

**Santa Monica-Malibu Unified School District
Board of Education Meeting
MINUTES**

**UNADOPTED
JUNE 29, 2006**

A regular meeting of the Santa Monica-Malibu Unified School District Board of Education was held on Thursday, June 29, 2006 in the Board Room of the District Offices, 1651 16th Street, Santa Monica, CA. The Board of Education called the meeting to order at 4:20 p.m. in the Board Conference Room at the District Offices, 1651 16th Street, Santa Monica, CA., at which time the Board of Education moved to Closed Session regarding the items listed in section III below. The public meeting reconvened at 6:08 p.m. in the Board Room of the District Administrative Offices.

I. CALL TO ORDER

- A. Roll Call
- B. Pledge of Allegiance

II. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY

There were no speakers for Closed Session.

III. CLOSED SESSION:

- Public Employee, to consider appointment, employment of a district superintendent pursuant to GC §54957 as cited in the Brown Act.
- Public Employee appointment, employment, pursuant to GC §54957 as cited in the Brown Act: Senior Director, Educational Services; Principal, John Adams Middle School
- Receipt of recommendation for approval of the proposed settlement cases pursuant to GC Section 54954.9 (b), as cited in the Brown Act:

DN-1121-05/06	DN-1127-05/06	DN-1130-05/06
DN-1124-05/06	DN-1128-05/06	DN-1131-05/06
DN-1125-05/06	DN-1129-05/06	DN-1133-05/06
- Pupil Hearings pursuant to California Education Code Sections 35146 and 48918. (Expulsion matter)

IV. BOARD OF EDUCATION - COMMENDATIONS / RECOGNITIONS

V. APPROVAL OF THE AGENDA

If you will require accommodation to participate in the Board meeting, please notify the Superintendent's Office at least one day prior to the meeting.

Board of Education Meeting MINUTES: June 29, 2006

VI. APPROVAL OF MINUTES

A.01 Approval of Minutes (No Minutes Available for Approval)	1
--	---

VII. CONSENT CALENDAR

Consent agenda items are considered routine, as agreed by the President, Vice President and Superintendent, requiring no discussion, and are normally all approved at one time by the Board of Education. However, members of the Board of Education, staff, or the public may request an item be removed from the consent agenda for clarification and/or discussion. Consideration will occur during Section XI (Major Items).

Curriculum and Instruction

A.02 Approval of Independent Contractors	2
A.03 Basic/Supplemental Textbook Adoption	3
A.04 Consolidated Application - Part I	4-5

Business and Fiscal

A.05 Award of Purchase Orders 2005-2006	6-6b
A.06 Additive Change Order #1 - Bid #3.05 Lighting Retrofit Project - Phase III - Wheatstone Energy	7
A.07 Acceptance of Work Completed for Energy Conservation Lighting Retrofit Replacement Project - Phase III - Wheatstone Energy	8
A.08 Renewal of Contract with Mayer, Brown, Rowe & Maw, LLP	9

Personnel

A.09 Certificated Personnel - Elections, Separations	10
A.10 Classified Personnel - Merit	11

General

A.11 Expulsion of Student (B/D 09/23/91)	12
A.12 Designation of CIF Representatives to League - 2006-2007	13

VIII. PUBLIC COMMENTS

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. When there is a large number of speakers, the Board may reduce the allotted time to two(2) minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during "VIII, Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. This Public Comment section is limited to 20 minutes.

- Mr. Michael Klein addressed the Board of Education regarding safety concerns at Grant Elementary School. He stated that a pedestrian gate is often locker making it necessary for children and parents to walk through a parking where cars are moving in and out. He asked that Principal Friedenber be given additional resources to address this matter.

VIII. PUBLIC COMMENTS (continued)

- Margarita Gonzalez addressed the Board regarding the change from Community Liaisons to Student Outreach Workers and stated that she believes the Outreach Workers are not helping families as in the past with the Community Liaisons. She requested that the Board of Education return to the prior format of Community Liaisons at Santa Monica High School.
- Marlene Herrera stated that she wants the former employees who worked as Santa Monica High School Community Liaisons returned to the school to work with families. She requested that the parent center be opened and operated as a parent center, that themes for parent education be chosen by the parents, not the administrators. Further she requested that translation be provided for other meetings and that students and parents be consulted regarding any new policy being implemented at the school.

XIV. COMMUNICATIONS

The Communications section provides an opportunity for the Board of Education to hear reports from the individuals or Committee representative listed below. All reports are limited to 5 minutes or less. However, if more time is necessary, or if a report will not be presented, please notify the Board secretary eight work days prior to the date of the meeting.

A. SMMCTA - Mr. Harry Keiley

Mr. Keiley provided the Board of Education with copies of a salary survey conducted by Los Angeles County Office of Education. A copy is attached to the permanent Minutes.

XV. SUPERINTENDENT'S REPORT

MAJOR and DISCUSSION Items

As a general rule, items under MAJOR and DISCUSSION will be listed in order of importance as determined by the President, Vice President and Superintendent. Individual Board members may move to request a change in the order prior to consideration of any Major item. The Board may also move any of these items out of order to be heard immediately following PUBLIC COMMENTS if it appears that there is special interest by the public or as a courtesy to staff members making presentations to the Board.

XVI. MAJOR ITEMS

These items are considered to be of major interest and/or importance and are presented for **ACTION (A)** or **INFORMATION (I)** at this time. Many have been reviewed by the Board at a previous meeting under the Discussion Items section of the agenda.

- A.13 Establishment of a New Position - Senior Director of Secondary Education,
Educational Services 14-18
- A.14 Certificated Administrative Appointment
Senior Director of Secondary Education 19

XVI. MAJOR ITEMS (continued)

If you will require accommodation to participate in the Board meeting, please notify the Superintendent's Office at least one day prior to the meeting.

A.15	Certificated Administrative Appointment Principal, John Adams Middle School	20
A.16	Public Hearing on Proposed 2006-2007 Budget	21
A.17	2006-2007 Proposed Final Budget	22-26h
A.18	Authority for Pre-Approval of Special Education Positions Prior to Board Approval - Not to Exceed Ten (10) FTE's	27-28
A.19	Agreement to Provide Child Development Center Services for Fiscal Year 2006-2007	29
A.20	Amend Contract for Master Facilities Planning	30
A.21	Appoint Additional Members - Bond Feasibility Committee	31
A.22	Authorization for Chief Financial Officer to Approve Professional Services Related to the Proposed Bon Issue for November 2006 General Election ..	32
A.23	Set date for Additional Board Meeting - July 2006	33
A.24	Approval of Special Education Contracts	34-36

XVII. DISCUSSION ITEMS

These items are submitted for information (FIRST READING) and discussion. Action will generally be considered at the next regularly scheduled meeting of the Board.

D.1	Report from District Bond Feasibility "Blue Ribbon" Committee	37
-----	---	----

XVIII. INFORMATIONAL ITEMS

I.1	Update on Facilities Master Plan	38-40
-----	--	-------

XIV. BOARD MEMBER ITEMS

These items are submitted by individual Board members for information or discussion, as per Board Policy 8320(b).

XV. REQUESTS BY MEMBERS OF THE PUBLIC OR DISTRICT ADVISORY COMMITTEES TO ADDRESS THE BOARD OF EDUCATION

These items are submitted by members of the public to address the Board of Education on a matter within the jurisdiction of the Board, as per Board Policy 8320(c). Requests must be submitted to the Superintendent in writing ten days before the Board meeting or prior to agenda planning, in accordance with the established agenda planning schedule, whichever is less. The written request will not exceed 500 words and will include, as an attachment, brief background information and the reason for the request.

XVI. CONTINUATION OF PUBLIC COMMENTS

A continuation of Section VIII, as needed. (If the number of persons wishing to address the Board of Education exceeds the time limit in section VIII, additional time will be provided in Section **XVI, CONTINUATION OF PUBLIC COMMENTS.**)

XVII. BOARD MEMBER COMMENTS

Board Member Comments is the section where a Board member may make a brief announcement or make a brief report on his or her own activities relative to Board business. There can be no discussion under "BOARD MEMBER COMMENTS".

XVIII. FUTURE AGENDA ITEMS

Items for future consideration will be listed with the projected date of consideration. The Board of Education will be given any backup information available at this time.

XIX. CLOSED SESSION

At 9:05 p.m., the Board of Education returned to Closed Session to continue discussion of items listed for Closed Session.

XX. ADJOURNMENT

At 11 p.m., it was moved by Dr. Escarce, seconded by Mr. McLoud and voted 7/0 to adjourn the meeting. This meeting adjourned to an additional meeting scheduled to be held on Thursday, July 13, 2006 at 5:30 p.m. in the District's Administrative Offices, 1651 16th Street, Santa Monica, CA.

The next regular meeting is scheduled to be held on Thursday, July 27, 2006 at 5:30 p.m. in the Board Room of the Administrative Offices, 1651 16th Street, Santa Monica, CA 90401.

Meetings held at Santa Monica City Hall are broadcast live - City TV2, Cable Channel 16.
Meetings held at the District Office and in Malibu are taped and rebroadcast
in Santa Monica on CityTV2, Cable Channel 20 - Check TV listing.
Meetings are rebroadcast in Malibu on Government Access
Channel 3 every Saturday at 8 PM

Approved: _____

July 27, 2006

President

[Signature]

[Signature]

Superintendent

If you will require accommodation to participate in the Board meeting, please notify the Superintendent's Office at least one day prior to the meeting.

Board of Education Meeting MINUTES: June 29, 2006

v

Board of Education Meeting Schedule
Public Meetings will begin at 5:30 p.m.

July through December, 2006					
Month	1st Thursday	2nd Thursday	3rd Thursday	4th Thursday	Special Note:
July		7/13 DO		7/27 DO	Additional Meeting set for 7/13/06
August			8/17 SM	8/31 DO (5th Thurs)	5 Thursday's in August
September		9/14 DO		9/28 DO	School Opens 9/6, 2006 (Because of Labor Day and start of school, mtgs on 2 nd & 4 th in Sept.)
October	10/5 M		10/19 SM		Start traditional schedule 1 st & 3 rd Thursdays
November	11/2 DO		11/16 SM	11/30 DO (5th Thurs)	Thanksgiving 11/24-25,
December		12/14 DO			Usually one mtg. -(Three wks in Dec. Before winter break)
December 25-29 Winter Break					
January through June, 2007					
January 1-5 Winter Break					
January			1/18 SM		
February	2/1 M		2/15 SM		
March	3/1 DO		3/15 SM		Stairway 3/22-23 (5 Thursday's in March)
April 02 - 13, 2007 - Spring Break					
April			4/19 SM		
May	5/3 M		5/17 SM		
June	6/7 DO			28 DO	6/21*Graduation Last day of School 6/22

District Office (DO): 1651 16th Street, Santa Monica.
 Malibu City Council Chambers (M): 23815 Stuart Ranch Road, Malibu, CA
 Santa Monica City Council Chambers (SM): 1685 Main Street, Santa Monica.

If you will require accommodation to participate in the Board meeting, please notify the Superintendent's Office at least one day prior to the meeting.

Board of Education Meeting MINUTES: June 29, 2006

**Santa Monica-Malibu Unified School District
Board of Education
JUNE 29, 2006**

I CALL TO ORDER 4:20 p.m.

Moved to Closed Session: 4:21 p.m.
Reconvened Public Meeting: 6:08 p.m.

- A Roll Call**
Julia Brownley -President
Kathy Wisnicki - Vice-President

Emily Bloomfield
Oscar de la Torre
Jose Escarce
Maria Leon-Vazquez
Shane McLoud

Student Board Members

- B Pledge of Allegiance**

Led by Dr. Escarce

II CLOSED SESSION

Board President Julia Brownley announced the following action taken in Closed Session:
Moved by Ms. Leon-Vazquez, seconded by Dr. Escarce and voted 7/0 to approve the
proposed settlement cases listed below pursuant to GC Section 54954.9 (b), as cited in the
Brown Act:

DN-1121-05/06	DN-1127-05/06	DN-1130-05/06
DN-1124-05/06	DN-1128-05/06	DN-1131-05/06
DN-1125-05/06	DN-1129-05/06	DN-1133-05/06

TO: BOARD OF EDUCATION
FROM: MICHAEL D. MATTHEWS
RE: APPROVAL OF MINUTES

ACTION
06/29/06

RECOMMENDATION NO. A.01

It is recommended that the Board of Education approve the following Minutes:

No Minutes Available for Approval

MOTION MADE BY:
SECONDED BY:
STUDENT ADVISORY VOTE:
AYES:
NOES:

CONSENT ITEMS

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: SUPERINTENDENT

RE: APPROVAL OF INDEPENDENT CONTRACTORS

RECOMMENDATION NO. A.02

It is recommended that the Board of Education enter into an agreement with the following Independent Contractors. These contracts are included in the 2005/2006 budget.

Contractor/ Contract Dates	Description	Site	Funding
Donna Iwagaki 6/19/06 to 6/23/06 Not to exceed: \$5,000	Individual professional development and technical assistance to Head Start teachers on reflective practice and room environment	CDS	12-52105-0-85000-10000-5802-070-2700
<u>CORRECTION:</u> <i>Albert "Duffy" Miller, Miller Educational Consulting , Inc.</i> <u>May 2006 to June 30, 2006</u> <u>Cost:</u> <u>Not to exceed an additional:</u> <u>\$7,150</u> <i>(Contract originally approved on November 17, 2005)</i>	To provide professional development support and technical assistance to support increased use of research-based instructional strategies and improved student achievement, and effective use of advisory time	John Adams Middle School	Title II Part A 01-40350-0-11100-10000-5802-035-1300

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: SUPERINTENDENT

RE: BASIC/SUPPLEMENTAL TEXTBOOK ADOPTION

RECOMMENDATION NO. A.03

It is recommended that the textbooks listed below be adopted for the Santa Monica-Malibu Unified School District.

U.S. HISTORY, by Appleby, Brinkley, requested by Jaime Jimenez of Samohi for 11th grade US History.

COMMENT: In accordance with the Board of Education policy, the textbook listed above have been on public display for the last two weeks in the Educational Services Department at 1638 17th Street, Santa Monica, CA. 90405.

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: MICHAEL D. MATTHEWS/TIM WALKER/MAUREEN BRADFORD

RE: CONSOLIDATED APPLICATION - PART I

RECOMMENDATION NO. A.04

It is recommended that the Board of Education approve the submission of the State of California Consolidated Application, Part I.

COMMENT: The Consolidated Application must be submitted to the California Department of Education for the district to receive funds for categorical programs. The application is submitted in two parts for each school year. Following Board approval, Part I is to be submitted by June 30, 2006, indicating which programs will be implemented at eligible schools. Part of the application indicates the Santa Monica-Malibu Unified School District requests participation in federal programs, including: Title I Basic Grant (low income/low achieving students), Title II, Part A (Teacher and Principal Training and Recruiting), Title III (Limited English Proficient Students), Title IV (Safe & Drug Free Schools and Communities), and Title V (Innovative Strategies). State programs include Economic Impact Aid, Peer Assistance and Review Program, School Safety and Violence Prevention Program, and Tobacco-Use Prevention Education. Federal guidelines also allow local non-profit private schools to participate with the public school district in federal programs. Those participating private schools are identified in Part I of the application.

As required of the No Child Left Behind Act (NCLB), the district continues to make the necessary adjustments and modifications to meet continuing legislative provisions of the aforementioned programs.

Part II of the Consolidated Application, which includes budget information, will be submitted to CDE in January 2007 after district funding entitlements are confirmed following adoption of the state budget. Part II will indicate the number of pupil participants and funding allocations for each program and school site.

Each school site is required to have a comprehensive school plan known as the Single Plan for Student Achievement describing the strategies and activities to improve student achievement and meet district adopted standards through supplementary services provided by these programs. Schools

utilize additional special highly qualified teachers, instructional aides, scientifically research-based intervention programs, tutoring assistance, materials and equipment, professional development, district provided training, conferences and workshop attendance, expert consultants, and parent/community involvement activities to meet the needs of the students requiring supplemental services. Each school's School Site Council is required to provide input and recommended to the Board to approve the planned program activities and budgets as part of the Single School Plan for Student Achievement. The Director of Educational Services reviews program regulations and guidelines with all administration and site staff to insure appropriate implementation and to maintain compliance for each program.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

TO: BOARD OF EDUCATION ACTION/CONSENT
06/29/06
FROM: MICHAEL D. MATTHEWS/WINSTON BRAHAM/VIRGINIA I. HYATT
RE: APPROVAL OF PURCHASE ORDERS

RECOMMENDATION NO. A.05

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Order from June 8, 2006 through June 20, 2006 for fiscal year 2005/06.

