FROM: JOHN E. DEASY

RE: APPROVAL OF MINUTES

RECOMMENDATION NO. A.1

It is recommended that the Board of Education approve the following Minutes:

September 09, 2004 October 7, 2004

FROM: JOHN E. DEASY/LINDA KAMINSKI

# RE: APPROVAL OF INDEPENDENT CONTRACTORS

## RECOMMENDATION NO. A.2

It is recommended that Board of Education enter into an agreement with the following Independent Contractors. These contracts are included in the 2004/2005 budget.

Contractor/Contract Dates	Description	Site	Funding
Music Center Education Division Aug 24,2004 -June 20, 2005 Cost Not to Exceed: \$6,176.50	To provide a range of musical, storytelling and dance performances to broaden students' appreciation and experience in the arts	Franklin	PTA Gift 01-90150-0-11100- 10000-5802-002- 4020
Peggy Fisher Gymnastics Sept. 1, 2004 -June 05,2005 Cost Not to Exceed: \$1,800	To provide each of the kindergarten classes with sessions of expressing themselves through movement and a cultural experience with music, art and dance.	Franklin	PTA Gift 01-90150-0-11100- 10000-5802-002- 4020

FROM: JOHN E. DEASY/LINDA KAMINSKI

RE: OVERNIGHT FIELD TRIP 2004-05

## RECOMMENDATION NO. A.3

It is recommended that the Board of Education approve the special field trip listed below for students for the 2004-05 school year. No child will be denied due to financial hardship.

School Grade	<u>Destination</u>	<u>Principal</u>	<u>Cost/Paid</u>	<u>Subject</u>	<u>Purpose of</u>
# of Students	Dates	<u>Teacher</u>	<u>for</u>		<u>Trip</u>
SamoHi 160 Students	Honolulu 03/31/05 - 04/05/05	Christopher Rhodes	\$1,600 / fundraising	Choral	To participate in the Honolulu Choral Festival

FROM: JOHN E. DEASY/LINDA KAMINSKI

RE: BASIC/SUPPLEMENTAL TEXTBOOKS TO BE ADOPTED

RECOMMENDATION NO. A.4

It is recommended that the following textbook(s) be adopted for use in the Santa Monica-Malibu Unified School District.

COMMENT: In accordance with the Board of Education policy, the textbook(s) listed below have been on public display for the past two weeks in the Educational Services Department, 1638 17th Street, Santa Monica, CA 90404.

**STRING EXPLORER BOOK 1 AND 2,** by Dabcynski, Meryer, and Phillips for grades 4&5, for Elementary Music. Adoption requested by Tom Whaley, Educational Services Department.

**PSYCHOLOGY P**, by Rathus, for grades 11 & 12, for Psychology. Adoption requested by Don Hedrick, Samohi

FINDING FISH, by Antwine Quenton Fisher, for grade 12, for outside reading. Adoption requested by Carol Jago @ Samohi.

LIVES ON THE BOUNDARY, by Mike Rose, for grade 12, for outside reading. Adoption requested by Carol Jago @ Samohi.

A PLACE TO STAND, by Jimmy Santiago Baca, for grade 12, for outside reading. Adoption requested by Carol Jago @ Samohi.

WARRIORS DON'T CRY, by Melba Pattillo Beals, for grade 12, for outside reading. Adoption requested by Carol Jago @ Samohi.

**READING LOLITA IN TEHRAN**, by Azar Nafisi, for grade 12, for outside reading. Adoption requested by Carol Jago @ Samohi.

ALMOST A WOMAN, by Esmeralda Santiago, for grade 12, for outside reading. Adoption requested by Carol Jago @ Samohi.

FROM: JOHN E. DEASY/WINSTON BRAHAM

# RE: CONFERENCE AND TRAVEL APPROVAL/RATIFICATION

RECOMMENDATION NO. A.05

It is recommended that the Board of Education approve/ratify the following Requests for Absence on District Business (Conference and Travel) forms.

COMMENTS: Entries are alphabetical, by employee last name. In addition to the employee's name and site/location, each entry contains the following information: name, location and date (s) of the conference, complete account code, fund and program names, and the total estimated cost as provided by the site administrator. The average cost for substitute teachers is \$130/day. This figure is furnished for informational purposes and does not reflect the actual amount paid for an individual substitute.)

<u>NAME</u> <u>SITE</u> Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
BRONSTEIN, Susan Health Services 01-00000-0-11100-31400- 5220-041-1400 Gen. Fund Resource: Health Svcs.	Health Challenges in School Settings Alhambra, CA October 2, 2004	\$75
<u>DiMERCURIO, Joe</u> Malibu High 01-72650-0-11100-10000- 5220-010-4100 Gen. Fund <u>Resource</u> : SIP 7 - 12	Calif. School Library Assn. Annual Conference Sacramento, CA November 18 - 21, 2004	\$500 <b>+ SUB</b>
<u>JAMES, Kimberly</u> Olympic High 01-00000-0-11100-27000- 5220-014-4140 Gen. Fund <u>Function</u> : School Admin.	Ruby Payne National Tour - Framework for Understanding Poverty San Bernardino, CA February 24 - 25, 2004	\$225
ZAVALA, Anna Special Education 01-65000-0-50010-21000- 5220-043-1400 Gen. Fund <u>Resource</u> : Special Education	Multicultural Workshop: Assessing Skills of Children from Diverse Backgrounds Fullerton, CA October 29, 2004	\$85

<u>NAME</u> <u>SITE</u> Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
(Preapproved expenses 10%	<b>djustments</b> 5 in excess of approved cost 1/Changes in Personnel Atten	
NONE		
* a complete list of confer	<b>ce and Travel: In-State</b> cence participants is on file of Fiscal Services	e in the
<pre>BELTRAN, Tom + 4 Additional Staff Lincoln Middle 01-72600-0-11100-10000-5220- 012-4120 General Fun - Resource: SIP K - 6</pre>	With Different Eyes Westwood, CA November 6, 2004	\$400 Total
<pre>BIREN, Sara + 5 Additional Staff Child Development Services 12-94190-00-85000-59000-5220- 070-2700 Child Development Fund - Resource: St. John's Infant</pre>	Play's the Thing, Teachers' Roles in Plays Los Angeles, CA October 9, 2004	\$180 Total
<pre>Family BIREN, Sara + 5 Additional Staff Child Development Services 12-94190-00-85000-59000-5220- 070-2700 Child Development Fund - Resource: St. John's Infant Family</pre>	National Assn. for the Education of Young Children Annual Conference Anaheim, CA November 10 - 13, 2004	\$2,082 Total
BROWN, Juliann + 3 Additional Staff Franklin Elementary 01-72600-0-11100-10000-5220- 002-4020 General Fund - Resource: SIP K - 6	Marcy Cook: Active Math for K-3 Long Beach, CA December 10, 2004	\$700 Total
<u>COWGILL, Liz</u> + 2 Additional Staff Malibu High 01-72650-0-11100-10000-5220- 010-4100 General Fund - <u>Resource</u> :SIP 7 - 12	Calif. Counselor Leadership Academy West Los Angeles, CA October 22, 2004	\$75 Total

<u>NAME</u> <u>SITE</u> Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
FRIEDKIN, Joellen MESSOLORAS, Irene Malibu High 01-72650-0-11100-10000-5220- 010-4100 General Fund - Resource:SIP 7 - 12	2005 American Choral Directors Assn. Los Angeles, CA February 2, 2005	\$350 Total +1 SUB
Out-of-State	Conferences: Individual	
<u>KEMP, Anita</u> ROP 01-35500-0-38000-10000-5220- 080-7800 General Fund - <u>Resource</u> : Carl Perkins II	22 <sup>nd</sup> Annual Entrepreneurship Conference San Antonio, TX November 13 - 16, 2004	\$275
MUNCEY, Donna Educational Services 19-90180-0-91000-21000-5220- 030-1300 Foundation Trust Fund - Resource: RGK Foundation	National Institute for School Leadership Washington, DC September 16 - 21, 2004	\$1,200
	te Conferences: Group	<u> </u>
NOVECK, MaryAnna McKinley Elementary	National Conference on Teaching Mathematics New Orleans, LA November 3 - 7, 2004	\$633 Total <b>+ 2 SUBS</b>
WARSHAWSKI, David	National Student Press Assn. Atlanta, GA November 18 - 21, 2004	\$300 Total + 2 SUBS

FROM: JOHN E. DEASY/WINSTON BRAHAM/VIRGINIA I. HYATT

RE: APPROVAL OF PURCHASE ORDERS

#### RECOMMENDATION NO. A.06

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Orders from October 1 through October 13, 2004 for fiscal year 2004/05.

#### <u>AGENDA</u>

**NOTE:** The Purchase Order list is not available in the electronic agenda. It is printed in the published agenda. It is available for public review in the Office of the Superintendent and as part of the public copies of the agenda, which are available at the meeting.

FROM: JOHN E. DEASY/WINSTON BRAHAM

RE: ACCEPTANCE OF GIFTS - 2004-05

RECOMMENDATION NO. A.07

It is recommended that the Board of Education accept, with gratitude, checks and gifts totaling \$46,128.44 presented to the Santa Monica-Malibu Unified School District.

It is further recommended that the Fiscal/Business Services Office, in accordance with Educational Code \$42602, be authorized to increase the 2004-2005 income and appropriations by \$45,628.44, as described on the attached listing.

COMMENT: The value of all non-cash gifts has been determined by the donors.

AGENDA

NOTE: The list of gifts is available on the District's website, <u>www.smmusd.org</u>, as a pdf file; to view the gift report:

- 1) go to <u>www.smmusd.org</u>
- 2) click on "Board Meetings"
- 3) scroll to the date for this meeting
- 4) click on 10-21gift.pdf

FROM: SUPERINTENDENT/WINSTON BRAHAM/VIRGINIA I. HYATT

RE: APPROVAL FOR DISPOSAL/SALE OF SURPLUS EQUIPMENT

RECOMMENDATION NO. A.08

It is recommended that the Board of Education approve the disposal, sale, auction or donation of the surplus equipment and furniture listed below.

