

**Santa Monica-Malibu Unified School District
Board of Education
MINUTES**

October 16, 2003

A regular meeting of the Santa Monica-Malibu Unified School District's Board of Education was held on Thursday, October 16, 2003 at the Santa Monica City Council Chambers, 1685 Main Street, Santa Monica. The Board called the meeting to order at 4:50 p.m. in the District Office Board Conference Room and move to Closed Session for the reasons listed in Section III, below. The Board reconvened in open session at 7:07 p.m. in the Santa Monica City Council Chambers, 1685 Main Street, Santa Monica, CA.

National Board Certification Teachers celebration 6-7 pm -District Office Testing Room

I CALL TO ORDER

- A. Roll Call
- B. Pledge of Allegiance

II PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY

III CLOSED SESSION:

- Conference with Superintendent and Assistant Superintendents regarding 2003-2004 Strategies for Negotiations with Non-Represented Employee, the Santa Monica-Malibu Classroom Teachers Association (SMMCTA) and the Santa Monica Chapter, Local 660, of the Service Employees International Union (SEIU) pursuant to §GC 54956.8, as cited in the Brown Act
- Personnel Matters Related to Public Employee discipline/dismissal/release/employment status pursuant to GC§54957, as cited in the Brown Act
- Public Employee: Performance Evaluation/Superintendent/Performance Targets/Evaluation, pursuant to GC§54954.5 and GC§54957, as cited in the Brown Act.

IV BOARD OF EDUCATION - COMMENDATIONS / RECOGNITIONS

- Recognition of the 2003-2004 Teachers of the Year
The following Teachers of the Year, selected by their peers, received Golden Apples from the Board of Education.

Cabrillo	Nancy Levy
Edison	Constanza Murcia
John Muir	Carla Anne Thomas
Lincoln	Monique Kiehm, Jon Monastero and Susan Stivers
SAMOHI	Amy Beeman-Solano, Michael Felix and Rob Thais
Olympic	Anthony Fuller

V APPROVAL OF THE AGENDA

VI APPROVAL OF MINUTES

- A.1 None available for this meeting 1

VII CONSENT CALENDAR

Consent agenda items are considered routine, as agreed by the President, Vice President and Superintendent, requiring no discussion, and are normally all approved at one time by the Board of Education. However, members of the Board of Education, staff, or the public may request an item be removed from the consent agenda for clarification and/or discussion. Consideration will occur during Section XI.

Curriculum and Instruction

- A.2 Approval of Independent Contractors 2-3
- A.3 Headstart Collaboration with the Los Angeles County Office of Education . . 4-5
- A.4 Overnight Field Trip(s) 2003-04 6
- A.5 Basic / Supplemental Textbook to be Adopted 7

Business and Finance

- A.6 Acceptance of Gifts - 2003-04 8-8d
- A.7 Conference and Travel Approval/Ratification 9-12
- A.8 Award of Purchase Orders 13-13d

Proposition X/State Modernization

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- A.9 Certificated Personnel - Elections, Separations 14-23
- A.10 Special Service Employees 24-27
- A.11 Classified Personnel - Merit 28-33
- A.12 Classified Personnel - Non-Merit 34-35

General Functions

- A.12a Adopt Resolution in Recognition of Red Ribbon Week 36-37
(Addendum posted 10/14/02)

VIII PUBLIC COMMENTS

Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. When there is a large number of speakers, the Board may reduce the allotted time to two(2) minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during "VIII, Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

- Cyndi Mladinov and Tynan Schmidt, co-PTA Presidents, addressed the Board regarding Food Service procedures and offerings at McKinley School. They asked that an item be placed on the Agenda for Board discussion. They will put their request in writing per adopted procedure for a future meeting. (See section XV.)

- Jim Jaffe addressed the Board by reading the following statement:
Good Evening Board of Education Members
At the last two Board meetings, I spoke about my conviction that the Board and the Superintendent have not been forthcoming on important public information and that many recent Board appointments and budgetary decisions were inappropriately discussed in "personnel sessions" and then reported out in an incomplete format.

Since your response to my concerns has been to ignore me, I have contacted the Los Angeles County District Attorney's Office and was referred to the Public Integrity Division. In their return letter, the Assistant Head Deputy wrote "It is gratifying to see that you share this office's goal of requiring local government to be responsive to their constituents by conducting the people's business in public, as required by the Brown Act." She also suggested that I might want to consult a lawyer familiar with municipal law or contact the California First Amendment Coalition for assistance in this matter. I have done just that.

With that in mind, prior to any action being taken pursuant to the Brown Act and the Public Records Act, I must make a public demand of the Santa Monica/Malibu Board of Education to cure or correct the actions alleged to have been taken in violation of Sections 54953 through 54957 of the Brown Act. On or before October 20, 2003, I will send to you, and make public, a demand in writing that clearly describes nineteen (19) challenged actions by the Board of Education between May 3, 2001, and October 2, 2003, including the nature of each alleged violation.

I believe the Board has the responsibility and the opportunity to make the public record whole by publishing in a future Agenda Item the following (1) all the agreements with administrators on renewable contracts, and (2) the current salary placement of all administrators on the District's Management Salary Schedule. Also, taking a fresh look at your Board policies on Brown Act compliance and public disclosure of all budgetary matters, is long over due.

I look forward to working with you in building the Public's Trust.
Respectfully, Jim Jaffe

- Mr. Kevin Tamm addressed the Board regarding his concerns about the direction of the district as related to charter schools and the charter school movement itself. Mr. Tamm stated that he is opposed to Charter Schools and wanted the Board of Education to know how he feels.
- Tiffany Lovette addressed the Board regarding the loss of an instructional aide position held by Lucy Barba due to budget reductions. She stated that it was a loss for the district to lose such a qualified aide.

IX COMMUNICATIONS

The Communications section provides an opportunity for the Board of Education to hear reports from the individuals or Committee representative listed below. All reports are limited to 5 minutes or less.

A. Student Board Member Reports

Bryce Maddock, Santa Monica High School, reported that things were running smoothly at Samohi. Next week is Homecoming with an extravaganza planned for Thursday, Oct. 23 and Homecoming Football Game on Friday, Oct. 24.

Camden Viklin, Malibu High School, filed the following report:

As you all heard at the last meeting, one of the instructors at Malibu High School, Coach Frank Page, was killed in an automobile accident on Pacific Coast Highway. The school held a memorial service on Saturday. It was acknowledged that Frank was a Vietnam veteran who had earned a purple heart. His family, friends, co-workers and a large portion of the student body showed up for his memorial. Numerous people spoke about what a great coach Frank was, not only in athletics, but also in life. In his memory, every person at the memorial did a lap around the track and brought a rock to a specified section on the side of the tract where the student plan on building a memorial.

On another front, the Malibu High School water polo team is on its way to the 10th consecutive Frontier League title. In addition, we are preparing for Homecoming week, with the culmination being a water polo and football game as well as a dance on November 7th. Students are also participating in the AIDS walk in Hollywood this Sunday.

B. School Report - Lincoln Middle School

PTA President, Alysa Tannenbaum, presented the following school report: Good Evening School Board and Superintendent! I am Alyssa Tannenbaum and I am serving the end of my 2-year term at Lincoln Middle School. I was asked to speak about what I am proud of at Lincoln and thoughts on how you may help us. First, I am proud of the way Lincoln's community of parents, teachers, staff, students and administration rallied behind Measure S last year in order to keep our schools intact. PTSA contacted 900 in our directory and supplied many phone banks, rallies and precinct walking.

I am proud of how our teachers find ways to help every part of our population: from initiating a program to help those struggling in English feel success and be successful by teaching elementary school buddies, to initiating a pilot program to help those doing well enough in math to take Algebra a year earlier, and, of course, every student in between. I am also proud that in addition to the outstanding curriculum, our faculty are willing to make presentations to help keep parents involved and they do this when parents are most available, at night, during PTSA meetings. Even beyond this, for the first time at Lincoln, our staff created a picnic for our parents to welcome us all.

I am proud that we formed a literacy council with students, parents and staff, where PTSA helped supply volunteers for a reading mentor program, and where a book drive successfully helped create a library for another school. I am proud that our parent volunteers are willing to help teachers do things that are not in their child's classroom, and that we have a formal program of those willing to helping make copies, phone calls and set up events.

I am also proud that we have parent education opportunities initiated by our counseling department. Cindy Shortt moderates a monthly parenting series, starting tonight with Dr. Weiss, a UCLA Ph.D., who will talk about detecting depression in students. Jody Seidler is starting up a single parent group and we are fortunate that PTSA's BAC Liaison, Nancy Gutierrez and our new counselor, Jose Hernandez, will help our Latino parents become involved with their children in the well-regarded Parents Education Support Achievement program.

I am proud that we have a full PTSA representation at Site Governance: Latino, African American, Special Education and each grade level represented, and I am most proud that our Lincoln PTSA membership, including parents, teachers, students and staff is over 1000 to date and may meet the 100% mark soon. This year, PTSA and Site Governance hope to work together to determine school priorities, and try to meet school needs with a tight budget. I am proud to be able to work with such a fine group of dedicated people, especially those on PTSA's leadership team, Cindy Forman (a past president of John Muir), Reiko Alemania (a past president of Franklin), and my PTSA cohort for our Latino community, BAC Liaison Nancy Gutierrez, those that exemplify all that is great at Lincoln our Teachers of the Year, all our teachers, staff and team of administration.

Please take a look at our artwork, which crosses the curriculum of our school. We have some samples from exploratory art, math, English, history, science and speech tonight, a photo collage of the reenactment of a civil war battle and some community service boards which is most important, too.

I have 2 concerns in which we ask your help. First, to think about having a consistent planning time for teachers to meet, in a pathway. Lincoln has late start and teachers and kids love it, but 2 feeder elementary schools have early dismissal. On the math committee, there was great discussion about not only enabling more students to complete algebra earlier by reconfiguring the middle schools, but there was definite agreement that the elementary schools need to be able to collaborate with the middle school in order to introduce concepts to students earlier so they are able to grasp them better later. With the current planning schedule, all feeder elementary schools don't have an opportunity to collaborate with Lincoln. Also, for parents who have kids in elementary and middle school, with schools where both pick-up and drop-off times are very different, it is a hardship, especially for parents who work.

Secondly, we are very concerned about our fiduciary responsibility to our membership and what we need to communicate to our membership about the impending gift policy. Please help by giving us your direction and specific answers to make clear to our membership what inequities exist, what accountability is being established and how the process will unfold. Our membership shares the concern with the district in feeling strongly about the achievement of all students and therefore wants to have a voice in this issue. Thank you.

Also addressing the Board was Alexandria Pang, Lincoln Middle School ASB President as follows:

As I set foot on Lincoln Middle School, in the 6 Grade, I knew I was embarking on a truly remarkable journey.

Throughout my amazing years at Lincoln Middle School, I have learned much, from how to juggle in P.E. to crucial academic skills. Other lessons are taught, such as the best ways to stay organized, being positive, and staying responsible.

Lincoln Middle School also offers enriching extracurricular activities, supporting other intelligences and expressions such as the Art Club, Heart to Heart, Drama Club, etc. The environment at Lincoln is sincerely a positive and amiable one. Respect and compassion are definitely visible through out the school.

Sure, sometimes the seas we travel may be rough, but the harder the challenge you are trying to overcome, the more accomplished you'll feel afterwards. In the end, I'm not sure I want to leave Lincoln Middle School, my educational paradise.

Submitted by: Alexandria Pang
Lincoln Middle School ASB President

Lastly, staff members Stephanie Gross and Sara Greenfield spoke about piloting a team teaching program that they began this year. The purpose of this program is for the student to raise their own personal expectations.

C. SMMCTA Report
No report

D. SEIU Report
Ms. Cartee submitted the following report:

SEIU Local 660's 2003/04 Negotiation Committee entered into the first phase of negotiations on October 3, 2003. The 2003/04 Negotiations Committee opened the negotiation process in honor of Frank Page, Accounting Assistant II, Malibu High School. Currently the Committee is working in sub-committees in preparation for the October 30 and November 22 full negotiations dates.

A general membership meeting has been scheduled for Wednesday, November 19, 2003 at 5 p.m. at the District Office in the Board Room.

In concluding her report, Ms. Cartee gave a reminder about the SEIU Local 660's Annual Family Picnic: Saturday, October 18, 2003, 10 a.m. - 5 p.m. at El Dorado Park in Long Beach.

E. Santa Monica-Malibu Education Foundation Report
No report

F. PTA Council President Report
No Report

G. Personnel Commission Report
No Report

X SUPERINTENDENT'S REPORT

- Special Education report to be presented by Cindy Atlas in November 2003. The superintendent noted that Cindy Atlas would be making a presentation on the state of the Special Education Department to the Board at the November 20, 2003 Board Meeting.
- Samohi grant receipt: Mr. Deasy reported that Santa Monica High School had been awarded a \$500,000 grant over a three year period to assist in the work around redesign. Mr. Deasy thanked the staff for their efforts in submitting the grant.

MAJOR and DISCUSSION Items

As a general rule, items under MAJOR and DISCUSSION will be listed in order of importance as determined by the President, Vice President and Superintendent. Individual Board members may move to request a change in the order prior to consideration of any Major item. The Board may also move any of these items out of order to be heard immediately following PUBLIC COMMENTS if it appears that there is special interest by the public or as a courtesy to staff members making presentations to the Board.

XI MAJOR ITEMS

These items are considered to be of major interest and/or importance and are presented for **ACTION (A)** or **INFORMATION (I)** at this time. Many have been reviewed by the Board at a previous meeting under the Discussion Items section of the agenda.

A.13	Approval of Special Education Contracts 2003/04	38-40
A.14	Department Proposed Budget Reduction	41
A.15	Revision of Board Policy 5125.1 - Release of Directory Information	42-43
A.16	2002-2003 Unaudited Actual Financial Report	44-46
A.17	Public Hearing - Santa Monica-Malibu Unified School District Governing Board's Initial Proposal for Negotiations for the 2003-2004 School Year	47-49
A.18	Request for Proposals for the Reorganizational Study of the Classified Department of the Human Resources Division	50-50a
A.19	Election of Members to the Los Angeles County Committee on School District Organization (Addendum to agenda posted 10/14/03)	51

XII DISCUSSION ITEMS

These items are submitted for information (FIRST READING) and discussion. Action will generally be considered at the next regularly scheduled meeting of the Board.

D.1	Dependent Charter - SMASH Santa Monica	52
D.2	Proposed Study of District Wide Intervention Support Program	53
D.3	Presentation of Standards Based Report Card - Pilot Study	54

XIII INFORMATIONAL ITEMS

None

XIV BOARD MEMBER ITEMS

These items are submitted by individual Board members for information or discussion, as per Board Policy 8320(b).

XV REQUESTS BY MEMBERS OF THE PUBLIC OR DISTRICT ADVISORY COMMITTEES TO ADDRESS THE BOARD OF EDUCATION

These items are submitted by members of the public to address the Board of Education on a matter within the jurisdiction of the Board, as per Board Policy 8320(c). Requests must be submitted to the Superintendent in writing ten days before the Board meeting or prior to agenda planning, in accordance with the established agenda planning schedule, whichever is less. The written request will not exceed 500 words and will include, as an attachment, brief background information and the reason for the request.

XVI CONTINUATION OF PUBLIC COMMENTS

A continuation of Section VIII, as needed.

XVII BOARD MEMBER COMMENTS

Board Member Comments is the section where a Board member may make a brief announcement or make a brief report on his or her own activities relative to Board business. There can be no discussion under "BOARD MEMBER COMMENTS".

XVIII FUTURE AGENDA ITEMS

Items for future consideration will be listed with the projected date of consideration. The Board of Education will be given any backup information available at this time.

XIX CLOSED SESSION

The Board of Education will adjourn to CLOSED SESSION to complete discussion on items listed for CLOSED SESSION following the regular business meeting

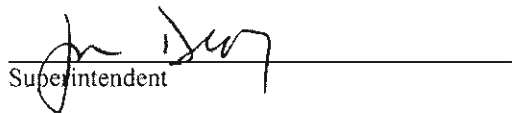
XX ADJOURNMENT

11:20 p.m. Moved by Ms. Bloomfield, seconded by Dr. Escarce and voted unanimously to adjourn the meeting in memory of Mr. Mark Coggins who taught at John Adams Middle School.

The next regular meeting of the Board of Education is scheduled to be held on Thursday, November 6, 2003, at 7 p.m. in the Board Room of the Administrative Offices, 1651 16th Street, Santa Monica, CA.

Approved: 11-6-03


President


Superintendent

Board Of Education Meeting Schedule					
JULY THROUGH DECEMBER, 2003					
Month	1st Thurs.	2 nd Thurs.	3rd Thurs. Discussion Meeting	4 th Thurs.	Special Note
July				31 DO	one regular meeting in July
August			21 DO		one regular meeting in August
September	4 MHS		18 SM		9/18 Charter Schools
October	2 DO		16 SM		10/16 -
November	6 DO		20 SM		11/20 - school plans; achievement data
December	4 MHS				12/4 - school plans
JANUARY THROUGH JUNE, 2004					
January	1 HOLIDAY no meeting	8 DO		22 DO	1/8 - school plans
February	5 MHS		19 SM		
March	4 DO		17 DO (Wednesday)		18-19 Stairway to the Stars (Civic Aud)
April	1 MHS			22 DO	4/5-16 Spring Break
May	6 DO		20 SM		
June	3 DO			24 DO	6/3 - Recognition of Retirees 6/14-18: Graduation Week Activities

approved 6/26/03

District Office (DO) 7/31, 8/21,10/2, 11/6,1/8/04,1/22,3/4, 3/17, 4/22, 5/6, 6/3 and 6/24
 Malibu Meetings (MHS) 9/4, 12/4,2/5, and 4/1 - Malibu High School Aud. 30215 Morningview Drive, Malibu.
 Santa Monica City Council Chambers (SM) 9/18, 10/16,11/20,2/19, 5/20 - 1685 Main Street, Santa Monica.

Agenda Distribution:

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www.smmusd.org.

**Santa Monica-Malibu Unified School District
Board of Education**

October 16, 2003

I CALL TO ORDER

4:50 p.m.
Move to Closed Session 4:51p.m.
Resume Public Meeting 7:07 p.m.

A Roll Call

Maria Leon-Vazquez - President
Jose Escarce - Vice President
Emily Bloomfield
Julia Brownley
Oscar de la Torre - Excused Absence
Mike Jordan
Shane McLoud

Bryce Maddock - Santa Monica High School - voting
Camden Vilkin - Malibu High School Student Representative

B Pledge of Allegiance
Led by Julia Brownley

II CLOSED SESSION

President Maria Leon-Vazquez reported that the Board reviewed a draft of the Superintendent's Performance Targets for 2003-04. A recommendation for adoption will be placed on the November 6, 2003 agenda.

TO: BOARD OF EDUCATION
FROM: JOHN E. DEASY
RE: APPROVAL OF MINUTES

ACTION
10/16/03

RECOMMENDATION NO. A.1

It is recommended that the Board of Education approve the following Minutes:

None available for this meeting.

MOTION MADE BY:
SECONDED BY:
STUDENT ADVISORY VOTE:
AYES:
NOES:
ABSTENTIONS:

CONSENT ITEMS

TO: BOARD OF EDUCATION

ACTION/CONSENT

10/16/03

FROM: SUPERINTENDENT/L. SCHMIDT

RE: APPROVAL OF INDEPENDENT CONTRACTORS

RECOMMENDATION NO. A.2

It is recommended that Board of Education enter into an agreement with the following Independent Contractors. These contracts are included in the 2003/2004 budget.