AGENDA

NOTE: The Purchase Order list is not available in the electronic agenda. It is printed in the published agenda. It is available for public review in the Office of the Superintendent and as part of the public copies of the agenda, which are available at the meeting.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF JUNE 29, 2006

PAGE 1

U-GENERAL FUND,UNRESTRICTED R-GENERAL FUND,RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
*** NEW PURCHASE ORDERS ***					
617482	ALL TRADE TRUCK & TRAILER	TRAILER REPAIRS	SANTA MONICA HIGH SCHOOL	1,156.71	R
617508	AMECI PIZZA & PASTA	PIZZA	CURRICULUM AND IMC	350.00	R
614424	APPLE COMPUTER CORP	CLASSROOM COMPUTERS	WILL ROGERS ELEMENTARY SCHOOL	1,288.18	R
617058	BARRETT'S APPLIANCE	WASHER/DRYER/STOVE/SPECIAL ED	SPECIAL EDUCATION REGULAR YEAR	1,000.59	R
613401	BSN SPORTS/SPORT SUPPLY GROUP	POST PADS	CHILD DEVELOPMENT CENTER	1,802.36	CD
617480	CHAMPION CHEMICAL	CUSTODIAL SUPPLIES	CHILD DEVELOPMENT CENTER	116.91	CD
617498	CHARLES DUNN R E SVC INC	ROOF MAINT.REPAIRS-DISTRICTOFC	FACILITY MAINTENANCE	5,310.00	R
617045	COMP VIEW	MULTIMEDIA PROJECTOR	PERSONNEL COMMISION	2,613.16	U
617085	CONSTANZA,SIUIGEN	REIMBURSE	MALIBU HIGH SCHOOL	657.65	R
617086	CONSTANZA,SIUIGEN	REIMBURSE FOR AVID FAIR	MALIBU HIGH SCHOOL	148.68	R
616999	CORPORATE EXPRESS/US OFFICE	LATERAL FILES	PERSONNEL COMMISION	786.74	U
617195	CORPORATE EXPRESS/US OFFICE	OFFICE SUPPLIES	CABRILLO ELEMENTARY SCHOOL	186.24	R
617402	DESERT EXPRESS	TRAILER MOVE FOR CHP INSPECT	SANTA MONICA HIGH SCHOOL	478.00	R
617462	DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL SUPPLIES	CHILD DEVELOPMENT CENTER	407.60	CD
617465	DISCOUNT SCHOOL SUPPLY	INSTRUCTIONAL SUPPLIES	CHILD DEVELOPMENT CENTER	299.31	CD
617479	ECONOMY GLASS CO INC	Glass replacement - reg/sp. ed	TRANSPORTATION	941.78	R
617507	EL POLLO LOCO	REFRESHMENTS	CURRICULUM AND IMC	350.00	R
617196	FOLLETT LIBRARY BOOK CO	OPEN ORDER/LIBRARY BOOKS	SANTA MONICA HIGH SCHOOL	1,300.00	R
617466	GALE SUPPLY CO	CUSTODIAL SUPPLIES	CHILD DEVELOPMENT CENTER	1,118.98	CD
617467	GALE SUPPLY CO	HEALTH & SAFETY	CHILD DEVELOPMENT CENTER	259.80	CD
617500	GALE SUPPLY CO	OPEN ORDER-OPERATIONS SUPPLYS	FACILITY MAINTENANCE	775.00	R
617337	GATEWAY 2000 MAJOR ACCOUNTS	Laptop computer	GRANT ELEMENTARY SCHOOL	1,231.50	R
617501	GEORGE'S HARDWARE	GROUNDNS INVOICES	FACILITY MAINTENANCE	253.85	R
617468	GUIDED DISCOVERIES	DEPOSIT FIELD TRIP	JOHN ADAMS MIDDLE SCHOOL	7,960.00	R
617490	HARCOURT ASSESSMENT INC	TEST SCORES	CURRICULUM AND IMC	710.70	U
617048	HOME DEPOT- L.A.	WOOD/TECH SUPPLIES	SANTA MONICA HIGH SCHOOL	1,091.61	R
617495	HOME DEPOT- L.A.	additional items	MCKINLEY ELEMENTARY SCHOOL	72.63	R
617483	JOHNSTON,ROE	AV REPAIRS	LINCOLN MIDDLE SCHOOL	722.00	R
617471	KAPLAN SCHOOL SUPPLY CORP	INSTRUCTIONAL SUPPLIES	CHILD DEVELOPMENT CENTER	1,345.32	CD
617472	KAPLAN SCHOOL SUPPLY CORP	INSTRUCTIONAL SUPPLIES	CHILD DEVELOPMENT CENTER	762.47	CD
617473	KAPLAN SCHOOL SUPPLY CORP	INSTRUCTIONAL SUPPLIES	CHILD DEVELOPMENT CENTER	1,572.75	CD
617487	KRATZER,CINDY	PRINTING REIMBURSEMENT	CURRICULUM AND IMC	125.56	U
616775	LAKESHORE (PICK UP ONLY)	OPEN ORDER/CLASSROOM SUPPLIES	WEBSTER ELEMENTARY SCHOOL	100.00	R
617515	MCBATTERY LLC	Batteries	INFORMATION SERVICES	300.00	U
617486	MONARCH BUS. FORMS/STRATACOM	GRADUATION TICKETS	MALIBU HIGH SCHOOL	116.91	U
617485	OFFICE MAX	XEROX PAPER	SANTA MONICA HIGH SCHOOL	2,121.70	R
617488	OLIVER WORLDCLASS LABS INC	SMART BOARDS-EETT GRANT	ST.MONICA HIGH PRIVATE SCHOOL	4,116.23	R
617489	OLIVER WORLDCLASS LABS INC	SMART BOARDS - EETT GRANT	GRANT ELEMENTARY SCHOOL	185,230.35	U
617503	P O BAHN & SONS	OPERATIONS INVOICES	FACILITY MAINTENANCE	868.02	R
617125	PACIFIC RIM PRINTERS*MAILERS	GENERAL SUPPLIES/MATERIALS	PUBLIC INFORMATION OFFICE	2,152.01	U
617502	PIONEER CHEMICAL CO	CUSTODIAL SUPPLIES	FACILITY MAINTENANCE	649.34	R
617504	PIONEER CHEMICAL CO	INVOICES-OPERATIONS SUPPLIES	FACILITY MAINTENANCE	167.79	R
617512	PIONEER CHEMICAL CO	FOR OPERATIONS BUFFING PADS	FACILITY MAINTENANCE	300.00	R
617497	QSS	ADDITIONAL SERVICES	INFORMATION SERVICES	2,209.97	U
617460	RALPHS MARKET	OPEN ORDER/COOKING PROJECTS	CHILD DEVELOPMENT CENTER	120.00	CD
617438	RICOH BUSINESS SYSTEMS	COPIER OVERAGES	CABRILLO ELEMENTARY SCHOOL	250.00	U
617477	SAFETY-KLEEN CORP.	Fuel Fee Surcharge/Transp.	TRANSPORTATION	50.00	R
617499	SANTA MONICA POLICE DEPT-ALARM	FALSE ALARM-SAMOH	FACILITY MAINTENANCE	290.00	R
617523	SCOTIA CONSTRUCTION INC	DSA INSPECTION	PROP "X" STAND ALONE PROJECTS	74.90	EX

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF JUNE 29, 2006

PAGE 2

U-GENERAL FUND,UNRESTRICTED R-GENERAL FUND,RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
DF-DEFERRED MAINTENANCE SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
617509	SMART & FINAL	MEETING MATERIALS	CURRICULUM AND IMC	200.00	R
617238	SMART & FINAL #315	PAPER GOODS FOR STUDENT AWARD	ENGLISH LANGUAGE DEVELOPMENT	324.75	R
617478	SMITH, LENORA	Reimbursement for CPR Classes	TRANSPORTATION	53.00	R
617511	SPARKLETT'S WATER CO	WATER USED IN M&O	FACILITY MAINTENANCE	56.55	R
617470	SPECTRA/SHAW CONTRACT FLOORING	SPECTRA/SHAW CONTRACT	CHILD DEVELOPMENT CENTER	2,321.95	CD
617510	STAPLES BUSINESS ADVANTAGE	SUPPLIES	CURRICULUM AND IMC	200.00	R
617475	TUMBLEWEED EDUCATIONAL	special ed. run/transp.	TRANSPORTATION	4,535.00	R
617476	TUMBLEWEED EDUCATIONAL	Field Trip charges/transp.	TRANSPORTATION	260.00	R
617494	TUMBLEWEED EDUCATIONAL	BUS TRANSPORT FOR FIELD TRIP	JOHN ADAMS MIDDLE SCHOOL	859.95	R
617469	UC REGENTS	OPEN ORDER/WEEKLY MEETINGS	CHILD DEVELOPMENT CENTER	640.00	CD
617524	US BANK (GOVT CARD SERVICES)	Duplicate Email Remover	INFORMATION SERVICES	15.00	U
617514	WAXIE SANITARY SUPPLY	WAX BRUSH ATTACHMENT-OPS DEPT	FACILITY MAINTENANCE	228.41	R
617456	XEROX CORPORATION	COPIER OVERAGES	PURCHASING/WAREHOUSE	558.57	U
617459	XEROX CORPORATION	COPIER OVERAGES	PURCHASING/WAREHOUSE	461.15	U
** NEW PURCHASE ORDERS TOTAL:				247,027.63	

TO: BOARD OF EDUCATION ACTION/CONSENT
06/29/06
FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM/VIRGINIA I. HYATT
RE: ADDITIVE CHANGE ORDER #1 - BID #3.05 LIGHTING RETROFIT
PROJECT-PHASE III-WHEATSTONE ENERGY

RECOMMENDATION NO. A.06

It is recommended that the Board of Education approve Change Order #1 for lighting retrofit at Malibu High School in an amount of \$8,508.50.

Funding Information

Budgeted: Yes
Fund: 14
Source: Deferred Maintenance Fund
Account number: 14-62050-0-00000-85000-6200-060-1500
Description: Other Operating Expenses

COMMENT: During the initial survey of the site some rooms were locked and unavailable for inspection. During the installation of Phase III these rooms were made available, with additional lamps found that needed replacement.

Additive Change Orders #1 represents the work listed below:

Change Order #1:

1. Add 57 standard 4' lamps, 1 Tandem retrofit, 1 drum fixture and 1 LED exit sign on the main campus. \$3,368.50

2. Add 21 standard 4' lamps and 10 wrap retrofits to the bus garage and maintenance bays. \$5,140.00

ORIGINAL CONTRACT	\$152,963.00
CHANGE ORDER #1	\$ 8,508.50
TOTAL CONTRACT PRICE	\$161,471.50

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

TO: BOARD OF EDUCATION CONSENT
06/29/06
FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM/VIRGINIA I. HYATT
RE: ACCEPTANCE OF WORK COMPLETED FOR ENERGY CONSERVATION
LIGHTING RETROFIT REPLACEMENT PROJECT-PHASE III-TO
WHEATSTONE ENERGY

RECOMMENDATION NO. A.07

It is recommended that the Board of Education accept as completed all work contracted with Wheatstone Energy as the contractor for the Energy Efficiency, Lighting Retrofit Replacement Project, Phase III, under RFP #3.05.

Funding Information

Budgeted: Yes
Fund: 14
Source: Deferred Maintenance Fund
Account number: 14-62050-0-00000-85000-6200-060-1500
Description: Other Operating Expenses

COMMENT: The contract with Wheatstone Energy, Inc. has been completed. In order to facilitate the release of the 10% retention being held by the District, a notice of completion must be filed for thirty five (35) days with the County of Los Angeles pending Board approval.

ORIGINAL CONTRACT	\$152,963.00
CHANGE ORDER #1	\$ 8,508.50
TOTAL CONTRACT PRICE	\$161,471.50

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: RENEWAL OF CONTRACT WITH MAYER, BROWN, ROWE & MAW, LLP

RECOMMENDATION NO. A.08

It is recommended that the Board of Education authorize the renewal of the contract with the law firm of Mayer, Brown, Rowe & Maw, LLP to provide general legal services to the District in a not-to-exceed amount of \$50,000.

Funding Information:

Currently Budgeted: Yes

Fund: Fund 01

Source: General Fund

Account Number: 01-00000-0-00000-72000-5820-050-1500

Description: Other Genl Admin/Legal Costs/Business Serv.

COMMENTS: Mayer, Brown, Rowe and Maw, LLP have provided general legal services to the District since January, 2004.
The current contract expires on June 30, 2006 and needs to be renewed for ongoing legal advice.

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: MICHAEL D. MATTHEWS

RE: CERTIFICATED PERSONNEL - Elections, Separations

RECOMMENDATION NO. A.09

Unless otherwise noted, all items are included in the 2005/2006 approved budget.

CHANGE IN ASSIGNMENT

Effective

Ramos, Irene

7/1/06

Santa Monica HS/Student Support Adv

From: Principal/220 days/John Adams MS

To: Student Support Adv/195 days/Santa Monica HS
[replacing S. Dresher]

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: MICHAEL D. MATTHEWS/WILBERT YOUNG

Updated

RE: CLASSIFIED PERSONNEL - MERIT

RECOMMENDATION NO. A.10

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedule.

~~DISQUALIFICATION FROM PROBATION~~

RESIGNATION

EFFECTIVE DATE

BURDICK, BARTON CAMPUS SECURITY OFFICER
SANTA MONICA HS

6/30/06

RETURN TO PREVIOUS CLASSIFICATION

EFFECTIVE DATE

BURDICK, BARTON GARDNER
GROUNDS 8 HRS/12 MOS
FR: CAMPUS SECURITY OFFICER
8 HRS/10 MOS/SANTA MONICA HS

6/30/06

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL MATTHEWS/TIM WALKER/LAUREL SCHMIDT

RE: EXPULSION OF STUDENT (B/D 09/23/91)

RECOMMENDATION NO. A.11

It is recommended that the Board of Education expel student (B/D 09-23-91).

COMMENT: The Principal of Santa Monica High School recommended the expulsion based on the student's violations of Education Code Sections 48915(c)(3) and 48900(c):

"Selling a controlled substance." Education Code 48915(c)(3)

"Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of, any controlled substance, alcoholic beverage or intoxicant of any kind." Education Code 48900(c)

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

06/29/06

FROM: MICHAEL D. MATTHEWS

RE: DESIGNATION OF CIF REPRESENTATIVES TO LEAGUE
2006-2007

RECOMMENDATION NO. A.12

It is recommended that the Board of Education appoint representatives for 2006-2007 to the California Interscholastic Federation as required by education code 33353 (a)(1):

Alfredo Silva - Malibu High School
Catherine Baxter - Santa Monica High School

COMMENT: Annually, the California Interscholastic Federation requests the names of league representatives appointed by the Board of Education. In accordance with the Education Code citing above, the representatives appointed by the Board of Education are the only people (from the district) who will be voting on issues at the league and section level.

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)



www.cifstate.org

California Interscholastic Federation

Marie Ishida, Executive Director

STATE OFFICE

1320 Harbor Bay Parkway, Suite 140, Alameda, CA 94502-6578

Tel: (510) 521-4447 - FAX: (510) 521-4449

2006-2007 Designation of CIF Representatives to League

Please complete the form below for each school under your jurisdiction and **RETURN TO THE CIF SECTION OFFICE (ADDRESS ON REVERSE SIDE)** no later than July 3, 2006.

Santa Monica-Malibu Unified School District/Governing Board at its June 29, 2006 meeting,
(name of school district/governing board) (date)

appointed the following individual(s) to serve for the 2006-2007 school year as the school's league representative:

PHOTOCOPY THIS FORM TO LIST ADDITIONAL SCHOOL REPRESENTATIVES

NAME OF SCHOOL Malibu High School
NAME OF REPRESENTATIVE Alfredo Silva POSITION Athletic Director
ADDRESS 30215 Morningview Drive CITY Malibu ZIP 90265
PHONE (310) 457-6801 FAX (310) 457-4984 E-MAIL silva@smmusd.org

NAME OF SCHOOL Santa Monica High School
NAME OF REPRESENTATIVE Catherine Baxter POSITION Dean, Admin. Services
ADDRESS 601 Pico Blvd CITY Santa Monica ZIP 90405
PHONE (310) 395-3204 FAX (310) 395-5842 E-MAIL cbaxter@smmusd.org

NAME OF SCHOOL _____
NAME OF REPRESENTATIVE _____ POSITION _____
ADDRESS _____ CITY _____ ZIP _____
PHONE _____ FAX _____ E-MAIL _____

NAME OF SCHOOL _____
NAME OF REPRESENTATIVE _____ POSITION _____
ADDRESS _____ CITY _____ ZIP _____
PHONE _____ FAX _____ E-MAIL _____

If the designated representative is not available for a given league meeting, an alternate designee of the district governing board may be sent in his/her place. **NOTE:** League representatives from public schools and private schools must be designated representatives of the school's governing boards in order to be eligible to serve on the section and state governance bodies.

Superintendent's Name (print) Michael D. Matthews Superintendent's Signature [Signature]
Address 1651 16th Street City Santa Monica Zip 90404
Phone (310) 450-8338, ext. 241 Fax (310) 581-1138

PLEASE MAIL OR FAX THIS FORM DIRECTLY TO THE CIF SECTION, SEE REVERSE SIDE FOR CIF SECTION OFFICES⇒⇒⇒

MAJOR ITEMS

TO: BOARD OF EDUCATION

ACTION/MAJOR

6/29/06

FROM: MICHAEL D. MATTHEWS

RE: ESTABLISHMENT OF A NEW POSITION - SENIOR DIRECTOR OF
SECONDARY EDUCATION, EDUCATIONAL SERVICES

RECOMMENDATION NO. A.13

It is recommended that the Board of Education establish a new position in Educational Services: Senior Director of Secondary Education, to meet the needs of all levels of schools in the Santa Monica - Malibu Unified School District.

COMMENT: With the departure of the Chief Academic Officer, staff proposes this new position as a part of a reorganization which would see the Assistant Superintendent of Special Education become the Assistant Superintendent of Educational Services. The Assistant Superintendent of Educational Services would have two director-level administrators to lead instructional improvement and compliance in the District. This new position would require extensive experience in site administrative leadership.

Under the Direction of the Assistant Superintendent of Educational Services, the Senior Director of Secondary Education would have the following responsibilities:

- C Standardized Assessment
- C Support/Strengthen Alternative Education Sites
- C Developing and Administering Local Assessments
- C Supervising Accountability (WASC, a-g requirements, instructional minutes)
- C Data Analysis
- C Honors and Advanced Placement Instruction
- C Secondary Intervention and Remediation
- C Secondary Curriculum
- C Secondary Professional Development
- C Visual and Performing Arts
- C High School Athletics
- C Grant/Research Oversight
- C Technology

The Management Salary Range for this Position will be 67.
The attached job description includes suggested changes made by the Board of Education at the meeting of June 15, 2006.

* * * * *

*The Board of Education agreed to add a new #7 under **Qualifications** as follows: In a team approach, assist with the need for violence prevention and intervention training and workshops for students and staff.*

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

Public Comments
Marlene Herrera
Margarita Gonzalez

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
Department of Human Resources

CERTIFICATED JOB DESCRIPTION
Senior Director, Secondary Education

DEFINITION

Under professional direction of the Assistant Superintendent of Educational Services, it is the responsibility of the Senior Director of Secondary Education to share leadership in the development of system-wide improvement strategies; to plan, organize, manage, and direct the instructional service programs of the district; to plan, organize, coordinate, and manage instructional program design and delivery systems; to plan, organize, design, and implement curriculum and instruction programs and activities to ensure optimal learning opportunities and growth experiences for all students; and to do other related functions as directed.

DISTINGUISHING CHARACTERISTICS

This position classification requires subject matter expertise in educational programming, and curriculum and instruction strategies. Extensive directly related administrative and leadership experience is necessary to manage the District's secondary educational programs and services. The job requires the ability to analyze, develop and offer alternative problem solutions to curriculum and instruction issues and concerns. Decisions are made by the incumbent that have a critical impact on the District goals, and the organization and administration of educational programs and services. The position classification has management responsibility for the planning, assigning, reviewing, and evaluating the quality and quantity of work of professionals, technical and classified employees. The incumbent frequently meets with teachers, support and administrative personnel to influence, motivate and monitor the result objectives of the district. This is a sedentary position classification and performs light work that involves sitting a portion of the time, but does require walking and standing for extended periods. This position requires accurate perceiving of sound, near and far vision, depth perception, working with educational materials and objects, and providing oral information and direction.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

ESSENTIAL DUTIES

- C Plan, organize, and direct secondary District curriculum, and instruction design and development programs, instructional delivery systems, and the strategies and techniques for achieving optimal educational and instructional results.
- C Directs the alignment of the District's secondary curriculum, including standards, curricular objectives, instructional materials, and evaluation.
- C Directs and monitors standardized assessment in the District, including assessments such as STAR/CAPA, CAHSEE, Advanced Placement, EAP, California Healthy Kids Survey, and others.

