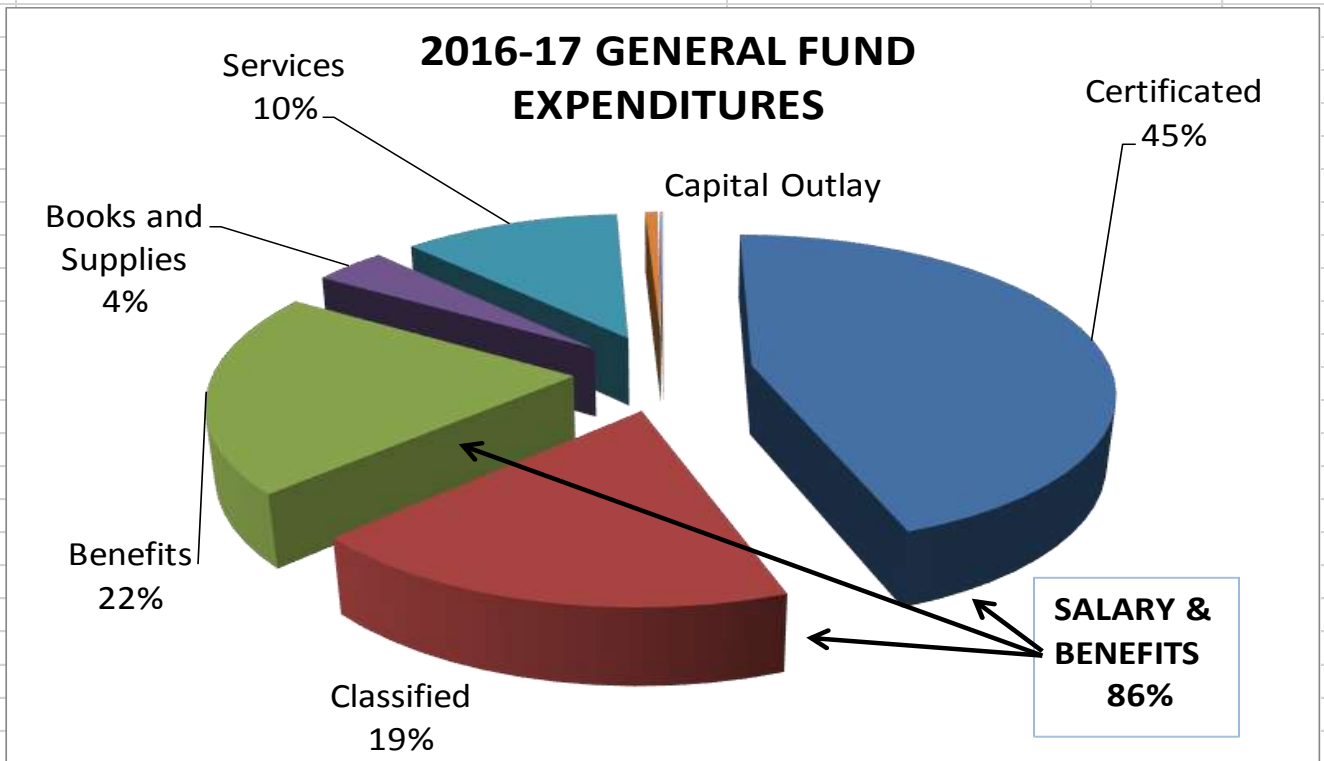
PROJECTED BEGINNING BALANCE	\$	31,358,468
LCFF /STATE	\$	87,245,352
FEDERAL REVENUES	\$	4,489,318
OTHER STATE REVENUES	\$	10,974,993
PARCEL TAXES	\$	11,563,041
CITY OF SANTA MONICA	\$	8,800,000
SMMEF	\$	2,500,000
PROP. Y	\$	8,000,000
LEASE / RENT	\$	4,132,878
OTHER LOCAL	\$	2,126,513
TOTAL REVENUES	\$	139,832,095
TOTAL AVAILABLE FUNDS	\$	171,190,563

**2016-17 GENERAL FUND
REVENUES PROJECTION**



GENERAL FUND (UNRESTRICTED & RESTRICTED)

PROJECTED EXPENDITURES:	
CERTIFICATED SALARIES	\$ 65,995,828
CLASSIFIED SALARIES	\$ 29,341,776
EMPLOYEE BENEFITS	\$ 35,242,409
BOOKS AND SUPPLIES	\$ 4,794,632
SERVICES & OTHER OPERATING COSTS	\$ 14,384,084
CAPITAL OUTLAY	\$ 655,500
OTHER OUTGO	\$ 65,147
TOTAL EXPENDITURES:	\$ 150,479,376
PROJECTED FUND BALANCE:	\$ 20,711,187



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT			
2016-17 MAJOR CATEGORICAL PROGRAMS			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
FEDERAL PROGRAMS			
TITLE I :BASIC	1,445,535	1,166,228	(279,307)
TITLE I: PROGRAM IMPROVEMENT	26,416	-	(26,416)
TITLE II :TEACHER QUALITY	610,758	331,382	(279,376)
TITLE III : IMMIGRANT EDUCATION (IMM)	41,327	23,995	(17,332)
TITLE III : LIMITED ENGLISH PROFICIENT (LEP)	160,625	87,711	(72,914)
CARL PERKINS GRANT	60,698	56,639	(4,059)
MEDICAL REIMBURSEMENT	500,000	500,000	-
SP ED: IDEA ENTITLEMENT	2,255,581	2,255,581	-
SP ED: IDEA "C' EARLY INTERVENTION	54,282	54,282	-
TOTAL FEDERAL REVENUES:	5,155,222	4,475,818	(679,404)
STATE PROGRAMS			
SP ED : AB602	5,547,862	5,585,699	37,837
SP ED : MENTAL HEALTH	275,677	-	(275,677)
SP ED : PROJECT WORKABILITY	62,031	66,540	4,509
LOTTERY - INSTRUCTIONAL MATERIALS	375,170	434,600	59,430
EDUCATOR EFFECTIVENESS	958,618	-	(958,618)
CAREER TECHNICAL ED. INCENTIVE GRANT		450,000	450,000
TOTAL STATE REVENUES:	7,219,358	6,536,839	(682,519)
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT			
LOCAL GENERAL FUND CONTRIBUTION (LGFC)			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGE
SPECIAL EDUCATION	19,466,566	21,291,404	1,824,838
ONGOING MAINTENANCE PROGRAM	4,337,685	4,399,804	62,119
TOTAL CONTRIBUTION:	23,804,251	25,691,208	1,886,957