Contractor/Contract Dates	Description	Site	Funding
Phyllis Steinberg Oct 1, 2003 - Jan 30, 2004 Cost: Not to exceed \$350	To provide conflict resolution training to Secondary Administrators and Advisors	Student & Family Support Services	Multicultural 01-91230-0-19200-24950-5802-032-2560
Anti-Defamation League Oct 17, 2003 - Jan 23, 2004 Cost: Not to exceed \$1,500	To facilitate the Student Leadership Summit for forty John Adams Middle School students	Student & Family Support Services	Multicultural 01-91230-0-19200-24950-5802-032-2560
UCLA Center X Aug 26 - Oct 8, 2003 Cost: Not to exceed \$10,750	To provided staff development (K-6) "A focused Approach to Frontloading English Language Institute"	Student & Family Support Services	Calif. Reading and Literature Project Title III 01-42010-0-47600-10000-5802-032-2560
Jewish family Service of Santa Monica Oct 17, 2003 - June 30, 2004 Cost: Not to exceed \$10,000	To provide counseling and conflict management training for students enrolled in the four Malibu schools	Student & Family Support Services	Gift (City of Malibu) 01-00000-0-11100-31400-5890-030-1309
Michael E. Hill Oct 16, 2003- June 30, 2004 Cost: Not to exceed \$6,500	To update the district Board Policies	Student Services	General Fund 01-0000-0-00000-72000-5802-040-1400
Michael E. Hill Oct 16, 2003- June 30, 2004 Cost: Not to exceed \$1,800	To maintain the District Board Policy online database and to inform principal's of new policies via email	Student Services	General Fund 01-00000-0-00000-72000-5802-040-1400

Contractor/Contract Dates	Description	Site	Funding
Peggy Fisher's Gymnastics Oct 1, 2003 - June 30, 2004 Cost: Not to exceed \$1,800	To provide each kindergarten class (6) with 3 sessions each of expressing themselves through movement and a cultural experience with music, art and dance	Franklin	PTA 01-90150-0-11100-10000-5802-002-4020
WestEd Oct 1, 2003 - June 30, 2004 Total amount of contract not to exceed \$12,500	Provide Data Entry & Management Service for SMMUSD Health Champions Positive Health Program	Student Services	Student Services Health Champions 01-93190-0-11100-31400-5802-041-1400
Kidshape Foundation Oct 1, 2003 - June 30, 2004 Total amount of contract not to exceed \$8,000.00	Provide pilot testing pediatric weight management program for overweight children, 6-14 & their families	Student Services	Student Services Medi-Cal Grant 01-56400-0-11100-39000-5802-041-1400
Richard Lieberman Dec 15, 2003 Total amount not to exceed \$350.00	Provide district wide staff training in Suicide Prevention	Student Services	Student Services Medi-Cal reimbursement 01-56400-0-11100-39000-5802-041-1400

MOTION MADE BY: Ms. Brownley
 SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
 AYES: All (6)
 NOES: None (0)
 ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

10/16/03

FROM: SUPERINTENDENT

RE: HEAD START COLLABORATION WITH THE LOS ANGELES COUNTY
OFFICE OF EDUCATION

RECOMMENDATION NO. A.3

It is recommended that the Board of Education authorize the revision of the 2003-2004 contract with (LACOE) Los Angeles County Office of Education naming Santa Monica-Malibu Unified School District a Child Care Partner and establishing new requirements for the Head Start Programs. This agreement is to be executed between the Superintendent of Public Instruction, LACOE, and the Santa Monica-Malibu Unified School District, wherein LACOE agrees to pay the Santa Monica-Malibu Unified School District Child Development Fund an amount not to exceed \$1,510,273.

COMMENT: Head Start is a federal grant program with a long history of providing comprehensive child development and support services to young children and families with incomes at or below the poverty level. The contract, operates on a minimum of 200 days, provides for the operation of 15 Head Start classes - approximately 294 children.

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT SERVICES

HEAD START/STATE PRESCHOOL PROPOSED BUDGET SUMMARY - 2003/04

Cost Category	LACOE-Head Start	State Preschool/ General Child Care	Total Costs
Personnel	\$ 956,623	\$ 613,812	\$ 1,570,435
Fringe Benefits	234,344	153,887	388,231
Supplies	169,008	170,350	339,158
Contractual	97,798		91,765
Other Costs	52,500	106,019	148,969
Total	\$ 1,510,273	\$ 1,044,068	\$ 2,538,558

TO: BOARD OF EDUCATION

INFORMATION/CONSENT

10/16/03

FROM: SUPERINTENDENT

RE: OVERNIGHT FIELD TRIP (S) 2003-04

RECOMMENDATION NO. A.4

It is recommended that the Board of Education approve the special field trip (s) listed below for students for the 2003-2004 school year. No child will be denied due to financial hardship.

<u>School Grade # of Students</u>	<u>Destination Dates</u>	<u>Principal Teacher</u>	<u>Cost / Paid for</u>	<u>Subject</u>	<u>Purpose of Trip</u>
Malibu Grds. 9-12 18 students going	Washington D. C. 11/19/03 to 11/23/03	David Warshawski Mike Matthews	\$500.00 paid for by sponsors and donations	English	This is a conference for high school journalists around the country to meet other students, attend workshops, and ultimately to be better in their high school publications

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

10/16/03

FROM: SUPERINTENDENT

RE: BASIC/SUPPLEMENTAL TEXTBOOKS TO BE ADOPTED

RECOMMENDATION NO. A.5

It is recommended that the following textbook(s) be adopted for use in the Santa Monica-Malibu Unified School District. The Board will take action to adopt these books at the next Board of Education meeting.

COMMENT: In accordance with the Board of Education policy, the textbook(s) listed below have been on public display for the past two weeks in the Educational Services Department at 1638 17th Street, Santa Monica, CA 90405.

I HAVE LIVED A THOUSAND YEARS, written by Livia Bitton-Jackson, English, Grade 12, Adoption requested by Georange Acosta at Samohi.

THE PAINTED BIRD written by Jerzy Kosinski, English, Grade 12, Adoption requested by Georange Acosta at Samohi.

THE BEST AMERICAN SPORTS WRITING OF THE CENTURY, written by David Halberstam, editor, Sports Literature, Grade 12, Adoption requested by Carol Jago, at Samohi.

This item was inadvertently listed as action in the Agenda; however, it is for information only. It will be returned for action at the meeting of November 6.

TO: BOARD OF EDUCATION

ACTION/CONSENT

10/16/03

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: ACCEPTANCE OF GIFTS - 2003-04

RECOMMENDATION NO. A.6

It is recommended that the Board of Education accept, with gratitude, checks and gifts totaling \$159,250.83 presented to the Santa Monica-Malibu Unified School District.

It is further recommended that the Fiscal/Business Services Office, in accordance with Educational Code §42602, be authorized to increase the 2003-2004 income and appropriations by \$158,440.04, as described on the attached listing.

COMMENT: The value of all non-cash gifts has been determined by the donors.

Also attached for informational purposes is a report itemizing Cumulative Totals of Gifts and Donations for Fiscal Year 2003-2004.

AGENDA

NOTE: The list of gifts is available on the District's website, www.smmusd.org, as a pdf file; to view the gift report:

- 1) go to www.smmusd.org
- 2) click on "Board Meetings"
- 3) scroll to the date for this meeting
- 4) click on 10-16gif.pdf

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

School/Site Account Number	Gift Amount	In-kind Value	Donor	Purpose
JAMS	\$ 22,500.00		Santa Monica Science Magnet	Catalina Field Trip
01-90120-0-00000-00000-8699-011-0000	\$ 161.76		Target	General Supplies & Materials
Adult Education				
11-90120-0-00000-00000-8699-090-0000				
Alternative (SMASH)				
01-90120-0-00000-00000-8699-009-0000				
Cabrillo	\$ 7,541.00		Various Parents	General Supplies & Materials
01-90120-0-00000-00000-8699-017-0000	\$ 1,120.00		Various	General Supplies & Materials
	\$ 575.03		Various	General Supplies & Materials
PTA Reim. - Resource #90150				
CDS				
12-90120-0-00000-00000-8699-090-0000				
Edison	\$ 117.54		Target	General Supplies & Materials
01-90120-0-00000-00000-8699-001-0000				
PTA Reim. - Resource #90150	\$ 900.00		Edison PTA	General Supplies & Materials for P.E. Dept.
Franklin	\$ 327.47		Target	General Supplies & Materials
01-90120-0-00000-00000-8699-002-0000				
PTA Reim. - Resource #90150				
Grant				
01-90120-0-00000-00000-8699-003-0000				
Lincoln	\$ 11,340.00		Lincoln PTA	Teacher Substitutes, Conference & Travel
01-90120-0-00000-00000-8699-012-0000	\$ 10,000.00		Lincoln PTA	Equipment
	\$ 91.13		Target	General Supplies & Materials
Malibu High School	\$ 1,410.00		Various Parents	Marine Biology Field Trip
01-90120-0-00000-00000-8699-010-0000				
McKinley				
01-90120-0-00000-00000-8699-004-0000				
Muir	\$ 20,000.00		The Isabel Foundation	Special Services, Classified
01-90120-0-00000-00000-8699-005-0000	\$ 3,083.00		Washington Mutual	Special Services, Classified

School/Site Account Number	Gift Amount	In-kind Value	Donor	Purpose
Olympic HS	\$ 557.00		John Muir PTA	General Supplies & Materials
01-90120-0-00000-00000-8699-014-0000	\$ 300.00		S.M.M. Assn. of School Administrators	Scholarship Fund
	\$ 120.65		Target / Coca-Cola Bottling Co.	General Supplies & Materials
Rogers	\$ 4,194.82		Target / AOL Time Warner	General Supplies & Materials
01-90120-0-00000-00000-8699-006-0000				
PTA Reim. - Resource #90150	\$ 12,950.00		Will Rogers PTA	Spec. Serv., Class./P.E. Supplies/Genl. Supplies & Materials
Roosevelt	\$ 40,000.00		First Federal Bank	Spec. Serv., Class./Bilingual Comm. Liaison/Conference
01-90120-0-00000-00000-8699-007-0000	\$ 5,000.00		Calif. Comm. Found. Endowment Acct.	Special Services, Classified
		\$ 810.79	Jeff & Ingrid Segal	HP Laserjet 2300D Printer
PTA Reim. - Resource #90150	\$ 14,865.50		Roosevelt PTA	Nurse/Field Trips/Laminator & Duplo Maintenance Agreemts.
Samohi	\$ 835.14		Target	General Supplies & Materials
01-90120-0-00000-00000-8699-015-0000				
Barnum Hall	\$ 300.00		Peter & Caroline Caloyeras	Restore Barnum Hall!
01-91150-0-00000-00000-8699-015-0000	\$ 150.00		Dr. Carl M. Rothschild	Restore Barnum Hall!
Pt. Dume Marine Science				
01-90120-0-00000-00000-8699-019-0000				
PTA Reim. - Resource #90150				
Webster				
01-90120-0-00000-00000-8699-008-0000				
PTA Reim. - Resource #90150				
Others:				
Superintendent's Office				
01-90120-0-00000-00000-8699-020-0000				
Educational Services				
01-90120-0-00000-00000-8699-030-0000				
Student & Family Services				
01-90120-0-00000-00000-8699-040-0000				
Special Education				
01-90120-0-00000-00000-8699-044-0000				
Food & Nutrition Services				
01-90120-0-00000-0000-8699-057-0000				
Fiscal Services				
01-90120-0-00000-0000-8699-051-0000				
TOTAL	\$ 158,440.04	\$ 810.79		

Account Number	Y-T-D Adjusted Gift Total	Current Gift Amount	Cumulative Gift Amount	Y-T-D In-Kind Value	Current In-Kind Value	Cumulative In-Kind Value
JAMS 01-90120-0-00000-00000-8699-011-0000	\$ 4,440.39	\$ 22,661.76	\$ 27,102.15	\$ -	\$ -	\$ -
Adult Education 11-90120-0-00000-00000-8699-090-0000	\$ 1,140.00	\$ -	\$ 1,140.00	\$ -	\$ -	\$ -
Alternative (SMASH) 01-90120-0-00000-00000-8699-009-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cabrillo 01-90120-0-00000-00000-8699-017-0000 <i>PTA Reim. - Resource #90150</i>	\$ 5,258.49	\$ 9,236.03	\$ 14,494.52	\$ -	\$ -	\$ -
CDS 12-90120-0-00000-00000-8699-090-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Edison 01-90120-0-00000-00000-8699-001-0000 <i>PTA Reim. - Resource #90150</i>	\$ -	\$ 117.54	\$ 117.54	\$ -	\$ -	\$ -
Franklin 01-90120-0-00000-00000-8699-002-0000 <i>PTA Reim. - Resource #90150</i>	\$ 200.00	\$ 327.47	\$ 527.47	\$ -	\$ -	\$ -
Grant 01-90120-0-00000-00000-8699-003-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lincoln 01-90120-0-00000-00000-8699-012-0000	\$ 2,688.22	\$ 21,431.13	\$ 24,119.35	\$ -	\$ -	\$ -
Malibu High School 01-90120-0-00000-00000-8699-010-0000	\$ 3,168.86	\$ 1,410.00	\$ 4,578.86	\$ -	\$ -	\$ -
McKinley 01-90120-0-00000-00000-8699-004-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Muir 01-90120-0-00000-00000-8699-005-0000	\$ 6,103.29	\$ 23,083.00	\$ 29,186.29	\$ -	\$ -	\$ -
Olympic HS 01-90120-0-00000-00000-8699-014-0000	\$ 2,146.82	\$ 977.65	\$ 3,124.47	\$ -	\$ -	\$ -

School/Site Account Number	Y-T-D Adjusted Gift Total	Current Gift Amount	Cumulative Gift Amount	Y-T-D In-Kind Value	Current In-Kind Value	Cumulative In-Kind Value
Rogers 01-90120-0-00000-00000-8699-006-0000 <i>PTA Reim. - Resource #90150</i>	\$ 2,165.00	\$ 4,194.82	\$ 6,359.82	\$ -	\$ -	\$ -
Roosevelt 01-90120-0-00000-00000-8699-007-0000 <i>PTA Reim. - Resource #90150</i>	\$ -	\$ 45,000.00	\$ 45,000.00	\$ -	\$ 810.79	\$ 810.79
Samohi 01-90120-0-00000-00000-8699-015-0000	\$ 4,085.83	\$ 835.14	\$ 4,920.97	\$ 14,976.00	\$ -	\$ 14,976.00
Pt. Dume Marine Science 01-90120-0-00000-00000-8699-019-0000 <i>PTA Reim. - Resource #90150</i>	\$ 42.00	\$ -	\$ 42.00	\$ -	\$ -	\$ -
Webster 01-90120-0-00000-00000-8699-008-0000 <i>PTA Reim. - Resource #90150</i>	\$ 7,329.02	\$ -	\$ 7,329.02	\$ -	\$ -	\$ -
All Others:						
Superintendent's Office 01-90120-0-00000-00000-8699-020-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Educational Services 01-90120-0-00000-00000-8699-030-0000	\$ 5,171.00	\$ -	\$ 5,171.00	\$ -	\$ -	\$ -
Student and Family Support Services 01-90120-0-00000-00000-8699-041-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Ed Services 01-90120-0-00000-00000-8699-044-0000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL GIFTS	\$ 66,488.92	\$ 157,990.04	\$ 224,478.96	\$ 14,976.00	\$ 810.79	\$ 15,786.79
BARNUM HALL - Current Year	Y-T-D Gifts	Current Gifts	Cumulative Gifts	Prev. In-Kind Gifts	Current In-Kind Gifts	Cumulative In-Kind
01-91150-0-00000-00000-8699-015-0000	\$ -	\$ 450.00	\$ 450.00	Organ (Belt) (Est.)		\$ 250,000.00
Previous Years' Gifts				Organ (Dollinger)		350,000.00
2002-03	\$ 157,962.34			Dollinger Organ donated at 4/11/02 Board Mtg.		
2001-02	\$ 66,200.00			(Item A.21) to Tucson Fox Foundation		\$ (350,000.00)
2000-01	\$ 137,863.00				n/a	
1999-00	\$ 175,700.00				n/a	
1998-99	\$ 10,945.00					
1997-98	\$ 26,645.00					\$ 250,000.00
TOTAL CASH GIFTS FOR BARNUM HALL	\$ 575,315.34					
Total Cash Gifts for District, incl. Barnum Hall:		\$ 158,440.04				

TO: BOARD OF EDUCATION ACTION/CONSENT
 FROM: JOHN E. DEASY/KENNETH R. BAILEY 10/16/03
 RE: CONFERENCE AND TRAVEL APPROVAL/RATIFICATION (Updated)

RECOMMENDATION NO. A.7

It is recommended that the Board of Education approve/ratify the following Requests for Absence on District Business (Conference and Travel) forms.

COMMENTS: Entries are alphabetical, by employee last name. In addition to the employee's name and site/location, each entry contains the following information: name, location and date (s) of the conference, complete account code, fund and program names, and the total estimated cost as provided by the site administrator. The average cost for substitute teachers is \$130/day. This figure is furnished for informational purposes and does not reflect the actual amount paid for an individual substitute.)

<u>NAME</u> <u>SITE</u> Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
<u>ABRAMSON, Neal</u> Transportation 01-72300-0-11100-36000-5220- 058-2580 General Fund - Resource: Transp: Home/Schl.	Anti-Drug Education - Norton Med. Studio City, CA October 9, 2003	\$60.00
<u>BURROWS, Linda</u> Lincoln Middle 01-90150-0-11100-10000-5220- 012-4120 General Fund - Resource: Reimbursed by PTA	54th Annual International Dyslexia Assn. Conference San Diego, CA November 12 - 15, 2003	\$260.00 + SUB
<u>CANNELL, Steve</u> State & Federal 01-72650-0-11100-21000-5220- 035-1300 General Fund - Resource: SIP 7-12	Calif. Assn. of Administrators of State & Federal Education Progs. San Diego, CA October 28 - 30, 2003	\$1,500.00
<u>DAWS, Tracy</u> John Adams Middle No Cost to District	AVID Coordinator Training Series Alhambra, CA October 19 - 21, 2003	SUB ONLY
<u>DIAZ, Aida</u> Student & Family Serv. 01-42010-0-47600-10000-5220- 032-2560 General Fund - Resource: Title III	2003 Calif. English Language Development Test-Post Test Info. Workshop Los Angeles, CA November 18, 2003	\$15.00

<u>NAME</u> <u>SITE</u> Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
<u>DIXON, Lupita</u> Child Development Serv. 01-94190-0-81000-59000-5220- 070-2700 Child Dev. Fund - Resource: St. Johns Infant/Family	NuParent 2003 Facilitator Training Los Angeles, CA November 19 - 21, 2003	\$300.00
<u>FRANKE, Anoushka</u> Santa Monica High 01-90140-0-11100-10000-5220- 015-4150 General Fund - Resource: Reim. by ASB	AP Language & Composition - College Board Santa Ana, CA October 25, 2003	\$175.00
<u>FRIEDMAN-SIDDIQUE, Lydia</u> Will Rogers Elementary 01-72600-0-11100-10000-5220- 006-4060 General Fund - Resource: SIP K-6	The Help Group Summit 2003 Culver City, CA Friday, October 17 - 18, 2003	\$150.00
<u>LANG, Justine</u> John Adams Middle No Cost to District	AVID Workshop: The Tutorial Process Alhambra, CA October 8, 2003	SUB ONLY
<u>MORN, Lora</u> Health Services 01-56400-0-00000-39000-5220- 041-1400 General Fund - Resource: Medi-Cal Billing	L.A. County School Nurses Assn. La Canada-Flintridge, CA September 27, 2003	\$70.00
<u>RISHE, Jessica</u> State & Federal 01-72800-0-11100-10000-5220- 035-1300 General Fund - Resource: BTSA	Beginning Teacher Support Assessment Cluster 4 Fall Directors Meeting Claremont, CA October 8 - 9, 2003	\$50.00
<u>SILHAVY, Dawn</u> Franklin Elementary 01-72600-0-11100-10000-5220- 002-4020 General Fund - Resource: SIP K-6	Calif. Mathematics Council 44th Annual Fall Mathematics Conf. Palm Springs, CA November 7 - 9, 2003	\$800.00 + SUB
<u>THOMAS, Tracie</u> Food & Nutrition Services 13-53100-0-00000-37000-5220- 057-2570 Cafeteria Fund - Resource: Child Nutrition	What You Must Know about Commodity Processing Ontario, CA October 6, 2003	\$70.00
<u>WHALEY, Tom</u> State & Federal Projects 01-70180-0-17000-10000-5220- 035-1300 General Fund Resource: Arts Education Partnership Grant	California Arts Assessment Network Sacramento, CA October 22 - 24, 2003	\$650.00