COMMENT: All items are obsolete, beyond economic repair, unusable or deemed as surplus. Items will be disposed of in accordance with Educational Code 17545-17555.

School/ Dept.	Item	Qty	Serial Number	Inventory Number
Muir	Mac LC475	3	XB52308L2BL,XB5020S32BL,XB52309N2BL	01528, 02319, 01547
	Mac Quadra 605	1	XB43320L2DQ	Unknown
	Apple Laser Writer NTR	1	XB52309N2BL	Unknown
Purchasing	Simplex Time Clock HA26	1	I16897DL	06932
Adams	Brother Typewriter EM601	1	к83724633	Unknown
	Apple Scanner A9M0337	1	9170567	Unknown
	HP Printer Deskjet 890C	1	SG79MIJ058	06427
	Panasonic Fax UF332	1	05980904319	06776
	Mac 5200	2	S052613W4P7,XB6086786LC	5074 <b>,</b> 1896
	Mac 5260	5	XA6381YQ81Q, TY7025JY8Z2, XA6381YJ81Q,XA6381X881Q, XA63820281Q	5276, 5411, 1072, 9378, 959
	Mac 5400	4	TY72187V9PS, TY7217R79PS, TY7105WV9DQ, TY7218FK9PS	5837, 5591, 5836, 5836
	Mac 575	1	MY450365427	1917
	Mac 550	1	L044724D46Q	1783
	Mac 5500	8	TY7482NNB8W,TY7482QWB8W, TY7482NCB8W, TY7482Q2B8W, TY7453KORNR, TY739EN7ANP, TY7482H4B8W, TY7482R8B8W	6325, 6327, 6320, 6318, 6315, 8253, 3384, 6321
	HP Printer DW540	1	US54K1C107	1918
	HP Printer HPDWC	1	3320\$400053	7187

School/ Dept.	Item	Qty	Serial Number	Inventory Number
SMASH	Monitors - Ass't Mfgs	26	Various	None
	Keyboards - Ass't Mfgs	28	Various	None
	Canon S450 Printer	1	9158173	None
	HP C58849 Printer	1	CN834128T	6283
	HP C16769 Printer	1	USA3704599	None
	HP C5110A Scanner	1	SG6CN1215F	None
	Active Speakers C-100	10 pr	Unknown	None
	Apple M3409 CPU	1	Х1360309G3HT	None
	Apple M3548 CPU	1	XB6351XQ7UT	None
	AST MT230 CPU	1	176AVA010607	10530
	Dell DPS CPU	1	5840T	10531
	Gateway 3200 CPU	1	0017356949	7718
	Gateway 2000/P5- 133 CPU	1	4137215	2457
	Gateway 2000/BATC CPU	5	0006019657, 0006019658, 0006019656, 000619659, 0006019660	5477,5478,547 6,5479 5480
	MGC CPU	1	2499520	None
	Packard Bell 96- 23 CPU	1	P1803537	None
	PC Systems CPU	1	1614	10527
	Generic 115723DV CPU	11	Unknown	10506, 10511, 10516, 10517, 10518, 10520, 10524, 10525, 10526, 10528, 10529

FROM: JOHN E. DEASY/WINSTON BRAHAM

RE: REVISED ATTENDANCE ACCOUNTING CALENDAR FOR 2004/2005

RECOMMENDATION NO. A.09

It is recommended that the Board of Education adopt the attached Revised Attendance Calendar for the 2004/2005 school year.

COMMENTS: Education Code §73201 allows us to build an attendance school calendar to maximize ADA by strategically positioning the start and end of the P2 Apportionment period. Historically, our secondary enrollment drops from the seventh month onward. Since P2 is computed as the average attendance from the beginning of the school year through the last full attendance month ending on or before April 15, the earlier we count the ADA, the more apportionment we will generate. This can be accomplished by excluding either the winter break or the spring break and filing P2 through the 7<sup>th</sup> school month rather than the 8<sup>th</sup> school month, as is currently depicted in the regular school calendar.

This will not, in any way, change the current adopted school calendar. It is for attendance accounting purposes only.

FROM: JOHN E. DEASY/LINDA KAMINSKI

RE: APPROVAL OF 2004-2005 BUDGET ADJUSTMENT

RECOMMENDATION NO. A.10

It is recommended that the Board of Education approve the following budget adjustment in the amount of \$1,088. These funds are an augmentation of the 2003-2004 Educational Services budget.

# Funding Information:

Budgeted:	No
Fund:	General Fund
Source	01
Account Number:	01-00000-0-19600-10000-5300-030-1300
Description:	Ed Services Admin./Instruction/Memberships

COMMENT: The purpose of this request is to support the membership of the Chief Academic Officer in the Association of California School Administrators, (ACSA).

FROM: JOHN E. DEASY/WINSTON BRAHAM/MICHAEL HILL

RE: CALIFORNIA YOUTH SOCCER AND RECREATION DEVELOPMENT GRANT

## RECOMMENDATION NO. A.11

It is recommended that the Board of Education approve the attached resolution required as part of the application for the California Youth Soccer and Recreation Development Program.

The California State Parks department has made \$23 million available to local agencies and nonprofits to foster the development of new youth soccer, baseball, softball, and basketball recreation opportunities. Grants range from \$75,000 to \$1 million. Due date: November 5, 2004.

The grant is being written in consultation with the City of Santa Monica (re: Joint Use Agreement) and the District's Maintenance and Operations staff.

The proposal includes capital improvements, principally the installation of artificial turf to the south field at John Adams Middle School (JAMS).

# RESOLUTION 2002 RESOURCES BOND ACT

# YOUTH SOCCER AND RECREATION DEVELOPMENT PROGRAM

# **Resolution No: 04-06**

# RESOLUTION OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

# APPROVING THE APPLICATION FOR GRANT FUNDS FOR THE YOUTH SOCCER AND RECREATION DEVELOPMENT PROGRAM UNDER THE CALIFORNIA CLEAN WATER, CLEAN AIR, SAFE NEIGHBORHOOD PARKS, AND COASTAL PROTECTION ACT OF 2002

For improvements to the south field at John Adams Middle School.

WHEREAS, the people of the State of California have enacted the CALIFORNIA CLEAN WATER, CLEAN AIR, SAFE NEIGHBORHOOD PARKS, AND COASTAL PROTECTION ACT OF 2002, which provides funds to the State of California for grants to eligible Applicants; and

WHEREAS, the California Department of Parks and Recreation has been delegated the responsibility for the administration of the Youth Soccer and Recreation Development Program and the grant Project shown above within the State, setting up necessary procedures, and

WHEREAS, said procedures established by the California Department of Parks and Recreation require the Applicant's Governing Body to certify by resolution the approval of the Application before submission of said Application to the State, and

WHEREAS, the Applicant will enter into a Contract with the State of California for the Project;

NOW, THEREFORE, BE IT RESOLVED that the Santa Monica-Malibu Unified School District hereby:

- 1. Approves the filing of an Application for local assistance funds from the Youth Soccer and Recreation Development Program under the California Clean Water, Clean Air, Safe Neighborhood Parks and Coastal Protection Act of 2002; and
- 2. Certifies that the Applicant has or will have sufficient funds to operate and maintain the Project; and
- 3. Certifies that the Applicant has reviewed, understands, and agrees to the General Provisions contained in the Contract shown in the Procedural Guide; and

- 4. Certifies that the Grantee has or will have available, prior to commencement of any work on the Project, the Match;
- 5 Certifies that the Project conforms to the recreation element of any applicable city or county general plan; and
- 6. Appoints the Community Recreation Facilities Coordinator as agent to conduct all negotiations, execute and submit all documents including, but not limited to, Applications, agreements, payment requests and so on, which may be necessary for the completion of the Project.

Approved and Adopted on the 21<sup>st</sup> day of October 2004.

I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by the Santa Monica-Malibu Unified School District following a roll call vote:

Ayes

Noes

Absent

John E. Deasy, Secretary Board of Education

FROM: JOHN E. DEASY/MICHAEL D. MATTHEWS

RE: CERTIFICATED PERSONNEL - Elections, Separations

RECOMMENDATION NO. A.12

Unless otherwise noted, all items are included in the 2004/2005 approved budget.

## ELECTIONS

ADDITIONAL ASSIGNMENTS

JOHN ADAMS MIDDLE SCH Cady, Linda	<u>)0L</u> 91.5 hrs @\$58.88	9/3/04-6/24/05	Own Hrly/\$5,388
Science Magnet Coo	rdinator	-,-,-,-,-,	
Daws, Tracy AVID Coordinator	9 hrs @\$60.12	9/3/04-9/30/04	<u>Own Hrly/\$541</u>
		TOTAL OWN HOURLY	\$5 <b>,</b> 929
Comment: Teaching ½ o Unrestricted	of an extra period d Resource		
Dipley, Jeri PE	183 hrs @\$51.84	9/3/04-6/24/05	Own Hrly/\$9,487
= =	183 hrs @\$72.15	9/3/04-6/24/05	Own Hrly/\$13,203
Pastrana, Victor PE	183 hrs @\$39.18	9/3/04-6/24/05	<u>Own Hrly/\$7,170</u>
		TOTAL OWN HOURLY	\$29,860
Comment: Teaching an Unrestricted	-		
LINCOLN MIDDLE SCHOOL			
Kelin, Marie Claire	12 hrs @\$35.96	8/25/04-8/26/04 TOTAL ESTABLISHED	<u>Est Hrly/\$432</u> HOURLY \$432
Comment: Process new 01-School In	textbooks and befor nprovement Prog, 7-1	e school library pr	
Asgharzadeh, Rozita	183 hrs @\$65.52	9/3/04-6/24/05	<u>Own Hrly/\$11,990</u>
ELD Coordinator Comment: Extra 6th pe	riod	TOTAL OWN HOURLY	\$11,990
	cted Resource		
Asgharzadeh, Rozita	80 hrs @\$35.96	9/7/04-6/24/05	Est Hrly/\$2,877
Kelin, Marie Claire Kiehm, Monique	100 hrs @\$35.96 37 hrs @\$35.96	9/7/04-6/24/05 9/7/04-6/24/05	Est Hrly/\$3,596
McNulty, Mary Beth	37 hrs @\$35.96 37 hrs @\$35.96	9/7/04-6/24/05	Est Hrly/\$1,331 Est Hrly/\$1,331
		TOTAL ESTABLISHED	
Comment: Extended Lik 01-Reimburse			
Lee, Chon	12 hrs @\$35.96	8/9/04-8/11/04	Est Hrly/\$432
Vieira, Ron	12 hrs @\$35.96	8/9/04-8/11/04 TOTAL ESTABLISHED	<u>Est Hrly/\$432</u> HOURLY \$864
Comment: SI Summer Pl			1001/TT 0001