2015-16 PROJECTED ENDING FUND BALANCE AS OF JUNE 30, 2016		
	FUND	PROJECTED END FUNDING BALANCE AS OF 6/30/16
01	GENERAL FUND	
	UNRESTRICTED	\$28,590,016
	RESTRICTED	2,768,452
11	ADULT EDUCATION	286,226
12	CHILD DEVELOPMENT FUND	37,569
13	CAFETERIA FUND	131,229
14	DEFERRED MAINTENANCE FUND	140,846
21	BUILDING FUND - BB/ES PROJECTS	34,167,503
25	CAPITAL FACILITIES FUND	95,061
40	SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS	11,403,369

SANTA MONICA-MALIBU USD			
MULTI-YEAR PROJECTION			
UNRESTRICTED GENERAL FUND -ASSUMPTIONS			
Factor	2016-17	2017-18	2018-19
Statutory COLA	0.00%	1.11%	2.42%
LCFF FUNDING BASE			
K-3 + 10.4% CSR	\$ 7,820	\$ 7,987	\$ 8,180
4-6	\$ 7,189	\$ 7,269	\$ 7,445
7-8	\$ 7,403	\$ 7,485	\$ 7,666
9-12 + 2.6% CTE	\$ 8,801	\$ 8,899	\$ 9,114
AVERAGE LCFF FUNDING PER ADA	\$ 8,371	\$ 8,492	\$ 8,601
% OF LOCAL PROPERTY TAXES INCREASE	5%	5%	5%
% OF GAP FUNDING /DOF	54.84%	73.96%	41.22%
Enrollment Projection*	11,003	11,003	11,003
P2 ADA Projection	10,462	10,462	10,462
FUNDING ADA	10,690	10,462	10,462
Federal Revenues	0%	0%	0%
City of Santa Monica	\$ 8,800,000	\$ 9,000,000	\$ 9,200,000
Measure "R"	\$ 11,563,041	\$11,794,302	\$ 12,030,188
City of SM /Prop. Y	\$ 8,000,000	\$ 8,200,000	\$ 8,400,000
SMMEF	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
Salary Increase	2%	0%	0%
Step & Column Incr.	1.50%	1.50%	1.50%
STRS Rate	12.58%	14.43%	16.28%
PERS Rate	13.888%	15.50%	17.10%
Health/Welfare - Annualized	7%	7%	7%
Workers' Compensation	3.80%	3.80%	3.80%
Other Postemployment Benefits	1.25%	1.25%	1.25%
Indirect Cost Rate	5.66%	5.66%	5.66%
Interest Rate	0.70%	0.70%	0.70%
Ongoing Maintenance	3%	3%	3%
Reserve for Uncertainties	3%	3%	3%
STRS will increase 1.85% every year through 7/1/2020			

SANTA MONICA-MALIBU USD			
MULTI-YEAR PROJECTIONS			
UNRESTRICTED GENERAL FUND			
	2016-17	2017-18	2018-19
Description	PROPOSED BUDGET	PROJECTED BUDGET	PROJECTED BUDGET
Revenue:			
Property Tax	73,477,874	77,343,943	81,113,671
Education Protection Account (EPA)	2,151,600	2,151,600	-
LCFF Transfer to Fund Fund 14	(250,000)		
LCFF Transfer to Charter School & County Specialized secondary school	(84,000)	(88,000)	(89,000)
LCFF State Aide	11,949,878	9,342,827	8,866,440
Subtotal LCFF Funding	87,245,352	88,750,369	89,891,111
Prior Year LCFF Adjustment			
Other Federal	13,000	13,000	13,000
Lottery	1,500,000	1,500,000	1,500,000
Mandated Reimbursement Block Grant	2,933,154	395,000	395,000
Other State Revenue	5,000	5,000	5,000
Meas. "R"	11,563,041	11,794,302	12,030,188
Prop. Y / City of SM	8,000,000	8,200,000	8,400,000
Joint Use Agreement/ City of SM	8,800,000	9,000,000	9,200,000
All Other Local Income	4,000,000	4,000,000	4,000,000
SMMEF Donation	2,500,000	2,500,000	2,500,000
Local General Fund Contribution	(25,691,208)	(25,764,726)	(26,300,000)
TOTAL REVENUE	100,868,338	100,392,945	101,634,299
Expenditure:			
Certificated Salary	53,475,766	54,277,902	55,092,071
Classified	18,501,715	18,779,241	19,060,930
Benefits	24,987,867	25,987,382	27,026,876
STRS	989,302	1,004,141	1,019,203
PERS	339,858	272,449	274,477
Supplies/Books	3,501,779	3,000,000	3,000,000
Other Operational Costs	9,116,473	8,700,000	8,700,000
Capital Outlay	590,000	150,000	150,000
Debt Services	53,389	53,396	
Indirect	(1,010,988)	(1,000,000)	(1,000,000)
Interfund Transfer Out to FUND 12	413,263	-	-
Interfund Transfer Out to FUND 13	130,000	130,000	130,000
DEDUCTION PLAN 2017-18		(4,500,000)	(4,500,000)
TOTAL EXPENDITURE	111,088,424	106,854,511	108,953,558
Increase (Decrease) Fund Balance	(10,220,086)	(6,461,567)	(7,319,259)
Beginning Fund Balance	28,590,016	18,369,930	11,908,364
Ending Fund Balance	18,369,930	11,908,364	4,589,105
Reserve - Revolving cash, Store	100,000	100,000	100,000
3% Contingency Reserve	4,514,382	4,389,352	4,473,757
Unappropriated Balance	13,755,548	7,419,012	15,348

