TO: BOARD OF EDUCATION <u>ACTION</u> 01/22/04

FROM: JOHN E. DEASY

RE: APPROVAL OF MINUTES

RECOMMENDATION NO. A.1

It is recommended that the Board of Education approve the following Minutes:

September 6, 2001 September 20, 2001

January 8, 2004

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION

FROM: SUPERINTENDENT

RE: APPROVAL OF INDEPENDENT CONTRACTORS

RECOMMENDATION NO. A.02

It is recommended that Board of Education enter into an agreement with the following Independent Contractors. These contracts are included in the 2003/2004 budget.

| Contractor/Contract<br>Dates  | Description   | Site     | Funding  |
|---|---|----------|--|
| Jewish Family Service of Santa Monica  Nov 1, 2003-June 30, 2004  Amount of Increase:\$3,000  Total Contract Cost:\$9,000 | Amendment of previous contract approved by the Board 11/06/03 to provide individual and group counseling  | SamoHi   | Alliance  01-90120-0-11100- 27000-5802-015- 4150 \$6,000  73-90210-1-19150- 10000-5802-015- 4150 \$3,000                                     |
| Reading and Writing Project Network, LLC  Feb 15-Feb 19, 2004  Cost Not to Exceed: \$12,950                               | To provide a 5 day reading and writing workshop to nine teacher teachers. Teachers will then teach and assist their colleagues in implementing the workshop ideas into the curriculum   | Franklin | SI<br>01-72600-0-11100-<br>10000-5802-002-<br>4020   |
| Kids On Stage, Inc. Feb 1-May 30, 2004 Cost Not to Exceed: \$9,000  | To provide weekly one hour classes for 4th and 5th grade students in acting, vocal training, performance techniques, choreography, brainstorming, team building and leadership culminating in a final performance for parents and students` | Franklin | GATE<br>\$5,000 (55%)<br>01-71400-0-11100-<br>10000-5802-002-<br>4020<br>SI<br>\$4,000 (45%)<br>01-72600-0-11100-<br>10000-5802-002-<br>4020 |

| Contractor/Contract<br>Dates  | Description   | Site           | Funding  |
|---|---|----------------|--|
| Mad Science  Jan 30 - June 19, 2004  Cost Not to Exceed: \$6,000  | To provide three workshops on scientific methods each Friday over 13 weeks to 4/5 students          | Rogers         | GATE 01-71400-0-11100- 10000-5802-006- 4060          |
| Irene Harwood, MSW, PhD, PsyD  Jan 1 - June 30, 2004  Cost Not to Exceed: \$100                           | To provide staff<br>development training for<br>the Infant and Family<br>Support Program            | CDS            | IFSP<br>12-94190-0-81000-<br>59000-5802-070-<br>2700 |
| Marilyn McGrath  Jan 5 - June 30, 2004  Cost Not to Exceed: \$2,000                                       | To provide Parent<br>Education Classes for<br>the Infant and Family<br>Support Program              | CDS            | IFSP<br>12-92190-0-81000-<br>59000-5802-070-<br>2700 |
| Making Standards<br>Count,<br>Michelle LePatner<br>Feb 1-June 18, 2004<br>Cost Not to Exceed:<br>\$25,000 | To provide various "Making Standards Work for Leaders" workshops for principals and teacher-leaders | Ed<br>Services | RGK 73-90180-0-00000- 21400-5802-030- 1300           |

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

TO: BOARD OF EDUCATION <u>ACTION</u> 01-22-04

FROM: SUPERINTENDENT/JUDY ABDO

RE: EXTENSION OF LEASE AGREEMENT WITH YWCA OF SANTA

MONICA/SAMOHI - TEEN PARENT TRAINING PROGRAM

RECOMMENDATION NO. A.03

It is recommended that the Board of Education enter into an agreement with the YWCA of Santa Monica for the use of its facilities and utilities for a combined fee of \$1,100 per month for the period beginning September 1, 2003 through June 30, 2004.

# Funding Information

Source: Child Development Fund - Restricted

Currently Budgeted: Yes

Account Number: 12-60920-0-85000-10000-5630-070-2700

12-60920-0-85000-10000-5550-070-2700

Description: Rent & Leases/CAL Safe and Utilities/CAL Safe

COMMENT: The SAMOHI Teen Parent Training Program has previously

leased this facility to accommodate the need for additional space to support this program. This is an extension of the current lease and will cost \$900 per month for the lease and \$200 per month for utilities. The rent will be reduced to \$600 per month if the program is moved to a different space within the YWCA. Funding for this lease space has come from several sources including a joint service agreement with

Connections for Children, CAL Learn, State Subsidy, and

fund raising.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

#### **ABSTENTIONS:**

TO: BOARD OF EDUCATION

<u>ACTION</u> 01/22/04

FROM: SUPERINTENDENT

RE: AGREEMENT WITH THE STATE DEPARTMENT OF EDUCATION TO

ACCEPT FUNDS FOR THE CHILD DEVELOPMENT PROGRAM FOR

FISCAL YEAR 2003-2004

### RECOMMENDATION NO. A.04

It is recommended that the Board of Education accept the contract with the State Department of Education, Child Development Division effective July 1, 2003 through June 30, 2004. This agreement FIMS-3297, is to be executed between the Superintendent of Public Instruction, State Department of Education, and the Santa Monica-Malibu Unified School District, wherein the State agrees to pay the Santa Monica-Malibu Unified School District Child Development Fund/CDC an amount not to exceed \$3,758.00. The Board agrees to use the funds for instructional materials and supplies for the Child Development program. And to authorize John Deasy, Superintendent of Schools, to sign the contract on behalf of the governing board.

# Funding Information

Source: Child Development Fund - Restricted

Currently Budgeted: No

Account Number: 12-50350-0-00000-00000-8290-090-0000

Description: Child Development Center Apportionment - CDC

COMMENT: Our Child Development program has been selected by the

State Department of Education, Child Development Division to receive additional one-time-only funding. These funds may be used to purchase instructional materials and supplies for the Child Development

Program. These funds may be expended from July 1, 2003,

through June 30, 2004.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 01/22/04

FROM: JOHN E. DEASY/LINDA KAMINSKI

RE: CARL D. PERKINS VOCATIONAL AND APPLIED TECHNOLOGY

EDUCATION ACT OF 2003-2004

### RECOMMENDATION NO. A.05

It is recommended that the Board of Education approve the Vocational Education Application for Funding Carl D. Perkins Vocational and Applied Technology Education Act Amendments of 2003-2004 at Santa Monica High School in the amount of \$51, 331.00 for the 2003-2004 school year.

COMMENT: It is the purpose of the Carl D. Perkins Vocational and Applied Technology Education Act to make the District's students more competitive by developing more fully the academic and occupational skills of all segment of the student population. This purpose will principally be achieved through concentrating resources on improving educational programs leading to academic and occupational skill competencies needed to work in a technologically advanced society. These federal funds may only be used for program improvement with the full participation of special populations. Funds are to be directed toward improvement of programs at sites serving the highest concentration of students with special needs or of programs serving the largest number of students with special needs.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION ACTION/CONSENT 01/22/04

JOHN E. DEASY/KENNETH R. BAILEY FROM:

RE: ACCEPTANCE OF GIFTS - 2003-04

RECOMMENDATION NO. A.06

It is recommended that the Board of Education accept, with gratitude, checks and gifts totaling \$28,910.95 presented to the Santa Monica-Malibu Unified School District.

It is further recommended that the Fiscal/Business Services Office, in accordance with Educational Code \$42602, be authorized to increase the 2003-2004 income and appropriations by \$28,821.95, as described on the attached listing.

The value of all non-cash gifts has been determined by the donors.

> Also attached for informational purposes is a report itemizing Cumulative Totals of Gifts and Donations for Fiscal Year 2003-2004.

#### AGENDA

NOTE:

The list of gifts is available on the District's website, <a href="https://www.smmusd.org">www.smmusd.org</a>, as a pdf file; to view the gift report:

- go to <a href="https://www.smmusd.org">www.smmusd.org</a> 1)
- click on "Board Meetings"
- scroll to the date for this meeting
- click on 1-22gif.pdf 4)

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES:

NOES:

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: CONFERENCE AND TRAVEL APPROVAL/RATIFICATION

### RECOMMENDATION NO. A.07

It is recommended that the Board of Education approve/ratify the following Requests for Absence on District Business (Conference and Travel) forms.

COMMENTS: Entries are alphabetical, by employee last name. In addition to the employee's name and site/location, each entry contains the following information: name, location and date(s) of the conference, complete account code, fund and program names, and the total estimated cost as provided by the site administrator. The average cost for substitute teachers is \$130/day. (This figure is furnished for informational purposes and does not reflect the actual amount paid for an individual substitute.)

| NAME SITE Account Number Fund - Resource Number  | CONFERENCE NAME LOCATION DATE (S)  | COST<br>ESTIMATE |
|--|--|------------------|
| BOEWE, Juliette Malibu High 01-90141-0-11100-10000-5220- 010-4100 General Fund - Resource: Malibu Shark Fund | Identification & Treatment of Childhood Dyslexia Disorder Oxnard, CA January 26, 2004            | \$139.00         |
| 01-90141-0-11100-10000-5220-<br>010-4100 General Fund -<br><u>Resource</u> : Malibu Shark Fund               | Emotional Intelligence<br>Santa Monica, CA<br>January 29, 2004                                   | \$129.00         |
| DEASY, John Superintendent 01-00000-0-00000-72000-5220- 020-1200 General Fund - Function: Other Genl. Admin. | Assoc. of California School<br>Administrators Symposium<br>Monterey, CA<br>January 28 - 30, 2004 | \$1,200.00       |
| No Cost to District  | Stupski Foundation - Mid-Year<br>Review<br>Mill Valley, CA<br>February 1 - 2, 2004               | 0                |

| NAME SITE Account Number Fund - Resource Number   | CONFERENCE NAME LOCATION DATE (S)  | COST<br>ESTIMATE         |
|---|--|--------------------------|
| JAMES, Kimberly Olympic High 01-90230-0-38000-10000-5220- 015-4150 General Fund - Resource: City of Santa Monica - Alliance       | Success through Resiliency (Workshop F) Downey, CA May 18, 2004  | \$85.00<br><u>+ SUB</u>  |
| JEFFRIES, Jane Health Services 01-00000-0-11100-31400-5220- 041-1400 General Fund - Function: Health Services                     | HIV/AIDS Prevention Training & CCR Preparation Downey, CA January 14, 2004   | \$66.00                  |
| KAMINSKI, Linda Educational Services 01-30100-11100-10000-5220- 004-4040 General Fund - Resource: IASA Title I                    | Assoc. of Calif. School Admin The Governor's Budget Plan Conf. Ontario, CA January 13, 2004  | \$180.00                 |
| McTAGGART, Kathy Santa Monica High 01-90230-0-38000-10000-5220- 015-4150 General Fund - Resource: City of Santa Monica - Alliance | Success through Resiliency<br>(Workshop E)<br>Downey, CA<br>April 20, 2003   | \$100.00                 |
| 01-90230-0-38000-10000-5220-<br>015-4150 General Fund -<br><u>Resource</u> : City of Santa<br>Monica - Alliance                   | Success through Resiliency<br>(Workshop G)<br>Downey, CA<br>April 20, 2003   | \$85.00                  |
| MORSE, Michelle Special Education No Cost to District   | Attention Deficit/Hyperactivity<br>Disorder: Assessment, Medical<br>Interv., Classroom Programming<br>& Positive Behavioral Support<br>Duarte, CA<br>February 10, 2004 | 0                        |
| No Cost to District   | Adapted P.E. Guidelines for<br>California Schools: Requirements,<br>Issues & Best Practices<br>Torrance, CA<br>February 27, 2004                                       | 0                        |
| WINTNER, Lisa Malibu High 01-72600-0-11100-10000-5220- 010-4100 General Fund - Resource: SIP K - 6                                | High Point English Language<br>Development<br>Downey, CA<br>January 26 - 28 & March 19, 2004   | \$325.00<br><u>+ SUB</u> |