<u>MALIBU</u> Bixler, William	181 hrs @\$56.54	9/7/04-6/24/05	Own Hrly/\$10,234
Inst Music	101 HIS 6400.04	3/ // 04-0/24/03	Own nrig/910,234
Bream, Eugene	183 hrs @\$73.38	9/3/04-6/24/05	Own Hrly/\$13,429
Landry, Katherine	183 hrs @\$44.51	9/3/04-6/24/05	Own Hrly/\$8,145
Lanza, Katie	183 hrs @\$60.38	9/3/04-6/24/05	Own Hrly/\$11,050
Meier, Robyn Perry, Robert	181 hrs @\$38.58 174 hrs @\$62.33	9/7/04-6/24/05 9/7/04-6/24/05	Own Hrly/\$6,983 Own Hrly/\$10,845
HS Biology/New Se		9/ // 04-0/24/03	Own nrty/910,045
Riley, Elizabeth	88 hrs @\$46.22	9/7/04-1/28/05	Own Hrly/\$4,067
Thoreson, Bonita	183 hrs @\$56.54	9/3/04-6/24/05	Own Hrly/\$10,731
HS English			
Tucker, Jack	183 hrs @\$56.54	9/3/04-6/24/05 TOTAL OWN HOURLY	<u>Own Hrly/\$9,697</u> \$85,181
Comment: 6th Period		IOIAL OWN HOURLY	200 <b>,</b> IOI
	lcted Resource		
Warshawski, David	20 hrs @\$35.96	9/13/04-11/30/04	<u>Est Hrly/\$719</u>
		TOTAL ESTABLISHED H	HOURLY \$719
Comment: Football an	nouncing rsed by ASB		
01- Keimbul	Sed by ASB		
SANTA MONICA HIGH SC	HOOL		
Burnett, Michael	183 hrs @\$66.03	9/3/04-6/24/05	Own Hrly/\$12,083
Henderson, Luke	183 hrs @\$51.28	9/3/04-6/24/05	Own Hrly/\$9,384
Jimenez, Jaime	183 hrs @\$73.38	9/3/04-6/24/05	Own Hrly/\$13,429
Rhodes, Chris Swenson, Joni	183 hrs @\$52.75 183 hrs @\$58.89	9/3/04-6/24/05 9/3/04-6/24/05	Own Hrly/\$9,653 <u>Own Hrly/\$10,777</u>
Swellson, cont	103 1113 6930.09	TOTAL ESTABLISHED H	
Comment: Plus One As	ssignment		···, ···,
01-Unrestr	lcted Resource		
Faas, Kathleen	9 hrs @\$35.96 9 hrs @\$35.96	7/1/04-7/30/04 7/1/04-7/30/04	Est Hrly/\$324 Est Hrly/\$324
Jago, Carol Reichle, Tisha	9 hrs @\$35.96	7/1/04-7/30/04	Est Hrly/\$324 Est Hrly/\$324
Stout, Terry	9 hrs @\$35.96	7/1/04-7/30/04	<u>Est Hrly/\$324</u>
_		TOTAL ESTABLISHED H	
	Planning-Readers/Wri	ters Workshop	
01-Gifts			
Adams, Laura	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Baroody, Reem	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Braunfield, Daniel	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Cook, Peter	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Fales, Tony	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Fox, Sara Hendra, Mary	6 hrs @\$35.96 6 hrs @\$35.96	8/31/04 8/31/04	Est Hrly/\$216 Est Hrly/\$216
Kariya, Emily	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Killar, Rachel	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Kim, Douglas	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Klevs, Charles	6 hrs @\$35.96	8/31/04	Est Hrly/\$216
Sato, Liane	6 hrs @\$35.96	8/31/04 TOTAL ESTABLISHDED	<u>Est Hrly/\$216</u> HOURLY \$2,592
Comment: Freshman Se	eminar Training	IOIAL ESIABLISHDED	NUUKLI 92, 992
01-Other Fe			
Marsh, Catherine	12 hrs @\$35.96	8/1/04-8/31/04	Est Hrly/\$432
Nation, Christina	12 hrs @\$35.96	8/1/04-8/31/04	Est Hrly/\$432
Solomon, Daryl Thais, Robert	12 hrs @\$35.96 12 hrs @\$35.96	8/1/04-8/31/04 8/1/04-8/31/04	Est Hrly/\$432 <u>Est Hrly/\$432</u>
mars, novert	12 1110 8400.00	TOTAL ESTABLISHED H	
	pport Meeting		, _, · _ ·
01-RGK Four	ndation		

Spriggs, Kelli 38 hr:		1/04-7/30/04	Est Hrly/\$1,366
Trundle, Albert 38 hr:		1/04-7/30/04	Est Hrly/\$1,366
Commont. Coordination of Ad		TAL ESTABLISHED	HOURLY \$2,732
Comment: Coordination of Ad 01-Tenth Grade Cou		orkshops	
of tenen stade cou	inserring		
Bart-Bell, Dana 78 hr:	s @\$35.96        9/	3/04-6/30/05	Est Hrly/\$2,805
Garcia-Hecht, Veronica 78 h		3/04-6/30/05	Est Hrly/\$2,805
Jimenez, Jaime 78 hr: McKechnie, Anne 78 hr:	s @\$35.96 9/	3/04-6/30/05	Est Hrly/\$2,805
McKechnie, Anne 78 hr:		3/04-6/30/05	Est Hrly/\$2,805
Comment: After-school libra		TAL ESTABLISHED	HOURLY \$11,220
01-Gifts	Ly HOULS		
01 01100			
WEBSTER ELEMENTARY			
Hines, Diane 850 h:		1/04-6/30/05	
Original marchine and read		TAL ESTABLISHED	HOURLY \$30,566
Comment: Teaching art enric 01-Reimbursed by P		K-5	
01-Reimbuised by P	IA		
TOTAL ESTABLISHED HOUR	LY and OWN HOURI	Y	= \$249,970
SUBSTITUTE TEACHERS	Effec		
	<u>ETTEC</u>	2106	
ADULT EDUCATION			
(@\$35.96 hourly rate)			
Moscoso, Xavier	9/10/	04-6/30/05	
	<u>,</u>		
CHILD DEVELOPMENT CENTER	<u> </u>		
(@\$14.39 hourly rate) Diaz, Evelyn	0/2/0	1-6/30/05	
Hall, Kin	9/10/		
	57 107		
<u>regular day-to-day subs</u>	TITUTES		
(@\$121.20 Daily Rate)			
(@\$121.20 Daily Rate) Campbell, Charlotte	10/6/		
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal	10/6/	)4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa	10/6/ 10/7/ 10/6/	)4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole	10/6/0 10/7/0 10/6/0 10/7/0	) 4 ) 4 ) 4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa	10/6/0 10/7/0 10/6/0 10/7/0 10/7/0	)4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole	10/6/0 10/7/0 10/6/0 10/7/0 10/7/0 10/7/0	)4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca	10/6/0 10/7/0 10/6/0 10/7/0 10/7/0	)4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy	10/6/0 10/7/0 10/6/0 10/7/0 10/7/0 10/7/0	)4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura	10/6/ 10/7/ 10/6/ 10/7/ 10/7/ 10/7/ 10/6/	)4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura LONG-TERM SUBSTITUTES	10/6/ 10/7/ 10/6/ 10/7/ 10/7/ 10/7/ 10/6/	)4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate)	10/6/ 10/7/ 10/6/ 10/7/ 10/7/ 10/7/ 10/6/ 10/7/	)4 )4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0	)4 )4 )4 )4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/10/0	)4 )4 )4 )4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/10/0	)4 )4 )4 )4 )4 )4 )4 )4 )4 )4	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz Siegel, Julie	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/13/0 9/10/0 9/8/0	04 04 04 04 04 04 04 04 04 04 04 04	
<pre>(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz Siegel, Julie Stout, Lewis</pre>	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/13/0 9/10/0 9/13/0 9/10/0 9/18/0	04 04 04 04 04 04 04 04 04 04 04 04	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz Siegel, Julie	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/13/0 9/10/0 9/8/0	04 04 04 04 04 04 04 04 04 04 04 04	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz Siegel, Julie Stout, Lewis Sugarman, Amariah	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/13/0 9/10/0 9/13/0 9/10/0 9/18/0	04 04 04 04 04 04 04 04 04 04 04 04	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz Siegel, Julie Stout, Lewis Sugarman, Amariah <u>PREFERRED SUBSTITUTES</u>	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/13/0 9/10/0 9/13/0 9/10/0 9/18/0	04 04 04 04 04 04 04 04 04 04 04 04	
(@\$121.20 Daily Rate) Campbell, Charlotte Conley, Crystal Elston, Melissa Gagne-Ledoux, Nicole Hardt, Rebecca Maier, Amy McGary, Sean Morton, Laura <u>LONG-TERM SUBSTITUTES</u> (\$185.84 Daily Rate) Dunn, Kevin Gaur, Smriti Makabeh, Farnaz Siegel, Julie Stout, Lewis Sugarman, Amariah	10/6/0 10/7/0 10/7/0 10/7/0 10/7/0 10/6/0 10/7/0 9/10/0 9/13/0 9/10/0 9/13/0 9/10/0 9/18/0	04 04 04 04 04 04 04 04 04 04 04 04 04 0	

