Santa Monica-Malibu Unified School District Board of Education MEETING MINUTES

UNADOPTED February 20, 2003

The regular meeting of the Santa Monica-Malibu Unified School District's Board of Education was held on February 20, 2003, in the City of Santa Monica's Council Chambers, 1685 Main Street, Santa Monica. Following Roll Call, at **5:30 PM** in the Board Room of the District's Administrative Offices, 1651 16th Street, Santa Monica, the Board moved to Closed Session, for reasons listed in Section III. The Board reconvened in Open Session at 7:10 PM in Council Chambers.

THE PUBLIC PORTION OF THE MEETING BEGAN AT 7:10 PM

Persons wishing to address the Board of Education regarding an item that is scheduled for this meeting, must submit the "Request to Address" card **prior** to discussion of that item. Persons wishing to address the Board of Education regarding an item that is **not** scheduled on this meeting's agenda, may speak during the Public Comments section by submitting the "Request to Address" card at the beginning of the meeting. The same card is used for either option and is printed in both Spanish and English. Cards are located with meeting materials at the back of the room. Completed cards should be submitted to the Secretary.

- I CALL TO ORDER the meeting was called to order by President Maria Leon-Vazquez at 7:10PM.
 - A. Roll Call all board members, including student board members from Malibu High School and Santa Monica High School were present.
 - B. Pledge of Allegiance the Pledge of Allegiance was led by Malibu High School Student Board Member Christine Hoff.

II PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY. None.

- III CLOSED SESSION. There was no report out from closed session.
 - Personal matters related to Public Employee discipline/dismissal/release/ employment status pursuant to GC§54947, as cited in the Brown Act
 - <u>Conference with Real Property Negotiator Regarding Various District</u> <u>Properties pursuant to §CG54954.5 as cited in the Brown Act</u>
 - Conference with Superintendent and Assistant Superintendents regarding 2001-2002 2002-03 Strategies for Negotiations with Non-Represented Employee, the Santa Monica-Malibu Classroom Teachers Association (SMMCTA) and the Santa Monica Chapter, Local 660, of the Service Employees International Union (SEIU) pursuant to §GC 54957.6, as cited in the Brown Act

IV BOARD OF EDUCATION - COMMENDATIONS/RECOGNITIONS.

- Santa Monica Alternative School House What a wonderful treat to walk into Santa Monica City Council Chambers to find them bedecked with fanciful masks made by Core One and Two (K-3) students from Santa Monica Alternative School House. Principal Ruben Valles introduced art instructor, Abbey Horowitz, who explained that the masks were part of a broad intercultural experience aimed self-discovery. Conceptually differing from the common understanding of mask (something to hide behind), these students' masks were made to celebrate one intrinsic value they held for themselves an appreciation of a specific color, an animal, whimsy, etc. The masks are vibrant examples of just how wide children's windows to the world can be. They will be on display in the Board Room until March 5. Students reading their own works were Kendall Thompson (Core 3 4th Grade) and Hanna Bellini (Core 4 8th Grade).
- SMASH PTSA Co-President, Barry Cassilly, spoke of his pride in being part of SMMUSD and of the unique, progressive programs SMASH provides, programs that undeniably deliver tools for building character and quality. He stated that the SMASH alternative program was the primary reason he and his family chose to purchase property Santa Monica.

V APPROVAL OF THE AGENDA

The Agenda was approved as follows:

Motion Made By:: Dr. Jose Escarce
Seconded By:: Ms. Julia Brownley

Student Advisory Vote: Aye (Mr. Castillo: on all but Personnel matters)

Ayes: Seven (All)
Noes: Zero (None)
Abstentions: Zero (None)

VI APPROVAL OF MINUTES

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VII CONSENT CALENDAR - the Consent Calendar was moved as presented.

Consent agenda items are considered routine, as agreed by the President, Vice President and Superintendent, requiring no discussion, and are normally all approved at one time by the Board of Education. However, members of the Board of Education, staff, or the public may request an item be removed from the consent agenda for clarification and/or discussion. Consideration will occur during Section XI.