| NAME<br>SITE<br>Account Number<br>Fund - Resource Number  | CONFERENCE NAME<br>LOCATION<br>DATE (S)  | COST<br>ESTIMATE              |  |  |
|---|--|-------------------------------|--|--|
| ZAGROBELNY, Joan  Health Services 01-56400-0-00000-39000-5220- 041-1400 General Fund -  Resource: Medi-Cal Reim.  | Assessment & Treatment of<br>Developmental Apraxia of Speech<br>in Children<br>Costa Mesa, CA<br>January 30-31, 2004                 | \$150.00                      |  |  |
| II = = = = = = = = = = = = = = = = = =  | Adjustments<br>10% in excess of approved cost<br>ard/Changes in Personnel Atter  |                               |  |  |
| None  |  |                               |  |  |
| * a complete list of con  | Group Conference and Travel: In-State  * a complete list of conference participants is on file in the  Department of Fiscal Services |                               |  |  |
| ABDULKAREEM, Nehal + 11 Additional Staff    Child Development Serv. 12-60550-0-85000-10000-5220- 025-1250   Child Dev. Fund - Resource: State Pre-School  | Seeds of Success, Cultivating<br>Literacy, Growing Readers<br>Santa Monica, CA<br>January 31, 2004                                   | \$120.00<br>total             |  |  |
| BERRIOS, Mercedes + 6 Additional Staff     Child Development Serv.  Two Funding Sources (50% ea) 12-52101-0-85000-10000-5220- 070-2700    Child Dev. Fund - Resource: Head Start Model I 12-60550-0-85000-10000-5220- 070-2700    Child Dev. Fund - Resource: State Preschool | Seeds of Success: Cultivating<br>Literacy: Growing Readers<br>Santa Monica, CA<br>January 31, 2004                                   | \$70.00<br>total              |  |  |
| BISHOP, Shannon + 3 Additional Staff Special Education No Cost to District  | Speech/Language/Preschool<br>Stuttering Conference<br>Lakewood, CA<br>January 16, 2004   | 0                             |  |  |
| BROWN, Rebecca MENDINUETA, Darwin Will Rogers Elementary 01-72600-0-11100-10000-5220- 006-4060 General Fund - Resource: SIP K - 6   | Creating a Thinking Curriculum Westwood, CA January 24 - 26 & April 24 - 26, 2004  | \$750.00<br>total<br>+ 2 SUBS |  |  |

| NAME SITE Account Number Fund - Resource Number   | CONFERENCE NAME LOCATION DATE (S)  | COST<br>ESTIMATE              |
|---|--|-------------------------------|
| DEMUTH, Rick PROSSER, Cleveland Facility Maintenance 01-81500-0-00000-81000-5220- 061-2602 General Fund - Resource: Ongoing & Major Maintenance                     | Calif. Assn. of School Business<br>Officials Job-Alike Workshop<br>El Segundo, CA<br>January 22, 2004      | \$70.00<br>total              |
| GONZALEZ, Irene + 3 Additional Staff State & Federal Projects 01-72800-0-11100-10000-5220- 035-1300 General Fund - Resource: Beginning Teacher Support & Assessment | Beginning Teacher Support & Assessment Cluster 4 Norwalk, CA January 27, 2004                              | \$400.00<br>total             |
| GONZALEZ, Irene<br>+ 5 Additional Staff<br>State & Federal Projects<br>01-40350-0-11100-10000-5220-<br>035-1300 General Fund -<br>Resource: Title II                | Soaring to New Heights Santa Cruz, CA February 1 - 3, 2004   | \$6,700.00<br>total           |
| GRIEGO, Orlando RICHWINE, Dona Food & Nutrition Serv. 13-53100-0-00000-37000-5220- 057-2570 Cafeteria Fund - Resource: Child Nutrition                              | 2004 USDA Commodity Processing Expo Pomona, CA January 14, 2004  | \$100.00<br>total             |
| HARRIS, Hank + 4 Additional Staff Lincoln Middle 01-72600-0-11100-10000-5220- 012-4120 General Fund - Resource: SIP K - 6   | Advancement Via Individual Determination Awareness & Implementation Workshop Norwalk, CA February 26, 2004 | \$500.00<br>total<br>+ 2 SUBS |
| JAMES, Kimberly SIMONE, Laura Santa Monica High 01-90230-0-38000-10000-5220- 015-4150 General Fund - Resource: City of Santa Monica - Alliance                      | Success through Resiliency<br>(Workshop B)<br>Downey, CA<br>February 10, 2004                              | \$285.00<br>total<br>+ 1 SUB  |
| <pre>KAMINSKI, Linda + 2 Additional Staff    Educational Services 01-90200-0-00000-21400-5220- 030-1300 Found. Trust Fund- Resource: Stupski Foundation</pre>       | Write Traits, Great Source<br>Anaheim, CA<br>February 23 - 25, 2004  | \$1,935.00<br>total           |

| NAME SITE Account Number Fund - Resource Number   | CONFERENCE NAME LOCATION DATE (S)  | COST<br>ESTIMATE                |
|---|--|---------------------------------|
| <pre>McELWAIN, Nora + 2 Additional Staff   Health Services 01-56400-0-00000-39000-5220- 041-1400 General Fund - Resource: Medi-Cal Billing Option</pre> | Calif. School Nurses Organization<br>State Conference<br>Sacramento, CA<br>February 17 - 28, 2004          | \$2,830.00<br>total<br>+ 3 SUBS |
| SHAFIEY, Mariam + 1 Adult & 17 Students Regional Occupational Prg. 01-35500-0-38000-10000-5220- 080-7800 General Fund - Resource: Carl Perkins          | The Coastal Career Development<br>Center<br>Irvine, CA<br>January 24, 2004                                 | \$1,500.00<br>total             |
| Out-of-Stat   | e Conferences: Individual  |                                 |
| NONE  |  |                                 |
| Out-of-St   | ate Conferences: Group   |                                 |
| FRIEDKIN, Joellen MESSOLORAS, Irene Malibu High 01-72600-0-11100-10000-5220- 010-4100 General Fund - Resource: SIP K - 6                                | American Choral Directors Assn.,<br>Western Division Convention<br>Las Vegas, NV<br>February 26 - 28, 2004 | \$500.00<br>total<br>+ 1 SUB    |

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 01/22/04

FROM: KENNETH R. BAILEY/ VIRGINIA I.HYATT

RE: APPROVAL OF PURCHASE ORDERS

RECOMMENDATION NO. A.08

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Orders from December 17, 2003 through January 15, 2004 for fiscal year 2003/04.

### AGENDA

### NOTE:

The Purchase Order list is not available in the electronic agenda. It is printed in the published agenda. It is available for public review in the Office of the Superintendent and as part of the public copies of the agenda, which are available at the meeting.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u>

01/22/04

FROM: SUPERINTENDENT/KENNETH R. BAILEY/VIRGINIA I. HYATT

RE: AMENDMENT TO CONTRACT WITH GENERAL USA DEVELOPMENT CO.

BID #4.03-BATHROOM REMODEL-WASHINGTON WEST PRE-SCHOOL,

CHANGE ORDERS #2 AND #3

#### RECOMMENDATION NO. A.09

It is recommended that the Board of Education authorize change orders #2 and #3 as amendments to the contract with General USA Development Company, in amount of \$1,305 for a total contract amount of \$26,505.

### Funding Information

Description:

Budgeted: Yes

Fund: 12 - Child Development Source: City of Santa Monica

Account number: 12-91230-0-85000-85000-6100-070-2700

(Corrected account number)
Building Improvement

COMMENT: Change Orders #2 and #3 represent the work listed

below:

ORIGINAL CONTRACT \$23,000

PREVIOUS CHANGE ORDER #1 \$ 2,200

PROPOSED CHANGE ORDER #2 \$ 946

PROPOSED CHANGE ORDER #3 \$ 359

TOTAL CONTRACT AMOUNT \$26,505

Change Order #2 - Approximately 20' of old 4" sewer line to be replaced with new 4" cast iron sewer line. \$946

<u>Change Order #3</u> - Change existing galvanized pipe to copper and replace old waste lines at existing sink in adjacent office/classroom. \$359

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u>

01/22/04

FROM: SUPERINTENDENT/KENNETH R. BAILEY/VIRGINIA I. HYATT

RE: ACCEPTANCE OF WORK COMPLETED BY GENERAL USA DEVELOPMENT

COMPANY - BID #4.03

RECOMMENDATION NO. A.10

It is recommended that the Board of Education accept as completed all work contracted for the Washington West Bathroom Remodel project.

# Funding Information

Budgeted: Yes

Fund: 12 - Child Development Source: City of Santa Monica

Account number: 12-91230-0-85000-85000-6100-070-2700

Description: Building Improvement

COMMENT: The contract with General USA Development Company has

been completed. In order to facilitate the release of the 10% retention being held by the District, a notice of completion must be filed for thirty five (35) days with the County of Los Angeles pending Board approval.

Original Contract Amount \$23,000 Change Orders #1,2,3 \$ 3,505 Total Contract Amount \$26,505

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 01/22/04

FROM: SUPERINTENDENT/JOSEPH N.QUARLES

RE: CERTIFICATED PERSONNEL - Elections, Separations

RECOMMENDATION NO. A.11

ELECTIONS

ADDITIONAL ASSIGNMENTS

JOHN ADAMS MIDDLE SCHOOL

Goldberg, Cori 2.8 hrs @\$35.60 12/12/03 Est Hrly/\$100
Torres, Lupe 2.8 hrs @\$35.60 12/12/03 Est Hrly/\$100
TOTAL ESTABLISHED HOURLY \$200

Comment: Chaperone for School Dance

01-Reimbursed by ASB

Comment: Extra period

01-Unrestricted Resource (Approved by Board 10/2/03)

CHILD DEVELOPMENT SERVICES

Mercier, Alisha 64 hrs @\$24.38 12/22/03-1/2/04 Own Hrly/\$1560 TOTAL OWN HOURLY \$1,560

Comment: CDS Operating Winter Break

12-CD:St Genl Child Care (GCTR) (Lead Teacher 15% Increment)

Langley, Zoe 64 hrs @\$23.06 12/22/03-1/2/04 Own Hrly/\$1476
TOTAL OWN HOURLY \$1,476

Comment: CDS Operating Winter Break

12-Unrestricted Resource (Lead Teacher 15% Increment)

Patton, Roxanna 64 hrs @\$24.15 12/22/03-1/2/04 Own Hrly/\$1546
TOTAL OWN HOURLY \$1,546

Comment: CDS Operating Winter Break

12-CD:Extended Day Care (GLTK) - 50% 12-CD:Fed Chld Care Ctr - BSD Fctr - 50%

(Lead Teacher 15% Increment)

Vega, Dolores 48 hrs @\$24.15 12/22/03-1/2/04 Own Hrly/\$1159
TOTAL OWN HOURLY \$1,159

Comment: CDS Operating Winter Break

12-Unrestricted Resource - 50%

12-CD:Fed Chld Care Ctr - BSD Fctr - 50%

(Lead Teacher 15% Increment)

Douglas Jennifer 32 hrs @\$25.95 12/22/03-1/2/04 Own Hrly/\$830 Justis, Vicki 32 hrs @\$27.85 12/22/03-1/2/04 Own Hrly/\$891 Martinez, Maria 32 hrs @\$21.74 12/22/03-1/2/04 Own Hrly/\$696 Sterling, Patricia 32 hrs @\$21.00 12/22/03-1/2/04 Own Hrly/\$672 TOTAL OWN HOURLY \$3,089

