

**For a Listing of Upcoming Board Meetings See Page vi of this Table of Contents**  
**Santa Monica-Malibu Unified School District**  
**Board of Education Meeting**  
**MINUTES**

**March 4, 2010**

A regular meeting of the Santa Monica-Malibu Unified School District Board of Education was held on Thursday, March 4, 2010, in the District Administrative Offices: 1651 16<sup>th</sup> Street, Santa Monica, CA. The Board of Education called the meeting to order at 3:20 p.m. in the Board Conference Room at the District Offices. At 3:21 p.m., the Board of Education moved to Closed Session regarding the items listed below. The public meeting reconvened at 5:53 p.m. in the Board Room.

**I. CALL TO ORDER**

- A. Roll Call
- B. Pledge of Allegiance

**II. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY**

**III. CLOSED SESSION (150)**

- Conference with Superintendent regarding 2008-2009 Strategies for Negotiations with S.M.M.C.T.A. pursuant to GC §54957.6 as cited in the Brown Act. (15)
- Public Employee, to consider appointment, employment, performance evaluation, or dismissal of employee pursuant to GC§54957, as cited in the Brown Act (Superintendent, Assistant Superintendent, HR; Assistant Superintendent, Business and Fiscal/CFO; Chief Academic Officer; Principal; Coordinator; Dean of Students; Teacher; Counselor; Nurse; Student Support Advisor) (130)
- Closed Session, Superintendent's performance evaluation pursuant to GC §54954.5 as cited in the Brown Act. (5)

**IV. BOARD OF EDUCATION – COMMENDATIONS / RECOGNITIONS (0)**

5:54 pm

**V. APPROVAL OF THE AGENDA**

*It was moved by Mr. Allen, seconded by Dr. Escarce, and voted 7/0 to approve the agenda. The board agreed to move Item D.01 before the major action items.*

5:55 pm

**VI. APPROVAL OF MINUTES**

February 4, 2010  
February 18, 2010  
February 24, 2010  
March 1, 2010

5:55 pm

**VII. CONSENT CALENDAR (5)**

As agreed by the President, Vice President, and Superintendent during agenda planning, consent agenda items are considered routine, require no discussion, and are normally approved all at once by the Board of Education. However, members of the Board of Education, staff, or the public may request an item be moved from the consent agenda to Section XI (Major Items) for clarification and/or discussion.

**Curriculum and Instruction**

A.02	Approval of Independent Contractors.....	2
A.03	Conference and Travel Approval/Ratification.....	3-4
A.04	Approval of Special Education Contracts – 2009-2010 .....	5-8

**Business and Fiscal**

A.05	Award of Purchase Orders – 2009-2010 .....	9-9b
A.06	Acceptance of Gifts – 2009-2010 .....	10-14

### **Measure “BB”**

A.07	Contract Amendment #16 for Additional Architectural Services for Two New Pre-School Relocatables – Will Rogers Learning Community – Edison Language Academy Project – Osborn/Koning Eizenberg – Measure BB .....	15
A.08	Contract Amendment #28 for Increase Scope for Topographic Surveys and Digital Mapping for Additional Survey Work – Will Rogers Learning Community – Edison Language Academy Project – Psomas – Measure BB.....	16-17
A.09	Contract Amendment #10 for Environmental Management Services for Pre-School Relocatables – Will Rogers Learning Community – Edison Language Academy Project – ATC Associates – Measure BB .....	18
A.10	Contract Amendment #15 for Reimbursable Expenses to Support CEQA Environmental Documents – Lincoln Middle School – Replacement of Classroom Buildings E, F, & G, New Administration, Modernization, and Site Improvements Project – PBS&J – Measure BB .....	19
A.11	Contract Amendment #5 for Increased Architectural Services for Construction Administration – John Adams Middle School Parking Lot Project – Killefer Flammang Architects – Measure BB .....	20
A.12	Contract Amendment #4 for Inspection Services – John Adams Middle School Parking Lot Project – Gateway Science and Engineering – Measure BB.....	21
A.13	Contract Amendment #5 for Inspection Services – Webster Elementary School Fire Alarm Replacement Project – Gateway Science and Engineering – Measure BB.....	22
A.14	Change Order #3 for Classroom Technology Additional Scope – Cartier Electrical Technologies, Inc. – Measure BB .....	23
A.15	Change Order #1 for Bid #9.14 – John Adams Middle School Parking Lot Project – Graph Company – Measure BB .....	24-25

### **Personnel**

A.16	Certificated Personnel – Elections, Separations .....	26-27
A.17	Classified Personnel – Merit.....	28-30
A.18	Classified Personnel – Non-Merit.....	31

### **General**

A.19	Replace SMMUSD Policy 2210 with CSBA Policy 2210 – Administrative Discretion Regarding Board Policy .....	32-34
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5:59 pm

## **VIII. PUBLIC COMMENTS**

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. When there is a large number of speakers, the Board may reduce the allotted time to two (2) minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during “VIII. Public Comments” except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. This Public Comment section is limited to twenty (20) minutes. If the number of persons wishing to address the Board of Education exceeds the time limit, additional time will be provided in **Section XVI. CONTINUATION OF PUBLIC COMMENTS.**

- *Aggie Norris, Chester Englander, Virginia Kohfeld, Zina Josepchs, Janis Gabbert, and Paul Fernandez, members of the public, spoke in opposition of reducing elementary music teacher positions.*
- *Richard McKinnon, a member of the community, and Lulu Mickelson and Theo Benjamin, Samohi students, informed the board that Bike It Day would be held on March 10, with events occurring at 9:00am and noon. Mr. Snell asked how the Solar Alliance convinces students to ride their bikes to school. Ms. Michelson listed the various methods the students use to encourage their fellow peers. She*

*added that the campus could use more bike racks. Mr. de la Torre asked if there were incentives for students to participate. Ms. Michelson said one idea was to set a number of participants as a goal, and then rewarding a district-wide prize.*

**IX. COMMUNICATIONS (30)**

The Communications section provides an opportunity for the Board of Education to hear reports from the individuals or committee representatives listed below. All reports are limited to 5 minutes or less. However, if more time is necessary, or if a report will not be presented, please notify the Board secretary eight workdays prior to the date of the meeting.

**A. Student Board Member Reports (15)**

**Pyoung Kim – Santa Monica High School**

*Student Board member Kim brought copies of the Samohi newspaper for the board members. Mr. Allen requested a copy of the newspaper be included in the board members' Friday Packets.*

*Ms. Kim reported that the Samohi production of RENT received accolades in the local newspaper. The production was a collaboration among theater, dance, music, and ROP – over forty students worked behind and on the stage. On March 8 at 7:00pm will be the dedication of the new organ in Barnum Hall. Lieutenant Colonel Randy Bresnik, NASA astronaut, will be visiting the campus tomorrow to speak to the students. The Southern California School Bands and Orchestra Association Festival is being held today and tomorrow. Twenty-four bands and fourteen orchestras from the L.A. area will participate. I House won the House for House competition, a fundraiser for victims of the Haiti earthquake. Open House has been moved to March 23. The UCLA Blood Drive was held on March 2. The goal was to have 130 liters donated – 152 liters were donated. Bike It! Day will be on March 10; board members are encouraged to participate. Ms. Kim reported that both the girls' and boys' basketball teams are competing for CIF regional championships. The school also sent a wrestler to CIF state finals this weekend.*

**Roya Sahafi – Malibu High School – no report**

**Emily Yeskel – Olympic High School**

*Student Board member Yeskel reported that in the past few weeks, Olympic students have heard from great speakers. Dr. Terrance Roberts, an original member of the Little Rock Nine, shared his experience with the students. Deputy Chief of the Criminal Division for the City of Santa Monica, Terry White, also visited the campus. He is a great ally of the school and assists students and staff whenever called upon.*

*The Criminal Justice class heard from SMPD Captain Wendell Shirley and one of his cadets. The class will also hear from a detective from the Juvenile Services Department to answer questions regarding the rights of minors. The Sober Living class heard from recovering alcoholics this past Monday. The students were able to relate to the guest speaker, who was a twenty-one-year-old. The Student Council is currently raising money for Haiti and will continue to do so for the next few weeks. The students are also exploring fundraising ideas and deciding which events to hold next.*

*The campus is hosting its first three-day WASC review from April 18 through 21. The staff and students are hard at work preparing for the visit. Ms. Yeskel extended an invitation to the board members and senior cabinet for a welcome event on April 18.*

6:38 pm

**B. SMMCTA Update – Mr. Harry Keiley (5)**

*Mr. Keiley reported that SMMCTA is concerned about the number of positions that will potentially be reduced for next year. He commented that this has been a deep and prolonged recession for two years, and that reductions in funding from the state have resulted in these difficult decisions to cut positions and pay. Mr. Keiley said the union members appreciate the early retirement incentive. He thanked the parent community and Chamber of Commerce for helping to put together and get the message out about the school funding measure. SMMCTA feels fortunate that the communities are committed to doing everything they can to preserve the quality of SMMUSD schools.*

6:43 pm

**C. S.E.I.U. Update – Ms. Keryl Cartee-McNeely (5)**

*Ms. Cartee-McNeely thanked the board for having Item No. A. 21 on tonight's agenda. She said that SEIU will discuss with the district how to implement the furlough days. She closed her report by announcing that Assemblywoman Brownley has agreed to Walk a Day in the Shoes of an SEIU employee.*

6:44 pm

**D. PTA Council – Shari Davis (5)**

*Ms. Davis reported that she is wearing a Save Our School unity bracelet in honor of the statewide Day of Action designed to bring awareness to the chronic underfunding by the state and federal governments. She said the parents in the district have expressed appreciation for the sacrifice employees are making. The school funding measure is now officially Measure A. PTA has started to work to make the communities aware of the need for the measure and how they can help. Every school has agreed to strongly support the passage of Measure A. Over \$100,000 has been raised as financial backing from parents to make sure the measure is successful. People can visit [www.savesantamonicaschools.org](http://www.savesantamonicaschools.org) to find out more. Phone banking is being held at SMMCTA headquarters. PTA Council has been following the development of the strategic plan through its two reps on the team. Ms. Davis said PTA will encourage participation and get the word out about the community open houses in April. The PTA Council Special Ed Committee is preparing for the Spring Forum, which will be held on April 24 at Lincoln Middle School. The next committee meeting will be on March 8 at 7pm at the district office, and the main focus will be a Q&A session with Dr. Sara Woolverton. The next full council meeting will be on March 16 at 11:00am in Malibu.*

6:50 pm

**X. SUPERINTENDENT'S REPORT (5)**

*Superintendent Cuneo thanked SMMCTA, SEIU, and the management team for the tentative agreements. The concessions made in the agreements represent a reduction of \$2 million this year and next that will help offset some of the deficit. Mr. Cuneo announced that California was not among the states chosen to receive federal Race to the Top dollars. The federal government will provide California with feedback. States can reapply in June for another round of funding.*

*Samohi's boys' and girls' basketball teams are competing for the CIF regional championships. Last weekend, ROP entrepreneurial students competed in the sixth annual business plan competition – Samohi students swept the event. ROP Coordinator Rebel Harrison thanked the ROP instructors for their hard work and dedication. She said the student presentations were remarkable. Mr. Mechur asked to see the business plans and presentations. Mr. Cuneo reported that the debut of the new organ at Barnum Hall will be held on March 8 at 7:00pm.*

## **MAJOR and DISCUSSION Items**

As a general rule, items under MAJOR and DISCUSSION will be listed in order of importance as determined by the President, Vice President, and Superintendent. Individual Board members may move to request a change in the order prior to consideration of any Major item. The Board may also move any of these items out of order to be heard immediately following PUBLIC COMMENTS if it appears that there is special interest by the public or as a courtesy to staff members making presentations to the Board.

### **XI. MAJOR ITEMS (95)**

These items are considered to be of major interest and/or importance and are presented for **ACTION (A)** or **INFORMATION (I)** at this time. Many have been reviewed by the Board at a previous meeting under Section XII (Discussion Items) of the agenda.

7:47 pm	A.20	Agreement between the Santa Monica-Malibu Unified School District and the Santa Monica-Malibu Classroom Teachers Association (SMMCTA) (10).....	35-35x
7:52 pm	A.21	Agreement between the Santa Monica-Malibu Unified School District and the Service Employees International Union (SEIU), Local 99 (10).....	36-36x
7:54 pm	A.22	Non-Represented Employees Work Calendar and/or Compensation Agreement (Superintendent, Senior Management, Management, Supervisory, Confidential) (10) .....	37-41
7:55 pm	A.23	Approval of the Revised 2009-10 Calendar and the 2010-11 Calendar (5) .....	42-42b
8:01 pm	A.24	Adopt Resolution No. 09-25 – Regarding the Non-Reelection of Certificated Temporary Employees (10).....	43-44
8:07 pm	A.25	Adopt Resolution No. 09-26 – Regarding the Non-Reelection of Certificated Probationary Employees (10).....	45-47
8:09 pm	A.26	Adopt Resolution No. 09-27 – Regarding the Non-Reelection of Certificated Probationary Employees Serving in Certificated Staffing Positions Pursuant to Intern Credentials, Short-Term Staffing Permits, Provisional Internship Permits, Special Temporary Certificates, State-Issued Waivers and/or Emergency Permits (10).....	48-51
8:10 pm	A.27	Adopt Resolution No. 09-28 – Shall Release and Reassign Certificated Administrators (10) .....	52-53
8:38 pm	A.28	Adopt Resolution No. 09-24 – In Honor of Women’s History Month (5).....	54-55
8:40 pm	A.29	2010 CSBA Delegate Assembly Election for Region 24 (10) .....	56-56b
8:43 pm	A.30	Change the Date of a Regularly Scheduled Board Meeting in June 2010 (5) .....	57

### **XII. DISCUSSION ITEMS (35)**

These items are submitted for information (FIRST READING) and discussion. Action will generally be considered at the next regularly scheduled meeting of the Board.

7:02 pm	D.01	2010-11 Budget Planning (30).....	58
8:44 pm	D.02	Revise Policy 6111 – School Calendar (5).....	59-61

### **XIII. INFORMATIONAL ITEMS (0)**

	I.01	Notice of Recommendation Not to Reemploy Permanent or Probationary Employees .....	62-63
	I.02	DAC Mid-Year Written Reports .....	64-68
		<i>Early Child Care DAC</i>	
		<i>Health and Safety DAC</i>	

### **XIV. BOARD MEMBER ITEMS (0)**

These items are submitted by individual board members for information or discussion, as per Board Policy 9322.

### **XV. REQUESTS BY MEMBERS OF THE PUBLIC OR DISTRICT ADVISORY COMMITTEES TO ADDRESS THE BOARD OF EDUCATION**

A board member or member of the public may request that a matter within the jurisdiction of the board be placed on the agenda of a regular meeting, as per Board Policy 9322. The request

shall be in writing and be submitted to the superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. The board president and superintendent shall decide whether a request is within the subject matter jurisdiction of the board. Items not within the subject matter jurisdiction of the board may not be placed on the agenda. In addition, the board president and superintendent shall determine if the item is merely a request for information or whether the issue is covered by an existing policy or administrative regulation before placing the item on the agenda.

**XVI. CONTINUATION OF PUBLIC COMMENTS**

A continuation of Section VIII, as needed. (If the number of persons wishing to address the Board of Education exceeds the time limit in section VIII, additional time will be provided in Section XVI, **CONTINUATION OF PUBLIC COMMENTS.**)

**XVII. BOARD MEMBER COMMENTS**

Board Member Comments is the section where a Board member may make a brief announcement or report on his/her own activities relative to Board business. There can be no discussion under "BOARD MEMBER COMMENTS."

**XVIII. FUTURE AGENDA ITEMS**

Items for future consideration will be listed with the projected date of consideration. The Board of Education will be given any backup information available at this time.

- *Resolution Honoring César Chávez (action on 03/18/10)*
- *Report from Financial Oversight Committee (discussion on 03/18/10)*
- *Annual Head Start Presentation (discussion on 03/18/10)*
- *Annual Report from Nurses (discussion on 03/18/10)*
- *Strategic Plan Team Update (discussion on 03/18/10)*

**XIV. CLOSED SESSION**

The Board of Education will, if appropriate, adjourn to Closed Session to complete discussion on items listed under Section III (Closed Session) following the regular business meeting.

**XX. ADJOURNMENT**

It was moved by Mr. Allen, seconded by Ms. Pye, and voted 7/0 to adjourn the meeting at 8:58 p.m. in memory of both Bobby Salcedo, an El Monte School Board Member who dedicated his life to education was killed in Mexico several months, and Sydney Farivar, who worked as an Annenberg grant consultant with SMMUSD elementary school principals and was passionate about education. The next regularly scheduled meeting will be held on **Thursday, March 18, 2010**, at 5:30 p.m. at the District Offices: 1651 16<sup>th</sup> Street, Santa Monica, CA.

Approved: \_\_\_\_\_

\_\_\_\_\_  
President

\_\_\_\_\_  
Superintendent

**Meetings held at Santa Monica City Hall are broadcast live – City TV2, Cable Channel 16.  
Meetings held at the District Office and in Malibu are taped and rebroadcast  
in Santa Monica on CityTV2, Cable Channel 20 – Check TV listing.  
Meetings are rebroadcast in Malibu on Government Access Ch. 3 every Saturday at 8pm.**

## SMMUSD Board of Education Meeting Schedule 2009-2010

**Closed Session begins at 4:00pm**

**Public Meetings begin at 5:30pm**

July through December 2009					
Month	1 <sup>st</sup> Thursday	2 <sup>nd</sup> Thursday	3 <sup>rd</sup> Thursday	4 <sup>th</sup> Thursday	Special Note:
July	7/1* DO		7/16 DO		*7/1: Special Meeting
August	8/4* DO		<del>8/20</del> 8/19 DO		*8/4: Special Closed Session
September	9/3 DO		9/17 DO	9/21* DO	First day of school: 9/9 *9/21: Special Closed Session
October	10/1 M		10/15 DO	10/26* DO	*10/26: Special Meeting
November	11/5 M		11/19 DO	11/21* DO	*11/21: Special Meeting Thanksgiving: 11/26-27
December		12/10 DO		winter break	
<b>December 20 – 31: Winter Break</b>					
January through June 2010					
<b>January 1 – 2: Winter Break</b>					
January	1/4* DO	1/14 DO		1/30* DO	*1/4: Special Meeting *1/30: Special Meeting
February	2/1* DO 2/4 M		2/18 DO	2/24* DO	*2/1: Special Meeting *2/24: Special Closed Session
March	3/4 DO		3/18 DO		*Stairway: 3/25 & 3/26
<b>March 29 – April 9: Spring Break</b>					
April	spring break	spring break		4/22 DO 4/26* DO	*4/26: Special Meeting
May	5/6 M	5/10* DO	5/20 DO		*5/10: Special Meeting
June	6/3 DO		6/17 DO		Last day of school: 6/25

District Office (DO): 1651 16<sup>th</sup> Street, Santa Monica.

Malibu City Council Chambers (M): 23815 Stuart Ranch Road, Malibu, CA

**Santa Monica-Malibu Unified School District  
Board of Education  
March 4, 2010**

**I. CALL TO ORDER**

A. Roll Call

Ralph Mechur – President  
Kelly Pye – Vice President  
Ben Allen – *arrived at 4:50pm*  
Oscar de la Torre – *arrived at 3:50pm*  
Jose Escarce  
Maria Leon-Vazquez  
Ralph Mechur

Student Board Members

Pyoung Kim  
Roya Sahafi – *excused absence*  
Emily Yeskel

B. Pledge of Allegiance

*Led by Dr. Escarce.*

3:20pm

3:21pm

5:53pm

**II. CLOSED SESSION**

*There was no action to report out of closed session.*

TO: BOARD OF EDUCATION  
FROM: TIM CUNEO  
RE: APPROVAL OF MINUTES

ACTION  
03/04/10

RECOMMENDATION NO. A.01

It is recommended that the Board of Education approve the following Minutes:

February 4, 2010  
February 18, 2010  
February 25, 2010  
March 1, 2010

MOTION MADE BY: Ms. Leon-Vazquez  
SECONDED BY: Mr. Allen  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

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## **CONSENT ITEMS**

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / CHIUNG-SALLY CHOU / MAUREEN BRADFORD

RE: APPROVAL OF INDEPENDENT CONTRACTORS

RECOMMENDATION NO. A.02

It is recommended that the Board of Education enter into an agreement with the following Independent Contractors. These contracts are included in the 2009-2010 budget.

<b>Contractor/ Contract Dates</b>	<b>Description</b>	<b>Site</b>	<b>Funding (Measure BB)</b>
<b>NONE</b>			

<b>Contractor/ Contract Dates</b>	<b>Description</b>	<b>Site</b>	<b>Funding</b>
Dr. Yosi Payam Behroozan, DDS  11/19/09 to 6/30/10  Not to exceed: \$3,500	To provide dental care services to Head Start eligible families.	Child Development Services	12-52101-0-85000- 31400-5802-070-2700 (Head Start Basic)
Orbach, Huff & Suarez LLP  12/01/09 to 6/30/10  Not to exceed: \$20,000	To provide services rendered in the review and negotiation of the Power Purchase Agreement of the photovoltaic units with Regeneration Finance/ Permacity	Purchasing	25-00000-0-00000- 82000-5820-050-1500 (Legal Services)

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / PAT HO

RE: CONFERENCE AND TRAVEL APPROVAL/RATIFICATION

RECOMMENDATION NO. A.03

It is recommended that the Board of Education approve/ratify the following Requests for Absence on District Business (Conference and Travel) forms.

COMMENTS: Entries are alphabetical, by employee last name. In addition to the employee's name and site/location, each entry contains the following information: name, location and date (s) of the conference, complete account code, fund and program names, and the total estimated cost as provided by the site administrator. The average cost for substitute teachers is \$130/day. This figure is furnished for informational purposes and does not reflect the actual amount paid for an individual substitute.)

<u>NAME</u> <u>SITE</u> Account Number Fund – Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
<u>BULCHAND, Tina</u> Special Ed No Cost	The 2010 Coordinators Conference Santa Ana, CA March 9, 2010	\$0
<u>CHOU, Sally</u> District Office No Cost	California Association for Bilingual Ed San Jose, CA March 12, 2010	\$0
<u>CUNEO, Tim</u> District Office 01-00000-0-00000-71500-5220-020-1200 General Fund- Function: Superintendent	Ed Source of California Santa Clara, CA March 19, 2010	\$250
<u>DRESHER, Pamela</u> Rogers Elementary 01-30100-0-11100-10000-5220-006-4060 General Fund- Resource: Title I	Workshops for Professional Developers San Francisco, CA February 3 – 5, 2010	\$1,300
<u>HAGEN, Marcia</u> Human Resources 01-00000-0-00000-74000-5220-025-1250 General Fund- Function: Personnel/Human Resources	Webinar on Implementation of Assembly Bill 1025 Downey, CA February 9, 2010	\$35 Mileage Only
<u>PUST, Jennifer</u> Santa Monica High No Cost	CWP Pre-Convention Los Angeles, CA February 11, 2010	\$0
<u>SAKOW, Terry</u> Santa Monica High No Cost	California Board Directors' Association (CBDA) 2010 Convention Fresno, CA February 19, 2010	\$0
<u>TACCARIELLO, Nicole</u> District Office No Cost	California Association for Behavior Analysis Regional Conference Irvine, CA February 18 – 20, 2010	\$0
<u>WOO, Angela</u> Adams Middle 01-90140-0-11100-41000-5220-011-4110 General Fund- Resource: Reimbursed By ASB	California Band Directors Association Fresno, CA February 19 – 21, 2010	\$90 +1 Sub Paid by ASB

<b>Adjustments</b> (Preapproved expenses 10% in excess of approved costs that must be approved by Board/Changes in Personnel Attendance)		
<u>HEYLER, Soux</u> Special Ed/District 01-34100-0-57700-11900-5220-044-1400 General Fund- Resource: Dept. Rehab	CAWEE Napa, CA November 3 – 6, 2009	\$1,000 Plus A \$305.77 Overage
<u>MORN, Lora</u> Santa Monica High 01-56400-0-00000-39000-5220-041-1400 General Fund- Resource: Medi-Cal	CSNO Hollywood, CA February 12 -14, 2010	\$300 +1 Sub Plus A \$92.73 Overage

<b>Group Conference and Travel: In-State</b> <i>* a complete list of conference participants is on file in the Department of Fiscal Services</i>		
<u>IPINA, Elizabeth</u> <u>SALMAGGI, Aileen</u> Edison Elementary 01-30110-0-11100-10000-5220-001-4010 General Fund- Resource: Title I ARRA	Sitton Spelling Seminar Buena Park, CA January 14, 2010	\$338 Total +2 Subs
<u>SHAFIEY, Miriam</u> +12 Additional Staff ROP General Fund- 01-96352-0-71100-27000-5900-080-7800 Resource: ROP-Support	California Distributive Education Clubs Of America (DECA) 2010 Career Development Conference Irvine, CA March 11 – 14, 2010	\$1,400

<b>Out-of-State Conferences: Individual</b>		
<u>BLANCHARD, Cecile</u> Adams Middle General Fund- \$500.00 01-90120-0-11100-10000-5220-011-4110 \$149.40 01-90140-0-11100-41000-5220-011-4110 Resource: Gift/ASB	American Choral Directors Association (ACDA) Conference Tucson, AZ March 4 – 5, 2010	\$649.40 + 1 Sub Paid by (JAMS PTSA)

<b>Out-of-State Conferences: Group</b>		
<b>NONE</b>		

MOTION MADE BY: Dr. Escarce  
 SECONDED BY: Ms. Leon-Vazquez  
 STUDENT ADVISORY VOTE: Aye  
 AYES: All (7)  
 NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / CHIUNG-SALLY CHOU / SARA WOOLVERTON

RE: APPROVAL OF SPECIAL EDUCATION CONTRACTS – 2009-2010

RECOMMENDATION NO. A.04

It is recommended that the Board of Education approve the following Special Education Contracts for fiscal year 2009-2010 as follows:

**NPS**

2009-2010 Budget 01-65000-0-57500-11800-5125-043-1400

Nonpublic School/Agency	SSID	Service Description	Contract Number	Cost Not to Exceed
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Amount Budgeted NPS 09/10				\$ 1,500,000
Prior Board Authorization as of 02/18/10				<u>\$ 2,019,220</u>
		Balance		\$ -519,220

Positive Adjustment (See Below)				\$ 0
				<u>\$ - 519,220</u>

Total Amount for these Contracts				<u>\$ 0</u>
		Balance		\$ -519,220

Adjustment					
NPS Budget 01-65000-0-57500-11800-5125-043-1400					
There has been a reduction in authorized expenditures of NPS/NPA contracts for FY 2009-10 in the amount of \$ 0 as of 03/04/2010					
NPS	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment