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT			
SUMMARY BUDGET OF GENERAL FUND			
FUND 01: UNRESTRICTED GENERAL FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	31,534,919	28,590,016	
REVENUES			-
LCFF SOURCES	83,901,961	87,245,352	3,343,391
FEDERAL REVENUE	243,090	13,000	(230,090)
OTHER STATE REVENUE	7,619,598	4,438,154	(3,181,444)
LOCAL REVENUES	34,114,557	34,863,040	748,483
LOCAL GENERAL FUND CONTRIBUTION	(23,804,251)	(25,691,208)	(1,886,957)
TOTAL REVENUES	102,074,955	100,868,338	(1,206,617)
EXPENDITURES			
CERTIFICATED SALARIES	51,035,100	53,475,766	2,440,666
CLASSIFIED SALARIES	17,627,810	18,501,715	873,905
EMPLOYEE BENEFITS	23,592,895	26,317,027	2,724,132
BOOKS AND SUPPLIES	3,034,903	3,501,779	466,876
SERVICES & OTHER OPERATING COSTS	9,624,681	9,116,473	(508,208)
CAPITAL OUTLAY	952,782	590,000	(362,782)
OTHER OUTGO	(848,313)	(414,336)	433,977
TOTAL EXPENDITURES	105,019,858	111,088,424	6,068,566
NET INCREASE (DECREASE)	(2,944,903)	(10,220,086)	
PROJECTED FUND BALANCE	28,590,016	18,369,930	
FUND 01: RESTRICTED GENERAL FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	3,939,550	2,768,452	
REVENUES			
FEDERAL REVENUE	5,155,222	4,476,318	(678,904)
OTHER STATE REVENUE	5,582,155	951,140	(4,631,015)
LOCAL REVENUES	9,713,072	7,845,091	(1,867,981)
LOCAL GENERAL FUND CONTRIBUTION	23,804,251	25,691,208	1,886,957
TOTAL REVENUES	44,254,700	38,963,757	(5,290,943)
EXPENDITURES			
CERTIFICATED SALARIES	11,670,471	12,520,062	849,591
CLASSIFIED SALARIES	10,086,009	10,840,061	754,052
EMPLOYEE BENEFITS	11,512,898	8,925,382	(2,587,516)
BOOKS AND SUPPLIES	3,645,508	1,292,853	(2,352,655)
SERVICES & OTHER OPERATING COSTS	7,589,116	5,267,611	(2,321,505)
CAPITAL OUTLAY	179,944	65,500	(114,444)
OTHER OUTGO	741,852	479,483	(262,369)
TOTAL EXPENDITURES	45,425,798	39,390,952	(6,034,846)
NET INCREASE (DECREASE)	(1,171,098)	(427,195)	
PROJECTED FUND BALANCE	2,768,452	2,341,257	

FUND 11: ADULT EDUCATION			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	369,566	286,226	
REVENUES			
FEDERAL REVENUE	46,926	46,926	-
STATE REVENUE	697,846	679,147	(18,699)
LOCAL REVENUES	31,800	33,500	1,700
TOTAL REVENUES	776,572	759,573	(16,999)
EXPENDITURES			
CERTIFICATED SALARIES	244,908	283,809	38,901
CLASSIFIED SALARIES	170,932	211,264	40,332
EMPLOYEE BENEFITS	123,603	149,900	26,297
BOOKS AND SUPPLIES	141,606	54,504	(87,102)
SERVICES & OTHER OPERATING COSTS	147,339	60,096	(87,243)
CAPITAL OURLAY	6,000		(6,000)
OTHER OUTGO	25,524		(25,524)
TOTAL EXPENDITURES	859,912	759,573	(100,339)
NET INCREASE (DECREASE)	(83,340)	-	
PROJECTED FUND BALANCE	286,226	286,226	
FUND 12: CHILD DEVELOPMENT FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	264,166	37,569	
REVENUES			
FEDERAL REVENUE	1,726,243	1,697,210	(29,033)
OTHER STATE REVENUE	2,598,059	2,911,361	313,302
LOCAL REVENUES	3,568,263	3,740,906	172,643
INTERFUND TRANSFER IN	234,491	413,263	178,772
TOTAL REVENUES	8,127,056	8,762,740	635,684
EXPENDITURES			
CERTIFICATED SALARIES	2,664,528	2,963,576	299,048
CLASSIFIED SALARIES	2,274,417	2,425,292	150,875
EMPLOYEE BENEFITS	2,036,293	2,219,445	183,152
BOOKS AND SUPPLIES	321,986	274,509	(47,477)
SERVICES & OTHER OPERATING COSTS	699,088	489,866	(209,222)
CAPITAL OUTLAY	-	-	-
OTHER OUTGO	357,341	386,099	28,758
TOTAL EXPENDITURES	8,353,653	8,758,787	405,134
NET INCREASE (DECREASE)	(226,597)	3,953	
PROJECTED FUND BALANCE	37,569	41,522	
CHILD DEVELOPMENT MAJOR PROGRAMS			
FEE PROGRAMS	2,638,263	2,979,640	341,377
HEAD START	1,487,249	1,458,216	(29,033)
OTHER FEDERAL PROGRAMS	238,994	238,994	-
STATE PROGRAMS	2,405,605	2,868,929	463,324
INFANT AND TODDLER PROGRAM	492,054	479,923	(12,131)
L. A. UNIVERSAL PRESCHOOL	483,806	-	(483,806)

FUND 13: CAFETERIA SPECIAL FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	176,203	131,229	
REVENUES			
FEDERAL REVENUE	1,200,000	1,200,000	-
OTHER STATE REVENUE	85,000	85,000	-
LOCAL REVENUES	1,502,010	1,678,289	176,279
INTERFUND TRANSFER IN	130,000	130,000	-
TOTAL REVENUES	2,917,010	3,093,289	176,279
EXPENDITURES			
CLASSIFIED SALARIES	1,419,686	1,476,549	56,863
EMPLOYEE BENEFITS	548,111	584,153	36,042
BOOKS AND SUPPLIES	1,216,000	1,215,000	(1,000)
SERVICES & OTHER OPERATING COSTS	(363,300)	(327,819)	35,481
CAPITAL OUTLAY		-	-
OTHER OUTGO	141,487	145,406	3,919
TOTAL EXPENDITURES	2,961,984	3,093,289	131,305
NET INCREASE (DECREASE)	(44,974)	-	
PROJECTED FUND BALANCE	131,229	131,229	
FUND 14: DEFERRED MAINTENANCE FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	140,846	140,846	
REVENUES			
LCFF RESOURCES	250,000	250,000	-
LOCAL REVENUES	1,000	1,000	-
TOTAL REVENUES	251,000	251,000	-
EXPENDITURES			
BOOKS AND SUPPLIES	1,000		(1,000)
SERVICES & OTHER OPERATING COSTS	220,000	350,000	130,000
CAPITAL OUTLAY	30,000	-	(30,000)
TOTAL EXPENDITURES	251,000	350,000	99,000
NET INCREASE (DECREASE)	-	(99,000)	
PROJECTED FUND BALANCE	140,846	41,846	