#### CHANGE IN ASSIGNMENT

Name/Assignment Location Effective Cady, Patrick 9/3/04 Santa Monica High School/Social Studies <u>From</u>: 100% <u>To</u>: 60% Calderon, Brenda 9/3/04 John Adams MS/Language Arts <u>From</u>: 100% To: 80% Gray, Shana 9/3/04-6/24/05 John Adams MS/Science Teacher From: 100% To: 80% Messoloras, Irene 9/3/04-6/24/05 Malibu HS/Choral Music <u>From</u>: 100% <u>To</u>: 80% 9/3/04-6/24/05 Obusek, John Lincoln MS/Woodshop <u>From</u>: 30% <u>To</u>: 20% Plaia, Jodi 9/3/04 Malibu HS/Drama From: 30% <u>To</u>: 40% Ver Steeg, Robin 9/3/04-6/30/05 Santa Monica HS/English <u>From</u>: 60% <u>To</u>: 40% Warick, Cathy 9/3/04-6/24/05 John Adams MS/Art <u>From</u>: 60% <u>To</u>: 80% PROBATIONARY CONTRACTS Name/Assignment Not to Effective Location Exceed Ahmadi, Parisa 100%

John Adams MS/Math		
Compton-Sugars, Shirley John Adams MS/Social Studies	100% [rehire Prob 1]	9/3/04
Franco, Tom SAMOHI/Math	60%	9/3/04
Seetharaman, Gayathri SAMOHI/Math	100%	9/3/04

9/3/04

Name/Assignment	Not to	
Location	Exceed	<u>Effective</u>
Krinski, Hallie	100%	9/3/04-1/28/05
John Adams MS/Science	[replacing A.	Frumovitz]

## RETURNING FROM LEAVE

Name/Assignment Location Gonazlez, Sara SAMOHI/Spanish

<u>Effective</u> 9/3/04

#### CONTINUING 2ND YEAR OF 80% ASSIGNMENT

Name/Assignment Location Effective Davenport, Jeanne 9/3/04-6/24/05 Lincoln MS/7th Gr English/Humanities

Marcy, Steve Lincoln MS/Math

### REINSTATMENT FROM LAYOFF

Name/Assignment Location Meier, Robyn Malibu HS/P.E.

Effective 9/3/04

9/3/04-6/24/0-5

FROM: JOHN E. DEASY/RICHARD R. IDE

RE: CLASSIFIED PERSONNEL - MERIT

# RECOMMENDATION NO. A.13

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedule.

ELECTION ALFARO, ALINA	OFFICE SPECIAL 2.4 HRS/11 RANGE: 22	IST (BIL) ADULT ED STEP: 01	09-27-04
AZUS, Allegra	INST ASST - CL 3.5 HRS/SY RANGEl 18		09-27-04
ELIE, BANITA	BUS DRIVER 7.0 HRS/10 RANGE: 28	TRANSPORTATION STEP: 01	09-30-04
JACOB, BETH	INST ASST - SP 6.0 HRS/SY RANGE: 20		09-27-04
KIRKPATRICK, SHARON	INST ASST - SP 3.75 HRS/SY RANGE: 20		09-30-04
WALLEY, DAYNA	INST ASST - CL 5.0 HRS/SY RANGE: 18		09-22-04
<u>PROMOTION</u> RENDON, VIRGINIA	CAFETERIA WORK 4.0 HRS/SY FR: CAFETERIA	WEBSTER	09-15-04
WINGATE, TANYA	ACCOUNTING TEC 8.0 HRS/12 FR: ACCTG ASST		10-01-04

INVOLUNTARY TRANSFER		
GAVIN, VALENCIA	CHILDREN CENTER ASST 3.5 HRS/SY FRANKLIN FR: 3.5 HRS/SY EDISON	09-07-04
RAMIREZ, LAURA	CHILDREN CENTER ASST 3.5 HRS/SY GRANT FR: HRS/SY CDS	09-07-04
SOLIMAN, THORAIA	INST ASST - SPECIAL ED 5.0 HRS/SY ADAMS FR: 5.0 HRS/SY GRANT	09-07-04
TAYLOR, CHRISTIAN	CHILDREN CENTER ASST 3.5 HRS/SY LINCOLN TEEN FR: 3.5 HRS/SY CDS	09-07-04
WORKING OUT OF CLASS		
RENDON,	CAFETERIA WORKER II	09-07-04
VIRGINIA	4.0 HRS/SY WEBSTER CAFETERIA WORKER I	
INCREASE IN ASSIGNMENT		
BARRAGAN, SUSANA	INST ASST - BILINGUAL 3.75 HRS/SY EDISON FR: 3.0 HRS/SY	09-07-04
ESCALERA, ROSALIE	INST ASST - BILINGUAL 3.5 HRS/SY EDISON FR: 3.0 HRS/SY	09-07-04
HUMPHREYS, ANTONIA	INST ASST - BILINGUAL 3.5 HRS/SY EDISON FR: 3.0 HRS/SY	09-07-04
JIMENEZ, MARGARET	INST ASST - BILINGUAL 3.5 HRS/SY EDISON FR: 3.0 HRS/SY	09-07-04
KASPAR, JOSEPH	INST ASST - CLASSROOM 6.0 HRS/SY MCKINLEY FR: 3.0 HRS/SY	09-07-04
STUCCHI, JUANA	INST ASST - BILINGUAL 3.75 HRS/SY EDISON FR: 3.0 HRS/SY	09-07-04
UNPAID LEAVE OF ABSENCE WILSON, LORRAINE	INST ASST - SPECIAL ED FRANKLIN	09-01-04 06-30-05

PAID MEDICAL LEAVE OF ABSENCE			
BRITO,	INST ASST - CLASSROOM	09-07-04	
MARIA	MCKINLEY	10-25-04	
FOWLER,	CAFETERIA COOK BAKER	09-07-04	
DAMONE	SAMOHI	09-27-04	
HURTADO,	CHILDREN CENTER ASST	08-23-04 09-30-04	
RENEE	GRANT	09-30-04	
KAMKAR,	ADMINISTRATIVE ASST	10-04-04	
VIDA	MCKINLEY	10-11-04	
<u>professional growth</u> ganelis,	ACCOMPONIST	10-01-04	
INNA INNA	SAMOHI	10 01 04	
JIMENEZ,	CHILDREN CENTER ASST	10-01-04	
MARIA	CDS		
TYLER,	STUDENT OUTREACH SPEC	09-01-04	
TIFFANY	SAMOHI	00 01 01	
YASHAR,	INST ASST - SPECIAL ED	10-01-04	
AZITA	MCKINLEY		
INVOLUNTARY TRANSFER			
KLIMENKO,	CHILDREN CENTER ASST	09-07-04	
HILDA	3.5 HRS/SY PINE ST		
	FR: 3.5 HRS/SY CDS		
SANCHEZ,	CHILDREN CENTER ASST	09-07-04	
JOHANNA	4.0 HRS/SY EDISON		
	FR: 3.5 HRS/SY MCKINLEY		
SUMMER ASSIGNMENT			
NYDEN,	SR OFFICE SPECIALIST	07-01-04	
DIANE	LINCLON	08-30-04	
WILSON,	CAMPUS SECURITY OFFICER	08-12-04	
STANLEY	ADAMS	08-30-04	
TEMP/ADDITIONAL ASSIGNMENT			
BROOKS,	CAMPUS SECURITY OFFICER	09-07-04	
HASAN	MALIBU	06-30-05	
DUCUANAN	CUSTODIAN I - NSI	00 10 04	
BUCHANAN, TIMOTHY	ADAMS	09-18-04 09-18-04	
T TIIQ TIIT		0, 10, 04	
CERVANTES,	INST ASST - BILINGUAL	09-08-04	
HAYDE	STUDENT SERVICES	10-29-04	

CRAWFORD,	LIBRARY ASST I	08-31-04
CYNTHIA	ADAMS	06-29-05
DE ALMEIDA,	SR OFFICE SPEC	09-20-04
SUZANNE	LINCOLN	12-17-04
KAHAKEUAHI,	SR OFFICE SPECIALIST	09-07-04
JOAN	LINCOLN	06-24-05
LIPOW,	SR OFFICE SPECIALIST	09-07-04
EILEEN	LINCOLN	06-24-05
MESROBIAN,	SR OFFICE SPECIALSIT	09-08-04
VARSO	FRANKLIN	06-24-05
NARAIN,	ADMINISTRATIVE ASST	01-01-05
CHANDRA	ED SERVICES	06-30-05
PREMJEE,	INST ASST - CLASSROOM	10-01-04
SHARMEEN	SAMOHI	06-30-05
RUVALCABA,	INST ASST - BILINGUAL	09-08-04
NANCY	STUDENT SERVICES	10-29-04
SEMBER,	SR OFFICE SPECIALIST	09-20-04
JUDY	ADAMS	06-10-05
SMITH,	CAMPUS SECURITY OFFICER	09-01-04
DUNNELL	SAMOHI	06-30-05
TORRES,	SR OFFICE SPECIALIST	09-20-04
KENNIA	LINCOLN	12-17-04
WILSON,	CAMPUS SECURITY OFFICER	09-18-04
STANLEY	ADAMS	09-18-04
WILSON,	CAMPUS SECURITY OFFICER	09-01-04
STANLEY	SAMOHI	06-30-05
YASHAR,	SR OFFICE SPECIALIST	09-20-04
Azita	LINCOLN	12-17-04
<u>SUBSTITUTE</u> Alvarez,	TECH SUPPORT ASST	09-20-04
JOSEPH	ROGERS	06-24-05
BAPTIST,	INST ASST - PHYSICAL ED	09-08-04
d'mitri	FRANKLIN	06-24-05
CAFARO,	SWIM INSTR/LIFEGUARD	08-16-04
SERGIO	MALIBU	06-30-05