**NPA**

2009-2010 Budget 01-65000-0-57500-11800-5126-043-1400

Nonpublic School/Agency	SSID	Service Description	Contract Number	Cost Not to Exceed
Behavioral Building Blocks – contract increase	4156409070	Behavior Intervention	#2-SPED10047	\$ 15,544
Pristine Rehab Care – reinstate contract	Various	SLP staffing	#35-SPED10153	\$ 48,790
Lovaas Institute – contract increase	5136290212	Behavior Intervention	#38-SPED10158	\$ 247

Amount Budgeted NPA 09/10				\$ 860,000
Prior Board Authorization as of 02/18/19				<u>\$ 910,642</u>
		Balance		\$ -50,642

Positive Adjustment (See Below)				\$ 77,000
				<u>\$ 26,358</u>

Total Amount for these Contracts				<u>\$ 64,581</u>
		Balance		\$ -38,223

Adjustment					
NPA Budget 01-65000-0-57500-11800-5126-043-1400					
There has been a reduction in authorized expenditures of NPS/NPA contracts for FY 2009-10 in the amount of \$ 77,000 of 3/4/10					
NPA	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment
Institute for Applied Behavior Analysis	Behavior Intervention	#9-SPED10064	R	\$ 77,000	

#### NPS/ NPA PRE SCHOOL

2009-2010 Budget 01-65000-0-57300-11800-5126-043-1400

Nonpublic School/Agency	SSID	Service Description	Contract Number	Cost Not to Exceed

Amount Budgeted NPA Pre School 09/10	\$ 140,000
Prior Board Authorization as of 2/18/10	\$ 0
Balance	\$ 140,000
Total Amount for these Contracts	\$ 0
Balance	\$ 140,000

#### Instructional Consultants

2009-2010 Budget 01-65000-0-57500-11900-5802-043-1400

Instructional Consultant	SSID	Service Description	Contract Number	Cost Not to Exceed
Century City Optometric Center / Dr. Alan Brodney	4174632540	Vision Therapy	Change in contract number only to #39-SPED10182	No change in amount
Administrative Services – contract increase	Various	Transportation	#36-SPED10156	\$ 1,900

Amount Budgeted Instructional Consultants 09/10	\$ 380,000
Prior Board Authorization as of 02/18/10	\$ 536,599
Balance	\$ -156,599
Positive Adjustment (See Below)	\$ 0
Total Amount for these Contracts	\$ 1,900
Balance	\$ -158,499

Adjustment					
Instructional Consultants Budget 01-65000-0-57500-11900-5802-043-1400					
There has been a reduction in authorized expenditures of Instructional Consultants contracts for FY 2009-10 in the amount of \$ 0 as of 3/04/2010					
Instructional Consultant	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment

**Instructional Consultants -INFANT**

2009-2010 Budget 01-65000-0-57100-11900-5802-043-1400

Nonpublic School/Agency	SSID	Service Description	Contract Number	Cost Not to Exceed

Amount Budgeted Instructional Consult-Infants 09/10 \$ 20,000  
 Prior Board Authorization as of 02/18/10 \$ 14,210  
 Balance \$ 5,790

Total Amount for these Contracts \$ 0  
 Balance \$ 5,790

**Instructional Consultants -PRE SCHOOL**

2009-2010 Budget 01-65000-0-57300-11900-5802-043-1400

Nonpublic School/Agency	SSID	Service Description	Contract Number	Cost Not to Exceed

Amount Budgeted Instruct Consult-Pre School 09/10 \$ 100,000  
 Prior Board Authorization as of 02/18/10 \$ 1,800  
 Balance \$ 98,200

Total Amount for these Contracts \$ 0  
 Balance \$ 98,200

**Adjustment**

Instructional Consultants- Pre School Budget 01-65000-0-57300-11900-5802-043-1400

There has been a reduction in authorized expenditures of Instructional Consultants – Pre School contracts for FY 2009-10 in the amount of \$ 0 as of 3/04/2010

Instructional Consultant	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment

**Non-Instructional Consultants**

2009-2010 Budget 01-65000-0-57500-11900-5890-043-1400

Non-Instructional Consultant	SSID	Service Description	Contract Number	Cost Not to Exceed
Parent Reimbursement	7103132886	ESY	#15-SPED10162	\$ 1,400
Parent Reimbursement	5136290212	Compensatory OT/ Speech/ FC Training	#18-SPED10184	\$ 19,146

Amount Budgeted Non-Instructional Consultants 09/10 \$ 299,000  
 Prior Board Authorization as of 2/18/10 \$ 276,142  
 Balance \$ 22,858

Positive Adjustment (See Below) \$ 0  
 Total Amount for these Contracts \$ 20,546  
 Balance \$ 2,312

Adjustment					
Non-Instructional Consultants Budget 01-65000-0-57500-11900-5890-043-1400					
There has been a reduction in authorized expenditures of Non-Instructional Consultants contracts for FY 2009-10 in the amount of \$ 0 as of 3/04/2010					
Non- Instructional Consultant	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment

#### Legal

2009-2010 Budget 01-65000-0-57500-11900-5820-043-1400

Legal Contractor	Service Description	Contract Number	Cost Not to Exceed

Amount Budgeted Legal Services 09/10		\$ 700,000
Prior Board Authorization as of 2/18/10		<u>52,767</u>
	Balance	\$ 647,233
Adjustments for this period		<u>\$ 0</u>
Total Amount for these Contracts		<u>\$ 0</u>
	Balance	\$ 647,233

COMMENT: According to the Education Code SEC.21 Section 56342, prior to recommending a new or continued placement in a non-public, non-sectarian school, the Individualized Education Program (IEP) Team must submit the proposed recommendation to the local governing board for its review and recommendation regarding the cost of such placement.

The recommendations for these severely handicapped students are made by the District IEP Teams in accordance with State and Federal laws. The mandates of IDEA require non-public school services be provided at no expense to parents if there is not an appropriate public school program available. Funding to come from a SELPA-wide non-public school/non-public agency reserve account.

MOTION MADE BY: Dr. Escarce  
 SECONDED BY: Ms. Leon-Vazquez  
 STUDENT ADVISORY VOTE: Aye  
 AYES: All (7)  
 NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / VIRGINIA I. HYATT

RE: AWARD OF PURCHASE ORDERS – 2009-2010

RECOMMENDATION NO. A.05

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Orders from February 18, 2010, through February 23, 2010, for fiscal /10.

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF MARCH, 2010

PAGE 1

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA  
SF-SPECIAL FINANCING (FLEX) BB,X-BONDS D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL  
DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
*** NEW PURCHASE ORDERS ***					
104957	AAA FLAG AND BANNER/W.L.A.	Flags for school	GRANT ELEMENTARY SCHOOL	130.58	U
104883	AMERITECH BANNERS	PRESCHOOL BANNERS	CHILD DEVELOPMENT CENTER	186.58	CD
104911	APPLE COMPUTER CORP	STUDENT EQUIPMENT & SOFTWARE	SPECIAL EDUCATION REGULAR YEAR	458.30	R
104964	APPLE COMPUTER CORP	COMPUTER	STATE AND FEDERAL PROJECTS	2,719.09	R
104902	ATLANTIC EXPRESS OF LA INC	FIELD TRIP TO MUSIC CENTER	EDISON ELEMENTARY SCHOOL	475.00	R
104904	BARNES & NOBLE/SANTA MONICA	COTSEN PURCHASE	EDISON ELEMENTARY SCHOOL	41.85	R
104954	BRODART COMPANY	Library Supplies	LINCOLN MIDDLE SCHOOL	140.64	U
104943	CAL-COAST MACHINERY	OPEN ORDER OPERATIONS VEHICLES	GROUNDS MAINTENANCE	550.00	R
104889	CCV/JOURNEYED	Literacy/Math Program Software	ROOSEVELT ELEMENTARY SCHOOL	847.03	R
104892	CHEVRON U.S.A. INC.	OPEN ORDER FOR GAS PURCHASE	FACILITY MAINTENANCE	1,000.00	R
104949	CHEVRON U.S.A. INC.	OPEN ORDER OPERATIONS GASOLINE	FACILITY OPERATIONS	2,500.00	U
104875	CHILDRENS BOOK WORLD	OPEN ORDER/BOOKS/SCI	JOHN ADAMS MIDDLE SCHOOL	275.00	R
104933	CORPORATE EXPRESS	Open PO for supplies	FRANKLIN ELEMENTARY SCHOOL	1,000.00	R
104966	CORPORATE EXPRESS	OFFICE SUPPLIES	PURCHASING/WAREHOUSE	77.28	U
104913	CRESTLINE	OFFICE SUPPLIES	OLYMPIC CONTINUATION SCHOOL	391.28	R
104935	CRS	MAINTENANCE AGREEMENT	PERSONNEL SERVICES	5,460.00	U
104888	DEMCO INC	Library Supplies	LINCOLN MIDDLE SCHOOL	101.69	U
104980	DICK BLICK - PICK UP ONLY	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	100.00	CD
104951	DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL ITEMS	CHILD DEVELOPMENT CENTER	143.84	CD
104987	DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	123.97	CD
104983	ELLISON EDUCATIONAL EQUIP	CUTTING PAD	WILL ROGERS ELEMENTARY SCHOOL	20.37	U
104879	EVETT'S MODEL SHOP	BUILDING SUPPLIES	CHILD DEVELOPMENT CENTER	351.28	R
104877	GALE SUPPLY CO	CUSTODIAL SUPPLY	CHILD DEVELOPMENT CENTER	1,157.86	CD
104878	GALE SUPPLY CO	CUSTODIAL SUPPLIES	CHILD DEVELOPMENT CENTER	775.72	CD
104881	GALE SUPPLY CO	CUSTODIAL SUPPLIES	SANTA MONICA HIGH SCHOOL	1,846.00	R
104891	GALE SUPPLY CO	CLEANING MATERIALS	WEBSTER ELEMENTARY SCHOOL	719.74	R
104992	GRIEGO, ORLANDO	TO REIMBURSE FOR CAFE SUPPLIES	FOOD SERVICES	250.00	F
104886	INDUSTRIAL ELECTRIC SERVICE	4 BURNERS FOR LINCOLN GRILL	FOOD SERVICES	204.38	F
104912	INTELLI-TECH	COMPUTERS	SANTA MONICA HIGH SCHOOL	890.59	R
104898	LAKESHORE (PICK UP ONLY)	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	75.00	CD
104899	LAKESHORE (PICK UP ONLY)	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	75.00	CD
104944	LAKESHORE (PICK UP ONLY)	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	200.00	CD
104945	LAKESHORE (PICK UP ONLY)	OPEN ORDER/SCIENCE	CHILD DEVELOPMENT CENTER	125.00	CD
104970	LAKESHORE (PICK UP ONLY)	OPEN ORDER/SCIENCE	CHILD DEVELOPMENT CENTER	200.00	CD
104989	LAKESHORE (PICK UP ONLY)	Classroom Supplies	GRANT ELEMENTARY SCHOOL	128.00	U
104926	MAILROOM FINANCE INC.	POSTAGE	SANTA MONICA HIGH SCHOOL	4,142.50	U
104959	MARKERTEK VIDEO SUPPLY	SOUND EQUIPMENT	WEBSTER ELEMENTARY SCHOOL	1,135.11	R
104894	MAYER-JOHNSON INC.	STUDENT EQUIPMENT	SPECIAL EDUCATION REGULAR YEAR	214.35	R
104884	MITTEL'S ART SUPPLY	OPEN ORDER/CLAY	CHILD DEVELOPMENT CENTER	50.00	CD
104961	NATIONAL ASSOCIATION FOR	MEMBERSHIP	SANTA MONICA HIGH SCHOOL	280.00	R
104822	OFFICE MAX	PAPER	SANTA MONICA HIGH SCHOOL	4,711.90	R
104991	PEARSON ASSESSMENTS	ASSESSMENT KIT	SPECIAL EDUCATION REGULAR YEAR	312.86	R
104917	PEREZ, SALOMON	MILEAGE REIMBURSEMENT	SPECIAL EDUCATION REGULAR YEAR	168.00	R
104905	PERMABOUND BOOKS	LIBRARY ORDER	EDISON ELEMENTARY SCHOOL	2,000.00	R
104976	PERMABOUND BOOKS	Core lit books	GRANT ELEMENTARY SCHOOL	230.91	R
104938	PERSONNEL TESTING COUNCIL	ANNUAL MEMBERSHIP PTC-SC	PERSONNEL COMMISSION	40.00	U
104924	QUALITY RUBBER STAMPS	OFFICE SUPPLIES	PERSONNEL SERVICES	65.80	U
104952	REDWOOD PRESS INC	OFFSET PRINTING	LINCOLN MIDDLE SCHOOL	.00	R
104918	RIVERSIDE PUBLISHING COMPANY	TESTING MATERIALS	SPECIAL EDUCATION REGULAR YEAR	130.53	R

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SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF MARCH, 2010

PAGE 2

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA  
SF-SPECIAL FINANCING (FLEX) BB,X-BONDS D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL  
DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
104930	SAMMONS PRESTON INC	OCCUPATIONAL THERAPY EQUIPMENT	SPECIAL EDUCATION REGULAR YEAR	53.85	R
104850	SCHOLASTIC MAGAZINES	CLASSROOM MAGAZINES/ELL/EXPL	JOHN ADAMS MIDDLE SCHOOL	178.64	R
104925	SEHI COMPUTER PRODUCTS	PRINTER INK	PERSONNEL SERVICES	225.39	U
104962	SHELL FLEET CARD SERVICES	OPEN ORDER FOR FUEL COSTS	TRANSPORTATION	3,000.00	R
104936	SMART & FINAL	CUSTODIAL SUPPLIES	OLYMPIC CONTINUATION SCHOOL	300.00	R
104968	SMART & FINAL	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	100.00	CD
104981	SMART & FINAL	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	150.00	CD
104939	SPARKLETT'S WATER CO	ENDING BAL. FOR WATER SUPPLIES	FACILITY MAINTENANCE	29.58	R
104932	STAPLES DIRECT	Open PO for school supplies	FRANKLIN ELEMENTARY SCHOOL	2,000.00	R
104914	STAPLES/P-U/VENICE/LINCOLN BL	OPEN ORDER/OFFICE SUPPLIES	CHILD DEVELOPMENT CENTER	75.00	CD
104916	STAPLES/P-U/VENICE/LINCOLN BL	OPEN ORDER/OFFICE SUPPLIES	CHILD DEVELOPMENT CENTER	50.00	CD
104937	STAPLES/P-U/VENICE/LINCOLN BL	CLASSROOM SUPPLIES	OLYMPIC CONTINUATION SCHOOL	148.00	R
104946	STAPLES/P-U/VENICE/LINCOLN BL	OPEN ORDER/SUPPLIES	PINE-CHILD DEVELOPMENT CENTER	50.00	CD
104947	STAPLES/P-U/VENICE/LINCOLN BL	OPEN ORDER/SUPPLIES	CHILD DEVELOPMENT CENTER	50.00	CD
104948	STAPLES/P-U/VENICE/LINCOLN BL	OPEN ORDER/OFFICE SUPPLIES	CHILD DEVELOPMENT CENTER	75.00	CD
104915	STAPLES/P-U/WLA/CUST#240174490	OPEN ORDER/OFFICE SUPPLIES	CHILD DEVELOPMENT CENTER	75.00	CD
104896	TARGET STORES	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	75.00	CD
104897	TARGET STORES	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	75.00	CD
104969	TARGET STORES	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	225.00	CD
104984	TARGET STORES	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	50.00	CD
104901	THERAPRO INCORPORATED	OCCUPATIONAL THERAPY SUPPLIES	SPECIAL EDUCATION REGULAR YEAR	105.05	R
104729	TUMBLEWEED EDUCATIONAL	OPEN ORDER/FIELD TRIP BUS	JOHN ADAMS MIDDLE SCHOOL	350.00	R
104903	TUMBLEWEED EDUCATIONAL	FIELD TRIP TO HIST.MUSEUM	EDISON ELEMENTARY SCHOOL	310.00	R
104909	TUMBLEWEED EDUCATIONAL	OPEN ORDER/BUS/GIFT/SCI MAG	JOHN ADAMS MIDDLE SCHOOL	305.00	R
104950	UNITED LABORATORIES	CUSTODIAL SUPPLIES	FACILITY OPERATIONS	425.00	U
104893	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	75.00	CD
104895	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	75.00	CD
104940	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING	CHILD DEVELOPMENT CENTER	75.00	CD
104942	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING	CHILD DEVELOPMENT CENTER	50.00	CD
104985	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	75.00	CD
104971	VONS STORE #2262	MEETING SUPPLIES/FOOD	CURRICULUM AND IMC	100.00	R
104979	VONS STORE #2262	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	75.00	CD
104941	WALKER MOTOR CO	N2 OPEN ORDER OPERATIONS VEHICLES	GROUPS MAINTENANCE	700.00	R
104929	WAXIE SANITARY SUPPLY	Custodial Supplies	FRANKLIN ELEMENTARY SCHOOL	1,363.18	R
				** NEW PURCHASE ORDERS	48,291.72

\*\* FACILITY IMPROVEMENTS: BONDS/STATE MODERNIZATION/NEW CONSTRUCTION/DEVELOPER FEES \*\*

104978	CALIFORNIA EMERGENCY	LINCOLN MIDDLE SCHOOL DSA COMP	LINCOLN MIDDLE SCHOOL	948.50	BB
104920	CITY OF MALIBU	MALIBU - WATER MAIN PROJECT	MALIBU HIGH SCHOOL	973.00	BB
104919	KORADE & ASSOCIATE BUILDERS	COMPUTER ROOM GLAZING @ LINCOLN	LINCOLN MIDDLE SCHOOL	4,916.00	BB
				** FACILITY IMPROVEMENTS: BONDS/STATE MODERNIZATION/NEW CONSTRUCTION/DEVELOPER FEES	6,837.50

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TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / PAT HO

RE: ACCEPTANCE OF GIFTS – 2009/2010

RECOMMENDATION NO. A.06

It is recommended that the Board of Education accept, with gratitude, checks and gifts totaling \$13,501.00 presented to the Santa Monica-Malibu Unified School District.

It is further recommended that the Fiscal/Business Services Office, in accordance with Educational Code §42602, be authorized to increase the 2009-2010 income and appropriations by \$13,501.00 as described on the attached listing.

This report details only gifts of cash or non-cash items. It includes all contributions made by individuals or companies and some of the contributions made by our PTA's. Contributions made by a PTA in the form of a commitment and then billed are reported in a different resource. A final report that compiles all gift, PTA and Equity Fund contributions is prepared and available annually.

COMMENT: The value of all non-cash gifts has been determined by the donors.

NOTE: The list of gifts is available on the District's website, [www.smmusd.org](http://www.smmusd.org).

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

BOE Date: 03/04/10

Current Gifts and Donations 2009/2010

School/Site Account Number	Gift Amount	Equity Fund 15% Contrib.	In-kind Value	Donor	Purpose
<b>JAMS</b> 01-90120-0-00000-00000-8699-011-0000	\$ 1,700.00 \$ 212.50	\$ 300.00 \$ 37.50		Boston Foundation Time Warner	General Supplies and Materials General Supplies and Materials
<b>Adult Education</b> 11-90120-0-00000-00000-8699-090-0000					
<b>Alternative (SMASH)</b> 01-90120-0-00000-00000-8699-009-0000					
<b>Cabrillo</b> 01-90120-0-00000-00000-8699-017-0000	\$ 284.00	\$ -		Barry and Nina Yates	Field Trip
<b>CDS</b> 12-90120-0-00000-00000-8699-070-0000					
<b>Edison</b> 01-90120-0-00000-00000-8699-001-0000	\$ 212.50	\$ 37.50		Boston Foundation	General Supplies and Materials
<b>Franklin</b> 01-90120-0-00000-00000-8699-002-0000					
<b>Grant</b> 01-90120-0-00000-00000-8699-003-0000					
<b>Lincoln</b> 01-90120-0-00000-00000-8699-012-0000					
<b>Malibu High School</b> 01-90120-0-00000-00000-8699-010-0000	\$ 7,480.00 \$ 320.00	\$ - \$ -		Malibu High School PTSA Various	Non-Capital Equipment General Supplies and Materials
<b>McKinley</b> 01-90120-0-00000-00000-8699-004-0000	\$ 1,850.00	\$ -		Various	Field Trip
<b>Muir</b> 01-90120-0-00000-00000-8699-005-0000					
<b>Olympic HS</b> 01-90120-0-00000-00000-8699-014-0000					

BOE Date: 03/04/10

Current Gifts and Donations 2009/2010

School/Site Account Number	Gift Amount	Equity Fund 15% Contrib.	In-kind Value	Donor	Purpose
<b>Rogers</b> 01-90120-0-00000-00000-8699-006-0000	\$ 473.00 \$ 300.00	\$ - \$ -		Various Parents Heal The Bay	Field Trip Field Trip
<b>Roosevelt</b> 01-90120-0-00000-00000-8699-007-0000					
<b>Samohi</b> 01-90120-0-00000-00000-8699-015-0000	\$ 166.00 \$ 128.00	\$ - \$ -		Various Various	General Supplies and Materials General Supplies and Materials
<b>Barnum Hall</b> 01-91150-0-00000-00000-8699-015-0000					
<b>Pt. Dume Marine Science</b> 01-90120-0-00000-00000-8699-019-0000					
<b>Webster</b> 01-90120-0-00000-00000-8699-008-0000					
<b>Others:</b>					
<b>Superintendent's Office</b> 01-90120-0-00000-00000-8699-020-0000					
<b>Educational Services</b> 01-90120-0-00000-00000-8699-030-0000					
<b>Student &amp; Family Services</b> 01-90120-0-00000-00000-8699-040-0000					
<b>Special Education</b> 01-90120-0-00000-00000-8699-044-0000					
<b>Information Services</b> 01-90120-0-00000-0000-8699-054-0000					
<b>Food and Nutrition Services</b> 01-90120-0-00000-0000-8699-057-0000					
<b>District</b> 01-90120-0-00000-00000-8699-090-0000					
<b>TOTAL</b>	<b>\$ 13,126.00</b>	<b>\$ 375.00</b>	<b>\$ -</b>		

BOE Date: 03/04/10

Current Gifts and Donations 2009/2010

School/Site Account Number	Y-T-D Adjusted Gift Total	Current Gift Amount	Equity Fund 15% Contrib.	Cumulative Gift Amount	Y-T-D In-Kind Value	Current In-Kind Value	Cumulative In-Kind Value
<b>JAMS</b> 01-90120-0-00000-00000-8699-011-0000	\$ 66,457.97	\$ 1,912.50	\$ 337.50	\$68,707.97			\$ -
<b>Adult Education</b> 11-90120-0-00000-00000-8699-090-0000				\$ -			\$ -
<b>Alternative (SMASH)</b> 01-90120-0-00000-00000-8699-009-0000				\$ -			\$ -
<b>Cabrillo</b> 01-90120-0-00000-00000-8699-017-0000	\$ 5,873.24	\$ 284.00	\$ -	\$ 6,157.24			\$ -
<b>CDS</b> 12-90120-0-00000-00000-8699-070-0000				\$ -			\$ -
<b>Edison</b> 01-90120-0-00000-00000-8699-001-0000	\$ 1,505.87	\$ 212.50	\$ 37.50	\$ 1,755.87			\$ -
<b>Franklin</b> 01-90120-0-00000-00000-8699-002-0000	\$ 1,246.04			\$ 1,246.04			\$ -
<b>Grant</b> 01-90120-0-00000-00000-8699-003-0000				\$ -			\$ -
<b>Lincoln</b> 01-90120-0-00000-00000-8699-012-0000	\$ 128.98			\$ 128.98			\$ -
<b>Malibu High School</b> 01-90120-0-00000-00000-8699-010-0000	\$ 14,003.41	\$ 7,800.00	\$ -	\$21,803.41			\$ -
<b>Malibu Shark Fund - Resource #90141</b>							
<b>McKinley</b> 01-90120-0-00000-00000-8699-004-0000	\$ 3,459.06	\$ 1,850.00	\$ -	\$ 5,309.06			\$ -
<b>Muir</b> 01-90120-0-00000-00000-8699-005-0000	\$ 1,417.16			\$ 1,417.16			\$ -
<b>Olympic HS</b> 01-90120-0-00000-00000-8699-014-0000	\$ 882.00			\$ 882.00			\$ -
<b>Rogers</b> 01-90120-0-00000-00000-8699-006-0000	\$ 4,223.87	\$ 773.00	\$ -	\$ 4,996.87			\$ -
<b>Roosevelt</b> 01-90120-0-00000-00000-8699-007-0000	\$ 552.45			\$ 552.45			\$ -
<b>Samohi</b> 01-90120-0-00000-00000-8699-015-0000	\$ 19,414.00	\$ 294.00	\$ -	\$19,708.00	\$ 4,271.30		\$ 4,271.30
<b>Pt. Dume Marine Science</b> 01-90120-0-00000-00000-8699-019-0000				\$ -			\$ -
<b>Webster</b> 01-90120-0-00000-00000-8699-008-0000				\$ -			\$ -

BOE Date: 03/04/10

Current Gifts and Donations 2009/2010

School/Site Account Number	Y-T-D Adjusted Gift Total	Current Gift Amount	Equity Fund 15% Contrib.	Cumulative Gift Amount	Y-T-D In-Kind Value	Current In-Kind Value	Cumulative In-Kind Value
<b>ALL OTHER LOCATIONS:</b>							
<b>Superintendent's Office</b> 01-90120-0-00000-00000-8699-020-0000				\$ -			\$ -
<b>Educational Services</b> 01-90120-0-00000-00000-8699-030-0000	\$ 5,748.67			\$ 5,748.67	\$ 1,935.00		\$ 1,935.00
<b>Student and Family Support Services</b> 01-90120-0-00000-00000-8699-041-0000				\$ -			\$ -
<b>Special Education</b> 01-90120-0-00000-00000-8699-044-0000				\$ -			\$ -
<b>Information Services</b> 01-90120-0-00000-00000-8699-054-0000				\$ -			\$ -
<b>District</b> 01-90120-00000-0-00000-8699-090-0000				\$ -			\$ -
<b>Food &amp; Nutrition Services</b> 01-90120-0-00000-00000-8699-070-0000				\$ -			\$ -
<b>TOTAL GIFTS</b>	<b>\$ 124,912.72</b>	<b>\$ 13,126.00</b>	<b>\$ 375.00</b>	<b>\$138,413.72</b>	<b>\$ 6,206.30</b>	<b>\$ -</b>	<b>\$ 6,206.30</b>
			<b>Total Equity Fund 15% Contribs.</b>				
<b>Total Cash Gifts for District:</b>		<b>\$ 13,126.00</b>	<b>\$ 375.00</b>		<b>Total In-Kind Gifts:</b>	<b>\$ -</b>	

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CONTRACT AMENDMENT #16 FOR ADDITIONAL ARCHITECTURAL SERVICES FOR TWO NEW PRE-SCHOOL RELOCATABLES – WILL ROGERS LEARNING COMMUNITY – EDISON LANGUAGE ACADEMY PROJECT– OSBORN – MEASURE BB

RECOMMENDATION NO. A.07

It is recommended that the Board of Education approve Contract Amendment #16 with Osborn to provide architectural services for installation of two new pre-school relocatables at Will Rogers Learning Community for temporary relocation of the Edison pre-school as part of the new Edison Language Academy project, in an amount of \$31,240 for a total contract amount of \$2,589,153.