FUND 21: BUILDING FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	61,878,829	34,167,503	
REVENUES			
PROCEEDS - SALE OF BONDS	60,300,000	-	(60,300,000)
LOCAL REVENUES	701,000	453,000	(248,000)
TOTAL REVENUES	61,001,000	453,000	(60,548,000)
EXPENDITURES			
CLASSIFIED SALARIES	574,424	406,526	(167,898)
EMPLOYEE BENEFITS	259,303	192,547	(66,756)
BOOKS AND SUPPLIES	7,377,200	329,700	(7,047,500)
SERVICES & OTHER OPERATING COSTS	16,943,776	5,970,028	(10,973,748)
CAPITAL OUTLAY	63,557,623	4,976,550	(58,581,073)
TOTAL EXPENDITURES	88,712,326	11,875,351	(76,836,975)
NET INCREASE (DECREASE)	(27,711,326)	(11,422,351)	
PROJECTED FUND BALANCE	34,167,503	22,745,152	
FUND 25: CAPITAL FACILITIES FUND			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	3,434,361	95,061	
REVENUES			
DEVELOPMENT FEES	800,000	800,000	-
INTEREST	10,000	3,000	(7,000)
OTHER LOCAL		-	-
TOTAL REVENUES	810,000	803,000	(7,000)
EXPENDITURES			
CLASSIFIED SALARIES	-	-	-
EMPLOYEE BENEFITS	-	-	-
SUPPLIES	100	1,000	900
SERVICES & OTHER OPERATING COST	4,129,200	802,000	(3,327,200)
CAPITAL OUTLAY	20,000	-	(20,000)
TOTAL EXPENDITURES	4,149,300	803,000	(3,346,300)
NET INCREASE (DECREASE)	(3,339,300)	-	
PROJECTED FUND BALANCE	95,061	95,061	
FUND 40: SPECIAL RESERVE FUND FOR CAPITAL OUTLAY			
	2015-16 ESTIMATED ACTUALS	2016-17 PROPOSED BUDGET	CHANGES
BEGINNING BALANCE	9,406,055	11,403,369	
REVENUES			
OTHER STATE REVENUE	-	-	-
REDEVELOPMENT	5,539,395	4,386,552	(1,152,843)
INTEREST	25,000	30,000	5,000
TOTAL REVENUES	5,564,395	4,416,552	(1,147,843)
EXPENDITURES			
SUPPLIES	-	12,000	12,000
SERVICES & OTHER OPERATING COSTS	650,000	1,105,269	455,269
CAPITAL OUTLAY	1,050,000	5,100,000	4,050,000
OTHER OUTGO	1,867,081	1,869,282	2,201
TOTAL EXPENDITURES	3,567,081	8,086,551	4,507,470
NET INCREASE (DECREASE)	1,997,314	(3,669,999)	
PROJECTED FUND BALANCE	11,403,369	7,733,370	

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/22/16

FROM: SANDRA LYON / JANECE L. MAEZ

RE: PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

RECOMMENDATION NO. A.08

It is recommended that the Board of Education approve the AB 1200 Public Disclosure document regarding the costs associated with a successor agreement to replace and supersede the current Agreement that expired on June 30, 2015, for Service Employees International Union (SEIU) unit members.

COMMENTS: In accordance with the requirements of AB 1200, staff has prepared a submittal to the Los Angeles County Office of Education (LACOE) which details certain costs associated with the Memorandum of Understanding between the Santa Monica-Malibu Unified School District and the Service Employees International Union (SEIU) regarding a successor agreement to replace and supersede the current Agreement that expired on June 30, 2015. This document details certain costs associated with the successor agreement.

The AB 1200 document certifies that the District has sufficient resources to meet the financial obligations associated with this recommendation.

A copy of the AB 1200 public disclosure document is attached for reference in the hard copy of the Board Agenda, and is posted on the District's website as a separate attachment with the June 22, 2016, Board Meeting Agenda.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

ABSENT:

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
 Name of Bargaining Unit: SANTA MONICA CHAPTER LOCAL 99 SEIU
 Certificated, Classified, Other: CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2015 and ending: June 30, 2016
 (date) (date)

The Governing Board will act upon this agreement on: June 22, 2016
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2015-16	Year 2 Increase/(Decrease) 2016-17	Year 3 Increase/(Decrease) 2017-18
1. Salary Schedule Including Step and Column	\$ 28,417,194	\$ 908,189	\$ 1,096,724	
		3.20%	3.74%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				\$ -
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,367,725	\$ 212,628	\$ 276,934	
		3.34%	4.21%	0.00%
4. Health/Welfare Plans	\$ 5,866,433			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 40,651,352	\$ 1,120,817	\$ 1,373,658	\$ -
		2.76%	3.29%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	611.70			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 66,456	\$ 1,832	\$ 2,246	\$ -
		2.76%	3.29%	0.00%

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
SANTA MONICA CHAPTER LOCAL 99 SEIU

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

A 6% salary increase effective 1/1/2016. The annualized increase rates are 3.2% and 2.80% in 2015-16 and 2016-17 respectively.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

The Tentative Agreement includes a strategy for addressing the 2015 Salary Study done by SMMUSD Personnel Commission staff. Specifically, the parties agreed to range adjustments for each classification that remains five percent (5%) or more below the labor market median. These adjustments will bring such classifications to within five percent (5%) of the labor market median over time.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
SANTA MONICA CHAPTER LOCAL 99 SEIU

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

No.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No.

F. Source of Funding for Proposed Agreement:

1. Current Year

District will use the fund balance to support this settlement in 15-16.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

District will use the fund balance to support in 2016-17.

