

**For a Listing of Upcoming Board Meetings See Page vi of this Table of Contents**  
**Santa Monica-Malibu Unified School District**  
**Board of Education Meeting**  
**AGENDA**

**March 8, 2012**

A **special meeting** of the Santa Monica-Malibu Unified School District Board of Education will be held on **Thursday, March 8, 2012**, in the **District Administrative Offices**: 1651 16<sup>th</sup> Street, Santa Monica, CA. The Board of Education will call the meeting to order at 4:30 p.m. in the Board Conference Room at the District Offices, at which time the Board of Education will move to Closed Session regarding the items listed below. The public meeting will reconvene at 6:00 p.m. in the Board Room.

**The public meeting will begin at 6:00 p.m.**

Persons wishing to address the Board of Education regarding an item that is scheduled for this meeting must submit the "Request to Address" card prior to discussion of that item. Persons wishing to address the Board of Education regarding an item that is not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the Request to Address card at the beginning of the meeting. The same card is used for either option and is printed in both Spanish and English. Cards are located with meeting materials just outside the meeting room. Completed cards should be submitted to the Recording Secretary.

**Time Certain Items:** Those items listed for a specified time (marked in the margin) are so noted to give the public an indication of when the Board will hear that item. However, if it is prudent to do so, the Board may adjust the time stamp to complete an item currently on the floor, but will not delay the time stamped item for more than 15 minutes.

**I. CALL TO ORDER**

- A. Roll Call
- B. Pledge of Allegiance

**II. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY**

**III. CLOSED SESSION *(90)***

- Conference with Superintendent regarding 2011-12 Strategies for Negotiations with S.M.M.C.T.A. pursuant to GC §54957.6 as cited in the Brown Act. *(35)*
- Conference with Superintendent regarding 2011-12 Strategies for Negotiations with S.E.I.U. pursuant to GC §54957.6 as cited in the Brown Act. *(35)*
- Public Employee, to consider appointment, employment, performance evaluation, or dismissal of employee pursuant to GC§54957, as cited in the Brown Act (Certificated Employees: ID #US4954650). *(10)*
- Public Employee, to consider appointment, employment, performance evaluation, or dismissal of employee pursuant to GC§54957, as cited in the Brown Act (School Psychologist, Teacher) *(5)*
- Closed Session, Superintendent's performance evaluation pursuant to GC §54957, as cited in the Brown Act. *(5)*

**IV. PUBLIC COMMENTS**

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. When there is a large number of speakers, the Board may reduce the allotted time to two (2) minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during "VIII. Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. This Public Comment section is limited to twenty (20) minutes. If

the number of persons wishing to address the Board of Education exceeds the time limit, additional time will be provided in **Section XVI. CONTINUATION OF PUBLIC COMMENTS.**

**V. MAJOR ITEMS (10)**

These items are considered to be of major interest and/or importance and are presented for **ACTION (A)** or **INFORMATION (I)** at this time. Many have been reviewed by the Board at a previous meeting under Section XII (Discussion Items) of the agenda.

- A.01 Adopt Resolution No. 11-23 Regarding the Non-Reelection of  
Certificated Probationary Employees (5)..... 1-3
- A.02 Adopt Resolution No. 11-24 – Releasing Temporary Certificated  
Administrators (5)..... 4-6

**VI. DISCUSSION ITEMS (120)**

These items are submitted for information (FIRST READING) and discussion. Action will generally be considered at the next regularly scheduled meeting of the Board.

- D.01 Brown Act and Conflict of Interest Workshop (90)..... 7
- D.02 Revise BP 5117 – Interdistrict Attendance (30)..... 8-12

**VII. INFORMATIONAL ITEMS (0)**

- I.01 Notice of Recommendation Not to Reemploy Permanent or  
Probationary Employees ..... 13

**VIII. ADJOURNMENT**

This meeting will adjourn to the next regular meeting on **Thursday, March 15, 2012**, in the District Administrative Offices: 1651 16<sup>th</sup> Street, Santa Monica, CA.