Funding Information

Budgeted: Yes  
Fund: 81  
Source: Building Fund  
Account Number: 81-00000-0-00000-85000-5802-001-2600  
Description: Consultant Services

COMMENTS: During the construction of the new Edison Language Academy project, the pre-school at Edison is to be relocated to Will Rogers for the duration of construction. It is the District's intent to remove two existing non-DSA certified relocatables at Will Rogers (Classrooms 4 & 5) and replace with two new relocatables that are DSA certified and have the required bathrooms and fixtures for pre-school classrooms.

This Contract Amendment #16, for \$31,240, is for architectural service to design the site adapt and placement of the two new relocatables. The revised contract total will be \$2,589,153.

ORIGINAL CONTRACT AMOUNT (Prog./Schematic Design)	\$ 493,220
CONTRACT AMENDMENT #1 (Rogers ES Prog./Schematic Design)	100,620
CONTRACT AMENDMENT #2 (DD/CD/CA)	1,661,925
CONTRACT AMENDMENT #3 (Adams MS tennis courts/parking lot)	38,000
CONTRACT AMENDMENT #4 (Adams MS landscaped perimeter)	75,500
CONTRACT AMENDMENT #5 (Grant ES Safety Proj.)	28,200
CONTRACT AMENDMENT #6 (Rogers ES Safety & Security Proj.)	16,600
CONTRACT AMENDMENT #7 (Adams MS add'l services coord.)	17,000
CONTRACT AMENDMENT #8 (Adams interim housing)	28,110
CONTRACT AMENDMENT #9 (Adams electrical upgrade)	40,460
CONTRACT AMENDMENT #10 (Grant additional gate)	7,640
CONTRACT AMENDMENT #11 (Rogers gate)	5,200
CONTRACT AMENDMENT #12 (Adams paved break-out area)	5,600
CONTRACT AMENDMENT #13 (Adams grading revisions)	1,800
CONTRACT AMENDMENT #14 (Adams prior DSA Application Certification)	28,420
CONTRACT AMENDMENT #15 (Adams site plan revisions)	9,618
CONTRACT AMENDMENT #16 (Rogers pre-school relos)	31,240
<b>TOTAL CONTRACT AMOUNT</b>	<b>\$2,589,153</b>

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART SAM

RE: CONTRACT AMENDMENT #28 FOR INCREASE SCOPE FOR TOPOGRAPHIC SURVEYS AND DIGITAL MAPPING FOR ADDITIONAL SURVEY WORK – WILL ROGERS LEARNING COMMUNITY – EDISON LANGUAGE ACADEMY PROJECT - PSOMAS – MEASURE BB

RECOMMENDATION NO. A.08

It is recommended that the Board of Education award Contract Amendment #28 to PSOMAS for survey services at Will Rogers Learning Community as part of the Edison Language Academy Project, Measure BB program in the amount of \$11,646 for a total contract amount of \$1,143,511.

Funding Information

Budgeted: Yes

Fund: 81

Source: State School Building Fund

Account Number: 81-00000-0-00000-85000-5802-001-2600

Description: Independent Contractor / Consultant

COMMENTS: During the construction of the new Edison Language Academy project, the pre-school at Edison is to be relocated to Will Rogers Learning Community for the duration of construction. It is the District's intent to remove two existing non-DSA certified relocatables at Will Rogers Learning Community (Classrooms 4 & 5) and replace with two new relocatables that are DSA certified and have the required bathrooms and fixtures for pre-school classrooms.

This Contract Amendment #28, for \$11,646 is for on-site survey services at the portion of site around the existing two relocatables at Will Rogers. This survey is required to review the existing site utilities, boundaries and grades at Will Rogers for the installation of the two new relocatables and for the preparation of drawings and specifications for DSA review and approval.

*(Continued on next page)*

ORIGINAL CONTRACT AMOUNT:	\$ 249,450
Contract Amendment#1 (Survey, 4 Sites)	92,200
Contract Amendment#2 (Samohi Utilities Map)	39,600
Contract Amendment#3 ( Survey, 2 Sites)	38,000
Contract Amendment#4 (Survey, 4 Sites)	63,000
Contract Amendment#5 (Survey, 4 Sites)	99,900
Contract Amendment#6 (Survey/Utilities Mapping, 4 Sites)	84,500
Contract Amendment#7 (Survey, 5 Sites)	72,600
Contract Amendment #8 (MMHS, Sewer, Easement)	63,500
Contract Amendment #9 (Samohi, Olympic)	99,000
Contract Amendment #10 (Samohi survey)	7,500
Contract Amendment #11 (Lincoln survey)	15,000
Contract Amendment #12 (MMHS survey)	5,500
Contract Amendment #13 (Webster survey)	22,500
Contract Amendment #14 (MMHS survey)	7,500
Contract Amendment #15 (MMHS slope analysis)	1,800
Contract Amendment #16 (JAMS design survey)	8,379
Contract Amendment #17 (MMHS design survey)	29,246
Contract Amendment #18 (PDES survey)	23,574
Contract Amendment #19 (Samohi)	24,232
Contract Amendment #20 (MMHS)	6,795
Contract Amendment #21 (Webster)	22,081
Contract Amendment #22 (MMHS)	2,560
Contract Amendment #23 (Samohi)	17,048
Contract Amendment #24 (JAMS confirmation survey)	2,500
Contract Amendment #25 (JAMS underground sewer survey)	21,556
Contract Amendment #26 (ELA design survey)	10,848
Contract Amendment #27 (JAMS revised survey)	1,496
Contract Amendment #28 (Rogers Survey for Relos)	11,646
<b>TOTAL CONTRACT AMOUNT</b>	<b>\$1,143,511</b>

MOTION MADE BY: Dr. Escarce  
 SECONDED BY: Ms. Leon-Vazquez  
 STUDENT ADVISORY VOTE: Aye  
 AYES: All (7)  
 NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CONTRACT AMENDMENT #10 FOR ENVIRONMENTAL MANAGEMENT  
SERVICES FOR PRE-SCHOOL RELOCATABLES – WILL ROGERS LEARNING  
COMMUNITY – EDISON LANGUAGE ACADEMY PROJECT – ATC  
ASSOCIATES – MEASURE BB

RECOMMENDATION NO. A.09

It is recommended that the Board of Education approve ATC Associates Contract Amendment #10 to provide environmental consulting services related to the identification and removal of Asbestos and Lead in two existing relocatables at Will Rogers Learning Community, as part of the Edison Language Academy Project in the amount of \$5,284 for a total Contract amount of \$192,808.

Funding Information

Budgeted: Yes  
Fund: 81  
Source: State School Building Fund  
Account Number: 81-00000-0-85000-85000-5802-001-2600  
Description: Building Improvement

COMMENTS: During the construction of the new Edison Language Academy project, the pre-school at Edison is to be relocated to Will Rogers for the duration of construction. It is the District's intent to demo and remove two existing non-DSA certified relocatables at Will Rogers (Classrooms 4 & 5) and replace with two new relocatables that are DSA certified and have the required bathrooms and fixtures for pre-school classrooms.

The District is also pursuing alternate disposition of the two non-DSA certified relocatables. This amendment will not be executed if the demolition of the two relocatables is not required.

This Contract Amendment #10, for \$5,284, is for collection of material samples from the two existing relocatables, laboratory testing, a written report indicating the location of asbestos and lead identified, abatement specifications for these materials and a detailed scope of work for the abatement. Monitoring of the abatement is not included in this amendment. This survey and report is required to complete the demo scope of the two existing relocatables.

ORIGINAL CONTRACT AMOUNT: (Estimate)	\$ 0
CONTRACT AMENDMENT #1: (8 Sites, Net Add to original estimate \$1,138)	101,138
CONTRACT AMENDMENT #2: (3 Sites)	42,647
CONTRACT AMENDMENT #3: (2508 & 2512 Virginia Ave, survey & specs)	7,010
CONTRACT AMENDMENT #4: (Webster Elem, FA project)	13,152
CONTRACT AMENDMENT #5: (Point Dume MSE, Gas/Heat project)	11,815
CONTRACT AMENDMENT #6: (2508 & 2512 Virginia, Monitoring)	4,012
CONTRACT AMENDMENT #7: (Grant ES, Entry Reconfiguration)	3,501
CONTRACT AMENDMENT #8: (Cabrillo ES, Fence & Gate)	3,501
CONTRACT AMENDMENT #9: (Olympic HS, Landscape)	1,535
CONTRACT AMENDMENT #10: (Rogers, Pre-school Relos)	5,284
TOTAL CONTRACT AMOUNT:	\$192,808

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CONTRACT AMENDMENT #15 FOR REIMBURSABLE EXPENSES TO  
SUPPORT CEQA ENVIRONMENTAL DOCUMENTS – LINCOLN MIDDLE  
SCHOOL – REPLACEMENT OF CLASSROOM BUILDINGS E, F, & G, NEW  
ADMINISTRATION, MODERNIZATION & SITE IMPROVEMENTS PROJECT -  
PBS&J – MEASURE BB

RECOMMENDATION NO. A.10

It is recommended that the Board of Education approve Contract Amendment #15 with PBS&J for reimbursable expenses for filing of required CEQA environmental documents for the Lincoln Middle School Replacement of Classroom Buildings E, F, & G, New Administration, Modernization & Site Improvements Project in the amount of \$ 2,284 for a total contract amount of \$834,939.

Funding Information

Budgeted: Yes  
Fund: 21  
Source: Measure BB  
Account Number: 21-00000-0-00000-85000-5802-012-2600  
Description: Consultant Services

COMMENTS: On November 6, 2008, the Board of Education approved a contract with PBS&J for CEQA environmental services for Lincoln Middle School. At their February 4, 2010 meeting, the Board of Education approved the Lincoln Middle School IS/MND document. District staff requested that PBS&J file the Notice of Determination (NOD) document with the Los Angeles County Clerk and pay applicable filing fees. These filing costs and services were not part of the PBS&J's original scope of work.

This Contract Amendment #15, in the amount of \$2,284, is for reimbursable expenses for filing of required CEQA documents for the Lincoln Middle School project, for a total contract amount of \$837,223.

ORIGINAL CONTRACT AMOUNT	\$152,745
CONTRACT AMENDMENT #1 (Public Outreach)	70,150
CONTRACT AMENDMENT #2 (CEQA, 6 Schools)	281,809
CONTRACT AMENDMENT #3 (Archeo Survey)	9,146
CONTRACT AMENDMENT #4 (Lighting Study)	10,913
CONTRACT AMENDMENT #5 (CEQA Add Service)	44,949
CONTRACT AMENDMENT #6 (CEQA, 5 Schools)	102,005
CONTRACT AMENDMENT #7 (Malibu, Traffic)	63,706
CONTRACT AMENDMENT #8 (Malibu, EIR)	61,873
CONTRACT AMENDMENT #9 (Malibu Football)	4,200
CONTRACT AMENDMENT #10 (Lincoln MS Shade & Shadow Study)	3,755
CONTRACT AMENDMENT #11 (Malibu HS Temp Football Lighting, Viewpoint Luminescence Study)	2,200
CONTRACT AMENDMENT #12 (Lincoln MS Lighting study)	3,173
CONTRACT AMENDMENT #13 (John Adams Additional historic review)	1,100
CONTRACT AMENDMENT #14 (Lincoln Additional coordination and revisions)	23,215
CONTRACT AMENDMENT #15 (Lincoln NOD filing fees)	2,284
TOTAL CONTRACT AMOUNT	\$837,223

MOTION MADE BY: Dr. Escarce

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: Aye

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CONTRACT AMENDMENT #5 FOR INCREASED ARCHITECTURAL SERVICES  
FOR CONSTRUCTION ADMINISTRATION – JOHN ADAMS MIDDLE SCHOOL  
PARKING LOT PROJECT– KILLEFER FLAMMANG ARCHITECTS – MEASURE  
BB

RECOMMENDATION NO. A.11

It is recommended that the Board of Education approve Contract Amendment #5 with Killefer Flammang Architects to provide for construction administration services for the construction of the parking lot at the John Adams Middle School Parking Lot project, in an amount not to exceed \$8,563 for a total contract amount of \$116,363.

Funding Information

Budgeted: Yes

Fund: 21

Source: Building Fund

Account Number: 21-00000-0-00000-85000-5802-011-2600

Description: Consultant Services

COMMENTS: At their April 23, 2009, meeting, the Board of Education approved Contract Amendment #4 to Killefer Flammang Architects (KFA) to provide construction administration services for a 12 week construction period for the parking lot at the John Adams MS project.

The completion of the parking lot project extended beyond the original project schedule by 74 days. KFA has submitted a proposal in the amount of \$13,563 for additional construction administration services including weekly construction meetings, RFI and submittal reviews, punch list meetings and review, project close-out and DSA coordination. District staff negotiated with KFA to reduce this fee by \$5,000, for a total of \$8,563.

This Contract Amendment #5, for \$8,563, is for construction administration services for the extension to the schedule required to complete construction of the new parking lot. The revised contract total will be \$116,363.

ORIGINAL CONTRACT AMOUNT (Samohi organ chamber)	\$35,000
CONTRACT AMENDMENT #1 (Adams parking lot relocation)	35,000
CONTRACT AMENDMENT #2 (Adams coord. Fields, survey)	19,000
CONTRACT AMENDMENT #3 (Adams driveway relocation)	4,120
CONTRACT AMENDMENT #4 (Adams const. admin. pkg. lot)	14,680
CONTRACT AMENDMENT #5 (Adams const. admin. pkg. lot)	8,563
TOTAL CONTRACT AMOUNT	\$116,363

MOTION MADE BY: Dr. Escarce

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: Aye

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CONTRACT AMENDMENT #4 FOR INSPECTION SERVICES – JOHN ADAMS  
MIDDLE SCHOOL PARKING LOT PROJECT– GATEWAY SCIENCE AND  
ENGINEERING – MEASURE BB

RECOMMENDATION NO. A.12

It is recommended that the Board of Education approve Contract Amendment # 4 with Gateway Science and Engineering for Inspection Services for the John Adams Middle School Parking Lot project, in the amount of \$13,000 for a total contract amount of \$ 190,010.

Funding Information

Budgeted: Yes  
Fund: 21  
Source: State School Building Fund  
Account Number: 21-00000-0-00000-85000-5802-011-2600  
Description: Independent Contractor/Consultant

Comments: The Board of Education previously approved Gateway Science and Engineering (GSE) as one of two prequalified Inspection Services consultant at their June 26, 2008 meeting. Division of the State Architect (DSA) Inspection Services are required by code to ensure that school facilities are built to the DSA approved plans and specifications.

District staff contracted with GSE to provide Inspection Services for the John Adams MS Parking Lot project. The original contract with GSE anticipated completion of the project in 90 calendar days (October 10, 2009). Completion of the project was delayed, and substantial completion was not awarded until December 23, 2009.

This Contract Amendment #4, for \$13,000, is for additional inspection services required for an additional 74 days as required to complete the John Adams MS Parking Lot project. The revised contract total will be \$190,010.

ORIGINAL CONTRACT	\$101,450
Contract Amendment #1 (Adams parking lot)	45,560
Contract Amendment #2 (time extension)	0
Contract Amendment #3 (Boys and Girls Club addl work not in original scope)	30,000
Contract Amendment #4 (Adams parking lot additional scope)	13,000
<b>TOTAL CONTRACT AMOUNT</b>	<b>\$190,010</b>

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CONTRACT AMENDMENT #5 FOR INSPECTION SERVICES – WEBSTER  
ELEMENTARY SCHOOL FIRE ALARM REPLACEMENT PROJECT – GATEWAY  
SCIENCE AND ENGINEERING – MEASURE BB

RECOMMENDATION NO. A.13

It is recommended that the Board of Education approve Contract Amendment #5 with Gateway Science and Engineering for Inspection Services for the Webster Elementary School Fire Alarm Replacement Project, in an amount not to exceed \$73,552 for a total contract amount of \$263,562.

Funding Information

Budgeted: Yes  
Fund: 21  
Source: State School Building Fund  
Account Number: 21-00000-0-00000-85000-5802-008-2600  
Description: Independent Contractor/Consultant

Comments: The Board of Education previously approved Gateway Science and Engineering (GSE) as one of two prequalified Inspection Services consultant at their June 26, 2008 meeting. Division of the State Architect (DSA) Inspection Services are required by code to ensure that school facilities are built to the DSA approved plans and specifications.

District staff requested a proposal from GSE to provide Inspection Services for the Webster Elementary School Fire Alarm Replacement Project. The contract award for this project is scheduled to be submitted to the Board for approval on March 18, 2010.

This Contract Amendment #5, in an amount not to exceed \$73,552, is for Inspection Services for Webster Elementary School Fire Alarm Replacement Project. The revised contract total will be \$263,562.

ORIGINAL CONTRACT	\$101,450
Contract Amendment #1 (Adams parking lot)	45,560
Contract Amendment #2 (time extension)	0
Contract Amendment #3 (Boys and Girls Club addl work not in original scope)	30,000
Contract Amendment #4 (Adams parking lot additional scope) A.12	13,000
<u>Contract Amendment #5 (Webster FA) A.13</u>	<u>73,552</u>
TOTAL CONTRACT AMOUNT	\$263,562

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART A. SAM

RE: CHANGE ORDER # 3 FOR CLASSROOM TECHNOLOGY ADDITIONAL SCOPE  
– CARTIER ELECTRICAL TECHNOLOGIES, INC. – MEASURE BB

RECOMMENDATION NO. A.14

It is recommended that the Board of Education approve CHANGE ORDER # 3 with CARTIER ELECTRICAL TECHNOLOGIES for additional classroom technology work at John Adams Middle School – Replacement of Classroom Buildings E, F, & G, New Administration, Modernization and Site Improvements project in the total amount of \$2,012.53 for a total contract amount of \$211,655.61

Funding Information

Budgeted: Yes  
Fund: 21  
Source: Measure BB  
Account Number: 21-00001-0-00000-85000-6200-011-2600  
Description: Consultant Services

COMMENTS: The Board of Education previously approved CARTIER ELECTRICAL TECHNOLOGIES for construction services for classroom technology installations at 20 elementary school sites.

Change Order # 3 for \$2,012.53, is for changes to the original contract scope to move an existing smart board from room 218 at John Adams MS, which will be renovated in the upcoming modernization, to room 322.

ORIGINAL CONTRACT – CLASSROOM TECHNOLOGY	\$190,930.00
CHANGE ORDER #1 (COP 001, COP 002, COP 003)	15,200.56
CHANGE ORDER #2 (Cartier Electrical COP 007)	3,512.52
<u>CHANGE ORDER #3 (Cartier Electrical COP 005)</u>	<u>2,012.53</u>
TOTAL:	\$211,655.61

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / JANECE L. MAEZ / STUART SAM

RE: CHANGE ORDER #1 FOR BID #9.14 – JOHN ADAMS MIDDLE SCHOOL  
PARKING LOT PROJECT – GRAPH COMPANY – MEASURE BB

RECOMMENDATION NO. A.15

It is recommended that the Board of Education authorize Change Order No. 1 Bid #9.14 - John Adams Middle School Parking Lot project, Graph Company in an amount not to exceed \$53,945 for a total contract amount of \$413,445.

Funding Information:

Budgeted: Yes  
Fund: 21  
Source: State School Building Fund  
Account Numbers: 21-00000-0-00000-85000-6200-011-2600  
Description: Building Improvement

COMMENTS: At the June 15, 2009, meeting of the Board of Education, Bid #9.14 for DSA Application # APP03-109232 John Adams Middle School Parking Lot was approved to Graph Company, in an amount, not to exceed, \$359,500.

Change Order No. 1 represents the work listed below:

Original Contract Amount:	\$359,500
<u>Change Order #1:</u>	<u>53,945</u>
Total Contract Amount:	\$413,445
Original Contract Duration:	90 days
<u>Change Order #1:</u>	<u>73 days</u>
Total duration	163 days

The change order breakdown is summarized as below:

1. Unforeseen changes	\$38,472
2. Required additional scope	\$21,176
3. District directive	\$13,482
<u>4. Credits (negotiated and allowances)</u>	<u>\$19,184</u>
Change Order No.1:	\$53,945

The detailed breakdown for each change order is listed below:

1. Removal of underground obstructions: \$1,310.25
2. Removal of overflow pipe to 42" retention chamber: \$1,707.68
3. Natural Pave resin concrete material upgrade: \$4,584.78
4. Increased height of curbs: \$2,604.31
5. Import of crushed miscellaneous aggregate base material: \$13,481.73
6. Bollard light foundations: \$4,862.83
7. Removal of underground concrete duct encasement and temporary irrigation work: \$1,681.62
8. Parking Lights timer control tying Parking Lot into Boys and Girls Club electrical: \$801.81
9. Decomposed granite at east side of Parking Lot: \$3,092.84

10. Field coordination of Parking Lot irrigation to Boys and Girls Club temporary irrigation: \$850.82
11. Adjusting door of water valve cabinet: \$690.55
12. Revised substrate for Natural Pave resin concrete: \$4,538.55
13. SW curb section remedial work due to rainstorm and settlement: \$8,550.99
14. Existing native soil has not performed well in water percolation tests conducted at the JAMS Parking Lot landscape bed areas: \$24,370.21
15. Credit for removal of existing driveway (work done by City): (\$1,684.00)
16. Credit for Allowance: (\$10,000.00)
17. Negotiated 15 day loss of use credit:(\$7,500.00)

This Change Order No.1, for \$53,945 is for additional change orders listed above and a 73 day contract extension on the John Adams Parking Lot project. The revised contract total will be \$413,445. The revised contract duration will be 163 days.

We recommend the Board of Education approve this change order. Award of this change order will not affect other project budgets or scopes including the remainder of the JAMS Construction budget.

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS

RE: CERTIFICATED PERSONNEL – Elections, Separations

RECOMMENDATION NO. A.16

Unless otherwise noted, all items are included in the 2009/2010 approved budget.

**ADDITIONAL ASSIGNMENTS**

**ADAMS MIDDLE SCHOOL**

De la Rosa, Mary	24.71 hrs @\$40.46	9/9/09-6/25/10	<u>Est Hrly/\$1,000</u>
		TOTAL ESTABLISHED HOURLY	\$1,000

Comment: Valued Youth Program  
01-Economic Impact Aid SEC

Bon, Nancy	13 hrs @\$40.46	2/18/10-5/1/10	<u>Est Hrly/\$526</u>
Meyer, Kimberly	13 hrs @\$40.46	2/18/10-5/1/10	<u>Est Hrly/\$526</u>
		TOTAL ESTABLISHED HOURLY	\$1,052

Comment: Saturday Math Seminars  
01-Gifts – Equity Fund

**ROGERS ELEMENTARY SCHOOL**

Baxter, Lael	78 hrs @\$40.46	2/8/10-5/21/10	<u>Est Hrly/\$3,156</u>
		TOTAL ESTABLISHED HOURLY	\$3,156

Comment: After-School Intervention Program  
01-Title I ARRA

**ROOSEVELT ELEMENTARY SCHOOL**

Schneider, Rhonda	30 hrs @\$40.46	2/8/10-3/26/10	<u>Est Hrly/\$1,214</u>
		TOTAL ESTABLISHED HOURLY	\$1,214

Comment: After-School Intervention Program  
01-Gifts – Equity Fund

**SANTA MONICA HIGH SCHOOL**

Barraza, Pete	92 hrs @\$66.25	2/2/10-6/25/10	<u>Own Hrly/\$6,095</u>
Harris, John	92 hrs @\$66.17	2/2/10-6/25/10	<u>Own Hrly/\$6,088</u>
Henderson, Luke	92 hrs @\$66.17	2/2/10-6/25/10	<u>Own Hrly/\$6,088</u>
Lacy, Norman	92 hrs @\$81.18	2/2/10-6/25/10	<u>Own Hrly/\$7,469</u>
Sato, Liane	92 hrs @\$61.20	2/2/10-6/25/10	<u>Own Hrly/\$5,630</u>
Skaggs, Debbie	92 hrs @\$66.25	2/2/10-6/25/10	<u>Own Hrly/\$6,095</u>
Veral, Ramon	92 hrs @\$51.71	2/2/10-6/25/10	<u>Own Hrly/\$4,757</u>
		TOTAL OWN HOURLY	\$42,222

Comment: 6<sup>th</sup> Period Assignment – Second Semester  
01-Unrestricted Resource

Escalera, Daniel	\$40.46, as needed	1/31/10-6/25/10	<u>Est Hrly/\$----</u>
		TOTAL ESTABLISHED HOURLY	\$----

Comment: Saturday School  
01-Unrestricted Resource

**HOURLY TEACHERS**

**STUDENT SERVICES**

Beatty, Carol	\$40.46, as needed	2/1/10-6/30/10	<u>Est Hrly/\$----</u>
		TOTAL ESTABLISHED HOURLY	\$----

Comment: Home Instructor  
01-Special Education – 50%  
01-Unrestricted Resource – 50%

**TOTAL ESTABLISHED HOURLY, AND OWN HOURLY = \$ 48,644**

**ELECTIONS**

**SUBSTITUTE TEACHERS**

Effective

**LONG-TERM SUBSTITUTES**

(@\$210.00 Daily Rate)

Chang, Pao	2/1/10
Graham, Lydia	1/25/10
Mintz, Larry Bruce	1/14/10-1/29/10

**REGULAR DAY-TO-DAY SUBSTITUTES**

(@\$138.00 Daily Rate)

Hoover, Michael	1/11/10
Milnich, Mark	2/9/10
Norris, Elizabeth	2/8/10

**CHANGE IN ASSIGNMENT**

Effective

Risman, Matthew	2/1/10-6/25/10
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John Adams MS/Humanities

From: 80%

To: 100%

Samarge-Powell, Susan	1/25/10-6/30/10
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Webster Elementary/Interim Principal

From: 100%/BTSA Coordinator

To: 100%/Interim Principal

**RESIGNATION**

Name/Location

Effective

Anderson, Terry	4/9/10
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Santa Monica High School

Averett, David	2/23/10
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John Adams MS

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION  
FROM: TIM CUNEO / WILBERT YOUNG  
RE: CLASSIFIED PERSONNEL - MERIT

ACTION/CONSENT  
03/04/10

RECOMMENDATION NO. A.17

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedules.