Comment: CDS Operating Winter Break

12-Unrestricted Resource

| Hentschell, Denise 84 hrs @   | \$35.60   | 9/1/03-6/30/04<br>TOTAL ESTABLISHED  |   |
|---|---|--|---|
| Comment: Cal-Safe (Sapid)<br>12-Cal Save Child C  | Care Developme                                      |  |   |
| Davis, Shyland 64 hrs @ Martinez, Emelita 64 hrs @  |   | 12/22/03-1/2/04<br>12/22/03-1/2/04<br>TOTAL OWN HOURLY   | Own Hrly/\$944<br>Own Hrly/\$1850<br>\$2,794  |
| Comment: CDS Operating Winte<br>12-Unrestricted Res   |   |  |   |
| Pitney, Bertha 24 hrs @   | \$24.69   | 12/22/03-1/2/04<br>TOTAL OWN HOURLY  | Own Hrly/\$593<br>\$593   |
| Comment: CDS Operating Winte<br>12-Unrestricted Res   |   |  |   |
| Henry, Cassy 32 hrs @<br>Herberg, Joan 32 hrs @   |   | 12/22/03-1/2/04<br>12/22/03-1/2/04<br>TOTAL OWN HOURLY   | Own Hrly/\$587<br>Own Hrly/\$742<br>\$1,329   |
| Comment: CDS Operating Winte<br>12-CD:Fed Chld Care   |   |  |   |
| Samini, Leili 32 hrs @  | \$18.36   | 12/22/03-1/2/04<br>TOTAL OWN HOURLY  | Own Hrly/\$588<br>\$588   |
| Comment: CDS Operating Winte<br>12-CD:Extended Day  |   |  |   |
| Castellon, Emma 64 hrs @  | \$19.31   | 12/22/03-1/2/04<br>TOTAL OWN HOURLY  | Own Hrly/\$1236<br>\$1,236  |
| Comment: CDS Operating Winte<br>12-CD:Extended Day  |   |  |   |
| Daanish, Daaim 32 hrs @ Patel, Varsha 32 hrs @ Pekkanen, Jaana 32 hrs @ Perez, Sylvia 32 hrs @ Rossman, Tracy 32 hrs @ Yadegari, Sholeh 32 hrs @                          | \$15.82<br>\$24.69<br>\$17.09<br>\$24.05<br>\$21.95 | 12/22/03-1/2/04<br>12/22/03-1/2/04<br>12/22/03-1/2/04<br>12/22/03-1/2/04<br>12/22/03-1/2/04<br>12/22/03-1/2/04<br>TOTAL OWN HOURLY | Own Hrly/\$516 Own Hrly/\$506 Own Hrly/\$790 Own Hrly/\$547 Own Hrly/\$770 Own Hrly/\$702 \$3,831 |
| Comment: CDS Operating Winte<br>12-CD:St Genl Child   |   |  |   |
| Cerrato, Wendy 64 hrs @ Chaheme, Jessenia 64 hrs @ Gonzalaez, Yolanda 64 hrs @  | \$18.99<br>\$17.09<br>\$19.31                       | 12/22/03-1/2/04<br>12/22/03-1/2/04<br>12/22/03-1/2/04<br>12/22/03-1/2/04<br>TOTAL OWN HOURLY                                       | Own Hrly/\$1053<br>Own Hrly/\$1215<br>Own Hrly/\$1094<br>Own Hrly/\$1236<br>\$4,598               |
| Comment: CDS Operating Winte<br>12-CD:St Genl Child   |   |  |   |
| LINCOLN MIDDLE SCHOOL  Ash, Kathy 4 hrs @\$ Gies, Gretchen 4 hrs @\$ Lee, Chon 4 hrs @\$ McNulty, Mary Beth 4 hrs @\$  Comment: SI Planning-Holt Wr 01-School Improvement | 35.60<br>35.60<br>35.60<br>riting Domains           |  | Est Hrly/\$142<br>Est Hrly/\$142<br>Est Hrly/\$142<br>Est Hrly/\$142<br>HOURLY \$568              |

MCKINLEY ELEMENTARY

Kincannon, Marie 130 hrs @\$35.60 11/1/03-6/20/04 Est Hrly/\$4628
TOTAL ESTABLISHED HOURLY \$4,628

Comment: Teach K-5 music

01-Gifts

PT DUME MARINE SCIENCE

TOTAL ESTBLISHED HOURLY \$534

Comment: After School Reading Intervention (Student/Parent Diads)

School Improvement Prog, K-6

Harris, Kennith 15 hrs @\$35.60 1/15/04-3/18/04 Est Hrlv/\$534

TOTAL ESTABLISHED HOURLY \$534

Comment: Afterschool Technology Club for Third Grade Advanced Students

01-Gifted/Talented Educ (GATE)

Dunn, Margo 16.25 hrs @\$35.60 1/22/04-4/29/04 Est Hrly/\$579 Jennings, Kristine 16.25 hrs @\$35.60 1/20/04-4/30/04 Est Hrly/\$579 TOTAL ESTABLISHED HOURLY \$1,158

Comment: Afterschool Math Club & Math Competition for G.A.T.E. Program

01-Gifted/Talented Educ (GATE)

WILL ROGERS ELEMENTARY

 WILL ROGERS ELEMENTARY

 Brown, Rebecca
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Cueva, Martha
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 DeLaRosa, Mary
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Demopoulos, Katherine
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Elston, Becki
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Hamilton, LaDawn
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Kinsinger, Julie
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Marmolejo, Yolanda
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Murphy, Titia
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Reid, Roberta
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 Witt, Carl
 36 hrs @\$35.60
 12/1/03-5/31/04
 Est Hrly/\$1282

 TOTAL ESTABLISHED HOURLY
 \$14,102

Comment: ASAC After School Class

01-IASA: Title I Basic-LW Inc/Neg

ROOSEVELT ELEMENTARY

Frederick, Sarah 10 hrs @\$35.60 12/1/03-12/19/03 Est Hrly/\$356 Mulkern, Nicole 10 hrs @\$35.60 12/1/03-12/19/03 Est Hrly/\$356 TOTAL ESTABLISHED HOURLY \$712

Comment: Reading Teacher

01-Gifts

SANTA MONICA HIGH SCHOOL

Est Hrly/\$71
Est Hrly/\$71
Est Hrly/\$71
Est Hrly/\$7 

 SANTA MONICA HIGH SCHOOL

 Gonzalez, Alicia
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 Hecht, James
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 Martinez, Chelsea
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 Mintz, David
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 Sene, Fabrice
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 Serratore, Rosa
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 Veral, Ramon
 2 hrs @\$35.60
 11/10/03
 Est Hrly/\$71

 TOTAL ESTABLISHED HOURLY
 \$497

Comment: Algebra Block Meeting

01-Other Federal

TOTAL ESTABLISHED HOURLY \$214

Comment: Moved to a different classroom-redesign

01-Unrestricted Resource

# STUDENT AND FAMILY SUPPORT SERVICES

| lix, Michael   | 58 hrs @\$35.60 | 11/1/03-6/30/04   |
|----------------|-----------------|-------------------|
| o, Kimberly    | 58 hrs @\$35.60 | 11/1/03-6/30/04   |
| pprecht, Steve | 58 hrs @\$35.60 | 11/1/03-6/30/04   |
|                |                 | TOTAL ESTABLISHED |

Comment: Advanced Placement Tutorial

01-Gifted/Talented Educ (GATE)

# EXTENDED DUTY UNITS

| LOCATION   | RATE  | ACTIVITY   | EFFECTIVE                                       | TOTAL  |
|--|---|--|---|--|
| MALIBU HIGH SCHOOL<br>Gardella, Jeffrey<br>Mulligan, Michael<br>Segesman, Timothy  | 13 units @\$224<br>12 units @\$224<br>13 units @\$224   | Vars Boys Soccer<br>JV Grls Water Polo<br>Var Grls Water Polo<br>TOTAL EXTENDED DUTY<br>01-Unrestricted Reso                                       | 11/03-2/04<br>UNITS                             | \$2912<br>\$2688<br><u>\$2912</u><br>\$8,512   |
| Bixler, William Bowman-Smith, Carla Cowgill, Elizabeth Duvall, Audra Leonard, Brigette Messoloras, Irene Warshawski, David           | 2 units @\$224<br>2 units @\$224<br>1 unit @\$224<br>4 units @\$224<br>6 units @\$224<br>5 units @\$224<br>1 units @\$224                       | MS Orchestra MS Yearbook MS CJSF MS Student Council MS Drama MS Choir MS Newspaper TOTAL EXTENDED DUTY 01-Unrestricted Reso                        | -   | \$448<br>\$448<br>\$224<br>\$896<br>\$1344<br>\$1120<br>\$224<br>\$4,704                       |
| Bixler, William Bowman-Smith, Carla Gardella, Jeffrey Gardella, Jeffrey Messoloras, Irene Plaia, Jodi Sferra, Luke Warshawski, David | 2 units @\$224<br>6 units @\$224<br>12 units @\$224<br>13 units @\$224<br>5 units @\$224<br>10 units @\$224<br>7 units @\$224<br>6 units @\$224 | HS Orchestra HS Yearbook HS Student Council HS Athletic Dir HS Choir HS Drama HS Sr. Advisor hS Newspaper TOTAL EXTENDED DUTY 01-Unrestricted Reso | -   | \$448<br>\$1344<br>\$2688<br>\$2912<br>\$1120<br>\$2240<br>\$1568<br><u>\$1344</u><br>\$13,664 |
| PT DUME MARINE SCIENCE Kelley, Didion  |   | Student Council  | 00/02 6/04                                      | 4006   |
| Gruber, Kerrin<br>Dunn, Margo<br>Jennings, Kris  | 2 units @\$224<br>2 units @\$224<br>2 units @\$224  | Overnight Field Trps<br>Overnight Field Trps<br>Overnight Field Trps<br>Overnight Field Trps<br>TOTAL EXTENDED DUTY<br>01-Unrestricted Reso        | 09/03-6/04<br>09/03-6/04<br>09/03-6/04<br>UNITS | \$896<br>\$448<br>\$448<br><u>\$448</u><br>\$2,240   |

# TOTAL ESTABLISHED HOURLY, OWN HOURLY and EXTENDED DUTY UNITS = \$99,671

# SUBSTITUTE TEACHERS

# **Effective**

REGULAR DAY-TO-DAY
(@120 Daily Rate)

Cope, Jill 1/5/04 Harris, John D. 112/9/03

LONG-TERM SUBSTITUTES
(@\$184 Daily Rate)

LeMaster, Garth 12/1/03

12/5/03 Ruby, Debra

PREFERRED SUBSTITUTES

(@\$142 Daily Rate)

DeBenedictis, Gabrielle 12/17/03 Dunn, Kevin 12/10/03 Kackson, Akeba 12/15/03 Kackson, Akeba 12/15/03

ADULT EDUCATION

(@\$35.60 Hourly Rate)

11/10/03-6/30/04 Ortega, Sergio

### LEAVES OF ABSENCE (with pay)

Name/Assignment <u>Location</u> <u>Effective</u>

Ackrich, Deborah 1/05/04-3/15/04
Webster [maternity] Webster [maternity]

{revised dates; originally 1/5/04-2/13/04 on 1/8/04 Agenda}

Armfield, Gina 2/1/04-4/2/04

Pt Dume [medical - extension of leave dates]

12/2/03-1/15/04 Horn, Lorraine SAMOHI [family care]

1/6/04-1/9/04 Pitney, Bertha Child Development [family care]

Sanders, Bryan 12/2/03-1/21/04 SAMOHI [family care]

### LEAVES OF ABSENCE (without pay)

Name/Assignment

Name/Assignment
Location Effective
Ackrich, Deborah 3/16/04-6/18/04 Webster [child care]

tney, Bertha 1/12/04-1/30/04 Child Development [family care] Pitney, Bertha

Sanders, Bryan 1/22/04-3/10/04SAMOHI [FMLA-family care] 3/11/04-6/18/04

[personal]

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 01/22/04

FROM: SUPERINTENDENT/JOSEPH N. OUARLES

RE: SPECIAL SERVICES EMPLOYEES

#### RECOMMENDATION NO. A.12

It is recommended that the following Special Services Employee contracts be approved in accordance with District policies and salary schedules and be assigned pursuant to BP 4213.5. Funding for the positions listed are included in the 2003/04 budget.