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 83,901,961		\$ -	\$ 83,901,961
Federal Revenue 8100-8299	\$ 243,090		\$ -	\$ 243,090
Other State Revenue 8300-8599	\$ 7,619,598		\$ -	\$ 7,619,598
Other Local Revenue 8600-8799	\$ 34,114,557		\$ -	\$ 34,114,557
TOTAL REVENUES	\$ 125,879,206		\$ -	\$ 125,879,206
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 51,035,100			\$ 51,035,100
Classified Salaries 2000-2999	\$ 17,627,810			\$ 17,627,810
Employee Benefits 3000-3999	\$ 23,592,895			\$ 23,592,895
Books and Supplies 4000-4999	\$ 3,034,903		\$ -	\$ 3,034,903
Services, Other Operating Expenses 5000-5999	\$ 9,624,681		\$ -	\$ 9,624,681
Capital Outlay 6000-6999	\$ 952,782		\$ -	\$ 952,782
Other Outgo 7100-7299 7400-7499	\$ 53,400		\$ -	\$ 53,400
Indirect/Direct Support Costs 7300-7399	\$ (1,266,204)		\$ -	\$ (1,266,204)
TOTAL EXPENDITURES	\$ 104,655,367	\$ -	\$ -	\$ 104,655,367
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 364,491			\$ 364,491
Contributions 8980-8999	\$ (23,804,251)			\$ (23,804,251)
OPERATING SURPLUS (DEFICIT)*	\$ (2,944,903)	\$ -	\$ -	\$ (2,944,903)
BEGINNING FUND BALANCE				
9791	\$ 31,534,919			\$ 31,534,919
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 28,590,016	\$ -	\$ -	\$ 28,590,016
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 100,000	\$ -	\$ -	\$ 100,000
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,502,435		\$ -	\$ 4,502,435
Unassigned/Unappropriated Amount 9790	\$ 23,987,581	\$ -	\$ -	\$ 23,987,581

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 9/8/15

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,155,222		\$ -	\$ 5,155,222
Other State Revenue 8300-8599	\$ 5,582,155		\$ -	\$ 5,582,155
Other Local Revenue 8600-8799	\$ 9,713,072		\$ -	\$ 9,713,072
TOTAL REVENUES	\$ 20,450,449		\$ -	\$ 20,450,449
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 11,670,471			\$ 11,670,471
Classified Salaries 2000-2999	\$ 10,086,009		\$ -	\$ 10,086,009
Employee Benefits 3000-3999	\$ 11,512,898			\$ 11,512,898
Books and Supplies 4000-4999	\$ 3,645,508			\$ 3,645,508
Services, Other Operating Expenses 5000-5999	\$ 7,589,116		\$ -	\$ 7,589,116
Capital Outlay 6000-6999	\$ 179,944			\$ 179,944
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 741,852		\$ -	\$ 741,852
TOTAL EXPENDITURES	\$ 45,425,798	\$ -	\$ -	\$ 45,425,798
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 23,804,251			\$ 23,804,251
OPERATING SURPLUS (DEFICIT)*	\$ (1,171,098)	\$ -	\$ -	\$ (1,171,098)
BEGINNING FUND BALANCE 9791	\$ 3,939,550			\$ 3,939,550
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,768,452	\$ -	\$ -	\$ 2,768,452
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,768,452		\$ -	\$ 2,768,452
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 9/8/15

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 83,901,961		\$ -	\$ 83,901,961
Federal Revenue 8100-8299	\$ 5,398,312		\$ -	\$ 5,398,312
Other State Revenue 8300-8599	\$ 13,201,753		\$ -	\$ 13,201,753
Other Local Revenue 8600-8799	\$ 43,827,629		\$ -	\$ 43,827,629
TOTAL REVENUES	\$ 146,329,655		\$ -	\$ 146,329,655
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 62,705,571	\$ -	\$ -	\$ 62,705,571
Classified Salaries 2000-2999	\$ 27,713,819	\$ -	\$ -	\$ 27,713,819
Employee Benefits 3000-3999	\$ 35,105,793	\$ -	\$ -	\$ 35,105,793
Books and Supplies 4000-4999	\$ 6,680,411		\$ -	\$ 6,680,411
Services, Other Operating Expenses 5000-5999	\$ 17,213,797		\$ -	\$ 17,213,797
Capital Outlay 6000-6999	\$ 1,132,726		\$ -	\$ 1,132,726
Other Outgo 7100-7299	\$ 53,400		\$ -	\$ 53,400
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (524,352)		\$ -	\$ (524,352)
TOTAL EXPENDITURES	\$ 150,081,165	\$ -	\$ -	\$ 150,081,165
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 364,491	\$ -	\$ -	\$ 364,491
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (4,116,001)	\$ -	\$ -	\$ (4,116,001)
BEGINNING FUND BALANCE				
9791	\$ 35,474,469			\$ 35,474,469
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 31,358,468	\$ -	\$ -	\$ 31,358,468
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 100,000	\$ -	\$ -	\$ 100,000
Restricted Amounts 9740	\$ 2,768,452	\$ -	\$ -	\$ 2,768,452
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,502,435	\$ -	\$ -	\$ 4,502,435
Unassigned/Unappropriated Amount 9790	\$ 23,987,581	\$ -	\$ -	\$ 23,987,581