<u>NAME</u> <u>SITE</u> Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
Adjustments (Preapproved expenses 10% in excess of approved costs that must be approved by Board/Changes in Personnel Attendance)		
NONE		
Group Conference and Travel: In-State * a complete list of conference participants is on file in the Department of Fiscal Services		
<u>ABDO, Judy</u> + 2 Additional Staff Child Development Serv. 12-60800-0-85000-10000-5220-070-2700 Child Dev. Fund - Resource: Extended Day Care	State Budget Policy Workshop Los Angeles, CA January 29, 2004	\$450.00 total
<u>BAXTER-LAM, Nan</u> <u>HEYLER, Sioux</u> Special Education 01-65000-0-50010-21000-5220-043-1400 General Fund - Resource: Special Education	Workability Region 3 Fall Training Torrance, CA October 21, 2003	\$50.00 total + 1 SUB
<u>BADER, Cheryl</u> + 2 Additional Staff Health Services 01-56400-0-00000-39000-5220-041-1400 General Fund - Resource: Medi-Cal Billing	Calif. Schl. Nurses Assn.-Linking Health & Student Achievement Palm Springs, CA October 17 - 18, 2003	\$425.00 + 2 SUBS
<u>BURGEE, Martha</u> + 4 Additional Staff John Adams Middle 01-56400-0-11100-10000-5220-041-1400 General Fund - Resource: Medi-Cal Billing	Character Counts Seminar Los Angeles, CA October 7 - 9, 2003	\$3,975.00 total + 1 SUB
<u>DEASY, John</u> <u>BLOOMFIELD, Emily</u> <u>DE LA TORRE, Oscar</u> <u>McLOUD, Shane</u> Sup't./Board of Education 01-00000-0-00000-72000-5220-020-1200 General Fund- Function: Other Genl. Admin.	CSBA Annual Education Conference San Diego, CA December 11 - 14, 2003	\$4,100.00 total
<u>DIDION, Kelley</u> <u>GRUBER, Meghann</u> Pt. Dume No Cost to District	Catalina Island Marine Institute Avalon, CA November 5 - 7, 2003	0

NAME SITE Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
<u>GONZALEZ, Jennifer</u> <u>OKLA, Kelly</u> Malibu High 01-71400-0-11100-10000-5220- 010-4100 General Fund - Resource: GATE	AP College Board Seminars Venice, CA October 4, 2003	\$350.00 total
<u>LANG, Justine</u> <u>O'BRIEN, Lourdes</u> John Adams Middle No Cost to District	Advancement Via Individual Determination Workshop #2 Downey, CA November 4, 2003	2 SUBS ONLY
<u>SAVAGE, Christie</u> <u>SNOW, Angie</u> Roosevelt Elementary 01-90120-0-11100-10000-5220- 007-4070 General Fund - Resource: Gifts	Council of Mathematics Conference Palm Springs, CA November 7, 2003	\$175.00 + 2 SUBS
Out-of-State Conferences: Individual		
<u>CANNELL, Steve</u> State & Federal 01-30100-0-11100-10000-5220- 035-1300 General Fund - Resource: Title I	2004 National Title I Conference New Orleans, LA February 6 - 10, 2004	\$2,100.00
01-30100-0-11100-10000-5220- 035-1300 General Fund - Resource: Title I	National Assn. of Federal Education Program Administrators Arlington, VA April 1 - 7, 2004	\$2,700.00
Out-of-State Conferences: Group		
<u>KELLY, Mark</u> + 3 Additional Staff Educational Services 73-90200-0-00000-21400-5220- 030-1300 Found. Trust Fund- Resource: Stupski Foundation	National Institute for School Leaders Jacksonville, FL July 13 - 18, 2003	\$2,000.00 total
<u>CARLSON, Linda</u> + 4 Additional Staff Health Services 01-56400-0-00000-39000-5220- 041-1400 General Fund - Resource: Medi-Cal Billing	American Speech Language Hearing Assn. Convention Chicago, IL November 12 - 16, 2003	\$2,634.00 total (Regis. only & therapy mat'ls.)

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

TO: SUPERINTENDENT
FROM: KENNETH R. BAILEY/VIRGINIA I. HYATT
RE: AWARD OF PURCHASE ORDERS

ACTION/CONSENT
10/16/03

RECOMMENDATION NO. A.8

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Orders from September 25, 2003 through October 2, 2003 for fiscal 03/04.

MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
AYES: All (6)
NOES: None (0)
ABSTENTIONS: None (0)

PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF OCTOBER 16, 2003

U-GENERAL FUND,UNRESTRICTED R-GENERAL FUND,RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT P-CAFETERIA
 SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
 SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
<u>*** CHANGED PURCHASE ORDERS ***</u>					
402155	HARCOURT BRACE	MATH BOOKS PRICE INCREASE	ROOSEVELT ELEMENTARY SCHOOL	69.00	R
402226	MICRO BIO-MEDICS/ORDERS	PRICE INCREASE	CABRILLO ELEMENTARY SCHOOL	103.28	
				** CHANGED PURCHASE ORDERS TOTAL:	172.28
<u>*** NEW PURCHASE ORDERS ***</u>					
402215	ABC WIPING CLOTH INC	WIPING CLOTHS AND GLOVES	FOOD SERVICES	159.02	F
401883	ACT	INST SUP/AVID/ED FOUNDATION	JOHN ADAMS MIDDLE SCHOOL	924.89	
402324	ACT CAREER PLANNING SERVICES	9TH GRADE CAREER ASSESSMENTS	MALIBU HIGH SCHOOL	580.22	R
402423	ADMINISTRATIVE SOFTWARE	GENERAL SUPPLIES & MATERIALS	ADULT EDUCATION CENTER	759.07	A
402270	AMERICAN RED CROSS	OPEN ORDER/CERTIFICATES	CHILD DEVELOPMENT CENTER	260.00	CD
402419	AMERICAN SCHOOL PUBLISHERS/SRA	LANGUAGE BOOKS	SPECIAL EDUCATION REGULAR YEAR	2,599.32	R
402178	APPLE COMPUTER CORP	MCKINLEY LAPTOP	CURRICULUM AND IMC	1,730.92	
402283	APPLE COMPUTER CORP	APPLE CARE FOR 22 COMPUTERS	WEBSTER ELEMENTARY SCHOOL	2,834.22	
402321	APPLE COMPUTER CORP	LAPTOP/EDISON	STATE AND FEDERAL PROJECTS	1,730.92	R
402433	ASCIP	ASCIP LIABILITY INSURANCE	INSURANCE SERVICES	714,597.00	U
402437	AVON RENT A CAR AND TRUCK	TRANSPORTATION	SANTA MONICA HIGH SCHOOL	7,000.00	U
402353	BARTOLI, LISA	REIMBURSEMENT NAT'L BOARD	STATE AND FEDERAL PROJECTS	1,064.92	R
402173	BAY PRINTING CO	BUSINESS CARDS	SANTA MONICA HIGH SCHOOL	259.31	U
402345	BAY PRINTING CO	BUSINESS CARDS FOR A.P./ADMIN	JOHN ADAMS MIDDLE SCHOOL	31.55	U
402374	BAY PRINTING CO	OPEN ORDER/BUSINESS CARDS	CHILD DEVELOPMENT CENTER	63.09	CD
402214	BOISE CASCADE OFFICE/PAPER	OPEN PO FOR XEROX PAPER	FOOD SERVICES	500.00	F
401707	BORDERS BOOKS & MUSIC	TEXTBOOKS	ADULT EDUCATION CENTER	38.92	A
402220	BORDERS BOOKS & MUSIC	OPEN P.O. FOR BOOKS	STATE AND FEDERAL PROJECTS	600.00	R
402157	BOURGET BROS	MATERIALS NEEDED FOR GARDENS	FOOD SERVICES	250.00	F
402234	BROWNSTONE PUBLISHERS INC	RENEW SUBSCRIPTION	STATE AND FEDERAL PROJECTS	191.60	R
402445	CALIFORNIA SCHOOL LAW	PUBLICATION	STUDENT SERVICES	180.20	U
402303	CANON BUSINESS SOLUTIONS	COPIER DRUM	JOHN ADAMS MIDDLE SCHOOL	230.25	U
402405	CANON BUSINESS SOLUTIONS	COPIER MAINTENANCE AGREEMENT	CABRILLO ELEMENTARY SCHOOL	3,037.50	
402186	CARLEX INC.	INSTRUCTIONAL SUPPLIES	LINCOLN MIDDLE SCHOOL	58.97	R
402179	CASBO PROFESSIONAL DEVELOPMENT	CASBO INSTIT. MEMBERSHIP	BUSINESS SERVICES	350.00	U
402156	CHEN, LARRY	WEB PAGE UPDATING	FOOD SERVICES	25.00	F
402169	CLARK SECURITY	GATE PADLOCKS	SANTA MONICA HIGH SCHOOL	290.00	U
402177	COMP USA	APC BACK-UP	CURRICULUM AND IMC	210.01	
402144	CORPORATE EXPRESS	FILE CABINETS	SANTA MONICA HIGH SCHOOL	1,280.60	
402325	CPM EDUCATIONAL PROGRAM	TEXTBOOKS	MALIBU HIGH SCHOOL	1,828.70	R
402267	CTB/MCGRAW HILL	PRECODED LABELS	CURRICULUM AND IMC	706.87	U
402078	DANIELS TIRE SERVICE	TIRES FOR VEHICLE 36	FOOD SERVICES	773.83	F
402124	DUTTONS BOOKSTORE	INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	3,125.00	
402333	DYNIX INC	Annual Maintenance	INFORMATION SERVICES	15,341.46	U
402114	E. SAM JONES DISTRIBUTOR INC.	A.V. PROJECTOR BLURS	FRANKLIN ELEMENTARY SCHOOL	162.38	U
402389	E. SAM JONES DISTRIBUTOR INC.	Lamps	ROOSEVELT ELEMENTARY SCHOOL	189.20	R
402181	EDSOURCE	EDSOURCE SUBSCRIPTION RENEWAL	BUSINESS SERVICES	427.59	U
402242	EDUCATION WEEK	EDUCATIONAL NEWSPAPER	STATE AND FEDERAL PROJECTS	46.52	R
402168	EDUCATIONAL RESOURCES	SOFTWARE LICENSE - MICROSOFT	CURRICULUM AND IMC	5,452.55	
402175	EDUCATIONAL RESOURCES	SOFTWARE LICENSE - ADOBE	CURRICULUM AND IMC	519.50	
402403	EDUCATORS PUBLISHING COMPANY	BOOKS	CABRILLO ELEMENTARY SCHOOL	140.70	
402119	EMBEE TECHNOLOGIES	Analyze PacketShaper	INFORMATION SERVICES	337.50	U
400152	FERRERES, KRISTIN	REIMBURSE/GIFT	JOHN ADAMS MIDDLE SCHOOL	54.11	R
402430	FIRST STUDENT	TRANS/SUMMER FIELD TRIPS	CHILD DEVELOPMENT CENTER	2,160.00	CD

PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF OCTOBER 16, 2003

U-GENERAL FUND,UNRESTRICTED R-GENERAL FUND,RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
 SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
 SM-STATE MODERNIZATION

PG NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
402435	FIRST STUDENT	BUS TRANSPORTATION	SANTA MONICA HIGH SCHOOL	1,740.00	U
402160	FISHER LUMBER	SUPPLIES FOR SCHOOL GARDENS	FOOD SERVICES	500.00	F
402257	FLAGHOUSE	P.E. Equipment	FRANKLIN ELEMENTARY SCHOOL	970.85	
402377	FOLLETT LIBRARY BOOK CO	Library books	GRANT ELEMENTARY SCHOOL	179.00	R
402420	FOUNTAIN SUPPLY CO	PATIO FOUNTAIN SUPPLIES	ADULT EDUCATION CENTER	170.49	A
401712	GALE SUPPLY CO	CUSTODIAL SUPPLIES	LINCOLN MIDDLE SCHOOL	1,603.96	U
401760	GALE SUPPLY CO	CUSTODIAL SUPPLIES	JOHN MUIR ELEMENTARY SCHOOL	1,021.58	U
401995	GALE SUPPLY CO	CUSTODIAL SUPPLIES	SANTA MONICA HIGH SCHOOL	4,981.82	U
402134	GALE SUPPLY CO	CUSTODIAL SUPPLIES	CHILD DEVELOPMENT CENTER	262.68	CD
402138	GALE SUPPLY CO	CUSTODIAL SUPPLIES	SANTA MONICA HIGH SCHOOL	222.56	
402180	GALE SUPPLY CO	CUSTODIAL SUPPLIES	ROOSEVELT ELEMENTARY SCHOOL	937.34	U
402216	GALE SUPPLY CO	CUSTODIAL SUPPLIES	EDISON ELEMENTARY SCHOOL	501.10	U
402269	GALE SUPPLY CO	CUSTODIAL SUPPLIES	CHILD DEVELOPMENT CENTER	129.84	CD
402275	GALE SUPPLY CO	CUSTODIAL SUPPLIES	LINCOLN MIDDLE SCHOOL	142.89	R
402344	GALE SUPPLY CO	NURSE OFFICE SUPPLIES	SANTA MONICA HIGH SCHOOL	225.43	
402381	GALE SUPPLY CO	NURSE OFFICE SUPPLIES	CHILD DEVELOPMENT CENTER	107.17	CD
402393	GALE SUPPLY CO	CUSTODIAL	CHILD DEVELOPMENT CENTER	427.97	CD
402358	GATEWAY 2000 MAJOR ACCOUNTS	COMPUTER	CURRICULUM AND IMC	1,781.80	R
402416	GATEWAY 2000 MAJOR ACCOUNTS	Computer	CURRICULUM AND IMC	1,618.34	R
402392	GBC/EDUCATION DEPARTMENT	LAMINATING MATERIALS	WILL ROGERS ELEMENTARY SCHOOL	144.73	U
402383	GRANOF, DEBORAH	NATIONAL BD/ FINAL REIMB	STATE AND FEDERAL PROJECTS	1,054.11	R
402434	HARCOURT BRACE	Math Workbooks	WILL ROGERS ELEMENTARY SCHOOL	926.86	R
402375	HARCOURT BRACE JOVANOVIH	Math workbooks	GRANT ELEMENTARY SCHOOL	408.60	R
402164	HEINEMANN WORKSHOPS	NATIONAL BOARD WORKBOOKS	STATE AND FEDERAL PROJECTS	1,705.79	R
402338	HEWLETT-PACKARD COMPANY	End of the year maintenance	INFORMATION SERVICES	5,355.00	U
402211	HOME DEPOT- L.A.	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	75.00	CD
402264	HOUGHTON MIFFLEN-MCDOUGAL	MATERIALS FOR EDISON	STATE AND FEDERAL PROJECTS	1,266.73	R
402288	HOUGHTON MIFFLIN	INSTRUCTIONAL SUPPLIES	FRANKLIN ELEMENTARY SCHOOL	98.93	R
402137	IMED	OVERHEAD PROJECTORS	SANTA MONICA HIGH SCHOOL	3,588.00	
402384	IMED	ASSESSMENT EQUIPMENT	ENGLISH LANGUAGE DEVELOPMENT	522.85	R
402115	INTELLI-TECH	COMPUTER MATERIALS	WILL ROGERS ELEMENTARY SCHOOL	521.77	
402378	KFC - MALIBU	CHICKEN FOR MALIBU HIGH	FOOD SERVICES	8,600.00	F
401923	KINKO'S PAYMENT CENTER	API & AYP BROCHURE	STATE AND FEDERAL PROJECTS	1,627.81	R
402294	KUSTOM KEY INC	MAINT. DEPT. KEY BLANKS	FACILITY MAINTENANCE	1,688.70	
402187	LAKESHORE CURRICULUM	EDUCATIONAL MATERIALS	WEBSTER ELEMENTARY SCHOOL	221.63	
402224	LAKESHORE CURRICULUM	CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	122.64	
402229	LAKESHORE CURRICULUM	EDUCATIONAL MATERIALS/ROOM 2	WEBSTER ELEMENTARY SCHOOL	360.93	
402259	LASERCARE	SUPPLIES	JOHN MUIR ELEMENTARY SCHOOL	134.79	
402228	LAWRENCE ERLBAUM ASSOCIATES	RESOURCE BOOK	ENGLISH LANGUAGE DEVELOPMENT	50.30	R
402219	LEON, ERNESTO	REIMBURSEMENT/ERNESTO LEON	EDISON ELEMENTARY SCHOOL	70.35	U
402250	LEVY, CAROL	REIMBURSE FOR SOUP BASE	FOOD SERVICES	111.25	F
402248	LOX OF BAGELS	BAGELS	FOOD SERVICES	600.00	F
402407	MARATHON COPIER SERVICE	XEROX 1090 MAINTENANCE	WEBSTER ELEMENTARY SCHOOL	1,102.48	R
401179	MARTHA DURAN-CONTRERAS	FINAL REIMBURSEMENT NAT'L BD	STATE AND FEDERAL PROJECTS	1,000.00	R
402427	MEDCO SUPPLY CO	FIRST AID/HEALTH SUPPLIES	CHILD DEVELOPMENT CENTER	533.94	CD
402323	MIRACLE PLAYGROUND SALES OF	OPEN ORDER-PLAYGROUND REPAIRS	FACILITY MAINTENANCE	500.00	
402258	MOORE WALLACE NORTH AMERICA	Labels	INFORMATION SERVICES	66.51	U
402297	NASCO WEST - MODESTO	SCIENCE MAGNET SUPPLIES	JOHN ADAMS MIDDLE SCHOOL	671.53	U
402382	NECK RAIL MUSIC	MUSIC TEXT BOOKS	STATE AND FEDERAL PROJECTS	4,844.36	R
401998	NICO, GISA	REIMBURSEMENT/SUPPLIES	JOHN MUIR ELEMENTARY SCHOOL	159.00	
402354	NORTH AMERICAN BUSINESS PHONES	SINGLE LINE PHONES	INFORMATION SERVICES	354.75	U

PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF OCTOBER 16, 2003

U-GENERAL FUND,UNRESTRICTED R-GENERAL FUND,RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
 SF-SPECIAL FINANCING FLEX: EX-PROPOS and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
 SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
402363	NORTH AMERICAN BUSINESS PHONES	New Phones	MALIBU HIGH SCHOOL	758.69	U
402159	ORCHARD SUPPLY HARDWARE	SUPPLIES FOR SCHOOL GARDENS	FOOD SERVICES	1,500.00	F
402225	ORIENTAL TRADING CO INC	CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	47.62	
402277	PACIFIC COAST PARTS	PARTS FOR HOT CARTS	FOOD SERVICES	576.53	F
402286	PATCH USA	SPIRIT HATS FOR RESALE	SANDHI STUDENT STORE	198.00	U
402335	PEARSON EDUCATION #1	WORKBOOKS	HEALTH SERVICES	1,558.59	
402337	PEARSON EDUCATION #1	WORKBOOKS	HEALTH SERVICES	1,256.80	
402339	PEARSON EDUCATION #1	WORKBOOKS	HEALTH SERVICES	792.51	
402340	PEARSON EDUCATION #1	WORKBOOKS	HEALTH SERVICES	1,589.14	
402342	PEARSON EDUCATION #1	WORKBOOKS	HEALTH SERVICES	494.67	
402295	PIONEER STATIONERS	CLASSROOM SUPPLIES	SANTA MONICA HIGH SCHOOL	299.46	
402329	PROQUEST INFORMATION & LEARNIN	BIG CHALK LIBRARY SERVICES	CURRICULUM AND IMC	20,440.00	U
401949	QUALITY RUBBER STAMPS	SIGNATURE STAMP	EDISON ELEMENTARY SCHOOL	23.76	U
402109	RALPHS MARKET	OPEN ORDER CLEANING ITEMS	CHILD DEVELOPMENT CENTER	135.00	CD
402206	REDWOOD PRESS	PRINT NEW NCR TARDY FORM	SANTA MONICA HIGH SCHOOL	835.69	U
402223	REES ELECTRONICS	ADMIN. COPIERS	SANTA MONICA HIGH SCHOOL	4,231.49	
402272	REES ELECTRONICS	DESKTOP COPIER	R O P	818.91	R
402165	RISO INC	MASTERS/TONER FOR COPY MACHINE	WILL ROGERS ELEMENTARY SCHOOL	679.19	U
402404	RISO INC	RISOGRAPH MAINTENANCE	WEBSTER ELEMENTARY SCHOOL	1,244.00	R
402091	SASE COMPANY INC	SURFACE PREP EQUIPMENT-MAINT.	DISTRICT-WIDE	7,142.85	SR
402209	SAVIN CORP (FORMER GESTETNER)	MASTERS FOR GESTETNER COPIER	PT DUME ELEMENTARY SCHOOL	274.00	
402334	SCHOLASTIC MAGAZINES	Scholastic Magazines	ROOSEVELT ELEMENTARY SCHOOL	90.02	R
401886	SEHI COMPUTER PRODUCTS	COPIER/SCANNER	CHILD DEVELOPMENT CENTER	710.52	CD
402336	SEHI COMPUTER PRODUCTS	PRINTER CARTRIDGES	SANTA MONICA HIGH SCHOOL	660.52	U
402422	SEIDEN, JESSICA	MILEAGE REIMBURSEMENT	STATE AND FEDERAL PROJECTS	800.00	R
402332	SIR SPEEDY PRINTING #0245	School Stationary	ROOSEVELT ELEMENTARY SCHOOL	90.93	U
402254	SIRS INC.	Subscription databse renewal	JOHN ADAMS MIDDLE SCHOOL	1,388.85	R
402189	SLISS, JOHN J	REIMBURSEMENT	PERSONNEL COMMISION	145.62	U
402364	SMALL AXE EDUCATIONAL	RENEW TITLE I REPORT	STATE AND FEDERAL PROJECTS	237.07	R
402210	SMART & FINAL	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	100.00	CD
402385	SMART & FINAL	PARENT MEETING/FOOD	ENGLISH LANGUAGE DEVELOPMENT	216.50	
402204	SOUTHWEST SCHOOL SUPPLY	OPEN ORDER/INSTRUCTIONAL SUPPL	ADULT EDUCATION CENTER	503.00	A
402265	SOUTHWEST SCHOOL SUPPLY	GENERAL SUPPLIES & MATERIALS	ADULT EDUCATION CENTER	2,055.00	A
402397	SPINITAR	POSTER MAKING MATERIALS	WILL ROGERS ELEMENTARY SCHOOL	1,656.26	U
402314	STANDARD & POOR'S CORP.	TAX & REVENUE ANTICIP. NOTES	FISCAL SERVICES	7,200.00	U
402262	STAPLES BUSINESS ADVANTAGE	OFFICE SUPPLIES/PE PROGRAMS	CURRICULUM AND IMC	270.63	U
402263	STAPLES BUSINESS ADVANTAGE	INSTR. SUPPLIES/MUSIC	CURRICULUM AND IMC	216.50	U
402387	STENHOUSE PUBLISHERS	READING/WRITING WORKSHOP VIDEO	FRANKLIN ELEMENTARY SCHOOL	378.88	R
402316	STIEPEL GROUP INC	TAX & REVENUE ANTICIP. NOTES	FISCAL SERVICES	990.00	U
402317	STIEPEL GROUP INC	TAX & REVENUE ANTICIP. NOTES	FISCAL SERVICES	400.00	U
402207	TARGET STORES	OPEN ORDER/INSTRUCTIONAL ITEMS	CHILD DEVELOPMENT CENTER	75.00	CD
402370	TARGET STORES	OPEN ORDER/INSTRUCTIONAL ITEMS	CHILD DEVELOPMENT CENTER	150.00	CD
402371	TARGET STORES	OPEN ORDER/TOASTER OVEN	CHILD DEVELOPMENT CENTER	50.00	CD
402373	TARGET STORES	OPEN ORDER/COOKING ITEMS	CHILD DEVELOPMENT CENTER	95.00	CD
402192	TEXTBOOK WAREHOUSE INC.	SCIENCE TEXTBOOKS	GRANT ELEMENTARY SCHOOL	779.40	R
402372	TOYS-R-US (SANTA MONICA)	OPEN ORDER/INSTRUCTIONAL	CHILD DEVELOPMENT CENTER	100.00	CD
402261	TRI-BEST CHALKBOARD CO	WHITE BOARDS/LINCOLN PE	LINCOLN MIDDLE SCHOOL	427.36	
402299	U S OFFICE PROD/CORPORATE EXP	OPEN ORDER/INST SUP/6TH CORE	JOHN ADAMS MIDDLE SCHOOL	50.00	R
402300	U S OFFICE PROD/CORPORATE EXP	OPEN ORDER/INST SUP/8TH CORE	JOHN ADAMS MIDDLE SCHOOL	158.36	R
402301	U S OFFICE PROD/CORPORATE EXP	OPEN ORDER/INST SUP/ELL/HUMAN	JOHN ADAMS MIDDLE SCHOOL	100.00	R
402440	U S OFFICE PROD/CORPORATE EXP	NON INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	163.02	U

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

PURCHASE ORDERS TO BE APPROVED AT THE BOARD MEETING OF OCTOBER 16, 2003

U-GENERAL FUND,UNRESTRICTED R-GENERAL FUND,RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA
 SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL
 SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
402361	U S POSTMASTER-SANTA MONICA	POSTAGE STAMPS	SANTA MONICA HIGH SCHOOL	280.37	U
402271	UNITED STATES POSTAL SERVICE	BOARD OFFICE/METER POSTAGE	PURCHASING/WAREHOUSE	10,000.00	U
402326	UTRECHT MANUFACTURING CORP	ART SUPPLIES	MALIBU HIGH SCHOOL	1,250.00	R
401993	VIRCO MFG CORP	STUDENT CHAIR DESKS	SANTA MONICA HIGH SCHOOL	5,465.54	
402315	VIRCO MFG CORP	KINDERGARDEN CLASSROOM TABLES	ROOSEVELT ELEMENTARY SCHOOL	385.98	U
402208	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	100.00	CD
402212	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING & SCIENCE	CHILD DEVELOPMENT CENTER	100.00	CD
402369	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING PROJECTS	CHILD DEVELOPMENT CENTER	100.00	CD
402415	WEBB, SUZANNE	MILEAGE REIMBURSEMENT	STATE AND FEDERAL PROJECTS	800.00	R
402368	WESTERN GRAPHIX	REPAIR LAMINATOR	WEBSTER ELEMENTARY SCHOOL	314.85	U
402285	WORLD UNISPEC INC	SPIRIT TOWELS FOR RESALE	SAMOHI STUDENT STORE	558.72	U
402439	XEROX	STAPLES	SANTA MONICA HIGH SCHOOL	288.00	U
402347	XEROX CORP/SUPPLIES	COPIER STAPLES/ADMIN	JOHN ADAMS MIDDLE SCHOOL	162.38	U
402365	ZRINZO, PETER P.	MILEAGE-PETER ZRINZO	CURRICULUM AND IMC	1,000.00	U
				** NEW PURCHASE ORDERS TOTAL:	915,076.37
<u>** FACILITY IMPROVEMENTS: PROP X/STATE MODERNIZATON/NEW CONSTRUCTION/DEVELOPER FEES **</u>					
402247	ASCD	LITERACY MATERIALS	CURRICULUM AND IMC	61.54	
				** FACILITY IMPROVEMENTS: PROP X/STATE MODERNIZATON/NEW CONSTRUCTION/DEVELOPER FEES TOTAL:	61.54

TO: BOARD OF EDUCATION ACTION/CONSENT
10/16/03

FROM: SUPERINTENDENT/JOSEPH N. QUARLES

RE: CERTIFICATED PERSONNEL - ELECTIONS, SEPARATIONS

RECOMMENDATION NO. A.9

ELECTIONS

ADDITIONAL ASSIGNMENTS

JOHN ADAMS MIDDLE SCHOOL

Daws, Tracy	14 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$498
Goldberg, Cori	14 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$498
Hart, Matt	14 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$498
Jacobs, Ed	14 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$498
Lang, Justine	14 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$498
TOTAL ESTABLISHED HOURLY			\$2,490

Comment: After-school computer lab supervision
01-School Improvement Prog, K-6

Austin, Heather	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
Brehm, Kristy	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
Bui, Jasper	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
Calderon, Brenda	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
LaDuke, Jan	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
McCarthy, Marcia	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
Whitaker, Cathie	136 hrs @\$35.60	9/23/03-6/18/04	Est Hrly/\$4842
TOTAL ESTABLISHED HOURLY			\$33,894

Comment: Saturday Scholars Tutoring
01-School Improvement Prog, K-6

Brown, Dan	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Cady, Linda	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Frumovitz, Alex	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Gray, Shana	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Holland, Kurt	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Jurewicz, Kristin	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Levin, Tracy	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
Steinmetz, Brigitte	24 hrs @\$35.60	9/20/03-6/18/04	Est Hrly/\$854
TOTAL ESTABLISHED HOURLY			\$6,832

Comment: After School Science Seminars
01-Unrestricted Resource

Brehm, Kristy	54 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$1922
Shuman, Lori	54 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$1922
Tolin, Gary	54 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$1922
Whitaker, Cathie	54 hrs @\$35.60	9/22/03-5/28/04	Est Hrly/\$1922
TOTAL ESTABLISHED HOURLY			\$7,688

Comment: After-school library supervision
01-Unrestricted Resource

CABRILLO ELEMENTARY

Farlow, Diane	35 hrs @\$35.60	9/15/03-6/20/04	Est Hrly/\$1246
Levy, Nancy	35 hrs @\$35.60	9/15/03-6/20/04	Est Hrly/\$1246
Millard, Molly	35 hrs @\$35.60	9/15/03-6/20/04	Est Hrly/\$1246
Wiedlin, Meg	35 hrs @\$35.60	9/15/03-6/20/04	Est Hrly/\$1246
TOTAL ESTABLISHED HOURLY			\$4,984

Comment: Homework Club
01-Reimbursed by PTA

Lambert, Ann 400 hrs @\$35.60 9/1/03-6/30/04 Est Hrly/\$14,240
TOTAL ESTABLISHED HOURLY \$14,240
Comment: Vocal Music Teacher
01-Reimbursed by PTA

CHILD DEVELOPMENT SERVICES

Shahfar-Namdar, Goli 240 hrs @\$23.84 7/21/03-8/29/03 Own Hrly/\$5722
Vega-Johnson, Leticia 9 hrs @\$21.00 8/14/03-8/29/03 Own Hrly/\$2016
TOTAL OWN HOURLY \$7,738

Comment: Summer Assignment
12-Head Start Model 1

Gonzales, Yolanda 180 hrs @\$19.31 8/1/03-8/29/03 Own Hrly/\$3476
Rossman, Tracy 8 hrs @\$24.05 8/25/03-8/29/03 Own Hrly/\$192
TOTAL OWN HOURLY \$3,668

Comment: Summer Program CDS Operating 8/25-29/03
12-CD:St Genl Child Care (GCTR)

Patton, Roxanna 35 hrs @\$14.25 9/2/03-6/30/04 Est Hrly/\$500
TOTAL ESTABLISHED HOURLY \$500

Comment: Health and Safety/CDS Lead Teacher at Rogers
12-Head Start Model 1/50%
12-CD:ST Genl Child Care (GCTR)/50%

EDISON ELEMENTARY

Beasley, Linda 21 hrs @\$35.60 1/27/04-6/30/04 Est Hrly/\$750
Boxer, Lorissa 21 hrs @\$35.60 1/27/04-6/30/04 Est Hrly/\$750
Jimenez, Sylvia 21 hrs @\$35.60 1/27/04-6/30/04 Est Hrly/\$750
Orum, Lori 21 hrs @\$35.60 1/27/04-6/30/04 Est Hrly/\$750
TOTAL ESTABLISHED HOURLY \$3,000

Comment: Literacy Teacher Coach
73-Stupski Foundation

Oyman, Denise 114 hrs @\$35.60 9/1/03-6/18/04 Est Hrly/\$4058
TOTAL ESTABLISHED HOURLY \$4,058

Comment: Recruitment Coordinator, conducts parent orientations and composes
parent material for distribution
01-IASA:Title I Basic-LW Inc/Neg

FRANKLIN ELEMENTARY

Kumasaka, Paul 35 hrs @\$35.60 9/29/03-6/18/03 Est Hrly/\$1246
TOTAL ESTABLISHED HOURLY \$1,246

Comment: Techology Club
01-School Improvement Prog, K-6

Normandin, Monique 35 hrs @\$35.60 9/29/03-6/18/03 Est Hrly/\$1246
TOTAL ESTABLISHED HOURLY \$1,246

Comment: Homework Club
01-School Improvement Prog, K-6

Cornford, Linda 19 hrs @\$35.60 9/2/03-6/18/04 Est Hrly/\$676
TOTAL ESTABLISHED HOURLY \$676

Comment: Educational Technology
01-School Improvement Prog, K-6

LINCOLN MIDDLE SCHOOL

Asgharzadeh, Rozita 80 hrs @\$35.60 9/8/03-6/18/04 Est Hrly/\$2848
Kelin, Marie Claire 80 hrs @\$35.60 9/8/03-6/18/04 Est Hrly/\$2848
TOTAL ESTABLISHED HOURLY \$5,696

Comment: Extended library hours
01-Reimbursed by PTA

Diamond, Melanie	40 hrs @\$35.60	9/8/03-6/18/04	Est Hrly/\$1424
McNulty, Mary Beth	40 hrs @\$35.60	9/8/03-6/18/04	Est Hrly/\$1424
		TOTAL ESTABLISHED HOURLY	\$2,848
Comment: Extended library hours 01-Reimbursed by PTA			
Massa, Darren	275 hrs @\$49.32	8/29/03-6/18/04	Own Hrly/\$13,563
		TOTAL OWN HOURLY	\$13,563
Comment: Extra 6th period 01-Unrestricted Resource			
Belcher, Jeff	92 hrs @\$50.78	8/29/03-6/18/04	Own Hrly/\$4672
		TOTAL OWN HOURLY	\$4,672
Comment: Extra one-half 6th period 01-Unrestricted Resource			
Underwood, Brian	360 hrs @\$46.63	9/8/03-6/18/04	Own Hrly/\$16,787
		TOTAL OWN HOURLY	\$16,787
Comment: Extra 6th and 7th period 01-Unrestricted Resource			
Acosta, Veronica	183 hrs @\$41.39	8/29/03-6/18/04	Own Hrly/\$7,574
Asgharzadeh, Rozita	183 hrs @\$64.87	8/29/03-6/18/04	Own Hrly/\$11,871
DiLeo, Greg	183 hrs @\$52.47	8/29/03-6/18/04	Own Hrly/\$9,602
Gies, Gretchen	183 hrs @\$53.70	8/29/03-6/18/04	Own Hrly/\$9,827
Hirt, Mary	183 hrs @\$58.31	8/29/03-6/18/04	Own Hrly/\$10,671
Kiehm, Monique	183 hrs @\$52.47	8/29/03-6/18/04	Own Hrly/\$9,602
Seymour, Robert	183 hrs @\$59.54	8/29/03-6/18/04	Own Hrly/\$10,896
		TOTAL OWN HOURLY	\$70,043
Comment: Extra 6th period 01-Unrestricted Resource			
Rogers, Alan	136 hrs @\$71.44	8/29/03-4/02/04	Own Hrly/\$9,716
		TOTAL OWN HOURLY	\$9,716
Comment: Extra 6th period-quarters 1-3 only 01-Unrestricted Resource			
Finsten, Beth	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
Lee Chon	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
Martinez, Al	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
Obusek, John	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
Rogers, Alan	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
Valenzuela, Amanda	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
Yook, Emily	14 hrs @\$35.60	9/19/03-6/18/04	Est Hrly/\$498
		TOTAL ESTABLISHED HOURLY	\$3,486
Comment: Dance Supervision 01-Reimbursed by ASB			
Diamond, Melanie	6 hrs @\$35.60	8/24/03-8/25/03	Est Hrly/\$214
McCracken, Lynn	6 hrs @\$35.60	8/24/03-8/25/03	Est Hrly/\$214
Shortt, Cindy	6 hrs @\$35.60	8/24/03-8/25/03	Est Hrly/\$214
		TOTAL ESTABLISHED HOURLY	\$642
Comment: Summer Hours-Homebase Planning 01-Reimbursed by PTA			
DiLeo, Greg	50 hrs @\$35.60	8/2/03-8/22/03	Est Hrly/\$1780
Massa, Darren	50 hrs @\$35.60	8/2/03-8/22/03	Est Hrly/\$1780
		TOTAL ESTABLISHED HOURLY	\$3,560
Comment: Maintenance and upgrade of computers, servers and technology needs 01-School Improvement Prog, K-6/50% 01-Reimbursed by PTA/50%			

MALIBU

Hammer, Chloe	177 hrs @\$59.54	9/11/03-6/18/04	Own Hrly/\$10,539
Lanza, Katherine	183 hrs @\$49.32	8/29/03-6/18/04	Own Hrly/\$8,878
Leonard, Brigette	183 hrs @\$55.16	8/29/03-6/18/04	Own Hrly/\$10,094
Lovejoy, Anna	183 hrs @\$49.88	8/29/03-6/18/04	Own Hrly/\$9,128
Tucker, Jack	183 hrs @\$51.01	8/29/03-6/18/04	<u>Own Hrly/\$9,335</u>
TOTAL ESTABLISHED HOURLY			\$47,974

Comment: Additional 6th period
01-Unrestricted Resource

Murphy, Tony	90 hrs @\$64.87	8/29/03-1/23/04	<u>Own Hrly/\$5838</u>
TOTAL ESTABLISHED HOURLY			\$5,838

Comment: Additional 6th period-1st semester only
01-Unrestricted Resource

D'Agostino, Joan	93 hrs @\$67.33	1/27/04-6/18/04	<u>Own Hrly/\$6262</u>
TOTAL ESTABLISHED HOURLY			\$6,262

Comment: Additional 6th period-2nd semester only
01-Unrestricted Resource

WILL ROGERS ELEMENTARY

Abbott, Julie	32 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$1139
Borquez, Catherine	16 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$570
Braff, Sarah	16 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$570
Brown, Rebecca	16 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$570
Contreras, Sitara	32 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$1139
Cueva, Martha	24 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$854
DeLaRosa, Mary	24 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$854
Demopoulos, Katherine	24 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$854
Jones, Tristen	32 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$1139
Marmolejo, Yolanda	24 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$854
Mendinueto, Darwin	16 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$570
Murphy, Titia	24 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$854
Powell, Chrysta	32 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$1139
Reid, Roberta	16 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$570
Thatcher, Cindy	32 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$1139
Urias, Rebecca	24 hrs @\$35.60	9/1/03-6/18/04	Est Hrly/\$854
Zundell, Nick	16 hrs @\$35.60	9/1/03-6/18/04	<u>Est Hrly/\$570</u>
TOTAL ESTABLISHED HOURLY			\$14,239

Comment: Leadership Teacher
01-School Improvement Prog, K-6

ROOSEVELT ELEMENTARY SCHOOL

Laufer, Lorraine	20 hrs @\$35.54	9/19/03-10/3/03	<u>Own Hrly/\$1422</u>
TOTAL OWN HOURLY			\$1,422