**SMMUSD Board of Education Meeting Schedule 2011-2012**

**Closed Session begins at 4:30pm**  
**Public Meetings begin at 6:00pm**

July through December 2011					
Month	1 <sup>st</sup> Thursday	2 <sup>nd</sup> Thursday	3 <sup>rd</sup> Thursday	4 <sup>th</sup> Thursday	Special Note:
July			7/20* DO	7/23* DO 7/26* DO	*Wednesday, 7/20 *Saturday, 7/23: retreat *Wednesday, 7/26: special mtg
August		8/10* DO		8/24* DO	*Wednesday, 8/10 *Wednesday, 8/24 First day of school: 8/30
September	9/8 DO			9/22 DO	
October	10/6 M		10/20 DO	10/22* DO	*Saturday, 10/22: retreat
November	11/3 M		11/17 DO	11/29* DO	Thanksgiving: 11/24-25 *Tuesday, 11/29: special mtg
December			12/15 DO	winter break	
<b>Winter Break: December 21 – January 3</b>					
January through June 2012					
<b>Winter Break: December 21 – January 3</b>					
January			1/19 DO		
February	2/2 M		2/16 DO 2/18* DO		*Saturday, 2/18: special mtg
March	3/1 DO	3/8* DO	3/15 DO	<del>3/29* DO</del>	*Thursday, 3/8: special mtg *3/22 & 3/23: Stairway *3/29: 5 <sup>th</sup> Thursday
<b>Spring Break: April 2 – April 13</b>					
April	spring break	spring break	4/19 DO		
May	5/3 M		5/17 DO		
June	6/7 DO			6/27* DO	Last day of school: 6/15 *Wednesday: 6/27

District Office (DO): 1651 16<sup>th</sup> Street, Santa Monica.  
 Malibu City Council Chambers (M): 23825 Stuart Ranch Road, Malibu, CA

**Santa Monica-Malibu Unified School District  
Board of Education  
March 8, 2012**

**I. CALL TO ORDER**

A. Roll Call

Ben Allen – President  
Laurie Lieberman – Vice President  
Oscar de la Torre  
Jose Escarce  
Maria Leon-Vazquez  
Ralph Mechur  
Nimish Patel

Student Board Members

B. Pledge of Allegiance

**II. CLOSED SESSION**

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## **MAJOR ITEMS**

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/08/12

FROM: SANDRA LYON / DEBRA MOORE WASHINGTON

RE: ADOPT RESOLUTION NO. 11-23 REGARDING THE NON-REELECTION OF  
CERTIFICATED PROBATIONARY EMPLOYEES

RECOMMENDATION NO. A.01

It is recommended that the Board of Education adopt Resolution No. 11-23 regarding the non-reelection of certificated probationary employees pursuant to Education Code Section 44929.21(b), effective June 2012.

COMMENT: The Board of Education is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

**BEFORE THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION NO. 11-23**

**RESOLUTION NON-REELECTING CERTIFICATED PROBATIONARY EMPLOYEES:**

**WHEREAS**, pursuant to Education Code Section 44929.21(b), the Board is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year; and

**WHEREAS**, the following employees have been employed by this District in positions requiring certification qualifications, and are serving as probationary employees as indicated below:

8418

**WHEREAS**, the performance of each of the above-named employees during his/her probation period has not been sufficient to warrant the continuation of his/her probationary status and/or the granting of tenure;

**WHEREAS**, it is the Board's intent to not reelect the above-named employees for the subsequent school year, 2012-2013, pursuant to Education Code Section 44929.21(b);

**WHEREAS**, the decision to non-reelect the above employees is made on an individual basis.

**NOW, THEREFORE, BE IT RESOLVED**, as follows:

1. That the Board has determined that it is necessary at this time to send notice to each of the individual employees indicated above that he/she will not be reelected for the subsequent school year for the reasons set forth above, and as further supported by documents possessed by the District; and
2. That the Superintendent, or designee, is directed to issue to each individual employee listed above the notice described in Section 44929.21(b) prior to March 15, 2012, that he/she will not be reemployed for the 2012-2013 school year; and
3. That the Superintendent, or designee, is directed to take such further and additional actions as are necessary and appropriate to accomplish the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 8th day of March, 2012 by the following vote:

Ayes: \_\_\_\_\_  
Noes: \_\_\_\_\_  
Abstentions: \_\_\_\_\_  
Absent: \_\_\_\_\_

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Ben Allen, President  
Board of Education of the  
Santa Monica-Malibu Unified School District

I, Sandra Lyon, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at a special meeting held on March 8, 2012.