# **ELECTIONS**

Not to

Name/Location Exceed Effective Rate
Ashfar, Stephanie \$49,000 12/01/03-06/30/04 \$50/hr

+\$0.365/mile

mileage

Student and Family Support Services, Special Education, Provide services to students per IEP's; Contract change from five (5) days to four (4) days. (Originally on Board Agenda of 10/02/03.

FUNDING: 01-65000-0-57700-11900-2917-043-1501-100% Special Education

Baker, Elizabeth Ann \$1500 1/05/04-6/30/04 \$50/hr
Franklin Elementary, teach choral music to all first grade classes culminating with a performance for parents
FUNDING: 01-90150-0-11100-10000-2917-002-1501
Reimbursed by PTA

Braley, James \$6,500 9/03/03-6/18/04 \$30/hr
Roosevelt Elementary, repair, refurbish and install computer and printers in classrooms to meet specific needs
FUNDING: 01-90150-0-11100-10000-2917-007-1501-100%
Reimbursed by PTA

Circenis, Anita \$22,000 08/26/03-6/25/04 \$28/hr
Franklin Elementary, troubleshoot and maintain computer lab, classroom connectivity and administrative PC's
FUNDING: 01-90150-0-11100-10000-2917-002-1501-100%
Reimbursed by PTA

(Originally on Board Agenda of 10/16/03; Funding Change Only)

Seeds, Robert \$40,000 01/01/04-06/30/04 \$34/hr
Personnel Commission, Interim Department Administrator
FUNDING: 01-00000-0-00000-72000-2917-027-1501-100%

Unrestricted Resource

Van Note, Vonnie \$12,000 2/19/04-5/31/04 \$35.60/hr
Pt Dume Marine Science Elementary School, provide reading support for students at risk
FUNDING: 01-72600-0-11100-10000-1910-019-1501-100%
School Improvement Prog, K-6

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 01/22/04

FROM: SUPERINTENDENT/JOSEPH N. QUARLES

RE: STUDENT TEACHING AGREEMENT - AZUSA PACIFIC UNIVERSITY

RECOMMENDATION NO. A.13

It is recommended that the Board of Education enter into a Student Teaching Agreement between Azusa Pacific University and the Santa Monica-Malibu Unified School District.

INSTITUTION: Azusa Pacific University

EFFECTIVE: July 1, 2003 through June 30, 2006
PAYMENT: \$200 for each full-time student teacher

secondary level

\$100 for each full-time student teacher\*

K-6

\* "Full-time student teacher" is an assignment for the regular school day for the full 18-week public school semester including all adjunct duties normally performed by a teacher

COMMENT: The District participates with university teacher training institutions in providing classroom teaching situations under the supervision of a master teacher. The university is billed by the District after completion of the student teaching assignment. The master teachers are then paid the amount due them per the agreement after the District has received the monies from the respective universities.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 01-22-04

FROM: JOHN E. DEASY/ROBERT SEEDS

RE: CLASSIFIED PERSONNEL - MERIT

# RECOMMENDATION NO. A.14

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedule.

| <u>ELECTION</u>                           |   |          |
|---|---|----------|
| SHIMOOKA,<br>SANDRA                       | INST ASST - PHYSICAL ED 7.0 HRS/SY ADAMS RANGE: 20 STEP: 01           | 01-05-04 |
| SOUTHERN,<br>JACOB                        | INST ASST- PHYSICAL ED 4.0 HRS/SY CABRILLO RANGE: 20 STEP: 01         | 12-15-03 |
| INCREASE IN HOURS LOYA, JESSICA           | <pre>INST ASST - SPECIAL ED 6.0 HRS/SY ROOSEVELT FR: 3.0 HRS/SY</pre> | 12-15-03 |
| SYMONS,<br>ALYSON                         | INST ASST -SPECIAL ED 6.0 HRS/SY MUIR FR: 5.0 HRS/SY                  | 09-03-03 |
| INVOLUNTARY TRANSFER VISSANI-LESKO, SONIA | INST ASST - SPECIAL ED<br>6.0 HRS/SY MUIR<br>FR: 6.0 HRS/SY GRANT     | 12-15-03 |
| PROFESSIONAL GROWTH BROOKS, ROSALEE       | ADMINISTRATIVE ASSISTANT POINT DUME                                   | 12-01-03 |
| CASILLAS,<br>SYLVIA                       | PHYSICAL ACTIVITIES SPEC FRANKLIN                                     | 11-01-03 |
| LOPEZ,<br>MARIBEL                         | INST ASST - SPECIAL ED<br>MCKINLEY                                    | 11-01-03 |
| OLMOS,<br>MARIA                           | SR OFFICE SPECIALIST<br>ROGERS  | 11-01-03 |

| PEAK,<br>DENISE          | INST ASST - SPECIAL ED<br>MALIBU | 12-01-03             |
|--------------------------|----------------------------------|----------------------|
| RAMIREZ,<br>LAURA        | CHILDREN CENTER ASSSISTANT CDS   | 12-01-03             |
| SUASTE,<br>EDUARDO       | CUSTODIAN I NSI<br>EDISON        | 01-01-04             |
| TANGUM,<br>CATHY         | CAMPUS SECURITY OFFICER SAMOHI   | 11-01-03             |
| VASQUEZ,<br>MARTHA       | CHILDREN CENTER ASST<br>CDS      | 11-01-03             |
| VILLATORO,<br>MARIA      | CHILDREN CENTER ASST<br>CDS      | 12-01-03             |
| FAMILY CARE LEAVE OF ABS | ENCE                             |                      |
| JOHNSTON,                | INST ASST - SPECIAL ED           | 01-05-04             |
| HOLIDAY                  | ADAMS                            | 09-04-04             |
| MEDICAL LEAVE OF ABSENCE |                                  |                      |
| CROWELL,                 | CAFETERIA WORKER I               | 11-28-03             |
| SUSANNE                  | ROGERS                           | 01-05-04             |
| RAMIREZ,                 | CAFETERIA WORKER I               | 12-15-03             |
| MARIA                    | SAMOHI                           | 01-31-04             |
|                          |                                  |                      |
| SERNA,                   | SR ADMINISTRATIVE ASST           | 01-05-04             |
| MARIA                    | FISCAL                           | 03-16-04             |
| THOMAS,                  | CHILDREN CENTER ASST             | 11-14-03             |
| MARJORIE                 | CDS                              | 01-12-04             |
| YEPEZ,                   | CAFETERIA WORKER II (WOC)        | 11-26-03             |
| VICTORIA                 | ROGERS                           | 11 20 05             |
|                          |                                  |                      |
| UNPAID LEAVE OF ABSENCE  |                                  | 01 10 04             |
| SAIRRINO,<br>DENISE      | INST ASST -CLASSROOM SMASH       | 01-12-04<br>05-07-04 |
| 2011-00                  | 0111011                          | 33 07 04             |
| WILLIAMS,                | INST ASST - SPECIAL ED           | 01-01-04             |
| ROBERT                   | SPECIAL ED                       | 01-31-04             |
| PROVISIONAL              |                                  |                      |
| JIMENEZ,                 | BILINGUAL COMMUNITY LIAISON      | 09-08-03             |
| ANGELICA                 | EDISON                           | 09-22-03             |

| TEMP/ADDITIONAL                |                                   |                      |
|--------------------------------|-----------------------------------|----------------------|
| BARRERAS-GRACIANO,             | INST ASST - BILINGUAL             | 10-17-03             |
| LAURA                          | ROGERS/MUIR                       | 11-26-03             |
| BROOKS,<br>HASAN               | CAMPUS SECURITY OFFICER MALIBU    | 12-05-03<br>06-30-04 |
| BRUNO,                         | CUSTODIAN I NSI                   | 11-22-03             |
| ANDERSON                       | SAMOHI                            | 11-22-03             |
| CERVANTES,                     | INST ASST - BILINGUAL             | 10-17-03             |
| HAYDE                          | ROGERS/MUIR                       | 11-26-03             |
| FUCHS,                         | INST ASST - BILINGUAL             | 10-17-03             |
| SYLVIA                         | ROGERS/MUIR                       | 11-26-03             |
| HUMPHREYS,                     | INST ASST - BILINGUAL             | 10-17-03             |
| ANTONIA                        | EDISON                            | 11-26-03             |
| JIMENEZ,                       | INST ASST - BILINGUAL             | 10-17-03             |
| MARGARET                       | EDISON                            | 11-26-03             |
| MCGEE,<br>LESLEE               | ADMINISTRATIVE ASSISTANT SAMOHI   | 08-24-03<br>08-24-03 |
| MCGRATH,<br>ROYAL              | CAMPUS SECURITY OFFICER ADAMS     | 12-12-03<br>12-12-03 |
| NUNEZ,<br>SHERI                | CAMPUS SECURITY OFFICER ADAMS     | 12-12-03<br>12-12-03 |
| PADILLA,                       | INST ASST - SPECIAL ED            | 09-01-03             |
| GLORIA                         | ROGERS                            | 12-19-03             |
| VAZQUEZ,                       | INST ASST - CLASSROOM             | 10-17-03             |
| ANALIA                         | ROGERS/MUIR                       | 11-26-03             |
| WILSON,<br>STANLEY             | CAMPUS SECURITY OFFICER ADAMS     | 12-12-03<br>12-12-03 |
| SUBSTITUTE<br>BOLDEN,<br>DEVYN | INST ASST - CLASSROOM<br>MCKINLEY | 01-06-04<br>06-30-04 |
| DIAZ,                          | OFFICE SPECIALIST                 | 12-09-03             |
| CHRISTINA                      | MCKINLEY                          | 06-30-04             |
| MORA,<br>CLAUDIA               | OFFICE SPECIALIST PURCHASING      | 01-05-04<br>02-28-04 |

| DISQUALIFICATION FROM PR                  | OBATIONARY STATUS   |          |
|---|---|----------|
| CROWELL,                                  | CAFETERIA WORKER I  | 01-23-04 |
| SUSANNE                                   | ROGERS  |          |
| RESIGNATION COOPER, CORY                  | INST ASST - CLASSROOM<br>MCKINLEY                                   | 11-25-03 |
|   | _   |          |
| REDUCTION/LAYOFF IN HOUR CARROL, DONITILA | BILINGUAL COMMUNITY LIASION FR: 6.0 HRS/10 MUIR TO: 5.0 HRS/10      | 02-23-04 |
| HERNANDEZ,<br>PAULITA                     | <pre>INST ASST - CLASSROOM FR: 6.0 HRS/SY MUIR TO: 3.5 HRS/SY</pre> | 02-23-04 |
| JIMENEZ,<br>MARGARET                      | <pre>INST ASST - CLASSROOM FR: 3.25 HRS/SY</pre>                    | 02-23-04 |
| NAVIA,<br>MARY                            | <pre>INST ASST - CLASSROOM FR: 6.0 HRSS/Y MUIR TO: 3.5 HRS/SY</pre> | 02-23-04 |
| SOLIMAN,<br>THORAIA                       | <pre>INST ASST - CLASSROOM FR: 6.0 HRS/SY MUIR TO: 3.5 HRS/SY</pre> | 02-23-04 |
| THRUSTON,<br>LINDA                        | <pre>INST ASST - CLASSROOM FR: 4.0 HRS/SY MUIR TO: 3.5 HRS/SY</pre> | 02-23-04 |
| ABOLISH POSITION                          |   |          |
| BARRAGAN, SUSANNA                         | INST ASST - BILINGUAL<br>3.0 HRS/SY EDISON                          | 02-23-04 |
| STUCCHI,<br>JUANA                         | INST ASST - BILINGUAL<br>3.0 HRS/SY EDISON                          | 02-23-04 |