Comment: Filling in at Roosevelt until a teacher is hired/RSP Teacher
01-Special Education

SANTA MONICA HIGH SCHOOL

Jones, Teri	193 hrs @\$35.60	8/29/03-6/30/04	<u>Est Hrly/\$6871</u>
TOTAL ESTABLISHED HOURLY			\$6,871

Comment: Vike's Inn (Student Store) Manager/Project ECHO
01-Unrestricted Resource

Adams, Laura M.	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Avila, Laura	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Barraza, Pete	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Bates, Abigail	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Bates, Kelly	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Bautista-Nicholas, Claudia	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Beeman-Solano, Amy	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Bisson, Amy	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214

Bove, Catherine	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Burnett, Michael	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Busse, Nathan	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Cady, Patrick	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
DeLaCruz, Gilda	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Demirjian, Lisa	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
DeMorst, Wendi	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Denis, Randy	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Dresher, Susan	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Ellis, Hollace	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Escalera, Dan	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Fella, Annamarie	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Fernandez, Helen	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Flanders, Matt	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Franke, Anoushka	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Garcia-Hecht, Veronica	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Gatell, Frank	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Gleason, Beverly	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Hadlock-Piltz, Tassie	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Hecht, James	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Jago, Carol	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Kariya, Emily	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Kata, Steve	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Kenney, Michelle	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Klein, Tom	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Korvin, Karin	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Le-Cassidy, Linh	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Louria, Meredith	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Luong, Theresa	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Marek, Celia	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Marken, Ari	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Marks, Patty	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
McDaniel, Sean	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
McKellar, Leigh Anne	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Mimoun, Ilyse	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Mintz, David	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Nation, Christina	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Okla, Kelly	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Omura, Dawn	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Orlowski, Jami	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Paul, Carmen	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Perkins, Kristie	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Roberts, LaSonja	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Sato, Liane	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Serratore, Rosa	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Simon, Cheryl	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Simone, Laura	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Stevens, Maria	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Thais, Rob	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Tipper, Geoffrey	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Trundle, Al	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Verdugo, Marty	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Wells, Leslie	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Williams, Heather	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
Yarber, Mary	6 hrs @\$35.60	8/1/03-8/28/03	Est Hrly/\$214
TOTAL ESTABLISHED HOURLY			\$13,482

Comment: Teachers moved to different classrooms-Redesign
01-Gifts

Burnett, Michael	183 hrs @\$54.93	8/29/03-6/18/04	Own Hrly/\$10,052
Fales, Tony	183 hrs @\$60.49	8/29/03-6/18/04	Own Hrly/\$11,070
Gaida, Ingo	183 hrs @\$59.54	8/29/03-6/18/04	Own Hrly/\$10,896
Lacy, Norman	183 hrs @\$67.06	8/29/03-6/18/04	Own Hrly/\$12,272

Omura, Dawn	183 hrs @\$41.99	8/29/03-6/18/04	Own Hrly/\$7,684
Pence, William	183 hrs @\$58.31	8/29/03-6/18/04	Own Hrly/\$10,671
Rhodes, Chris	183 hrs @\$52.24	8/29/03-6/18/04	Own Hrly/\$9,565
Rubin, Mary	183 hrs @\$57.21	8/29/03-6/18/04	Own Hrly/\$10,469
Wexler, Linda	183 hrs @\$71.44	8/29/03-6/18/04	Own Hrly/\$13,074
TOTAL ESTABLISHED HOURLY			\$95,753

Comment: Sixth Period Assignments
01-Unrestricted Resource

Acosta, Georgene	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
DeMorst, Wendi	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Garcia-Hecht, Veronica	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Hecht, James	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Herrera, David	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Irwin, Sanford	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Marek, Celia	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
McGee, Richard	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Sato, Liane	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Thun, Charles	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Tyler, Tiffany	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
Veral, Ramon	148 hrs @\$35.60	8/29/03-6/30/04	Est Hrly/\$5269
TOTAL ESTABLISHED HOURLY			\$63,228

Comment: Saturday School
01-Unrestricted Resource

STUDENT AND FAMILY SUPPORT SERVICES

Williams, A.Dee	366 hrs @\$50.78	9/3/03-6/30/04	Own Hrly/\$18,585
TOTAL OWN HOURLY			\$18,585

Comment: Support transitioning incarcerated youth
01-Medi-Cal Billing Option

Housman, Joann	40 hrs @\$35.60	9/10/03-6/30/04	Est Hrly/\$1424
TOTAL ESTABLISHED HOURLY			\$1,424

Comment: Assist school nurses with hearing, vision and scoliosis screening
01-Unrestricted Resource

Housman, Joann	40 days @\$313.43	9/8/03-6/30/04	Own Daily/\$12,537
TOTAL OWN DAILY			\$12,537

Comment: Open Airways Training
01-Medi-Cal Billing Option

HOURLY TEACHERS

ADULT EDUCATION

Allen, Toni	60 hrs @\$39.90	7/1/03-8/09/03	Est Hrly/\$2,394
Allen, Toni	380 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$15,162
Levin, Peri	72 hrs @\$39.90	7/1/03-8/09/03	Est Hrly/\$2,873
Levin, Peri	456 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$18,194
TOTAL ESTABLISHED HOURLY			\$38,623

Comment: Teacher
01-Unrestricted Resource/50%
11-Adult Ed:Priority 1,2 and 3/50%

Fawcett, Evelyn	222 hrs @\$39.90	9/5/03-6/30/04	Est Hrly/\$8,858
Bogotch, Hal	722 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$28,808
Afable, Elaine	114 hrs @\$39.90	7/1/03-9/09/03	Est Hrly/\$4,549
Afable, Elaine	722 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$28,808
TOTAL ESTABLISHED HOURLY			\$71,023

Comment: Teacher
01-Unrestricted Resource/50%
11-PL105-22 Engl Literacy/Civics/50%

Doran, Marianne	722 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$28,808
Moses, Karen	722 hrs @\$39.90	9/1/03-6/30/04	<u>Est Hrly/\$28,808</u>
			TOTAL ESTABLISHED HOURLY \$57,616

Comment: Teacher
11-PL105-22 Engl Literacy/Civics

Hernandez, Patricia	722 hrs @\$39.90	9/1/03-6/30/04	<u>Est Hrly/\$28,808</u>
			TOTAL ESTABLISHED HOURLY \$28,808

Comment: Citizenship Coordinator
11-PL105-22 Engl Literacy/Civics

Olins, Sheila	608 hrs @\$39.90	9/1/03-6/30/04	<u>Est Hrly/\$24,259</u>
			TOTAL ESTABLISHED HOURLY \$24,259

Comment: Teacher
11-Community-Based Engl Tutor Prog/50%
11-Adult Basic Educ:321 ESL Serv/50%

Large, Anabella	190 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$7,581
Boyd, Tom	432 hrs @\$39.90	9/16/03-6/30/04	<u>Est Hrly/\$17,237</u>
			TOTAL ESTABLISHED HOURLY \$24,818

Comment: Teacher
11-Adult Basic Educ:321 ESL Serv

Hammond, Paul	36 hrs @\$39.90	7/1/03-8/09/03	Est Hrly/\$1,436
Hammond, Paul	380 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$15,162
Porter, Lynn	96 hrs @\$39.90	7/1/03-8/09/03	Est Hrly/\$3,830
Porter, Lynn	760 hrs @\$39.90	9/1/03-6/30/03	<u>Est Hrly/\$30,324</u>
			TOTAL ESTABLISHED HOURLY \$50,752

Comment: Teacher
11-Unrestricted Resource/50%
11-Adult Ed:Priority 5, GED/Secnd/50%

DeMello, Flavia	114 hrs @\$39.90	7/1/03-8/09/03	Est Hrly/\$4,549
DeMello, Flavia	722 hrs @\$39.90	9/1/03-6/30/03	Est Hrly/\$28,808
Zax, Kelly	60 hrs @\$39.90	7/1/03-8/09/03	<u>Est Hrly/\$2,394</u>
			TOTAL ESTABLISHED HOURLY \$35,751

Comment: Teacher
11-Unrestricted Resource/50%
11-Adult Basic Educ:321 ESL Serv/50%

Baskin, Alla	570 hrs @\$39.90	7/1/03-6/30/04	<u>Est Hrly/\$22,743</u>
			TOTAL ESTABLISHED HOURLY \$22,743

Comment: Teacher
11-Community-Based Engl Tutor Prog/50%

Amsberry, Adrian	722 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$28,808
Easton, Julie	570 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$22,743
Fawcett, Evelyn	456 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$18,194
Hernandez, Lisa	190 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$7,581
Jago, Carol	50 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$1,995
Landa, Belle	608 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$24,259
Nikcevic, Veronica	608 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$24,259
Stroud, Ruth	456 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$18,194
Tidwell, Athena	570 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$22,743
Toomey, Kathleen	570 hrs @\$39.90	9/1/03-6/30/04	Est Hrly/\$22,743
Zax, Kelly	456 hrs @\$39.90	9/1/03-6/30/04	<u>Est Hrly/\$18,194</u>
			TOTAL ESTABLISHED HOURLY \$209,713

Comment: Teacher
11-Unrestricted Resource

Stark, Joe	114 hrs @\$39.90	7/1/03-8/09/03	<u>Est Hrly/\$4549</u>
			TOTAL ESTABLISHED HOURLY \$4,549

Comment: Teacher
11-Adult Basic Educ:321 ESL Serv

Stark, Joe	722 hrs @\$39.90	9/1/03-6/09/03	<u>Est Hrly/\$28,808</u>
		TOTAL ESTABLISHED HOURLY	\$28,808

Comment: CASAS Coordinator
11-Adult Basic Educ:321 ESL Serv

ROP

Blumkin, Stu	20 hrs @\$39.90	8/21/03-8/30/03	Est Hrly/\$798
Lifeguard Occupations/Inservice			

Blumkin, Stu	120 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$4788
Lifeguard Occupations			

Byrd, Marc	20 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$798
Floral Design/Inservice			

Cox, Dan	50 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$1995
Auto Specialization/Inservice			

Jones, Teresa	30 hrs @\$39.90	8/21/03-6/30/04	Est Hrly/\$1197
Retail Sales, Marketing, Small Business Management/Inservice			

Just, Meiko	30 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$1197
Office Occupations, Marketing/Inservice			

Just, Meiko	1300 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$51,870
Office Occupations, Marketing			

Just, Peggy	20 hrs @\$39.90	8/21/03-6/30/04	Est Hrly/\$798
Computer Applications/Inservice			

Kemp, Anita	20 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$798
Small Business Mgmt, Banking, Food Service Mgmt/Inservice			

McGee, Richard	20 hrs @\$39.90	8/21/03-6/30/04	Est Hrly/\$798
Commerical Art/Digital Design/Inservice			

McGee, Richard	960 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$38,304
Commerical Art/Digital Design			

Merrick, Jeffrey	180 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$7182
Computer Applications			

Roper-Conley, Carolyn	30 hrs @\$39.90	8/18/03-6/30/04	Est Hrly/\$1197
Office Occupations, Marketing/Inservice			

Roper-Conley, Carolyn	800 hrs @\$39.90	8/18/03-6/30/04	Est Hrly/\$31,920
Office Occupations, Marketing/Inservice			

Sauceda, Robert	50 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$1995
Office Occupations, Computer Applications			

Shafiey, Mahvash	30 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$1197
Marketing, Small Business Mgmt/Inservice			

Shafiey, Mahvash	600 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$23,940
Marketing, Small Business Mgmt/Inservice			

Smith, Shadrach	20 hrs @\$39.90	8/21/03-6/30/04	Est Hrly/\$798
Emergency Medical Technician/Inservice			

Smith, Shadrach	500 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$19,950
Emergency Medical Technician			
Suhd, Mike	20 hrs @\$39.90	8/21/03-6/30/04	Est Hrly/\$798
Building Maintenance, Diversified Occupations/Inservice			
Suhd, Mike	310 hrs @\$39.90	8/30/03-6/30/04	Est Hrly/\$12,369
Building Maintenance, Diversified Occupations			
Wishart, Bill	20 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$798
Electronic News Gathering, Video Production/Inservice			
Wishart, Bill	380 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$15,162
Electronic News Gathering, Video Production			
Wilson, Verian	30 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$1197
Careers with Children/Inservice			
Wilson, Verian	380 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$15,162
Careers with Children			
Wood, David	20 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$798
Commercial Photography/Inservice			
Wood, David	48 hrs @\$39.90	9/01/03-6/30/04	Est Hrly/\$1915
Commercial Photography			
TOTAL ESTABLISHED HOURLY			\$239,719
01-ROP			
Byrd, Mark	480 hrs @\$46.75	9/22/03-6/30/04	Own Hrly/\$22,440
Floral Design			
Jones, Teresa	1200 hrs @\$55.98	8/22/03-6/30/04	Own Hrly/\$67,176
Retail Sales, Marketing, Small Business Mgmt, Virtual Business			
Just, Peggy	400 hrs @\$58.31	9/01/03-6/30/04	Own Hrly/\$23,324
Computer Applications			
Kemp, Anita	1300 hrs @\$58.31	8/30/03-6/30/04	Own Hrly/\$75,803
Small Business Mgmt, Banking, Food Service Mgmt			
Wood, David	180 hrs @\$66.10	8/30/03-6/20/04	Own Hrly/\$11,898
Commercial Photography			
TOTAL OWN HOURLY			\$200,641
01-ROP			
<u>STUDENT AND FAMILY SUPPORT SERVICES</u>			
Anderson, Diane	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Cairns, John	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Erlandson, Staci	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Jones, Jeff	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Lezak-Rubell, Kay	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Mehring, Patti	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Nichols, Sharon	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Sachs, Eddie	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Santiago, Joan	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Smart, Carrie	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
Willis, Debbie	As needed @\$35.60/hr	9/03/03-6/30/04	Est Hrly/\$- - -
TOTAL ESTABLISHED HOURLY			\$ - - -

Comment: Home Instruction
01-Unrestricted Resource (as needed)
01-Special Education (as needed)

SUBSTITUTES

EFFECTIVE

ADULT EDUCATION

(@\$35.60 Hourly Rate)

Gridley, Steven 9/22/03-6/30/04
 Jahre, Diane 9/11/03-6/30/04

REGULAR DAY-TO-DAY

(@120 Daily Rate)

Stroud, Ruth 10/1/03
 Wickham-Foxwell, Sharon 8/29/03
 Yovetick, Wallace 9/19/03

PREFERRED SUBSTITUTES

(@\$142 Daily Rate)

Soo, Jennifer 9/16/03

LONG TERM SUBSTITUTES

(@\$184 Daily Rate)

Atkinson, Joanne 9/2/03
 Baltrushes, Susan 9/9/03
 Chenik, Mara 9/3/03-9/16/03
 Wickham-Foxwell, Sharon 8/29/03

CHANGE IN ASSIGNMENT

Name/Assignment

Location

Effective

Niemi, Charlene 9/02/03-6/30/04
 Muir/Webster [school nurse]
From: 80%
To: 60%

Wintner, Lisa 8/29/03-6/18/04
 Student & Family Svcs [ELD Instruction]
From: 66.67%
To: 50%

PROBATIONARY CONTRACTS

Name/Assignment

Location

Not to

Exceed

Effective

Gitter, Randall 100% 8/29/03
 St Annes/Title I

TEMPORARY CONTRACTS

Name/Assignment

Location

Not to

Exceed

Effective

Ferrell, Peggy Sue 20% 8/29/03-6/18/04
 Franklin Elementary [continuing job share with C. Cott]

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

10/16/03

FROM: SUPERINTENDENT/JOSEPH N. QUARLES

RE: SPECIAL SERVICES EMPLOYEES

RECOMMENDATION NO. A.10

It is recommended that the following Special Services Employee contracts be approved in accordance with District policies and salary schedules and be assigned pursuant to BP 4213.5. Funding for the positions listed are included in the 2003/04 budget.

ELECTIONS

<u>Name/Location</u>	<u>Not to Exceed</u>	<u>Effective</u>	<u>Rate</u>
Alvarez, Joe	\$16,000	8/26/03-6/30/04	\$32/hr
Will Rogers Elementary, computer setup and support for administrators, faculty and students			
FUNDING: 01-90150-0-11100-10000-2917-006-1501-50%			
Reimbursed by PTA			
01-72600-0-11100-10000-2917-006-1501-50%			
School Improvement Prog, K-6			
Anderson, Denise	\$19,897	9/01/03-6/30/04	\$30/hr
Cabrillo Elementary, computer instructor			
FUNDING: 01-90150-0-11100-10000-2917-017-1501-100%			
Reimbursed by PTA			
Baker, Elizabeth	\$1,500	9/03/03-6/18/04	\$50/hr
Franklin Elementary, teach choral music, movement, rhythm and hand instruments to kindergarten classes culminating with a performance for parents			
FUNDING: 01-90150-0-11100-10000-2917-002-1501-100%			
Reimbursed by PTA			
Baker, Elizabeth	\$5,000	9/03/03-6/30/04	\$30/hr
Grant Elementary, instruct students in various aspects of art			
FUNDING: 01-90150-0-11100-10000-2917-003-1501-100%			
Reimbursed by PTA			
Carter, Sandra	\$21,000	9/03/03-5/31/04	\$35/hr
Pt Dume Marine Science, teach marine science classes three days a week, grades k-5			
FUNDING: 01-90150-0-11100-10000-2917-019-1501-100%			
Reimbursed by PTA			

Cirecenis, Anita \$22,000 8/26/03-6/25/04 \$28/hr
Franklin Elementary, troubleshoot and maintain computer lab;
research new purchases and confer with site team and
district personnel
FUNDING: 01-90150-0-11100-10000-2917-002-1501-100%
School Improvement Prog, K-6

Coursey, William \$18,000 7/01/03-6/30/04 \$35/hr
Pt Dume Marine Science, general network support management
and technical support to include Windows NT 4.0 serve and
MAC server support and management; workstation support;
hardware and software upgrade and trouble shooting
FUNDING: 01-90150-0-11100-10000-2917-019-1501-100%
Reimbursed by PTA

Coursey, William \$20,000 8/01/03-6/30/04 \$35/hr
Cabrillo Elementary, computer technician
FUNDING: 01-72600-0-11100-10000-2917-017-1501-100%
School Improvement Prog, K-6

Demarco, Suzanne \$14,098 9/01/03-6/30/04 \$35.60/hr
Cabrillo Elementary, art instructor
FUNDING: 01-90150-0-11100-10000-2917-017-1501-100%
Reimbursed by PTA

Farokhzadeh, Mersede \$5,000 9/01/03-6/18/04 \$40/hr
Franklin Elementary, supplement the heavy counseling load at
Franklin, provide parent education to the Farsi-speaking
community and conduct special, post-emergency counseling
sessions for children and parents as needed
FUNDING: 01-72600-0-11100-10000-2917-002-1501-100%
School Improvement Prog, K-6

Fels, Abigail \$1,125 10/13/03-6/19/04 \$25/hr
Will Rogers Elementary, art instructor
FUNDING: 01-90150-0-11100-10000-2917-006-1501-50%
Reimbursed by PTA

Ferrell, Peggy \$7,500 9/03/03-6/30/04 \$35.60/hr
Will Rogers Elementary, aid teachers in planning their
science curriculum to meet the California Standards, order
supplies, model lessons, write programs
FUNDING: 01-90150-0-11100-10000-1130-006-1501-100%
Reimbursed by PTA

Gore, Robert \$8,000 7/01/03-6/30/04 \$35/hr
Olympic High School, technical support for all computers,
programs, server, installation and training
FUNDING: 01-90120-0-11100-24200-2917-014-1501-70%

Gifts
 01-00000-0-19100-24200-2917-030-1501-30%
 01-Unrestricted Resource

Guyer, Larry \$4,000 9/15/03-6/30/04 \$37.50/hr
 Adult Education, consult on various technology problems with
 current attendance and testing software (ASAP & CASAS)
 FUNDING: 11-00000-0-00000-27000-2917-095-1501-100%
 Unrestricted Resource