Curriculum and Instruction

A.2	Overnight Field Trip 2002-03
A.3	Approval of Basic/Supplemental Textbooks to be Adopted
A.4	Approval of Independent Contractors
A.5	Approval of Special Education Contracts
A.6	Adoption of Resolution Number 02-20: In Support of Visual and
	Performing Arts8–9

General Functions None. Business and Finance A.7 A.8 A.9 A.10 A.11 A.12 Proposition X /State Modernization Authorization for an Increase in Budget Limitation Agreement (BLA) #11, Authorization for an Increase in Budget Limitation Agreement (BLA) #3, A.14 Personnel A.15 A.16 Approval of Teaching Assignments Pursuant to Specified Educational A.17 Student Teaching Agreement - California State University Dominguez Hills . . . 33 A.18 A.19 A.20 **PUBLIC COMMENTS** VIII Public Comments is the time when members of the audience may address the Board of Education on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. When there is a large number of speakers, the Board may reduce the allotted time to two(2) minutes per speaker. The Brown Act (Government Code) states that Board members may not engage in discussion of issues raised during "VIII, Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff. This Public Comment section is limited to 20 minutes, unless otherwise determined at the Board's discretion. If the number of persons wishing to address the Board of Education exceeds the time limit, additional time will be provided in Section XVI, CONTINUATION OF PUBLIC COMMENTS.

NOTE: Due to the large number of Public Speakers to <u>Agenda Item Number A.27</u>, the Board, by consensus, moved the Public Speakers forward to this point. It was noted that commentary by the Board or Senior Staff would not take place. Speakers requesting that certain programs or services be spared the budget cuts are listed here; the topic is categorized:

Save the Community Liaisons/ Equity and Equality/ and In Support of Retaining Peggy Harris' as Assistant Superintendent:

Consuela Perez - Santa Monica: Mrs. Perez presented the Board with a petition on behalf of the students and parents in the district, reminding the Board of underachieving populations and requesting that cuts be spared in already limited programs, i.e., community liaisons, ESL/ELD teachers, Bilingual programs nad Family and Students Services Coordinators. The petition, which is on file with the permanent Minutes, was signed by approximately 70 parents, teachers and citizens.

Branelon Jones - Santa Monica
Jayne Kennedy Overton - Santa Monica
Steve Fleming - Santa Monica
Rhonda Younger - Santa Monica
Margarita Gonzalez - Santa Monica
Yolanda de Cordova - Santa Monica
Ana G. Jara - Santa Monica
Fantino Gutierrez - Santa Monica
Juena Medrano - Santa Monica
Rita Reyes - Santa Monica

Robbie Jones - Santa Monica
Darrell Goode - Santa Monica
Barry Snell - Santa Monica
Donna McCoy- Santa Monica
Carmen Cruz - Santa Monica
Ana M. Jara - Santa Monica
Livier Barba - Santa Monica
Esperanza Caballero - Santa Monica
Sergio Rodriguez -Santa Monica
Irma Carranza - Santa Monica

Class Size Reductions/Teacher Lavoffs

<u>Cecilia Spero</u> -Los Angeles <u>Franky Garces</u> (age 8) - Santa Monica Matt Lord - Santa Monica <u>Gisa Nico</u> - Los Angeles <u>Erik Esparza</u> (age 7) -Santa Monica

Nurses

Donna Janulaitis - Santa Monica Jane Jo Desiree Palmer - Samohi Nurse Ellen Relles- Malibu High School Nurse

Jane Jeffries - Santa Monica Ellen Hannan - Santa Monica

<u>Meeting Note:</u> three handouts were given to the Board by this group: "MediCal Money Projection 03-04 (attached hereto and made a part hereof of these original Minutes); *A Mentoring Program for New School Nurses* and *Position Statement on the Nursing Shortage and Legislative Recommendations*, both on file with the permanent Minutes.