CASTRO,	CHILDREN CENTER ASST	09-07-04
CAROLINE	CDS	06-30-05
CIRCENIS,	TECH SUPPORT ASST	09-01-04
ANITA	FRANKLIN	06-30-05
CORNEJO,	INST ASST - SPECIAL ED	09-07-04
MARY	SPECIAL ED	06-24-05
CUEVA,	CAFETERIA WORKER I	09-07-04
JEMINA	FOOD SERVICES	06-30-05
DEARN,	INST ASST - SPECIAL ED	09-07-04
TIMOTHY	SPECIAL ED	06-24-05
DOYLE,	CHILDREN CENTER ASST	09-07-04
CATHY	CDS	06-30-05
ELLIS,	INST ASST - PHYSICAL ED	09-07-04
LORI	MALIBU	06-30-05
ERIKSON,	CHILDREN CENTER ASST	09-07-04
ANNA	CDS	06-30-05
GARCIA,	GARDNER	07-01-04
EDGAR	OPERATIONS/GROUNDS	06-30-05
GUTIERREZ,	CAFETERIA WORKER I	09-07-04
MARTHA	FOOD SERVICES	06-30-05
HARDISTER,	CHILDREN CENTER ASST	09-07-04
HAROLD	CDS	06-30-05
JENKINS,	INST ASST - SPECIAL ED	09-27-04
WILLIAM	SPECIAL ED	06-24-05
KIRKPATRICK,	INST ASST - SPECIAL ED	09-27-04
SHARON	SPECIAL ED	09-29-04
KRISHNAN,	OFFICE SPECIALIST	09-15-04
A	PERSONNEL SERVICES	06-30-05
LATA,	OFFICE SPECIALIST	09-07-04
SHOBNA	CDS	06-24-05
MARTIN,	CAMPUS SECURITY OFFICER	09-01-04
KEVIN	SAMOHI	06-30-05
MARTIN,	CAMPUS SECURITY OFFICER	09-08-04
KEVIN	PERSONNEL COMMISSION	06-30-05

MARTINEZ,	TECH SUPPORT ASST	09-01-04
SANTIAGO	EDISON	11-01-04
MCCLELLAN,	CHILDREN CENTER ASST	09-01-04
MARK	CDS	06-30-05
MONTANEZ,	INST ASST - SPECIAL ED	09-07-04
JOE	SPECIAL ED	06-24-05
MOVAGHAR,	CHILDREN CENTER ASST	09-22-04
MOJDEH	CDS	06-30-05
NAULIN,	CHILDREN CENTER ASST	09-01-04
BARBARA	CDS	06-30-05
NUNEZ,	CAMPUS SECURITY OFFICER	09-08-04
SHERRY	SAMOHI	06-30-05
RAMIREZ,	CHILDREN CENTER ASST	09-07-04
LYDIA	CDS	06-30-05
RHEAMS-ZAENIKKA,	OFFICE SPECIALIST	09-22-04
VERRON	SAMOHI	12-31-04
RIOS,	GARDNER	07-01-04
RAUL	OPERATIONS/GROUNDS	06-30-05
RODRIGUEZ,	CHILDREN CENTER ASST	09-07-04
FRANCES	CDS	06-30-05
SMITH,	CAFETERIA WORKER I	09-24-04
DARLENE	FOOD SERVICES	06-24-05
TAIT,	INST ASST - PHYSICAL ED	09-08-04
WILLIS	CABRILLO	06-24-05
TAYLOR,	INST ASST - SPECIAL ED	10-01-05
OCTAVIA	SPECIAL ED	06-24-05
VASQUEZ,	CAMPUS SECURITY OFFICER	09-08-04
GRACIELA	PERSONNEL COMMISSION	06-30-05
WALKER,	ATHLETIC TRAINER	09-20-04
LANETTE	SAMOHI	06-30-05
WORTHAM,	INST ASST - PHYSICAL ED	09-08-04
TRAMAINE	CABRILLO	06-24-05
RETIREMENT GOMEZ, DAVID	GLAZIER MAINTENANCE	10-29-04

# RESIGNATION

JACKSON,	INST ASST - SPECIAL ED	06-18-04
MICHAEL	SAMOHI	

# ESTABLISHED POSITION

CHILDREN CENTER ASST	09-07-04
3.5 HRS/SY FRANKLIN	
OFFICE SPECIALIST	10-01-04

OFFI	CE	SPECIALI	IST
1.2	HRS	/SY	ROOSEVELT

FROM: JOHN E. DEASY/RICHARD R. IDE

RE: CLASSIFIED PERSONNEL - NON-MERIT

RECOMMENDATION NO. A.14

It is recommended that the following be approved and/or ratified for Classified Personnel (Non-Merit). All personnel assigned will be properly elected on a temporary basis to be used as needed in accordance with District policies and salary scheduled.

<u>STUDENT INTERN - ALLIANCE GRANT</u>				
BARRIOS, CARLOS CASAS, ALBERTO CRAWFORD, TALIA DUARTE, ERICK ECHEVERRIA, MARIA	SAMOHI	09-01-04 - 06-30-05		
CASAS, ALBERTO	SAMOHI	09-01-04 - 06-30-05		
CRAWFORD, TALIA	SAMOHI	09-01-04 - 06-30-05		
DUARTE, ERICK	SAMOHI	09-01-04 - 06-30-05		
ECHEVERRIA, MARIA	SAMOHI	09-01-04 - 06-30-05		
HARO, KRISTAL	SAMOHI	09-01-04 - 06-30-05		
HAWKINS, ESSENCE LAINEZ, MARLYN	SAMOHI			
LAINEZ, MARLYN	SAMOHI			
LANDIS-HUIZAR, MEGAN	SAMOHI			
MARTINEZ, MARICELA	SAMOHI			
MONROY, ROSA	SAMOHI			
POTTS, GRETCHEN	SAMOHI	09-01-04 - 06-30-05		
RENTERIA, MARIA	SAMOHI			
RUIZ, ANNA	SAMOHI	09-01-04 - 06-30-05		
RUIZ, JOANNA	SAMOHI	09-01-04 - 06-30-05		
STUART, LAQUITA	SAMOHI	09-01-04 - 06-30-05		
TOWNSEND, JAVARRO	SAMOHI	09-01-04 - 06-30-05		
MARTINEZ, MARICELA MONROY, ROSA POTTS, GRETCHEN RENTERIA, MARIA RUIZ, ANNA RUIZ, JOANNA STUART, LAQUITA TOWNSEND, JAVARRO VILLEGAS, BIBIANA	SAMOHI	09-01-04 - 06-30-05		
STUDENT HELPER				
CASILLAS, KARINA	WORKABILITY	10-01-04 - 06-30-05		
INSTRUCTIONAL SPECIALIST				
OYENOKI, DANIEL	MCKINLEY	09-07-04 - 06-24-05		
OYENOKI, DANIEL <u>NOON- DUTY</u> ARANGO, KARLA BECERRADA, SHAWN BERMAN, TERRI ESQUIVEL, SANDRA FARJADI, NORA MESROBIAN, SYLVIA MOLLIN, DORIS MONTEAGUDO EDYS				
ARANGO, KARLA	ROOSEVELT	09-08-04 - 06-24-05		
BECERRADA, SHAWN	GRANT	10-05-04 - 06-24-05		
BERMAN, TERRI	FRANKLIN	09-22-04 - 06-24-05		
ESQUIVEL, SANDRA	ROOSEVELT	09-08-04 - 06-24-05		
FARJADI, NORA	ADAMS	09-07-04 - 06-24-05		
MESROBIAN, SYLVIA	FRANKLIN	09-01-04 - 06-24-05		
MOLLIN, DORIS	FRANKLIN	09-01-04 - 06-24-05		
	110/1110	09-08-04 - 06-24-05		
NEWMAN, SUSAN	LINCOLN	09-07-04 - 06-24-05		

PERSHEN, NAJMEH REYES, MARTHA SMITH, ZEKAIA STOUT, BONNIE		09-08-04 - 06-24-05 09-07-04 - 06-24-05 09-15-04 - 10-06-04 09-07-04 - 06-24-05
CHILD CARE ASSISTANT		
CRUZ, CARMEN GARCIA, NORMA HENRIQUEZ, TANYA HERNANDEZ, BEATRIZ ISLAS, GLORIA	CDS-MCKINLEY STUDENT SERV CDS-MCKINLEY CDS-ROGERS CDS-GRANT	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$
<u>COACHING ASSISTANT</u> KEMPAINEN, EDWARD KONSTANDINA, NICHOLS	MALIBU LINCOLN	09-23-04 - 12-31-04 09-07-04 - 06-24-05

FROM: JOHN E. DEASY

# RE: APPOINTMENTS - DISTRICT ADVISORY COMMITTEES

RECOMMENDATION NO. A.15

It is recommended that the Board of Education appoint individuals to serve on various District Advisory Committees as indicated below.

COMMENT: The annual recruitment for individuals to serve on the District's Advisory Committees has been implemented. Appointments will be made throughout the year as applications are received and vacancies remain.

The Board of Education has received copies of applications and will recommend appointments.

- 1. Child Care and Development Advisory Committee
- 2. Community Health and Safety Advisory Committee
- 3. Special Education District Advisory Committee
- 4. Fine Arts (Music, Visual and Dance/Dramatic Arts)
- 5. Instructional Technology Committee
- 6. Intercultural Advisory Council
- 7. Sports & Physical Education Advisory Committee

CHII	LD CARE AND DEVELOPM VACANCIES TO	ENT ADVISORY COMMITTEE
		Committee (established 1991)
Up to 19 parer 4-6 Repr 5-7 At-L	position: 27-31 hts (1 from each schoo esentatives of agencie arge (community/parent ct Staff Member	s or community organizations
Current Commi	ittee Composition (a	s of 11/06/03)
The following are current members and wish to continue for the next school year. School Site Representatives		At-Large (parent/community)         (5-7)         Community         Community
(1 @ each scho	<pre>&gt;</pre>	Betsy Hiteshew Community (01/02) Fran Chasen (11/06/03)
Tom Charcut	Grant (11/06/03) McKinley Muir Adams Teen Center Lincoln Teen Center Rogers Roosevelt SMASH Santa Monica HS Malibu HS	Community Organizations &         Agency Representatives (4-6)         Julie Taren       City of SM         (4/11/96)
<b>PTA Council Li</b> Patti Oblath <b>District Staff</b> Judy Abdo		* = reappointment <u>Board Liaison</u>