ESSENTIAL DUTIES (continued)

- C Develops, directs and monitors local assessments and compliance measures, including secondary common semester assessments, CAHSEE math pre-tests, WASC, a-g requirements for UC, ROP, Williams textbook compliance, instructional minutes, and more.
- C Performs data analysis and presents data to the Assistant Superintendent of Educational Services and the Board of Education. Standards analysis/presentation topics include standardized testing, API/AYP, **GPA, disaggregated data by ethnicity**, and other special projects as directed.
- C Prepares press releases regarding Educational Services issues, subject to the approval of the Assistant Superintendent of Educational Services and the Superintendent.
- C Prepares mailers to the community as directed by the Assistant Superintendent of Educational Services;
- C Monitors secondary intervention and remediation, and including CAHSEE support, secondary summer school, intervention programming; Valued Youth Program and AVID.
- C Directs secondary Beginning Principal Support Activities.
- C Oversees and monitors Visual and Performing Arts in Grades K-12.
- C Provides support and oversees secondary athletic programs and physical education programs, including independent study PE.
- C Oversees grants related to secondary education.
- C Provides support for Advanced Placement program, including AP pre-audits, AP Professional Development, Bridge and support classes for AP expansion, Honors English identification, Honors Geometry identification, and Honors Biology identification.
- C Directs the evaluation and selection of textbooks and other instructional materials.
- C Conducts the evaluation and revision of curriculum materials.
- C Facilitates the articulation of curriculum between secondary and elementary schools.
- C Serves as a resource person for all curriculum committees by facilitating communications, preparing reports, and compiling research.
- C Develops instructional guides and courses of study outlines.
- C Arranges for demonstration of new instructional materials and techniques.
- C Informs instructional personnel about current trends in curriculum and assessment.
- C Coordinates the District's instructional materials and media program.
- C Performs other duties as assigned.
- C Serve as an advisor to the Assistant Superintendent and District personnel pertaining to the various aspects of curriculum, instruction design and delivery systems.
- C Serves as an advisor to the Assistant Superintendent and District personnel regarding the various aspects of building instructional capacity, professional development, and administrator capacity building.
- C Assists in leading the District's efforts to aggressively pursue opportunities through grant writing, work with private foundations, etc.
- C Provide direction, support, and guidance to staff, District personnel, and members of the educational community to effect thorough and complete communication relative to the educational design and delivery process, and to ensure that community advisory groups have had an opportunity to participate in educational assessment and evaluation processes.

ESSENTIAL DUTIES (continued)

- C Plan, organize, and direct the preparation of a variety of district, county, State and Federal reports in order to ensure compliance, secure funding and provide thorough, complete, and effective communication and information systems.
- C Plan, organize, and implement educational service budget planning guidelines and expenditure control strategies.
- C Plan, develop, and conduct public and community relations programs pertaining to instructional program functions and activities.
- C Provide leadership and expertise in forming, guiding, and advising District advisory committees and groups.
- C **Provide leadership in monitoring and increasing the diversity of Honors and Advanced Placement classes, as well as leading the effort to make sure the needs of all students are addressed in Advanced Placement and Honors classes.**

QUALIFICATIONS (as amended)

Knowledge of:

1. Principles, practices, trends, goals, and objectives of public education;
2. Philosophical, educational, fiscal, and legal aspects affecting a school district operation;
3. Organization, management, planning, and evaluation strategies, techniques, and procedures;
4. Curriculum and instruction design and delivery systems, including audit and evaluation processes which determine process effectiveness;
5. Instructional program, function, and activity planning, forecasting, projecting, auditing, and managing of a variety of information and data management, storage, retrieval, and dissemination systems;
6. Research and development strategies, processes, and techniques;
7. In a team approach, assists the need for violence prevention and intervention training and workshops for students and staff;
8. Human relationships, conflict resolution strategies, and procedures, and team management building methods and techniques;
9. Instructional support programs, functions, and activities.
10. **Successful strategies and skills regarding working in and leading a diverse community**

Ability to:

1. Plan, organize, coordinate, and direct the District's educational services programs;
2. Plan, organize, develop, and implement instructional service budget planning, and expenditure control processes and procedures;
3. Demonstrate leadership qualities and utilize motivational techniques and strategies in the development of an operational instructional mode that is cost effective and cost beneficial;
4. Evaluate and analyze complex problems, issues, and concerns, and recommend appropriate alternative solutions and make effective and timely decisions;
5. Communicate effectively in oral and written form, utilizing a simplistic communication mode in ensuring understandable and thorough communication;
6. Establish and maintain cooperative organizational, public, and educational community relationships.

EXPERIENCE AND EDUCATION

Any combination of experience and training that would likely provide the required knowledge and skill is qualifying. A typical way to obtain the required knowledge and skill would be:

Experience:

Minimum of five (5) years of teaching experience and ten (10) years of secondary administrative experience, preferably as a principal, performing instructional leadership services and related functions.

Education:

Equivalent to the completion of a master of arts or higher degree in educational administration, professional development, instructional technology, curriculum development and design, or closely related fields.

CERTIFICATIONS, LICENSES AND CONDITIONS

Certification Requirement

Possession of or the ability to qualify for a valid California credential authorizing service as an elementary and secondary level administrator.

License Requirement

Possession of a valid Motor Vehicle Operator's License;

Condition of Employment

Insurability by the District's liability insurance carrier.

Job Description Approved:

Michael D. Matthews, Ed.D.
Assistant Superintendent, Chief of Staff

Date

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS

RE: CERTIFICATED ADMINISTRATIVE APPOINTMENT

RECOMMENDATION NO. A.14

It is recommended that the Board of Education approve the following administrative appointment:

CERTIFICATED APPOINTMENT

Effective

Dr. Ilene Straus
Senior Director of Secondary Education,
Educational Services

7/1/06

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS

RE: CERTIFICATED ADMINISTRATIVE APPOINTMENT

RECOMMENDATION NO. A.15

It is recommended that the Board of Education approve the following administrative appointment:

CERTIFICATED APPOINTMENT

Effective

Principal, John Adams Middle School

7/1/06

MOTION MADE BY:

This item was pulled by staff.

SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: PUBLIC HEARING ON PROPOSED 2006-07 BUDGET

RECOMMENDATION NO. A.16

It is recommended that the Board of Education hold a public hearing for the proposed budget for fiscal year 2006-07, in accordance with Education Code Section §42103, followed by the legally-required Budget Adoption by the end of the last day of business preceding July 1, 2006.

COMMENT: The proposed budget has been made available for public inspection in the Office of the Superintendent, consistent with established District policy, since June 26, 2006. Required public notice has been given by the Los Angeles County Office of Education.

Furthermore, in accordance with State law, said proposal in various progressions was presented for public review at the Board Meetings on 5/18/06, 6/1/06 and 6/15/06.

Open Public Hearing 7:11 p.m.

MOTION MADE BY: Dr. José Escarce

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

There were no speakers to this item.

Close Public Hearing 7:12 p.m.

MOTION MADE BY: Ms. Leon-Vazquez

SECONDED BY: Dr. José Escarce

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: 2006-07 PROPOSED FINAL BUDGET

RECOMMENDATION NO. A.17

It is recommended that the Board of Education adopt the 2006-07 Final Budget as presented in the accompanying California Department of Education Format, AB1200, documenting (all Funds) approximately \$145.0 million with an operating deficit of approximately <\$621,000>, disclosing the downward trend in the District's deficit spending from <\$4.40 million> in the 2002-03 fiscal year to a Multi-Year 2007-08 Projection of <\$84,000> Operating Deficit.

In compliance with the provision of Education Code §42103, Los Angeles County Office of Education (LACOE) requires that School Districts file their adopted budget for Fiscal Year (FY) 2006-07 with their office on or before July 1, 2006.

This budget was developed using the State-adopted Standards and Criteria. Once the budget is adopted, inclusive of the J-200 series of reports, the Standards and Criteria and Budget Certification, it's then presented to the State Department of Education via LACOE for final Audit and Certification.

The Preliminary 2006-07 General Fund Budget was previously presented for review and discussion at Board Meetings on May 18, June 1, and June 15 Board Meetings, (with important related components in prior sessions), and the Final Budget has been revised to reflect the needs and changes of the Board, Senior Management, School Site Leadership, other Constituents, and all updated information known at the time of preparation of said Document.

In summary, this 2006-07 Final Budget represents the financial management plan, general framework and constraints for the School District. It has been developed with the intent of supporting the various school programs and departments of the District in implementing the vision, initiatives and policies approved by the Board of Education.

KEY SELECTED REVENUE ASSUMPTIONS

- , State Revenue Limit (including Base Revenue Limit) projections are completed using a 5.92% COLA added to the 2005-06 ADA Revenue Limit of \$5,319.84. Thus, the 2006-07 per ADA Revenue Limit is \$5,627.84 less a deficit factor of .892% or a \$308 per ADA increase.
- , The Base Revenue Limit for Santa Monica-Malibu will be \$5,627.84 per ADA (using the 2005-06 P2 ADA), and applying a zero (0)% Deficit Factor, translating to a total Revenue Limit of approximately \$66,553,823 (based on \$5,627.84 x 11582.50) ADA for Revenue Limit Calculation. The above total, \$66,553,823, includes other Base Revenue Limit funds \$, such as Meals for Needy, Remedial Programs, Beginning Teacher Incentives, etc.
- , The projection of 2006-07 District Enrollment is 11,986. The current CBEDs count is 12,191, thus, a potential reduction of <205> (12,191 less 205) students which translates to approximately <\$1.2 million> reduction in our revenue stream and amount requested from our total District's new COLA Revenues.
- , The Lottery allocation will be \$148 per ADA (2005-06 estimated Annual ADA), of which \$123 is for unrestricted expenditures and the remaining \$25 is for Proposition 20 - Mandated for Instructional Materials.
- , The District will participate in the State's Class Size Reduction Program for K-3 and receive \$1,017 per pupil for the K-3 component or a total revenue of \$3.1 million.
- , Supplemental Instructional Programs hourly rate \$3.90.
- , Special Education transfer from the Revenue Limit is \$2,242,440. Special Education Mandate Settlement at \$4.52 per 1999-00 ADA is \$52,328. The Special Education funding for AB602 Base Funding rate is \$540 per ADA, for an estimated \$6,300,000.
- , The Mandated Costs reimbursement as proposed by the Governor has been deferred/postponed again in 2006-07. The cumulative balance due to SMMUSD as of the end of 2004-05 is \$1,315,560. As directed by LACOE, that amount is not included in the Budget, however, in order to preserve our claims, the District will continue to collect and file its Mandated Costs Reimbursement Claims.

- , The local Parcel Tax for Measure "Y" at \$116.88 per parcel, which includes an estimated CPI-U adjustment of 4.7%, will generate \$3,788,431, based on 32,413 parcels. Measure "Y" began in 2001 for 10 years and will expire in June, 2011.
- , The Measure "S" parcel tax at \$225 per parcel is estimated to generate \$6,573,000, after processing senior exemptions, which are anticipated to number 3,200. Measure "S" began in 2003 for 6 years and will expire in June, 2009.
- , The District will receive \$6,365,400 (including 3% prevailing COLA) of financial support from the City of Santa Monica, \$500,000 of which will be designated for multi-cultural education efforts, \$405,000 for the Student Outreach Program at Santa Monica High School and \$80,000 for the Valued Youth Program at John Adams Middle School. In the current Agreement, the City's contribution will run for the next 10 years out from the 2004-05 FY.
- , The combined lease revenue is \$2.40 million, which is from the Doubletree Hotel, Madison Site, 9th & Colorado and 16th Street properties. Of this amount, approximately \$1,000,000 annually is pledged to support outstanding Certificates of Participation (COPs) Series "B" and "C" with a current face value of approximately \$20,000,000.
- , The Instructional Materials Funding Realignment Program(IMFRP) is projected to be funded at \$65 per 2005-06 CBEDS enrollment.
- , St. John's Hospital will continue to fund the School Nurse Program and have increased the amount to \$135,000. St. John's will also continue to support the Infant-Family Support Program in the amount of \$200,000 (Child Development Services).
- , There is \$200,000 estimated interest revenue from funds held in the County Treasury.

EXPENDITURE ASSUMPTIONS

- , Full-Time Equivalent (FTE) Changes:
Certificated: Due to the projection of declining enrollment, the elementary schools will be decreased by 5.00 FTEs. There will be a decrease of 4.40 FTEs teaching positions at middle schools: 2.20 FTEs at John Adams and 2.20 at Lincoln. High school teaching positions will increase by 1.30 FTEs: 1.20 FTE at Santa Monica High and .10 at Olympic High School.
- , Salary and Benefits:
No projections of salary increases are included, except the 2% step and column increases for Certificated and Classified employees.
- , Statutory Benefits:
8.25% STRS employer contribution rate (increased from 8.25%)
6.20% OASDI contribution rate
1.45% Medicare Contribution
0.05% SUI contribution
4.00% Workers' Compensation contribution rate
9.124% PERS employer contribution rate
3.896% PERS Reduction
- , The premium rates for District-paid employee medical and dental benefits are budgeted for a 7% annual increase beginning January 2007. Cal-PERS has not announced the new rates for 2006. We will adjust these rates when receive the official notification.
- , The budget for the schools' Formula Money allocation for supplies and other operating costs:
 - K-5 \$37.75 per pupil
 - 6-8 \$42.66 per pupil
 - 9-12 \$63.48 per pupilLottery Instructional Materials funds (Proposition 20) will be used to partly fund this allocation.
- , The school site allocations for Extra Duty Units (EDUs) and athletic transportation will be funded at the same level as 2005-06.
- , Due to our participation in the State's School Facilities Modernization Program, we are currently required to budget 3% of the total General Fund (restricted and unrestricted) budget for the ongoing Maintenance program.

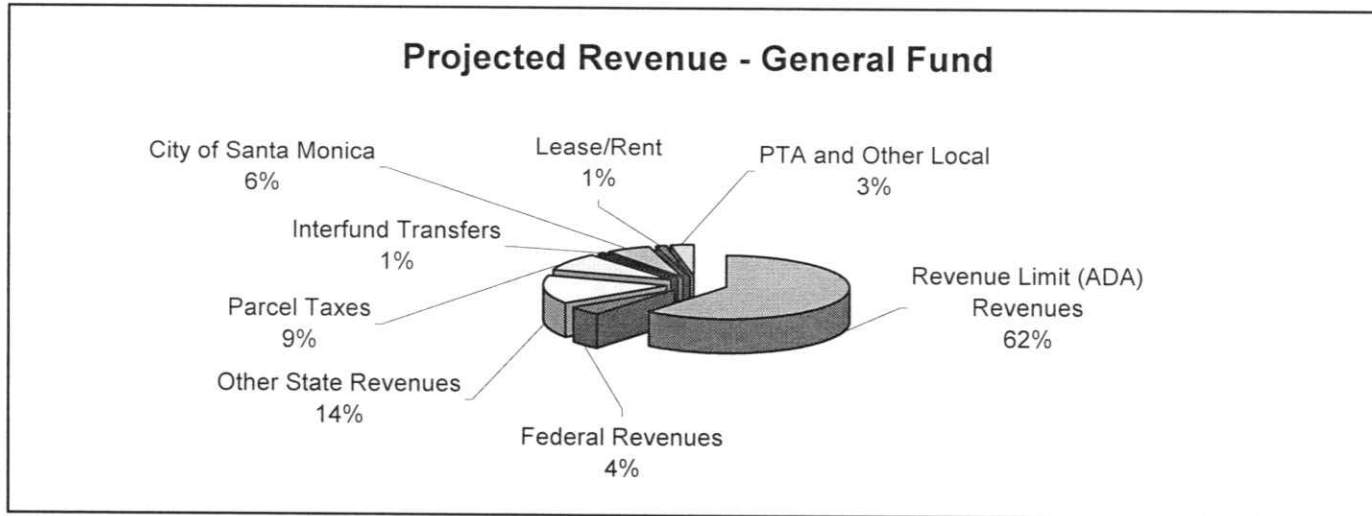
- , The retiree benefits will be paid from the General Fund. These benefits include the 2002-03 Service Recognition Program, and health and welfare benefits, for a cost of \$758,116.
- , A contribution of \$500,000 to the Deferred Maintenance program has been budgeted, representing the estimated District match.
- , A contribution of \$75,000 to Child Development Services has been budgeted for the extra cost incurred by the minimum days of elementary schools.
- , A General Fund Budget will be planned to assure that the "Reserve for Economic Uncertainties" is equal to or greater than 3% of General Fund expenditure, according to State Statute.
- , Summer School Budgets:
 - \$216,702 for Elementary Schools (Rogers and Cabrillo)
 - \$133,108 for Middle Schools (John Adams)
 - \$321,482 for High Schools (Samohi and Olympic)Part of this budget is funded buy Targeted Instructional Improvement Grant (TIIG)

The following documents include a General Fund - Unrestricted Revenue Summary and a General Fund - Unrestricted Expenditure Summary, as well as individual summaries for each site. The complete series of J-200 Reports is included as Attachment A.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All (7)
NOES: None (0)

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
2006-07 PROPOSED BUDGET SUMMARY
GENERAL FUND**

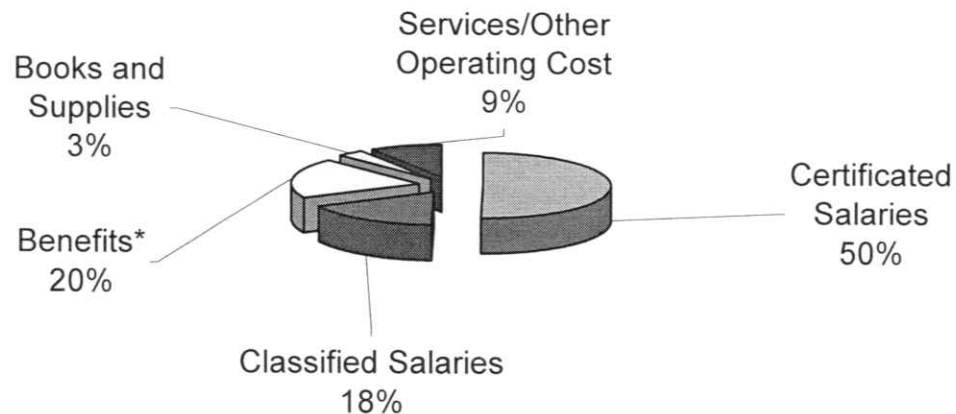
PROJECTED REVENUES:	
Revenue Limit (ADA) Revenues	\$ 66,553,823
Federal Revenues	4,622,884
Other State Revenues	15,719,115
Parcel Taxes	10,299,811
Interfund Transfers	700,000
City of Santa Monica	6,365,400
Lease/Rent	1,494,947
PTA and Other Local	3,421,029
Total Revenues:	109,177,009



*ADA represents the average number of students attending school during a selected period also known as P- 2 or 11,582 ADA X \$5,627.84, the State's per ADA revenue.