Budget Reductions (general)

Keryl Cartee- Santa Monica Tom Carter -Santa Monica Patricia Hoffman - Santa Monica

Meeting Note:

Superintendent Deasy made a clear, strong statement that regrettable misinformation had been circulated regarding the ELD and Immersion Programs. Mr. Deasy emphatically stated that there are no plans to discontinue either program. He also stated that all district programs may expect having to accommodate larger class sizes because of the severe funding shortage caused by drastically reduced State funding to Education.

IX COMMUNICATIONS

The Communications section provides an opportunity for the Board of Education to hear reports from the individuals or Committee representative listed below. All reports <u>are</u> limited to 5 minutes or less. However, if more time is necessary, or if a report will not be presented, please notify the Board secretary eight work days prior to the date of the meeting.

A. Student Board Member Reports (Malibu High School, Olympic High School, Santa Monica High School)

Christine Hoff - Student Board Member representing Malibu High School: Ms. Hoff reported that the school was experiencing a very positive period: all the athletic teams (soccer, water polo, and basketball) were doing wonderfully well. She also noted that many, many students are actively involved in community service (and enjoying it); finally, Ms. Hoff stated that those students eligible were very much looking forward to the upcoming formal dance.

Moises Castillo - Student Board Member representing Santa Monica High School: Mr. Castillo reported that Tuesday's Site Governance Council meeting was devoted to the surveys for Samohi redesign; he noted that some teachers and students were uneasy about moving forward with the plan. Mr. Castillo also noted that many students were unhappy about food prices escalating.

Board member Brownley interjected that, from her point of view, students do not feel knowledgeable about the redesign and, consequently feel disempowered. Many students have indicated that they definitely feel out of the loop. Ms. Brownley urged that staff and the high school administration continue the due diligence needed to enhance student perceptions. Superintendent Deasy indicated that senior central office and Samohi staff were developing an on-going communications forum using all possible means of communication including PTA letters and meetings, e-mail, press releases and community meetings.

- B. SMMCTA Report Harry Keiley, SMMCTA President: Mr. Keiley indicated that the projected \$34 Billion state shortfall would be devastating to Education; he stated that it will leave every child behind. He thanked Rick bagley for offered a FAQ sheet to SMMCTA membership, especially the 100+ temporary and probationary employees who are faced with layoffs. Mr. Keiley also thanked the Board and the Superintendent and senior staff, in advance, for their compassion and intelligence in leading the district through these difficult times. He also made the earnest suggestion that the district seriously consider spending below the legal budgetary reserve in order to offset reductions. Mr. Keiley stated that the SMMCTA membership strongly believes that investing the schools is tantamount to investing in a sustainable community.
- C. <u>SEIU Report Keryl Cartee</u>, <u>SEIU Chief Steward</u>: Ms. Cartee stated that she seriously echoed Mr. Keiley's comments. A copy of Ms. Cartee's report is attached hereto and made apart hereof of these original Minutes.
- D. Santa Monica-Malibu Education Foundation None.

E. <u>PTA Council President Report - Cheri Orgel, PTA Council President:</u> Mrs. Orgel indicated that the PTA is using its collective energy very productively working hard to spread the news about the new property tax, Measure S. PTA is also working with the community in an all-out effort to register voters. Mrs. Orgel also indicated that the two state Assemblypeople from this area, Fran Pavley and Sheila Keuhl endorse the measure. She stated that she, Ralph Mechur, Laura Rosenthal and Kathy Wisnicki developing a budget and a plan for the PTA to become even more involved in engaging the community.

X Superintendent's Report

The Superintendent and/or Assistant Superintendents may report on items not requiring action by the board but are of interest to the Board and public.

√ <u>State Budget Update</u> - Mr. Deasy deferred to Ralph Mechur, one of the co-chairs
of the campaign for the new School Funding Initiative, who provided an update
on the committee's work. Regular updates will be given to the Board at future
Board meetings.