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Sandra Lyon, Secretary  
Board of Education of the  
Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/08/11

FROM: SANDRA LYON / DEBRA MOORE WASHINGTON

RE: ADOPT RESOLUTION NO. 11-24 – RELEASING TEMPORARY  
CERTIFICATED ADMINISTRATORS

RECOMMENDATION NO. A.02

It is recommended that the Board of Education approve the attached Resolution No.11-24 – Releasing Temporary Certificated Administrators pursuant to Education Code Section 44954 as indicated on the Resolution, effective June 2012.

COMMENT: The Board of Education is required to notify certificated administrators on or before March 15 of its decision to release the employees for the next succeeding school year.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

**BEFORE THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION NO. 11-24**

**RESOLUTION RELEASING TEMPORARY CERTIFICATED ADMINISTRATORS**

**WHEREAS**, pursuant to Education Code Section 44954, the Board may release a certificated temporary employee if the employee is notified before the end of the school year of the District's decision not to reelect the employee for the next succeeding school year; and,

**WHEREAS**, the employees listed below are serving only pursuant to temporary employment contracts, and,

**WHEREAS**, the individuals listed below are currently employed by the Santa Monica-Malibu Unified School District in temporary certificated positions requiring an administrative credential, or in other certificated administrative positions which are not subject to the terms of a collective bargaining agreement; and,

**WHEREAS**, it is the Board's intent not to reelect the temporary employees listed below for the subsequent 2012-2013 school year, pursuant to Education Code Section 44954.

**NOW, THEREFORE, BE IT RESOLVED**, that the following administrative employees serving only pursuant to temporary employment contracts be released from employment with the Santa Monica-Malibu Unified School District effective upon each employee's last working day of the current 2011-2012 school year or upon the expiration of any applicable temporary employment contract (whichever occurs first) and are not reelected for the next succeeding school year.

6053

1979

1116

**BE IT FURTHER RESOLVED**, that the Superintendent or designee is directed to issue to all temporary employees listed above the notice described in Section 44954, informing them that they will not be reemployed for the 2012-2013 school year, and to take such further action and additional actions as may be necessary to accomplish the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 8th day of March, 2012 by the following vote:

Ayes: \_\_\_\_\_  
Noes: \_\_\_\_\_  
Abstentions: \_\_\_\_\_  
Absent: \_\_\_\_\_

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Ben Allen, President  
Board of Education of the  
Santa Monica-Malibu Unified School District

I, Sandra Lyon, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at a special meeting held on March 8, 2012.

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Sandra Lyon, Secretary  
Board of Education of the  
Santa Monica-Malibu Unified School District

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## **DISCUSSION ITEMS**

TO: BOARD OF EDUCATION

DISCUSSION

03/08/12

FROM: SANDRA LYON

RE: BROWN ACT AND CONFLICT OF INTEREST WORKSHOP

DISCUSSION ITEM NO. D.01

The Ralph M. Brown Act, which governs open meetings for local government bodies, seeks to ensure that the deliberations and actions of local governmental entities are taken openly in a public meeting where all persons are permitted to attend. Conflict-of-interest laws are grounded on the notion that government officials owe paramount loyalty to the public, and that personal or private financial considerations on the part of government officials should not be allowed to enter the decision-making process. This workshop, provided by James Baca, AALLR, is designed as a refresher for the Board of Education and as an opportunity for board members to ask specific questions of counsel regarding both.