PROJECTED EXPENDITURES:	
Certificated Salaries	\$ 54,797,811
Classified Salaries	19,284,181
Benefits*	21,412,222
Books and Supplies	3,561,212
Services/Other Operating Cost	10,078,886
Capital Outlay	252,100
Other Outgo	411,930
	\$ 109,798,342
DEFICIT SPENDING	\$ 621,333

Projected Expenditure - General Fund



88% of General Fund expenditure goes to Personnel Cost

62% of General Fund expenditure goes to classroom compensation that is 7% higher than State required.

Certificated salaries plus benefits cost projected at 62% of total projected general fund Expenditures.

***Projected Benefits included approximately \$9.0 Million for Health and Dental plans.**

2006-07 MAJOR CATEGORICAL PROGRAMS (COMPARISON)

	2005-06 BUDGETED	2006-07 PROPOSED	CHANGES
FEDERAL PROGRAMS			
TITLE I :BASIC	1,335,669	1,057,686	(277,983)
TITLE II :TEACHER QUALITY	609,509	335,168	(274,341)
TITLE II: ENHANCING ED THROUGH TECH	21,000	7,733	(13,267)
TITLE II: ENHANCING ED THROUGH TECH PART D	396,800	198,400	(198,400)
TITLE III : LEP	169,359	131,699	(37,660)
TITLE IV: DRUG FREE SCHOOL	52,729	50,093	(2,636)
TITLE V: INNOVATION EDUCATION	22,942	-	(22,942)
VOC: CARL PERKINS II	56,015	48,764	(7,251)
MEDICAL REIMBURSEMENT	151,473	140,000	(11,473)
SMALL LEARNING COMMUNITIES	235,504	-	(235,504)
SP ED: IDEA ENTITLEMENT	2,556,953	2,401,964	(154,989)
SP ED: WORKABILITY	56,820	56,820	-
DEPT REHAB: TRANSITION PARTNERSHIP PROGRAM	131,376	131,377	1
TOTAL FEDERAL REVENUES:	5,796,149	4,559,704	(1,236,445)
STATE PROGRAMS			
SPECIAL EDUCATION - AB602	6,368,446	6,315,341	(53,105)
GIFTED AND TALENTED EDUCATION	104,144	94,970	(9,174)
HOME TO SCHOOL TRANSPORTATION	465,632	465,632	-
SPECIAL ED TRANSPORTATION	431,477	400,993	(30,484)
ECONOMIC IMPACT AID	500,101	500,101	-
ENGLISH LANGUAGE ACQUISITION (ELAP)	68,500	68,500	-
TOBACCO-USE PREVENT ED: 4-8	17,080	16,226	(854)
SCHOOL SAFETY	192,848	183,206	(9,642)
INSTRUCTIONAL MATERIALS REALIGNMENT	712,341	792,155	79,814
CAHSEE INTENSIVE INSTR & SERVICES	25,200	-	(25,200)
LOTTERY -INSTRUCTIONAL MATERIALS	283,910	301,106	17,196
INSTRUCTIONAL MATERIALS - ENGLISH LEARNER	28,377	-	(28,377)
CAL SAFE: STUDENT SUPPORT	50,927	50,154	(773)
PUPIL RETENTION BLOCK GRANT	39,415	39,415	-
TEACHER CREDENTIALING BLOCK GRANT (BTSA)	142,548	193,250	50,702
PROFESSIONAL DEVELOPMENT BLOCK GRANT	405,427	405,427	-
TARGETED INSTRUCTIONAL IMPROVEMENT	422,120	429,137	7,017
SCHOOL AND LIBRARY IMPROVEMENT	731,336	731,336	-
REGIONAL OCCUPATIONAL PROGRAM	807,699	740,115	(67,584)
TOTAL STATE REVENUES	11,797,528	11,727,064	(70,464)
LOCAL REVENUES:			
PTA	1,751,247	1,334,755	(416,492)
CABRILLO PTA		137,686	
FRANKLIN PTA		264,371	
JOHN MUIR PTA		47,711	
PT. DUME		253,302	
ROOSEVELT PTA		168,508	
WEBSTER PTA		341,527	
LINCOLN PTA		102,650	
MALIBU SHARK FUND		19,000	
TOTAL PTA CONTRIBUTIONS:	1,751,247	1,334,755	(416,492)

MULTI-YEAR PROJECTION UNRESTRICTED GENERAL FUND

Assumptions

Factor	2006-07	2007-08	2008-09
Statutory COLA	5.92%	4.70%	2.70%
Federal Revenues	0%	0%	0%
Local Revenues	3%	3%	3%
Lottery	\$148/ADA	\$148/ADA	\$148/ADA
Special Ed COLA	4.04%	4.70%	2.70%
ADA Projection	11,388	11,250	11,250
Salary Increase	0	0	0
Step and Column Increase	2%	2%	2%
Reduction Plan	(8.1 FTEs)	(10 FTEs)	(10 FTEs)
Health/Welfare	7%	7%	7%
Indirect Cost Rate	2.45%	2.45%	2.45%
Interest Rate	4.50%	4.50%	4.50%
Ongoing Maintenance	3%	3%	3%
Reserve for Uncertainties	3%	3%	3%

3-Year Budget Summary

	2006-07	2007-08	2008-09
Beginning Balance	2,514,492	1,893,159	1,861,763
Revenues			
Base Revenue Limit Per ADA	5,627.84	5,888.84	6,047.84
Revenue Limit	64,274,817	66,109,868	67,031,204
Federal Revenues	120,000	120,000	120,000
Other State Revenues	4,676,346	4,807,284	4,937,080
Local Revenues	12,330,865	12,716,241	13,097,728
Other Financing Sources	(10,438,549)	(10,856,091)	(11,190,170)
Total Revenue	70,963,479	72,897,301	73,995,842
Expenditures			
Certificated Salaries	42,056,228	42,477,353	42,895,638
Classified Salaries	9,423,238	9,611,703	9,803,937
Benefits	14,542,958	15,270,290	16,033,804
Books and Supplies	726,243	748,030	770,471
Services and Other Operating	5,117,791	5,117,791	5,199,747
Capital Outlay	7,500	-	-
Other Outgo	(289,146)	(296,470)	(303,924)
Total Expenditures	71,584,812	72,928,697	74,399,673
Deficit Spending	(621,333)	(31,395)	(403,831)
Fund Balance Reserves	50,000	50,000	50,000
Fund Balance	1,843,159	1,811,763	1,407,932
Reserve Standard	3,293,950	3,358,132	3,426,913
Special Reserve Fund (Fund17)	7,105,084	7,105,084	7,105,084
Total Available Reserves	8,948,242	8,916,847	8,513,016
% of Reserves	8%	8%	7%

MAJOR FUNDS SUMMARY BUDGET REPORT

FUND 01: GENERAL FUND

	2005-06	2006-07	CHANGES
BEGINNING FUND BALANCE	\$ 5,978,728.76	3,852,527.76	
REVENUES			
REVENUE LIMIT	64,803,643	66,553,823	1,750,180
FEDERAL REVENUE	5,944,932	4,622,884	(1,322,048)
OTHER STATE REVENUE	16,157,585	15,719,115	(438,470)
LOCAL REVENUES*	25,614,745	21,581,187	(4,033,558)
INTERFUND TRANSFER	700,000	700,000	-
TOTAL REVENUES	113,220,905	109,177,009	(4,043,896)
EXPENDITURES			
CERTIFICATED SALARIES	54,824,215	54,797,811	(26,404)
CLASSIFIED SALARIES	19,298,616	19,284,181	(14,435)
BENEFITS	21,003,968	21,412,222	408,254
BOOKS AND SUPPLIES	6,613,520	3,561,212	(3,052,308)
SERVICES AND OTHER OPERATING COSTS	11,746,743	10,078,886	(1,667,857)
CAPITAL OUTLAY	470,546	252,100	(218,446)
OTHER OUTGO	1,389,498	411,930	(977,568)
TOTAL EXPENDITURES	115,347,106	109,798,342	(5,548,764)
PROJECTED FUND BALANCE	3,852,527.76	3,231,194.76	
DEFICIT SPENDING	(2,126,201)	(621,333)	

*Primarily a function of still yet to be received PTA, Gifts and other local revenues.

FUND 11 - ADULT EDUCATION

	2005-06	2006-07	CHANGES
BEGINNING FUND BALANCE	\$ 131,657.68	87,622.68	
REVENUES			
REVENUE LIMIT	549,521	567,933	18,412
FEDERAL REVENUE	148,500	148,500	-
OTHER STATE REVENUE	101,745	77,606	(24,139)
LOCAL REVENUES	49,511	47,250	(2,261)
TOTAL REVENUES	849,277	841,289	(7,988)
EXPENDITURES			
CERTIFICATED SALARIES	423,374	421,212	(2,162)
CLASSIFIED SALARIES	188,055	183,671	(4,384)
BENEFITS	127,467	133,454	5,987
BOOKS AND SUPPLIES	95,588	34,510	(61,078)
SERVICES AND OTHER OPERATING COSTS	39,699	29,660	(10,039)
CAPITAL OUTLAY	1,661	1,661	-
OTHER OUTGO	17,468	14,071	(3,397)
TOTAL EXPENDITURES	893,312	818,239	(75,073)
PROJECTED FUND BALANCE	87,622.68	110,672.68	

Projected Annual ADA -	230	224.42	
Revenue Limit per ADA	\$ 2,389.22	\$ 2,530.66	\$ 141.44
	\$ 549,521	\$ 567,931	\$ 18,410

FUND 12 - CHILD DEVELOPMENT FUND

	2005-06	2006-07	CHANGES
BEGINNING FUND BALANCE	(218,285.15)	44,371.85	
REVENUES			
FEDERAL REVENUE	1,281,023	2,095,329	814,306
OTHER STATE REVENUE	2,219,704	1,829,158	(390,546)
LOCAL REVENUES	3,178,612	2,991,129	(187,483)
INTERFUND TRANSFER	75,000	75,000	-
TOTAL REVENUES	6,754,339	6,990,616	236,277
EXPENDITURES			
CERTIFICATED SALARIES	2,239,893	2,667,968	428,075
CLASSIFIED SALARIES	1,794,368	1,955,330	160,962
BENEFITS	1,107,537	1,384,216	276,679
BOOKS AND SUPPLIES	800,325	570,669	(229,656)
SERVICES AND OTHER OPERATING COSTS	370,892	265,723	(105,169)
CAPITAL OUTLAY	32,500	12,000	(20,500)
OTHER OUTGO	146,167	134,700	(11,467)
TOTAL EXPENDITURES	6,491,682	6,990,606	498,924
PROJECTED FUND BALANCE	44,371.85	44,381.85	

<u>Major Programs:</u>	<u>2005-06</u>	<u>2006-07</u>	<u>CHANGES</u>
Federal Block Grant	187,778	1,034,881	847,103
Headstart	1,093,245	1,060,448	(32,797)
State Preschool	1,033,130	958,330	(74,800)
General Child Care -State	873,523.00	638,104.00	(235,419)
Infant Family Support funded by St John's	327,500.00	200,000.00	(127,500)

FUND 13- CAFETERIA FUND

	2005-06	2006-07	CHANGES
BEGINNING FUND BALANCE	170,537.72	170,536.72	
REVENUES			
FEDERAL REVENUE	933,500	961,505	28,005
OTHER STATE REVENUE	62,650	54,530	(8,120)
LOCAL REVENUES	2,449,169	2,597,118	147,949
TOTAL REVENUES	3,445,319	3,613,153	167,834
EXPENDITURES			
CLASSIFIED SALARIES	1,391,441	1,476,829	85,388
BENEFITS	534,123	563,125	29,002
BOOKS AND SUPPLIES	1,308,213	1,381,008	72,795
SERVICES AND OTHER OPERATING COSTS	120,318	102,691	(17,627)
CAPITAL OUTLAY	2,225	5,000	2,775
OTHER OUTGO	89,000	84,500	(4,500)
TOTAL EXPENDITURES	3,445,320	3,613,153	167,833
PROJECTED FUND BALANCE	170,536.72	170,536.72	

FUND 14 - DEFERRED MAINTENANCE FUND

	2005-06	2006-07	CHANGES
BEGINNING FUND BALANCE	4,558,558.52	4,408,558.52	
REVENUES			
STATE REVENUE	500,000	500,000	-
LOCAL REVENUES	60,000	150,000	90,000
INTERFUND TRANSFER	500,000	500,000	-
TOTAL REVENUES	1,060,000	1,150,000	90,000
EXPENDITURES			
BOOKS AND SUPPLIES	100,000		(100,000)
SERVICES AND OTHER OPERATING COSTS	210,000		(210,000)
CAPITAL OUTLAY	900,000	585,000	(315,000)
OTHER OUTGO			
TOTAL EXPENDITURES	1,210,000	585,000	(625,000)
PROJECTED FUND BALANCE	4,408,558.52	4,973,558.52	

STATE REVEUE: \$ 500,000
DISTRICT MATCHING PER STATE REQUIRED 500,000

FUND 21 - BUILDING FUND

	2005-06	2006-07	CHANGES
BEGINNING FUND BALANCE	3,892,306.99	1,335,600.99	
REVENUES			
OTHER STATE REVENUE			
LOCAL REVENUES	60,000	50,000	(10,000)
TOTAL REVENUES	60,000	50,000	(10,000)
EXPENDITURES			
CLASSIFIED SALARIES	31,920	32,391	471
BENEFITS	9,375	9,473	98
BOOKS AND SUPPLIES	10,411	11,000	589
SERVICES AND OTHER OPERATING COSTS	1,481,449	280,000	(1,201,449)
CAPITAL OUTLAY	583,551	350,000	(233,551)
OTHER OUTGO	500,000	500,000	-
TOTAL EXPENDITURES	2,616,706	1,182,864	(1,433,842)
PROJECTED FUND BALANCE	1,335,600.99	202,736.99	

\$500,000 Transfer to General Fund for On-going Maintenance Program

2006-07 PROJECTED BEGINNING FUND BALANCE

	Fund	Projected Beginning Balance as of 7/01/06
01	General Fund	
	Unrestricted	\$ 2,514,492
	Restricted	\$ 1,338,036
11	Adult Education Fund	\$ 87,623
12	Child Development Fund	\$ 44,372
13	Cafeteria Fund	\$ 170,537
14	Deferred Maintenance Fund	\$ 4,408,559
17	Special Reserve Fund Other Than Capital Outlay Projects	\$ 6,905,084
19	Foundation Fund	\$ 18,873
21	Building Fund	\$ 1,335,601
25	Capital Facilities Fund	\$ 1,325,845
40	Special Reserve Fund for Capital Outlay Projects	\$ 1,073,509
51*	Bond Interest and Redemption	\$ 6,029,275
56	Debt Service Fund	\$ 1,055
71**	Retiree Benefit Fund	\$ 831,339

* Fund 51 - The county Auditor maintains control over the District's Bond Interest and Redemption Fund. The principal and interest on the bonds must be paid by the county treasurer from taxes levied by the county Auditor-Controller.

** Fund 71 - Set aside start-up savings for GASB 45 (Postemployment Benefit), a pending federally required program.

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: AUTHORITY FOR PRE-APPROVAL OF SPECIAL EDUCATION POSITIONS
PRIOR TO BOARD APPROVAL - NOT TO EXCEED (10) FTEs

RECOMMENDATION NO. A.18

It is recommended that the Board of Education authorize the Assistant Superintendent, Fiscal, Business Services/Chief Financial Officer to work in concert with the Assistant Superintendent, Special Education/Educational Services to add staff who will likely be required as the new School Year begins. As needed and with justification, no more than (10) Special Education positions will be effected with this plan. This Board Action is a follow-up to initial discussions and tentative directives endorsed during/at the June 15, 2006 Board Meeting.

COMMENTS: This special authorization will be a "Rapid Response" support of Special Education's efforts to increase its internal capacity for delivering Special Education services that are now being rendered with significant support of outside contract services/Agencies.

The Positions and FTEs to follow are the limits of this authority that will remain in effect and shall expire during the 2006-07 Fiscal Year (FY) once all listed positions are filled. No changes and/or substitutions are allowed.

This action will allow for the most expeditious response to Individual Educational Plans (IEPs) and Special Education's service demands as they are executed during the upcoming year.

Furthermore, accompanying all additions will be a detailed Financial Impact/Justification Statement under the signatures of Mr. Walker and/or Superintendent. Said Justification, identifying documented commensurate savings tied to the Special Education Deficit Reduction Plan, will then be submitted to the Los Angeles County Office of Education (LACOE), which is the Local Educational Agency (LEA) responsible for authorizing all Budget Adjustments.

Projected/anticipated needs are as follows:

- , 2.0 FTEs Teaching Positions (a 3rd FTE previously added back to 2006-07 Budget)
- , 1.0 FTE Psychologist (Temporary)
- , 1.0 FTE Occupational Therapist
- , 1.0 FTE Physical Therapist
- , 5.0 FTEs Special Education Instructional Aides

Note, as needed, all new classified positions representing a new classification must first be submitted to the Personnel Commission for its review and approval. Additionally, FTE increases must be presented to the Board of Education for its eventual "after-the-fact" approval.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All 7)
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

06-29-06

FROM: MICHAEL D. MATTHEWS/TIM WALKER/JUDY ABDO

RE: AGREEMENT TO PROVIDE CHILD DEVELOPMENT CENTER (CDC)
SERVICES FOR FISCAL YEAR 2006-2007

RECOMMENDATION NO. A.19

It is recommended that the Board of Education authorize execution of a resolution to renew the contract with the State Department of Education(CDE), Child Development Division effective July 1, 2006 through June 30, 2007. This agreement, CCTR-6194, is to be executed between the Superintendent of Public Instruction, State Department of Education, and the Santa Monica-Malibu Unified School District, wherein the State agrees to pay the Santa Monica-Malibu District Child Development Fund/CDC an amount not to exceed \$1,034,881. The Board agrees to provide a drug free workplace and to authorize Michael Matthews, Interim Superintendent of Schools, to sign the contract on behalf of the governing board.

Funding Information

Source: Child Development Fund - Restricted

Currently Budgeted: Yes

Account Number: 12-50250-0-00000-00000-8290-090-0000

Description: CCDF Center Child Care Apportionment

COMMENT: The contract, operated on a minimum of 245 days, is based on a full-time daily reimbursement rate of \$30 per child. The contract provides for the operation of school-age planned programs; developmentally appropriate activities for all children receiving service; meals and snacks; educational services and staff development. Participating schools include Edison, Grant, McKinley, Muir, Rogers, Roosevelt, SMASH, Adams Teen Center, and Lincoln Teen Center.