Items

As a general rule, items under MAJOR and DISCUSSION will be listed in order of importance as determined by the President, Vice President and Superintendent. Individual Board members may move to request a change in the order prior to consideration of any Major item. The Board may also move any of these items out of order to be heard immediately following PUBLIC COMMENTS if it appears that there is special interest by the public or as a courtesy to staff members making presentations to the Board.

XI MAJOR ITEMS

These items are considered to be of major interest and/or importance and are presented for **ACTION** (A) or **INFORMATION** (I) at this time. Many have been reviewed by the Board at a previous meeting under the Discussion Items section of the agenda. Action Items are submitted to the Board of Education with a recommendation from the Superintendent. They may be tabled or postponed by action of a quorum of the Board. Items pulled from Section VII, Consent Agenda, will be deliberated in Section XI following the scheduled Action Items.

When a member of the Staff presents an item, the Board may ask clarifying questions before the Public is heard on that item. Board discussion of the item will take place after hearing from the Public.

	A.20		of Revised Graduation Requirements 50-52
	A.27	BUDGET	F PACKET: ACTION ITEMS 53-71
		A.27a.	Adoption of Resolutions Relative to Staff Layoffs 53-54
		A.27.a.1	Adoption of Resolution Number 02-11: Release and
			Reassignment of Certificated Administrative Employees 55-56
		A.27.a.2	Adoption of Resolution Number 02-12: Release and
			Reassignment of Certificated Administrative Employees 57-58
		A.27.a.3	Adoption of Resolution Number 02-13: Reduction or
			<u>Discontinuance of Particular Kinds of Services (CSR)</u> 59-61
		A.27.a.4	Adoption of Resolution Number 02-14: Reduction or
			Discontinuance of Particular Kinds of Services (Nurses) 62-64
		A.27.a.5	Adoption of Resolution Number 02-15: Reduction or
			Discontinuance of Particular Kinds of Services (Categorical
			<u>Programs</u>) 65-67
		A.27.a.6	Adoption of Resolution Number 02-16: Determintation of
			Seniority Among Certificated Employees with the Same
			Seniority Date ("Tie-Breaker" Resolution) 68-71
	A 271	DIIDGET	PACKET: INFORMATIONAL ITEMS
	F1.2/.L	A.27.b.1	General Memorandum from Kenneth R. Bailey, Chief
		A.27.0.1	Financial Officer (Information)
		A.27.b.2	Memorandum from Superintendent John E. Deasy:
		A.27.0.2	Decision-Making Process for Reduction of Services 2003-2004
			School Year (Information)
		A.27.b.3	Memorandum from Superintendent John E. Deasy:
		A.27.0.3	Reduction or Discontinuance of Particular Kinds of Services
			"Layoff" (Information)
		A.27.b.4	Time Line of Activities Related to Reducing or Eliminating
		A.27.0.4	Certificated Services (Discussion)
		A.27.b.5	Governor's Mid-Year Budget Proposal (Discussion) 85-87b
		A.27.b.6	Enrollment Projection of 2003-2004 School Year 88-88e
		A.27.0.0	(Information)
			(Information)
XII	DISC	USSION I	ΓEMS
	These	items are s	ubmitted for information (FIRST READING) and discussion. Action
	will ge	enerally be	considered at the next regularly scheduled meeting of the Board.
	D.1		or Learning Update89-91b
XIII	INEO	DMATION	NAL ITEMS
ЛШ	I,1		Supplemental Textbooks to be Adopted93
	1,1	Dasic and	Supplemental Textoooks to be Exampled
XIV	BOAF	RD MEMB	ER ITEMS
			ubmitted by individual Board members for information or discussion, as
	per Bo	ard Policy	8320(b). None.