<b><u>ELECTION</u></b>		<b><u>EFFECTIVE DATE</u></b>
Higgins, Shaun Special Education	Inst Asst – Specialized 6 Hrs/SY/Range: 26 Step: A	2/8/10
Threlfall, Rosa Grant Elementary	Inst Asst – Classroom 2 Hrs/SY/Range: 18 Step: A	2/18/10
Valenzuela, Laurel Pt Dume Elementary	Inst Asst – Special Ed 4.5 Hrs/SY/Range: 20 Step: A	2/8/10
<b><u>PROVISIONAL ASSIGNMENT</u></b>		<b><u>EFFECTIVE DATE</u></b>
Henderson,, Jacob Special Education	Inst Asst – Sign Lang Interpreter	2/1/10-6/10/10
<b><u>RE-EMPLOYMENT</u></b>		<b><u>EFFECTIVE DATE</u></b>
Sampson, Julie Roosevelt Elementary	Inst Asst – Special Ed 6 Hrs/SY/Range: 20 Step: C	2/16/10
<b><u>PROMOTION</u></b>		<b><u>EFFECTIVE DATE</u></b>
Marmolejo, David Information Svcs	Network Engineer 8 Hrs/12 Mo/Range: 51 Step: A Fr: Tech Support Asst; 8 Hrs/11 Mo	2/8/10
<b><u>TEMP/ADDITIONAL ASSIGNMENTS</u></b>		<b><u>EFFECTIVE DATE</u></b>
Garcia-Ramirez, Carol Edison Elementary	Elem Library Coord	1/27/10
Hansberry, Angie Rogers Elementary	Office Specialist	2/11/10
Lucas, Ralph McKinley Elementary	Inst Asst – Classroom	2/2/10-6/25/10
McCarthy, Kimiko Food Svcs/Santa Monica HS	Cafeteria Worker I	1/1/10-6/30/10
Moore, Sandra Food Svcs/John Adams MS	Cafeteria Worker I	1/1/10-6/30/10
Padilla, Gloria Rogers Elementary	Inst Asst – Special Ed	2/8/10-6/25/10
Putt, Marissa Grant Elementary	Inst Asst – Special Ed	2/1/10-3/31/10

Rodriguez, Maria John Adams MS	Bilingual Community Liaison	9/9/09-6/25/10
Ryan, Cassidi McKinley Elementary	Inst Asst – Classroom	2/2/10-6/25/10
Sato, Naomi Ed Svcs/Santa Monica HS	Inst Asst – Music	2/4/10-3/26/10
Shafiey, Mahvash Santa Monica HS	Job Developer	2/1/10-3/31/10

**SUBSTITUTES**

Krell-Collier, Rhia McKinley Elementary	Inst Asst - Classroom	<b><u>EFFECTIVE DATE</u></b> 2/18/10-6/18/10
Zander, Steven Malibu High School	Inst Asst – Music	2/19/10

**INCREASE IN ASSIGNMENT**

O'Neil, James Malibu HS	Inst Asst – Special Ed 6.5 Hrs/SY Fr: 6 Hrs/SY	<b><u>EFFECTIVE DATE</u></b> 9/8/09
Smith, Jill Malibu HS	Inst Asst – Special Ed 6.5 Hrs/SY Fr: 6 Hrs/SY	9/8/09

**RETURN TO PREVIOUS CLASSIFICATION**

Hernandez Jr., Steven John Adams MS	Inst Asst – Special Ed 6 Hrs/SY Fr: Inst Asst - Specialized 6 Hrs/SY/Special Education	<b><u>EFFECTIVE DATE</u></b> 2/6/10
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**LEAVE OF ABSENCE (PAID)**

Do, Thu Hong Inst Asst – Special Ed	Inst Asst – Special Ed FMLA	<b><u>EFFECTIVE DATE</u></b> 2/10/10-3/10/10
Padilla, Elizabeth Child Develop Svcs	Children Center Asst Maternity	2/17/10-3/1/10

**LEAVE OF ABSENCE (UNPAID)**

Braley, Christina Grant Elementary	Inst Asst – Classroom Personal	<b><u>EFFECTIVE DATE</u></b> 2/8/10-4/23/10
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**PROFESSIONAL GROWTH**

Gray, Nedra Malibu High School	Sr. Admin Assistant	<b><u>EFFECTIVE DATE</u></b> 3/1/10
Johnson, Mayra Child Development Services	Bilingual Liaison	3/1/10
Lee, Sharon Child Develop Svcs	Sr. Office Specialist	3/1/10

Ratliff-Woods, Sheleita Grant Elementary	Inst Asst – Special Ed	3/1/10
<b><u>WORKING OUT OF CLASS</u></b>		<b><u>EFFECTIVE DATE</u></b>
Behrens, Irene Human Resources	Human Resource Tech Fr: Sr. Office Specialist	2/8/10-4/9/10
Lovell, Colven Operations	Utility Worker Fr: Custodian	2/11/10-2/18/10
Papp, Elizabeth Human Resources	Human Resource Specialist Fr: Human Resource Tech	2/8/10-4/9/10
<b><u>TERMINATION DUE TO EXHAUSTION OF ALL PAID LEAVES</u></b> (39-MONTH MEDICAL REEMPLOYMENT LIST)		<b><u>EFFECTIVE DATE</u></b>
0366-057-09 Food Services	Cafeteria Worker I	3/10/10
<del>2171-057-09 Food Services</del>	<del>Cafeteria Worker I</del>	<del>3/4/10</del>
<b><u>SUSPENSION WITHOUT PAY</u></b>		<b><u>EFFECTIVE DATE</u></b>
1527-064-09 Maintenance/Operations		2/16/10-2/17/10
<b><u>ABOLISHMENT OF POSITION</u></b>		<b><u>EFFECTIVE DATE</u></b>
	Student Outreach Spec 8 Hrs/10 Mo; Santa Monica HS	2/6/10
<b><u>RESIGNATION</u></b>		<b><u>EFFECTIVE DATE</u></b>
Andrews, Autumn Child Develop Svcs	Children Center Asst	1/10/10
Hamilton, Vanessa Special Education	Inst Asst – Special Ed	4/14/10
Liao, Christy Muir Elementary	Inst Asst – Classroom	3/5/10
<b><u>DECEASED</u></b>		<b><u>EFFECTIVE DATE</u></b>
Lohmeyer, Richard Maintenance	Plumber	2/12/10
MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Leon-Vazquez STUDENT ADVISORY VOTE: Aye AYES: All (7) NOES: None (0)		

TO: BOARD OF EDUCATION

ACTION/CONSENT

02/18/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS / WILBERT YOUNG

RE: CLASSIFIED PERSONNEL – NON-MERIT

RECOMMENDATION NO. A.18

It is recommended that the following be approved and/or ratified for Classified Personnel (Non-Merit). All personnel assigned will be properly elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.

**COACHING ASSISTANT**

ARMENDARIZ, RICHARD	SANTA MONICA HS	2/1/10-5/31/10
EBY, DAVID	SANTA MONICA HS	2/1/10-6/30/10
GREEN, THEODORE	MALIBU HIGH SCHOOL	2/10/10-6/30/10
LASLEY, HAROLD	SANTA MONICA HS	3/1/10-6/30/10
MAHON, JOSEPH	MALIBU HIGH SCHOOL	2/16/10-6/30/10
MARQUIS, HENRY	SANTA MONICA HS	2/9/10-6/30/10
MC DONOUGH, MATTHEW	SANTA MONICA HS	2/1/10-6/30/10
REDICK, KRISTA LYNN	MALIBU HIGH SCHOOL	2/2/10-6/30/10

**ADMINISTRATIVE SPECIALIST – LEVEL II**

WEAVER, KELLY	LINCOLN MIDDLE SCHOOL [Band Coach]	1/4/10-5/13/10
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**STUDENT WORKER – WORKABILITY**

BRODE, NICHOLAS	SPECIAL EDUCATION	1/4/10-6/30/10
MINICUCCI, JULIAN	SPECIAL EDUCATION	1/8/10-6/30/12
TERVEER, KODY	SPECIAL EDUCATION	1/4/10-6/30/12

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

03/04/10

FROM: TIM CUNEO

RE: REPLACE SMMUSD POLICY 2210 WITH CSBA POLICY 2210 –  
ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY

RECOMMENDATION NO. A.19

It is recommended that the Board of Education replace existing SMMUSD Board Policy 2210 – Administrative Leeway in Absence of Board Policy with CSBA Board Policy 2210 – Administrative Discretion Regarding Board Policy.

COMMENTS: This recommendation is part of an update from CSBA. This was a discussion item at the February 18, 2010, board meeting.

Attachments:

- BP 2210 – Administrative Discretion Regarding Board Policy

MOTION MADE BY: Dr. Escarce  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: Aye  
AYES: All (7)  
NOES: None (0)

**ADMINISTRATIVE ~~LEEWAY IN ABSENCE OF~~ DISCRETION REGARDING BOARD POLICY**

~~The Superintendent shall have the power to act in cases where action must be taken and where the Board of Education has not provided guidelines for administrative action.~~

~~The Superintendent shall inform the Board when action is taken and may recommend that a Board policy and/or administrative regulation be established concerning the issue.~~

Through the adoption of written policies, the Governing Board conveys its expectations for actions that will be taken in the district, clarifies roles and responsibilities of the Board and Superintendent, and communicates Board philosophy and direction. However, the Board recognizes that, at times, issues may arise in the operation of district schools that are not addressed in Board policy or administrative regulation. When resolution of such issues necessitates immediate action, the Superintendent or designee shall have the authority to act on behalf of the district.

If the matter involves a policy decision where controversy is foreseeable, or a matter that has a significant impact on student learning or safety, the Superintendent or designee shall notify the Board as soon as practicable after its occurrence. The Board president and the Superintendent shall schedule a review of the action at the next regular Board meeting. If the action indicates the need for additions or revisions to Board policies, the Superintendent or designee shall make the necessary recommendations to the Board.

**Tier 3 Categorical Flexibility**

The Board has determined that it is in the best interest of the district to utilize the categorical program flexibility authorized by Education Code 42605. In accordance with Education Code 42605, for the 2008-09 through 2012-13 fiscal years, the Superintendent may suspend statutory or regulatory program and funding requirements for Tier 3 categorical programs reflected in any of the district's Board policies, administrative regulations, bylaws, or exhibits to the extent that such suspension does not affect the terms of any existing district contract or bargaining agreement. He/she may also suspend any such language reflected in any district procedure, rule, plan, or employee or student handbook. As necessary, the Superintendent or designee shall consult with other staff, district legal counsel, and/or the chief business official regarding the district's exercise of this flexibility.

The Superintendent or designee shall regularly report to the Board regarding how the district is exercising the flexibility and whether the desired results are being achieved.

*Legal Reference: (see next page)*

## ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY (continued)

### *Legal Reference:*

#### EDUCATION CODE

35010 *Control of district, prescription and enforcement of rules*

35035 *Powers and duties of superintendent*

[35160](#) *Authority of governing boards*

35160.5 *Annual review of school district policies*

35163 *Official actions, minutes and journal*

42605 *Tier 3 categorical flexibility*

### *Management Resources:*

#### CSBA PUBLICATIONS

*Policy Implications of Categorical Program Flexibility, Policy Advisory, November 2009*

*Flexibility Provisions in the 2008 and 2009 State Budget: Policy Considerations for Governance*

*Teams, Budget Advisory, March 2009*

#### CALIFORNIA DEPARTMENT OF EDUCATION CORRESPONDENCE

*Fiscal Issues Relating to Budget Reductions and Flexibility Provisions, April 2009*

#### WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

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## **MAJOR ITEMS**

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS / JANECE L. MAEZ

RE: RATIFICATION OF AGREEMENT BETWEEN THE SANTA MONICA-MALIBU  
UNIFIED SCHOOL DISTRICT AND THE SANTA MONICA-MALIBU  
CLASSROOM TEACHERS ASSOCIATION (SMMCTA)

RECOMMENDATION NO. A.20

It is recommended that the Board of Education ratify the Agreement reached with the Santa Monica-Malibu Classroom Teachers Association during the collective bargaining process concluded in January 2010, and approve the attached AB 1200. The Agreement has been ratified by SMMCTA's general membership and has been properly noticed and publicly discussed in accordance with AB 1200. AB 1200 requires public disclosure of all provisions of all collective bargaining agreements before entering a written agreement. Additionally, this Agreement was brought to the Board as is required by law as a Discussion Item (D.01) at the Board Meeting on February 18, 2010, and the AB 1200 was included in the Discussion Item at that same meeting.

COMMENT: The Board of Education and the Santa Monica-Malibu Classroom Teachers Association, having concluded collective bargaining, present the changes to the current agreement, which go into effect July 1, 2008.

The components of the changes to the Agreement are:

Article XIII Public Complaints

Article XXIII Salary

\*There will be a zero percent (0%) increase for the 2008-2009, 2009-2010 and 2010-2011 school years.

\*The work year will be reduced by five (5) unpaid furlough days for the 2009-2010 and 2010-2011 school years, with the commensurate salary reduction.

Article XXIV Additional Compensation

A1. EDUs

A2. Department Chairs

A2. National Board Certified Teacher Renewal Language

C. Elimination of Service Recognition Program

Article XXV Health Benefits

\*There will be no change to the health and welfare benefits for the 2008-2009, 2009-2010, and 2010-2011 school years.

\*A health care benefits committee shall be formed.

Article XXVI Retirement Incentive Program

\*In an effort to reduce layoffs, an early retirement incentive (ERI) shall be offered to eligible SMMCTA employees

Article XXXVI Term of Agreement

\* July 1, 2008 to June 30, 2011.

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*The board expressed their appreciation for the sacrifices certificated employees have agreed to make to help the district balance its budget. Mr. Keiley said SMMCTA members understand the difficult financial situation and appreciate the fact that their health benefits were maintained. He also thanked the district's bargaining team for their work in reaching the agreement.*

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Mr. Mechur

STUDENT ADVISORY VOTE: N/A

AYES: All (7)

NOES: None (0)

Los Angeles County Office of Education  
Division of Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Name of Bargaining Unit: SMMCTA  
Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2008 and ending: June 30, 2011  
(date) (date)

The Governing Board will act upon this agreement on: March 4, 2010  
(date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Compensation  All Funds - Combined		Annual Cost Prior to Proposed Agreement (Current Budget) As of 10/31/09	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1	Year 2	Year 3
			Increase/(Decrease) FY 2009 - 2010	Increase/(Decrease) FY 2010 - 2011	Increase/(Decrease) FY 2011 - 2012
1. Salary Schedule Including Step and Column		\$ 47,991,961	\$ (1,275,172)	\$ (1,294,210)	\$ -
			-2.66%	-2.77%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ -	\$ -	\$ -	\$ -
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 5,759,035	\$ (153,021)	\$ (155,305)	\$ -
			-2.657%	-2.77%	0.00%
4. Health/Welfare Plans		\$ 6,438,855	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5. Total Compensation Add Items 1 through 4 to equal 5		\$ 60,189,851	\$ (1,428,193)	\$ (1,449,515)	\$ -
			-2.373%	-2.47%	0.00%
6. Total Number of Represented Employees (Use FTEs if appropriate)		677.00			
7. Total Compensation <u>Average</u> Cost per Employee		\$ 88,907	\$ (2,110)	\$ (2,141)	\$ -
			-2.373%	-2.47%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
SMMCTA

Page 2

8. What was the negotiated percentage increase? For example, if the increase in "Year 1" was for less than a year, what is the annualized percentage of that increase for "Year 1"?

No increase in salary for 2008-09, 2009-10 and 2010-11. The work year will be reduced by 5 furlough days for the 2009-2010 and 2010-2011 school year.

9. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The agreement includes that there will be no change to the current health and welfare contract language through the 2010-11 fiscal year. A health benefits committee will be established to explore alternative health plan providers and plan design and report their findings to the Board no later than December 17, 2010.

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes ☒ No ☐

If yes, please describe the cap amount.

See Page 2a. #11

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Page 2a. B

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The decrease of instructional days has the potential of a negative impact to the quality & quantity of k-12 education.

#11

The District participates in the PERS health care programs and contributes amounts that are equal to the premium for the PERS Choice plan for those selecting an employee only plan, and the HMO plans for those selecting either the two party or family plan. This is commonly referred to as a soft cap. It was not changed by the agreement.

B.

The agreement includes a change in the article related to Public Complaints. The change is that any complaint involving allegations of child abuse will be covered by District policies related to sexual harassment and/or the prevention/reporting of child abuse and not this article of the contract. Additionally, there were changes in the additional compensation articles that provided clarification of existing practices. There were no increases in this area.

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
SMMCTA

Page 3

**D. What contingency language is included in the proposed agreement (i.e., reopeners, etc.)?**

If the proposed 2010 parcel tax election fails - either party may reopen negotiations on salary only. If the parcel tax passes the District will place a priority on analyzing the feasibility of reinstating laid off union members and reducing class size.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

It will decrease the deficit spending by \$1.4M in 2009-10 and 2010-11 respectively.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (e.g., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Los Angeles County Office of Education  
Division of Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Name of Bargaining Unit: LOCAL 99 SERVICE EMPLOYEES INTERNATIONAL UNION  
Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2007 and ending: June 30, 2011  
(date) (date)

The Governing Board will act upon this agreement on: March 4, 2010  
(date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Compensation  All Funds - Combined	Annual Cost Prior to Proposed Agreement (Current Budget) As of 10/31/09	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) FY 2009 - 2010	Year 2 Increase/(Decrease) FY 2010 - 2011	Year 3 Increase/(Decrease) FY 2011 - 2012
1. <b>Salary Schedule</b> Including Step and Column	\$ 21,051,639	\$ (424,677)	\$ (431,047)	\$ -
		-2.02%	-2.09%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	\$ -	\$ -	\$ -	\$ -
<b>Description of Other Compensation</b>				
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 4,835,561	\$ (97,548)	\$ (99,011)	\$ -
		-2.017%	-2.09%	0.00%
4. <b>Health/Welfare Plans</b>	\$ 3,642,803	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. <b>Total Compensation</b> Add Items 1 through 4 to equal 5	\$ 29,530,003	\$ (522,225)	\$ (530,058)	\$ -
		-1.768%	-1.83%	0.00%
6. <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	550.00			
7. <b>Total Compensation Average Cost per Employee</b>	\$ 53,691	\$ (950)	\$ (964)	\$ -
		-1.768%	-1.83%	0.00%

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
LOCAL 99 SERVICE EMPLOYEES INTERNATIONAL UNION

8. What was the negotiated percentage increase? For example, if the increase in "Year 1" was for less than a year, what is the annualized percentage of that increase for "Year 1"?

No increase in salary for 2008-09 and 2009-10. The work year will be reduced by 5 furlough days for the 2009-2010 and 2010-2011 school year.

9. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The agreement includes that there will be no change to the current health and welfare contract language through the 2009-10 fiscal year. A health benefits committee will be established to explore alternative health plan providers and plan design and report their findings to the Board no later than December 17, 2010.

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes ☒ No ☐

If yes, please describe the cap amount.

See Page 2a item #11.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Page 2a item B.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The decrease of instructional days has the potential of a negative impact to the quality & quantity of k-12 education.

#11

The District participates in the PERS health care programs and contributes amounts that are equal to the premium for the PERS Choice plan for those selecting an employee only plan, and the HMO plans for those selecting either the two party or family plan. This is commonly referred to as a soft cap. It was not changed by the agreement.

B.

The agreement includes changes to the Remediation Procedures Articles related to the length of time an informal waiving memo is to remain until voided. The time changed from 13 to 15 months. Additionally, the Stewards Article incorporated clarifying language. The Working Out of Class Article was also changed to incorporated clarifying language.

**Public Disclosure of Proposed Collective Bargaining Agreement**  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
LOCAL 99 SERVICE EMPLOYEES INTERNATIONAL UNION

Page 3

**D. What contingency language is included in the proposed agreement (i.e., reopeners, etc.)?**

If the District grants salary increases or reduces the number of furlough days to any other employ group, the same action will apply to SEIU.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

It will decrease the deficit spending by \$522,225 in 2009-10 and \$530,058 in 2010-11.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (e.g., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 4a

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 54,365,565		\$ -	\$ 54,365,565
Federal Revenue 8100-8299	\$ 100,000		\$ 138,350	\$ 238,350
Other State Revenue 8300-8599	\$ 8,024,540		\$ -	\$ 8,024,540
Other Local Revenue 8600-8799	\$ 21,211,876		\$ -	\$ 21,211,876
<b>TOTAL REVENUES</b>	\$ 83,701,981		\$ 138,350	\$ 83,840,331
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 43,858,700	\$ (984,956)		\$ 42,873,744
Classified Salaries 2000-2999	\$ 11,162,806	\$ (180,278)		\$ 10,982,528
Employee Benefits 3000-3999	\$ 16,396,162	\$ (159,605)	\$ -	\$ 16,236,557
Books and Supplies 4000-4999	\$ 1,369,732		\$ -	\$ 1,369,732
Services, Other Operating Expenses 5000-5999	\$ 5,679,671		\$ 250,000	\$ 5,929,671
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299 7400-7499	\$ 6,800		\$ -	\$ 6,800
Indirect/Direct Support Costs 7300-7399	\$ (1,212,765)		\$ -	\$ (1,212,765)
<b>TOTAL EXPENDITURES</b>	\$ 77,286,106	\$ (1,324,839)	\$ 250,000	\$ 76,211,267
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -	\$ 108,335
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ -	\$ -	\$ 75,000
Contributions 8980-8999	\$ (16,521,933)	\$ 377,623		\$ (16,144,310)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (10,072,723)	\$ 1,702,462	\$ (111,650)	\$ (8,481,911)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 22,456,389			\$ 22,456,389
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 12,383,666	\$ 1,702,462	\$ (111,650)	\$ 13,974,478
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9730	\$ 2,153,373	\$ -	\$ -	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ -	\$ -	\$ 3,672,666
Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amount 9790	\$ 6,557,627	\$ 1,702,462	\$ (111,650)	\$ 8,148,439

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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Page 4b

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Bargaining Unit:

Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 1,758,207		\$ -	\$ 1,758,207
Federal Revenue 8100-8299	\$ 7,731,123		\$ -	\$ 7,731,123
Other State Revenue 8300-8599	\$ 2,076,943		\$ -	\$ 2,076,943
Other Local Revenue 8600-8799	\$ 11,402,342		\$ -	\$ 11,402,342
<b>TOTAL REVENUES</b>	\$ 22,968,615		\$ -	\$ 22,968,615
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 13,958,103	\$ (230,013)		\$ 13,728,090
Classified Salaries 2000-2999	\$ 10,676,278	\$ (181,225)		\$ 10,495,053
Employee Benefits 3000-3999	\$ 7,026,745	\$ (69,229)	\$ -	\$ 6,957,516
Books and Supplies 4000-4999	\$ 4,899,226		\$ -	\$ 4,899,226
Services, Other Operating Expenses 5000-5999	\$ 6,515,997		\$ -	\$ 6,515,997
Capital Outlay 6000-6999	\$ 1,273,062		\$ -	\$ 1,273,062
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 711,670		\$ -	\$ 711,670
<b>TOTAL EXPENDITURES</b>	\$ 45,061,081	\$ (480,467)	\$ -	\$ 44,580,614
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 16,521,933	\$ (377,623)		\$ 16,144,310
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (5,570,533)	\$ 102,844	\$ -	\$ (5,467,689)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 7,312,173			\$ 7,312,173
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 1,741,640	\$ 102,844	\$ -	\$ 1,844,484
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9712-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amount 9790	\$ 1,741,640	\$ 102,844	\$ -	\$ 1,844,484

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**  
 Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 56,123,772		\$ -	\$ 56,123,772
Federal Revenue 8100-8299	\$ 7,831,123		\$ 138,350	\$ 7,969,473
Other State Revenue 8300-8599	\$ 10,101,483		\$ -	\$ 10,101,483
Other Local Revenue 8600-8799	\$ 32,614,218		\$ -	\$ 32,614,218
<b>TOTAL REVENUES</b>	\$ 106,670,596		\$ 138,350	\$ 106,808,946
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 57,816,803	\$ (1,214,969)	\$ -	\$ 56,601,834
Classified Salaries 2000-2999	\$ 21,839,084	\$ (361,503)	\$ -	\$ 21,477,581
Employee Benefits 3000-3999	\$ 23,422,907	\$ (228,833)	\$ -	\$ 23,194,074
Books and Supplies 4000-4999	\$ 6,268,958		\$ -	\$ 6,268,958
Services, Other Operating Expenses 5000-5999	\$ 12,195,668		\$ 250,000	\$ 12,445,668
Capital Outlay 6000-6999	\$ 1,298,062		\$ -	\$ 1,298,062
Other Outgo 7100-7299	\$ 6,800		\$ -	\$ 6,800
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (501,095)		\$ -	\$ (501,095)
<b>TOTAL EXPENDITURES</b>	\$ 122,347,187	\$ (1,805,305)	\$ 250,000	\$ 120,791,882
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -	\$ 108,335
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ -	\$ -	\$ 75,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (15,643,256)	\$ 1,805,305	\$ (111,650)	\$ (13,949,601)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 29,768,562			\$ 29,768,562
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 14,125,306	\$ 1,805,305	\$ (111,650)	\$ 15,818,961
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ 2,153,373	\$ -	\$ -	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ -	\$ -	\$ 3,672,666
Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amount 9790	\$ 8,299,267	\$ 1,805,305	\$ (111,650)	\$ 9,992,922

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 11 - Adult Education Fund**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 122,801		\$ -	\$ 122,801
Other State Revenue 8300-8599	\$ 419,932		\$ -	\$ 419,932
Other Local Revenue 8600-8799	\$ 36,999		\$ -	\$ 36,999
<b>TOTAL REVENUES</b>	\$ 579,732		\$ -	\$ 579,732
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 272,787	\$ (6,000)		\$ 266,787
Classified Salaries 2000-2999	\$ 129,986	\$ (2,126)		\$ 127,860
Employee Benefits 3000-3999	\$ 92,876	\$ (1,208)	\$ -	\$ 91,668
Books and Supplies 4000-4999	\$ 48,385		\$ -	\$ 48,385
Services, Other Operating Expenses 5000-5999	\$ 24,701		\$ -	\$ 24,701
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 16,013		\$ -	\$ 16,013
<b>TOTAL EXPENDITURES</b>	\$ 584,748	\$ (9,334)	\$ -	\$ 575,414
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (5,016)	\$ 9,334	\$ -	\$ 4,318
<b>BEGINNING FUND BALANCE</b> 9791	\$ 272,942			\$ 272,942
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 267,926	\$ 9,334	\$ -	\$ 277,260
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 267,926	\$ 9,334	\$ -	\$ 277,260

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 12 - Child Development Fund**

Bargaining Unit:

Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 2,099,992		\$ (40,000)	\$ 2,059,992
Other State Revenue 8300-8599	\$ 3,020,500		\$ -	\$ 3,020,500
Other Local Revenue 8600-8799	\$ 3,054,472		\$ -	\$ 3,054,472
<b>TOTAL REVENUES</b>	\$ 8,174,964		\$ (40,000)	\$ 8,134,964
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 3,038,526	\$ (54,203)		\$ 2,984,323
Classified Salaries 2000-2999	\$ 2,076,016	\$ (33,686)		\$ 2,042,330
Employee Benefits 3000-3999	\$ 1,594,169	\$ (14,242)	\$ -	\$ 1,579,927
Books and Supplies 4000-4999	\$ 199,193		\$ -	\$ 199,193
Services, Other Operating Expenses 5000-5999	\$ 869,990		\$ -	\$ 869,990
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 334,496		\$ -	\$ 334,496
<b>TOTAL EXPENDITURES</b>	\$ 8,112,390	\$ (102,131)	\$ -	\$ 8,010,259
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 75,000	\$ -	\$ -	\$ 75,000
Transfers Out and Other Uses 7600-7699	\$ 108,335	\$ -	\$ -	\$ 108,335
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 29,239	\$ 102,131	\$ (40,000)	\$ 91,370
<b>BEGINNING FUND BALANCE</b> 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ 70,799			\$ 70,799
<b>ENDING FUND BALANCE</b>	\$ 100,038	\$ 102,131	\$ (40,000)	\$ 162,169
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 100,038	\$ 102,131	\$ (40,000)	\$ 162,169