Hall, Lynne R. \$2,000 9/03/03-6/30/04 \$25/hr
 Grant Elementary, teach recorder to third grade students
 FUNDING: 01-90150-0-11100-10000-2917-003-1501-50%
 Reimbursed by PTA

Hamilton, Scott \$25,000 8/01/03-6/30/04 \$34.90/hr
 Webster Elementary, serve as computer lab consultant working
 with faculty and students
 FUNDING: 01-90150-0-11100-10000-2917-008-1501-50%
 Reimbursed by PTA
 01-72600-0-11100-10000-2917-008-1501-50%
 School Improvement Prog, K-6

Hofman, Philip \$4,000 9/15/03-6/30/04 \$37.50/hr
 Adult Education, consult on various technology problems with
 current attendance and testing software (ASAP & CASAS)
 FUNDING: 11-00000-0-00000-27000-2917-095-1501-100%
 Unrestricted Resource

Jauregui, Jose \$15,000 8/25/03-6/30/04 \$15/hr
 McKinley Elementary, provide technical support in the lab
 and for teachers
 FUNDING: 01-90120-0-11100-10000-2917-004-1501-100%
 Gifts

Kahn, Diana \$3,750 9/03/03-6/18/04 \$50/hr
 Franklin Elementary, teach choral music to fourth grade
 classes culminating with a performance for parents
 FUNDING: 01-90150-0-11100-10000-2917-002-1501-100%
 Reimbursed by PTA

Koslow, Kenneth \$12,500 10/1/03-11/30/03 \$6250/mo
 Maintenance and Operations, Facilities Management, project
 management at Santa Monica High School for Prop X Program
 FUNDING: 21-00000-0-92000-85000-2990-098-1501-100%
 Unrestricted Resource

Martinez, Santiago \$500 7/21/03-6/30/04 \$25/hr
 Adult Education, consult on various technology problems for
 administrator and computer lab
 FUNDING: 11-39260-0-41100-10000-2917-095-1501-100%
 PL105-22 Engl Literacy/Civics

McKeown, Kevin \$40,000 7/1/03-6/30/04 \$50/hr
Information Services, Macintosh Computer Repair (for
teachers)
FUNDING: 01-00000-0-00000-72000-2917-054-1501-100%
Unrestricted Resource

Raymond, Jeanette \$20,000 9/03/03-6/18/04 \$35.60/hr
Grant Elementary, work with students who are in need of
assistance regarding their reading skills
FUNDING: 01-90150-0-11100-10000-1130-003-1501-100%
Reimbursed by PTA

Ream, Jodi \$10,000 9/30/03-6/30/04 \$175/day
Webster Elementary, general music for grades K-5
FUNDING: 01-90150-0-11100-10000-1130-008-1501-100%
Reimbursed by PTA

Yeager, Amy \$19,897 9/01/03-6/30/04 \$30/hr
Cabrillo Elementary, science instructor
FUNDING: 01-90150-0-11100-10000-2917-017-1501-100%
Reimbursed by PTA

NOTE: Mr. Deasy noted that many of these position are related to technology services. In discussions with SEIU, the district has become keenly aware of the concerns expressed by the union. A.10 is approved with the following: The District will not return the positions as special service contracts in future years. Every effort will be made to establish appropriate positions within the classified service. Positions will be posted and individuals tested in accordance with district procedures. Any person with appropriate qualifications would be eligible to apply. This process will be in place beginning 2004-05 school year. It was further noted that the action taken is not a reflection on the individuals listed above, but is intended to reduce the number of special service contracts in situations where classified staff would better serve the needs of the district.

MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

10-16-03

FROM: JOHN E. DEASY/JOHN SLISS

RE: CLASSIFIED PERSONNEL - MERIT

RECOMMENDATION NO. A.11

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedule.

ELECTION

CARTER, AGNES	ACCOUNTING ASSISTANT II 8.0HRS/11 SAMOHI RANGE: 26 STEP: 01	09-15-03
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RESTORED POSITION

LOPEZ, ALBINA	CAFETERIA WORKER I 6.5 HRS/SY ADAMS FR: 3.0 HRS/SY	09-02-03
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PROMOTION

ROMERO, MAURA	ELEMENTARY LIBRARY COORD 7.0 HRS/SY EDISON FR: SR OFFICE SPECIALIST	08-28-03
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WORKING OUT OF CLASS

HO, PAT	ASST DIRECTOR - FISCAL 8.0 HRS/12 FISCAL FR: ACCOUNTANT	07-01-03
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MATA, ESTELLA	HUMAN RESOURCES TECH 8.0 HRS/12 PERN COMM FR: OFFICE SPECIALIST	09-29-03 01-30-04
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O'ROURKE, THOMAS	STOCK AND DELIVERY CLERK 8.0 HRS/12 PURCHASING FR: CUSTODIAN I OPERATIONS	09-22-03
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YEPEZ, VICTORIA	CAFETERIA WORKER II 7.0 HRS/SY MCKINLEY FR: CAFETERIA WORKER I	09-02-03 12-31-03
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INCREASE IN ASSIGNMENT

CANNON, KERMIT	INST ASST - PHYSICAL ED 7.0 HRS/SY SAMOHI FR: 6.0 HRS/SY	09-12-03
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CAPITANO, CAROL	INST ASST - SPECIAL ED 6.0 HRS/SY MUIR FR: 5.0 HRS/SY	09-22-03
ESCOBAR, VICTORIA	CAFETERIA WORKER II 6.5 HRS/SY ROGERS FR: 6.0 HRS/SY	09-02-03
JOHNSTON, CINDY	HUMAN RESOURCES TECH 4.0 HRS/SY PERSONNEL COMM FR: 3.0 HRS/SY (ADDITIONAL HOUR ADJUSTMENT FOR HOLIDAYS AND VACATION DAYS ONLY)	07-01-00
KAHLE, PETER	INST ASST - PHYSICAL ED 3.5 HRS/SY WEBSTER FR: 3.0 HRS/SY	09-02-03
MARSHALL, LILLIAN	INST ASST - CLASSROOM 3.0 HRS/SY GRANT FR: 2.0 HRS/SY	09-15-03 06-18-04
PETERSON, AMY	INST ASST - SPECIAL ED 6.0 HRS/SY SPECIAL ED FR: 5.0 HRS /SY	09-03-03
RUGGLES, MICHAEL	INST ASST - SPECIAL ED 4.5 HRS/SY MCKINLEY FR: 4.0 HRS/SY	09-17-03
WALKER, CHRISTINE	INST ASST - SPECIAL ED 6.0 HRS/SY CABRILLO FR; 5.0 HRS/SY	09-22-03
<u>VOLUNTARY TRANSFER</u>		
RICHARDSON, MELVIN	INST ASST - SPECIAL ED 6.0 HRS/SY ROOSEVELT FR: 6.0 HRS/SY CABRILLO	09-08-03
<u>INVOLUNTARY TRANSFER</u>		
CARPENTER, JEAN	CAFETERIA WORKER I 3.5 HRS/SY ADAMS FR: 3.5 HRS/SY SAMOHI	09-15-03
CISNEROS, YOLANDA	CAFETERIA WORKER II 7.0 HRS/SY GRANT FR: 7.0 HRS/SY MCKINLEY	09-05-03
GARCIA, CYNTHIA	INST ASST - SPECIAL ED 6.0 HRS/SY LINCOLN	09-02-03

FR: 6.0 HRS/SY SAMOHI

HAWLEY, NANCY	CAFETERIA WORKER I 3.0 HRS/SY SAMOHI FR: 3.0 HRS/SY MUIR	09-22-03
QUIROZ, TIMOTHY	CAFETERIA WORKER II 6.0 HRS/SY MCKINLEY FR: 6.0 HRS/SY GRANT	09-05-03
WILLIAMS, RONDIA	CAFETERIA WORKER I 3.0 HRS/SY WEBSTER FR: 3.0 HRS/SY MALIBU	09-22-03
WILSON, GERALDINE	CAFETERIA WORKER I 3.0 HRS/SY SAMOHI FR: 3.0 HRS/SY FRANKLIN	09-22-03

MEDICAL LEAVE OF ABSENCE

BUCHANAN, TIMOTHY	CUSTODIAN I - NSI ADAMS	08-27-03 09-26-03
COPLIN, KELLY	I/A SIGN LANGUAGE INTERPRE LINCOLN	09-21-03
DROZDOSKI, MANUELA	CHILDREN CENTER ASSISTANT CDS	09-02-03 09-22-03

SUBSTITUTE

ALBA, RAUL	GARDENER OPERATIONS	09-08-03 06-30-04
BAPTIST, D'MITRI	INST ASST - PHYSICAL ED ED SERVICES	09-03-03 06-18-04
BLITSCH, STACY	SWIM INSTRUCTOR/LIFEGUARD MALIBU	09-22-03 12-31-03
BOYD, TERRY	CUSTODIAN I OPERATIONS	09-11-03 06-30-04
BUENDIA, CAROLINA	CHILDREN CENTER ASSISTANT CDS	09-02-03 06-30-04
BUSSE, SARAH	INST ASST - PHYSICAL ED ED SERVICES	09-03-03 06-18-04
CORTEZ, MARLENE	OFFICE SPECIALIST PERSONNEL SERVICES	09-29-03 06-30-04

EDWARDS, SUZANNE	OFFICE SPECIALIST SMASH	09-22-03 12-31-03
FARAG, DIANE	OFFICE SPECIALIST CABRILLO	08-27-03 06-30-04
FRANCO, SANDRA	INST ASST - SPECIAL ED SPECIAL ED	09-03-03 06-18-04
FUCHS, SYLVIA	OFFICE SPECIALIST ROGERS	09-29-03 10-03-03
GILKISON, JESSICA	OFFICE SPECIALIST MCKINLEY	09-12-03 10-31-03
HODGES, RAPHAELA	INST ASST - SPECIAL ED SPECIAL ED	09-08-03 06-18-04
JUEDE, MARTHA	OFFICE SPECIALIST CABRILLO	08-27-03 06-30-04
KELLER, EVELYN	OFFICE SPECIALIST LINCOLN	09-16-03 12-31-03
KIRCH, BRIAN	INST ASST - PHYSICAL ED ED SERVICES	09-03-03 06-18-04
LAWRENCE, JENNIFER	OFFICE SPECIALIST CABRILLO	09-01-03 06-30-04
LOPEZ, ANABEL	INST ASST - CLASSROOM ROGERS	09-29-03 12-31-03
MARZULLI, MARGARET	OFFICE SPECIALIST CABRILLO	08-27-03 06-30-04
ORIENBERG, ROBIN	CHILDREN CENTER ASSISTANT CDS	09-01-03 06-30-04
PRECIADO, DANIEL	INST ASST - PHYSICAL ED ED SERVICES	09-03-03 06-18-04
PRIETO, BRANDI	INST ASST - PHYSICAL ED ED SERVICES	09-12-03 06-18-04
REYNOSO, BOBBY	CHILDREN CENTER ASSISTANT CDS	09-01-03 06-30-04
RUVALCABA, NANCY	INST ASST - SPECIAL ED SPECIAL ED	09-22-03 11-15-03
SMITH,	INST ASST - PHYSICAL ED	09-03-03

DYLEN	ED SERVICES	06-18-04
TAIT, NIKO	OFFICE SPECIALIST SPECIAL ED	09-15-03 06-30-04
TAIT JR, WILLIS	INST ASST - PHYSICAL ED ED SERVICES	09-03-03 06-18-04
TORGERSON, SUSAN	INST ASST - SPECIAL ED SPECIAL ED	09-08-03 06-18-04
WOLFE, PETRA	OFFICE SPECIALIST GRANT	09-11-03 09-28-03
WOLFE, PETRA	OFFICE SPECIALIST LINCOLN	09-29-03 12-31-03
ZIV, DANNA	OFFICE SPECIALIST MALIBU	09-01-03 12-31-03
<u>TEMP/ADDITIONAL</u>		
CRAWFORD, CYNTHIA	LIBRARY ASSISTANT I ADAMS	09-22-03 05-28-04
FAIRCHILD, KATHY	SR OFFICE SPECIALIST SAMOHI	08-16-03 08-19-03
GONZALEZ, JEFFREY	INST ASST - SPECIAL ED FRANKLIN	09-29-03 06-18-04
HIROTO, BETTY	INST ASST - CLASSROOM FRANKLIN	09-02-03 06-18-04
MARTELLA, RACHEL	INST ASST - CLASSROOM ADAMS	09-04-03 06-18-04
MARTIN, CHARLES	CAMPUS SECURITY OFFICER LINCOLN	09-19-03 06-18-04
PRECIADO, EDWIN	INST ASST - SPECIAL ED FRANKLIN	09-29-03 06-18-04
SEMBER, JUDY	SR OFFICE SPECIALIST ADAMS	09-22-03 05-28-04
SIMKE, ARLENE	INST ASST - SPECIAL ED MCKINLEY	09-08-03 12-31-03
SMITH, DUNELL	CAMPUS SECURITY OFFICER LINCOLN	09-19-03 06-18-04

VARGAS, PATRICIA	ADMINISTRATIVE ASSISTANT ADULT ED	09-01-03 06-30-04
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ABANDONMENT OF POSITION

MCCULLOUGH, NICOLE	CAFETERIA WORKER I CABRILLO	10-17-03
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RESIGNATION

GUPTA, SAROJ	CAFETERIA WORKER II WEBSTER	10-15-03
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HARDISTER, HAROLD	INST ASST - SPECIAL ED MUIR	06-20-03
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SLISS, JOHN	DIRECTOR OF CLASSIFIED PERS PERSONNEL COMMISSION	12-01-03
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ESTABLISHED POSITION

CAFETERIA WORKER II 7.0 HRS/SY SAMOHI	09-24-03
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CHILDREN CENTER ASST BIL 3.5 HRS/SY MCKINLEY PRESCH	08-19-03
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2 POSITIONS	INST ASST - SPECIAL ED 6.0 HRS/SY LINCOLN	09-03-03
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MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
AYES: All (6)
NOES: None (0)

ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

10-16-03

FROM: JOHN E. DEASY/JOHN SLISS

RE: CLASSIFIED PERSONNEL - NON-MERIT

RECOMMENDATION NO. A.12

It is recommended that the following be approved and/or ratified for Classified Personnel (Non-Merit). All personnel assigned will be properly elected on a temporary basis to be used as needed in accordance with District policies and salary scheduled.

COACHING ASSISTANT

MEDRANO, LORENZO	SAMOHI	09-01-03 - 06-30-04
NICHOLS, KONSTANDINA	LINCOLN	09-03-03 - 06-18-04
PERLMUTTER, EVAN	MALIBU	09-18-03 - 06-30-04
SATO, NAOMI	SAMOHI	07-01-03 - 06-30-04
SCHRADER, CHERIE	SAMOHI	07-01-03 - 06-30-04

CHILD CARE ASSISTANT

CAMPOS, MARIA	CDS	09-03-03 - 06-18-04
ELDRIDGE, TORI	CDS	10-01-03 - 06-30-04
GUTIERREZ, ISAURA	CDS	09-08-03 - 06-18-04
GUTIERREZ, SARA	CDS	09-03-03 - 06-18-04
HERNANDEZ, BEATRIZ	CDS	09-03-03 - 06-18-04
ISLAS, HAYDEE	CDS	09-03-03 - 06-18-04
MARTIN, MARIA	CDS	09-03-03 - 06-18-04
MORALES, CARMELA	CDS	08-01-03 - 08-29-03
MORALES, CARMELA	CDS	09-17-03 - 06-30-04
RODAS, DELFINA	CDS	09-03-03 - 06-18-04
SAYKALI, DORIS	CDS	09-08-03 - 06-30-04
SAENZ, ALICIA	CDS	09-03-03 - 06-18-04
TREJO, MARIA	CDS	09-04-03 - 06-18-04

INSTRUCTIONAL SPECIALIST

OYENOKI, DANIEL	MCKINLEY	09-22-03 - 06-18-04
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NOON AIDE

ADAMS, MELISSA	WEBSTER	09-02-03 - 06-30-04
AGUILAR, MARY	ROOSEVELT	09-03-03 - 06-18-04
BRITO, MARIA	MCKINLEY	09-03-03 - 06-18-04
BUENDIA, CAROLINA	FRANKLIN	09-09-03 - 06-18-04
ESTRADA, SAUNDRA	LINCOLN	09-03-03 - 06-18-04
FLORES, CARMEN	SMASH	09-03-03 - 06-18-04
FLORES, CARMEN	MUIR	09-03-03 - 06-18-04
GAUR, SMRITI	MUIR	09-03-03 - 06-18-04
GIBSON, LETICIA	MCKINLEY	09-08-03 - 06-18-04
JOHNSTON, KIMBERLEE	FRANKLIN	09-03-03 - 06-18-04
JUAREZ, BERTHA	SMASH	09-03-03 - 06-18-04
LAMONEA, HANNA	CABRILLO	09-01-03 - 06-30-04
LOYA, JESSICA	ROOSEVELT	09-03-03 - 06-18-04
MUNOZ-CARMEN, BETSY	MUIR	09-03-03 - 06-18-04
POVEDA, VITALIA	LINCOLN	09-19-03 - 06-18-04

RAIKY, NICOLE
SMITH, MARTHA
URENA, HILDA
VALADEZ, LUZ

FRANKLIN
SMASH
MUIR
EDISON

09-10-03 - 06-18-04
09-03-03 - 06-18-04
09-15-03 - 06-18-04
09-03-03 - 06-14-04

MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
AYES: All (6)
NOES: None (0)
ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/CONSENT

10/16/03

FROM: JOHN DEASY/SUPERINTENDENT

RE: ADOPT RESOLUTION IN RECOGNITION OF RED RIBBON WEEK

RECOMMENDATION NO. A.12a

It is recommended that the Board of Education adopt the attached Resolution in recognition of Red Ribbon Week, October 23-31, 2003.

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

Resolution No. 03-04

In Recognition of
Red Ribbon Week

WHEREAS, Tobacco, alcohol and other drug use and abuse has reached pandemic stages in California and throughout the United States; and

WHEREAS, President George W. Bush stated in a Drug-Free Proclamation that three million young people between the ages of 14-17 have an alcohol problem; and that more than half of school-age children have tried an illegal drug before finishing high school; and

WHEREAS, Californians for Drug-Free Youth, Inc. Coordinates the California Red Ribbon Celebration to offer people the opportunity to demonstrate their commitment to healthy, drug-free lifestyles; and

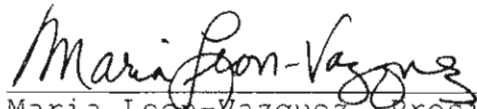
WHEREAS, parents, youth, government, business, law enforcement, schools, religious institutions, service organizations, social services, health services, media, and the general public will demonstrate their commitment to drug-free communities by wearing and displaying Red Ribbons during this week-long celebration; and

WHEREAS, the Santa Monica-Malibu Unified School District further commits resources to ensure the success of Red Ribbon Week and year round tobacco, alcohol and other drug prevention efforts;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Santa Monica-Malibu Unified School District does hereby support October 23-31, 2003 as Red Ribbon Week, and encourages all people in Santa Monica and Malibu to participate in tobacco, alcohol and other drug prevention programs and activities, making a visible statement and commitment to healthy, drug-free youth; and

BE IT FURTHER RESOLVED, that the Board of Education of the Santa Monica-Malibu Unified School District encourages all community members to pledge: NO USE OF ILLEGAL DRUGS AND NO ILLEGAL USE OF LEGAL DRUGS.

Adopted by the Board of Education, Santa Monica-Malibu Unified School District, County of Los Angeles, on this 16th day of October, 2003.