XV REQUESTS BY MEMBERS OF THE PUBLIC OR DISTRICT ADVISORY COMMITTEES TO ADDRESS THE BOARD OF EDUCATION

These items are submitted by members of the public to address the Board of Education on a matter within the jurisdiction of the Board, as per Board Policy 8320(c). Requests must be submitted to the Superintendent in writing ten days before the Board meeting or prior to agenda planning, in accordance with the established agenda planning schedule, whichever is less. The written request will not exceed 500 words and will include, as an attachment, brief background information and the reason for the request.

PR.1 Offer to Print District's Legal Advertisements Free for One year94

XVI CONTINUATION OF PUBLIC COMMENTS

A continuation of Section VIII, as needed. None.

XVII BOARD MEMBER COMMENTS

Board Member Comments is the section where a Board member may make a brief announcement or make a brief report on his or her own activities relative to Board business. There can be no discussion under "BOARD MEMBER COMMENTS". **None.**

XVIII FUTURE AGENDA ITEMS

Items for future consideration will be listed with the projected date of consideration. The Board of Education will be given any backup information available at this time. **None**.

XIX CLOSED SESSION

The Board of Education will adjourn to CLOSED SESSION to complete discussion on items listed for CLOSED SESSION following the regular business meeting. **None.**

XX ADJOURNMENT

At 1:10 A.M, Friday, February 21, 2003, in a motion by Ms. Brownley, Seconded by Dr. Escarce (7-0-0 [All-None-None]) this meeting was adjourned to the next meeting of the Board of Education, which is scheduled to be held on **Thursday**, **March 6**, 2003, at 7 PM in the Board Room of the District's Administrative Offices, 1651 16th Street, Santa Monica, California, unless otherwise noticed.

This meeting was adjourned in honor of the Reverend Ron Williams, Pastor *extra ordinaire* of the First AME Church by the Sea, in Santa Monica. Reverend Williams was a long-time friend of the district; his presence in the community will be greatly missed.

Approved: March 25, 2004

President

-viii-

Meetings held in Santa Monica are taped for rebroadcast and played on Cable Channel 16 (City TV) at 11:00 AM on the Sunday following the Board meeting. Meetings are rebroadcast in Malibu on Government Access Channel 15 every Thursday at 2 PM; every Saturday & Sunday at 8 PM

For a Listing of All Upcoming Board Meetings see Page x of this Table of Contents

		Board (Of Education 1	Meeting	Schedule
		JUL	Y THROUGH DI	ECEMBER	R, 2002
Month	1st	2nd	3rd Discussion Meeting	4th	Special
July					No Meetings in July
August		8		22	23 - tentative: Board Retreat (29)
September	5		19 *		19 - Data Review Discussion Session
October	3 **		17*		(30) <u>17</u> - Race and Discipline Workshop
November	7		21*		(29)
December	5	12	19		(12) Tentative Reschedule of 12/5/02 19 - Board Agenda Management and SIP's Workshop
	REVISED	JA	NUARY THROUGE	JUNE, 200	03 REVISED
January		9		23	23: Charter Schools discussion
February	6 **		20 *		1: Possible Board Retreat 20: Institute for Learning discussion
March	6		19(W)		20-21:Stairway 19: Standards-based Instruction discussion
April	3 **		17 *		(Spring break 4/16/03 thru 4/25/03) 17 - Passover 17: Preliminary Budget Planning discussion
May	l **		15 *		(29) 15: Budget Planning discussion
June	5 **			26	W/O 6/16: Graduations

^{**} Malibu Meetings (10/3, 2/6/03, 4/3, 5/1, 6/1/02) - Malibu High School Auditorium 30215 Morningview Drive, Malibu

Agenda Distribution:

A copy of the Table of Contents is posted 72 hours in advance of regularly scheduled Board of Education meetings and is also accessible to the public 24 hours/day at the District Offices' entrance, 1651 16th Street in Santa Monica.

Complete Board of Education agendas are also available in *pdf* format, 24/7, on the District's website, www.smmusd.org.