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All 7)

NOES: None (0)

TO: BOARD OF EDUCATION ACTION/MAJOR
06/29/06
FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM
RE: AMEND ORIGINAL CONTRACT FOR FACILITIES MASTER PLAN

RECOMMENDATION NO. A.20

It is recommended that the Board of Education approve an amendment of the Facilities Master Plan contract with Harley Ellis Devereaux (HED) to reflect the following new charges and credits that are primarily the result of the Board's decision to elongate the Master Contract associated with the Facilities Master Planning Process.

COMMENTS: As a result of the elongation, changes are being made to the terms, provisions, pricing and, as well, the scope & task sequencing of the original contract approved earlier this Fiscal Year.

As a result of these changes:

Total New/Added Charges	\$134,276
Total New Credits/Drops changes	<\$ 90,875>
Net Overall New Additions/Modifications	\$ 43,401

The Grand Total of Amended Master Contract: \$1,108,094
(original approved amount of \$1,064,693 + \$43,401)

Under the terms of this amendment and within (10) days of Board approval, HED will deliver an Interim Report to include, amongst others, deliverables of all District site assessments, enrollment projections and probable costs for upgrades, renovation, mitigation efforts, etc.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All 7)
NOES: None (0)

TO: BOARD OF EDUCATION
FROM: MICHAEL D. MATTHEWS

ACTION/MAJOR
06/29/06
UPDATED

RE: APPOINT ADDITIONAL MEMBERS TO THE BOND FEASIBILITY
COMMITTEE

RECOMMENDATION NO. A.21

It is recommended that the Board of Education appoint additional members to the Bond Feasibility Committee to examine the results of the recent voter attitude survey and make a recommendation to the Board of Education on the feasibility of placing a Prop. 39 bond on the November 2006 ballot. Additional appointees include:

Lisa Balfus, Leslie Butchko, Yolanda de Cordova, Russ Haft, Rebecca Kennerly, Debbie Mulvaney, Pat Nolan and Deirdre Roney.

COMMENT: The following individuals were appointed to the committee at the meeting of June 15, 2006. Members include the AHFC (Ad Hoc Facilities Committee) and other key organizations. Several other individuals have been contacted and declined or have not replied. Staff liaisons to this committee include: Winston Braham, Wally Berriman and Judy Abdo.

AHFC
Dennis Crane
Gleam Davis
Don Girard
Craig Hamilton
Chris Harding
Ralph Mechur
Laura Rosenthal
Dave Reznick
Bob Stallings
Barbara Stinchfield
Allan Young

Harry Keiley
or CTA Rep
Keryl Cartee
or SEIU Rep

Heather Anderson
Lisa Balfus
Leslie Butchko
Mark Benjamin
Colleen O'Beirne
Brydon
Shari Davis
Yolanda de Cordova
Rochelle Finali
Russ Haft
Rebecca Kennerly
Louise Jaffe
Zina Josephs
Judith Meister
Karen Moses
Debbie Mulvaney
Pat Nolan
Cheri Orgel
Kelly Pye
Maria Rodriguez
Deirdre Roney
Paul Silvern
Barry Snell

Denny Zane

MHS PTSA
Edison PTSA
SEDAC
Prop X
CEPS-Malibu Rep

CEPS Chair
Pico Youth Staff
Measure S Polling
Shark Fund
Communications PTA
CEPS - SAMO PTA
Fine Arts
PTA Council Exec VP
Technology DAC
Ed Foundation
Facilities Com. Mem.
Measures S and X
Rogers PTA
JAMS
Activist - Prop X
FOC
African-American
Suport Group
SMRR

The Bond Feasibility Committee met on June 28 at 4 p.m. in the Board Room of the District Administrative Offices. The new members recommended for appointment were invited to attend.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All 7)
NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: AUTHORIZATION FOR CHIEF FINANCIAL OFFICER TO APPROVE
PROFESSIONAL SERVICES RELATED TO THE PROPOSED BOND
ISSUE FOR NOVEMBER 2006 GENERAL ELECTION

RECOMMENDATION NO. A.22

It is recommended that the Board of Education authorize the Assistant Superintendent Fiscal, Business Services & Chief Financial Officer (CFO) to identify and execute contingent contracts with specialty legal and investment banking financial service firms related to the potential Bond Issue.

COMMENTS: In anticipation of the possibility that the newly formed Board-appointed Bond Feasibility "Blue Ribbon Committee" will recommend (and the Board will approve) the decision to seek voter approval of a Bond Issue, this authorization is a most critical step in expediting what will be a time-sensitive fast-paced process. Given the time constraints of the Electoral Rules that will guide the voter-supported Bond Issue in November, rapid pace is of the essence and does not afford the District the luxury of an extended down-time that is typically associated with developing, publishing and acting on a Request for Proposal (RFP) for the needed Professional Services.

Therefore, the CFO will be charged with identifying, selecting and executing contingency agreements (meaning if and only when the Board authorizes the Resolution to place a Ballot Measure on the November 2006 ballot) for the following professional/specialized services:

- , District Investment Banking & Financial Advisors
- , Bond Counsel
- , Bond Disclosure Counsel
- , General Legal Counsel
- , Professional Campaign Organizing Consulting Firm-TBD

The above-listed selections will be based on firms' or individuals' expertise that have successfully taken California school districts from the initial exploratory stages of a Bond Issue through the Electoral Process to the Bond Sale and actual Issue and "Spend-Down" of Bond funds.

Additionally, the CFO will be responsible for functioning throughout the entire process as the Board and organizing Committee's liaison and technical advisor.

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS

RE: SET DATE FOR ADDITIONAL MEETING IN JULY 2006

RECOMMENDATION NO. A.23

It is recommended that the Board of Education set a date for an additional Board of Education Meeting to be held in July, prior to the scheduled meeting of July 27, 2006. The purpose of the meeting is to determine whether to place a bond measure on the November 2006 ballot.

COMMENT: The Bond Feasibility Committee will have reviewed the polling information at its meeting scheduled for June 28, 2006. Following that meeting the Committee will meet again and craft a recommendation to the Board of Education. Should the Committee recommend that the Board of Education proceed with a bond measure, and the Board of Education concurs with the recommendation, staff will need to prepare documents to adopt and file a resolution with the appropriate electoral office within the provisions of the "88-day" rule. It should be noted that the CFO is not available on Thursday or Friday, July 20 and 21.

MOTION MADE BY: Mr. de la Torre
SECONDED BY: Ms. Leon-Vazquez
STUDENT ADVISORY VOTE: n/a
AYES: All 7)
NOES: None (0)

***The Board set July 13, 2006
at 5:30 p.m. as a special
meeting.***

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: SUPERINTENDENT/TIMOTHY R. WALKER

RE: APPROVAL OF SPECIAL EDUCATION CONTRACTS

RECOMMENDATION NO. A.24

It is recommended that the Board of Education approve the following Special Education Contracts for fiscal year 2005-2006 as follows:

NPS/NPA

2005-2006 Budget 01-65000-0-57500-11800-5825-043-1400

Nonpublic School/Agency	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Heritage School - contract increase	32524	NPS	#8 - UC06008	\$ 2,156
Excelsior - contract increase	33253	NPS - transportation	#75 - UC06484	\$ 2,300
Step by Step - contract increase	35987	NPA - Speech, Occupational, & Behavior Therapy	#49 - UC06093	\$ 13,000
Can Do Kids - contract increase 2 hrs/wk to 3 hrs/wk for 3 weeks only	36751	NPA -Physical Therapy	#102 - UC06246	\$ 300
Augmentative Communication Therapies- contract increase	35095	NPA - training	#159 - UC06461	\$ 460

Amount Budgeted NPS/NPA 05/06	\$ 3,100,000
Prior Board Authorization as of 6/15/06	\$ 3,260,153
Balance	\$ -160,153

Positive Adjustment	\$ 0
(See below)	\$

Total Amount for these Contracts	\$ 18,216
Balance	\$ -178,369

Adjustment					
NPS/NPA Budget 01-65000-0-57500-11800-5825-043-1400					
There has been a reduction in authorized expenditures of NPS/NPA contracts for FY 2005-06 in the amount of \$ 0 as of June 29, 2006.					
Nonpublic School/ Agency	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment

Instructional Consultants

2005-2006 Budget 01-65000-0-57500-11800-5802-043-1400

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Edward Danskin/Intensive Behavior Intervention Consultants - reinstate contract	various	behavioral consultant	#142-UC06393	\$ 7,500
Debbie Bohn	37798	Instr. Consultant Physical Therapy Evaluation	#117	\$ 300
Larry Sulham	36283	Instr. Consultant Physical Therapy	#118	\$ 5,760
Tejal Shah	37438	Instr. Consult - Physical Therapy	#119	\$ 690

Amount Budgeted Instructional Consultants 05/06	\$ 410,000
Prior Board Authorization as of 6/15/06	<u>\$ 481,228</u>
Balance	\$ -71,228
 Total Amount for these Contracts	 <u>\$ 14,250</u>
Balance	\$ -85,478

2005-2006 Budget 01-65000-0-57500-11800-5890-043-1400

Amount Budgeted Non-Instructional Consultants 05/06	\$ 225,000
Prior Board Authorization as of 6/15/06	<u>\$ 217,924</u>
Balance	\$ 7,076
Total Amount for these Contracts	<u>\$ 0</u>
Balance	\$ 7,076

The recommendation for these severely handicapped students are made by the District IEP Teams in accordance with State and Federal laws. The mandates of IDEA require non-public school services be provided at no expense to parents if there is not an appropriate public school program available. Funding to come from a SELPA-wide non-public school/non-public agency reserve account.

Page 36

TO: BOARD OF EDUCATION

ACTION/MAJOR

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM/
VIRGINIA I. HYATT

ADDENDUM

RE: AWARD OF BARNUM HALL SOUND SYSTEM - TO PRO SOUND
RFP #6.07

RECOMMENDATION NO. A.25

It is recommended that the Board of Education award the purchase of a professional sound system for Barnum Hall, to Pro Sound, in an amount not to exceed \$168,447.52.

Funding Information

Budgeted: Yes

Fund: General Fund

Source: City of Santa Monica Gift \$150,000

Restore! Barnum Hall funds

Account number: 01-91150-0-00000-82000-6400-015-2550

Description: Barnum Hall operational capital equipment

COMMENT: One of the final pieces to complete the renovation of Barnum Hall is the installation of a professional sound system. It is also a recommendation of Mitze Productions that a permanent sound system be installed in the hall to enable the hall to be rented to various organizations.

Mitze Production's proposal of the hall further recommends the implementation of a Stage Craft Technology class which would utilize the mixer and various other components proposed in the RFP, to create skill sets for future job related opportunities.

Thirteen (13) vendors were called to discuss participation in the RFP process. Five (5) vendors showed an interest in bidding. Four (4) attended the job walk, two (2) submitted proposals. The City of Santa Monica has donated \$150,000 for this purchase. The balance will be paid by Restore! funds. Bids were as follows:

Hollywood Sound	\$178,981.57
Pro Sound	\$168,447.52

Pro Sound has offered the District discounts for early pay options and the purchase of B stock equipment if available. B stock is out of carton equipment used for presentations which carries the manufacturer's full warranty. This could reduce the final cost by 5-10%.

This item was discussed with the SPACE (Samohi Performing Arts Community Enterprise) committee who voted unanimously to approve Pro Sound as the selected vendor.

MOTION MADE BY: Mr. de la Torre

SECONDED BY: Ms. Leon-Vazquez

STUDENT ADVISORY VOTE: n/a

AYES: All (7)

NOES: None (0)

DISCUSSION ITEMS

TO: BOARD OF EDUCATION

DISCUSSION

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: REPORT FROM DISTRICT BOND FEASIBILITY "BLUE RIBBON"
COMMITTEE

DISCUSSION NO. D.1

At a previous Board Meeting, the Board discussed and authorized the augmentation and expansion of the already established and functioning Ad Hoc Facilities Committee (AHFC) to assume the role of a "Bond Feasibility/Blue Ribbon" Committee. Furthermore, the Board charged said Committee with the evaluation of and to counsel the Board as to the feasibility **(not the advisability)** of placing a Facilities Bond Measure on the Ballot for the November 2006 General Election.

As a result, the Board, in concert with this Committee, authorized the commission of a Voter Attitude Survey by Fairbank, Maslin, Maullin & Associates (FMMA). Said Telephone Survey was accomplished via use of a United States west coast phone bank that conducted a fairly extensive interview of (500) likely Santa Monica/Malibu voters.

On June 20 and June 28, 2006, respectively, the Survey results and related details (which remain the property of FMMA) were discussed with the Committee. The Committee has deliberated and will offer their guidance to the Board. Said presentation will include a summary of the Voter Attitude Survey results by Dr. Richard Bernard, Senior Vice President of FMMA and Mayer, Brown, Rowe & Maw, LLP, the District's legal counsel.

The Board will then be left with the responsibility of deliberating/evaluating (with urgency) whether or not and how to act on the advice of the Committee.

* * * * *

Gleam Davis and Craig Hamilton presented information to the Board. Dr. Richard Bernard, Senior Vice President of Fairbank, Maslin, Maullin & Associates was introduced. He presented information contained in the attached summary of Survey Results from Fairbank, Maslin, Maullin & Associates which indicated that, "A recent survey of 500 voters in the Santa Monica-Malibu Unified School District shows that close to two-thirds of voters (62 percent) would vote in favor of a \$400 million school bond measure if an election were held today, while 27 percent would oppose it."

Fairbank, Maslin, Maullin & Associates

Opinion Research &
Public Policy Analysis

TO: Interested Parties

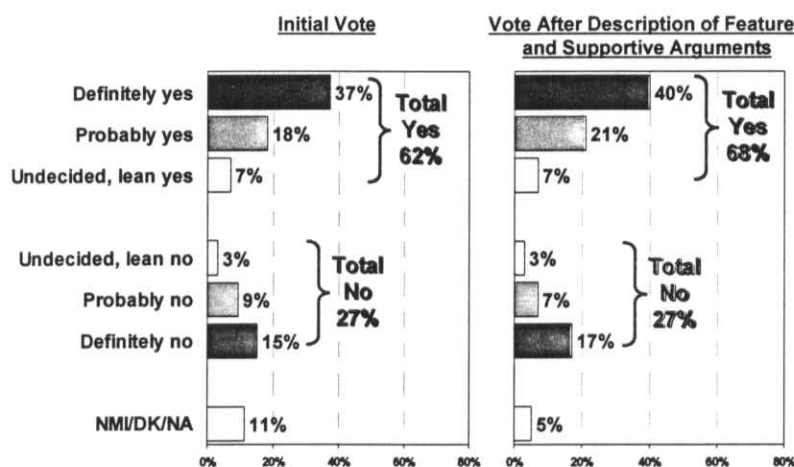
FROM: Fairbank, Maslin, Maullin & Associates

RE: Summary of Survey Results

Date: June 20, 2006

A recent survey¹ of 500 voters in the Santa Monica-Malibu Unified School District shows that close to two-thirds of voters (62 percent) would vote in favor of a \$400 million school bond measure if an election were held today, while 27 percent would oppose it. A further 11 percent are initially undecided. Once voters are provided with additional information, support for the measure increases from 62 to 68 percent. Additionally, the percent of undecided voters decreases, from the initial 11 percent to five percent, with most of the initially undecided voters moving into the support column (see Figure 1).

Figure 1: Vote on \$400 Million School Bond Measure Before and After Description of Features and Supportive Arguments



¹ Between June 11th – 15th, 2006, Fairbank, Maslin, Maullin & Associates (FMM&A) conducted a telephone survey of 500 voters in the Santa Monica-Malibu Unified School District who are likely to vote in the November 2006 general election. The margin of error for the full sample is plus or minus 4.4%; margins of error for subgroups will be higher.

2425 Colorado Ave. Suite 180
Santa Monica, CA 90404
Phone: (310) 828-1183
Fax: (310) 453-6562

1999 Harrison Street Suite 1290
Oakland, CA 94612
Phone: (510) 451-9521
Fax: (510) 451-0384

- **A solid majority, at least six out of 10 voters, recognize their local neighborhood schools are in need of additional funding.** Sixty-five percent perceive their local high school has a “great” or “some need” for additional funding. Similar percentages of voters also perceive their nearby elementary school (62 percent) and middle school (61 percent) have a “great” or “some need” for additional funds.
- **Two thirds of voters favor the accountability features of the bond measure.** Sixty-eight percent of voters are more inclined to support the measure if it includes guaranteed independent annual performance and financial audits and the formation of a citizen oversight committee to ensure funds are spent efficiently, effectively, and as promised. Further, voters support the assurance that no money from this measure will go towards administrators’ salaries.
- **Voters overwhelmingly consider repairs and upgrades of existing schools, building and equipping science labs and upgrading computer technology as extremely or very important.** Specifically, a large percentage of voters stated that it was extremely or very important to them personally that money from the bond measure be used to pay for such improvement projects² as:
 - ✓ Removing asbestos (82 percent),
 - ✓ Retrofitting all classrooms for earthquakes as required by state law (78 percent),
 - ✓ Removing mold (75 percent),
 - ✓ Repairing and updating fire safety equipment (74 percent),
 - ✓ Repairing and upgrading leaky roofs (74 percent),
 - ✓ Building and equipping science labs (71 percent),
 - ✓ Repairing updated bathrooms and plumbing (70 percent),
 - ✓ Repairing and upgrading computer technology (70 percent)
 - ✓ Improving handicap student accessibility as required by law (69 percent),
 - ✓ Repairing aging schools (68 percent) and,
 - ✓ Upgrading electrical systems and wiring for computer technology and Internet access (65 percent).

² More than 55 percent of voters rated seven additional unique improvement projects as “extremely” or “very important.”

INFORMATION ITEMS

TO: BOARD OF EDUCATION

INFORMATION

06/29/06

FROM: MICHAEL D. MATTHEWS/WINSTON A. BRAHAM

RE: UPDATE ON FACILITIES MASTER PLAN

INFORMATIONAL COMMUNICATION NO. I.1

Subsequent to the 3rd workshop meeting held on April 29th, and with the recommendation of the AHFC Oversight Committee and approval of the District Project Manager, the Project Team held two additional community meetings on May 31 and June 2. The first of these meetings occurred at Malibu High School and emphasized the remaining issues concerning the Malibu schools. The second took place at Samohi and focused on the more challenging campuses of the Santa Monica area, specifically Samohi and the Lincoln / Ocean Park campus. The Project Team felt that these two meetings were important opportunities to obtain a more in depth and critical response from interested stakeholders, given the complexities of these particular Malibu and Santa Monica sites.