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 1,144,597		\$ -	\$ 1,144,597
Other State Revenue 8300-8599	\$ 41,678		\$ -	\$ 41,678
Other Local Revenue 8600-8799	\$ 2,401,260		\$ (77,815)	\$ 2,323,445
<b>TOTAL REVENUES</b>	\$ 3,587,535		\$ (77,815)	\$ 3,509,720
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,454,345	\$ (25,477)	\$ -	\$ 1,428,868
Employee Benefits 3000-3999	\$ 494,872	\$ (5,852)	\$ -	\$ 489,020
Books and Supplies 4000-4999	\$ 1,673,671		\$ -	\$ 1,673,671
Services, Other Operating Expenses 5000-5999	\$ (283,880)		\$ -	\$ (283,880)
Capital Outlay 6000-6999	\$ 97,941		\$ -	\$ 97,941
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 150,586		\$ -	\$ 150,586
<b>TOTAL EXPENDITURES</b>	\$ 3,587,535	\$ (31,329)	\$ -	\$ 3,556,206
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ -	\$ 31,329	\$ (77,815)	\$ (46,486)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 417,461			\$ 417,461
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 417,461	\$ 31,329	\$ (77,815)	\$ 370,975
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9713	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 417,461	\$ 31,329	\$ (77,815)	\$ 370,975

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: **Fund 21 - Building Fund**  
 Bargaining Unit: **Combined SMMCTA and Local 660 SEIU**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 2,000,000		\$ (700,000)	\$ 1,300,000
<b>TOTAL REVENUES</b>	\$ 2,000,000		\$ (700,000)	\$ 1,300,000
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 291,424	\$ (1,885)	\$ -	\$ 289,539
Employee Benefits 3000-3999	\$ 121,003	\$ (433)	\$ -	\$ 120,570
Books and Supplies 4000-4999	\$ 77,700		\$ -	\$ 77,700
Services, Other Operating Expenses 5000-5999	\$ 25,151,880		\$ -	\$ 25,151,880
Capital Outlay 6000-6999	\$ 17,927,250		\$ -	\$ 17,927,250
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 43,569,257	\$ (2,318)	\$ -	\$ 43,566,939
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 80,000,000	\$ -	\$ -	\$ 80,000,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 38,430,743	\$ 2,318	\$ (700,000)	\$ 37,733,061
<b>BEGINNING FUND BALANCE</b> 9791	\$ 38,667,509			\$ 38,667,509
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 77,098,252	\$ 2,318	\$ (700,000)	\$ 76,400,570
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 77,098,252	\$ 2,318	\$ (700,000)	\$ 76,400,570

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Public Disclosure of Proposed Collective Bargaining Agreement

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SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Combined SMMCTA and Local 660 SEIU

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Unrestricted General Fund		Amount	Explanation
Page 4a	Revenues	\$ 138,350	Increase of MAA revenue for 2007-08 3rd & 4th quarter invoices.
Page 4a	Expenditures	\$ 250,000	Election Cost for New Parcel Tax
Page 4a	Other Financing Sources/Uses	\$ -	
Restricted General Fund		Amount	Explanation
Page 4b	Revenues	\$ -	
Page 4b	Expenditures	\$ -	
Page 4b	Other Financing Sources/Uses	\$ -	
Fund 11 - Adult Education Fund		Amount	Explanation
Page 4d	Revenues	\$ -	
Page 4d	Expenditures	\$ -	
Page 4d	Other Financing Sources/Uses	\$ -	
Fund 12 - Child Development Fund		Amount	Explanation
Page 4e	Revenues	\$ (40,000)	The HeadStart will lose 5 days' revenue.
Page 4e	Expenditures	\$ -	
Page 4e	Other Financing Sources/Uses	\$ -	
Fund 13/61 - Cafeteria Fund		Amount	Explanation
Page 4f	Revenues	\$ (77,815)	Decrease in Food Sale
Page 4f	Expenditures	\$ -	
Page 4f	Other Financing Sources/Uses	\$ -	
Fund 21 - Building Fund		Amount	Explanation
Page 4g	Revenues	\$ (700,000)	Decrease in Interest Income
Page 4g	Expenditures	\$ -	
Page 4g	Other Financing Sources/Uses	\$ -	
0		Amount	Explanation
Page 4h	Revenues	\$ -	
Page 4h	Expenditures	\$ -	
Page 4h	Other Financing Sources/Uses	\$ -	

Additional Comments:

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

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**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	2009-10	2010-11	2011-12
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 54,365,565	\$ 54,716,501	\$ 55,742,951
Federal Revenue 8100-8299	\$ 238,350	\$ 100,000	\$ 100,000
Other State Revenue 8300-8599	\$ 8,024,540	\$ 6,867,859	\$ 6,883,209
Other Local Revenue 8600-8799	\$ 21,211,876	\$ 21,704,664	\$ 21,963,862
TOTAL REVENUES	\$ 83,840,331	\$ 83,389,024	\$ 84,690,022
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 42,873,744	\$ 38,648,741	\$ 40,358,915
Classified Salaries 2000-2999	\$ 10,982,528	\$ 10,890,541	\$ 11,268,922
Employee Benefits 3000-3999	\$ 16,236,557	\$ 15,481,097	\$ 16,460,696
Books and Supplies 4000-4999	\$ 1,369,732	\$ 1,369,732	\$ 1,369,732
Services, Other Operating Expenses 5000-5999	\$ 5,929,671	\$ 5,740,164	\$ 5,740,164
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 6,800	\$ 6,800	\$ 6,800
Indirect/Direct Support Costs 7300-7399	\$ (1,212,765)	\$ (850,000)	\$ (850,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 76,211,267	\$ 71,287,075	\$ 74,355,229
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ 75,000	\$ 75,000
Contributions 8980-8999	\$ (16,144,310)	\$ (16,152,057)	\$ (16,615,616)
OPERATING SURPLUS (DEFICIT)*	\$ (8,481,911)	\$ (4,125,108)	\$ (6,355,823)
BEGINNING FUND BALANCE 9791	\$ 22,456,389	\$ 13,974,478	\$ 9,849,370
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 13,974,478	\$ 9,849,370	\$ 3,493,547
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts 9711-9740	\$ 2,153,373	\$ 2,153,373	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ 3,321,845	\$ 1,128,569
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 8,148,439	\$ 4,374,152	\$ 211,605

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 5b

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Restricted General Fund MYP**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

		2009-10	2010-11	2011-12
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
Object Code				
REVENUES				
Revenue Limit Sources	8010-8099	\$ 1,758,207	\$ 1,777,990	\$ 1,807,101
Federal Revenue	8100-8299	\$ 7,731,123	\$ 5,120,000	\$ 5,120,000
Other State Revenue	8300-8599	\$ 2,076,943	\$ 2,076,943	\$ 2,076,943
Other Local Revenue	8600-8799	\$ 11,402,342	\$ 11,630,389	\$ 11,862,997
TOTAL REVENUES		\$ 22,968,615	\$ 20,605,322	\$ 20,867,041
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 13,728,090	\$ 12,262,532	\$ 12,723,224
Classified Salaries	2000-2999	\$ 10,495,053	\$ 10,210,807	\$ 10,411,608
Employee Benefits	3000-3999	\$ 6,957,516	\$ 6,791,644	\$ 7,131,226
Books and Supplies	4000-4999	\$ 4,899,226	\$ 2,000,000	\$ 2,000,000
Services, Other Operating Expenses	5000-5999	\$ 6,515,997	\$ 5,700,000	\$ 5,650,000
Capital Outlay	6000-6999	\$ 1,273,062	\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 711,670	\$ 501,767	\$ 501,767
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 44,580,614	\$ 37,466,750	\$ 38,417,825
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 16,144,310	\$ 16,152,057	\$ 16,615,616
OPERATING SURPLUS (DEFICIT)*		\$ (5,467,689)	\$ (709,371)	\$ (935,168)
BEGINNING FUND BALANCE	9791	\$ 7,312,173	\$ 1,844,484	\$ 1,135,113
Prior-Year Adjustments/Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 1,844,484	\$ 1,135,113	\$ 199,944
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts	9711-9740	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties	9770	\$ -	\$ -	\$ -
Board Designated Amounts	9775-9780	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts	9790	\$ 1,844,484	\$ 1,135,113	\$ 199,944

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 5c

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund MYP**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

		2009-10	2010-11	2011-12
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
Object Code				
REVENUES				
Revenue Limit Sources	8010-8099	\$ 56,123,772	\$ 56,494,491	\$ 57,550,052
Federal Revenue	8100-8299	\$ 7,969,473	\$ 5,220,000	\$ 5,220,000
Other State Revenue	8300-8599	\$ 10,101,483	\$ 8,944,802	\$ 8,960,152
Other Local Revenue	8600-8799	\$ 32,614,218	\$ 33,335,053	\$ 33,826,859
TOTAL REVENUES		\$ 106,808,946	\$ 103,994,346	\$ 105,557,063
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 56,601,834	\$ 50,911,273	\$ 53,082,139
Classified Salaries	2000-2999	\$ 21,477,581	\$ 21,101,348	\$ 21,680,530
Employee Benefits	3000-3999	\$ 23,194,074	\$ 22,272,741	\$ 23,591,922
Books and Supplies	4000-4999	\$ 6,268,958	\$ 3,369,732	\$ 3,369,732
Services, Other Operating Expenses	5000-5999	\$ 12,445,668	\$ 11,440,164	\$ 11,390,164
Capital Outlay	6000-6999	\$ 1,298,062	\$ -	\$ -
Other Outgo	7100-7299 7400-7499	\$ 6,800	\$ 6,800	\$ 6,800
Indirect/Direct Support Costs	7300-7399	\$ (501,095)	\$ (348,233)	\$ (348,233)
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 120,791,882	\$ 108,753,825	\$ 112,773,054
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 108,335	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 75,000	\$ 75,000	\$ 75,000
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (13,949,601)	\$ (4,834,479)	\$ (7,290,991)
BEGINNING FUND BALANCE	9791	\$ 29,768,562	\$ 15,818,961	\$ 10,984,482
Prior-Year Adjustments/Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 15,818,961	\$ 10,984,482	\$ 3,693,491
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts	9711-9740	\$ 2,153,373	\$ 2,153,373	\$ 2,153,373
Reserved for Economic Uncertainties	9770	\$ 3,672,666	\$ 3,321,845	\$ 1,128,569
Board Designated Amounts	9775-9780	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts	9790	\$ 9,992,922	\$ 5,509,264	\$ 411,549

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Combined SMMCTA and Local 660 SEIU

Page 6

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

	2009-10	2010-11	2011-12
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 120,866,882	\$ 108,828,825	\$ 112,848,054
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 120,866,882	\$ 108,828,825	\$ 112,848,054
d. State Standard Minimum Reserve Percentage for this District Enter percentage:	1.00%	1.00%	1.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 1,208,669	\$ 1,088,288	\$ 1,128,481

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 3,672,666	\$ 3,321,845	\$ 1,128,569
b. General Fund Budgeted Unrestricted Unappropriated/Undesignated Amount (9790)	\$ 8,148,439	\$ 4,374,152	\$ 211,605
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unappropriated/Undesignated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 11,821,105	\$ 7,695,997	\$ 1,340,174
f. Reserve for Economic Uncertainties Percentage	9.78%	7.07%	1.19%

3. Do unrestricted reserves meet the state minimum reserve amount?

2009-10

Yes ☒

No ☐

2010-11

Yes ☒

No ☐

2011-12

Yes ☒

No ☐

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Combined SMMCTA and Local 660 SEIU

Page 7

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	(1,950,418)
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	1,805,305
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	9,334
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	102,131
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	31,329
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	2,318
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	1,950,418
Variance	\$	(0)

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/(Deficit)	(Deficit) %	Deficit primarily due to:
2009-10 Surplus/(Deficit) before settlement(s)?	\$ (15,643,256)	(12.78%)	State cuts the budget.
2009-10 Surplus/(Deficit) after settlement(s)?	\$ (13,949,601)	(11.54%)	State cuts the budget.
2010-11 Surplus/(Deficit) after settlement(s)?	\$ (4,834,479)	(4.44%)	State cuts the budget.
2011-12 Surplus/(Deficit) after settlement(s)?	\$ (7,290,991)	(6.46%)	State cuts the budget.

**Deficit Reduction Plan (as necessary):**

District plan to increase the class size for all classes and reduce Intervention Summer Schools, Intervention Counselors, Reading Specialists program, and reduce the position of Elementary Music Teachers, Elementary Library Assistants, Student Advisors, Nurses, Security Offices M/O Workers, and Administrators.

7. Were "Other Adjustments" amounts entered in the multiyear projections for 2010-11 and/or 2011-12?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
2010-11 Unrestricted, Page 5a	\$ -	
2010-11 Restricted, Page 5b	\$ -	
2011-12 Unrestricted, Page 5a	\$ -	
2011-12 Restricted, Page 5b	\$ -	

# Public Disclosure of Proposed Collective Bargaining Agreement

Page 8

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Combined SMMCTA and Local 660 SEIU

## J. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

### COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	2007-08	2008-09	2009-10	2010-11	2011-12
Statutory COLA Percentage	4.53%	5.66%	4.25%	0.50%	2.30%
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ 5,627.84	\$ 5,879.84	\$ 6,208.84	\$ 6,469.84	\$ 6,501.84
Plus: COLA (enter amount per ADA)	\$ 252.00	\$ 329.00	\$ 261.00	\$ 32.00	\$ 148.00
b. Current-Year BRL per ADA:	\$ 5,879.84	\$ 6,208.84	\$ 6,469.84	\$ 6,501.84	\$ 6,649.84
c. Revenue Limit Deficit Percentage	0.00%	7.844%	18.355%	18.355%	18.355%
d. Deficit percentage converted to dollar amount per ADA: (b) times (c)	\$ -	\$ 487.02	\$ 1,187.54	\$ 1,193.41	\$ 1,220.58
e. Less: \$252.83 per ADA adjustment to 2009-10 pursuant to ABX4 3			\$ 252.83		
f. Current-Year BRL per ADA with Deficit: (b) minus (d) minus (e)	\$ 5,879.84	\$ 5,721.82	\$ 5,029.47	\$ 5,308.43	\$ 5,429.26
g. Change from Prior Year Deficit BRL per ADA: (f) current year minus (f) prior year	\$ 252.00	\$ (158.02)	\$ (692.35)	\$ 278.96	\$ 120.83
h. Net Funded COLA Percentage: (g) divided by (f)	4.48%	-2.69%	-12.10%	5.55%	2.28%
Total Compensation Percentage Increase (enter from Page 1, Section A, Line 5)	%	0.00%	-2.36%	-3.87%	0.00%
Proposed agreement is within/exceeds change in BRL:	Exceeds	-	Exceeds	Within	-

NOTE: This page is updated to reflect the revenue limit assumptions based on the 2009-10 ABX4 1 & 3 State Budget revisions. All earlier versions should be discarded.

2/1/2010 4:20 PM

Revised June 2009  
Division of Business Advisory Services  
Los Angeles County Office of Education

35v

**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Santa Monica-Malibu Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 01, 2009 to June 30, 2010.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

**Budget Adjustment  
Increase/(Decrease)**

\$	(679,465)
\$	(1,700,418)
\$	1,020,953

Subsequent Years**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

**Budget Adjustment  
Increase/(Decrease)**

\$	(64,000)
\$	(2,274,356)
\$	2,210,356

**Budget Revisions**


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

2-3-10

Date

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

2/3/10

Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MONICA-MALIBU USD

District Name

District Superintendent  
(Signature)

Date

Pat Ho

Contact Person

310-450-8338 X255

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 4, 2010, took action to approve the proposed agreement with the Santa Monica-Malibu Classroom Teachers Association and SEIU Bargaining Units.

President (or Clerk), Governing Board  
(Signature)

Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS / JANECE L. MAEZ

RE: RATIFICATION OF THE AGREEMENT BETWEEN THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 99

RECOMMENDATION NO. A.21

It is recommended that the Board of Education ratify the Agreement reached with the Service Employees International Union (SEIU), Local 99 during the collective bargaining process concluded in January 2010, and approve the attached AB 1200. The Agreement has been ratified by SEIU's general membership and has been properly noticed and publicly discussed in accordance with AB 1200 which requires public disclosure of all provisions of collective bargaining agreements before entering a written agreement. Additionally, as required by law, this Agreement was brought to the Board as a Discussion Item (D.02) at the Board Meeting of February 18, 2010. The AB 1200 was included in the Discussion Item at the February 18, 2010, meeting.

COMMENT: The Board of Education and the Service Employees International Union (SEIU), Local 99, having concluded collective bargaining, present the changes to the current agreement, which go into effect July 1, 2008.

The components of changes to the Agreement are:

- |                |   |
|----------------|---|
| Article I      | Length of Agreement   |
|                | *July 1, 2008 to June 30, 2011  |
| Article VI     | Remediation Procedures  |
| Article XII    | Stewards  |
| Article XVI    | Salary  |
|                | *There will be a zero percent (0%) increase in the salary schedule effective July 1, 2008 and July 1, 2009.   |
|                | *All unit members shall have their work year reduced by five (5) unpaid furlough days during the 2009-2010 and 2010-2011 school years with the commensurate salary reduction. |
| Article XVII   | Health and Welfare Benefits   |
|                | *There will be no change to the health and welfare benefits for the 2008-2009 and 2009-2010 school years.   |
|                | *A health care benefits committee shall be formed.  |
| Article XXVIII | Working Out of Class  |

Additionally, it was agreed to meet and confer regarding an Early Retirement Incentive for SEIU unit members, and regarding the implementation of the Ewing classification/compensation study.

\*\*\*\*\*

*The board expressed their appreciation for the sacrifices classified employees have agreed to make to help the district balance the budget.*

MOTION MADE BY: Mr. de la Torre  
SECONDED BY: Mr. Mechur  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

Los Angeles County Office of Education  
Division of Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Name of Bargaining Unit: SMMCTA  
Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2008 and ending: June 30, 2011  
(date) (date)

The Governing Board will act upon this agreement on: March 4, 2010  
(date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Compensation  All Funds - Combined	Annual Cost Prior to Proposed Agreement (Current Budget) As of 10/31/09	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) FY 2009-2010	Year 2 Increase/(Decrease) FY 2010-2011	Year 3 Increase/(Decrease) FY 2011-2012
1. <b>Salary Schedule</b> Including Step and Column	\$ 47,991,961	\$ (1,275,172)	\$ (1,294,210)	\$ -
		-2.66%	-2.77%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	\$ -
<b>Description of Other Compensation</b>				
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 5,759,035	\$ (153,021)	\$ (155,305)	\$ -
		-2.657%	-2.77%	0.00%
4. <b>Health/Welfare Plans</b>	\$ 6,438,855	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5. <b>Total Compensation</b> Add Items 1 through 4 to equal 5	\$ 60,189,851	\$ (1,428,193)	\$ (1,449,515)	\$ -
		-2.373%	-2.47%	0.00%
6. <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	677.00			
7. <b>Total Compensation Average Cost per Employee</b>	\$ 88,907	\$ (2,110)	\$ (2,141)	\$ -
		-2.373%	-2.47%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
SMMCTA

Page 2

8. What was the negotiated percentage increase? For example, if the increase in "Year 1" was for less than a year, what is the annualized percentage of that increase for "Year 1"?

No increase in salary for 2008-09, 2009-10 and 2010-11. The work year will be reduced by 5 furlough days for the 2009-2010 and 2010-2011 school year.

9. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The agreement includes that there will be no change to the current health and welfare contract language through the 2010-11 fiscal year. A health benefits committee will be established to explore alternative health plan providers and plan design and report their findings to the Board no later than December 17, 2010.

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes ☒ No ☐

If yes, please describe the cap amount.

See Page 2a. #11

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Page 2a. B

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The decrease of instructional days has the potential of a negative impact to the quality & quantity of k-12 education.

#11

The District participates in the PERS health care programs and contributes amounts that are equal to the premium for the PERS Choice plan for those selecting an employee only plan, and the HMO plans for those selecting either the two party or family plan. This is commonly referred to as a soft cap. It was not changed by the agreement.

B.

The agreement includes a change in the article related to Public Complaints. The change is that any complaint involving allegations of child abuse will be covered by District policies related to sexual harassment and/or the prevention/reporting of child abuse and not this article of the contract. Additionally, there were changes in the additional compensation articles that provided clarification of existing practices. There were no increases in this area.

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
SMMCTA

Page 3

**D. What contingency language is included in the proposed agreement (i.e., reopeners, etc.)?**

If the proposed 2010 parcel tax election fails - either party may reopen negotiations on salary only. If the parcel tax passes the District will place a priority on analyzing the feasibility of reinstating laid off union members and reducing class size.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

It will decrease the deficit spending by \$1.4M in 2009-10 and 2010-11 respectively.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (e.g., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Los Angeles County Office of Education  
Division of Business Advisory Services

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/1991), GC 3540.2(a), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Name of Bargaining Unit: LOCAL 99 SERVICE EMPLOYEES INTERNATIONAL UNION  
Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2007 and ending: June 30, 2011  
(date) (date)

The Governing Board will act upon this agreement on: March 4, 2010  
(date)

**Note:** This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

**A. Proposed Change in Compensation**

Compensation  All Funds - Combined		Annual Cost Prior to Proposed Agreement (Current Budget) As of 10/31/09	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
			Year 1	Year 2	Year 3
			Increase/(Decrease) FY 2009 - 2010	Increase/(Decrease) FY 2010 - 2011	Increase/(Decrease) FY 2011 - 2012
1. Salary Schedule Including Step and Column		\$ 21,051,639	\$ (424,677)	\$ (431,047)	\$ -
			-2.02%	-2.09%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ -	\$ -	\$ -	\$ -
Description of Other Compensation					
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 4,835,561	\$ (97,548)	\$ (99,011)	\$ -
			-2.017%	-2.09%	0.00%
4. Health/Welfare Plans		\$ 3,642,803	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5. Total Compensation Add Items 1 through 4 to equal 5		\$ 29,530,003	\$ (522,225)	\$ (530,058)	\$ -
			-1.768%	-1.83%	0.00%
6. Total Number of Represented Employees (Use FTEs if appropriate)		550.00			
7. Total Compensation Average Cost per Employee		\$ 53,691	\$ (950)	\$ (964)	\$ -
			-1.768%	-1.83%	0.00%

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
LOCAL 99 SERVICE EMPLOYEES INTERNATIONAL UNION

8. What was the negotiated percentage increase? For example, if the increase in "Year 1" was for less than a year, what is the annualized percentage of that increase for "Year 1"?

No increase in salary for 2008-09 and 2009-10. The work year will be reduced by 5 furlough days for the 2009-2010 and 2010-2011 school year.

9. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The agreement includes that there will be no change to the current health and welfare contract language through the 2009-10 fiscal year. A health benefits committee will be established to explore alternative health plan providers and plan design and report their findings to the Board no later than December 17, 2010.

11. Does this bargaining unit have a negotiated cap for Health and Welfare

Yes ☒ No ☐

If yes, please describe the cap amount.

See Page 2a item #11.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Page 2a item B.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The decrease of instructional days has the potential of a negative impact to the quality & quantity of k-12 education.

#11

The District participates in the PERS health care programs and contributes amounts that are equal to the premium for the PERS Choice plan for those selecting an employee only plan, and the HMO plans for those selecting either the two party or family plan. This is commonly referred to as a soft cap. It was not changed by the agreement.

B.

The agreement includes changes to the Remediation Procedures Articles related to the length of time an informal waiving memo is to remain until voided. The time changed from 13 to 15 months. Additionally, the Stewards Article incorporated clarifying language. The Working Out of Class Article was also changed to incorporated clarifying language.