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#### **COMMUNITY HEALTH AND SAFETY ADVISORY COMMITTEE** VACANCIES TO BE FILLED **Community Health Advisory Committee (established 10/14/86)** Community Health and Safety Advisory Committee (per reorganization of 10/1/98) Committee: (33) One representative each school site Community Members (Non-Parent) 16 6 **District Employees** 5 2 **Student Representatives** 4 Health Care Professionals (Non-Parents) **Current Committee Composition (by constituency)** as of 11/04/02 The following are current members and wish **Health Care Professionals** (4) to continue for the next school year. Carol Falendar (3/00) School Site Representatives (16) Eleanore Meyer (3/00) Alternative Shelly Kramer (10/19/00) \_\_\_\_\_/ Cabrillo Judy Kaye-Cressman \_\_\_\_\_/ Edison \_\_\_\_/ Franklin Student Representatives (2) / Grant \_\_\_\_\_/ McKinley \_\_\_\_/ Muir \_\_\_\_\_′ \_\_/ Pt. Dume **Non Parent Community** (5) Rogers Saul Morrison (1/02) \_′ Roosevelt Lori E. Glazer (5/9/99) \_\_\_\_\_/ (11/5/98)Webster (11/5/98) William McCarthy, Staff Liaison Lincoln MS \_/ Kathy McTaggart John Adams John Adams Malibu Middle Board Liaison / Mary Tafi-Ochmanek Malibu High (1/02) Oscar de la Torre Deborah Bellini, Samohi Olympic Other District Employees (6) Susan Bronstein Ellen Hannan Dona Richwine

# DISTRICT ADVISORY COMMITTEE/FINE ARTS VACANCIES TO BE FILLED

# **District Advisory Committee/Fine Arts (established 3/13/97)**

Committee Composition: (30/subcommittee for a possible total of 90)

General:

Board Liaison(s) Administrative Liaison(s)

# Musical Arts

- 2 High School Students
- 2 Middle School Students
- 2 Elementary School Music Teachers
- 2 Middle School Music Teachers
- 2 High School Music Teachers
- 6 Parents of Elementary School Students
- 4 Parents of Middle School Students
- 4 Parents of High School Students
- 6 Community Members

# Visual Arts

- 2 High School Students
- 2 Middle School Students
- 2 Elementary Classroom teachers
- 2 Middle School Teachers
- 2 High School Teachers
- 6 Parents of Elementary School Students
- 4 Parents of Middle School Students
- 4 Parents of High School Students
- 6 Community Members

# Dance and the Dramatic Arts

- 2 High School Students
- 2 Middle School Students
- 2 Elementary Teachers
- 2 Middle School Teachers
- 2 High School Teachers
- 6 Parents of Elementary School Students
- 4 Parents of Middle School Students
- 4 Parents of High School Students
- 6 Community Members

Cu	rrent Committee Composition		
yea <u>GEI</u> Boa	e following are current members and ar. <u>NERAL:</u> ard Liaison(s) Jose Escar ministrative Liaison(s) Tom Whaley (08/01/01)	ce	sh to continue for the next school
-	<u>SICAL ARTS</u> <u>High School Students</u> 	<u>4</u>	<u>Parents of Middle School Students</u> David Avshalomov (5/8/97)
<u>2</u>	Middle School Students		Patricia Born 
<u>2</u>	<u>Elementary School Music Teachers</u> Sue Edwards (5/8/97)	<u>4</u>	Parents of High School Student
<u>2</u>	Middle School Music Teachers		
<u>2</u>	High School Music Teachers Ferry Sakow (5/8/97)		<u>Community Members</u> Zina Josephs (11/5/98) Jean Sedillos (1/02)
<u>6</u>	Parents of Elementary School Students Susan Justin (10/19/00) Cindy Rosmann		Katty Kochman (1/02) Elizabeth Van Ness

	rrent composition (continued) <u>SUAL ARTS</u>		
2	High School Students	4	Parents of Middle School Students Susan Petz (McK) 10/23/97 Kathryn Green
2	Middle School Students		
2	Elementary Teachers Heather Lowe	4	Parents of High School Students Donna Block Diane Hines (10/23/97)
2	Middle School Teachers Anna Lovejoy (11/5/98)	6	Community Members
2	High School Teachers Amy Bouse (11/2/00) Carla Bowman-Smith		
DA	ANCE AND THE DRAMATIC ARTS		
2	High School Students	2	High School Teachers Brenda Armstrong (11/5/98)
2	Middle School Students	4	Parents of Middle School Students
2	Elementary Teachers		
2	Middle School Teachers	4	Parents of High School Students Cheryl Downey Trish Soodik
6	Parents of Elementary School Students Cyndi Mladinov (1/02)	6	Community Members Cecilia Soriano (5/8/97) Jeanne (Gigi) de Marrais (11/5/98) Maureen Matthes (1/02)

## INSTRUCTIONAL TECHNOLOGY COMMITTEE VACANCIES TO BE FILLED

	VACANCIES TO BE FILLED					
Instructiona	instructional Technology Committee (established 9/24/92)					
	ated from District schools, dep follows: (39-48)	partments or offices and appointed by				
2 ea Midd 6 Samo	mentary Schools Ale Schools Dhi/ROP Du High School Mpic	<pre>1 ea Special Ed/Ed Services 3 Classified Employees 2 Middle School Students 4 High School Students</pre>				
-	ommunity members at-large, ir other interested persons app	ncluding business representatives, pointed by the Board				
Current C	Committee Composition (by o	constituency)as of 11/06/03				
The following are to continue for the	current members and wish e next school year.	Classified Employees (3) Will Carey (9/92)				
Elementary	Schools (1/ea)					
Cabrillo Edison	Bob Lovett Santiago Martinez (10/23/97) Anita Circenis (11/16/00) John Cramer (11/06/03)	<pre>Special Ed/Ed Services (1/ea) Suzanne Peterson (Ed Services) Middle School Students (2)</pre>				
Muir	Bob Lovett					
Rogers Roosevelt	Pierre Coursey (1/02)	High School Students (4)				
Webster		Community At-Large (Up to 10)				
<b>Middle Scho</b> Adams	ools (2/ea) Eddie Jacobs (4/11/96)	Lori Freehling (11/16/00) Kevin McKeown (PEN) (9/24/92) Terry Schiller (11/5/98)				
Lincoln		Joseph Alvarez (1/18/01)				
Malibu Midd	lle					
	nie (11/5/98) .son (10/24/96)	District Staff Peter Zrinzo - Staff Liaison (1997) Board Liaison(s)				
<b>Olympic</b> (1) Bob Gore (		Shane McLoud				
Malibu High						

INTERCULTURAL ADVISORY COUNCIL VACANCIES TO BE FILLED							
Intercultural Advisory Council (establishe	Intercultural Advisory Council (established 11/11/93)						
Council Composition: (49) 2 ea (maximum number) Nominated from each District school, appointed by the Board 8 Students, appointed by the Board: (1) Malibu High School (2) Santa Monica High School (1) Olympic (1) John Adams Middle School (1) Malibu Park (1) SMASH 3 Community Members-at-Large, appointed by the Board 1 Project Reach Consultant Conne (1) member each selected by the following constituency groups: African American Staff/Paren Support Group ! City of Santa Monica Social Services Commission ! LULAC ! MAPA ! MASC (Multiracial Americans of Southern California ! NAACP ! NAACP							
Current Committee Composition (by o	constituency)						
The following are current members and wish to continue for the next school year. (2 per school) (total 30) Cabrillo:	Students:         Samohi:         Malibu High         Olympic         JAMS         Lincoln         Malibu         SMASH         JAMS Preschool         Project Reach Consultant (1)						
	Staff LiaisonBoard LiaisonPeggy HarrisJose EscarceAida Diaz						

## DISTRICT ADVISORY COMMITTEE ON SPECIAL EDUCATION VACANCIES TO BE FILLED

District Advisory Committee on Special Education	n (established 6/9/94)
<ul> <li>Committee Composition (revised 3/25/96)</li> <li>Parents of children with various disabilities (1 parent from each school, including McKinley Lincoln and Malibu preschool programs)</li> <li>Parents of general education students: 1/ea elementary, middle, high school</li> <li>Parent of a child with special needs who is att a nonpublic school</li> <li>Student members "at-large"</li> <li>Students with disabilities or special education placement</li> </ul>	r, 1 Special education teacher or program facilitator 1 Instructional Assistant 1 District Administrator 2 District Support Staff 1
Current Committee Composition as of 3/25 The following are current members and wish to contri	
Parents of children with various disabilities (total 18Pine Street preschool	(11/06/03)
<ol> <li>Parent of elementary general education studer</li> <li>Parent of middle school general education stude</li> <li>Parent of high school general education stude</li> </ol>	Ident Tricia Crane
<ol> <li>Parent of child w/special needs who is attendi</li> <li>Student Members "at-large"</li> </ol>	ing a non-public school
2-4 Students with disabilities of special education	n placement
4 Members from general/business community	Karen Paris Christine Roussos (11/06/03)
<ol> <li>Teacher, general education</li> <li>Special Education teacher or program facilitat</li> <li>Instructional Assistant</li> <li>District Support Staff</li> </ol>	Lora Morn Lynn Hobbs (11/06/03)
<b>District Administrator (Staff Liaison)</b> Cindy Atlas <b>Board Liaison</b> Maria Leon-Vazquez	

## SPORTS AND PHYSICAL EDUCATION ADVISORY COMMITTEE Formerly the Athletic Advisory Committee (renamed 2/26/98) VACANCIES TO BE FILLED

hletic Advisory Committee (established 6/9/94)		
District Staff1High School Administrator1Athletic Director2Athletic Coaches (1/ea men's/women's)Teachers3PE Teachers (1/ea middle school)2-4Teachers (disciplines other than PE)2Elementary Teachers	Parents2 eaHigh Schools2 eaMiddle Schools2Elementary School Level2-3Parents with No Children in AthleticCommunity2-32-3Community MembersStudents4-6	
urrent Committee Composition		
District Staff1High School AdministratorCatherine Baxter - SamohiMark Kelly - Malibu High	Middle Schools (2/ea) 2 Lincoln Dinah Minot Hubley Geoff Parcells	
1 Athletic Director Doug Kim (Samohi) Jeff Gardella (Malibu High)	2 John Adams	
1 Women's Athletic Coach	2 Malibu	
1 Men's Athletic Coach Mark Black (10/24/96)	2 SMASH	
Teachers         3       PE Teachers (1/ea middle school)         Lincoln	2 Elementary School Level Janine Bush	
2-4 Teachers (disciplines other than PE) Lynn Hobbs (11/06/03)	2-3 Parents/No Children in Athletics	
2 Elementary Teachers	(2-3) Community William Lockton	
Parents         2       Samohi         Robert Ettenger         Graham Wong	(4-6) Students	
2 Malibu High Rick Holben (1/02) John Mills (10/21/99) (reappointment)	Board Liaison	
	Administrative/Staff Liaison Michael Hill (2004)	