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

ACTION/CONSENT 01-22-04

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/ROBERT SEEDS

RE: CLASSIFIED PERSONNEL - NON-MERIT

RECOMMENDATION NO. A.15

It is recommended that the following be approved and/or ratified for Classified Personnel (Non-Merit). All personnel assigned will be properly elected on a temporary basis to be used as needed in accordance with District policies and salary scheduled.

| STUDENT INTERN - ALLIANC | <u>E</u>    |                     |
|--------------------------|-------------|---------------------|
| FEATHERSTONE, CHRISTIAN  | SAMOHI      | 12-01-03 - 06-30-04 |
|                          |             |                     |
| STUDENT HELPER           |             |                     |
| AGUIRRE, DONDI           | WORKABILITY | 12-01-03 - 06-30-04 |
| GUNASEKARA, CHANDRANATH  | WORKABILITY | 12-01-03 - 06-30-04 |
|                          |             |                     |
| NOON AIDE                |             |                     |
| ANTWI, ANITA             | MUIR        | 12-12-03 - 06-18-04 |
|                          |             |                     |
| ASSISTANT COACH          |             |                     |
| BURKE, JOSEPH            | SAMOHI      | 12-29-03 - 06-30-04 |
| FIELD, JESSE             | SAMOHI      | 12-01-03 - 06-30-04 |
| HOPKINS, MARTIN          | SAMOHI      | 12-15-03 - 06-30-04 |
| RUDEN, ERIC              | samohi      | 11-26-03 - 06-30-04 |
| USHER, ALAN              | MALIBU      | 12-08-03 - 03-31-04 |

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:



# Memorandum

TO: Board of Education

CC: District Staff

From: John E. Deasy, Superintendent of Schools

Date: January 15, 2004

Re: Analysis of the Governor's Proposed Budget for K-12 Education

# Introduction

This memorandum outlines the major components of the 2004-2005 Governor's Budget for K-12 education and its possible effects on the Santa Monica-Malibu Unified School District. As you know, these proposals will be reviewed by the Legislature in hearings. The members of the Legislature will make modifications to the Governor's proposal before adoption. The Governor's proposal will also be modified by the administration during the May Revision to the budget. In short, many changes are likely before adoption of the proposal. Of critical note is that this proposal is based on the passage of the provisions of propositions 57 and 58, which will appear on the March ballot. If the voters do not pass these propositions, budget will require **MAJOR** revision. I will propose a prudent initial course of action that takes into account the great amount of uncertainty in this year's budget deliberations.

In addition, we also have some uncertainty in our local revenue picture. The City of Santa Monica has generously supported the schools in this last year with a contribution of \$5.24 million towards general fund expenditures and the City of Malibu also supported the schools with a contribution of \$385,000. Neither of these amounts is proposed at this time. Therefore, additional budget adjustments will be required.

# **Total K-12 Funding**

In his budget, the Governor claims in his budget that on a per ADA basis, K-12 education will increase by over \$200 per child. Upon careful examination of the budget, the total 2004-2005 Proposition 98 support for education will increase by 1.1% as adjusted for changes in local revenues and ADA growth. The true level of K-12 Proposition 98 per-pupil funding between what we were cut this year and what is proposed next year represents an ACTUAL increase of \$5 per ADA. This is the figure upon which we will base our budget planning process. There are additional monies appropriated in his proposed budget for various specific educational elements and initiatives; some in which we participate and others in which we do not. I will outline these later.

Before a more detailed analysis and statement of implication, the following is an estimated approximation of the cost to maintain current services and programs:

| 1. | Maintain salary schedule with no raise                                 | \$1.25 million |
|----|--|----------------|
| 2. | Maintain health benefits   | \$ .75 million |
| 3. | Maintain staffing levels in categorical programs previously non-funded | \$ 1.7 million |

Total maintenance of effort

\$ 3.7 million

These figures are constructed on the following conditions: The governor's budget is passed as presented and the support of the two cities of Santa Monica and Malibu are continued in the same amount as this year; no student growth, same class size, no increase in local general fund support for special education, no salary enhancements, raises, or COLA for any of our employees, the elimination of some programs which are eliminated in the Governor's Budget Proposal, and the maintenance of our current workforce.

# **Proposition 98**

The single most important element of the education proposal is the suspension of the Proposition 98 guarantee. The Education Coalition reached an agreement with the Governor prior to the publication of this budget proposal to suspend Proposition 98 and reduce the guarantee in the budget year by \$2 billion. The other key elements of this agreement are as follows:

- 1. The \$2 billion reduction is an absolute number. In other words the Governor promised not to increase or decrease this amount during budget deliberations and there will be no new proposals to fund non-prop. 98 programs with prop. 98 funds.
- 2. The budget funds a COLA for all programs which have a statutory COLA only (this includes child development), but not most programs.
- 3. PERS increase will be funded.
- 4. The block grant proposals (discussed later), the additional program increases for instructional materials (discussed later), equalization funding (not applicable to us) and deferred maintenance are **NOT** part of the agreement!
  - a. NB, this is where much of the "other" money is located in the budget proposal!
- 5. If revenues increase at the May Revise and there are additional prop. 98 funds available for 2004-2005, these funds will be allocated to education as opposed to increasing the \$2 billion reduction. However, if there are insufficient funds available to fund all of the above commitments, the reductions will come from the education expenditure side of the budget. It this happens the \$2 billion reduction remains in place.
- 6. The reduction, or as it is being called these days, the REBASING of prop.98, is for 1 year only. It is promised that the cut will be paid back in the future.

### **Program Increases**

While none of the following are "guaranteed" in the agreement with the Education Coalition, they are in the proposed budget.

Equalization: while money is appropriated for equalization, it is calculated in a way that posts an increase PRIOR to the proposal of rolling the additional 2 billion of categorical programs into a district's revenue limit. We should watch this carefully. It is unlikely to stand the scrutiny of the Legislature given this construction.

Deferred Maintenance: funding is appropriated; this does not help the general fund at all.

Instructional Materials: the budget provides an augmentation for providing incentive funds for districts to purchase 2005 History and Social Science adoptions. On its surface, this is a simple "get it, spend it on State approved materials" type item. However, under careful review, the budget is created so that these monies are considered PART of the revenue limit, thus, acting as a cut to the general fund for maintaining previous year's expenditures.

# **Categorical Programs**

This section is a dramatic shift in policy and practice. The budget calls for the elimination of 22 current categorical education programs and the shifting of the money for these to the general fund revenue limit for a school district. Class Size Reduction and Special Education are **NOT** included in the proposal. The intent is to provide districts greater flexibility in the local use of funds. The following is a list of the programs that are slated for elimination:

Home-to-school transportation **School Improvement** Targeted Instructional Improvement Instructional Materials Block Grant School Library Materials Staff Development Day Buyout Beginning Teacher Support and Assessment Intersegmental Staff Development Bilingual Teacher Training Math and Reading Professional Development Peer Assistance and Review **Dropout Prevention** Tenth Grade Counseling Advanced Placement Support English Learner Student Assistance Specialized Secondary School Program Grants Pupil Residence Verification

### **Policy Implications and Concerns**

The Budget raises a number of concerns and implications based upon these proposals. I will outline these and ascribe comment where applicable.

Equalization: Under the current law, school district equalization is based on per pupil calculations on the revenue limit. Those lower than the state average will qualify for equalization aid. Those higher than the statewide average do not receive additional state aid. The Governor's budget provides money for equalization aid PRIOR to the roll-in of categorical education programs. However, in future years the roll-in will create pressure to equalize funding based on the adjusted revenue limit. Not all districts receive an equal amount of categorical funds. Categorical programs tend to follow students with special needs and students with special needs are not equally distributed throughout the school districts. Therefore, school districts that had a low participation level in a program that will be folded into the revenue limit will appear to be poorer compared to other districts. Those districts would now be eligible for equalization aid

compared to other districts that have high levels of participation in these programs. The new aid cycle would be completely shifted towards districts for which the aid was not intended. This is an example of the unintended consequences (of which there are many) in this budget construction.

Home to School Transportation: The budget proposes to fold all the money for this population into the revenue limit. This is one of the largest categorical programs to be included into the revenue limit shift proposal. For us, it represents \$316,000.00. School districts will not lose any funding in 2004-2005, but the incentive to cut back or eliminate school transportation will be great and increasing, because state aid for transportation will be a permanent part of the revenue limit. Current encroachment and inequities in transportation spending will become permanent and not be addressed in any future budgets.

Accountability for Standards-Based Instructional Materials: This is a new line item and should not be confused with the current Instructional Materials block grant. The short on this complicated shift and increase in funding is that any increase is not what it seems. Again, this is what the Governor touts as **increased funding** for students in the budget. Aside from the many complicated problems in the accountability side of the house (to be resolved later), the new funding for materials and books, which used to be allocated on **enrollment**, **will now be funded on ADA**. Therefore, this is no assurance there will be enough money for all students to obtain a standards-based instructional text or new instructional material! A classic case of where more is less.

Staff Development: There will be no assurance that these funds will be used for specific training in standards-based instruction. It is as simple as that. The shift will have serious consequences for all of us as we have made commitments to closing the achievement gap and raising the achievement of all students simultaneously under the understanding of reliable and predictable funding for this dedicated cause. Again, the shift moves from participation to ADA...thus, less actual funds for actual teachers.

*K-12 Programs for other Block Grants (safety and reform)*: This one is clear; districts (we are one) that serve high school students will get substantially less money. We use these important funds (community policing, at risk intervention, prevention, conflict resolution) to support many of our successful intervention programs. Clearly, we will not be able to run these in the future.

English Learner Student Assistance: Same story in this program as the others; less actual money for actual students; and a real set up for competition of scarce resources on the backs of already impacted families and youth.

All programs that were ended last year remain suspended. Miller-Unruh is an example of one such program that effected SMMUSD. However, a new set of programs are now slated to be discontinued:

Early intervention for school success School to career Local arts education Health start

# Academic Improvement and Achievement

Lastly, the budget calls for eliminating excessive salaries for superintendents, who average more than \$203,813 in base salary. This will not affect us. It also calls for cutting millions in education services for child-care programs. The plan would eliminate educational services for 13-year old youth and significantly limit services to 11 and 12 year old youth.

## **Summary**

While not in the education section of the budget, there are draconian cuts to county and state social and youth services. These will have an impact on our district. Aside from the deep concern that many of the cuts were exacted upon the blind, poor, impoverished, unhealthy, and most needy, many services that students obtained in a county facility will be expected to be provided by local schools. We are not prepared, funded, nor equipped to provide these crucial services. I expect our special education department to come under significant pressure to expand services for youth that we currently do not provide. This will have a major impact on our budget.

While not part of the K-12 budget proposal, a significant proposal in the State Budget is the repeal of SB1419. This would allow districts to contract out for many services and according to the Governor, provide districts with significant savings. The services that could be considered in our district would be: grounds, custodial, maintenance, food, and transportation.