Maria Leon-Vazquez, President
Board of Education



John Deasy, Superintendent

MAJOR ITEMS

TO: BOARD OF EDUCATION

ACTION/MAJOR
10/16/03

FROM: SUPERINTENDENT/LINDA KAMINSKI/CINDY ATLAS

RE: APPROVAL OF SPECIAL EDUCATION CONTRACTS 2003/2004

RECOMMENDATION NO. A.13

It is recommended that the Board of Education approve the following Special Education Contracts for fiscal year 2003-2004 as follows:

NPS/NPA

2003-2004 Budget 01-65000-0-57500-11800-5825-043-1400

Nonpublic School/Agency	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Beautiful Minds Center for Autism, Inc.	12-12-98	NPA - Behavior Therapy	#52	\$ 14,350
Beautiful Minds Center for Autism, Inc.	04-25-00	NPA - Behavior Therapy	#53	\$ 21,120
Bruce Gale	05-06-87	NPA - Behavior Therapy	#54	\$ 1,313
Hear to Talk - Sylvia Rotfleisch	01-04-99	NPA - Speech	#55	\$ 5,160
Pediatric Developmental Associates	05-06-94	NPA - Behavior Therapy	#56	\$ 57,200
Speech, Language & Educational Assoc.	09-30-88	NPA - Speech	#57	\$ 1,700
Speech, Language & Educational Assoc.	12-24-97	NPA - Speech	#58	\$ 1,700
Speech, Language & Educational Assoc.	03-29-98	NPA - Speech	#59	\$ 2,465
Step by Step	09-30-97	NPA - Behavior Therapy	#60	\$ 11,040
Therapy West	02-10-97	NPA - OT/PT	#61	\$ 13,600
Therapy West	04-15-95	NPA - OT	#62	\$ 1,445
Therapy West	07-17-92	NPA - OT/PT	#63	\$ 14,620
Therapy West	10-12-04	NPA - PT	#64	\$ 5,780
Therapy West	04-21-98	NPA - PT	#65	\$ 4,080

Amount Budgeted NPS/NPA 03/04 \$ 3,150,000
 Prior Board Authorization as of 10/02/03 \$ 2,130,994*
 Balance \$ 1,019,006

Total Amount for these Contracts \$ 155,573

Balance \$ 863,433

*Prior Year Authorization (10-03-02) \$2,700,121

Non-Instructional Consultants
 2003-2004 Budget 01-65000-0-57500-11800-5890-043-1400

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Administrative Services Cooperative	31812	Non-Instr.Consultant - Transportation	#11	\$ 17,820

Amount Budgeted Non-Instructional Consultants 03/04 \$ 165,000
 Prior Board Authorization as of 9/18/03 \$ 106,903
 Balance \$ 58,097

Total Amount for these Contracts \$ 17,820

Balance \$ 40,277

Instructional Consultants
 2003-2004 Budget 01-65000-0-57500-11800-5802-043-1400

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Carol Atkins	04-15-95	Instr. Consultant-CAPD Assessment	#22	\$ 650
Devereux Institute of Clinical Training & Research	07-17-92	Instr. Consultant-Staff Training on Functional Curriculum and Skills needed to teach students.	#23	\$ 50,000
Kimberly Singer	02-03-97	Instr. Consultant-Speech/Language	#24	\$ 12,750

Amount Budgeted Instructional Consultants 03/04 \$ 300,000
 Prior Board Authorization as of 9/18/03 \$ 147,230
 Balance \$ 152,770

Total Amount for these Contracts \$ 63,400

Balance \$ 89,370

COMMENT: According to the Education Code SEC.21 Section 56342, prior to recommending a new or continued placement in a non-public, non-sectarian school, the Individualized Education Program (IEP) Team must submit the proposed recommendation to the local governing board for its review and recommendation regarding the cost of such placement.

The recommendation for these severely handicapped students are made by the District IEP Teams in accordance with State and Federal laws. The mandates of IDEA require non-public school services be provided at no expense to parents if there is not an appropriate public school program available. Funding to come from a SELPA-wide non-public school/non-public agency reserve account.

MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION ACTION/MAJOR
10/16/03
FROM: JOHN E.DEASY/KENNETH R.BAILEY/TRACIE THOMAS
RE: DEPARTMENT PROPOSED BUDGET REDUCTIONS

RECOMMENDATION NO. A.14

It is recommended that the Board of Education approve the following reduction in assignment for the 2003/2004 school year:

<u>Site</u>	<u>Employee</u>	<u>Current Hours</u>	<u>Position</u>	<u>New Hours</u>
Samohi	Conrad Monjarrez	6	CWI	5

COMMENTS: The Food and Nutrition Services Department believes it is necessary to make this reduction in assignment in order to comply with the current funding restrictions of the District's budget crisis.

MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye
AYES: All (6)
NOES: None (0)
ABSTENTIONS: None (0)

TO: BOARD OF EDUCATION

ACTION/MAJOR

10-16-03

FROM: SUPERINTENDENT

RE: REVISION OF BOARD POLICY 5125.1 - RELEASE OF DIRECTORY
INFORMATION

RECOMMENDATION NO. A.15

It is recommended that the Board of Education revise Board Policy 5125.1, Release of Directory Information. The policy was initially adopted October 29, 1998 and revised on August 21, 2003, to comply with No Child Left Behind.

COMMENT: No Child Left Behind authorizes military services representatives to receive student directory information for high school students. The Board has indicated that the policy should contain language informing parents that they may block access to their child's directory information by completing a form at the high school.

MINUTES NOTE:

The waiver form will be included with other forms and made available to high school students and parents during registration.

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

<u>NUMBER</u>	<u>ARTICLE</u>	<u>TITLE</u>
5125.1	Students	Release of Directory Information

<u>SUBTOPIC</u>	<u>POLICY</u>	<u>REGULATION</u>	<u>EXHIBIT</u>
Progress and Student Records	x		

DETAIL

The Superintendent or designee may authorize the release of student directory information to representatives of the military services, the news media, prospective employers or nonprofit organizations including school alumni associations) as provided by law.

Unless prohibited by the parent/guardian in accordance with law, directory information which school officials may disclose consists of the following: student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of athletic team members, dates of attendance, degrees and awards received, and most recent previous school attended.

Telephone numbers shall be released only with express parental consent.

Parents who wish to prevent military access to their child's directory information may complete a waiver form at the high school.

REFERENCE

EDUCATION CODE
 49061 Definitions
 49063 Notification of parents of their rights
 49073 Release of directory information
 49073.5 Directory information; military representatives; telephone numbers
 49603 Public high schools; military recruiting

MANAGEMENT RESOURCES

<u>ADOPTED</u>	<u>REVISED</u>	<u>CSBA DATE</u>
October 29, 1998	August 21, 2003	December, 1991

DISTRICT GOAL

Quality Education for All

TO: BOARD OF EDUCATION

ACTION/MAJOR

10/16/03

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: 2002-03 UNAUDITED ACTUAL FINANCIAL REPORT

RECOMMENDATION NO. A.16

It is recommended that the Board approve the 2002-03 Unaudited Actual Financial Report pursuant to Education Code §42100.

COMMENTS: The District's *2002-03 Unaudited Actual Financial Report* is being filed with the Los Angeles County Office of Education pursuant to Education Code §42100. All data contained in the report will be subjected to final audit by the District's independent auditor, Roy J. Blair, Certified Public Accountant. The complete report is attached to this Agenda as Attachment A.

The Santa Monica-Malibu Unified School District concluded the 2002-03 school year with a \$3,757,712 General Fund balance. The unrestricted portion of the General Fund balance is \$1,565,665. All of this balance is designated for the Reserve for Economic Uncertainties, as required by the California Education Code. The Budget Act of 2003-04 granted a flexibility component that reduced the Reserve for Economic Uncertainties to 1.5% (instead of the usual 3%) for both 2003-04 and 2004-05. The actual Reserve requirement is \$1,497,397.

Another flexibility component of the 2003-04 Budget Act was the provision that allowed school districts the ability to transfer categorical reserves into unrestricted reserves, to the extent that school district's state revenues were reduced in 2002-03. Sixteen categorical program reserve balances were transferred to unrestricted funds as part of this year's closing. The total of this transfer was \$1,059,832. This total is part of the unrestricted General Fund balance of \$1,565,665.

The total operating deficit for the year was \$3,367,904. The District's reserves were used to fund this excess of expenditures over revenues. Although this year's deficit is smaller than last year's amount of \$4,789,714, the District no longer has an undesignated fund balance.

MOTION MADE BY: Ms. Brownley

SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: Aye

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

Site-Based Categoricals - Transfer to Unrestricted Portion of General Fund		
60170	Site Block Grant - Pupil Achievement	\$ 16,396
63400	Nell Soto Grant	\$ 10,944
62920	Classroom Library	\$ 2,992
71550	Instructional Materials - K-8	\$ 89,726
71600	Instructional Material - 9-12	\$131,616
71800	Standards Based -	\$ 98,132
Subtotal:		\$349,806

Categorical Flexibility Transfers to Unrestrictive		
62680	Certificated Staff Performance Incentive Bonus	\$ 75,000
62860	English Language Acquisition Program	\$ 30,506
62880	English Language and Intensive Literacy Program	\$206,046
64050	School Safety	\$165,237
70450	Targeted Instruction Improvement Grant	\$ 79,046
71010	Educational Technology: Technology Support & Staff Training	\$ 29,608
71850	Science Materials	\$ 950
71860	Instructional Materials Staff Development	\$ 93,393
72920	Math Teacher	\$ 2,240
73250	Principal Training	\$ 28,000
Subtotal:		\$710,026

TOTAL TRANSFER TO UNRESTRICTED FUNDS:	\$1,059,832
--	--------------------

**2002-03 Unaudited Actuals
Restricted Fund Balance
(F.2 Ending Balance, Column B Restricted)**

<u>Resource #</u>	<u>Description</u>		
56400	Medi-Cal Billing Option	\$	436,802
60920	Cal-Safe Childcare & Development	\$	4,596
62960	California Public School Library Act of 1998	\$	16,393
63000	Lottery - Instructional Materials	\$	461,851
71200	Educational Technology - Staff Development	\$	12,882
71400	Gifted and Talented Education	\$	134,863
71560	Instructional Materials Realignment	\$	456,471
90120	Gifts	\$	386,302
90130	Parent Fees	\$	91,270
90140	Reimbursed by ASB	\$	1,667
90150	Reimbursed by PTA	\$	50,759
90180	RGK Foundation	\$	15,346
91190	St. John's Hospital - Nurses	\$	3,991
91200	Danforth Foundation	\$	10,839
91230	City of Santa Monica	\$	19,988
91250	L.A. County Education Foundation	\$	8,680
91270	City of Malibu	\$	5,823
91280	University of California Los Angeles	\$	7,403
93190	St. John's: Health Champions	\$	18,142
94190	St. John's: Infant Family	\$	47,839
95190	St. John's: Coach Training	\$	139
	TOTAL:		\$2,192,046.58

TO: BOARD OF EDUCATION

ACTION/MAJOR

10/16/03

FROM: SUPERINTENDENT/JOSEPH N. QUARLES

RE: PUBLIC HEARING - SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT GOVERNING BOARD'S INITIAL PROPOSAL FOR NEGOTIATIONS FOR THE 2003-2004 SCHOOL YEAR.

RECOMMENDATION NO. A.17

It is recommended that the Board of Education hold a Public Hearing on the initial collective bargaining proposal of the Board for negotiations with the Santa Monica Malibu Classroom Teacher's Association (SMMCTA).

COMMENT: The Board of Education having presented it's proposal for negotiations with the Santa Monica-Malibu Classroom Teacher's Association (SMMCTA) invites public comments regarding the proposal (attached).

*There were no speakers to this item.

Open Hearing

8:41

Close Hearing

8:42

MOTION MADE BY:

Dr. Escarce

Dr. Escarce

SECONDED BY:

Ms. Brownley

Mr. McLoud

STUDENT ADVISORY VOTE:

Aye

Aye

AYES:

All (6)

None (0)

NOES:

None (0)

None (0)

ABSTENTIONS:

None (0)

None (0)

TO: SUPERINTENDENT ACTION/MAJOR
10/16/03

FROM: SUPERINTENDENT / JOSEPH N. QUARLES

RE: REQUEST FOR PROPOSALS FOR THE REORGANIZATIONAL STUDY OF
THE CLASSIFIED DEPARTMENT OF THE HUMAN RESOURCES
DIVISION.

RECOMMENDATION NO. A.18

It is recommended that the Board of Education, and the Personnel Commission agree to jointly develop an RFP for the reorganizational study of the classified personnel department of the Human Resources Division, at a shared cost not to exceed \$20,000.

COMMENT: As a result of financial uncertainties, and the state budget crisis, cuts have been made throughout the District. Because there is the potential of further cuts, it was decided by the Personnel Commission that the best way for it to make an informed decision on how to make cuts within the classified division, would be to hire an independent third party to study the current departmental organization in its entirety to determine what modifications could be made that would have the least impact on the efficiency of operations.

The cost of the study will be equally shared between the Personnel Commission and the Board of Education at a total cost not to exceed \$20,000.

MOTION MADE BY: Ms. Brownley
SECONDED BY: Dr. Escarce

STUDENT ADVISORY VOTE: N/A
AYES: All (6)
NOES: None (0)
ABSTENTIONS: None (0)

S.E.I.U.
M E M O R A N D U M

to: Personnel Commission
from: Keryl Cartee, SEIU Chief Steward
subject: Board of Education Agenda - October 16, 2003: Item - A-18
date: October 16, 2003

Attached is a copy of the aforementioned action item to approve an independent study for reorganization of the Personnel Commission and Human Resources departments. The recommendation includes a cost, not to exceed \$20,000 which will be paid equally between the classified and certificated departments.

This recommendation and the cost attached to it has raised significant concerns among classified bargaining unit members and support staff. Those concerns are based upon the significant concession, such as the postponement of a classification study, freezing positions, reductions in hours and increased workloads for lost positions to name a few.

SEIU would like to suggest that the District contact FCMAT, (a government agency) who performs such studies at a substantially reduced cost over that charged by private consultants. Since FCMAT is generally contacted by school districts to conduct its studies, they do not participate in normal bid processes. Therefore, SEIU would like to suggest the District contact FCMAT for a cost comparison and perhaps review some of the more recent FCMAT reports that have been completed for other school districts in California, prior to committing to any contract work with a private consultant. I am including a copy of the FCMAT report completed for the Santa Cruz County Office of Education on the Merit System Human Resources Department. This report was published in October 2002.

SEIU supports the District's efforts to increase its fiscal responsibility and hopes the District (the Board of Education and Personnel Commission) will take advantage of the services provided by FCMAT as it did in years past when looking to reorganize the Transportation Department.

Thank you.

cc: Mr. John Deasy, Superintendent
Dr. Joseph Quarles, Deputy Superintendent - Chief of Staff
Mr. John Sliss, Director - Classified Personnel
Mr. Richard Bartolomeo, Board of Directors, SEIU Executive Committee, Shop Steward
Ms. Rebel Harrison, SEIU Executive Committee, Shop Steward
Ms. Sandra Stewart, Director of Special Services - SEIU Local 660, AFL-CIO
Mr. Ron Ferrara, Field Representative - SEIU Local 660, Special Districts
Members: SEIU/SMMUSD Stewards' Council
Mr. Harry Kieley, President - SMMCTA
Members of the BOE
File

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TO: BOARD OF EDUCATION

ACTION/MAJOR

10/16/03

FROM: JOHN DEASY/SUPERINTENDENT

RE: ELECTION OF MEMBERS TO THE LOS ANGELES COUNTY COMMITTEE
ON SCHOOL DISTRICT ORGANIZATION

RECOMMENDATION NO. A.19

It is recommended that the Board of Education designate a member of the Board to cast a ballot at the Fall Meeting of the Los Angeles County Committee on School District Organization, being held Thursday, October 30, 2003 in Burbank, California. In the event no member is available to attend, an absentee ballot may be submitted prior to 5 p.m., Wednesday, October 29, 2003.

COMMENT: The vacancy for the County Committee's Third Supervisorial District seat will be filled as follows:

- By election of any write-in candidate who (a) resides in the Third Supervisorial District, (b) is eligible to serve on the County Committee, and © receives a majority of write-in votes.
- If no write-in candidate receives a majority of votes, the Los Angeles County Superintendent of Schools will make an appointment, in accordance with Education Code §4006(b).

At-Large District seat and Fifth Supervisorial District seat will be filled through regular voting procedures.

MOTION MADE BY: Ms. Brownley Board to cast an absentee ballot
SECONDED BY: Dr. Escarce for Charles Whitesell, 5th Super-
visorial District.

STUDENT ADVISORY VOTE: n/a

AYES: All (6)

NOES: None (0)

ABSTENTIONS: None (0)

DISCUSSION ITEMS

TO: BOARD OF EDUCATION
FROM: JOHN E. DEASY/LINDA KAMINSKI
RE: DEPENDENT CHARTER-SMASH

DISCUSSION
10/16/03
Previously
07/31/03

RECOMMENDATION NO. D.1

It is recommended that the Board of Education accept the charter petition and agree to hold a public hearing within thirty days before granting charter

COMMENT: SMASH seeks conversion charter status in order to become a dependent K-12 charter school affiliated with The Big Picture Company. The K-8 portion of the school will remain open in September 2004 and will expand to include a ninth grade as well as new design elements that incorporate The Big Picture philosophy.

Principal Carrie Ferguson and staff members Andrea Purcell, Mana Shukla and Kaluki Uema presented the Charter Petition to the Board. A copy of the petition is attached to the permanent Minutes.

Public Comments:

Marty Smith
Barry Cassilly
Carrie Dalton
Kevin Tamm
Julie Lee
John Smith
Harry Keiley

TO: BOARD OF EDUCATION

DISCUSSION

10/16/03

FROM: JOHN E. DEASY/DONNA MUNCEY

RE: PROPOSED DESIGN FOR COMPREHENSIVE EVALUATION STUDY OF
MAJOR SUPPORT, REMEDIATION, AND INTENSIVE INTERVENTION
PROGRAMS IN SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

RECOMMENDATION NO. D.2

The Board of Education with the superintendent have identified conducting a comprehensive evaluation of all major support, remediation, and intensive intervention programs operated in our school district as one of the priority areas for using data to achieve our goal of raising the achievement of all students while simultaneously closing the achievement gap. Conducting this evaluation is also one of the four major performance targets for the Superintendent.

For several years, multiple support, remediation, and intensive intervention programs have operated in the district. These programs are diverse in their aims, approaches, populations served, and funding source(s). It is appropriate to take stock of these programs and their effectiveness in meeting their individual goals as well as the district's goals.

This presentation will provide an overview of the proposed design of the evaluation study, including the methods of data collection and analysis, the timeline for the study, and the key questions that will guide the evaluation. Also, the presentation will include a description of how the study will involve stakeholder input, balance the analysis of qualitative and quantitative data, and produce recommendations to the Board for programmatic continuance, redesign, elimination, or enhancement.

The presentation will be led by both myself and members of the Educational Services staff and will be accompanied by a PowerPoint presentation. As always, paper copies of the slides will be available during the meeting. Anyone wishing an electronic copy of this presentation is encouraged to seek it, thus reducing the amount of paper used.

MINUTES Note:

A copy of the PowerPoint presentation is attached to the permanent minutes.

TO: BOARD OF EDUCATION

DISCUSSION

10/16/03

FROM: JOHN E. DEASY/LINDA KAMINSKI/DONNA MUNCEY

RE: STANDARDS BASED REPORT CARD-PILOT STUDY

RECOMMENDATION NO. D.3

It is recommended that the Board of Education approve the piloting of a Standards Based Report Card for Kindergarten through grade five at Franklin and Pt. Dume Elementary Schools.

COMMENT: In a effort to correlate the SMMUSD report cards with the California State Content Standards, Franklin and Pt. Dume Elementary Schools are piloting a draft Standards Based Report Card. This accountability method of reporting grades will enable the teachers to assess their teaching methods and to measure student progress in order to be in alignment with State Standards.