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
LOCAL 99 SERVICE EMPLOYEES INTERNATIONAL UNION

**D. What contingency language is included in the proposed agreement (i.e., reopeners, etc.)?**

If the District grants salary increases or reduces the number of furlough days to any other employ group, the same action will apply to SEIU.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

It will decrease the deficit spending by \$522,225 in 2009-10 and \$530,058 in 2010-11.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

N/A

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (e.g., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 4a

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**  
 Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 54,365,565		\$ -	\$ 54,365,565
Federal Revenue 8100-8299	\$ 100,000		\$ 138,350	\$ 238,350
Other State Revenue 8300-8599	\$ 8,024,540		\$ -	\$ 8,024,540
Other Local Revenue 8600-8799	\$ 21,211,876		\$ -	\$ 21,211,876
<b>TOTAL REVENUES</b>	\$ 83,701,981		\$ 138,350	\$ 83,840,331
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 43,858,700	\$ (984,956)		\$ 42,873,744
Classified Salaries 2000-2999	\$ 11,162,806	\$ (180,278)		\$ 10,982,528
Employee Benefits 3000-3999	\$ 16,396,162	\$ (159,605)	\$ -	\$ 16,236,557
Books and Supplies 4000-4999	\$ 1,369,732		\$ -	\$ 1,369,732
Services, Other Operating Expenses 5000-5999	\$ 5,679,671		\$ 250,000	\$ 5,929,671
Capital Outlay 6000-6999	\$ 25,000		\$ -	\$ 25,000
Other Outgo 7100-7299 7400-7499	\$ 6,800		\$ -	\$ 6,800
Indirect/Direct Support Costs 7300-7399	\$ (1,212,765)		\$ -	\$ (1,212,765)
<b>TOTAL EXPENDITURES</b>	\$ 77,286,106	\$ (1,324,839)	\$ 250,000	\$ 76,211,267
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -	\$ 108,335
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ -	\$ -	\$ 75,000
Contributions 8980-8999	\$ (16,521,933)	\$ 377,623		\$ (16,144,310)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (10,072,723)	\$ 1,702,462	\$ (111,650)	\$ (8,481,911)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 22,456,389			\$ 22,456,389
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 12,383,666	\$ 1,702,462	\$ (111,650)	\$ 13,974,478
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9730	\$ 2,153,373	\$ -	\$ -	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ -	\$ -	\$ 3,672,666
Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amount 9790	\$ 6,557,627	\$ 1,702,462	\$ (111,650)	\$ 8,148,439

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 4b

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Bargaining Unit:

Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget: Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 1,758,207		\$ -	\$ 1,758,207
Federal Revenue 8100-8299	\$ 7,731,123		\$ -	\$ 7,731,123
Other State Revenue 8300-8599	\$ 2,076,943		\$ -	\$ 2,076,943
Other Local Revenue 8600-8799	\$ 11,402,342		\$ -	\$ 11,402,342
<b>TOTAL REVENUES</b>	\$ 22,968,615		\$ -	\$ 22,968,615
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 13,958,103	\$ (230,013)		\$ 13,728,090
Classified Salaries 2000-2999	\$ 10,676,278	\$ (181,225)		\$ 10,495,053
Employee Benefits 3000-3999	\$ 7,026,745	\$ (69,229)	\$ -	\$ 6,957,516
Books and Supplies 4000-4999	\$ 4,899,226		\$ -	\$ 4,899,226
Services, Other Operating Expenses 5000-5999	\$ 6,515,997		\$ -	\$ 6,515,997
Capital Outlay 6000-6999	\$ 1,273,062		\$ -	\$ 1,273,062
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 711,670		\$ -	\$ 711,670
<b>TOTAL EXPENDITURES</b>	\$ 45,061,081	\$ (480,467)	\$ -	\$ 44,580,614
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 16,521,933	\$ (377,623)		\$ 16,144,310
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (5,570,533)	\$ 102,844	\$ -	\$ (5,467,689)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 7,312,173			\$ 7,312,173
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 1,741,640	\$ 102,844	\$ -	\$ 1,844,484
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9712-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amount 9790	\$ 1,741,640	\$ 102,844	\$ -	\$ 1,844,484

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 4c

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**  
 Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Revenue Limit Sources 8010-8099	\$ 56,123,772		\$ -	\$ 56,123,772
Federal Revenue 8100-8299	\$ 7,831,123		\$ 138,350	\$ 7,969,473
Other State Revenue 8300-8599	\$ 10,101,483		\$ -	\$ 10,101,483
Other Local Revenue 8600-8799	\$ 32,614,218		\$ -	\$ 32,614,218
<b>TOTAL REVENUES</b>	\$ 106,670,596		\$ 138,350	\$ 106,808,946
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 57,816,803	\$ (1,214,969)	\$ -	\$ 56,601,834
Classified Salaries 2000-2999	\$ 21,839,084	\$ (361,503)	\$ -	\$ 21,477,581
Employee Benefits 3000-3999	\$ 23,422,907	\$ (228,833)	\$ -	\$ 23,194,074
Books and Supplies 4000-4999	\$ 6,268,958		\$ -	\$ 6,268,958
Services, Other Operating Expenses 5000-5999	\$ 12,195,668		\$ 250,000	\$ 12,445,668
Capital Outlay 6000-6999	\$ 1,298,062		\$ -	\$ 1,298,062
Other Outgo 7100-7299	\$ 6,800		\$ -	\$ 6,800
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (501,095)		\$ -	\$ (501,095)
<b>TOTAL EXPENDITURES</b>	\$ 122,347,187	\$ (1,805,305)	\$ 250,000	\$ 120,791,882
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -	\$ 108,335
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ -	\$ -	\$ 75,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (15,643,256)	\$ 1,805,305	\$ (111,650)	\$ (13,949,601)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 29,768,562			\$ 29,768,562
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 14,125,306	\$ 1,805,305	\$ (111,650)	\$ 15,818,961
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ 2,153,373	\$ -	\$ -	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ -	\$ -	\$ 3,672,666
Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amount 9790	\$ 8,299,267	\$ 1,805,305	\$ (111,650)	\$ 9,992,922

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 11 - Adult Education Fund**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of _____)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 122,801		\$ -	\$ 122,801
Other State Revenue 8300-8599	\$ 419,932		\$ -	\$ 419,932
Other Local Revenue 8600-8799	\$ 36,999		\$ -	\$ 36,999
<b>TOTAL REVENUES</b>	\$ 579,732		\$ -	\$ 579,732
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 272,787	\$ (6,000)		\$ 266,787
Classified Salaries 2000-2999	\$ 129,986	\$ (2,126)		\$ 127,860
Employee Benefits 3000-3999	\$ 92,876	\$ (1,208)	\$ -	\$ 91,668
Books and Supplies 4000-4999	\$ 48,385		\$ -	\$ 48,385
Services, Other Operating Expenses 5000-5999	\$ 24,701		\$ -	\$ 24,701
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 16,013		\$ -	\$ 16,013
<b>TOTAL EXPENDITURES</b>	\$ 584,748	\$ (9,334)	\$ -	\$ 575,414
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (5,016)	\$ 9,334	\$ -	\$ 4,318
<b>BEGINNING FUND BALANCE</b> 9791	\$ 272,942			\$ 272,942
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 267,926	\$ 9,334	\$ -	\$ 277,260
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 267,926	\$ 9,334	\$ -	\$ 277,260

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 12 - Child Development Fund**

Bargaining Unit:

Combined SMMCTA and Local 660 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement, support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ 2,099,992		\$ (40,000)	\$ 2,059,992
Other State Revenue 8300-8599	\$ 3,020,500		\$ -	\$ 3,020,500
Other Local Revenue 8600-8799	\$ 3,054,472		\$ -	\$ 3,054,472
<b>TOTAL REVENUES</b>	\$ 8,174,964		\$ (40,000)	\$ 8,134,964
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 3,038,526	\$ (54,203)		\$ 2,984,323
Classified Salaries 2000-2999	\$ 2,076,016	\$ (33,686)		\$ 2,042,330
Employee Benefits 3000-3999	\$ 1,594,169	\$ (14,242)	\$ -	\$ 1,579,927
Books and Supplies 4000-4999	\$ 199,193		\$ -	\$ 199,193
Services, Other Operating Expenses 5000-5999	\$ 869,990		\$ -	\$ 869,990
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 334,496		\$ -	\$ 334,496
<b>TOTAL EXPENDITURES</b>	\$ 8,112,390	\$ (102,131)	\$ -	\$ 8,010,259
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 75,000	\$ -	\$ -	\$ 75,000
Transfers Out and Other Uses 7600-7699	\$ 108,335	\$ -	\$ -	\$ 108,335
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 29,239	\$ 102,131	\$ (40,000)	\$ 91,370
<b>BEGINNING FUND BALANCE</b>				
Prior-Year Adjustments/Restatements 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ 70,799			\$ 70,799
<b>ENDING FUND BALANCE</b>	\$ 100,038	\$ 102,131	\$ (40,000)	\$ 162,169
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 100,038	\$ 102,131	\$ (40,000)	\$ 162,169

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
<b>REVENUES</b>					
Revenue Limit Sources	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 1,144,597		\$ -	\$ 1,144,597
Other State Revenue	8300-8599	\$ 41,678		\$ -	\$ 41,678
Other Local Revenue	8600-8799	\$ 2,401,260		\$ (77,815)	\$ 2,323,445
<b>TOTAL REVENUES</b>		\$ 3,587,535		\$ (77,815)	\$ 3,509,720
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 1,454,345	\$ (25,477)	\$ -	\$ 1,428,868
Employee Benefits	3000-3999	\$ 494,872	\$ (5,852)	\$ -	\$ 489,020
Books and Supplies	4000-4999	\$ 1,673,671		\$ -	\$ 1,673,671
Services, Other Operating Expenses	5000-5999	\$ (283,880)		\$ -	\$ (283,880)
Capital Outlay	6000-6999	\$ 97,941		\$ -	\$ 97,941
Other Outgo	7100-7299	\$ -		\$ -	\$ -
	7400-7499				
Indirect/Direct Support Costs	7300-7399	\$ 150,586		\$ -	\$ 150,586
<b>TOTAL EXPENDITURES</b>		\$ 3,587,535	\$ (31,329)	\$ -	\$ 3,556,206
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ -	\$ 31,329	\$ (77,815)	\$ (46,486)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 417,461			\$ 417,461
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 417,461	\$ 31,329	\$ (77,815)	\$ 370,975
<b>COMPONENTS OF ENDING BALANCE:</b>					
Reserved Amounts	9711-9713	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties	9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts	9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts	9790	\$ 417,461	\$ 31,329	\$ (77,815)	\$ 370,975

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

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**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

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**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund: **Fund 21 - Building Fund**  
 Bargaining Unit: **Combined SMMCTA and Local 660 SEIU**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 10/31/09)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 2,000,000		\$ (700,000)	\$ 1,300,000
<b>TOTAL REVENUES</b>	\$ 2,000,000		\$ (700,000)	\$ 1,300,000
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 291,424	\$ (1,885)	\$ -	\$ 289,539
Employee Benefits 3000-3999	\$ 121,003	\$ (433)	\$ -	\$ 120,570
Books and Supplies 4000-4999	\$ 77,700		\$ -	\$ 77,700
Services, Other Operating Expenses 5000-5999	\$ 25,151,880		\$ -	\$ 25,151,880
Capital Outlay 6000-6999	\$ 17,927,250		\$ -	\$ 17,927,250
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 43,569,257	\$ (2,318)	\$ -	\$ 43,566,939
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 80,000,000	\$ -	\$ -	\$ 80,000,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 38,430,743	\$ 2,318	\$ (700,000)	\$ 37,733,061
<b>BEGINNING FUND BALANCE</b> 9791	\$ 38,667,509			\$ 38,667,509
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 77,098,252	\$ 2,318	\$ (700,000)	\$ 76,400,570
<b>COMPONENTS OF ENDING BALANCE:</b>				
Reserved Amounts 9711-9740	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties 9770	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 77,098,252	\$ 2,318	\$ (700,000)	\$ 76,400,570

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Revised June 2009

Division of Business Advisory Services  
 Los Angeles County Office of Education

2/1/2010 4:19 PM

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## Public Disclosure of Proposed Collective Bargaining Agreement

Page 4i

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Combined SMMCTA and Local 660 SEIU

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Unrestricted General Fund		Amount	Explanation
Page 4a	Revenues	\$ 138,350	Increase of MAA revenue for 2007-08 3rd & 4th quarter invoices.
Page 4a	Expenditures	\$ 250,000	Election Cost for New Parcel Tax
Page 4a	Other Financing Sources/Uses	\$ -	

Restricted General Fund		Amount	Explanation
Page 4b	Revenues	\$ -	
Page 4b	Expenditures	\$ -	
Page 4b	Other Financing Sources/Uses	\$ -	

Fund 11 - Adult Education Fund		Amount	Explanation
Page 4d	Revenues	\$ -	
Page 4d	Expenditures	\$ -	
Page 4d	Other Financing Sources/Uses	\$ -	

Fund 12 - Child Development Fund		Amount	Explanation
Page 4e	Revenues	\$ (40,000)	The HeadStart will lose 5 days' revenue.
Page 4e	Expenditures	\$ -	
Page 4e	Other Financing Sources/Uses	\$ -	

Fund 13/61 - Cafeteria Fund		Amount	Explanation
Page 4f	Revenues	\$ (77,815)	Decrease in Food Sale
Page 4f	Expenditures	\$ -	
Page 4f	Other Financing Sources/Uses	\$ -	

Fund 21 - Building Fund		Amount	Explanation
Page 4g	Revenues	\$ (700,000)	Decrease in Interest Income
Page 4g	Expenditures	\$ -	
Page 4g	Other Financing Sources/Uses	\$ -	

0		Amount	Explanation
Page 4h	Revenues	\$ -	
Page 4h	Expenditures	\$ -	
Page 4h	Other Financing Sources/Uses	\$ -	

Additional Comments:

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 5a

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**  
**Bargaining Unit: Combined SMMCTA and Local 660 SEIU**

Object Code	2009-10	2010-11	2011-12
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 54,365,565	\$ 54,716,501	\$ 55,742,951
Federal Revenue 8100-8299	\$ 238,350	\$ 100,000	\$ 100,000
Other State Revenue 8300-8599	\$ 8,024,540	\$ 6,867,859	\$ 6,883,209
Other Local Revenue 8600-8799	\$ 21,211,876	\$ 21,704,664	\$ 21,963,862
TOTAL REVENUES	\$ 83,840,331	\$ 83,389,024	\$ 84,690,022
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 42,873,744	\$ 38,648,741	\$ 40,358,915
Classified Salaries 2000-2999	\$ 10,982,528	\$ 10,890,541	\$ 11,268,922
Employee Benefits 3000-3999	\$ 16,236,557	\$ 15,481,097	\$ 16,460,696
Books and Supplies 4000-4999	\$ 1,369,732	\$ 1,369,732	\$ 1,369,732
Services, Other Operating Expenses 5000-5999	\$ 5,929,671	\$ 5,740,164	\$ 5,740,164
Capital Outlay 6000-6999	\$ 25,000	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 6,800	\$ 6,800	\$ 6,800
Indirect/Direct Support Costs 7300-7399	\$ (1,212,765)	\$ (850,000)	\$ (850,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 76,211,267	\$ 71,287,075	\$ 74,355,229
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ 75,000	\$ 75,000
Contributions 8980-8999	\$ (16,144,310)	\$ (16,152,057)	\$ (16,615,616)
OPERATING SURPLUS (DEFICIT)*	\$ (8,481,911)	\$ (4,125,108)	\$ (6,355,823)
BEGINNING FUND BALANCE 9791	\$ 22,456,389	\$ 13,974,478	\$ 9,849,370
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 13,974,478	\$ 9,849,370	\$ 3,493,547
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts 9711-9740	\$ 2,153,373	\$ 2,153,373	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ 3,321,845	\$ 1,128,569
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 8,148,439	\$ 4,374,152	\$ 211,605

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

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**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 5b

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Restricted General Fund MYP**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

		2009-10	2010-11	2011-12
		Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
Object Code				
REVENUES				
Revenue Limit Sources	8010-8099	\$ 1,758,207	\$ 1,777,990	\$ 1,807,101
Federal Revenue	8100-8299	\$ 7,731,123	\$ 5,120,000	\$ 5,120,000
Other State Revenue	8300-8599	\$ 2,076,943	\$ 2,076,943	\$ 2,076,943
Other Local Revenue	8600-8799	\$ 11,402,342	\$ 11,630,389	\$ 11,862,997
TOTAL REVENUES		\$ 22,968,615	\$ 20,605,322	\$ 20,867,041
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 13,728,090	\$ 12,262,532	\$ 12,723,224
Classified Salaries	2000-2999	\$ 10,495,053	\$ 10,210,807	\$ 10,411,608
Employee Benefits	3000-3999	\$ 6,957,516	\$ 6,791,644	\$ 7,131,226
Books and Supplies	4000-4999	\$ 4,899,226	\$ 2,000,000	\$ 2,000,000
Services, Other Operating Expenses	5000-5999	\$ 6,515,997	\$ 5,700,000	\$ 5,650,000
Capital Outlay	6000-6999	\$ 1,273,062	\$ -	\$ -
Other Outgo	7100-7299	\$ -	\$ -	\$ -
	7400-7499			
Indirect/Dirrect Support Costs	7300-7399	\$ 711,670	\$ 501,767	\$ 501,767
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES		\$ 44,580,614	\$ 37,466,750	\$ 38,417,825
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 16,144,310	\$ 16,152,057	\$ 16,615,616
OPERATING SURPLUS (DEFICIT)*		\$ (5,467,689)	\$ (709,371)	\$ (935,168)
BEGINNING FUND BALANCE		\$ 7,312,173	\$ 1,844,484	\$ 1,135,113
Prior-Year Adjustments/Restatements	9793/9795	\$ -		
ENDING FUND BALANCE		\$ 1,844,484	\$ 1,135,113	\$ 199,944
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts	9711-9740	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties	9770	\$ -	\$ -	\$ -
Board Designated Amounts	9775-9780	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts	9790	\$ 1,844,484	\$ 1,135,113	\$ 199,944

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**

Page 5c

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund MYP**

Bargaining Unit: Combined SMMCTA and Local 660 SEIU

Object Code	2009-10	2010-11	2011-12
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources 8010-8099	\$ 56,123,772	\$ 56,494,491	\$ 57,550,052
Federal Revenue 8100-8299	\$ 7,969,473	\$ 5,220,000	\$ 5,220,000
Other State Revenue 8300-8599	\$ 10,101,483	\$ 8,944,802	\$ 8,960,152
Other Local Revenue 8600-8799	\$ 32,614,218	\$ 33,335,053	\$ 33,826,859
TOTAL REVENUES	\$ 106,808,946	\$ 103,994,346	\$ 105,557,063
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 56,601,834	\$ 50,911,273	\$ 53,082,139
Classified Salaries 2000-2999	\$ 21,477,581	\$ 21,101,348	\$ 21,680,530
Employee Benefits 3000-3999	\$ 23,194,074	\$ 22,272,741	\$ 23,591,922
Books and Supplies 4000-4999	\$ 6,268,958	\$ 3,369,732	\$ 3,369,732
Services, Other Operating Expenses 5000-5999	\$ 12,445,668	\$ 11,440,164	\$ 11,390,164
Capital Outlay 6000-6999	\$ 1,298,062	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ 6,800	\$ 6,800	\$ 6,800
Indirect/Direct Support Costs 7300-7399	\$ (501,095)	\$ (348,233)	\$ (348,233)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 120,791,882	\$ 108,753,825	\$ 112,773,054
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 108,335	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 75,000	\$ 75,000	\$ 75,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (13,949,601)	\$ (4,834,479)	\$ (7,290,991)
BEGINNING FUND BALANCE 9791	\$ 29,768,562	\$ 15,818,961	\$ 10,984,482
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 15,818,961	\$ 10,984,482	\$ 3,693,491
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts 9711-9740	\$ 2,153,373	\$ 2,153,373	\$ 2,153,373
Reserved for Economic Uncertainties 9770	\$ 3,672,666	\$ 3,321,845	\$ 1,128,569
Board Designated Amounts 9775-9780	\$ -	\$ -	\$ -
Undesignated/Unappropriated Amounts 9790	\$ 9,992,922	\$ 5,509,264	\$ 411,549

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Combined SMMCTA and Local 660 SEIU

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**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

	2009-10	2010-11	2011-12
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 120,866,882	\$ 108,828,825	\$ 112,848,054
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 120,866,882	\$ 108,828,825	\$ 112,848,054
d. State Standard Minimum Reserve Percentage for this District Enter percentage:	1.00%	1.00%	1.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 1,208,669	\$ 1,088,288	\$ 1,128,481

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 3,672,666	\$ 3,321,845	\$ 1,128,569
b. General Fund Budgeted Unrestricted Unappropriated/Undesignated Amount (9790)	\$ 8,148,439	\$ 4,374,152	\$ 211,605
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unappropriated/Undesignated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 11,821,105	\$ 7,695,997	\$ 1,340,174
f. Reserve for Economic Uncertainties Percentage	9.78%	7.07%	1.19%

3. Do unrestricted reserves meet the state minimum reserve amount?

2009-10	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2010-11	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2011-12	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
Combined SMMCTA and Local 660 SEIU

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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	(1,950,418)
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	1,805,305
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	9,334
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	102,131
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	31,329
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	2,318
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	1,950,418
Variance	\$	(0)

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/(Deficit)	(Deficit) %	Deficit primarily due to:
2009-10 Surplus/(Deficit) before settlement(s)?	\$ (15,643,256)	(12.78%)	State cuts the budget.
2009-10 Surplus/(Deficit) after settlement(s)?	\$ (13,949,601)	(11.54%)	State cuts the budget.
2010-11 Surplus/(Deficit) after settlement(s)?	\$ (4,834,479)	(4.44%)	State cuts the budget.
2011-12 Surplus/(Deficit) after settlement(s)?	\$ (7,290,991)	(6.46%)	State cuts the budget.

**Deficit Reduction Plan (as necessary):**

District plan to increase the class size for all classes and reduce Intervention Summer Schools, Intervention Counselors, Reading Specialists program, and reduce the position of Elementary Music Teachers, Elementary Library Assistants, Student Advisors, Nurses, Security Offices M/O Workers, and Administrators.

7. Were "Other Adjustments" amounts entered in the multiyear projections for 2010-11 and/or 2011-12?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
2010-11 Unrestricted, Page 5a	\$ -	
2010-11 Restricted, Page 5b	\$ -	
2011-12 Unrestricted, Page 5a	\$ -	
2011-12 Restricted, Page 5b	\$ -	

# Public Disclosure of Proposed Collective Bargaining Agreement

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Combined SMMCTA and Local 660 SEIU

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## J. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

### COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	2007-08	2008-09	2009-10	2010-11	2011-12
Statutory COLA Percentage	4.53%	5.66%	4.25%	0.50%	2.30%
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ 5,627.84	\$ 5,879.84	\$ 6,208.84	\$ 6,469.84	\$ 6,501.84
Plus: COLA (enter amount per ADA)	\$ 252.00	\$ 329.00	\$ 261.00	\$ 32.00	\$ 148.00
b. Current-Year BRL per ADA:	\$ 5,879.84	\$ 6,208.84	\$ 6,469.84	\$ 6,501.84	\$ 6,649.84
c. Revenue Limit Deficit Percentage	0.00%	7.844%	18.355%	18.355%	18.355%
d. Deficit percentage converted to dollar amount per ADA: (b) times (c)	\$ -	\$ 487.02	\$ 1,187.54	\$ 1,193.41	\$ 1,220.58
e. Less: \$252.83 per ADA adjustment to 2009-10 pursuant to ABX4 3			\$ 252.83		
f. Current-Year BRL per ADA with Deficit: (b) minus (d) minus (e)	\$ 5,879.84	\$ 5,721.82	\$ 5,029.47	\$ 5,308.43	\$ 5,429.26
g. Change from Prior Year Deficit BRL per ADA: (f) current year minus (f) prior year	\$ 252.00	\$ (158.02)	\$ (692.35)	\$ 278.96	\$ 120.83
h. Net Funded COLA Percentage: (g) divided by (f)	4.48%	-2.69%	-12.10%	5.55%	2.28%
Total Compensation Percentage Increase (enter from Page 1, Section A, Line 5)	%	0.00%	-2.36%	-3.87%	0.00%
Proposed agreement is within/exceeds change in BRL:	Exceeds	-	Exceeds	Within	-

NOTE: This page is updated to reflect the revenue limit assumptions based on the 2009-10 ABX4 1 & 3 State Budget revisions. All earlier versions should be discarded.

2/1/2010 4:20 PM

Revised June 2009  
Division of Business Advisory Services  
Los Angeles County Office of Education

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# **K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2(a) and 3547.5, the Superintendent and Chief Business Official of the Santa Monica-Malibu Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 01, 2009 to June 30, 2010.

## **Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

### Current Year

#### **Budget Adjustment Categories:**

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

#### **Budget Adjustment Increase/(Decrease)**

\$	(679,465)
\$	(1,700,418)
\$	1,020,953

### Subsequent Years

#### **Budget Adjustment Categories:**

Revenues/Other Financing Sources  
Expenditures/Other Financing Uses  
Ending Balance(s) Increase/(Decrease)

#### **Budget Adjustment Increase/(Decrease)**

\$	(64,000)
\$	(2,274,356)
\$	2,210,356

## **Budget Revisions**

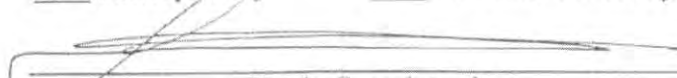
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

## **Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

## **Certifications**

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
District Superintendent  
(Signature)

2-3-10

Date

☒ I hereby certify ☐ I am unable to certify

  
\_\_\_\_\_  
Chief Business Official  
(Signature)

2/3/10

Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MONICA-MALIBU USD

District Name

District Superintendent  
(Signature)

Date

Pat Ho

Contact Person

310-450-8338 X255

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 4, 2010, took action to approve the proposed agreement with the Santa Monica-Malibu Classroom Teachers Association and SEIU Bargaining Units.

President (or Clerk), Governing Board  
(Signature)

Date

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS / JANECE L. MAEZ

RE: NON-REPRESENTED EMPLOYEES WORK CALENDAR AND/OR  
COMPENSATION AGREEMENT (SUPERINTENDENT, SENIOR  
MANAGEMENT, MANAGEMENT, SUPERVISORY, CONFIDENTIAL)

RECOMMENDATION NO. A.22

It is recommended that the Board of Education approve a change to the work calendar and/or compensation agreement for all Non-Represented Employees (Superintendent, Senior Management, Management, Supervisory, Confidential) effective July 1, 2008.

The work year for Management, Supervisory and Confidential employees will be reduced by five (5) unpaid furlough days for the 2009-2010 and 2010-2011 school years, with the commensurate salary reduction. There will be a zero percent (0%) increase to the salary schedules for Management, Supervisory and Confidential employees.

The total compensation in the contracts for Senior Management will be adjusted downward the equivalent of six (6) work days for the 2009-2010 and 2010-2011 school years. The number of contract days for Senior Management will remain the same.

The total compensation in the Superintendent's contract will be adjusted downward the equivalent of six (6) work days for the 2009-2010 and 2010-2011 school years. The number of contract days for the Superintendent will remain the same. Additionally for the 2009-2010 and 2010-2011 school years, there will be a ten percent (10%) reduction in the automobile/phone allowance and the housing allowance, and the performance bonus will be waived.

COMMENT: This item was brought to the Board as a Discussion Item (D. 03) on February 18, 2010, and the AB 1200 was included in the Discussion Item at that same meeting.

The revised contracts for the Superintendent and Senior Management are attached.

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*The board expressed their appreciation for the sacrifices management has agreed to make to help the district balance the budget*

MOTION MADE BY: Ms. Leon-Vazquez

SECONDED BY: Mr. de la Torre

STUDENT ADVISORY VOTE: N/A

AYES: All (7)

NOES: None (0)

AMENDMENT TO  
EMPLOYMENT AGREEMENT  
BETWEEN THE GOVERNING BOARD OF  
THE SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT  
AND  
SUPERINTENDENT

This amendment alters the existing employment agreement between the Santa Monica – Malibu Unified School District (hereafter referred to as “District”), and Tim Cuneo (hereafter referred to as “Superintendent”).

Term: This amendment shall be effective from March 5, 2010 to June 30, 2011.

The salary of the Superintendent shall be decreased by an amount equivalent to six days of pay for the 2009-10 and 2010-11 school years. The current work year of the Superintendent is 220 days, so the decrease shall be the equivalent of 6/220 (2.73%) of the Superintendent’s annual base pay. The work year shall remain at 220 days.

The Superintendent has agreed to not accept any performance bonus that his contract might provide him for the 2009-10 and 2010-11 school years.

The automobile/phone allowance and the housing allowance of the Superintendent shall be decreased by 10%, effective March 1, 2010 through June 30, 2011.

Dated this fifth day of March, 2010.

Accepted:

Superintendent  
Tim Cuneo

Santa Monica – Malibu Unified School District  
Barry Snell

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

AMENDMENT TO  
EMPLOYMENT AGREEMENT  
BETWEEN THE GOVERNING BOARD OF  
THE SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT  
AND  
CHIEF ACADEMIC OFFICER

This amendment alters the existing employment agreement between the Santa Monica – Malibu Unified School District (hereafter referred to as “District”), and Dr. Chiung-Sally Chou (hereafter referred to as “CAO”).

Term: This amendment shall be effective from March 5, 2010 to June 30, 2011.