 ^{*} Santa Monica City Council Chambers (9/19, 10/17, 11/21, 2/20/03, 4/17, 5/15) - 1685 Main Street, Santa Monica

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION February 20, 2003

- I CALL TO ORDER. The meeting was called to order by President Maria Leon-Vazquez at 7:10PM.
 - A. <u>Roll Call</u> all board members, including student board members from Malibu High School and Santa Monica High School were present

Maria Leon-Vazquez - President Jose Escarce - Vice President Emily Bloomfield Julia Brownley Oscar de la Torre Mike Jordan Shane McLoud

Christine Hoff - Malibu High School Student Board Representative Moises Castillo - Santa Monica High School Student Board Representative (voting)

- B. <u>Pledge of Allegiance</u> B.- the Pledge of Allegiance was led by Malibu High School Student Board Member Christine Hoff.
- II CLOSED SESSION. There was no action reported out of Closed Session.

TO: BOARD OF EDUCATION <u>ACTION</u> 02/20/03

FROM: JOHN E. DEASY

RE: APPROVAL OF MINUTES

RECOMMENDATION NO. A.1

It is recommended that the Board of Education approve the following Minutes: None.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

Consent Calendar

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 02/20/03

FROM: JOHN E. DEASY

RE: OVERNIGHT FIELD TRIP (S) 2002-03

RECOMMENDATION NO. A.2

It is recommended that the Board of Education approve the special field trip (s) listed below for students for the 2002-2003 school year. No child will be denied due to financial hardship.

School Grade # of Students	<u>Destination</u> <u>Dates</u>	<u>Principal</u> <u>Teacher</u>	Cost / Paid for	Subject	Purpose of Trip
Roosevelt Grade 5 102 students going on trip	Idyllwild, CA Astro Camp 05/02/03 to 05/04/03	Jerry Harris Randy Seligson	\$220.00 per student paid for by sponsors and donations	Science	Astro Camp is a unique outdoor science program focusing on astronomy, physics, space technology, meteorology and geology. With the universe as a classroom, the student will learn science processes through hands-on programs and inquiry activities. This is a great adventure in science education.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

ACTION/CONSENT 02/20/03

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY

RE: BASIC/SUPPLEMENTAL TEXTBOOKS TO BE ADOPTED

RECOMMENDATION NO. A.3

It is recommended that the following textbook(s) be adopted for use in the Santa Monica-Malibu Unified School District. The Board will take action to adopt these books at the next Board of Education meeting.

COMMENT: In accordance with the Board of Education policy, the textbook(s) listed below have been on public display for the past two weeks in the Educational Services Department at 1638 17th Street, Santa Monica, CA 90405.

HOLT LITERATURE & LANGUAGE THIRD COURSE / 9TH GRADE, Published by Holt Rinehart Winston for English Language Arts, requested for adoption by Chris Rivera, Educational Services

HOLT LITERATURE & LANGUAGE FOURTH COURSE / 10TH GRADE, Published by Holt Rinehart Winston for English Language Arts, requested for adoption by Chris Rivera, Educational Services

HOLT LITERATURE & LANGUAGE FOURTH COURSE / 11TH GRADE, Published by Holt Rinehart Winston for English Language Arts, requested for adoption by Chris Rivera, Educational Services

HOLT LITERATURE & LANGUAGE FOURTH COURSE / 12TH GRADE, Published by Holt Rinehart Winston for English Language Arts, requested for adoption by Chris Rivera, Educational Services

CALIFORNIA HIGH SCHOOL EXIT EXAM WORKBOOK-MATH , Published by Coordination Group Publications, requested for adoption by Chris Rivera, Educational Services

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

CONSENT/ACTION 02/20/03

TO:

BOARD OF EDUCATION

FROM: JOHN E. DEASY/ JUDY ABDO

RE:

APPROVAL OF INDEPENDENT CONTRACTORS

RECOMMENDATION NO. A.4

It is recommended that Board of Education enter into an agreement with the following Independent Contractors. These contracts are included in the 2002/2003 budget.

