

**Santa Monica-Malibu Unified School District
Board of Education Meeting
ADDENDA TO AGENDA**

JANUARY 05, 2006

A meeting of the Santa Monica-Malibu Unified School District Board of Education will be held on Thursday, January 5, 2005 at the Malibu City Council Chambers, 23815 Stuart Ranch Road, Malibu, CA. The Board of Education will call the meeting to order at 4:30 p.m. and will move to Closed Session in the upstairs Conference Room for the reasons listed under section III. At 5:30 p.m. the Board of Education will reconvene the public meeting in the Malibu City Council Chambers.

The Public Portion of the Board Meeting Will Begin at 5:30

Persons wishing to address the Board of Education regarding an item that is scheduled for this meeting, must submit the "Request to Address" card **prior** to discussion of that item. Persons wishing to address the Board of Education regarding an item that is **not** scheduled on this meeting's agenda, may speak during the Public Comments section by submitting the Request to Address card at the beginning of the meeting. The same card is used for either option and is printed in both Spanish and English. Cards are located with meeting materials at the back of the room. Completed cards should be submitted to the Recording Secretary.

Time Certain Items: Those items listed for a specified time (indicated in bold) are listed to give the public an indication of when a particular item of interest will come before the Board. The Board will hear the item at the affixed time. However, if it is prudent to do so, the Board may adjust the time stamp to complete an item currently on the floor, but will not delay the time stamped item for more than 15 minutes.

I CALL TO ORDER

- A. Roll Call
- B. Pledge of Allegiance

XII DISCUSSION ITEMS

- D.4 Agreement Between the Santa Monica-Malibu Unified School District and the Service Employees International Union (SEIU), Local 660**

XX ADJOURNMENT

This meeting will adjourn in memory of Beverly Price who taught for forty years at Webster Elementary School from 1962-2001. Beverly passed away on November 29.

The next regularly scheduled meeting will be held on Thursday, January 19, 2006 at 5:30 p.m. in the Santa Monica City Council Chambers, 1685 Main Street, Santa Monica, CA.

TO: BOARD OF EDUCATION

DISCUSSION

01/05/06

FROM: SUPERINTENDENT/MICHAEL D. MATTHEWS

RE: AGREEMENT BETWEEN THE SANTA MONICA-MALIBU UNIFIED
SCHOOL DISTRICT AND THE SERVICE EMPLOYEES INTERNATIONAL
UNION (SEIU), LOCAL 660

DISCUSSION ITEM NO. D.4

It is recommended that the Board of Education consider the Tentative Agreement reached with the Service Employees International Union (SEIU), Local 660 during the collective bargaining process. AB 1200 requires that this Agreement be sunshined to the Board of Education using our routine notification process, and that the Los Angeles County Office of Education approve the financial impact of the Agreement ten (10) days in advance of full Board approval.

COMMENT: The District's negotiators and the SEIU Negotiation Team reached a Tentative Agreement on December 5, 2005, which will go into effect January 1, 2006.

A three (3%) percent salary increase will be effective January 1, 2006. Classified employees will earn a matching TSA of \$100 a year for part-time employees and \$200 a year for full-time employees. Health and welfare benefits will be maintained at current District levels. Any increase in the cost of Hartford Disability Insurance will be covered by the District.

For the period of July 1, 2006 - June 30, 2007, the awarding of Professional Growth increments will be suspended. No later than March 1, 2006, a joint committee of SEIU and SMMUSD representatives shall be formed to review the Professional Growth Program.

The Length of the Contract will be from January 1, 2006 through June 30, 2007.

This item in its current format will return for Action at the Board Meeting scheduled to be held on January 19, 2006.

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
Department of Human Resources

SEIU/SMMUSD 2005 CONTRACT NEGOTIATIONS

Following are in the areas in which additional Tentative Agreements were made:

Article 2	Recognition
Article 9	Leaves of Absence
Article 10	Scheduled Holidays
Article 12	Stewards
Article 29	Working Out of Class
Article 31	Negotiation Procedures