The Project Team presented ideas collected from the April 29th workshop to lead the discussions at these two meetings. Each table, facilitated by at least one member of the Project Team, was shown the appropriate foamcore model, including changes made by community members during the prior meeting, and was asked to provide reactions to the ideas generated at the April 29th meeting, make additional suggestions, and review the prioritized list of ideas for each school.

For example, at Malibu High School the prioritization changed only slightly from the 3rd workshop to the community meeting on May 31st. Despite the slight reordering of priorities, this additional reaction allowed the Project Team to have greater confidence in the earlier recommendations. Also, the larger group present at the additional meeting provided a more diverse representation that lent validity to the comments. In addition, the Project Team had the opportunity to examine shared problems and the potential for collaborative solutions to traffic, safety, and facility problems expressed by Cabrillo Elementary and adjacent Malibu High.

At the Samohi meeting three groups were formed. One was for the Lincoln / Ocean Park campus, and included representation from a variety of constituencies that use the campus. In particular, Olympic High School, Adult Education, and Pre-School were the main programs discussed, but attention was also given to Special Ed, Independent Study, and Infant Support. This was by far the largest showing seen from this campus in all of the four workshops, with over 20 people present. Priorities were recorded both by campus and by campus program, so that an in-depth idea of the entirety and complexity of issues was gained. Meanwhile, the even larger Samohi group was divided into two sections, one comprised of community members and the second comprised of administrators, teachers, and staff from the school. This allowed the Project Team not only to obtain some feedback on priorities, but also to focus on the facility needs as seen by those who work within the school every day. According to the Project Team's interaction with Principal Straus, she was very happy with this opportunity.

Detailed notes by the facilitators at the meetings then served to assist the project team to develop more comprehensive lists of potential facility interventions at each school. Furthermore, these lists were incorporated into detailed spreadsheets that will ultimately be part of the database into which information about a wide variety of facility features will be fed. Generally, these include such topics as demolition, modernization and new classrooms, special features, infrastructure improvements, and site development.

Meanwhile, the Project Team released its fifth and final newsletter before the summer, which was distributed to the schools during the final week of the school year. Also, a final update to the website was instituted prior to summer break. As usual, all of this released material was in bi-lingual format, in both English and Spanish. The Team also continued its work on the third survey, an examination of community-wide attitudes, which was filled out by 395 community members. Subsequent to its fielding, Sidewalk Studio wrote up the results and formulated the data into a series of charts summarized in the newsletter and on the project website and disseminated in full via the website. Many interesting opinions were gathered and the Project Team encourages the School Board to spend time reading the newsletter summary and examining the charts and graphs available from the website.

The Project Team would also like to note that a meeting between the District, Schoolworks, and HED took place on May 11th to discuss the preliminary findings of Schoolworks' demographic report. The District requested that additional information be added into Schoolworks' powerpoint style report to include an explanation of methodology and analysis of the data they collected, particularly regarding the implications of current policies on interdistrict transfer permits. Schoolworks has supplied the district with a draft report with the additional information as requested, and refinements to demographic projections and analysis is underway. Furthermore, Draft Capacity Analysis spreadsheets by campus have been developed and submitted to the District Project Manager with the request that unknown information be clarified for inclusion into the final draft FMP Report in the fall. The electronic Database is still being developed with additional information as collected. Meanwhile, the traffic engineering firm of Kaku Associates has completed its analysis of key sites and is nearing release of their draft report of its findings to HED for review and comment. HED is in the process of assembling the Interim Report, including proposals for potential improvements at each school site and Preliminary Cost Estimates for distribution to the District by month's end as called for in the revised schedule of tasks.

Since this is the Project Team's final report to the School Board for this school year, 2005-06, it should be noted that the upcoming project hiatus will provide time for the new Superintendent to have the opportunity to review the Interim Report and provide guidance to the Project Team prior to completion of the FMP. Depending upon instruction from the AHFC and District Staff, and the terms of a contract amendment, the Project Team will resume the project at an appropriate time, most likely by mid-October. The Team expects to provide a full presentation to the community of all of the distilled ideas by sometime in the late fall, and to immediately afterward submit the finished FMP to the School Board for its approval.

In order to provide all of these additional services over an extended period of time, the Project Team and the District are negotiating an amendment to the original contract which reflects Board direction provided in March and does not require any authorization of additional expenditure by the School Board beyond a maximum of \$87,000 that has already been approved above the original contract, and includes savings from the elimination of several tasks.

Attach to Permanent Minutes – June 29, 2006

To: SMMUSD Board of Education
From: SMMCTA
RE: Negotiations 2006-07
DATE: June 15, 2006

The following are the Articles of the SMMCTA/SMMUSD Collective Bargaining Agreement that we will open in the 2006-07 negotiations:

Article IV	Association Rights
Article VI	Assigned Days and Hours of Work
Article VIII	Class Size
Article XI	Evaluation
Article XX	Child Development Teachers
Article XXII	Substitute Teachers
Article XXIII	Salary
Article XXIV	Additional Compensation
Article XXV	Health and Welfare Benefits
Article XXXIII	Shared Space
Article XXXVI	Term of Agreement

SMMCTA looks forward to scheduling the date and location for our initial bargaining session.



CALIFORNIA TEACHERS ASSOCIATION

SANTA MONICA - MALIBU CLASSROOM TEACHERS ASSOCIATION

To: SMMUSD Board of Education

From: SMMCTA Executive Board

Re: Teacher/Admin Compensation

Date: June 29, 2006

The following Salary Comparisons are the most recently published figures provided by the Los Angeles County Office of Education.

Packet # One includes:

- Rates of Compensation of Administrators.
- Rates of Compensation for teachers with benchmarks for 1st year, 5yrs, 9yrs and 25yrs.
- Minimum and Maximum Percent Increase for teachers and administrators with benchmarks for 1yr, 3yrs and 5yrs.
- (Included in these benchmarks are the CPI's for the same time period)
- Teacher pay increases in LA County for the past 1, 3 and 5yrs have been significantly below the CPI.

Packet # Two Includes:

- Beginning teacher salaries in LA County - **SMMUSD 16th out of 47.**
- 5yr teacher salary rates in LA County – **SMMUSD 16th out of 47.**
- Maximum teacher salary rates in LA County. These rates do not include longevity increments – **SMMUSD 31ST out of 47.**
- Maximum teacher salary rates. These include longevity increments – **SMMUSD 6th out of 47. (25 Plus YRS.)**
- School Psychologist rates. **SMMUSD 5th out of 47.**
- Elementary Principal – **SMMUSD 7th out of 47.**
- Middle School Principal – **SMMUSD 8th out of 47.**
- HS Principal – **SMMUSD 1st out of 47.**

*** Information is from the LA County Office of Education – Human Recourses Department.**

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS-ADMINISTRATORS

Unified School District	I School Psychologist	II School Counselor	IIIA Elem School Principal	IIIB Middle/JHS Principal	IIIC High School Principal	IVA Middle/JHS Asst Prin	IVB High School Asst Prin	V District Superintendent
A B C	\$454.87	\$388.81	\$507.83	\$507.83	\$532.52	\$473.38	\$490.74	\$172,010
Acton-Agua Dulce	336.57 ^z	350.33 ^{az}	379.81 ^z	374.15 ^z	387.16 ^z	—	353.93 ^z	118,300 ^z
Alhambra	438.75 ^{az}	400.47 ^{az}	—	467.56 ^z	495.40 ^z	403.00 ^z	435.67 ^z	168,147
Arcadia	497.77 ^a	465.13 ^a	546.42	567.96	571.43	514.22	526.33	175,000 ^z
Azusa	414.68 ^z	390.46 ^{az}	457.32 ^z	469.13 ^z	486.92 ^z	419.73 ^z	457.32 ^z	155,460 ^z
Baldwin Park	422.46 ^z	404.31 ^{az}	465.26 ^z	473.24 ^z	494.34 ^z	440.29 ^z	467.93 ^z	176,145 ^z
Bassett	370.55 ^{az}	383.23 ^{az}	438.38 ^z	438.38 ^z	468.54 ^z	418.92 ^z	424.20 ^z	140,000 ^z
Bellflower	387.90 ^{az}	411.60 ^z	472.22 ^z	—	508.49 ^z	469.01 ^z	469.01 ^z	173,349 ^z
Beverly Hills	427.28 ^a	418.89 ^a	—	524.52 ^k	537.17	466.60 ^k	481.22	165,000
Bonita	438.85	376.34 ^{az}	461.29	446.11	500.18	432.46	440.61	151,482
Burbank	404.14 ^z	362.97 ^{az}	503.49 ^z	510.25 ^z	572.90 ^z	419.75 ^z	447.47 ^z	164,530
Charter Oak	414.16 ^{az}	399.10 ^{az}	441.92 ^z	462.24 ^z	477.09 ^z	420.06 ^z	433.73 ^z	150,000
Claremont	444.89	435.97 ^a	472.62	482.29	502.16	453.92	463.21	152,996
Compton	396.55 ^z	367.47 ^{az}	424.41 ^z	425.74 ^z	485.06 ^z	367.59 ^z	401.00 ^z	195,000
Covina-Valley	406.03 ^z	416.23 ^z	451.26 ^z	451.26 ^z	487.86 ^z	422.85 ^z	451.26 ^z	181,200
Culver City	375.57 ^z	351.73 ^z	421.57 ^z	439.70 ^z	457.19 ^z	405.67 ^z	420.33 ^z	123,669 ^z
Downey	430.63	408.07 ^a	475.74	484.59	515.06	440.70	462.53	194,961
Duarte	388.99 ^{az}	362.52 ^{az}	434.71	450.35	469.88	391.12	423.64	150,000
El Rancho	386.61	399.77 ^a	441.79 ^a	441.79 ^a	501.82 ^a	409.67 ^a	428.87 ^a	153,000
El Segundo	378.81 ^z	—	452.30 ^z	452.30 ^z	459.79 ^z	423.64 ^z	459.79 ^z	180,000
Glendale	403.96	417.43 ^a	451.74	463.11	530.92	429.85	440.66	199,000 ^z
Glendora	435.93 ^a	423.94 ^a	469.57	481.72	529.04	443.34	468.70	155,500
Hacienda-La Puente	391.81 ^{az}	382.07 ^{az}	442.19 ^z	448.83 ^z	476.37 ^z	422.90 ^z	435.67 ^z	187,000
Inglewood	354.66 ^{az}	315.76 ^z	391.43 ^z	401.37 ^z	463.75	335.83 ^z	390.12 ^z	179,781
La Cañada	417.62 ^a	391.39 ^a	459.00	466.06	484.03	—	427.64	150,000
Las Virgenes	409.29 ^a	379.42 ^a	444.01	458.86	482.81	435.31	435.30	175,000
Long Beach	406.08 ^z	395.62 ^z	503.62 ^z	503.62 ^z	526.28 ^z	444.50 ^z	444.50 ^z	202,475 ^z
Los Angeles	394.34 ^a	386.09 ^a	520.97 ^a	535.28 ^a	544.11 ^a	468.15 ^a	468.15 ^a	256,250
Lynwood	399.38 ^z	383.17 ^a	432.61 ^z	438.84 ^z	472.92 ^z	424.08 ^z	439.18 ^z	170,000 ^z
Manhattan Beach	387.06 ^{az}	405.51 ^{az}	446.53	475.74	515.52	439.70	439.70	182,000
Monrovia	416.00 ^z	416.85 ^{az}	458.00 ^z	463.00 ^z	490.00 ^z	428.00 ^z	449.00 ^z	160,000
Montebello	449.69 ^a	432.08 ^a	521.61	538.56	572.50	487.67	504.67	182,996
Norwalk-La Mirada	431.31 ^z	374.98 ^{az}	464.60 ^z	477.85 ^z	502.49 ^z	430.96 ^z	437.60 ^z	190,000
Palos Verdes	392.70 ^a	387.90 ^a	457.56 ^z	459.54 ^z	525.23 ^z	436.65 ^z	445.29 ^z	154,358
Paramount	416.00 ^z	372.42 ^{az}	—	461.67 ^{kz}	503.63 ^z	431.70 ^{kz}	452.25 ^z	160,000
Pasadena	412.33 ^z	396.56 ^{az}	425.70 ^z	432.65 ^z	460.09 ^z	408.31 ^z	425.77 ^z	176,132 ^z
Pomona	433.23 ^a	403.09 ^a	424.92	424.56	462.81	393.36	413.12	191,439 ^U
Redondo Beach	406.75 ^a	402.30 ^a	458.74	466.51	494.85	420.80	448.91	180,000
Rowland	372.04 ^{az}	358.70 ^{az}	454.13 ^z	467.60 ^z	494.84 ^z	431.42 ^z	445.05 ^z	200,000
San Gabriel	404.82	410.60 ^a	453.13	464.45	501.29	420.25	449.09	140,000
San Marino	395.60 ^{az}	381.75 ^{az}	441.79 ^z	448.38 ^z	471.52 ^z	414.81 ^z	428.68 ^z	129,642
Santa Monica-Malibu	439.04	375.85 ^a	483.23	494.95	601.40	471.81	483.41	159,182
South Pasadena	420.79 ^{az}	386.67 ^{az}	434.51 ^z	439.90 ^z	458.22 ^z	381.02 ^z	417.03 ^z	Vacant
Temple City	427.32 ^a	427.32 ^a	458.69	465.22	497.33	428.65	448.04	145,548
Torrance	387.07 ^{az}	385.14 ^a	430.78	430.78	411.62	400.01	430.78	180,000
Walnut Valley	406.97 ^z	—	447.11 ^z	466.55 ^z	502.13 ^z	428.89 ^z	445.90 ^z	176,925 ^z
West Covina	397.95 ^z	396.13 ^{az}	441.20 ^z	451.30 ^z	527.62 ^z	428.79 ^z	433.03 ^z	175,000
Q3	\$427.32	\$409.34	\$467.42	\$477.85	\$525.23	\$440.50	\$459.79	\$181,200
Md	406.75	391.39	452.72	463.06	495.40	428.65	444.50	172,680
Q1	391.81	377.88	439.79	446.11	472.92	416.87	428.87	153,000

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^UUnverified

^aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

^kK-8 schools

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS — TEACHERS

Unified School District	BA, No Exp Permit/Waiver Annual Rate	BA, No Exp Credential Annual Rate	BA+28/30, No Exp Credential Annual Rate	MA Only, No Exp Credential Annual Rate	BA+28/30, 5 Yrs Credential Annual Rate
A B C	\$38,861	\$42,261	\$44,400	\$45,510	\$51,459
Acton-Agua Dulce	31,231 ^z	31,231 ^z	34,917 ^z	37,612 ^{fz}	44,130 ^z
Alhambra	32,067 ^z	40,566 ^z	40,780 ^z	—	42,992 ^z
Arcadia	44,877	44,877	44,877	44,877	54,448
Azusa	41,827 ^z	42,873 ^z	—	43,714 ^z	—
Baldwin Park	40,993 ^z	40,993 ^z	41,961 ^z	41,961 ^z	49,954 ^z
Bassett	37,869 ^z	37,869 ^z	40,641 ^z	42,099 ^z	48,478 ^z
Bellflower	40,829 ^z	40,829 ^z	44,075 ^z	45,911 ^z	50,024 ^z
Beverly Hills	41,759	41,759	—	43,763	—
Bonita	39,170 ^z	39,170 ^z	39,170 ^z	—	45,480 ^z
Burbank	36,659 ^z	40,843 ^z	40,846 ^z	—	46,165 ^z
Charter Oak	35,536 ^z	38,000 ^z	—	39,782 ^z	—
Claremont	40,359	40,359	—	—	—
Compton	36,941 ^z	39,700 ^z	40,593 ^z	41,507 ^z	47,633 ^z
Covina-Valley	37,080 ^z	40,120 ^z	40,120 ^z	41,730 ^z	49,980 ^z
Culver City	38,450 ^z	38,450 ^z	—	39,490 ^z	—
Downey	43,418	43,418	46,641	46,973 ^f	54,674
Duarte	33,324 ^z	33,324 ^z	39,004 ^z	39,017 ^z	42,901 ^z
El Rancho	38,868	38,868	39,473	41,833	47,650
El Segundo	35,045 ^z	40,000 ^z	43,200 ^z	45,650 ^{fz}	50,692 ^z
Glendale	39,599	42,446	42,448	—	46,336
Glendora	39,911	39,911	41,564	44,109	49,912
Hacienda-La Puente	37,695 ^z	37,695 ^z	41,602 ^z	43,704 ^z	48,773 ^z
Inglewood	37,425 ^z	41,894 ^z	41,897 ^z	—	46,941 ^z
La Cañada	39,676	39,676	43,023	45,423	47,802
Las Virgenes	35,824	37,890	39,341	39,341	46,348
Long Beach	38,728 ^z	43,227 ^z	43,228 ^z	43,229 ^z	47,503 ^z
Los Angeles	37,536	43,054	43,564	—	47,420
Lynwood	39,477	39,477	40,233	—	48,229
Manhattan Beach	35,407 ^z	40,783 ^z	40,785 ^z	41,908 ^z	49,930 ^z
Monrovia	41,525 ^z	41,525 ^z	41,525 ^z	—	49,619 ^z
Montebello	36,780	42,020	42,020	42,370 ^f	54,160
Norwalk-La Mirada	39,512 ^z	39,512 ^z	41,487 ^z	41,487 ^z	48,798 ^z
Palos Verdes	38,086	43,403	44,530	44,530	49,549
Paramount	40,104 ^z	40,104 ^z	42,109 ^z	44,214 ^z	48,815 ^z
Pasadena	36,800 ^z	41,430 ^z	—	—	—
Pomona	37,130	38,794	43,672	—	48,482
Redondo Beach	36,674	43,306	43,308	43,405	51,713
Rowland	37,026 ^z	40,391 ^z	40,391 ^z	41,620 ^z	47,799 ^z
San Gabriel	34,715	35,160	38,880	40,963	49,000
San Marino	34,728 ^z	40,175 ^z	40,747 ^z	—	42,210 ^z
Santa Monica-Malibu	40,999	40,999	40,999	—	49,122
South Pasadena	34,641 ^z	34,641 ^z	39,837 ^z	39,837 ^z	48,948 ^z
Temple City	35,422	45,203	45,207	45,208	49,764
Torrance	37,630	39,336	39,336	40,123	45,556
Walnut Valley	36,780 ^z	39,540 ^z	39,540 ^z	40,743 ^z	47,113 ^z
West Covina	38,650 ^z	38,650 ^z	40,546 ^z	—	49,151 ^z
Q3	\$39,676	\$41,894	\$43,214	\$44,372	\$49,921
Mid	37,695	40,175	41,487	42,099	48,773
Q1	36,659	38,868	40,177	40,853	47,027