Contractor/Contract Dates	Description	Site	Funding
Music Center Education Division Feb. 1, - June 30, 2003 Cost: Not to exceed \$1,590	To provide workshops to students to learn how to use their bodies as a creative tool as they explore imaginary objects, play games and physicalize characters. To learn how to use their creations in mime stories, incorporating emotions as well as actions	Franklin	PTA 01-90150-0-11100-10000- 5802-002-4020
Bethune Theatredanse Feb. 1 - June 30, 2003 Cost: Not to exceed \$3,500	To provide a dance and music program to Special Education students in IS program one day per week	Malibu High School	Gift 01-90120-0-11100-10000- 5802-010-4100
Joseph Soto Jan. 23 - June 30, 2003 Cost: Not to exceed \$1,000	To provide parent education workshops in Spanish for the Infant & Family Support Program	Child Development Services	IFSP 01-94190-0-81000-59000- 5802-070-2700
El Nido Family Centers May 1, - June 30, 2003 Cost: Not to exceed \$8,000	To provide additional counseling services	Rogers	GPA 01-00040-0-11100-10000- 5802-006-4060
Santa Monica Puppet & Magic Center February 13, 2003 Total Contract: \$175	To give a 45 minutes presentation to the Head Start/State Preschool Program at Grant.	Child Development Services	12-60550-0-85000-10000- 5802-070-2700

Contractor/Contract Dates	Description	Site	Funding
ASUCLA - Jerry Mann Sept. 30, 2002 - June 30, 2003 Cost: Not to exceed \$22,877.04	Peer advising and tutoring at Santa Monica High School	SamoHi	Gift - \$10,000 01-90120-0-11100-10000- 5802-015-4150 ELILP - \$10,000 01-62880-0-11100-10000- 5802-035-1300 API - \$2,877.04 01-00030-11100-10000- 5802-015-4150
UCLA Writing & Math Project Feb. 1 - June 30, 2003 Cost: Not to exceed:\$18,000	To provide services for secondary level contents specific differentiated instruction	Ed Services	Ed Services 01-00000-0-19600-10000- 5802-030-1300
Robert Evans Jan. 1 - Feb. 1, 2003 (amended dates) Cost: Not to exceed \$4,500	Amendment of previous contract approved by the Board 01/23/03 to provide services for a seminar to district personnel on his book "The Human Side of Change"	Ed Services (amended site)	Ed Services 01-00000-0-19600-10000- 5802-030-1300 (amended funding)
Nancy Craig Feb 5 - June 30, 2003 (amended dates) Cost: Not to exceed \$14,000	Amendment of previous contract approved by the Board 01/23/03 to provide differentiated Instruction to district personnel	Ed Services (amended site)	Ed Services 01-00000-0-19600-10000- 5802-030-1300 (amended funding)
Mary Breden Jan. 6 - March 21, 2003 Cost: Not to exceed \$2,000	To provide guest conducting services to the 2003 Stairway of the Stars program	Ed Services	Stairway 01-90120-0-17300-10000- 5802-030-1300

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY/PEGGY HARRIS

RE: APPROVAL OF SPECIAL EDUCATION CONTRACTS

RECOMMENDATION NO. A.5

It is recommended that the Board of Education approve the following Special Education Contracts for fiscal year 2002-2003 as follows:

NPS/NPA 2002-2003 Budget 01-65000-0-57500-11800-5825-043-1400

Nonpublic School/Agency	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Cheerful Helpers	12-15-94	NPA - Counseling	#57	\$ 2,040
ERAS	06-19-87	NPA - Educational Therapy	#58	\$ 980
Little Citizens	11-06-91	NPS	#18 UC03038	\$ 24,000
Contract Increase			0003030	
Step by Step	09-30-97	NPA - Behavior Therapy	#51 UC03173	\$ 11,040
Contract Increase		Benavior inerapy	0003173	
Step by Step	03-24-98	NPA -	#20	\$ 9,000
Contract Increase		Behavior Therapy	UC03093	
Step by Step	07-12-98	NPA -	#21	\$ 11,000
Contract Increase		Behavior Therapy	UC03094	
Therapy West	Various	NPA - PT	#3	\$ 56,000
Contract Increase			UC03004	