The salary of the CAO shall be decreased by an amount equivalent to six days of pay for the 2009-10 and 2010-11 school years. The current work year of the CAO is 222 days, so the decrease shall be the equivalent of 6/222 (2.7%) of the CAO's annual base pay. The work year shall remain at 222 days.

Dated this fifth day of March, 2010.

Accepted:

CAO  
Chiung-Sally Chou

Santa Monica – Malibu Unified School District  
Tim Cuneo

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

AMENDMENT TO  
EMPLOYMENT AGREEMENT  
BETWEEN THE GOVERNING BOARD OF  
THE SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT  
AND  
ASSISTANT SUPERINTENDENT, BUSINESS AND FISCAL SERVICES

This amendment alters the existing employment agreement between the Santa Monica – Malibu Unified School District (hereafter referred to as “District”), and Janece Maez (hereafter referred to as “Assistant Superintendent”).

Term: This amendment shall be effective from March 5, 2010 to June 30, 2011.

The salary of the Assistant Superintendent shall be decreased by an amount equivalent to six days of pay for the 2009-10 and 2010-11 school years. The current work year of the Assistant Superintendent is 222 days, so the decrease shall be the equivalent of 6/222 (2.7%) of the Assistant Superintendent’s annual base pay. The work year shall remain at 222 days.

Dated this fifth day of March, 2010.

Accepted:

Assistant Superintendent  
Janece Maez

Santa Monica – Malibu Unified School District  
Tim Cuneo

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

AMENDMENT TO  
EMPLOYMENT AGREEMENT  
BETWEEN THE GOVERNING BOARD OF  
THE SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT  
AND  
ASSISTANT SUPERINTENDENT, HUMAN RESOURCES

This amendment alters the existing employment agreement between the Santa Monica – Malibu Unified School District (hereafter referred to as “District”), and Michael Matthews (hereafter referred to as “Assistant Superintendent”).

Term: This amendment shall be effective from March 5, 2010 to June 30, 2011.

The salary of the Assistant Superintendent shall be decreased by an amount equivalent to six days of pay for the 2009-10 and 2010-11 school years. The current work year of the Assistant Superintendent is 222 days, so the decrease shall be the equivalent of 6/222 (2.7%) of the Assistant Superintendent’s annual base pay. The work year shall remain at 222 days.

Dated this fifth day of March, 2010.

Accepted:

Assistant Superintendent  
Michael D. Matthews

Santa Monica – Malibu Unified School District  
Tim Cuneo

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS

RE: APPROVAL OF THE REVISED 2009-2010 CALENDAR AND THE 2010-2011  
CALENDAR

RECOMMENDATION NO. A.23

It is recommended that the Board of Education approve the revised school calendar for 2009-2010 and the new school calendar for the 2010-2011 school year.

COMMENT: The school calendar is a negotiated item between the Board of Education and the Santa Monica-Malibu Classroom Teachers' Association (SMMCTA) as per Article VI.A.4 of the current agreement.

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*Ms. Leon-Vazquez asked when graduation would be in 2010-11. Dr. Matthews answered that was one of the details staff would be discussing with the sites.*

*Ms. Pye and Mr. Allen expressed concern about the proposed first week of school for 2010-11. Mr. Cuneo explained that the district will collaborate with SMMCTA regarding final details of the calendar.*

MOTION MADE BY: Mr. de la Torre  
SECONDED BY: Mr. Mechur  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

2009-2010 District Calendar

REVISED

Originally Adopted by the Board of Education On: February 7, 2008  
Revision Adopted by the Board of Education: TBD

School Month	FIRST WEEK							SECOND WEEK							THIRD WEEK							FOURTH WEEK							Elem. Days Taught	Sec. Days Taught	# Contract Days	# Legal Holidays	# Local Holidays	# Recess Days	# Staff Dev Days	Days of Teacher Services																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																		
	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun.																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
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District-wide Staff Development Day..... Fri., September 4, 2009  
 Labor Day..... Mon., September 7, 2009  
 Teacher Contract Day (No ADA)+..... Tues., September 8, 2009  
 1st Semester Begins..... Wed., September 9, 2009  
 School Opens (Students Arrive)..... Wed., September 9, 2009  
 Admissions Day (Observed)..... Mon., September 28, 2009  
 Veteran's Day..... Wed., November 11, 2009  
 Contract Day (Elementary)+..... Wed., November 18, 2009  
 Thanksgiving Holiday..... Thurs., November 26, 2009 to Fri., November 27, 2009  
 Winter Recess (Legal/Local Holidays)..... Mon., December 21, 2009 to Fri., January 1, 2010  
 Martin Luther King, Jr.'s Birthday..... Mon., January 18, 2010  
 1st Semester Ends..... Fri., January 29, 2010

Contract Day (Secondary)+..... Mon., February 1, 2010  
 2nd Semester Begins..... Tues., February 2, 2010  
 Washington's Birthday..... Mon., February 15, 2010  
 Spring Break/Local Holidays..... Mon., March 29, 2010 to Fri., April 9, 2010  
 Lincoln's Birthday (observed)..... Mon., April 5, 2010  
 Memorial Day..... Mon., May 31, 2010  
 2nd Semester Ends..... Fri., June 18, 2010  
 School Closes..... Fri., June 18, 2010  
 Furlough Days (F)..... Mon., June 21, 2010 to Fri., June 25, 2010

Semester 1 = 88 Days  
 Semester 2 = 87 Days

PUPIL FREE DAYS +  
 9/8/09 All Students  
 11/18/09 Elementary Students Only  
 2/1/10 Secondary Students Only

EMPLOYEE REPORTING DATES  
 Tuesday, August 18, 2009 Classified 10+10  
 Tuesday, September 1, 2009 Classified 10-Month  
 Friday, September 4, 2009 Certificated 10-Month/183 days  
 Tuesday, September 8, 2009 Child Development Teachers  
 Tuesday, September 8, 2009 Classified School-Year

FURLOUGH DAYS (F)  
 (District/Schools Closed - Unpaid Days)  
 6/21-6/25/2010

STAFF DEVELOPMENT DAYS (Certificated Personnel)  
 Day 1: Friday, September 4, 2009 (District Day)  
 Day 2: To Be Arranged by Sites (Site Day)  
 Day 3: To Be Arranged by Sites (Site Day)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

2010-2011 District Calendar

Adopted by the Board of Education On: TBA

PROPOSED (2010-2011)

School Month	FIRST WEEK					SECOND WEEK					THIRD WEEK					FOURTH WEEK					Elem Days Taught	Sec Days Taught	# Contract Days	# Legal Holidays	# Local Holidays	# Recess Days	# Furlough Days	Days of Teacher Services																
	Mon.	Tues.	Wed.	Thurs.	Fri.	Mon.	Tues.	Wed.	Thurs.	Fri.	Mon.	Tues.	Wed.	Thurs.	Fri.	Mon.	Tues.	Wed.	Thurs.	Fri.																								
1st				Sept 3	F	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	12	12	1	1	1	0	1	13																
2nd	27	28	29	30	1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	20	20	0	0	0	0	0	20																
3rd	25	26	27	28	29	1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	17	18	1	1	0	0	1	18																
4th	22	23	24	25	26	29	30	1	2	3	6	7	8	9	10	13	14	15	16	17	18	18	0	1	1	0	0	18																
5th	20	21	22	23	24	27	28	29	30	31	3	4	5	6	7	10	11	12	13	14	10	10	0	2	2	6	0	10																
6th	17	18	19	20	21	24	25	26	27	28	31	1	2	3	4	7	8	9	10	11	19	18	1	1	0	0	0	19																
7th	14	15	16	17	18	21	22	23	24	25	28	1	2	3	4	7	8	9	10	11	19	19	0	1	0	0	0	19																
8th	14	15	16	17	18	21	22	23	24	25	28	29	30	31	1	4	5	6	7	8	20	20	0	0	0	0	0	20																
9th	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29	2	3	4	5	6	10	10	0	0	2	8	0	10																
10th	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	31	1	2	3	18	18	0	1	0	0	1	18																
11th	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24						13	13	0	0	0	0	2	13																
																									176	176	2	8	6	14	5	178												
																									SCHOOL RECESS (Classes not in session)					LOCAL HOLIDAY (Classes/Offices Closed)					LEGAL HOLIDAY									

LEGAL HOLIDAY LOCAL HOLIDAY SCHOOL RECESS

Furlough Day (F)	Fri., September 3, 2010	Contract Day+ (Secondary)	Mon., January 31, 2011
Labor Day	Mon., September 6, 2010	2nd Semester Begins	Tues., February 1, 2011
Teacher Contract Day+ (No ADA)	Tues., September 7, 2010	Presidents' Day	Mon., February 21, 2011
1st Semester Begins	Wed., September 8, 2010	Spring Break/Local Holidays	Mon., April 18, 2011 to Fri., April 29, 2011
School Opens (Students Arrive)	Wed., September 8, 2010	Lincoln's Birthday (observed)	Mon., April 25, 2011
Admissions Day (observed)	Thurs., September 9, 2010	Furlough Day (F)	Fri., May 27, 2011
Veteran's Day	Thurs., November 11, 2010	Memorial Day	Mon., May 30, 2011
Furlough Day (F)	Fri., November 12, 2010	2nd Semester Ends	Wed., June 22, 2011
Contract Day+ (Elementary)	Wed., November 17, 2010	School Closes	Wed., June 22, 2011
Thanksgiving Holiday	Thurs., November 25, 2010 to Fri., November 26, 2010	Furlough Days (F)	Thurs., June 23, 2011 to Fri., June 24, 2011
Winter Recess (Legal/Local Holidays)	Mon., December 20, 2010 to Fri., December 31, 2011		
Martin Luther King, Jr's Birthday	Mon., January 17, 2011		
1st Semester Ends	Fri., January 28, 2011		

FURLOUGH DAYS (F)  
District/Schools Closed  
9/3/10  
11/12/10  
5/27/11  
6/23/11  
6/24/11

PUPIL FREE DAYS +  
9/7/2010 All Students  
11/17/10 Elementary Students Only  
1/31/11 Secondary Students Only

Semester 1 = 87 Days  
Semester 2 = 89 Days

EMPLOYEE REPORTING DATES  
Wed., August 18, 2010 Classified 10+10  
Tues., August 31, 2010 Classified 10-Month  
Tues., September 7, 2010 Certificated 10-Month/178 days  
Tues., September 7, 2010 Classified School-Year

STAFF DEVELOPMENT DAYS (Certificated Personnel)  
Day 1: Friday, September 3, 2010 (District Day)  
Day 2: To Be Arranged by Sites (Site Day)  
Day 3: To Be Arranged by Sites (Site Day)

426

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS

RE: ADOPT RESOLUTION NO. 09-25 – REGARDING THE NON-REELECTION OF  
CERTIFICATED TEMPORARY EMPLOYEES

RECOMMENDATION NO. A.24

It is recommended that the Board of Education adopt Resolution No.09-25 regarding the non-reelection of certificated temporary employees pursuant to Education Code Section 44954, effective June 2010.

COMMENT: The Board of Education is required to notify temporary certificated employees before the end of the school year of its decision to not reelect the employees for the next succeeding school year.

MOTION MADE BY: Mr. de la Torre  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

BEFORE THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

**RESOLUTION NO. 09-25**

**RESOLUTION NON-REELECTING CERTIFICATED TEMPORARY EMPLOYEES:**

**WHEREAS**, pursuant to Education Code Section 44954, the Board may release a certificated temporary employee if the employee is notified before the end of the school year of the District's decision not to reelect the employee for the next succeeding school year; and

**WHEREAS**, the employees listed below are serving only pursuant to temporary employment contracts; and

**WHEREAS**, it is the Board's intent to not reelect the employees listed below for the subsequent 2010-2011 school year, pursuant to Education Code Section 44954;

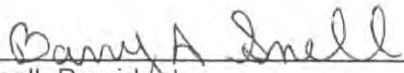
**NOW, THEREFORE, BE IT RESOLVED**, that the following employees serving only pursuant to temporary employment contracts be released from employment with this school district effective upon each employee's last working day of this current school year or upon the expiration of any applicable temporary employment contract (whichever occurs first) and are not reelected for the next succeeding school year:

7511	8363	1282	1586	0848	6539
3900	6185	3062	4647	3608	9529
9412	8106	5522	3328	8845	2217
5395	8687	6331			


**BE IT FURTHER RESOLVED**, that the Superintendent or designee is directed to issue to the employees named in this Resolution the notice described in Section 44954, informing them that they will not be reemployed for the 2010-2011 school year, and to take such further and additional actions as may be necessary to accomplish the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 4<sup>th</sup> day of March 2010 by the following vote:

Ayes: 7  
Noes: 0  
Absent: 0

  
\_\_\_\_\_  
Barry Snell, President  
Board of Education of the  
Santa Monica-Malibu Unified School District

I, Tim Cuneo, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its regular meeting held on March 4, 2010.

  
\_\_\_\_\_  
Tim Cuneo, Secretary  
Board of Education of the  
Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS

RE: ADOPT RESOLUTION NO. 09-26 – REGARDING THE NON-REELECTION OF  
CERTIFICATED PROBATIONARY EMPLOYEES

RECOMMENDATION NO. A.25

It is recommended that the Board of Education adopt Resolution No.09-26 regarding the non-reelection of certificated probationary employees pursuant to Education Code Section 44929.21(b), effective June 2010.

COMMENT: The Board of Education is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year.

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*Dr. Matthews informed the board that employee number 4439 would not be included in the non-reelect list.*

MOTION MADE BY: Ms. Leon-Vazquez  
SECONDED BY: Mr. Mechur  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

**BEFORE THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION NO. 09-26**

**RESOLUTION NON-REELECTING CERTIFICATED PROBATIONARY EMPLOYEES:**

**WHEREAS**, pursuant to Education Code Section 44929.21(b), the Board is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year; and

**WHEREAS**, the following employees have been employed by this District in positions requiring certification qualifications, and are serving as probationary employees as indicated below:

7891	5589	2515	0754	1542	2788
0619	7193	5733	<del>4439</del>	4423	4412
5341	1657	1860	6205	7733	7106
7092					

**WHEREAS**, the performance of each of the above-named employees during his/her probation period has not been sufficient to warrant the continuation of his/her probationary status and/or the granting of tenure;

**WHEREAS**, it is the Board's intent to not reelect the above-named employees for the subsequent school year, 2010-2011, pursuant to Education Code Section 44929.21(b);

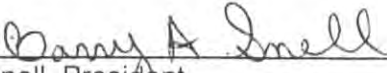
**WHEREAS**, the decision to non-reelect the above employees is made on an individual basis.

**NOW, THEREFORE, BE IT RESOLVED**, as follows:

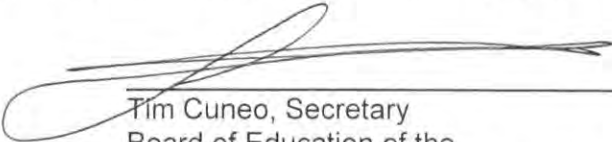
1. That the Board has determined that it is necessary at this time to send notice to each of the individual employees indicated above that he/she will not be reelected for the subsequent school year for the reasons set forth above, and as further supported by documents possessed by the District; and
2. That the Superintendent, or designee, is directed to issue to each individual employee listed above the notice described in Section 44929.21(b) prior to March 15, 2010, that he/she will not be reemployed for the 2010-2011 school year; and
3. That the Superintendent, or designee, is directed to take such further and additional actions as are necessary and appropriate to accomplish the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 4<sup>th</sup> day of March 2010 by the following vote:

Ayes: 7  
Noes: 0  
Absent: 0

  
\_\_\_\_\_  
Barry Snell, President  
Board of Education of the  
Santa Monica-Malibu Unified School District

I, Tim Cuneo, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its regular meeting held on March 4, 2010.

  
\_\_\_\_\_  
Tim Cuneo, Secretary  
Board of Education of the  
Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS

RE: ADOPT RESOLUTION NO. 09-27 – REGARDING THE NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES SERVING IN CERTIFICATED STAFFING POSITIONS PURSUANT TO INTERN CREDENTIALS, SHORT-TERM STAFFING PERMITS, PROVISIONAL INTERNSHIP PERMITS, SPECIAL TEMPORARY CERTIFICATES, STATE-ISSUED WAIVERS AND/OR EMERGENCY PERMITS

RECOMMENDATION NO. A.26

It is recommended that the Board of Education adopt Resolution No.09-27 regarding the non-reelection of certificated probationary employees (Intern Credentials, Short-Term Staffing Permits, Provisional Internship Permits, Provisional Internship Permits, Special Temporary Certificates, State-Issued Waivers and/or Emergency Permits) pursuant to Education Code Section 44929.21(b), effective June 2010.

COMMENT: The Board of Education is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year.

MOTION MADE BY: Mr. Mechur  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

**BEFORE THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION NO. 09-27**

**RESOLUTION NON-REELECTING CERTIFICATED PROBATIONARY EMPLOYEES  
SERVING IN CERTIFICATED STAFFING POSITIONS PURSUANT TO INTERN  
CREDENTIALS, SHORT-TERM STAFFING PERMITS, PROVISIONAL INTERNSHIP  
PERMITS, SPECIAL TEMPORARY CERTIFICATES, STATE-ISSUED WAIVERS AND/OR  
EMERGENCY PERMITS:**

**WHEREAS**, pursuant to Education Code Section 44929.21(b), the Board is required to notify probationary employees on or before March 15 of the employee's second complete consecutive school year of employment of its decision to not reelect the employee for the next succeeding school year; and

**WHEREAS**, the time served by those employees possessing only intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits cannot be included in computing the services required as a prerequisite to attainment of/or eligibility to classification as a permanent employee (Education Code Section 44911);

**WHEREAS**, the following employees have been employed by this District in certificated staffing positions pursuant to temporary contracts and/or as employees serving solely pursuant to and possessing only intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits, as indicated below:

4890

**WHEREAS**, the performance of each of the above-named employees during his/her probationary period has not been sufficient to warrant the continuation of his/her probationary status; and

**WHEREAS**, as this Board reviews the educational priorities of this District and the methods and means of providing educational services and determines the kinds of personnel required, this Board intends to decrease, where possible, reliance upon employees serving in certificated staffing positions pursuant to and possessing only provisional certificates/credentials such as intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits and recognizes such effort to be consistent with state and federal laws (including especially the federal No Child Left Behind Act) and with elevating the training and/or experience levels of its certificated staff to provide the most highly qualified certificated staff available for this District's students;

**WHEREAS**, the Commission on Teacher Credentialing and its representatives have been discussing a higher level of due diligence as to local districts' diligent searches to recruit a sufficient number of certificated teachers;

**WHEREAS**, this Board understands representatives of this District will conduct appropriate diligent searches intended to successfully recruit a sufficient number of certificated staff to replace various current employees holding only intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits, including those individuals named above in this Resolution, so that:

A) the Board would not be able to approve the required Declaration of Need to the extent allowing the employees listed above and possessing only emergency permits to be reemployed:

B) it is appropriate to non-reelect, release and non-renew the employment of the employees listed below in order to ensure available staffing space for the qualified, regularly credentialed employees who are intended to be hired instead of those individuals holding only intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits;

**WHEREAS**, for the above reasons whether considered individually or cumulatively, this Board wishes to terminate the services of the above listed employees effective upon the close of the current school year or upon the expiration of any applicable temporary employment contract (whichever occurs first);

**WHEREAS**, nothing within this Resolution is based upon financial reasons nor reduces the number of certificated staffing positions in this District, and this Resolution shall remain in effect and take precedence over any Resolution commencing a layoff of certificated employees, so that these listed individuals' employment will be terminated by this Resolution regardless of any certified layoff and rights to reemployment following a certified layoff;

**WHEREAS**, whether or not this formal action and notice are required, this Board wishes to provide notice to these employees whose services will not be continued into next school year, of their non-reemployment and release from employment (effective upon the close of the 2009-2010 school year), so such individuals may commence considerations of employment alternatives elsewhere for the next school year;

**WHEREAS**, this Board reserves the right to identify additional similarly situated employees as planning for educational services for the coming school year continues;

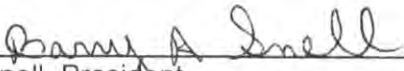
**NOW, THEREFORE, BE IT RESOLVED AND ORDERED** that each of the individual employees indicated above, serving in certificated staffing positions pursuant to and possessing only intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits, be released from employment with this school district effective upon each employee's last working day of this current school year or upon the expiration of any applicable temporary employment contract (whichever occurs first) and are not reemployed and not reelected for the next succeeding school year;

**BE IT FURTHER RESOLVED AND ORDERED** that the Superintendent or the Superintendent's designee provide notice to each of the above of his or her release and non-reelection effective upon each employee's last working day of this current school year or upon the expiration of any applicable temporary employment contract (whichever occurs first), and that his or her employment with the District is thereby ended accordingly.

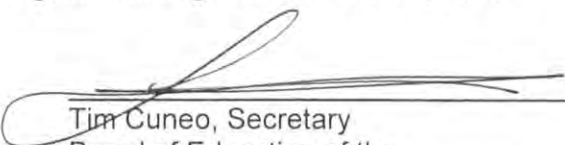
**BE IT FURTHER RESOLVED AND ORDERED** that the Superintendent or the Superintendent's designee engage in due diligence searches to recruit a sufficient number of regularly credentialed certificated employees to replace those holders of intern credentials, short-term staffing permits, provisional internship permits, special temporary certificates, state-issued waivers and/or emergency permits listed above, in accordance with the requirements of law.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 4<sup>th</sup> day of March 2010 by the following vote:

Ayes: 7  
Noes: 0  
Absent: 0

  
\_\_\_\_\_  
Barry Snell, President  
Board of Education of the  
Santa Monica-Malibu Unified School District

I, Tim Cuneo, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its regular meeting held on March 4, 2010.

  
\_\_\_\_\_  
Tim Cuneo, Secretary  
Board of Education of the  
Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO / MICHAEL D. MATTHEWS

RE: ADOPT RESOLUTION NO. 09-28 – SHALL RELEASE AND REASSIGN  
CERTIFICATED ADMINISTRATORS

RECOMMENDATION NO. A.27

It is recommended that the Board of Education approve the attached Resolution No.09-28, Shall Release and Reassign Certificated Administrators pursuant to Education Code Section 44951 as indicated on the Resolution, effective June 2010.

COMMENT: The Board of Education is required to notify certificated administrators on or before March 15 of its decision that the employee shall be released from an administrative position and reassigned to a teaching position for the next succeeding school year.

\*\*\*\*\*

Public Comments:

- *Zina Josephs, a member of the community, addressed the board regarding one of the employees listed.*

*Dr. Matthews clarified for Mr. Allen that the deadline to notify certificated employees is March 15. The board can reinstate a position at any time.*

*Mr. Mechur MOTIONED to approve the item with the removal of employee numbers 6749 and 9358.*

*Mr. de la Torre SECONDED the motion.*

*Ms. Leon-Vazquez did not support the motion, stating that all positions in the district are important, but the board needs flexibility in making decisions. Dr. Escarce agreed with her, adding that these are reassignment notices, not layoffs. Mr. Snell agreed. Mr. Allen supported the motion, but said he understood the argument for the need for flexibility. Ms. Pye agreed with Mr. Mechur and Mr. Allen's sentiments, but not with the motion.*

*AYES: One (1) (Mr. Mechur)*

*NOES: Four (4) (Dr. Escarce, Ms. Leon-Vazquez, Ms. Pye, Mr. Snell)*

*ABSTENTION: Two (2) (Mr. Allen to Mr. de la Torre)*

*The motion did not pass.*

MOTION MADE BY: Dr. Escarce

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: N/A

AYES: Six (6) (Mr. Allen, Dr. Escarce, Ms. Leon-Vazquez, Mr. de la Torre, Ms. Pye, Mr. Snell)

NOES: One (1) (Mr. Mechur)

**BEFORE THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA**

**RESOLUTION NO. 09-28**

**RESOLUTION: SHALL RELEASE AND REASSIGN CERTIFICATED ADMINISTRATORS**

**WHEREAS**, California Education Code Section 44951 requires that unless a certificated employee holding a position requiring an administrative or supervisory credential is sent written notice by registered mail by March 15, or, unless the signature of the employee is obtained on the written notice by March 15 that he or she shall be released from his or her position for the following school year, and reassigned to a teaching position, then he or she shall be continued in the position; and,

**WHEREAS**, the purpose of California Education Code Section 44951 is to afford affected administrative employees adequate notice of reassignment or release and sufficient time to permit such employees to possibly seek other administrative employment prior to the beginning of the next school year; and,

**WHEREAS**, the employees listed below are currently employed by the Santa Monica-Malibu Unified School District in positions requiring an administrative credential; and,

**WHEREAS**, the Board and Superintendent have considered, on an individual basis, the performance of the employees listed below and the anticipated needs of the District and have determined that the certificated employees listed below be given notice of their release from their administrative assignment and salary placement at the end of the 2009-2010 school year to a teaching position and its respective salary placement for the 2010-2011 school year.

**NOW, THEREFORE, BE IT RESOLVED AND ORDERED**, the Board of Education has determined, upon consideration on an individual basis, that the individuals listed below, each of whom is a certificated employee, shall be released from his or her administrative position and salary placement at the end of the 2009-2010 school year to a teaching position and its respective salary placement for the 2010-2011 school year, and the Superintendent, or designee, is hereby authorized to give written notice of this possible action.

9358

6029

5743

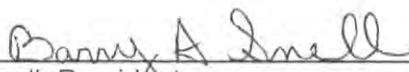
6749

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 4<sup>th</sup> day of March 2010 by the following vote:


Ayes: 6

Noes: 1

Absent: 0

  
\_\_\_\_\_  
Barry Snell, President  
Board of Education of the  
Santa Monica-Malibu Unified School District

I, Tim Cuneo, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its regular meeting held on March 4, 2010.

  
\_\_\_\_\_  
Tim Cuneo, Secretary  
Board of Education of the  
Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/05/09

FROM: TIM CUNEO

RE: ADOPT RESOLUTION NO. 09-24 – RECOGNIZING WOMEN'S HISTORY MONTH

RECOMMENDATION NO. A.28

It is recommended that the Board of Education adopt Resolution 09-24 – Recognizing Women's History Month.

COMMENTS: In 1981, Sen. Orrin Hatch (R-Utah) and Rep. Barbara Mikulski (D-Md.) co-sponsored a joint Congressional resolution proclaiming a national Women's History Week. In 1987, Congress expanded the celebration to a month, and March was declared Women's History Month.

Attached is the resolution.