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 9/8/15

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 46,926		\$ -	\$ 46,926
Other State Revenue 8300-8599	\$ 697,846		\$ -	\$ 697,846
Other Local Revenue 8600-8799	\$ 31,800		\$ -	\$ 31,800
TOTAL REVENUES	\$ 776,572		\$ -	\$ 776,572
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 244,908			\$ 244,908
Classified Salaries 2000-2999	\$ 170,932		\$ -	\$ 170,932
Employee Benefits 3000-3999	\$ 123,603			\$ 123,603
Books and Supplies 4000-4999	\$ 141,606		\$ -	\$ 141,606
Services, Other Operating Expenses 5000-5999	\$ 147,339		\$ -	\$ 147,339
Capital Outlay 6000-6999	\$ 6,000		\$ -	\$ 6,000
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 25,524		\$ -	\$ 25,524
TOTAL EXPENDITURES	\$ 859,912	\$ -	\$ -	\$ 859,912
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (83,340)	\$ -	\$ -	\$ (83,340)
BEGINNING FUND BALANCE 9791	\$ 369,566			\$ 369,566
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 286,226	\$ -	\$ -	\$ 286,226
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 286,226	\$ -	\$ -	\$ 286,226
Committed Amounts 9750-9760				\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 1,726,243			\$ 1,726,243
Other State Revenue 8300-8599	\$ 2,598,059		\$ -	\$ 2,598,059
Other Local Revenue 8600-8799	\$ 3,568,263		\$ -	\$ 3,568,263
TOTAL REVENUES	\$ 7,892,565		\$ -	\$ 7,892,565
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 2,664,528			\$ 2,664,528
Classified Salaries 2000-2999	\$ 2,274,417			\$ 2,274,417
Employee Benefits 3000-3999	\$ 2,036,293			\$ 2,036,293
Books and Supplies 4000-4999	\$ 321,986			\$ 321,986
Services, Other Operating Expenses 5000-5999	\$ 699,088			\$ 699,088
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 357,341		\$ -	\$ 357,341
TOTAL EXPENDITURES	\$ 8,353,653	\$ -	\$ -	\$ 8,353,653
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 234,491			\$ 234,491
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (226,597)	\$ -	\$ -	\$ (226,597)
BEGINNING FUND BALANCE 9791	\$ 264,166			\$ 264,166
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 37,569	\$ -	\$ -	\$ 37,569
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740				\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 37,569			\$ 37,569
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 9/8/15

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 1,200,000		\$ -	\$ 1,200,000
Federal Revenue 8100-8299	\$ 85,000		\$ -	\$ 85,000
Other State Revenue 8300-8599	\$ 1,502,010		\$ -	\$ 1,502,010
Other Local Revenue 8600-8799			\$ -	\$ -
TOTAL REVENUES	\$ 2,787,010		\$ -	\$ 2,787,010
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,419,686	\$ -	\$ -	\$ 1,419,686
Employee Benefits 3000-3999	\$ 548,111	\$ -	\$ -	\$ 548,111
Books and Supplies 4000-4999	\$ 1,216,000		\$ -	\$ 1,216,000
Services, Other Operating Expenses 5000-5999	\$ (363,300)		\$ -	\$ (363,300)
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 141,487		\$ -	\$ 141,487
TOTAL EXPENDITURES	\$ 2,961,984	\$ -	\$ -	\$ 2,961,984
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 130,000	\$ -	\$ -	\$ 130,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (44,974)	\$ -	\$ -	\$ (44,974)
BEGINNING FUND BALANCE 9791	\$ 176,203			\$ 176,203
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 131,229	\$ -	\$ -	\$ 131,229
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 22,073	\$ -	\$ -	\$ 22,073
Restricted Amounts 9740	\$ 109,156		\$ -	\$ 109,156
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **FUND 21.0 BUILDING FUND**
 Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 5/10/16)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 701,000		\$ -	\$ 701,000
TOTAL REVENUES	\$ 701,000		\$ -	\$ 701,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 574,424			\$ 574,424
Employee Benefits 3000-3999	\$ 259,303			\$ 259,303
Books and Supplies 4000-4999	\$ 7,377,200		\$ -	\$ 7,377,200
Services, Other Operating Expenses 5000-5999	\$ 16,943,776		\$ -	\$ 16,943,776
Capital Outlay 6000-6999	\$ 63,557,623		\$ -	\$ 63,557,623
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 88,712,326	\$ -	\$ -	\$ 88,712,326
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 60,300,000	\$ -	\$ -	\$ 60,300,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (27,711,326)	\$ -	\$ -	\$ (27,711,326)
BEGINNING FUND BALANCE 9791	\$ 61,878,829			\$ 61,878,829
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 34,167,503	\$ -	\$ -	\$ 34,167,503
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 34,167,503	\$ -	\$ -	\$ 34,167,503
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
 Division of Business Advisory Services

Revised 9/8/15

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP
 Bargaining Unit: SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 83,901,961	\$ 87,245,352	\$ 88,750,369
Federal Revenue 8100-8299	\$ 243,090	\$ 13,000	\$ 13,000
Other State Revenue 8300-8599	\$ 7,619,598	\$ 4,204,560	\$ 1,900,000
Other Local Revenue 8600-8799	\$ 34,114,557	\$ 35,096,634	\$ 35,494,302
TOTAL REVENUES	\$ 125,879,206	\$ 126,559,546	\$ 126,157,671
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 51,035,100	\$ 53,438,028	\$ 54,239,598
Classified Salaries 2000-2999	\$ 17,627,810	\$ 18,501,715	\$ 18,779,241
Employee Benefits 3000-3999	\$ 23,592,895	\$ 26,305,818	\$ 27,252,333
Books and Supplies 4000-4999	\$ 3,034,903	\$ 3,550,726	\$ 3,000,000
Services, Other Operating Expenses 5000-5999	\$ 9,624,681	\$ 9,116,473	\$ 8,700,000
Capital Outlay 6000-6999	\$ 952,782	\$ 584,000	\$ 150,000
Other Outgo 7100-7299 7400-7499	\$ 53,400	\$ 53,389	\$ 53,396
Indirect/Direct Support Costs 7300-7399	\$ (1,266,204)	\$ (1,010,988)	\$ (1,000,000)
Other Adjustments			\$ (4,500,000)
TOTAL EXPENDITURES	\$ 104,655,367	\$ 110,539,161	\$ 106,674,568
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 364,491	\$ 543,263	\$ 130,000
Contributions 8980-8999	\$ (23,804,251)	\$ (25,691,208)	\$ (25,764,726)
OPERATING SURPLUS (DEFICIT)*	\$ (2,944,903)	\$ (10,214,086)	\$ (6,411,623)
BEGINNING FUND BALANCE			
9791	\$ 31,534,919	\$ 28,590,016	\$ 18,375,930
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 28,590,016	\$ 18,375,930	\$ 11,964,307
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 100,000	\$ 100,000	\$ 100,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -		\$ -
Reserve for Economic Uncertainties 9789	\$ 4,502,435	\$ 4,514,202	\$ 4,396,854
Unassigned/Unappropriated Amount 9790	\$ 23,987,581	\$ 13,761,728	\$ 7,467,453