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^fRate includes stipend for M.A. degree

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS — TEACHERS

Unified School District	Maximum Entry Credential Annual Rate	Maximum MA Only Credential Annual Rate	BA+56/60&MA, 9Yrs Credential Annual Rate	Maximum Schedule Credential Annual Rate	Maximum, 25Yrs Credential Annual Rate ¹
A B C	\$70,505	\$64,839	\$62,040	\$70,505	\$79,353
Acton-Agua Dulce	50,511 ^{fz}	56,038 ^{fz}	56,038 ^{fz}	63,409 ^{fz}	66,081 ^{fz}
Alhambra	57,517 ^z	—	59,469 ^z	70,431 ^z	77,474 ^z
Arcadia	62,056	66,158	68,694	81,376	85,198
Azusa	70,655 ^z	58,517 ^z	—	70,655 ^z	75,807 ^z
Baldwin Park	72,072 ^z	59,539 ^z	67,293 ^z	72,072 ^z	74,427 ^z
Bassett	68,983 ^z	64,282 ^z	59,905 ^z	68,983 ^z	71,983 ^z
Bellflower	67,502 ^z	62,210 ^z	60,063 ^z	67,502 ^z	72,829 ^z
Beverly Hills	63,758	61,834	—	72,353	75,996
Bonita	63,930 ^z	—	61,970 ^z	65,860 ^z	74,200 ^z
Burbank	67,951 ^{fz}	—	59,164 ^{fz}	67,951 ^{fz}	74,391 ^{fz}
Charter Oak	62,588 ^z	64,303 ^z	62,588 ^z	69,276 ^z	75,925 ^z
Claremont	58,519	—	—	72,352	79,062
Compton	59,172 ^z	62,905 ^z	—	67,248 ^z	74,020 ^z
Covina-Valley	61,700 ^z	64,790 ^z	64,480 ^z	70,410 ^z	76,190 ^z
Culver City	65,640 ^z	55,860 ^z	—	65,640 ^z	70,640 ^z
Downey	71,817 ^f	58,215 ^f	68,604 ^f	71,817 ^f	85,096 ^f
Duarte	65,952 ^z	57,019 ^z	57,051 ^z	65,952 ^z	73,913 ^z
El Rancho	66,913	59,826	61,280	66,913	72,266
El Segundo	69,089 ^{fz}	64,540 ^{fz}	62,728 ^{fz}	69,089 ^{fz}	78,402 ^{fz}
Glendale	71,154	—	60,792	71,154	78,447
Glendora	61,892	68,068	66,979	72,789	76,172
Hacienda-La Puente	68,444 ^z	62,014 ^z	61,132 ^z	68,444 ^z	74,444 ^z
Inglewood	68,035 ^z	—	63,279 ^z	68,035 ^z	73,848 ^z
La Cañada	72,687	67,403	—	72,687	75,890
Las Virgenes	59,547	61,109	61,535	70,020	74,590
Long Beach	75,343 ^z	65,859 ^z	59,875 ^z	75,343 ^z	77,343 ^z
Los Angeles	69,034 ^f	—	60,507 ^f	70,268 ^f	73,756 ^f
Lynwood	64,430 ^B	—	64,430	69,737	75,043
Manhattan Beach	70,832 ^z	66,492 ^z	—	70,832 ^z	74,454 ^z
Monrovia	56,193 ^z	—	62,513 ^z	73,048 ^z	76,348 ^z
Montebello	69,150 ^f	66,650 ^f	65,220 ^f	77,240 ^f	80,440 ^f
Norwalk-La Mirada	68,640 ^z	55,562 ^z	61,261 ^z	68,640 ^z	76,612 ^z
Palos Verdes	57,802 ^s	59,877	64,011	71,761	77,761
Paramount	74,974 ^z	61,203 ^z	60,572 ^z	67,474 ^z	74,974 ^z
Pasadena	58,420 ^z	—	56,890 ^z	69,040 ^z	75,944 ^z
Pomona	56,181 ^s	—	61,956	71,577	74,440
Redondo Beach	62,662	68,724	—	73,219	76,544
Rowland	68,686 ^z	61,880 ^z	60,791 ^z	68,686 ^z	75,391 ^z
San Gabriel	69,429	65,264	—	69,429	74,433
San Marino	62,700 ^z	—	—	67,166 ^z	73,800 ^z
Santa Monica-Malibu	68,863 ^f	—	62,816 ^f	68,863 ^f	78,966 ^f
South Pasadena	71,534 ^z	61,703 ^z	—	71,534 ^z	74,834 ^z
Temple City	58,876	65,853	—	73,841	76,070
Torrance	55,295	59,503	64,378	67,548	74,820
Walnut Valley	65,573 ^z	60,438 ^z	59,416 ^z	69,163 ^z	74,511 ^z
West Covina	53,622 ^z	—	62,564 ^z	67,079 ^z	75,606 ^z
Q3	\$69,150	\$65,559	\$64,011	\$71,817	\$76,612
Mid	65,952	62,014	61,956	69,737	75,391
Q1	59,547	59,683	60,063	67,951	74,391

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

¹Longevity is limited to a maximum span of 25 years.

^BCredentialed teachers in critical service areas shall be given full credit for all fulltime prior experience earned with a valid teaching credential.

^fRate includes stipend for M.A. degree

^sDoes not include the additional years of creditable experience that may be considered for special education teachers or positions that are difficult to fill.

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County
PRELIMINARY SUMMARY OF VERIFIED MINIMUM AND MAXIMUM PERCENT INCREASE RATES

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Teacher Minimum 1-Year % Increase ² Permit/Waiver Annual	Teacher Minimum 1-Year % Increase ² Credential Annual	Teacher Maximum 1-Year % Increase ² Credential Annual	Teacher Minimum 3-Year % Increase ³ Permit/Waiver Annual	Teacher Minimum 3-Year % Increase ³ Credential Annual	Teacher Maximum 3-Year % Increase ³ Credential Annual
A B C	0.00%	3.00%	3.00%	0.00%	5.06%	5.25%
Acton-Agua Dulce	0.00 ^Z	0.00 ^Z	0.00 ^Z	1.00 ^Z	1.00 ^Z	1.00 ^Z
Alhambra	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.00 ^Z	2.00 ^Z	2.00 ^Z
Arcadia	3.94	3.94	3.94	7.58	7.58	7.58
Azusa	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.44 ^Z	2.44 ^Z	2.44 ^Z
Baldwin Park	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.41 ^Z	2.41 ^Z	2.41 ^Z
Bassett	0.00 ^Z	0.00 ^Z	0.00 ^Z	1.29 ^Z	1.29 ^Z	1.29 ^Z
Bellflower	0.00 ^Z	0.00 ^Z	0.00 ^Z	1.00 ^Z	1.00 ^Z	1.00 ^Z
Beverly Hills	4.00	4.00	4.00	4.00	4.00	4.00
Bonita	0.00 ^Z	0.00 ^Z	0.00 ^Z	0.00 ^Z	0.00 ^Z	0.00 ^Z
Burbank	1.00 ^Z	2.00 ^Z	4.92 ^Z	3.78 ^Z	4.81 ^Z	7.81 ^Z
Charter Oak	0.00 ^Z	0.00 ^Z	0.00 ^Z	6.93 ^Z	3.00 ^Z	3.00 ^Z
Claremont	6.72	6.72	6.72	7.36	7.36	7.36
Compton	0.00 ^Z	0.00 ^Z	0.00 ^Z	1.15 ^Z	2.73 ^Z	2.73 ^Z
Covina-Valley	0.00 ^Z	0.00 ^Z	0.00 ^Z	6.82 ^Z	2.70 ^Z	2.70 ^Z
Culver City	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.69 ^Z	-0.54 ^Z	-0.54 ^Z
Downey	3.75	3.75	3.75	-0.54 ^Z	7.84	7.84
Duarte	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.51 ^Z	2.51 ^Z	2.51 ^Z
El Rancho	2.00	2.00	0.90	2.00	2.00	0.90
El Segundo	0.00 ^Z	3.15 ^Z	0.57 ^Z	0.84 ^Z	7.39 ^Z	2.07 ^Z
Glendale	2.73	2.73	2.73	6.35	6.35	6.35
Glendora	2.50	2.50	2.50	3.93	3.93	4.51
Hacienda-La Puente	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.00 ^Z	2.00 ^Z	2.00 ^Z
Inglewood	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.50 ^Z	2.50 ^Z	2.50 ^Z
La Cañada	0.00	0.00	0.00	3.00	3.00	3.00
Las Virgenes	3.53	3.53	3.53	3.53	3.53	3.53
Long Beach	0.00 ^Z	0.00 ^Z	0.00 ^Z	3.08 ^Z	3.08 ^Z	8.02 ^Z
Los Angeles	2.51	2.50	2.50	4.55	4.56	4.55
Lynwood	0.00	0.00	0.00	2.51	2.51	2.51
Manhattan Beach	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.25 ^Z	2.25 ^Z	2.25 ^Z
Monrovia	1.22 ^Z	1.22 ^Z	1.22 ^Z	1.75 ^Z	1.75 ^Z	1.75 ^Z
Montebello	0.00	0.00	0.00	2.74	2.74	2.73
Norwalk-La Mirada	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.00 ^Z	2.00 ^Z	2.00 ^Z
Palos Verdes	0.49	2.00	2.00	3.50	5.06	5.06
Paramount	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.01 ^Z	2.01 ^Z	-0.25 ^Z
Pasadena	0.00 ^Z	0.00 ^Z	0.00 ^Z	0.49 ^Z	0.51 ^Z	0.49 ^Z
Pomona	3.73	3.73	3.73	3.73	3.73	3.73
Redondo Beach	4.02	4.02	4.02	5.06	5.06	5.06
Rowland	0.00 ^Z	0.00 ^Z	0.00 ^Z	2.00 ^Z	2.00 ^Z	2.00 ^Z
San Gabriel	1.85	0.00	2.00	3.02	0.00	3.02
San Marino	0.00 ^Z	0.00 ^Z	0.00 ^Z	0.00 ^Z	4.55 ^Z	8.21 ^Z
Santa Monica-Malibu	2.31	2.31	2.61	3.85	3.85	4.15
South Pasadena	0.00 ^Z	0.00 ^Z	0.00 ^Z	6.34 ^Z	6.34 ^Z	6.34 ^Z
Temple City	2.64	2.64	2.64	4.44	4.44	4.44
Torrance	2.00	2.00	2.00	2.63	2.63	2.63
Walnut Valley	0.00 ^Z	0.00 ^Z	0.00 ^Z	1.10 ^Z	1.10 ^Z	1.10 ^Z
West Covina	-0.99 ^Z	-0.99 ^Z	-0.99 ^Z	1.50 ^Z	1.50 ^Z	1.51 ^Z
Q3	2.31%	2.50%	2.61%	3.78%	4.81%	4.55%
Md	0.00	0.00	0.00	2.50	2.63	2.70
Q1	0.00	0.00	0.00	1.29	2.00	2.00
Dec-Dec CPI-U	4.46%	4.46%	4.46%	11.00%	11.00%	11.00%
Dec-Dec CPI-W	4.24	4.24	4.24	11.21	11.21	11.21

²Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, to previous fiscal year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit, or location.

³Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit, or location.

^ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MINIMUM AND MAXIMUM PERCENT INCREASE RATES

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Teacher Minimum 5-Year % Increase ⁴ Permit/Waiver Annual	Teacher Minimum 5-Year % Increase ⁴ Credential Annual	Teacher Maximum 5-Year % Increase ⁴ Credential Annual
A B C	7.00%	16.36%	12.99%
Acton-Agua Dulce	1.00 ^Z	1.00 ^Z	1.00 ^Z
Alhambra	6.64 ^Z	7.20 ^Z	6.64 ^Z
Arcadia	13.17	13.17	13.17
Azusa	5.97 ^Z	5.97 ^Z	5.97 ^Z
Baldwin Park	6.51 ^Z	6.51 ^Z	6.51 ^Z
Bassett	4.33 ^Z	4.33 ^Z	4.33 ^Z
Bellflower	10.07 ^Z	10.07 ^Z	8.89 ^Z
Beverly Hills	8.57	8.57	8.56
Bonita	5.16 ^Z	5.16 ^Z	5.14 ^Z
Burbank	3.78 ^Z	4.81 ^Z	7.81 ^Z
Charter Oak	0.00 ^Z	6.93 ^Z	7.12 ^Z
Claremont	11.77	11.77	11.77
Compton	4.00 ^Z	5.19 ^Z	6.84 ^Z
Covina-Valley	9.03 ^Z	17.97 ^Z	9.04 ^Z
Culver City	3.25 ^Z	3.25 ^Z	3.26 ^Z
Downey	14.95	14.95	14.95
Duarte	5.59 ^Z	5.59 ^Z	5.59 ^Z
El Rancho	4.55	4.55	3.42
El Segundo	5.02 ^Z	11.84 ^Z	6.32 ^Z
Glendale	7.56	7.56	7.56
Glendora	11.35	11.35	11.96
Hacienda-La Puente	7.68 ^Z	7.68 ^Z	7.96 ^Z
Inglewood	5.06 ^Z	5.06 ^Z	5.06 ^Z
La Cañada	7.15	7.15	7.53
Las Virgenes	6.62	9.54	9.54
Long Beach	5.73 ^Z	5.83 ^Z	10.80 ^Z
Los Angeles	7.70	7.71	7.69
Lynwood	14.74	14.74	14.74
Manhattan Beach	6.23 ^Z	7.98 ^Z	6.25 ^Z
Monrovia	8.32 ^Z	8.32 ^Z	8.32 ^Z
Montebello	8.56	8.55	8.51
Norwalk-La Mirada	8.17 ^Z	8.17 ^Z	8.17 ^Z
Palos Verdes	8.93	10.57	10.57
Paramount	6.10 ^Z	6.10 ^Z	3.65 ^Z
Pasadena	2.99 ^Z	3.03 ^Z	4.56 ^Z
Pomona	12.65	12.65	12.65
Redondo Beach	11.79	11.84	11.80
Rowland	12.13 ^Z	22.32 ^Z	11.47 ^Z
San Gabriel	10.43	0.00	10.43
San Marino	0.94 ^Z	5.40 ^Z	9.22 ^Z
Santa Monica-Malibu	11.92	11.92	12.14
South Pasadena	8.48 ^Z	8.48 ^Z	8.48 ^Z
Temple City	8.88	8.88	8.87
Torrance	6.37	6.37	6.37
Walnut Valley	3.99 ^Z	3.98 ^Z	3.98 ^Z
West Covina	7.09 ^Z	7.09 ^Z	7.09 ^Z
Q3	9.03%	11.35%	10.57%
Md	7.09	7.68	7.96
Q1	5.06	5.40	6.25
Dec-Dec CPI-U	17.52%	17.52%	17.52%
Dec-Dec CPI-W	17.88	17.88	17.88

⁴Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five year's salaries prorated for any mid-year increases, including one-time only off-schedule pay, and excluding compensation for doctorate, longevity or extended career service pay, merit, or location.

^ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher BA, No Exp Credential Annual Rate
Temple City	1	\$45,203
Arcadia	2	44,877
Downey	3	43,418
Palos Verdes	4	43,403
Redondo Beach	5	43,306
Long Beach	6	43,227 ^Z
Los Angeles	7	43,054
Azusa	8	42,873 ^Z
Glendale	9	42,446
ABC	10	42,261
Montebello	11	42,020
Inglewood	12	Q 3 41,894 ^Z
Beverly Hills	13	41,759
Monrovia	14	41,525 ^Z
Pasadena	15	41,430 ^Z
Santa Monica-Malibu	16	40,999
Baldwin Park	17	40,993 ^Z
Burbank	18	40,843 ^Z
Bellflower	19	40,829 ^Z
Manhattan Beach	20	40,783 ^Z
Alhambra	21	40,566 ^Z
Rowland	22	40,391 ^Z
Claremont	23	40,359
San Marino	24	Md 40,175 ^Z
Covina-Valley	25	40,120 ^Z
Paramount	26	40,104 ^Z
El Segundo	27	40,000 ^Z
Glendora	28	39,911
Compton	29	39,700 ^Z
La Cañada	30	39,676
Walnut Valley	31	39,540 ^Z
Norwalk-La Mirada	32	39,512 ^Z
Lynwood	33	39,477
Torrance	34	39,336
Bonita	35	39,170 ^Z
El Rancho	36	Q 1 38,868
Pomona	37	38,794
West Covina	38	38,650 ^Z
Culver City	39	38,450 ^Z
Charter Oak	40	38,000 ^Z
Las Virgenes	41	37,890
Bassett	42	37,869 ^Z
Hacienda-La Puente	43	37,695 ^Z
San Gabriel	44	35,160
South Pasadena	45	34,641 ^Z
Duarte	46	33,324 ^Z
Acton-Agua Dulce	47	31,231 ^Z

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher BA+28/30, 5 Yrs Credential Annual Rate
Downey	1	\$54,674
Arcadia	2	54,448
Montebello	3	54,160
Redondo Beach	4	51,713
ABC	5	51,459
El Segundo	6	50,692 ^Z
Bellflower	7	50,024 ^Z
Covina-Valley	8	49,980 ^Z
Baldwin Park	9	49,954 ^Z
Manhattan Beach	10	49,930 ^Z
	Q 3	(49,921)
Glendora	11	49,912
Temple City	12	49,764
Monrovia	13	49,619 ^Z
Palos Verdes	14	49,549
West Covina	15	49,151 ^Z
Santa Monica-Malibu	16	49,122
San Gabriel	17	49,000
South Pasadena	18	48,948 ^Z
Paramount	19	48,815 ^Z
Norwalk-La Mirada	20	48,798 ^Z
Hacienda-La Puente	21	48,773^Z
Pomona	22	48,482
Bassett	23	48,478 ^Z
Lynwood	24	48,229
La Cañada	25	47,802
Rowland	26	47,799 ^Z
El Rancho	27	47,650
Compton	28	47,633 ^Z
Long Beach	29	47,503 ^Z
Los Angeles	30	47,420
Walnut Valley	31	47,113 ^Z
	Q 1	(47,027)
Inglewood	32	46,941 ^Z
Las Virgenes	33	46,348
Glendale	34	46,336
Burbank	35	46,165 ^Z
Torrance	36	45,556
Bonita	37	45,480 ^Z
Acton-Agua Dulce	38	44,130 ^Z
Alhambra	39	42,992 ^Z
Duarte	40	42,901 ^Z
San Marino	41	42,210 ^Z
Azusa		—
Beverly Hills		—
Charter Oak		—
Claremont		—
Culver City		—
Pasadena		—