MINUTES NOTE:

Mr. Deasy presented this item in order to inform the Board of Education of the work staff is doing to improve reporting methods in keeping with a Standards Based Report Card.

Linda Kaminski, Chief Academic Officer, introduced staff members, Chi Kim, Principal of Pt. Dume Elementary and Pat Samarge, Principal of Franklin Elementary Schools who shared with the Board the work their staffs have done in the pilot study.

LEADERSHIP IN ACTION

*Santa Monica-Malibu Unified
Leadership Team
2003-2004*



SMMUSD Strategic Plan Overview

*Prepared by SMMUSD Leadership
With the assistance of the Stupski
Family Foundation and McKinsey &
Co.*



SMMUSD Integrated Strategic Planning

*Sets Long Term Direction
2001-2012*



Dashboard
Performance
Mgmt Cycle

District, Dept and
Site Plans and
Roadmaps



Linking Annual Operational Plans



SMMUSD Strategic Plan Overview: Key Elements

- ▲ *Mission*
- ▲ *Vision*
- ▲ *Beliefs*
- ▲ *Student Achievement Goals*
- ▲ *Theory of Action*
- ▲ *Strategic Drivers*
- ▲ *Planning Cycle*

Mission

- ▲ *Extraordinary achievement for ALL students while simultaneously closing the achievement gap.*

Vision

As a community of learners the SMMUSD District works together in a nurturing environment to help students be visionary, versatile thinkers; resourceful life-long learners; effective multi-lingual communicators and global citizens. We are a richly varied community that value the contributions of all its members. We exist to prepare all students in their pursuit of academic achievement and personal health and to support and encourage them in their development of intellectual, artistic, technological, physical and social expression.



Beliefs

- ▲ *High standards and expectations for all our students promote rigorous learning environments.*
- ▲ *Acceptance, appreciation of and connection with the diversity of students and families in SMMUSD are essential for effective teaching and learning.*
- ▲ *Intelligence is learned and effort creates ability.*
- ▲ *All children are capable of developing intelligence when they are offered proper instruction and the educational support and/or interventions to meet their specific learning needs.*
- ▲ *Teachers are responsible for developing intelligence in students.*



Beliefs

- *Two way accountability between school site and Central Office teams promotes a culture of shared responsibility for student learning. Central office teams must have their goals and accountability system linked to providing support to the work of teachers and site leaders.*
- *Resources must be aligned to the goals and strategies for increasing achievement for all while closing the achievement gap.*



Bold Student Achievement Goals Guiding Principles for Goal Setting

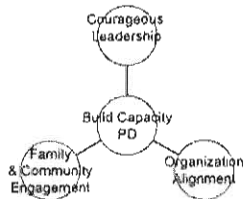
We need to move from norm to a criterion referenced assessment. This means we will no longer use the 3/5/7% goals set last year for SAT-9 but moved towards measuring advancement in proficiency based on California Standards test.

We need to understand and incorporate the state and federal guidelines and assessment process for measuring Adequate Yearly Progress and Academic Performance Index. SMMUSD is already far ahead where the state and federal targets are set and we expect that we can do far better for our children given the talent of our staff and sincere commitment to all student's ability to achieve.

We want to achieve the NCLB targets by 2008.



Theory of Action



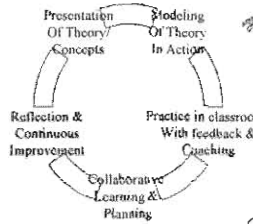
Proposed Theory of Action- Equity and Equality of education for all our students will be achieved when...

- ▲ *We fully leverage the human and organizational resources and the instructional foundation in SMMUSD to ensure extraordinary achievement for ALL students while simultaneously closing the achievement gap.*



Theory of Action continued

▲ Our core focus on capacity building will only produce results when it is designed and aligned with research based standards for high quality professional development. This includes each phase of the cycle contained in this graphic.



Theory of Action continued

▲ We act on our belief that the core accelerator for achieving our mission is to have a focus on building the capacity of Teachers and Principals to provide rigorous, instructional strategies and practices that are culturally relevant within key content areas: Literacy and Numeracy



Theory of Action continued

▲ The Core focus on Capacity Building will be successful when it is grounded and supported by Courageous Leadership throughout the District, Engagement and Partnerships with Families and Community and through organization alignment of resources and practices.



Strategic Priorities 2003-2004

- ▲ *Develop and implement coaching goals for all staff that align with the researched based PD model (NSDC & Showers)*
- ▲ *Design professional development content that integrates and links Literacy/ Numeracy with ILI, and culturally relevant strategies.*
- ▲ *Build central office leadership team around new norms for working collaboratively and in a coordinated way to serve the needs of the school sites. (Measure: Production and partnering around Integrated Roadmap, living and monitoring the norms, feedback from school sites on Central Office leadership).*



Strategic Priorities 2003-2004

- ▲ *Increase parents/ families understanding of standards and clarify their role in supporting their students in achieving these standards in Literacy and Math. Primary focus this year is African American and Latino families*
- ▲ *Parents/ family members will feel and act more confidently and clearly when communicating and advocating for their children with their children's teachers. They will be able to ask better questions about how their child is doing and identify ways they as parents can support their students learning in the home.*
 - ▲ *This priority will link to the 2 study groups being launched this year with African American and Latino families.*



Strategic Priorities 2003-2004

- ▲ *Develop Central Office leadership that is responsive, competent and accountable and measured by a performance assessment system for individuals and teams that is aligned to the district's ability to reach its collective student achievement goals. (Evidence: % of central office leaders and teams {4 teams: CAO, CFO, Deputy Supt, and Supt} that meet their performance targets).*



Strategic Planning Cycle

- ▲ *Build agreement about when and how the Strategic Plan will be:*
 - ▲ *Reviewed and refined each year with input from internal and external stakeholders.*
 - ▲ *Linked to budgeting, site planning, dept. planning*
 - ▲ *Monitored for progress throughout the year*
 - ▲ *How Senior Leadership will review and adjust.*
 - ▲ *How the broader community will be able to hear the results/ progress made each toward strategic plan implementation.*



Measures

- ▲ *Implementation Measures*
 - ▲ *Are people using the curriculum and applying the PD introduced across the district in literacy and math?*
- ▲ *Impact Measures*
 - ▲ *Student benchmark assessments*



Performance Goals

- ▲ *Review of data*
- ▲ *Set goals that are challenging and measurable*
- ▲ *Set goals that will provide a path to the mission (Hedgehog) achievement*



Developing the Roadmap

- ▲ *Begin the process*
- ▲ *Determine priorities*
- ▲ *Revisit the goals*
- ▲ *Outline the path to goal attainment*
- ▲ *Monitor progress*
- ▲ *Celebrate successes!*



Calendar

- ▲ *Actual timeline*
- ▲ *Includes professional development and assessment information*
- ▲ *Meets needs of clients*
- ▲ *Long range tool*



Who currently plays some type of coaching role today? How can we leverage these resources in building a more systemic coaching culture?

- ▲ K-12 Teacher Leaders: 1 per school at elem and 2 at MS/HS.
- ▲ K-8 Literacy Teacher Coaches (22 coaches K-8)
- ▲ Classroom-based BTSA support providers
- ▲ Cotsen Family Foundation mentor (privately funded - serving 6 teachers)
- ▲ Program Facilitators (BTSA support providers, banked time support, principal and leadership support, professional development providers, site-specific support)
- ▲ Department Chairs at IIS may serve as coaches.
- ▲ SAMOHI house teacher leaders
- ▲ Middle School Coaches (privately funded consultant working with 3 teacher leaders).
- ▲ ELD Coaches: 3 for all K-5 schools
- ▲ Language! Coach (Reading Coach for Special Education Teachers)



Coaching Goals

▲ *Members of the Ed. Services Team work with K- 8 Principals to identify 25% of teachers (not receiving BTSA support) who will receive 1-2 hours of personalized coaching per month in the areas of Literacy and Instructional Strategies from their site-based Literacy Coach and Teacher Leader.*

▲ *Coaching support will include modeling, observation, feedback, reflection and application of new learning to assist the school site in achieving the goals outlined in its School Improvement Plan*



Coaching Goals continued

▲ *50% of SMMUSD teachers will receive at least 1-2 hours a month of personalized coaching from one coaching source.*

▲ *75% of teachers with the identified cluster of ELL students will receive ELD professional development and coaching support of approximately 2 hours per month.*



Coaching Goal for 2004-2005

▲ *100% of teachers will participate in a coaching relationship and receive 2 hours per month of personalized coaching support.*

(Funding needs to be found for implementing this goal through budget realignment and external funding)

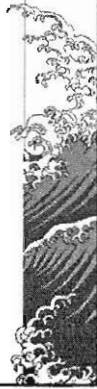



Walkabout Activity After Lunch

- ▲ Find someone you haven't spoken with today
- ▲ Plan to walk for 1/2 hour
- ▲ One person speaks for 15 minutes while the other actively listens (with NO interruptions!)
- ▲ After the first 15 minutes, switch roles

While walking:

- ▲ Talk about the ways in which you express Level 5 Leadership






**Santa Monica
Malibu Schools**

CHARTER CONSIDERATIONS

John E. Deasy
Superintendent of Schools
Santa Monica-Malibu Unified

**In the Goodbye Girl,
Neil Simon wrote...**

*"There's only one thing worse than a hopeless
romantic...
that's a hopeful one."*



PURPOSES

- To describe the pros and cons of choice.
- To describe the purposes of charter schools.
- To describe the various factors to consider when making a decision about the role and relationship of a district and charter school operators.
- To describe a continuum of strategies to consider when developing a charter/choice philosophy.
- To understand the "charter school" space as viewed by national observers.

6/16/2003 Santa Monica -Malibu Unified 3

John Gardner often said...

*"The older I get,
the more I respect
enthusiasm."*

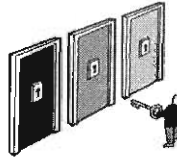


9/16/2003

Santa Monica - Malibu Unified

4

The Choice Controversy



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The Controversy Over School Choice

Pro-choice arguments are generally four:

- **Pedagogy:** Since there's no "one best way", parents and kids should be allowed to choose – *Fantini*
- **Economic Driven:** Market forces will break the inefficient monopoly

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The controversy over school choice...

- Equality Arguments: Fundamentally unjust for wealthy families to choose when poorer families can't.
- Political Arguments: "When we force children to attend state-run schools, we create a tyranny of the mind that hides behind the mask of cultural neutrality."
- *Cookson*

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Public School
Choice
for
Educational
Efficiency

Efficiency can be
imagined
as the ratio
of
productivity
over costs

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... **Autonomy**
... **Quasi-competition**
... **Reputation**
... **Pride**
... **Jobs**
... **Parental Involvement**
... **Student Commitment**

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The
Silicon Valley
"State of Mind"

1

Silicon Valley State of Mind

The Land of...
"Burning Platforms"
and
"Tipping Points"

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Silicon Valley State of Mind

Where...

you audit (a formal or official examination and verification of accounts)

rather than regulate (to make regular, uniform or methodical)

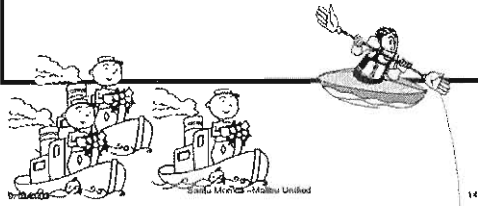
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Entrepreneurship

The fleet of public school choices will feature ocean liners and kayaks.



QUESTIONS???

A Brief History of Charter Schools in the U.S.

- **1991** Minnesota creates charter legislation
- **1992** First charter opens for 8 students in St. Paul
- **1993** The San Carlos Charter Learning Center becomes California's first charter
- **1993-97** Thirty-one other states adopt charter legislation
California grants 100 charters plus 33 by state board waiver
- **1997** President Clinton visits San Carlos Charter Learning Center
Charter Public School initiative filed
- **1998** Bi-partisan/private sector support given for initiative 1 176 million signatures collected
AB544 approved by 89-7 vote in both Houses
AB544 signed into law

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The term "charter" describes how the school is funded. To understand the structure of the charter, you must ask the following questions:

- Are you a "start up" or "conversion"?
- Are you "site-based" or "home-based"?
- Are you "dependent" or "independent"?
- Are you "chartered locally" or "out of county"?
- Are you "collective bargaining" or "non-collective bargaining"?
- Are you "for-profit" or "not-for-profit"?

9/16/2003 Are you "niche school" or "general program"?

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Why I'm a charter advocate

- Parents have a right to choose their children's public school.
- School choice will lead to increased achievement
- One size school doesn't fit every student.
- A new millennium public school system must offer a broad menu of options.
- Change and growth are the result of both internal and external forces and support.
- Mild non-profit competition and accountability are essential to the school reform effort.
- Entrepreneurship is necessary in public service.

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Why I'm not a charter chauvinist

- Charters are only a small part of the public school program.
- Not all charters are successful.
- Charters must be audited, not regulated, in order to decrease abuses that are likely.
- Charters are a means not an end.
- Many things taking place in charter schools can happen in non-charter public schools.

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Key questions:

- Do parents have a right to choose a school for their children?
- Will school choice lead to school improvement?

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Opposition to choice

- **Sociological Arguments:** Subjective nature of school choice – research shows that choices are made on factors that do not correlate with school quality.
- **Egalitarian Argument:** The inequities such as access and the notion that motivated parents exit troubled schools thus leaving a wasteland.

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Opposition to choice



- Communication Argument: A common educational experience must be provided for all students.
- Diagnostic Argument: "The problems are 'in' our schools, but not 'with' our schools."

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Governments...

...are great at cooperation, consensus, and egalitarianism.

...are miserable at innovation and change.



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Markets...

...are effective at providing clear paths of accountability and satisfying different interests.

...are miserable at issues of equality and community.

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**One size
does not
fit all.**

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Purposes of the charter legislation:

- a) Increase learning opportunities for all pupils, with special emphasis on expanded learning experiences for pupils who are identified as academically low achieving
- b) Encourage the use of different and innovative teaching methods.
- c) Create new professional opportunities for teachers, including the opportunity to be responsible for the learning program at the school site.
- d) Provide parents and pupils with expanded choices in the types of educational opportunities that are available within the public school system.
- e) Hold the schools established under this part accountable for meeting measurable pupil outcomes, and provide the schools with a method to change from rule-based to performance-based accountability systems.
- f) Provide vigorous competition within the public school.

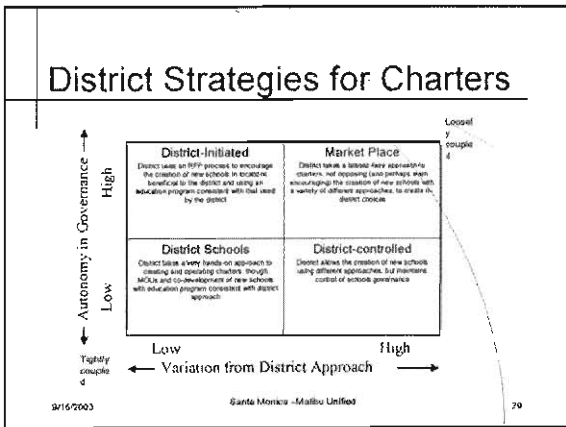
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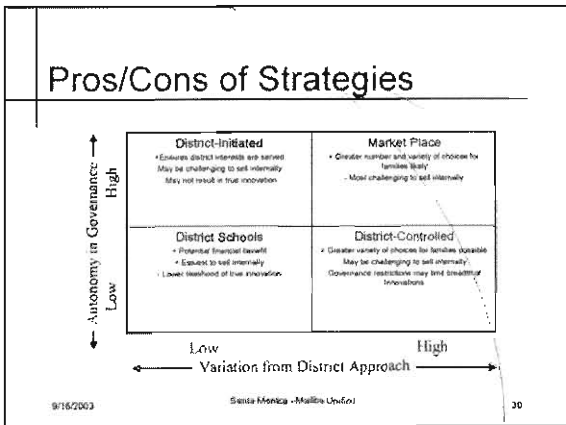
California's Charter Legislation

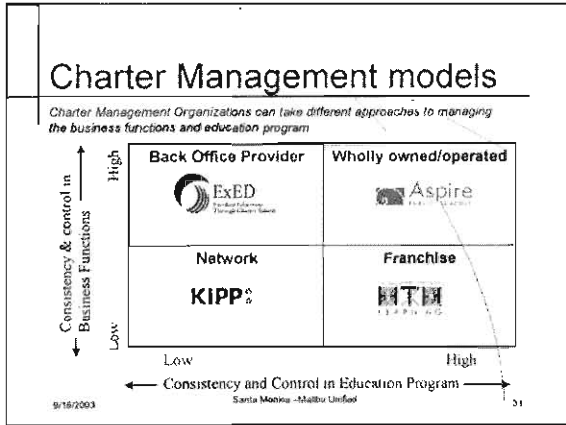
- 1993 – 25 new charters opened
- 1994 – 35 new charters opened
- 1995 – 29 new charters opened
- 1996 – 21 new charters opened
- 1997 – 18 new charters opened
- 1998 – 35 new charters opened
- 1999 – 105 new charters opened
- 2000 – 110 new charters opened
- 2001-2002- 90 plus charters opened

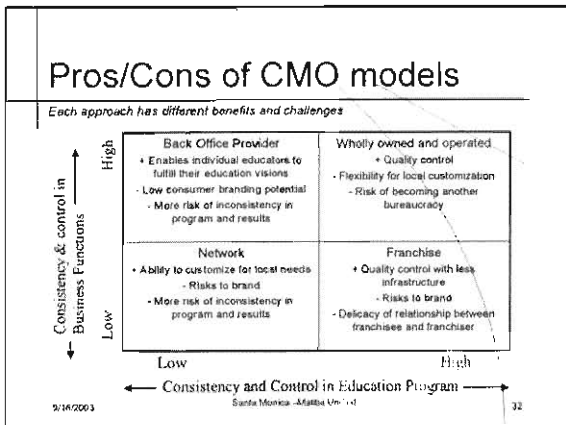
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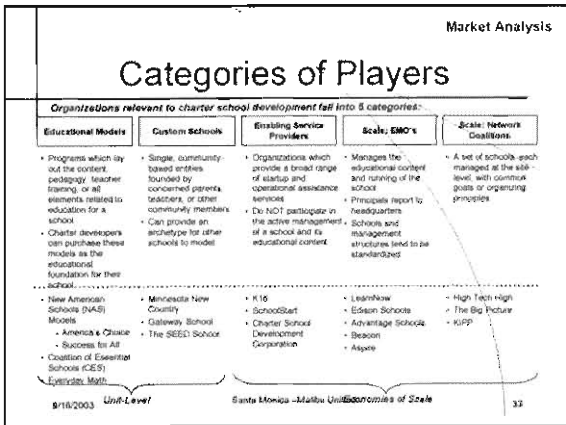
QUESTIONS???



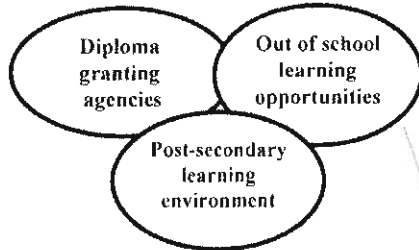








Creating New Blends...an example strategy



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Charter Drivers...

- What are the current factors that may be driving the need or desire for a charter sponsored by the Santa Monica-Malibu Unified School District?
- What are the current factors that may cause opposition to a charter school?

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Community/Student Needs

- Which students might best benefit or be best served by a new charter school sponsored by the District?
- What community needs might be served by a SMMUSD sponsored charter public school?

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Desired Programs...

- What educational programs and deliveries of service would be most beneficial for a charter school?
- Are there specific themes, pathways, academies or specialized programs that would be highly sought by parents and students who might attend/support a charter school?

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Unintended Consequences

- What are some possible unintended consequences that might occur as a result of the creation of a charter school?

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"Even if you are on the right track,
you'll get run over if you just sit
there."

Will Rogers

QUESTIONS???
Other Information Needed?