In summary, we will be approximately \$3.5 million dollars short of maintaining all current programs and services for the 2004-2005 school year. Be reminded that we have not replaced the cuts made last year, and that it is not possible to expect us to do so in the budget preparation. This does NOT include maintaining any reduction of programs proposed by the Governor in his budget. We will face reduction in force, and again cut back in services, to experience a balanced budget. The degree and magnitude of these events will be seriously affected by the outcome of the March election. Expecting the bonds to pass leaves us with moderate cuts for next year. Any loss of current support from other sources of revenue, like the support we have this year from the cities of Santa Monica and Malibu, will translate directly into greater cuts in personnel and services for our students.

Support in constructing this document was provided by the following organizations: Strategic Education Services CAASFEP Board California State Department of Education School Services of California

TO: BOARD OF EDUCATION ACTION/MAJOR 01/22/04

FROM: SUPERINTENDENT/LINDA KAMINSKI/CINDY ATLAS

APPROVAL OF SPECIAL EDUCATION CONTRACTS 2003/2004 RE:

### RECOMMENDATION NO. A.16

It is recommended that the Board of Education approve the following Special Education Contracts for fiscal year 2003-2004 as follows:

NPS/NPA 2003-2004 Budget 01-65000-0-57500-11800-5825-043-1400

| Nonpublic<br>School/Agency   | Student<br>DOB | Service<br>Description    | Contract<br>Number | Cost<br>Not to<br>Exceed |
|------------------------------|----------------|---------------------------|--------------------|--------------------------|
| Devereux Cleo Wallace        | 12-01-88       | NPS                       | #64                | \$ 17,696                |
| North Hills Prep             | 07-03-88       | NPS                       | #65                | \$ 16,532                |
| The Sycamores                | 03-12-87       | NPS                       | #66                | \$ 11,258                |
| Autism Spectrum<br>Therapies | 09-03-94       | NPA                       | #111               | \$ 6,000                 |
| Baby & Baby, Inc.            | 11-01-00       | NPA -<br>PT Evaluation    | #112               | \$ 500                   |
| Baby & Baby, Inc.            | 01-10-99       | NPA - PT                  | #113               | \$ 1,760                 |
| Lovass/Life                  | 09-14-99       | NPA -<br>Behavior Therapy | #114               | \$ 28,000                |

Amount Budgeted NPS/NPA 03/04 \$ 3,000,000 Prior Board Authorization as of 01/08/04 \$ 2,909,528\* 90,472 Balance Positive Adjustment 78,977

(See attachment) 169,449

81,746 \$ Balance 87,703

\*Prior Year Authorization (01-09-03) \$2,758,443

Total Amount for these Contracts

### Adjustment

NPS/NPA Budget 01-65000-0-57500-11800-5825-043-1400

There has been a reduction in authorized expenditures of NPS/NPA contracts for FY 2003-04 in the amount of \$ 78,977 as of January 22, 2004.

| Nonpublic<br>School/<br>Agency | Service<br>Description | Contract<br>Number | Reduce (R)<br>Eliminate<br>(E) | Adjusted<br>Amount | Comment                          |
|--------------------------------|------------------------|--------------------|--------------------------------|--------------------|----------------------------------|
| Pacific<br>Ridge               | NPS                    | #8<br>UC04019      | R                              | \$ 25,600          | Student no longer attending NPS. |
| The Pathway<br>School          | NPS                    | #20<br>UC04031     | R                              | \$ 24,177          | Student changed to another NPS.  |
| Tobinworld                     | NPS                    | #23<br>UC04034     | E                              | \$ 29,200          | Student moved out of District.   |

### Non-Instructional Consultants 2003-2004 Budget 01-65000-0-57500-11800-5890-043-1400

| Instructional<br>Consultant            | Student<br>DOB | Service Description  | Contract<br>Number | Cost<br>Not to<br>Exceed |
|--|----------------|--|--------------------|--------------------------|
| Parent Reimbursement Contract Increase | 07-17-92       | Non-Instr.Consultant -<br>Educational Services<br>and materials for<br>school year 1999-2002 | #19<br>UC04224     | \$ 7,500                 |

Amount Budgeted Non-Instructional Consultants 03/04 \$ 315,000 Prior Board Authorization as of 01/08/04 \$ 228,113

Balance \$ 86,887

Total Amount for these Contracts \$ 7,500

Balance \$ 79,387

### Instructional Consultants 2003-2004 Budget 01-65000-0-57500-11800-5802-043-1400

| Instructional<br>Consultant                 | Student<br>DOB | Service Description   | Contract<br>Number | Cost<br>Not to<br>Exceed |
|---|----------------|---|--------------------|--------------------------|
| Leah Ellenberg                              | 10-19-89       | Instr. Consultant - To perform a Neuropsychological Evaluation. | #32                | \$ 3,000                 |
| Pyramid<br>Educational<br>Consultants, Inc. | n/a            | Instr. Consultant -<br>2-Day PECS Training<br>Workshop.         | #33                | \$ 4,400                 |

Amount Budgeted Instructional Consultants 03/04 \$ 300,000
Prior Board Authorization as of 01/08/04 \$ 221,578
Balance 78,422

Total Amount for these Contracts \$ 7,400

Balance \$ 71,022

COMMENT: According to the Education Code SEC.21 Section 56342, prior to recommending a new or continued placement in a non-public, non-sectarian school, the Individualized Education Program (IEP) Team must submit the proposed recommendation to the local governing board for its review and recommendation regarding the cost of such placement.

The recommendation for these severely handicapped students are made by the District IEP Teams in accordance with State and Federal laws. The mandates of IDEA require non-public school services be provided at no expense to parents if there is not an appropriate public school program available. Funding to come from a SELPA-wide non-public school/non-public agency reserve account.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

# ABSTENTIONS:

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 01/22/04

FROM: SUPERINTENDENT/KENNETH R. BAILEY

RE: CLASSIFIED ADMINISTRATIVE CONTRACT RENEWAL:

DIRECTOR, FISCAL AND BUSINESS SERVICES

RECOMMENDATION NO. A.17

It is recommended that the Board of Education ratify the contract renewal of the following classified administrator from January 2, 2004:

Beth Connors
Director, Fiscal and Business Services

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

**ABSTENTIONS:** 

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 01/22/04

FROM: JOHN E. DEASY/SUPERINTENDENT

RE: FINANCIAL OVERSIGHT COMMITTEE - VACANCY

RECOMMENDATION NO. A.18

It is recommended that the Board of Education accept the resignation of Walter Rosenthal from the Financial Oversight Committee and initiate the application process to fill the vacancy.

COMMENT: Mr. Walter Rosenthal has submitted a letter of resignation from the Financial Oversight Committee. Because of a new business venture, Mr. Rosenthal has limited time to devote to the Committee. The District appreciates and thanks Mr. Rosenthal for his service to the district.

Staff is prepared to open the application process to fill Mr. Rosenthal's unexpired term which ends on June 30, 2004. The Board has the option of appointing a replacement or leaving the position vacant until June 30, 2004. It should be noted that Mr. Rosenthal is the only member of the Committee from Malibu.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE:

AYES: NOES:

# ABSTENTIONS:

TO: BOARD OF EDUCATION <u>DISCUSSION</u>

01/22/04

FROM: JOHN E. DEASY/SUPERINTENDENT

Previsouly 01/08/04

RE: BOYS AND GIRLS CLUB ANNEX FACILITY AT JOHN ADAMS MIDDLE

SCHOOL

### DISCUSSION ITEM NO. D.1

The District and the Boys and Girls Club of Santa Monica have been collaborating on a project to house an annex of the Club on the John Adams Middle School site. The original plan for a modular designed building was not approved by DSA (Department of State Architect).

Wade Killefer, Representing the Santa Monica Boys and Girls Club, will present a revised plan to build a more permanent buildings, one of which will be a full technology center and another which will be available for classroom use by JAMS during school hours.

TO: BOARD OF EDUCATION DISCUSSION

01-22-04

FROM: JOHN E. DEASY/LINDA KAMINSKI/STEVE CANNELL/

LAUREL SCHMIDT

Second Reading

RE: BOARD POLICY 6171 - TITLE I PROGRAMS

DISCUSSION ITEM NO. D.2

It is recommended that the Board of Education adopt Board Policy 6171:

COMMENT: Title I of the Federal Elementary and Secondary Education Act is designed to improve the academic achievement of disadvantaged students.

The District does not currently have a Title I policy. Adopting this policy will meet the requirement of No Child Left Behind.

This item was agendized for a first reading at the meeting of January 8, 2004.

**BP 6171 (a)** 

In order to improve the academic achievement of disadvantaged students, the district shall use federal Title I funds to provide eligible students with supplementary services to reinforce the core curriculum and assist students in attaining proficiency on state academic standards and assessments.

(cf. 5149 - At-Risk Students)

(cf. 6011 - Academic Standards)

(cf. 6162.5 - Student Assessment)

(cf. 6162.51 - Standardized Testing and Reporting Program)

A school may operate a Title I schoolwide program in order to upgrade the entire educational program of the school when at least 40 percent of the students in the school attendance area, or at least 40 percent of the students enrolled in the school, are from low-income families. The Superintendent or designee shall inform any such eligible school and the school's parents/ guardians of the school's eligibility and its ability to consolidate funds from federal, state and local sources for program purposes. (20 USC 6312, 6314)

In any school receiving Title I funds that does not operate a schoolwide program, the district shall use Title I funds only for targeted assistance programs for eligible students. (20 USC 6315)

The Superintendent or designee shall provide technical assistance and support to any school participating in the Title I program, including consultation in the development and implementation of school plans and activities.

The Superintendent or designee shall ensure the coordination of Title I activities with other programs as appropriate.

#### **District Plan**

The district shall submit to the California Department of Education a plan containing the components specified in 20 USC 6312, which describe the assessments, strategies and services the district will use to help low-achieving students meet challenging academic standards. (20 USC 6312)

(cf. 0420 - School Plans/Site Councils)

The district shall periodically review and, as necessary, revise the district plan. (20 USC 6312)

**BP 6171 (b)** 

#### **Parent Involvement**

Title I programs, activities and procedures shall be developed and agreed upon with parents/guardians of participating students. (20 USC 6318)

(cf. 1220 - Citizen Advisory Committees) (cf. 6020 - Parent Involvement)

The Superintendent or designee shall (20 USC 6318):

- 1. Involve parents/guardians in the joint development of the district's Title I plan pursuant to 20 USC 6312, and the process of school review and improvement pursuant to 20 USC 6316.
- 2. Provide the coordination, technical assistance and other support necessary to assist participating schools in planning and implementing effective parent involvement activities to improve student academic achievement and school performance.
- 3. Build the capacity of schools and parents/guardians for strong parent involvement.
  - 4. Coordinate and integrate Title I parent involvement strategies with parent involvement strategies under other programs specified in 20 USC 6318.
  - 5. Conduct, with parent/guardian involvement, an annual evaluation of the content and effectiveness of the parent involvement policy in improving the academic quality of the schools served by Title I, including
    - a. Identifying barriers to greater participation by parents/guardians in parent involvement activities, with particular attention to parents/guardians who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background.
    - b. Using evaluation findings to design strategies for more effective parent involvement.
    - c. If necessary, revising the district and school parent involvement policies.
  - 6. Involve parents/guardians in the activities of schools served by Title I.

This policy shall be distributed to parents/guardians of participating students and incorporated into the district's Title I plan. (20 USC 6318)

BP 6171 (c)

# **Comparability of Services**

State and local funds used in schools receiving Title I funds shall provide services that, taken as a whole, are at least comparable to services in schools that are not receiving Title I funds or, if all district schools are receiving Title I funds, that are substantially comparable in each school. Comparability may be determined on a school-by-school basis or by grade span. (20 USC 6321)

The Governing Board shall adopt a districtwide salary schedule and the Superintendent or designee shall establish procedures which ensure that all district schools are provided with the same level of base funding, per student, for staff services, curriculum materials and instructional supplies. At the beginning of each school year, the ratio of students to teachers and other staff shall vary as little as possible from school to school. The Superintendent or designee shall maintain records of the quantity and quality of books and equipment at each school.