TO: BOARD OF EDUCATION

DISCUSSION

03/08/12

FROM: SANDRA LYON / DEBRA MOORE WASHINGTON / MAROLYN FREEDMAN

RE: REVISE AND REVIEW POLICY 5117 – INTERDISTRICT ATTENDANCE

DISCUSSION ITEM NO. D.02

It is recommended that the Board of Education consider revising BP 5117 – Interdistrict Attendance.

It is recommended that the Board of Education consider rescinding the moratorium on new interdistrict permits in grades K through 11 and accepting new interdistrict permits at all schools. It is also recommended that the Board of Education consider increasing the capacity number of new interdistrict permits accepted and approved from 200 to 300 (Section E4) with the following considerations:

- The total number of new permits accepted and approved for kindergarten will not exceed 50
- The total number of new permits accepted and approved for grades 1 through 5 will be on a issued on a space available basis
- The total number of new permits accepted and approved for John Adams Middle School and Lincoln Middle School for grade 6 will not exceed 10
- The total number of new permits accepted and approved for grades 7 and 8 at John Adams Middle School and Lincoln Middle School will not exceed 10 per grade level per school
- The total number of permits accepted and approved for grades 9 through 11 at Santa Monica High School will not exceed 20 per grade level.
- Permit students will be accepted for Olympic High School on a case by case basis for students currently enrolled in SMMUSD
- The District will continue to accept all permit applications to Malibu schools.
- International High School students will be accepted and approved on a case-by-case basis.

It is recommend that the board consider a policy revision to clarify that students currently on an interdistrict permit do not have to annually renew an interdistrict permit. Staff is recommending that instead of submitting a permit renewal, continuing students annually submit a verification of continuing enrollment. Last year, the board revised this policy to comply with the new California law, AB 2444, which states that students who have obtained an interdistrict permit no longer need to reapply annually for a release from their resident school district.

It is also recommended that the Board of Education consider revising the current cut-off date of 2001-2002 (Section A) to enable SMMUSD students in good standing who were residents of Santa Monica or Malibu and have attended SMMUSD for a minimum period of three complete school years and subsequently move to another city, to be allowed to remain in the Santa Monica-Malibu School district as permit students.

Attachments:

- BP 5117 – Interdistrict Attendance

**INTERDISTRICT ATTENDANCE**

- A. Although students generally must attend school in the district and school where their residence has been established, the Santa Monica-Malibu School District Board of Education recognizes justifiable reasons for interdistrict permits. Upon request, the Superintendent or designee may accept students from other districts and may allow students who live within the District to transfer to another school within the District or out of the District.

Beginning with the 2005-06 school year permits will be issued on a year-to-year basis. Parents must reapply to SMMUSD and be accepted for continued attendance each year. must submit verification of continuing enrollment annually. Students enrolled prior to the 2005-06 school year on a PERT or DERT permit will not be affected by this change. Involuntary loss of housing resulting from: apartments being removed from the rental market (Ellis Act), buildings being red-tagged, or evictions to accommodate owner-occupancy should not interfere with a child completing his/her education in the Santa Monica-Malibu Unified School District. The permit office will require the applicant to obtain verification from the Rent Control Department or other appropriate legal agency. These students will be allowed to remain in their schools for the remainder of the year in which their housing has been lost. In addition, they will be allowed to remain in SMMUSD as permit students in subsequent years provided they meet all the conditions of students attending SMMUSD on permit, and they reapply annually. The Ellis Act allows California apartment owners to evict tenants if the landlords intend to withdraw their units from the rental market.

SMMUSD students in good standing who were residents of Santa Monica or Malibu during the 2001-2002 school year, and subsequently move to another city, will be allowed to remain in the Santa Monica-Malibu School district as permit students, upon receiving a permit from their district of residence and meeting all the conditions of students attending Santa Monica-Malibu Unified School District on a permit. Students "in good standing" who have been attending school/s within SMMUSD as a resident of the District for a minimum period of three complete school years, and subsequently relocate outside the boundaries of SMMUSD, will be allowed to remain in the Santa Monica-Malibu School district as permit students, upon receiving a permit release from their district of residence and meeting all the conditions of students attending Santa Monica-Malibu Unified School District on a permit. Permits will be granted per the language of section D below.