\*\*\*\*\*

*Ms. Leon-Vazquez announced that the Annual Latina Youth Conference would be held on March 20 at SMC.*

MOTION MADE BY: Ms. Leon-Vazquez  
SECONDED BY: Ms. Pye  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 09-24  
RECOGNIZING WOMEN'S HISTORY MONTH**

**WHEREAS** American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our nation in countless recorded and unrecorded ways;

**WHEREAS** American women have played, and continue to play, a critical economic, cultural, and social role in every sphere of the life of the nation by constituting a significant portion of the labor force working inside and outside of the home;

**WHEREAS** American women have played a unique role throughout the history of the nation by providing the majority of the volunteer labor force of the nation;

**WHEREAS** American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our nation;

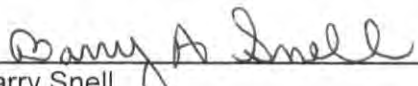
**WHEREAS** American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement; and


**WHEREAS** American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all;

**NOW, THEREFORE, BE IT RESOLVED** that the Santa Monica-Malibu Unified School District Board of Education does hereby adopt this Resolution to encourage: the celebration of Women's History Month; the instruction to our students on the achievements and contributions of women; fostering in our students a greater understanding of the roles women have played throughout the history of our nation; and helping all students understand their responsibilities in protecting and preserving gender equality.

**PASSED AND ADOPTED** this 4<sup>th</sup> day of March 2010 by the following vote:

AYES: 7  
NOES: 0  
ABSENT: 0  
ABSTAIN: 0

  
Barry Snell  
Board President

  
Tim Cuneo  
Superintendent

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO

RE: 2010 CSBA DELEGATE ASSEMBLY ELECTION FOR REGION 24

RECOMMENDATION NO. A.29

It is recommended that the Board of Education hold elections to fill eight (8) vacant seats that represent Region 24 in the California School Board Association (CSBA) Delegate Assembly.

COMMENT: The board as a whole may vote for up to the number of vacancies in the region or subregion as indicated on the ballot. For Region 24, to which SMMUSD belongs, there are eight (8) vacancies; therefore, the board as a whole may vote for up to eight (8) individuals. Regardless of the vacancies, the board may cast no more than one vote for any one candidate.

The ballot must be signed by the Superintendent and returned to the CSBA office no later than March 15, 2010. Election results will be available no later than March 31, 2010. If there is a tie vote, a run-off election will be held. All re-elected and newly elected delegates will serve two-year terms beginning April 1, 2010 – March 31, 2012. The next meeting of the delegate assembly is on Saturday, May 22 – Sunday, May 23 in Sacramento.

A copy of the official ballot listing the candidates is attached.

\*\*\*\*\*

*The board agreed to vote for Daryl Rodney Adams, Donald E. LaPlante, Sylva V. Macias, Ann M. Phillips, Patricia G. Siever, and Laura Sanchez-Ramirez.*

MOTION MADE BY: Ms. Pye  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

This complete, **ORIGINAL** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the post office No Later Than **MONDAY, MARCH 15, 2010**. Only ONE Ballot per Board. Be sure to mark your vote "X" in the box.

*A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.*

OFFICIAL 2010 DELEGATE ASSEMBLY BALLOT  
REGION 24  
(Los Angeles County)

Number of vacancies: 8 (Vote for no more than 8 candidates)

---

*Delegates will serve two-year terms beginning April 1, 2010 – March 31, 2012*

---

*\*denotes incumbent*

- |  |   |
|--|---|
| <input type="checkbox"/> Darryl Rodney Adams (Norwalk-La Mirada USD) | <input type="checkbox"/> Sylvia V. Macias (South Whittier ESD)* |
| <input type="checkbox"/> Leighton Anderson (Whittier Union HSD)*     | <input type="checkbox"/> Cathy McCurdy (Hermosa Beach City SD)  |
| <input type="checkbox"/> Margie N. Garrett (Compton USD)             | <input type="checkbox"/> Ann M. Phillips (Lawndale ESD)*        |
| <input type="checkbox"/> Vivian Hansen (Paramount USD)*              | <input type="checkbox"/> Laura Sanchez-Ramirez (Bellflower USD) |
| <input type="checkbox"/> Paul Helzer (Bellflower USD)                | <input type="checkbox"/> Emma Sharif (Compton USD)*             |
| <input type="checkbox"/> Donald E. LaPlante (Downey USD)*            | <input type="checkbox"/> Patricia G. Siever (Culver City USD)   |

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*Provision for Write-in Candidate Name*

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*School District*

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*Provision for Write-in Candidate Name*

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*School District*

---

*Signature of Superintendent or Board Clerk*

---

*TITLE*

---

*School District*

*See reverse side for a current list of all Delegates in your Region.*

56a

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**Region 24 – Sharon Stys, Director (South Whittier ESD)**  
**17 Delegates (14 elected/3 appointed)**

**Below is a list of all the current Delegates from this Region.**

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Leighton Anderson (Whittier Union HSD), term expires 2010  
Jan Baird (South Whittier ESD), term expires 2011  
Sonya Cuellar (Paramount USD), term expires 2011  
Dora M. De La Rosa (Palos Verdes Peninsula USD), term expires 2010  
Vivian Hansen (Paramount USD), term expires 2010  
Donald LaPlante (Downey USD), term expires 2010  
Sylvia V. Macias (South Whittier SD), term expires 2010  
Jon Meyer (Long Beach USD), appointed term expires 2010  
David Montgomery (ABC USD), term expires 2011  
Ann Phillips (Lawndale ESD), term expires 2010  
Joseph Rivera (El Rancho USD), term expires 2011  
Emma Sharif (Compton USD), appointed term expires 2010  
Arlene Staich (Redondo Beach USD), term expires 2011  
Mark Steffen (Torrance USD), term expires 2010  
Ana Valencia (Norwalk-La Mirada USD), term expires 2011  
Felton Williams (Long Beach USD), appointed term expires 2011  
Vacancy, term expires 2010

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**Counties**

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Los Angeles

TO: BOARD OF EDUCATION

ACTION/MAJOR

03/04/10

FROM: TIM CUNEO

RE: CHANGE THE DATE OF A REGULARLY SCHEDULED BOARD MEETING IN JUNE 2010

RECOMMENDATION NO. A.30

It is recommended that the Board of Education change the date of its second meeting in June to Friday, June 18, 2010 (was Thursday, June 17, 2010). As with all regularly scheduled meetings, closed session will begin at 4:00pm, and open session will begin at 5:30pm. The meeting will be held at the district office.

COMMENTS: The original date of the board meeting was scheduled for Thursday, June 17, 2010. However, due to five furlough days on June 21-25, 2010, the last day of school was moved from June 25 to June 18, also moving high school graduation for Samohi and MHS from June 24 to June 17. In order to accommodate this change in the last week of school, staff is recommending that the last board meeting in June be moved to Friday, June 18, 2010.

**JUNE 2010**

<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
14	15 Olympic HS graduation	16	17 MHS and Samohi graduations	18 New date of board meeting
			<i>(original date of board meeting)</i>	
21 Furlough day	22 Furlough day	23 Furlough day	24 Furlough day	25 Furlough day
	<i>(previous date for graduation)</i>		<i>(previous date for graduations)</i>	

MOTION MADE BY: Mr. Allen  
SECONDED BY: Ms. Leon-Vazquez  
STUDENT ADVISORY VOTE: N/A  
AYES: All (7)  
NOES: None (0)

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## **DISCUSSION ITEMS**

TO: BOARD OF EDUCATION  
FROM: TIM CUNEO / JANECE L. MAEZ  
RE: 2010-11 BUDGET PLANNING

DISCUSSION  
03/04/10

DISCUSSION ITEM NO. D.01

This item allows the Board of Education the opportunity to continue its discussion from the February 18, 2010, board meeting regarding the proposed budget reductions and staff recommendations for the 2010-11 budget.

This conversation will help to put the major action items regarding notifying certificated staff into context of the budget as a whole.

\*\*\*\*\*

*Ms. Maez's presentation can be found under Attachments at the end of these minutes. She summarized that Measure A, if passed, would generate \$5.7 million per year in revenue. The reductions the district needs to meet are in excess of \$9 million.*

*Mr. de la Torre asked if there was a maximum of furlough days legally allowed for a school district. Ms. Maez said the law requires a minimum number of student attendance days.*

*In regards to changes in staffing levels over past years, Dr. Escarce asked why classified positions had increased. Dr. Matthews explained that the classified data was arrived at by examining the number of classified employees on payroll; however, this data does not reflect whether or not the classified employees were part-time or full-time. He said classified positions are more susceptible to being part-time than are certificated. He added that one major area of classified staff increase was in the Special Education Department and instructional assistants. Mr. Allen asked how much Special Education had grown in last five years. Dr. Matthews said he would have to research that data.*

*Mr. Barry asked why the health premium assumption was changed. Ms. Maez explained that the district had historically used a 7% increase to develop interim reports. However, current trends in the healthcare system and patterns of cost increases allowed the district to make a less conservative assumption.*

*Mr. de la Torre requested information comparing SMMUSD to similar districts regarding administers and health benefits, as well as a comparison between budgeted versus actuals numbers for the past few years. Mr. Snell requested that this data show where unexpected revenue sources were introduced along the timeline.*

*Mr. Mechur assured the community that the board would do everything possible to maintain programs, but that there was a major deficit that needed to be addressed. He encouraged people to work with the Measure A Campaign Committee. Ms. Kelly, Ms. Leon-Vazquez, and Dr. Escarce also encouraged members of the community to support the work of the committee.*

*Ms. Kim asked how many pink slips were sent last year. Dr. Matthews said no certificated pink slips were sent out last year.*

TO: BOARD OF EDUCATION

DISCUSSION

03/04/10

FROM: TIM CUNEO / CHIUNG-SALLY CHOU

RE: REVISED POLICY 6111 – SCHOOL CALENDAR

DISCUSSION ITEM NO. D.02

It is recommended that the Board of Education revise Board Policy 6111 – School Calendar, to reflect the change in instructional days from 180 days to 175 days for school years 2009-10 and 2010-11.

Attachment:

- Board Policy 6111 – School Calendar

\*\*\*\*\*

*This item will return for board action at the March 18, 2010, meeting.*

*Mr. Allen commented that there is an educational detriment to the decision the board made regarding furlough days, as well as putting a hardship on district parents to find childcare for their children for those five days. Dr. Escarce reminded the board that the furlough days are not included in the 2011-12 school year.*

## SCHOOL CALENDAR

The Superintendent or designee shall recommend to the Board of Education a calendar for each school that will meet the requirements of law as well as the needs of the community, students and the work year as negotiated for represented personnel.

Each school calendar shall show the beginning and ending school dates, legal and local holidays, orientation meeting days, minimum days, vacation periods and other pertinent dates.

The district shall offer ~~180~~ 175 days of instruction per school year for school years 2009-10, 2010-11.

Staff development days shall not be counted as instructional days.

Notification of the schedule of minimum days shall be sent to all parents/guardians at the beginning of the school year. If any minimum days are added to the schedule, the Superintendent or designee shall notify parents/guardians of the affected students as soon as possible and at least one month before the scheduled minimum day. (Education Code [48980](#))

If a school will be used as a polling place on an election day, the Board shall determine whether to continue school in session, designate the day for staff training and development, or close the school to students and nonclassified staff. (Elections Code [12283](#))

*Legal Reference: (see next page)*

Legal Reference:

EDUCATION CODE

37200-37202 School calendar

37220-37223 Holidays

37252-37254.1 Summer school

37300-37307 Year-Round School Demonstration Project

37600-37672 Continuous school programs: year-round schools, especially:

37618 School calendar

37700-37711 Four-day week

41420-41422 Schools not maintained for 175 days

41530-41532 Professional Development Block Grant

46200-46206 Incentives for longer instructional day and year

46300 Method of computing ADA

48980 Notice at beginning of term

REPEALED EDUCATION CODE FOR CATEGORICAL PROGRAMS

44579-44579.6 Instructional Time and Staff Development Reform Program

ELECTIONS CODE

12283 School closures, election days

Management Resources:

WEB SITES

California Department of Education: <http://www.cde.ca.gov>

Secretary of State's Office: <http://www.ss.ca.gov>

Policy SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Adopted: ~~August 19, 2009~~ March 18, 2010, Santa Monica, California

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## **INFORMATION ITEMS**

TO: BOARD OF EDUCATION

INFORMATION

03/04/10

FROM: TIM CUNEO

RE: NOTICE OF RECOMMENDATION NOT TO REMPLOY PERMANENT OR  
PROBATIONARY EMPLOYEES

INFORMATION ITEM NO. I.01

**NOTICE TO THE BOARD OF EDUCATION OF THE  
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT OF  
RECOMMENDATION NOT TO REEMPLOY  
PERMANENT OR PROBATIONARY EMPLOYEES**

TO THE BOARD OF EDUCATION OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL  
DISTRICT:

This communication is forwarded to the Board as one of the steps required by the certificated layoff procedures, in accordance with Education Code section 44949(a). The undersigned, Superintendent of the Santa Monica-Malibu Unified School District, hereby recommends to the Board of Education that the following employees of the District not be reemployed for the following school year and that they be given notice as required by Education Code Sections 44949 and 44955 that their services will not be required for the following school year:

Exhibit A will be transmitted to and filed with the Board of Education by the Superintendent at the board meeting.

The reason for this recommendation is that the services enumerated in Resolution No. 09-22 are to be reduced or discontinued no later than the beginning of the 2010-2011 school year. You are further notified that there is no probationary or permanent certificated employee with less seniority retained who is rendering a service which the certificated employees who will receive Notices of Non-Reemployment are certificated and competent to render.

Respectfully submitted,

---

Tim Cuneo, Superintendent  
Santa Monica-Malibu Unified School District

\*\*\*\*\*

Public Comments:

- *Harry Keiley, SMMCTA President, addressed this item.*

**Information Item No. I.01 – EXHIBIT A**

<b>Employee #</b>		<b>Employee #</b>	
<b>1</b>	2722	<b>31</b>	8764
<b>2</b>	9284	<b>32</b>	9140
<b>3</b>	3404	<b>33</b>	1405
<b>4</b>	3920	<b>34</b>	1876
<b>5</b>	4934	<b>35</b>	4736
<b>6</b>	5375	<b>36</b>	6871
<b>7</b>	0659	<b>37</b>	4952
<b>8</b>	6154	<b>38</b>	1196
<b>9</b>	3573	<b>39</b>	1480
<b>10</b>	8858	<b>40</b>	9980
<b>11</b>	6648	<b>41</b>	2210
<b>12</b>	5093	<b>42</b>	9927
<b>13</b>	9566	<b>43</b>	8525
<b>14</b>	4728	<b>44</b>	4180
<b>15</b>	5460	<b>45</b>	5653
<b>16</b>	3777	<b>46</b>	6764
<b>17</b>	5219	<b>47</b>	6205
<b>18</b>	8648	<b>48</b>	4330
<b>19</b>	0486	<b>49</b>	9490
<b>20</b>	5883	<b>50</b>	6433
<b>21</b>	8922	<b>51</b>	8351
<b>22</b>	6613	<b>52</b>	1253
<b>23</b>	0007	<b>53</b>	2560
<b>24</b>	8153	<b>54</b>	6549
<b>25</b>	2798	<b>55</b>	1229
<b>26</b>	3335	<b>56</b>	3019
<b>27</b>	6074	<b>57</b>	4401
<b>28</b>	6669	<b>58</b>	4324
<b>29</b>	2390	<b>59</b>	2952
<b>30</b>	5547	<b>60</b>	1779
		<b>61</b>	6298

TO: BOARD OF EDUCATION

INFORMATION

03/04/10

FROM: TIM CUNEO

RE: DAC MID-YEAR WRITTEN REPORTS

INFORMATION ITEM NO. I.02

Midyear reports were submitted by the remaining two of the District Advisory Committees: Child Care and Health and Safety. The full text of each of these reports is attached. The reports from the Visual and Performing Arts and Special Education DACs came forward as information at the February 18, 2010, board meeting.

Each DAC will present an end-of-year report to the board at the May and June board meetings:

<b>District Advisory Committee</b>	<b>Date of Report – 2010</b>
Community Health and Safety	May 6, 2010 (Malibu)
Visual & Performing Arts	May 6, 2010 (Malibu)
English Learners Advisory	May 20, 2010 (District Office)
Special Education	May 20, 2010 (District Office)
Child Care and Development	June 3, 2010 (District Office)

**District Advisory Committee  
Board of Education Mid-Year Report  
2009-2010  
March 4, 2010**

**DISTRICT ADVISORY COMMITTEE ON EARLY CHILD CARE**

**Chair:** Jennifer Kennedy

**Staff Liaison:** Judy Abdo

**Charge:**

- Continue developing a transition plan to prepare 4 yr olds for kindergarten and create a board policy on transition
- Continue to improve early identification of children who may benefit from assessment before they enter preschool or while they are attending preschool using the RTI model in partnership with the Special Education preschool program
- Provide a forum for ensuring a balanced budget for the CDS department

**Accomplishments to date this year:**

1. Continue developing a transition plan to prepare 4 yr olds for kindergarten and create a board policy on transition

<b>Activity</b>	<b>Those involved</b>	<b>Mid Year Progress Report</b>
Implement best practice models that can be used to more effectively link families, children and schools.	preschool staff, preschool parents, principals, DAC members	CDS will communicate with school sites about which preschool children plan to attend kindergarten. A principal met with preschool parents to explain the district kindergarten program.
Involve parent group families of 4 year olds in creating a transition-planning matrix and policy.	preschool staff, parents, DAC members	The Preschool Parent Group is in the process of drafting the planning matrix and policy.
If funding allows, operate a summer transitional pre-kindergarten program for children who will attend SMMUSD kindergarten classes in the fall.	CDS staff, Ed Services, Special Ed	Funding will not permit this very important activity. Head Start classes will operate 20 days during summer.
Create one transition activity for CDS preschool and CREST teachers and kindergarten teachers to interact and improve articulation between preschool and kindergarten.	CDS admin, site staff, and Ed Services	During one preschool staff development meeting, kgn teachers will be invited to discuss transitions. CREST kgn teachers will be subbed out to attend.
Prior to end of school year, meet with School Based Mental Health staff at Edison, McKinley, Rogers, and Muir to discuss opportunities to integrate their work with incoming kindergarten families.	CDS admin, CDS leads, mental health staff	DAC members are planning meetings between City funded mental health providers and preschool families to provide a smooth transition into kindergarten.

2. Continue to improve early identification of children who may benefit from assessment before they enter preschool or while they are attending preschool using the RTI model in partnership with the Special Education preschool program

<b>Activity</b>	<b>Those involved</b>	<b>Mid Year Progress Report</b>
Continue collaboration with the Santa Monica Childcare and Early Education Task Force to establish enhanced communication with the Regional Center, Family Service of Santa Monica, community preschool programs, and Connections for Children. Participate in the Task Force planning to improve services for preschool children and to improve transitions into the school district programs.	CDS DAC members and CDS staff with members of the SM Childcare and Early Education Task Force	CDS participates as part of the Steering Committee of the Task Force. Several DAC members attend Task Force meetings. The Task Force has created a survey for preschool parents who attend kindergarten roundups in Santa Monica.
CDS supervisors will meet regularly with Special Education Coordinators to develop training for CDS staff on the RTI model and to coordinate services for children with IEPs in CDS programs	CDS admin staff, Special Ed staff	Preschool admin meets with Special Ed coordinators regularly to follow progress of individual children.
CDS DAC members and SEDAC members will plan a joint meeting to identify additional areas for collaboration.	CDS DAC and SEDAC leadership	Both groups have participated in DAC policy discussions creating communication between the groups.
Continue providing professional development activities for CREST staff working with children with special needs.	CDS CREST staff and Special Education staff	Special Ed Coordinators and staff have helped train CREST staff on appropriate techniques as needed.

3. Provide a forum for ensuring a balanced budget for the CDS department

<b>Activity</b>	<b>Those involved</b>	<b>Mid Year Progress Report</b>
DAC members will provide expertise and share their experiences in working within budget constraints		CDS has cut back on all discretionary spending in underfunded programs. DAC has discussed concerns about eliminating childcare during the furlough days.

**District Advisory Committee  
Board of Education Mid-Year Report  
2009-2010**

**HEALTH AND SAFETY DISTRICT ADVISORY COMMITTEE**

**Chair:** Pat Nolan

**Staff Liaison:** Marolyn Freedman

**Charge:**

- Monitor contemporary issues in health and safety that have a direct impact on school age children
- Encourage developmentally appropriate best practices in health, nutrition and physical education

**Accomplishments to date:**

- See data on district programs and trainings that support health and safety
- See data on the compliance of the district wellness policy
- All school sites have completed the wellness policy survey (data to be presented in DAC's end-of-year report).

**Highlight(s) to date of particular note:**

<b>Training</b>	<b>Presenter</b>	<b>Audience</b>	<b>Date</b>
Child Abuse Prevention and Sexual Harassment	Marolyn Freedman	New Teachers	08/20/09
Helping Your Students Cope with Loss	Judi Miller	Rogers Teachers	09/02/09
Helping Your Students Cope with Loss	Judi Miller	Rogers Classified	09/08/09
Helping Your Child Cope with Loss	Judi Miller	Rogers Parents	09/10/09
Helping Your Child Cope with Loss	Judi Miller	Samohi Parents	09/17/09
Relational Aggression-Girl Bullying	Marolyn Freedman	Webster PTA	04/23/09
COOL TOOLS	Marolyn Freedman	New Teachers	9/23/08
COOL TOOLS	Marolyn Freedman	Roosevelt Teachers	9/30/09
COOL TOOLS	Marolyn Freedman	Webster PTA	10/16/09
Introduction to Emergency Management SEMS	Marolyn Freedman & Paul Weinberg SMFD	Management Team	11/01/09
Disaster Assistance Response-First Aid	SM Fire Department	Certificated and Classified Staff	11/18/09
COOL TOOLS-Bullying Prevention	Marolyn Freedman	Webster PTA	2/11/10
Suicide Prevention and 5150	Marolyn Freedman & Judi Miller	Olympic High Staff	01/22/10
Cyberbullying- Review of New Laws	Marolyn Freedman	Counselors, Advisors and Mental Health Partners	1/28/10
Review of Suicide and Threat Assessment and Crisis Response	Marolyn Freedman	Counselors, Advisors and Mental Health Partners	1/28/10

Disaster Assistance Response-First Aid	SM Fire Department	Certificated and Classified Staff	02/01/10
Managing Conflict on the School Campus	Judi Miller	School Nurses	02/10/10

**Suggested direction for 2009-10:**

Continue to monitor Wellness Policy compliance and other health & safety issues pertinent to students.

**Budgetary Implications:** None at this time.

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## **ATTACHMENTS**

ATTACHED ARE THE FOLLOWING DOCUMENTS:

- Presentation: “2010-11 Budget Planning” (associated with Item No. D.01)

# Santa Monica Malibu Unified School District

Board Agenda Item D.01

March 4, 2010

2010-11 Budget Planning

# SMMUSD 2009-10 Budget Actions

- Cut \$4.5 million in 2009-10
  - District office and site administration
  - Samohi reorganization
  - Site support staff
  - Increased class size
  - Contracts
  - Use of state provided flexibility
- Restricted conference and travel
- Reduced energy costs
- Negotiated 5 furlough days with both SMMCTA and SEIU

# SMMUSD Budget Changes

## 2006-07 to 2009-10

84% of all expenditures spent on employment related costs

	Percentage Change	Increase(Decrease)
Enrollment	(2.6%)	Decrease
Teaching Positions	(9.0%)	Decrease
Classified Positions	15.3%	Increase
Site Administration	(5.3%)	Decrease
District Office Administration	(32.0%)	Decrease

# SMMUSD Multi-Year Budget State Revenue Assumptions

- State has applied a 18.355% deficit to the revenue we are entitled – a loss of \$10.0 million per year
- Additionally, the State is reducing our revenue by \$201/ student – could increase to \$250/student – a loss of \$2.0 million per year

# SMMUSD Multi-Year Budget

## Federal Stimulus Assumptions

- No additional Federal Stimulus Funds are projected in 2010-11 – California will not receive Race to the Top Funding
- Expenditures paid by the State Fiscal Stabilization Fund (SFSF) portion of the stimulus in 2009-10 have been added back to the General Fund in the 2010-11 year
- Expenditures paid by the Special Education portion of the stimulus in 2009-10 have not been included – resulting in a reduction of SPED costs in the 2010-11 year

# SMMUSD Multi-Year Budget Employment Cost Assumptions

- All employees will be furloughed 5 work days in the 2009-10 and 2010-11 school years
- Saving generated by these negotiated furlough days is approximately 2.0 million dollars per year
- Step and column increases to salaries for employees are included
- Health premium costs are expected to rise 5% (this has been reduced from the 1<sup>st</sup> Interim projection of 7%)

# SMMUSD Multi-Year Budget Reductions Assumptions

- Plans for budgetary reductions have been discussed by the Board on several occasions since November 2009
- This projection includes expenditure reductions of approximately 8.9 million dollars
- Board action on these reductions is expected to occur prior to a June budget adoption

# SMMUSD Multi-Year Budget Projections

## Revenues and Expenditures

Description	2009-10 PROJECTED	2010-11 PROJECTED	2011-12 PROJECTED	2012-13 PROJECTED
<b>Revenue:</b>				
<b>Revenue Totals</b>	67,494,793	67,926,643	68,746,482	70,473,578
<b>Expenditure:</b>				
<b>Certificated Salaries</b>	42,839,889	38,990,167	40,683,029	41,293,274
<b>Classified Salaries</b>	11,008,813	10,942,733	11,318,313	11,488,088
<b>Benefits</b>	16,180,191	14,539,346	16,134,730	16,780,119
<b>Supplies/Books</b>	1,284,402	1,325,897	1,325,897	1,325,897
<b>Other Operational Costs</b>	6,046,096	5,502,221	5,502,221	5,502,521
<b>Capital Outlay</b>	25,000			
<b>Indirect</b>	(1,229,712)	(843,200)	(843,200)	(843,200)
<b>Transfer Out</b>	75,000	-	-	-
<b>Expenditure Totals</b>	76,229,679	70,457,164	74,120,990	75,546,699
<b>Increase (Decrease) Fund Balance</b>	<b>(8,734,886)</b>	<b>(2,530,521)</b>	<b>(5,374,508)</b>	<b>(5,073,121)</b>

# SMMUSD Multi-Year Budget Projections

## Fund Balance

Description	2009-10 PROJECTED	2010-11 PROJECTED	2011-12 PROJECTED	2012-13 PROJECTED
Beginning Fund Balance	20,431,626	11,696,740	9,166,219	3,791,711
Ending Fund Balance	11,696,740	9,166,219	3,791,711	(1,281,410)
Reserve- Revolving cash, Store	160,000	160,000	160,000	120,000
Reserve - Early Retirement Incentive	-			
Total Available Fund Balance	11,536,740	9,006,219	3,631,711	(1,401,410)
3% Contingency Reserve	3,672,666	3,232,741	3,363,685	3,300,000
Unappropriated Balance	7,864,074	5,773,478	268,026	(4,701,410)

# SMMUSD Multi-Year Projections Story

- A positive Fund Balance through 2011-12, at the required 3% level
- The operating deficit rises to over 5.3 million dollars in 2001-12, when the furlough days end
- Additional expenditure reductions are necessary to balance the 2012-13 fiscal year
- It is important that the Board have maximum flexibility as they begin to make these difficult budget decisions