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified		Teacher	
School District	Rank	Maximum Schedule Credential Annual Rate	
Arcadia	1	\$81,376	
Montebello	2	77,240 ^f	
Long Beach	3	75,343 ^z	
Temple City	4	73,841	
Redondo Beach	5	73,219	
Monrovia	6	73,048 ^z	
Glendora	7	72,789	
La Cañada	8	72,687	
Beverly Hills	9	72,353	
Claremont	10	72,352	
Baldwin Park	11	72,072 ^z	
Downey	12	Q 3	71,817 ^f
Palos Verdes	13		71,761
Pomona	14		71,577
South Pasadena	15		71,534 ^z
Glendale	16		71,154
Manhattan Beach	17		70,832 ^z
Azusa	18		70,655 ^z
A B C	19		70,505
Alhambra	20		70,431 ^z
Covina-Valley	21		70,410 ^z
Los Angeles	22		70,268 ^f
Las Virgenes	23		70,020
Lynwood	24	M d	69,737
San Gabriel	25		69,429
Charter Oak	26		69,276 ^z
Walnut Valley	27		69,163 ^z
El Segundo	28		69,089 ^{fz}
Pasadena	29		69,040 ^z
Bassett	30		68,983 ^z
Santa Monica-Malibu	31		68,863 ^f
Rowland	32		68,686 ^z
Norwalk-La Mirada	33		68,640 ^z
Hacienda-La Puente	34		68,444 ^z
Inglewood	35		68,035 ^z
Burbank	36	Q 1	67,951 ^{fz}
Torrance	37		67,548
Bellflower	38		67,502 ^z
Paramount	39		67,474 ^z
Compton	40		67,248 ^z
San Marino	41		67,166 ^z
West Covina	42		67,079 ^z
El Rancho	43		66,913
Duarte	44		65,952 ^z
Bonita	45		65,860 ^z
Culver City	46		65,640 ^z
Acton-Agua Dulce	47		63,409 ^{fz}

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^fRate includes stipend for M.A. degree

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher Maximum, 25Yrs Credential Annual Rate ¹
Arcadia	1	\$85,198
Downey	2	85,096 ^f
Montebello	3	80,440 ^f
A B C	4	79,353
Claremont	5	79,062
Santa Monica-Malibu	6	78,966 ^f
Glendale	7	78,447
El Segundo	8	78,402 ^{fz}
Palos Verdes	9	77,761
Alhambra	10	77,474 ^z
Long Beach	11	77,343 ^z
Norwalk-La Mirada	12	Q 3 76,612 ^z
Redondo Beach	13	76,544
Monrovia	14	76,348 ^z
Covina-Valley	15	76,190 ^z
Glendora	16	76,172
Temple City	17	76,070
Beverly Hills	18	75,996
Pasadena	19	75,944 ^z
Charter Oak	20	75,925 ^z
La Cañada	21	75,890
Azusa	22	75,807 ^z
West Covina	23	75,606 ^z
Rowland	24	Md 75,391 ^z
Lynwood	25	75,043
Paramount	26	74,974 ^z
South Pasadena	27	74,834 ^z
Torrance	28	74,820
Las Virgenes	29	74,590
Walnut Valley	30	74,511 ^z
Manhattan Beach	31	74,454 ^z
Hacienda-La Puente	32	74,444 ^z
Pomona	33	74,440
San Gabriel	34	74,433
Baldwin Park	35	74,427 ^z
Burbank	36	Q 1 74,391 ^{fz}
Bonita	37	74,200 ^z
Compton	38	74,020 ^z
Duarte	39	73,913 ^z
Inglewood	40	73,848 ^z
San Marino	41	73,800 ^z
Los Angeles	42	73,756 ^f
Bellflower	43	72,829 ^z
El Rancho	44	72,266
Bassett	45	71,983 ^z
Culver City	46	70,640 ^z
Acton-Agua Dulce	47	66,081 ^{fz}

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

¹Longevity is limited to a maximum span of 25 years.

^fRate includes stipend for M.A. degree

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM PERCENT INCREASE RATES

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher Max 3-Year Credential % Increase ³
San Marino	1	8.21Z%
Long Beach	2	8.02Z
Downey	3	7.84
Burbank	4	7.81Z
Arcadia	5	7.58
Claremont	6	7.36
Glendale	7	6.35
South Pasadena	8	6.34Z
ABC	9	5.25
Palos Verdes	10.5	5.06
Redondo Beach	10.5	5.06
Los Angeles	12	4.55
Glendora	13	4.51
Temple City	14	4.44
Santa Monica-Malibu	15	4.15
Beverly Hills	16	4.00
Pomona	17	3.73
Las Virgenes	18	3.53
San Gabriel	19	3.02
Charter Oak	20.5	3.00Z
La Cañada	20.5	3.00
Compton	22.5	2.73Z
Montebello	22.5	2.73
Covina-Valley	24	2.70Z
Torrance	25	2.63
Duarte	26.5	2.51Z
Lynwood	26.5	2.51
Inglewood	28	2.50Z
Azusa	29	2.44Z
Baldwin Park	30	2.41Z
Manhattan Beach	31	2.25Z
El Segundo	32	2.07Z
Alhambra	34.5	2.00Z
Hacienda-La Puente	34.5	2.00Z
Norwalk-La Mirada	34.5	2.00Z
Rowland	34.5	2.00Z
Monrovia	37	1.75Z
West Covina	38	1.51Z
Bassett	39	1.29Z
Walnut Valley	40	1.10Z
Acton-Agua Dulce	41.5	1.00Z
Bellflower	41.5	1.00Z
El Rancho	43	0.90
Pasadena	44	0.49Z
Bonita	45	0.00Z
Paramount	46	-0.25Z
Culver City	47	-0.54Z

³Percent Increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last three year's salaries prorated for any mid-year increases, including one-time only off-schedule pay and excluding compensation for doctorate, longevity or extended career service pay, merit, or location.

ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM PERCENT INCREASE RATES

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank		Teacher Max 5-Year Credential % Increase ⁴
Downey	1		14.95%
Lynwood	2		14.74
Arcadia	3		13.17
ABC	4		12.99
Pomona	5		12.65
Santa Monica-Malibu	6		12.14
Glendora	7		11.96
Redondo Beach	8		11.80
Claremont	9		11.77
Rowland	10		11.47 ^Z
Long Beach	11		10.80 ^Z
Palos Verdes	12	Q 3	10.57
San Gabriel	13		10.43
Las Virgenes	14		9.54
San Marino	15		9.22 ^Z
Covina-Valley	16		9.04 ^Z
Bellflower	17		8.89 ^Z
Temple City	18		8.87
Beverly Hills	19		8.56
Montebello	20		8.51
South Pasadena	21		8.48 ^Z
Monrovia	22		8.32 ^Z
Norwalk-La Mirada	23		8.17 ^Z
Hacienda-La Puente	24	Md	7.96 ^Z
Burbank	25		7.81 ^Z
Los Angeles	26		7.69
Glendale	27		7.56
La Cañada	28		7.53
Charter Oak	29		7.12 ^Z
West Covina	30		7.09 ^Z
Compton	31		6.84 ^Z
Alhambra	32		6.64 ^Z
Baldwin Park	33		6.51 ^Z
Torrance	34		6.37
El Segundo	35		6.32 ^Z
Manhattan Beach	36	Q 1	6.25 ^Z
Azusa	37		5.97 ^Z
Duarte	38		5.59 ^Z
Bonita	39		5.14 ^Z
Inglewood	40		5.06 ^Z
Pasadena	41		4.56 ^Z
Bassett	42		4.33 ^Z
Walnut Valley	43		3.98 ^Z
Paramount	44		3.65 ^Z
El Rancho	45		3.42
Culver City	46		3.26 ^Z
Acton-Agua Dulce	47		1.00 ^Z

⁴Percent increase over the minimum and maximum salary placement compare this fiscal year's salaries prorated for any mid-year increases, over the last five year's salaries prorated for any mid-year increases, including one-time only off-schedule pay and excluding compensation for doctorate, longevity or extended career service pay, merit, or location.

^ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank		School Psychologist
Arcadia	1		\$497.77 ^a
ABC	2		454.87
Montebello	3		449.69 ^a
Claremont	4		444.89
Santa Monica-Malibu	5		439.04
Bonita	6		438.85
Alhambra	7		438.75 ^{az}
Glendora	8		435.93 ^a
Pomona	9		433.23 ^a
Norwalk-La Mirada	10		431.31 ^z
Downey	11		430.63
Temple City	12	Q 3	427.32 ^a
Beverly Hills	13		427.28 ^a
Baldwin Park	14		422.46 ^z
South Pasadena	15		420.79 ^{az}
La Cañada	16		417.62 ^a
Monrovia	17.5		416.00 ^z
Paramount	17.5		416.00 ^z
Azusa	19		414.68 ^z
Charter Oak	20		414.16 ^{az}
Pasadena	21		412.33 ^z
Las Virgenes	22		409.29 ^a
Walnut Valley	23		406.97 ^z
Redondo Beach	24	Md	406.75 ^a
Long Beach	25		406.08 ^z
Covina-Valley	26		406.03 ^z
San Gabriel	27		404.82
Burbank	28		404.14 ^z
Glendale	29		403.96
Lynwood	30		399.38 ^z
West Covina	31		397.95 ^z
Compton	32		396.55 ^z
San Marino	33		395.60 ^{az}
Los Angeles	34		394.34 ^a
Palos Verdes	35		392.70 ^a
Hacienda-La Puente	36	Q 1	391.81 ^{az}
Duarte	37		388.99 ^{az}
Bellflower	38		387.90 ^{az}
Torrance	39		387.07 ^{az}
Manhattan Beach	40		387.06 ^{az}
El Rancho	41		386.61
El Segundo	42		378.81 ^z
Culver City	43		375.57 ^z
Rowland	44		372.04 ^{az}
Bassett	45		370.55 ^{az}
Inglewood	46		354.66 ^{az}
Acton-Agua Dulce	47		336.57 ^z

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICT

Unified School District	Rank	III A Elem School Principal
Arcadia	1	\$546.42
Montebello	2	521.61
Los Angeles	3	520.97 ^a
A B C	4	507.83
Long Beach	5	503.62 ^z
Burbank	6	503.49 ^z
Santa Monica-Malibu	7	483.23
Downey	8	475.74
Claremont	9	472.62
Bellflower	10	472.22 ^z
Glendora	11	469.57
		Q 3 (467.42)
Baldwin Park	12	465.26 ^z
Norwalk-La Mirada	13	464.60 ^z
Bonita	14	461.29
La Cañada	15	459.00
Redondo Beach	16	458.74
Temple City	17	458.69
Monrovia	18	458.00 ^z
Palos Verdes	19	457.56 ^z
Azusa	20	457.32 ^z
Rowland	21	454.13 ^z
San Gabriel	22	453.13
		M d (452.72)
El Segundo	23	452.30 ^z
Glendale	24	451.74
Covina-Valley	25	451.26 ^z
Walnut Valley	26	447.11 ^z
Manhattan Beach	27	446.53
Las Virgenes	28	444.01
Hacienda-La Puente	29	442.19 ^z
Charter Oak	30	441.92 ^z
El Rancho	31.5	441.79 ^a
San Marino	31.5	441.79 ^z
West Covina	33	441.20 ^z
		Q 1 (439.79)
Bassett	34	438.38 ^z
Duarte	35	434.71
South Pasadena	36	434.51 ^z
Lynwood	37	432.61 ^z
Torrance	38	430.78
Pasadena	39	425.70 ^z
Pomona	40	424.92
Compton	41	424.41 ^z
Culver City	42	421.57 ^z
Inglewood	43	391.43 ^z
Acton-Agua Dulce	44	379.81 ^z
Alhambra		—
Beverly Hills		—
Paramount		—

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	III B Middle/JHS Principal		
Arcadia	1	\$567.96		
Montebello	2	538.56		
Los Angeles	3	535.28a		
Beverly Hills	4	524.52k		
Burbank	5	510.25z		
A B C	6	507.83		
Long Beach	7	503.62z		
Santa Monica-Malibu	8	494.95		
Downey	9	484.59		
Claremont	10	482.29		
Glendora	11	481.72		
Norwalk-La Mirada	12	Q 3	477.85z	
Manhattan Beach	13		475.74	
Baldwin Park	14		473.24z	
Azusa	15		469.13z	
Rowland	16		467.60z	
Alhambra	17		467.56z	
Walnut Valley	18		466.55z	
Redondo Beach	19		466.51	
La Cañada	20		466.06	
Temple City	21		465.22	
San Gabriel	22		464.45	
Glendale	23		463.11	
			Md	(463.06)
Monrovia	24			463.00z
Charter Oak	25	462.24z		
Paramount	26	461.67kz		
Palos Verdes	27	459.54z		
Las Virgenes	28	458.86		
El Segundo	29	452.30z		
West Covina	30	451.30z		
Covina-Valley	31	451.26z		
Duarte	32	450.35		
Hacienda-La Puente	33	448.83z		
San Marino	34	448.38z		
Bonita	35	Q 1	446.11	
El Rancho	36		441.79a	
South Pasadena	37		439.90z	
Culver City	38		439.70z	
Lynwood	39		438.84z	
Bassett	40		438.38z	
Pasadena	41		432.65z	
Torrance	42		430.78	
Compton	43		425.74z	
Pomona	44		424.56	
Inglewood	45		401.37z	
Acton-Agua Dulce	46		374.15z	
Bellflower			—	

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

^kK-8 Schools

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	High School Principal
Santa Monica-Malibu	1	\$601.40
Burbank	2	572.90Z
Montebello	3	572.50
Arcadia	4	571.43
Los Angeles	5	544.11a
Beverly Hills	6	537.17
ABC	7	532.52
Glendale	8	530.92
Glendora	9	529.04
West Covina	10	527.62Z
Long Beach	11	526.28Z
Palos Verdes	12	Q 3 525.23Z
Manhattan Beach	13	515.52
Downey	14	515.06
Bellflower	15	508.49Z
Paramount	16	503.63Z
Norwalk-La Mirada	17	502.49Z
Claremont	18	502.16
Walnut Valley	19	502.13Z
El Rancho	20	501.82a
San Gabriel	21	501.29
Bonita	22	500.18
Temple City	23	497.33
Alhambra	24	Md 495.40Z
Redondo Beach	25	494.85
Rowland	26	494.84Z
Baldwin Park	27	494.34Z
Monrovia	28	490.00Z
Covina-Valley	29	487.86Z
Azusa	30	486.92Z
Compton	31	485.06Z
La Cañada	32	484.03
Las Virgenes	33	482.81
Charter Oak	34	477.09Z
Hacienda-La Puente	35	476.37Z
Lynwood	36	Q 1 472.92Z
San Marino	37	471.52Z
Duarte	38	469.88
Bassett	39	468.54Z
Inglewood	40	463.75
Pomona	41	462.81
Pasadena	42	460.09Z
El Segundo	43	459.79Z
South Pasadena	44	458.22Z
Culver City	45	457.19Z
Torrance	46	411.62
Acton-Agua Dulce	47	387.16Z

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

ZNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County
PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*
SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	IVA Middle/JHS Asst Prin
Arcadia	1	\$514.22
Montebello	2	487.67
A B C	3	473.38
Santa Monica-Malibu	4	471.81
Bellflower	5	469.01 ^z
Los Angeles	6	468.15 ^a
Beverly Hills	7	466.60 ^k
Claremont	8	453.92
Long Beach	9	444.50 ^z
Glendora	10	443.34
Downey	11	440.70
	Q 3	(440.50)
Baldwin Park	12	440.29 ^z
Manhattan Beach	13	439.70
Palos Verdes	14	436.65 ^z
Las Virgenes	15	435.31
Bonita	16	432.46
Paramount	17	431.70 ^{kz}
Rowland	18	431.42 ^z
Norwalk-La Mirada	19	430.96 ^z
Glendale	20	429.85
Walnut Valley	21	428.89 ^z
West Covina	22	428.79 ^z
Temple City	23	M d 428.65
Monrovia	24	428.00 ^z
Lynwood	25	424.08 ^z
El Segundo	26	423.64 ^z
Hacienda-La Puente	27	422.90 ^z
Covina-Valley	28	422.85 ^z
Redondo Beach	29	420.80
San Gabriel	30	420.25
Charter Oak	31	420.06 ^z
Burbank	32	419.75 ^z
Azusa	33	419.73 ^z
Bassett	34	418.92 ^z
	Q 1	(416.87)
San Marino	35	414.81 ^z
El Rancho	36	409.67 ^a
Pasadena	37	408.31 ^z
Culver City	38	405.67 ^z
Alhambra	39	403.00 ^z
Torrance	40	400.01
Pomona	41	393.36
Duarte	42	391.12
South Pasadena	43	381.02 ^z
Compton	44	367.59 ^z
Inglewood	45	335.83 ^z
Acton-Agua Dulce		—
La Cañada		—

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

^kK-8 Schools

^zNot settled

2005-06 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED MAXIMUM RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	IVB High School Asst Prin
Arcadia	1	\$526.33
Montebello	2	504.67
A B C	3	490.74
Santa Monica-Malibu	4	483.41
Beverly Hills	5	481.22
Bellflower	6	469.01 ^z
Glendora	7	468.70
Los Angeles	8	468.15 ^a
Baldwin Park	9	467.93 ^z
Claremont	10	463.21
Downey	11	462.53
El Segundo	12	459.79 ^z
Azusa	13	457.32 ^z
Paramount	14	452.25 ^z
Covina-Valley	15	451.26 ^z
San Gabriel	16	449.09
Monrovia	17	449.00 ^z
Redondo Beach	18	448.91
Temple City	19	448.04
Burbank	20	447.47 ^z
Walnut Valley	21	445.90 ^z
Palos Verdes	22	445.29 ^z
Rowland	23	445.05 ^z
Long Beach	24	444.50 ^z
Glendale	25	440.66
Bonita	26	440.61
Manhattan Beach	27	439.70
Lynwood	28	439.18 ^z
Norwalk-La Mirada	29	437.60 ^z
Alhambra	30.5	435.67 ^z
Hacienda-La Puente	30.5	435.67 ^z
Las Virgenes	32	435.30
Charter Oak	33	433.73 ^z
West Covina	34	433.03 ^z
Torrance	35	430.78
El Rancho	36	428.87 ^a
San Marino	37	428.68 ^z
La Cañada	38	427.64
Pasadena	39	425.77 ^z
Bassett	40	424.20 ^z
Duarte	41	423.64
Culver City	42	420.33 ^z
South Pasadena	43	417.03 ^z
Pomona	44	413.12
Compton	45	401.00 ^z
Inglewood	46	390.12 ^z
Acton-Agua Dulce	47	353.93 ^z

*Salaries reflect the last effective 2005-06 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^aPosition is exclusively represented by a collective bargaining unit to negotiate salary and benefits.

^zNot settled