FROM: JOHN E. DEASY/LINDA KAMINSKI/CINDY ATLAS

## RE: APPROVAL OF SPECIAL EDUCATION CONTRACTS

#### RECOMMENDATION NO. A.16

It is recommended that the Board of Education approve the following Special Education Contracts for fiscal year 2004-2005 as follows:

#### NPS/NPA

<u>2004-2005</u>	Budget	01-65000-	<u>0-57500-118</u>	00-5825-043-1400
	_			

Nonpublic School/Agency	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Carousel Preschool	12-24-99	NPS	#67	\$ 24,170
Echo Horizon	11-16-99	NPS	#68	\$ 25,083
Summit View Westside	08-14-91	NPS	#69	\$ 42,052
Westview School	11-12-91	NPS	#70	\$ 28,638
Autism Partnership	03-23-01	NPA - Behavior Therapy	#70	\$ 20,650
Baby & Baby, Inc.	10-16-01	NPA - PT Evaluation	#71	\$ 480
Beautiful Minds Center for Autism, Inc.	05-01-01	NPA - Behavior Therapy	#72	\$ 21,740
Computer Access Center	04-18-94	NPA - Staff Training	#73	\$ 2,208
Computer Access Center	11-23-92	NPA - Assistive Technology Services	#74	\$7,360
Inclusive Education & Community Partnerships	06-08-90	NPA -Behavior Therapy	#75	\$ 5,500
LINKS Sign Language Interpreting Services	Various	NPA - Interpreting Services	#76	\$ 1,000
Los Angeles Speech and Language Therapy Center, Inc.	05-01-01	NPA - Speech	#77	\$ 3,120
MAXIM Health care Services	02-14-88	NPA Aide Services	#78	\$ 4,752
Therapy West, Inc.	05-01-01	NPA - PT	#79	\$ 4,420
Therapy West, Inc.	02-09-95	NPA - OT	#80	\$ 1,275
Steve Kaufman & Associates	02-08-99	NPA - Behavior Therapy	#81	\$ 11,040
Step by Step Contract Increase	07-12-98	NPA	#43 UC05134	\$ 12,000

Steve Kaufman & Associates	10-19-86	NPA	#64 UC05205	\$	900
Contract Increase					
Devereux Texas	04-07-88	NPS	#6 UC05032	\$	1,467
Contract Increase			0000002		
Frostig Center	02-10-97	NPS - to add additional	#8 UC05034	\$	825
Contract Increase		speech	0003034		
Linden Center	06-15-87	NPS - to add	#18 UC05044	\$	6 <b>,</b> 270
Contract Increase		transportation & counseling	0003044		
PCS - Personal Coaching System #1	08-14-93	NPS - to add	#65 UC05201	Ş	4,290
Contract Increase					
Summit View Westside	04-18-88	NPS - to add	#33 UC05059	\$	2,700
Contract Increase		transportation	0000009		
Village Glen Westside	11-01-90	NPS - to add OT	#40 UC05067	\$	4,067
Contract Increase			0000007		
Vista School	03-06-88	NPS - to add	#54 UC05081	\$	2 <b>,</b> 365
Contract Increase		Counseling	0003081		

Amount Budgeted NPS/NPA 04/05 Prior Board Authorization as of 10/07/04 Balance	\$ 3,500,000 <u>\$ 2,819,115</u> \$ 680,885	
Total Amount of these Contracts	\$	238,372
Balance	\$	442,513

\*Prior Year Authorization (10-02-03) \$2,130,994

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Administrative Services Cooperative	04-15-90	Non-Instr. Consultant - Transportation	#14	\$ 1,500
Adrian Whitchelo- Scott	04-18-93	Non-Instr. Consultant -Assessment for Educational Therapy	#15	\$ 600
Westside Regional Center	10-14-86	Non-Instr. Consultant- To provide 1:1 aide plus transportation from home to agency.	#16	\$15 <b>,</b> 550

#### Non-Instructional Consultants 2004-2005 Budget 01-65000-0-50010-11800-5890-043-1400

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Parent Reimbursement	11-01-00	Non-Instr. Consultant- Mileage reimbursement to parent for school year 2004-2005.	#17	\$ 791

Amount Budgeted Instructional Consultants 04/05 Prior Board Authorization as of 10/07/04	\$ 400,000 <u>\$ 108,094</u>
Balance	\$ 291,906
Total Amount of these Contracts	<u>\$ 18,441</u>
Balance	\$ 273,465

#### Instructional Consultants 2004-2005 Budget 01-65000-0-50010-11800-5802-043-1400

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Peter Ruthenbeck	02-08-91	Instr. Consultant - To do a Psychological- Educational Evaluation per mediation agreement.	#27	\$ 5 <b>,</b> 250
Surayyah Muhammad	10-17-90	Instr. Consultant - To provide home teaching as per mediation agreement.	#28	\$ 5,934
Tom Metz Contract Increase	Various	Instr. Consultant - Audiological Services	#20 UC05171	\$ 500

Amount Budgeted Instructional Consultants 04/05	\$ 300,000
Prior Board Authorization as of 9/23/04	<u>\$ 244,384</u>
Balance	\$ 55,616
Total Amount of these Contracts	<u>\$ 11,684</u>
Balance	\$ 43,932

COMMENT: According to the Education Code SEC.21 Section 56342, prior to recommending a new or continued placement in a non-public, non-sectarian school, the Individualized Education Program (IEP) Team must submit the proposed recommendation to the local governing board for its review and recommendation regarding the cost of such placement.

The recommendation for these severely handicapped students are made by the District IEP Teams in accordance with State and Federal laws. The mandates of IDEA require non-public school services be provided at no expense to parents if there is not an appropriate public school program available. Funding to come from a SELPA-wide non-public school/non-public agency reserve account.

FROM: JOHN E. DEASY/SUPERINTENDENT

## RE: ADOPT SPECIAL EDUCATION STRATEGIC PLAN

#### RECOMMENDATION NO. A.17

It is recommended that the Special Education Strategic Plan be adopted as directed by the Board of Education at the meeting of October 7, 2004. It will serve to guide the work of the district in improving Special Education services to children. It is expected that through the superintendent's performance targets both a timeline for implementation of components of the plan and a process to integrate this plan into the District Strategic Plan will be forthcoming.

COMMENT: The Superintendent requested that a Special Education Strategic Plan be developed by June 2004. The plan was presented to the Board of Education at a meeting held June 14, 2004.

FROM: JOHN E. DEASY/LINDA KAMINSKI

## RE: APPROVAL OF 2004-2005 BUDGET ADJUSTMENT

RECOMMENDATION NO. A.18

It is recommended that the Board of Education approve the following budget adjustment in the amount of \$100,850. These funds are currently designated for the position of Coordinator of Physical Education.

1.	\$28 <b>,</b> 364	Two .2 FTE teachers at John Adams Middle School
2.	\$15 <b>,</b> 139	One additional .2 FTE for a Lincoln Middle School Physical Education teacher to supervise elementary P.E. aides
3.	\$ 2,600	Independent Contractor, completion of tasks association with Ed Services
4.	\$ 2,400	Independent Contractor, remainder of SARC charges 2003-2004
5.	\$45 <b>,</b> 000	Independent Contractor for Permits, Joint Use Agreements and some work with academic intervention
6.	\$ 7 <b>,</b> 347	Position adjustment to add responsibility for mandated state physical education testing.
Total	\$100 <b>,</b> 850	

COMMENT: The position of Coordinator of PE has grown to include additional responsibilities focused on joint use projects with the City of Santa Monica, civic use permits and academic intervention programs. These responsibilities have been have been redistributed across a number of positions. The budget transfers will support the reallocation of these funds.

FROM: JOHN E. DEASY/SUPERINTENDENT

RE: ELECTION OF MEMBERS TO THE LOS ANGELES COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION (COUNTY COMMITTEE)

RECOMMENDATION NO. A.19

It is recommended that the Board of Education cast an absentee ballot for the three at-large vacancies as follows:

(Vote for one person in each district)
 First Supervisorial District
 Mr. John Nunez (Incumbent)
 Write-in Candidate

Fourth Supervisorial District Mr. Frank Bostrom (Incumbent) Write-in Candidate

Fifth Supervisorial District Mr. William A. Bibbiana Mr. Maurice Kunkel (incumbent) Write-in Candidate

The ballot and ballot exchange card will be returned no later than 5 p.m. Wednesday, October 27, 2004to LACOE.

COMMENT: The Board's voting representative, Ms. Leon-Vazquez, will be unable to attend the County Committee meeting on Thursday, October 28. She has requested that an absentee ballot be cast. Board members have received information regarding the candidates.

FROM: JOHN E. DEASY/MICHAEL D. MATTHEWS

RE: RATIFICATION OF AGREEMENT BETWEEN THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 660

DISCUSSION ITEM NO. D.1

It is recommended that the Board of Education approve the Tentative Agreement reached with the Service Employees International Union (SEIU), Local 660 during the collective bargaining process. AB 1200 requires that this Agreement be sunshined to the Board of Education using our routine notification process, and that the Los Angeles County Office of Education approve the financial impact of the Agreement ten (10) days in advance of full Board approval.

COMMENT: The District's negotiators and the SEIU Negotiation Team reached a Tentative Agreement which will go into effect January 1, 2004, with a one percent (1%) salary increase effective July 1, 2004, and a one percent (1%) salary increase effective February 1, 2005.