The Superintendent or designee shall develop procedures for ensuring comparability of services and shall biennially update records documenting the district's compliance. (20 USC 6321)

## **Program Evaluation**

The Board shall use state assessment results and other available measures or indicators to annually review the progress of each participating school and determine whether the school is making adequate yearly progress toward ensuring that all students meet the state's proficient level of achievement on state assessments. (20 USC 6312)

(cf. 0520.2 - Title I Program Improvement Schools)

(cf. 6190 - Evaluation of the Instructional Program)

(cf. 9000 - Role of the Board)

# **TITLE I PROGRAMS**

## Legal Reference

**EDUCATION CODE** 

11500-11506 Programs to encourage parent involvement

UNITED STATES CODE, TITLE 20

- 6301 Program purpose
- 6312 Local educational agency plan
- 6313 Eligibility of schools and school attendance areas; funding allocation
- 6314 Title I schoolwide programs
- 6315 Targeted assistance schools
- 6316 School improvement
- 6318 Parent involvement
- 6320 Participation of private school students
- 6321 Comparability of services
- 6322 Coordination with early childhood education programs
- 7881 Participation of private school students

## **Management Resources**

**CSBA ADVISORIES** 

Supplemental Educational Services for NCLB School Districts and County Offices as Providers, November 2002

The "No Child Left Behind" Act of 2001Policy Implications for School Districts, July 2002

**USDOE GUIDANCE** 

Supplemental Educational Services, draft nonregulatory guidance, August 6, 2002

WEB SITES

CDEhttp//www.cde.ca.gov/iasa/titleone

U.S. Department of Educationhttp//www.ed.gov

No Child Left Behindhttp//www.nclb.gov

(3/91 10/95) 11/02

TO: BOARD OF EDUCATION <u>DISCUSSION</u> 01/22/04

FROM: JOHN E. DEASY/SUPERINTENDENT First Reading

RE: ADOPT POLICY BP3290 - ACCEPTANCE OF GIFTS

DISCUSSION ITEM NO. D.3

It is recommended that the Board of Education adopt Board Policy BD3290 - Acceptance of Gifts, as revised.

COMMENT: The standards-based education improvement initiative in this country has been the focus of education policy for nearly 20 years, and it appears likely to remain the focus for many years to come. Simply put, standards-based reform seeks to educate ALL students to high and rigorous levels of achievement. This goal has moved the National agenda about education from access to acquisition. It is no longer enough for students to gain access to rich and challenging educational experiences, the subject of many of our Supreme Court decisions. Access is necessary but not sufficient in the education of our students.

It is critical that we remain vigilant about all students gaining access to the best opportunities in education. This fundamental right is to be zealously ensured. The issue that now looms large and critical is that ALL students have the civil right to achieve the same levels of high academic performance as any other student in school. Getting in is not enough; getting 'it' is now the new civil rights issue of our time in education.

Neither I nor anyone in our schools will be complicit in violating any student's civil rights with respect to this basic tenet of a high quality education. But to succeed requires a conversation and subsequent action dealing with the embedded elements of equity and excellence found in the standards-based work of the California Public Schools as well as the Santa Monica-Malibu Unified Schools. The excellence part of our work has been clearly recognized. We have high and well-articulated subject and performance standards. We have been working diligently at making these explicit to all students, teachers, and parents. Our work with the Institute for Learning has been critical in improving instructional practice and the learning environment so that ALL students can meet these rigorous standards. Yet, the issue of equity remains difficult and at times elusive in our work here and certainly across the State.

While we cannot fix National or State issues quickly, we can make enormous strides to align our own practices, both as a school system and a community, to achieve the twin goals of improving the achievement of all students while simultaneously closing the achievement gap. Equal funding and equitable funding to meet

these goals is not the same thing. There are inherent inequities that exist in our society that present themselves at our schoolhouse doors. In our community, so rich with opportunity, resources, and human capital, we cannot allow this difficult and acknowledged problem to remain unsolved. We are a set of cities deeply committed to our youth and our strong sense of a social justice. I am so encouraged by this all the time when I see example after example of our commitment to correct injustice and make opportunity available for all. And this is done with a remarkable respect for the individual and his or her rights.

No one solution is ever perfect in the world of policy. Yet to propose no solution is equally imperfect and not tolerable when faced with this weighty issue. Thus the attached policy and administrative regulation are offered for the consideration of the Board of Education. It is a proposed solution to one of the most vexing issues we face the inequitable distribution of resources available to the school community. This is not a statement of blame or shame. Far from it, it is a reality of our larger society. The blame or shame would come if we collectively ignore any attempt to adjust our practices and beliefs for the betterment of all.

In a land so full of riches, I am convinced that there is enough to go around so that all may realize the fullness of the opportunities we give most of our students and allow for ALL the full acquisition of high and rigorous learning.

When we make contributions to our schools through direct donation, gift giving, targeted solicitations and the like, we improve opportunities for our own child first and others proximate to our child second. This is wonderful. It models the community's generosity and demand for high quality. I am struck by what a powerful example this is to our youth. I ask that we only consider a third benefit...those students not proximate to our own child, but part of our community. Community, societal, and economic conditions which impact many students often prohibit the opportunities we find others having in our schools. These conditions are no single person's fault. However, we do have an opportunity to help make the learning ground level for our youth.

In essence this policy provides an opportunity to give a small portion of all our various and numerous donations to our individual schools to a fund that will be established to disburse these donations to all schools, but not on a per-student basis. The mechanism proposed would provide support to all schools, but more to schools that have greater needs. It is not an attempt to tell anyone what they can do with their money. Quite the contrary, we as a district are humbled by our community's generosity and caring for our schools and appreciate this deeply. Frankly, we simply could not do what we do so well for our

students without this generous benefaction. This proposed policy does set forth a belief system about accepting donations. We speak as a school system all the time about access, opportunity, and equity. We establish policies dealing with academic, social, and extracurricular and athletic guidelines aimed at assuring these important beliefs. This new policy extends an already deeply held set of beliefs to the arena of possibility for all through a mechanism dealing with funding issues. This practice is not new; in fact, it is used in districts like Cincinnati, Milwaukee, San Francisco, Seattle, and Verona.

This policy provides a unique set of opportunities, if we seize the possibilities before us. All schools can benefit through this opportunity. We, as a district, must also be committed to assisting, coaching, and supporting any school site that wishes to further develop sound and responsible ways of fundraising. These new growth opportunities can emulate those highly successful school districts and foundations in our State. Along with this policy, the District will establish a core cadre of volunteer experts to assist all schools in developing and improving these fundraising skills. Make no mistake about it, the state of education funding in California is not getting better. In fact, it remains on the most perilous downward slide in our history. This portends more and greater cuts. Together we can survive and thrive. Separately we will divide opportunity. Some will have; others will not. Your child, my child, our youth can never be the ones without.

We have an opportunity before us to move even further than other districts and establish norms of support which take into account ALL our youth.

Thank you for your consideration and deliberation.

Santa Monica-Malibu District Policy Business and Operations

## Acceptance of Gifts

The Board of Education adopts the following policy for acceptance of gifts to the District:

#### Philosophy

The Board of Education acknowledges that education is a fundamental right. Every child has a right to an education that will prepare him or her to be a skilled and productive member of our society. The goal of the Board of Education is to provide equitable and high quality educational opportunities for all students in Santa Monica-Malibu Unified School District.

The Board recognizes that the needs of students require various learning opportunities, and it is the responsibility of the board to identify and remove barriers that contribute to gaps in achievement for different groups of students. It is the intent of the Board that gifts accepted by the District provide equitable access to educational opportunities to meet the needs of all students. The board recognizes the community's desire to participate in promoting excellence in our schools through fundraising and gifts. While greatly appreciating acceptable donations, the Board discourages any gifts which may directly or indirectly impair its commitment to providing equal educational opportunities for all district students.

The Board recognizes that there are differences among various communities in their ability to contribute additional funds for programs and services at their local schools, and these differences perpetuate inequalities in educational opportunities from one district school to another. Therefore, the Board may not accept gifts by individuals, groups or organizations to specific schools intended to replace personnel, programs or services cut by the Board in the process of budget reduction, unless sufficient funds are received to restore those programs, services or personnel at all sites from which they were cut.

To achieve a greater level of equalization, the Board will establish an Equity Fund, which will be administered by an external organization of the Boards choosing. Fifteen percent of all cash gifts to individual schools or the district will be deposited in the Equity Fund. In addition, fifteen percent of the cash value of a non-monetary gift will be donated to the Equity Fund. Contributions to the Equity Fund will be distributed annually to district schools in the form of block grants, to be used for specified goals determined by individual sites, but

within the guidelines established by the Board. The amount of each grant will be determined through a weighted formula. The purpose of the Equity Fund grants will be to improve the achievement of ALL students while simultaneously closing the achievement gap and mitigate the effects of the unequalized enrichment of schools.

Before accepting a gift, the Board shall consider whether the qift

- 1. Has a purpose consistent with the district's vision and philosophy
- 2. Begins a program which the Board would be unable to continue when the donated funds are exhausted
- 3. Entails undesirable or excessive costs.
- 4. Implies endorsement of any business or product

The Board shall carefully evaluate any conditions or restrictions imposed by the donor in light of district philosophy and operations. If the Board feels the district will be unable to fully satisfy the donor's conditions, the gift shall not be accepted.

Gift books and instructional materials shall be accepted only if they meet regular district criteria.

All gifts, grants and bequests shall become district property. At the Superintendent or designee's discretion, a gift may be used at a particular school.

Legal Reference

EDUCATION CODE

 $\frac{1834}{35162}$  Acquisition of materials and apparatus  $\frac{35162}{1000}$  Power to sue, be sued, hold and convey property

41030 School district may invest surplus monies from bequest or gifts
41031 Special fund or account in county treasury
41032 Authority of school board to accept gift or bequest; investments; gift of land requirements

41035 Advisory committee

41036 Function of advisory committee

41037 Rules and regulations

MANAGEMENT RESOURCES ADOPTED: January 23, 1984

REVISED: CSBA Date

DISTRICT GOAL: Quality Education for All

SUBJECT

ISSUED BY: Assistant Superintendent, Business and Fiscal Services

- I. EFFECTIVE DATE
- II. AUTHORITY
  BOARD OF EDUCATION POLICY 3290

#### III. PROCEDURES

#### A. ACCEPTANCE PROCEDURES

- 1. Gifts will be donated to the school district but can be designated for a particular school.
- A needs assessment will be conducted by a committee at each school composed of parents, teachers and the principal. This committee will develop a prioritized list of needs for each school.
- 3. The committee and the principal of the school must approve the disposition of all gifts, which should be in accordance with the school's identified needs, before a request for acceptance is submitted to the Board of Education.
- B. CRITERIA FOR ACCEPTING GIFTS
  All gifts and donations will be formally accepted by
  the Board of Education in accordance with
  administrative procedures subject to the following
  criteria:
  - 1. Gifts are of direct or closely related instructional value and will not cause the instructional program of the school in which the gift is used to differ from established district curriculum. If a gift is offered that does not appear on the prioritized list of needs or is not of direct institutional value, the committee and the principal will evaluate the gift and make a recommendation regarding acceptance.
  - 2. Gifts of money for personnel will be used for instruction, consulting services, assemblies, aides to assist in the instructional program, for supervision of students (i.e., noon aides) or clerical help. Certificated personnel will be

hourly only; however, classified personnel may be hourly, part time or full time. All personnel whose services are paid for with gift funds must be hired through the Personnel Office.