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,155,222	\$ 4,476,318	\$ 4,476,318
Other State Revenue 8300-8599	\$ 5,582,155	\$ 951,140	\$ 951,140
Other Local Revenue 8600-8799	\$ 9,713,072	\$ 7,845,091	\$ 7,800,000
TOTAL REVENUES	\$ 20,450,449	\$ 13,272,549	\$ 13,227,458
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 11,670,471	\$ 12,520,062	\$ 12,707,863
Classified Salaries 2000-2999	\$ 10,086,009	\$ 10,840,061	\$ 11,002,662
Employee Benefits 3000-3999	\$ 11,512,898	\$ 8,925,382	\$ 9,246,696
Books and Supplies 4000-4999	\$ 3,645,508	\$ 1,292,853	\$ 1,300,000
Services, Other Operating Expenses 5000-5999	\$ 7,589,116	\$ 5,267,611	\$ 5,000,000
Capital Outlay 6000-6999	\$ 179,944	\$ 65,500	\$ 50,000
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ 741,852	\$ 479,483	\$ 450,000
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 45,425,798	\$ 39,390,952	\$ 39,757,221
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 23,804,251	\$ 25,691,208	\$ 25,764,726
OPERATING SURPLUS (DEFICIT)*	\$ (1,171,098)	\$ (427,195)	\$ (765,037)
BEGINNING FUND BALANCE			
9791	\$ 3,939,550	\$ 2,768,452	\$ 2,341,257
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,768,452	\$ 2,341,257	\$ 1,576,220
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,768,452	\$ 2,341,257	\$ 1,576,220
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	2015-16	2016-17	2017-18
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 83,901,961	\$ 87,245,352	\$ 88,750,369
Federal Revenue 8100-8299	\$ 5,398,312	\$ 4,489,318	\$ 4,489,318
Other State Revenue 8300-8599	\$ 13,201,753	\$ 5,155,700	\$ 2,851,140
Other Local Revenue 8600-8799	\$ 43,827,629	\$ 42,941,725	\$ 43,294,302
TOTAL REVENUES	\$ 146,329,655	\$ 139,832,095	\$ 139,385,129
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 62,705,571	\$ 65,958,090	\$ 66,947,461
Classified Salaries 2000-2999	\$ 27,713,819	\$ 29,341,776	\$ 29,781,903
Employee Benefits 3000-3999	\$ 35,105,793	\$ 35,231,200	\$ 36,499,029
Books and Supplies 4000-4999	\$ 6,680,411	\$ 4,843,579	\$ 4,300,000
Services, Other Operating Expenses 5000-5999	\$ 17,213,797	\$ 14,384,084	\$ 13,700,000
Capital Outlay 6000-6999	\$ 1,132,726	\$ 649,500	\$ 200,000
Other Outgo 7100-7299	\$ 53,400	\$ 53,389	\$ 53,396
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (524,352)	\$ (531,505)	\$ (550,000)
Other Adjustments		\$ -	\$ (4,500,000)
TOTAL EXPENDITURES	\$ 150,081,165	\$ 149,930,113	\$ 146,431,789
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 364,491	\$ 543,263	\$ 130,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (4,116,001)	\$ (10,641,281)	\$ (7,176,660)
BEGINNING FUND BALANCE			
9791	\$ 35,474,469	\$ 31,358,468	\$ 20,717,187
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 31,358,468	\$ 20,717,187	\$ 13,540,527
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 100,000	\$ 100,000	\$ 100,000
Restricted Amounts 9740	\$ 2,768,452	\$ 2,341,257	\$ 1,576,220
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,502,435	\$ 4,514,202	\$ 4,396,854
Unassigned/Unappropriated Amount 9790	\$ 23,987,581	\$ 13,761,728	\$ 7,467,453

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
SANTA MONICA CHAPTER LOCAL 99 SEIU

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2015-16	2016-17	2017-18
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 150,445,656	\$ 150,473,376	\$ 146,561,789
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 150,445,656	\$ 150,473,376	\$ 146,561,789
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 4,513,370	\$ 4,514,201	\$ 4,396,854

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,502,435	\$ 4,514,202	\$ 4,396,854
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 23,987,581	\$ 13,761,728	\$ 7,467,453
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 28,490,016	\$ 18,275,930	\$ 11,864,307
f. Reserve for Economic Uncertainties Percentage	18.94%	12.15%	8.10%

3. Do unrestricted reserves meet the state minimum reserve amount?

2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
SANTA MONICA CHAPTER LOCAL 99 SEIU

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$1,120,817
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$0
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$0
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$0
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$0
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$0
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$0
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$0

Variance \$1,120,817

Variance Explanation:

The District Revised Budget includes 6% salary increase for all classification effective 1/1/2016.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	(\$4,116,001)	(2.7%)	See below
Current FY Surplus/(Deficit) after settlement(s)?	(\$4,116,001)	(2.7%)	See below
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	(\$10,641,281)	(7.1%)	See below
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	(\$7,176,660)	(4.9%)	See below

Deficit Reduction Plan (as necessary):

The District has agreed to the SMMCTA and SEIU settlements with the understanding that the district would incur significant deficits. The intent was to utilize the large fund balance reserves available. The district has established a Budget Committee to make recommendations to the Board by January 2017 to reduce the size of the deficit and develop a path to a balanced budget. It is anticipated that recommendations in excess of \$4.5 million will be made for the 2017-18 fiscal year and additional cuts will occur in 2018-19. Site administrators and Department Heads are being asked to review their individual budgets for as much as 5% reductions. This will come in the form of staffing reductions as well as supplies and other services. The Budget Committee will also consider district wide programs and other uses of funds.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ (4,500,000)	Reduction plan for 2017-18 school year
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MONICA CHAPTER LOCAL 99 SEIU

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2015-16	2016-17	2017-18
a. LCFF Funding per ADA	10,857.00	10,795.00	10,690.00	10,462.00
b. Amount Change from Prior Year Funding per ADA		(62.00)	(105.00)	(228.00)
c. Percentage Change from Prior Year Funding per ADA		-0.57%	-0.97%	-2.13%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,120,817.00	1,373,658.00	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		2.76%	3.29%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Exceeds	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Monica-Malibu Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2017.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Budget Revisions

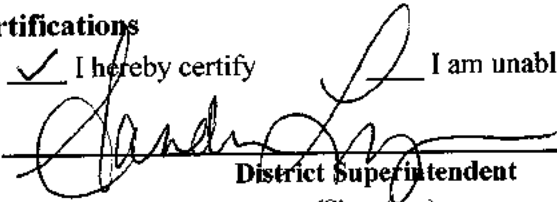
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify




 District Superintendent
 (Signature)

6.6.16

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

6-6-16

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

TO: BOARD OF EDUCATION

ACTION/MAJOR
06/22/15

FROM: SANDRA LYON / MARK O. KELLY / JANECE L. MAEZ

RE: AGREEMENT BETWEEN SERVICE EMPLOYEES INTERNATIONAL UNION - LOCAL 99 (SEIU) AND THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT (SMMUSD)

RECOMMENDATION NO. A.09

It is recommended that the Board of Education ratify the Agreement reached with Service Employees International Union – Local 99 (SEIU) during the collective bargaining process concluded in May 2016. The Agreement has been ratified by SEIU's general membership.