- B. Permits of this type are to be initiated by the student's parent or guardian who attests to the fact or shows evidence that the permit would be in the student's best interests. Cancellation of the permit shall occur if certain provisions are not adhered to by the student or parent/guardian, or if overcrowding should occur at the school of acceptance.
- C. The Board is committed to providing a quality education for all District students legally enrolled and will provide fair and consistent treatment for students and parent/guardians regardless of their residence or permit status. All applications for a permit will be treated in a fair and consistent manner.

- D. Final approval of permits for all students, including students needing specialized programs, such as GATE, special education, ELL, etc., shall rest at the District and shall be contingent upon space, budget and staff availability. The District will not pay excess costs to provide specialized services to students on permit.
- E. Except for the conditions listed below, ~~effective September 2002, there will be a moratorium on the receipt of all new interdistrict attendance permits for schools in the Santa Monica-Malibu Unified School District. This moratorium shall continue through the 2014-15 school year with the following exceptions. The District will accept applications for interdistrict permits in grades K through 11. Permits will be granted per the language of section D. above.~~
1. ~~The District will accept applications for interdistrict permits to attend schools in the City of Santa Monica for grades K through 6 11 in order to stabilize the current number of interdistrict permit students in the District. Permits will be granted per the language of section D above. Regarding interdistrict permit applications for children of SMMUSD employees, please refer to section F2.~~
  2. ~~Requests for new interdistrict permits will be accepted for all schools in the City of Malibu. Permits will be granted per the language of section D. above.~~
  3. No permits will be granted to attend Olympic High School.
  - 4.1. The total number of all new interdistrict permits that will be accepted and approved for the 2011-12 2012-2013 school year will not exceed 200 300. ~~for the District.~~
    - a. The total number of new permits accepted and approved for kindergarten will not exceed 50.
    - b. The total number of new permits accepted and approved for grades 1 through 5 will be issued on a space available basis.
    - c. The total number of new permits accepted and approved for John Adams Middle School and Lincoln Middle School for grade 6 will not exceed 10.
    - d. The total number of new permits accepted and approved for grades 7 and 8 at John Adams Middle School and Lincoln Middle School will not exceed 10 per grade level.
    - e. The total number of permits accepted and approved for grades 9 through 11 at Santa Monica High School will not exceed 20 per grade level.
    - f. Permits will be accepted to Olympic High School on a case by case basis for students currently enrolled in SMMUSD.
    - g. The District will continue to accept all permit applications to Malibu schools.
    - h. International High School students will be accepted and approved on a case-by-case basis.

~~5.2.~~ All students currently attending on an interdistrict permit will be allowed to remain in the District until they leave or graduate, assuming that they submit a verification of continuing enrollment annually ~~reapply for a permit annually and comply with all the application requirements;~~ and uphold appropriate standards of behavior, attendance, and academic effort. ~~and that the conditions under which the current initial permit was granted have not changed.~~ Interdistrict attendance permits for 11th and 12th graders may not be rescinded. ~~although 11th and 12<sup>th</sup> graders must reapply for these permits annually.~~

~~6.3.~~ Guidelines previously applied to SMASH, Edison, including the immersion program through Grade 8, and our preschools will remain in effect.

F. Requests for new permits will be received (granted) in the following order (Based on the timelines identified in Administrative Regulations 5117):

1. Intradistrict permits allowing children who are residents of the cities of Santa Monica and/or Malibu to attend a school other than their neighborhood school;

It is the intention of the District to provide same-school placement for all siblings in a family once an intradistrict permit has been granted, except in cases where students need a specialized program which is only available on another campus.