Health and welfare benefits will be maintained at current District levels, except for those employees choosing the single insured, who will no longer be able to receive Blue Cross PERS Care unless they choose to pay the differential between the Kaiser rate and the Blue Cross PERS Care rate. Those who choose a single insurance package will be able to choose Blue Cross PERS Choice at no additional cost. Open enrollment will be continued through October 28, 2004, so that SEIU employees may have time to switch insurance if necessary. During the 2004/05 school year, a joint committee including certificated and classified bargaining units and other key stakeholders will be formed to review health care options.

A Tentative Agreement has been reached on a calendar issue. Less than twelve-month employees must schedule 14 days vacation during the winter and spring recesses. Employees earning less than 14 days vacation may use necessity days, floating holidays, or may request a District work assignment up to three days to avoid unpaid days. Exceptions to the above shall not occur without prior written approval from the Assistant Superintendent, Human Resources. It is agreed that the District will form a committee with SEIU during the 2004/05 school year to examine the Professional Growth Program.

The Length of the Contract will be from January 1, 2004 through December 31, 2005. Contract negotiations will reopen no earlier than May 1, 2005, with reopeners of Salary, Benefits and Professional Growth.

# SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT Department of Human Resources

# SEIU/SMMUSD 2004 CONTRACT NEGOTIATIONS

Following are the areas in which additional Tentative Agreements were made:

Article 4.3	Overtime Compensation
Article 8	MOU on Uniforms Involuntary Transfers Food and Nutrition Services
Article 9.2	Sick Leave
Article 10	Holidays
Article 19.3	Assignment of Overtime
Article 19.7	Summer and Inter-session Assignments Involuntary Transfers
Article 21	Site-Based Management
MOU	Special Services Employees

FROM: JOHN E. DEASY

RE: COMMUNITY PARTNERSHIPS FOR IMPROVING SAFETY AT EDISON ELEMENTARY SCHOOL

DISCUSSION ITEM NO. D.2

As the Board of Education and community are well aware, a shooting incident took place on Tuesday, September 28, at 4:30 p.m. on Virginia Avenue, adjacent and behind Edison Elementary School. The response to this violent act consisted of immediate on-site support by the principal, staff and superintendent. The district has provided support and counseling for the Edison faculty and students, CREST staff, parents, immediate family of the intended victim and administration. The Site administrator and district office continued to maintain daily contact with the policy for updates and information. Immediate safety adjustments to the Edison campus were made including locking gates between 8:30 a.m. and 3 p.m., using the entrance gate at Kansas Office only, maintaining a strict sign-in and identification badge process when arriving on campus, and locking the main doors at the Kansas entrance after 4 p.m. Student pickup took place in the southwest lot only. This year, Edison began its Cool Tools training which is a safe school system to prevent violence.

On October 4, a community meeting was held at Edison Elementary School. As a direct result of the incident and community meeting, the district will explore a number of requests made at the meeting including:

- 1) researching code requirements for and the installment of push-gates (November 18, 2004).
- 2) initiating a safety and threat assessment study of Edison Elementary School (November 18, 2004).
- 3) releasing assessments to the public by the second Board meeting in November (November 18, 2004). The report will be made available to the Edison school office in both English and Spanish.

It is anticipated that the results of the assessments will determine further enhancements to the safety and security of the students and staff at Edison Elementary School.

A summary of emergency supports provided to Edison Elementary School are attached.

# Emergency Supports Provided to Edison

# EDISON TEACHERS RECEIVED THE FOLLOWING:

- C attended a support meeting before school the morning-after the incident
- C guidance in providing psychological support to students and answering student questions
- C informed of referral process for students needing counseling during the day
- C provided with referral to EASE program for individual counseling/district funded counseling support
- C substitutes were provided for Edison teachers unable to teach class

# EDISON STUDENTS RECEIVED THE FOLLOWING SUPPORTS:

- C support counselors visited all the classrooms and CREST classrooms on day after the incident and the remainder of the week (check-ins)
- C referred for individual counseling provided by district staff, El Nido and St John's
- C modified school work schedule

# CREST RECEIVED THE FOLLOWING SUPPORTS:

- C attended a support meeting before CREST began to work with students
- C guidance in providing psychological support to students and answering student questions
- C informed of referral process for students needing counseling during the day
- C provided with referral to counseling program- city and district funded counseling support
- C individual counseling for staff as requested

# PARENTS AND COMMUNITY RECEIVED THE FOLLOWING SUPPORT:

- C psychological counseling from district staff, El Nido and St John's
- C accurate information regarding the incident (Friday meeting)
- C assistance in psychologically supporting their children (Friday meeting)

# EDISON ADMINISTRATION RECEIVED THE FOLLOWING SUPPORT:

- C assisted with scheduling substitute teachers
- C coordination of meetings
- C supported in writing letters to parents, community and teachers
- C administrators from Central Office, JAMS and SAMO assisted school site in coordination of services
- C additional staff (Luis Ramirez, AP JAMS, Marolyn Freedman, Pupil Services Coordinator)remained at school site for the duration of the week for both the regular school day and CREST

# FAMILY IMMEDIATELY IMPACTED BY CRISIS

- C temporary relocation
- C coordination of counseling support for all family members

Reading

FROM: JOHN E. DEASY/LINDA KAMINSKI/LAUREL SCHMIDT First

RE: REVISION OF POLICY 5123-PROMOTION/ACCELERATION/ RETENTION

DISCUSSION ITEM NO. D.3

It is recommended that the Board of Education adopt revisions to Board Policy 5123 to bring the policy into compliance with current legislation.

COMMENT: Board Policy 5123 has been revised to accurately reflect the district's philosophy about insuring student success by providing appropriate, timely, adequate interventions to support students at risk of retention. The assessment information has also been updated to accurately reflect the measures used to determine promotion and retention.

In the interests of coherence, BP 5123.1 Retention has been subsumed into BP 5123. The old policy on retention (BP5123.1) had not been revised since 1981.

Principals and staff of the Education Services Department are currently refining the Administrative Regulations to accompany this policy. The Administrative Regulations will:

- Indicate the criteria for identification of students at risk of retention
- Outline procedures for notifying parents
- Describe Academic Improvement Plan that must be developed
- Provide the timeline for supports
- Institute a multi-level process for making a final decision on retention
- Insure a process for hearing parent appeals.

## Santa Monica-Malibu District Policy Detail

NUMBER	ARTICLES	TITLE		
5123	Students	Promotion/Acceleration/Retention		
<u>SUBTOPIC</u>		POLICY	REGULATION	EXHIBIT
Progress and Student Records			Х	

Progress and Student Records

#### DETAIL

The Board of Education expects students to progress through each grade level within one school year. To accomplish this, instruction should accommodate the varying interests and growth patterns of individual students and include strategies for addressing academic support when needed.

#### Promotion

Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.

Progress toward high school graduation shall be based on students' ability to pass the subjects and electives necessary to earn the required number of credits and, beginning in the 2003-2004 school year, on their ability to pass the state high school exit examination.

#### Acceleration

When high academic achievement is evident, the Superintendent or designee may recommend a student for acceleration into a higher grade level. The student's maturity level shall be taken into consideration in making a determination to accelerate a student.

### Retention

As early as possible in the school year and in students' school careers, the Superintendent or designee shall identify students who may be at risk of retention or recommended for retention in accordance with law, Board policy, administrative regulation and the following criteria.

Students shall be identified on the basis of a combination of multiple measures. The following indicators of academic achievement shall be used:

- (1) Teacher grades.
- (2) State-wide achievement test scores <u>(e.g. California</u> <u>Standards Tests</u>)
- (3) Other performance-based assessments designed by the district
- (4) In the case of English Language Learners, student progress toward proficiency in use of the English language.
- (5) In the case of Special Education students, individual progress toward completion of Individualized Education Program (IEP) objectives.

When a student in grades 2 through 9 is retained or recommended for retention, the Superintendent or designee shall offer programs of direct, systematic and intensive supplemental instruction in accordance with Education Code 37252.2, to assist the student in overcoming his/her academic deficiencies. Such opportunities may include but are not limited to tutorial programs, after-school programs, Saturday school programs, weekend school programs and summer school programs.

When a student is identified as being at risk of retention or recommended for retention, the Superintendent or designee shall so notify the student's parents/guardians in writing early in the school year. The student's parent/guardian shall be provided an opportunity to consult with the teacher(s) responsible for the decision to promote or retain the student. (Education Code 48070.5).

The Superintendent/designee shall also provide a copy of the district's promotion/retention guidelines to those parents/guardians who have been notified that his/her child is eligible for retention.

Before retaining a student, the principal or designee shall determine that:

- (1) The student has not met standards of expected student achievement.
- (2) <u>Remedial help has been provided consistently but has</u> not sufficiently prepared the student for advancement.
- (3) Appropriate support targeted to the student's needs and maturity will be provided in addition to retention.

Parent agreement with the decision is suggested but not required except at the kindergarten level.

<u>Retained students may be given the opportunity to attend a</u> <u>different district school.</u>

REFERENCE Legal Reference: EDUCATION CODE 37252-37253.5 Supplemental instruction 46300 Method of computing ADA 48011 Admission on completing kindergarten; grade placement of pupils coming from other districts 48070-48070.5 Promotion and retention 48431.6 Required systematic review of students and grading 56345 Elements of individualized education plan 60641-60648 Standardized Testing and Reporting Program 60850-60856 Exit examination CODE OF REGULATIONS, TITLE 5 200-202 Admission and exclusion of students Management Resources: CDE MANAGEMENT ADVISORIES 0900.90 Changes in Law Concerning Eligibility for Admission to Kindergarten 90-10 LEGISLATIVE COUNSEL'S OPINION Promotion and Retention #21610 CSBA POLICY ADVISORIES 0901.99 Social Promotion/Retention Policy Briefing: Considerations for English Language Learners 1112.98 Student Promotion/Retention Advisory

WEB SITES CSBA: http://www.csba.org CDE: http://www.cde.ca.gov

#### ADOPTED

REVISED

<u>CSBA DATE</u>

August 12, 1999

October, 1998

DISTRICT GOAL

Quality Education for All