The AB 1200 analysis has been submitted to the Los Angeles County Office of Education (LACOE) Business Services Section. Their review of the document has been completed, and the AB 1200 has been properly noticed. *The Educational Employment Relations Act requires school districts to disclose to the public at a board meeting the major provisions, including costs for the current and subsequent years, of a negotiated agreement with an exclusive representative of its employees.* The AB 1200 document can be referenced in Item A.08.

COMMENT: The Board of Education and Service Employees International Union–Local 99, having concluded collective bargaining, present the changes to the current agreement.

The reopener negotiations focused primarily on Article 16, Wages, including the Classified Salary Schedule, with the goal of bringing all classifications closer to the labor market median. A summary of the Tentative Agreement follows:

- The parties agreed to a six percent (6%) increase on the Classified Employee Salary Schedule, effective January 1, 2016.
- In addition, effective July 1, 2016, the parties agreed to a strategy for addressing the 2015 Salary Survey done by the SMMUSD Personnel Commission staff. Specifically, the parties agreed to range adjustments, in increments of two (2), for each classification that remains five percent (5%) or more below the labor market median. The range adjustments will bring such classifications to within five percent (5%) of the labor market median.
- The parties also initiated discussions of local Living Wage standards and health and welfare benefits that will continue when the parties commence successor negotiations during the 2016 – 2017 school year.

An addendum to the Agreement will be available on the District website at a future date.

(continued on next page)

On June 11, 2015, the Board of Education approved a Declaration of Indefinite Salaries for Represented Bargaining Unit Members and Unrepresented Senior Management, Management, Supervisory and Confidential Employees for 2015-2016, which permits retroactive salary adjustments back to the beginning of the new year.

MOTION MADE BY:
SECONDED BY:
STUDENT ADVISORY VOTE:
AYES:
NOES:
ABSENT:

TO: BOARD OF EDUCATION

ACTION/MAJOR
06/22/16

FROM: SANDRA LYON / MARK O. KELLY / JANECE L. MAEZ

RE: NON-REPRESENTED EMPLOYEES COMPENSATION AGREEMENT
(SENIOR MANAGEMENT, MANAGEMENT, SUPERVISORY, CONFIDENTIAL)

RECOMMENDATION NO. A.10

It is recommended that the Board of Education approve the salary increase for all Non-Represented Employees (Senior Management, Management, Supervisory, and Confidential) as described below.

COMMENT: For Certificated Senior Management and Management:

Effective January 1, 2016, compensation for the following schedules or categories shall be increased by six percent (6%), with an additional two percent (2%) applied effective July 1, 2016:

- Certificated Management Salary Schedule
- Masters Stipend
- Doctoral Stipend
- Longevity Increment

For Classified Senior Management, Management, and Supervisory:

Effective January 1, 2016, a six percent (6%) increase on the Classified Management Salary Schedule.

Effective January 1, 2016, compensation for the following categories shall be increased by six percent (6%), with an additional two percent (2%) applied effective July 1, 2016:

- Masters Stipend
- Doctoral Stipend
- Longevity Increment

Effective July 1, 2016, range adjustments, in increments of two (2), for each classification that remains five percent (5%) or more below the labor market median. The range adjustments will bring such classifications to within five percent (5%) of the labor market median.

For Classified Confidential:

Effective January 1, 2016, a six percent (6%) increase on the Classified Management Salary Schedule.

Effective July 1, 2016, range adjustments, in increments of two (2), for each classification that remains five percent (5%) or more below the labor market median. The range adjustments will bring such classifications to within five percent (5%) of the labor market median.

On June 11, 2015, the Board of Education approved a Declaration of Indefinite Salaries for Represented Bargaining Unit Members and Unrepresented Senior Management, Management, Supervisory and Confidential Employees for 2015-2016, which permits retroactive salary adjustments back to the beginning of the new year.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

ABSENT:

INFORMATION ITEMS

TO: BOARD OF EDUCATION

INFORMATION

06/2216

FROM: SANDRA LYON / TERRY DELORIA / ELLEN EDEBURN

RE: TEXTBOOKS

INFORMATION ITEM NO. I.01

It is recommended that the textbooks listed below be adopted for the Santa Monica-Malibu Unified School District.

COMMENT: In accordance with the Board of Education policy, the textbooks(s) listed below will be on public display for the next two weeks in the Educational Services Department at 1638 – 17th Street, Santa Monica, CA 90404

High School English Language Arts Advanced Placement (AP) Textbooks:

AP Language and Composition Grade 11

The Language of Composition: Reading, Writing, and Rhetoric by Bedford, St Martin's Press
Requested by Bonnie Thoreson (MHS) and Nathan Fulcher (SAMOHI)

AP Literature Grade 12

Perrine's Literature: Structure Sound and Sense by Cengage
Preparing for the AP Literature and Composition Examination by Cengage
Requested by Bonnie Thoreson (MHS) and Nathan Fulcher (SAMOHI)

AP Economics Grade 12

Krugman's Economics for AP by Margaret Roy and David Anderson
Requested by teacher Rose Ann Salumbides (SAMOHI)

Spanish Immersion Middle School (JAMS)

Humanities Grade 6

Los Caballos del Dalai Lama by Pablo Zapata Lerga
ISBN 978 84 263 8992 3
Requested by teacher Alex Kuison

Spanish Literature Grade 7

La Katana de Toledo by Rachel Garcia-Prieto
ISBN 9 788853 620217
Requested by teacher Elianna O'Keefe