2. If a district school receiving Title I funds is identified for program improvement, corrective action, or restructuring, all students enrolled in that school shall be provided an option to transfer to another district school or charter school. (20 USC 6316)

~~2.3.~~ Interdistrict permits for children of employees of the Santa Monica-Malibu Unified School District [certificated, classified, management, full and part-time (a minimum of 15 hours per week)];

It is the intention of the District to provide a seat in a District school (K-12) to all children of District employees who have requested a new interdistrict permit, with the understanding that Section D will be considered. Staff will do its best to accommodate requests for a specific school but will not guarantee requested placement. On-going permit holders are not affected and will continue in the home school being currently attended.

~~3.4.~~ If space, staffing and budget allow, interdistrict permits for:

a. Those students "in good standing" who have been attending school/s within SMMUSD as a resident of the District, for a minimum period of three complete school years, and subsequently relocate outside the boundaries of SMMUSD. Permits will be granted per the language of section D above.

b. Siblings of current interdistrict permit holders. ~~who will be entering Kindergarten, 1st, 6th, or 9th Grade.~~ If a permit is received (granted) there is no guarantee of same-school placement. On-going permit holders are not affected and will continue in the home school being currently attended.

c. International High School students on a case-by-case basis.

~~e.d.~~ Children of employees of the cities of Malibu or Santa Monica.

- d.e. Children of full-time, permanent employees of Santa Monica College. enrolling in grades K-8.
- e.f. Children of alumni of Santa Monica High School, Malibu High School, or Olympic High School. Parent must attach a copy of graduation diploma to the permit application.
- g. Children of individuals working within the boundaries of SMMUSD.

Legal Reference:

**EDUCATION CODE**

41020 Annual district audits

46600-46611 Interdistrict attendance agreements

48204 Residency requirements for school attendance

48300-48316 Student attendance alternatives, school district of choice program

48350-48361 Open Enrollment Act

48915 Expulsion; particular circumstances

48915.1 Expelled individuals: enrollment in another district

48918 Rules governing expulsion procedures

48980 Notice at beginning of term

52317 Regional Occupational Center/Program, enrollment of students, interdistrict attendance

**ATTORNEY GENERAL OPINIONS**

87 Ops.Cal.Atty.Gen. 132 (2004)

84 Ops.Cal.Atty.Gen. 198 (2001)

**COURT DECISIONS**

*Crawford v. Huntington Beach Union High School District*, (2002) 98 Cal.App.4th 1275

Management Resources:

**WEB SITES**

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

**Policy SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
adopted: January 27, 1994 Santa Monica, California  
revised: February 17, 2005; February 20, 2003; March 3, 2011**

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## **INFORMATION ITEMS**

TO: BOARD OF EDUCATION

INFORMATION

03/08/12

FROM: SANDRA LYON / DEBRA MOORE WASHINGTON

RE: NOTICE OF RECOMMENDATION NOT TO REEMPLOY PERMANENT OR  
PROBATIONARY EMPLOYEES

INFORMATION ITEM NO. I.01

**NOTICE TO THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT OF  
RECOMMENDATION NOT TO REEMPLOY  
PERMANENT OR PROBATIONARY EMPLOYEES**

TO THE BOARD OF EDUCATION OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL  
DISTRICT:

This communication is forwarded to the Board as one of the steps required by the certificated layoff procedures, in accordance with Education Code section 44949(a). The undersigned, Superintendent of the Santa Monica-Malibu Unified School District, hereby recommends to the Board of Education that the following employees of the District not be reemployed for the following school year and that they be given notice as required by Education Code Sections 44949 and 44955 that their services will not be required for the following school year:

Exhibit A will be transmitted to and filed with the Board of Education  
by the Superintendent at the board meeting.

The reason for this recommendation is that the services enumerated in Resolution No. 11-20 are to be reduced or discontinued no later than the beginning of the 2012-13 school year. You are further notified that there is no probationary or permanent certificated employee with less seniority retained who is rendering a service which the certificated employees who will receive Notices of Non-Reemployment are certificated and competent to render.

Respectfully submitted,

---

Sandra Lyon, Superintendent  
Santa Monica-Malibu Unified School District