- 3. The Business Services Division must approve all gifts requiring installation and maintenance, and appropriate money must accompany requests for acceptance of gifts. If gift items require an ongoing maintenance contract, the money for that contract must accompany the gift.
- 4. Gift funds allocated to a school shall be placed in a specifically designated program account. Any funds remaining in this program at the end of the fiscal year shall carry forward into the ensuing fiscal year.
- 5. The foregoing rules also apply to gifts from student body organizations or any on-campus improvement projects not
- 6. With gifts of opportunity, the Superintendent/ designee is authorized to accept gifts on behalf of the Board of Education where a delay until the next Board of Education meeting will cause the gift order to be retracted.
- 7. Schools will be allowed to establish a revolving cash fund created by gift money. The fund shall not exceed \$100 per teacher per semester.
- 8. Gifts given by individuals not in conjunction with fund raising under a value of \$100 do not need Board approval.
- C. CONTRIBUTIONS TO THE EQUITY FUND

  To provide equitable and high quality educational opportunities for all students in Santa Monica-Malibu Unified School District, the Board will establish an Equity Fund, which will be administered by an organization of the Board's choosing. The Equity Fund will distribute block grants to all schools to address district goals and mitigate the effects of the unequalized enrichment of schools.
  - Fifteen percent of all cash gifts to the individual schools or the district, donated during a school year, will be deposited in the Equity Fund. In addition, fifteen percent of the cash value of a non-monetary gift will be donated to

- the equity fund.
- 2. Contributions to the Equity Fund will be distributed annually to district schools in the form of block grants.
- 3. The amount of money given to each school in block grants will be determined using a weighted formula. The weights contained in the formula areas follows:
  - a. Equal Weighting (enrollment, number of students participating in the Free and Reduced Lunch program, number of students participating in English Language Learner programs, number of students in Special Day Classes)
  - b. Fractional Weighting (number of students who are not proficient in English Language Arts, and number of students who are not proficient in Mathematics). The sum of these numbers yields a weighted average point total for each site.

The total of all schools' point totals is divided into the total amount of gifted resources available. The quotient becomes the Equity Funding Point Value for each of a school site's points. The Equity Funding Point Value is multiplied by the total number of points at each site resulting in a budget weighted to provide resources differentiated for the needs of each site.

- 4. Block grants may be used to address the district goal of improving the achievement of ALL students while simultaneously closing the achievement gap. Specifically, block grant funds may be used for professional development, direct interventions for students needing academic support, district approved materials, literacy, math, and instructional coaches to support student learning, academic enrichment for students in intervention programs, and academic enrichment for students in accelerated programs, extra-curricular, cocurricular, interscholastic athletic, the arts, and supplemental educational activities.
- 5. Before receiving block grant funds, each school will submit a detailed plan for expenditures, as part of their regular school site improvement

plan, to the Chief Academic Officer. The plan must include target population, number of students served, description of need, rationale for plan, detailed plan of interventions and support, budget, assessment and evaluation procedures.

6. Restrictions on expenditures are limited to those items outside these general guidelines and include such items as capitol expenditures for furniture, fixtures, and non-instructional equipment. Any exception to expenditures requires the prior approval of the superintendent or his/her designee.

#### D. FUNDRAISING ACTIVITIES

- 1. Adopt-A-School programs and corporate solicitations are encouraged. All adoptions and corporate solicitations initiated by schools or any individual acting on behalf of a school must be approved by the superintendent's office prior to any contact being made with the business. This is an important step to avoid duplication of efforts, overwhelming any one business with multiple requests, and an equitable opportunity for all schools to work with our generous business partners.
- 2. Fundraising activities and single-event fundraising activities along with booster club(s) are organizations and activities that are considered under the guidelines of this policy. Academic/post-secondary scholarship fundraising is considered exempt form this guideline and policy.
- 3. The District shall make available to any and all groups engaged in fundraising on behalf of the public schools a cadre of volunteer experts to assist in building and coaching, the skills of fundraising and corporate sponsorship. This will help build the capacity of all sites while ensuring a unified successful approach to this endeavor.
- IV. RELATED FORMS
  Request for Acceptance of Gift
  Block Grant Planning Form
  Student Weighted Formula

| V. APPROVAL |  | APPROVAL | V. |
|-------------|--|----------|----|
|-------------|--|----------|----|

### Equity Funding Worksheet Technical Assistance Brief

**Enrollment** This is the number of students attending the school as of 10/03. It is not the CBEDS count. This has not been published for this school year yet.

<u>F&R Lunch</u> This indicates the number of students at a school site who participate in the National Lunch Program.

**ELL** This is the number of students who are English Language Learners at a school site as of 10/03.

<u>SDC Enrollment</u> Indicates the number of students receiving special education services and who are enrolled in a Special Day Class.

Elementary/Middle School % of Students Not Proficient This figure is derived from the 2003 Adequate Yearly Progress report. This report indicates the % of students who are proficient at a school site. The figure in this column is calculated using the formula (100-% proficient).

<u>Santa Monica High School % of Students Not Proficient</u> This figure is derived by averaging the percentage proficient or advanced on the CA Standards Tests in English Language; Algebra I and Geometry at grades 9, 10, 11 and 12 and subtracting that number from 100 in the respective subject matter areas.

Malibu Middle/High School % of Students Not Proficient This figure is derived by averaging the 6-11 grades English Language Arts proficiency levels and subtracting this from 100. The mathematics portion of this calculation is generated by averaging the 6-8th grade math proficiency levels (including General Math and Algebra I for 8th graders), 9-11 grade Algebra I and Geometry proficiency rates. The averaged figure is subtracted from 100.

<u>Weighted Count</u> The weighted count is the number of students tested multiplied by the percent of students not proficient.

Funding Point Total (FPT) The funding point total is the sum of all the previous columns with the exception of the columns containing percentages.

**Equity Budget** This is the FPT multiplied by the equity factor (EF) found in cell B34.

**Funding Value** The amount of funding available to distribute using the spreadsheet. This is the value that drives the equity factor and therefore the equity budget. Place any value in this cell (B33) and the equity factor and budgets will change.

TO: BOARD OF EDUCATION <u>DISCUSSION</u> 01/22/04

FROM: JOHN E. DEASY/SUPERINTENDENT

RE: PROPOSED DIRECTIONS FROM THE SUPERINTENDENT'S OFFICE AS

AN OUTGROWTH OF THE ANALYSIS OF THE SMMUSD SPECIAL

EDUCATION DEPARTMENT

### DISCUSSION ITEM NO. D.4

The Superintendent directs and will support a multi-year strategic plan to be constructed under the leadership of the Special Education Department. This plan will be presented to the Board of Education no later than June 2004 and, at a minimum, will include the following items:

- 1. The plan will follow the format of the District's Strategic Plan and support the District's stated goals, strategies and initiatives for student achievement.
- 2. The plan will contain strategic initiatives and measurable outcomes to address each of the areas in the analysis and remediate the various findings found in each area.
- 3. It is strongly suggested that the first phase of the plan focus on establishing a range of services for students within the autistic spectrum, address the findings found in our pre-school and early elementary programs, and address the findings found in our operations and fiscal services section of the report.
- 4. This plan should come to the Board of Education for adoption no later than the close of the 2003-04 school year.
- 5. This plan should include and document those initiatives completed this year.
- 6. It is strongly recommended that the plan be created in conjunction with all of our stakeholders who participate, support and work in our Special Education Department.

TO: BOARD OF EDUCATION <u>DISCUSSION</u> 01/22/04

FROM: JOHN DEASY/SUPERINTENDENT

RE: ESTABLISHMENT OF SUPERINTENDENT'S TASK FORCE TO

DETERMINE FUTURE DIRECTION OF OLYMPIC CONTINUATION HIGH

SCHOOL

#### DISCUSSION ITEM NO. D.5

The goal of the Santa Monica-Malibu School District is extraordinary achievement for all students while closing the achievement gap. To meet that goal, the district must provide a variety of settings and approaches to learning that allow a broad spectrum of learners to experience success in school and earn a high school diploma.

California Education Code 58500 establishes that the governing board of any school district may establish and maintain one or more alternative schools within the district. An alternative school is defined as a school or separate class group within a school which is operated in a manner designed to

- (a) Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility, and joy.
- (b) Recognize that the best learning takes place when the student learns because of his desire to learn.
- (c) Maintain a learning situation maximizing student selfmotivation and encouraging the student in his own time to follow his own interests. These interests may be conceived by him totally and independently or may result in whole or in part from a presentation by his teachers of choices of learning projects.
- (d) Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.
- (e) Maximize the opportunity for the students, teachers, and parents to continuously react to the changing world, including but not limited to the community in which the school is located.

Education Code 58507 continues that alternative schools shall be operated in a manner to maximize the opportunity for improvement of the general school curriculum by innovative methods and ideas.

The district currently has one continuation high school that provides instruction for students who have fallen behind in their credits at Santa Monica High School or Malibu High School. Olympic currently has 129 regular and special education students enrolled, with approximately 30 students on a waiting list.

The Superintendent will convene a task force to study and report on ways the district can meet its goal of providing an effective education for students who need an alternative approach to learning in an instructional setting that capitalizes on their individual interests and strengths.

The charge of the task force will be to examine possible options that will meet this goal, including:

- Alternative High School
- Small, stand alone, diploma granting high school
- Charter High School

The task force would report its findings to the Board of Education in May 2004.

The entire text of Education Code 58500 is attached.

TO: BOARD OF EDUCATION <u>DISCUSSION</u> 01/22/04

FROM: JOHN E. DEASY/SUPERINTENDENT

RE: ESTABLISHMENT OF SUPERINTENDENT'S TASK FORCE TO STUDY

THE POSSIBILITY OF HAVING ALL STUDENTS ACQUIRE SPANISH

PROFICIENCY STARTING AT SIXTH GRADE

DISCUSSION NO. D.6

The Superintendent will convene a task force composed of a panel of administrative leaders to study and report on the feasibility of beginning Spanish language instruction for all students beginning in sixth grade. The task force will report its findings to the Board of Education in May, 2004.

TO: BOARD OF EDUCATION <u>INFORMATION</u> 01/22/04

FROM: JOHN DEASY/LAUREL SCHMIDT

RE: EXPUNGING EXPULSION RECORDS

#### INFORMATION ITEM NO. I.1

At the January 8, 2004 meeting, School Board members requested clarification on the ability of the Board of Education to expunge expulsion information from the records of students who have been expelled under Education Code 48900.

Education Code 48917 (a-e) provides that the governing board may suspend the enforcement of the expulsion order and expunge the expulsion from a student's records. Sections (a) and (e) are highlighted below for convenience. EC 48917 (a-e) is attached in its entirety.

Education Code 48917 (a) provides that the governing board, upon voting to expel a pupil, may suspend the enforcement of the expulsion order for a period of not more than one year and may, as a condition of the suspension of enforcement, assign the pupil to a school, class, or program that is deemed appropriate for the rehabilitation of the pupil.

Education Code 48917 (e) provides that upon satisfactory completion of the rehabilitation assignment of a pupil, the governing board shall reinstate the pupil in a school of the district and may also order the expungement of any or all records of the expulsion.

TO: BOARD OF EDUCATION <u>INFORMATION</u> 01/22/04

FROM: SUPERINTENDENT

RE: BASIC/SUPPLEMENTAL TEXTBOOKS TO BE ADOPTED

INFORMATION ITEM NO. I.2

It is recommended that the following textbook(s) be adopted for use in the Santa Monica-Malibu Unified School District. The Board will take action to adopt these books at the next Board of Education meeting.

COMMENT: In accordance with the Board of Education policy, the textbook(s) listed below have been on public display for the past two weeks in the Educational Services Department at 1638 17th Street, Santa Monica, CA 90405.

TALES FROM OVID, written by Ted Hughes, English, Grade 12, Adoption requested by Carol Jago at Samohi.