Amount Budgeted NPS/NPA 02/03 \$ 2,912,000
Prior Board Authorization as of 02/06/03 \$ 2,820,254
Balance 91,746

Positive Adjustment \$ 40,800
(See attachment) 132,546
Total Amount for these Contracts \$114,060

Balance \$ 18,486

Adjustment

NPS/NPA Budget 01-65000-0-57500-11800-5825-043-1400

There has been a reduction in authorized expenditures of NPS/NPA contracts for FY 2002-03 in the amount of \$ 40,800 as of February 20, 2003.

Nonpublic School/ Agency	Service Description	Contract Number	Reduce (R) Eliminate (E)	Adjusted Amount	Comment
Island View	NPS	#13 UC03033	R	\$ 7,000	Student placed at private school per parent.
Island View	NPS	#14 UC03034	R	\$ 4,900	Student transferred to another NPS.
Pacific Ridge	NPS	#59 UC03135	R	\$ 28,900	Student only attended Summer School.

Non-Instructional Consultants

2002-2003 Budget 01-65000-0-50010-11800-5890-043-1400

Instructional Consultant	Student DOB	Service Description	Contract Number	Cost Not to Exceed
Parent Reimbursement	04-23-98	Reimbursement to Parent for outside services as per IEP. For school year 2002-2003	#17	\$ 47,000

Amount Budgeted Instructional Consultants \$ 153,000
Prior Board Authorization as of 01/23/03 \$ 89,776
Balance \$ 63,224

Total Amount for these Contracts $\frac{$47,000}{$16,224}$

COMMENT: According to the Education Code SEC.21 Section 56342, prior to recommending a new or continued placement in a non-public, non-sectarian school, the Individualized Education Program (IEP) Team must submit the proposed recommendation to the local governing board for its review and recommendation regarding the cost of such placement.

The recommendation for these severely handicapped students are made by the District IEP Teams in accordance with State and Federal laws. The mandates of IDEA require non-public school services be provided at no expense to parents if there is not an appropriate public school program available. Funding to come from a SELPA-wide non-public school/non-public agency reserve account.

MOTION MADE BY:

Dr. Escarce

SECONDED BY:

Ms. Brownley

STUDENT ADVISORY VOTE:

Aye (Mr. Castillo)

AYES: NOES: 7 (All)

ABSTENTIONS:

0 (None) 0 (None)

Board of Education Meeting : 02/20/03

ACTION/CONSENT 02/20/03

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/CHRIS RIVERA/TOM WHALEY

RE: ADOPTION OF RESOLUTION NUMBER 02-20: IN SUPPORT OF VISUAL

AND PERFORMING ARTS

RECOMMENDATION NO. A.6

It is recommended that the Board of Education approve the attached <u>Resolution Number 02-20: In Support of Visual and Performing Arts.</u>

COMMENT: The LAEP (Local Arts Education Partnership) grant is a grant funded by the sale of the California "Arts Lover" License plates. It is a 3-year grant designed to fund projects that partner local non-profit arts organizations with school districts. The 18th Street Arts Complex is applying for the grant with the Santa Monica-Malibu Unified School District in the form of a partnership. The grant will essentially continue and expand the current partnership that already exists between the 18th Street Arts Complex and the SMMUSD. This program connects local artists with elementary classroom teachers and works to incorporate all four arts disciplines into the curriculum. If funded, the

with a possibility of even more funding depending upon the sale of license plates. The districts only commitment is a matching \$10,000 the first year and \$20,000 for each of the next two years. The district's contribution will be met by listing these amounts as part of the Fine Arts Coordinators position. Therefore

first year would provide \$20,000 for development. The second and third years would provide \$30,000 each year

these funds will be listed as "in-kind".

In Santa Monica, there is a rich variety of arts opportunities for our schools to take advantage of. This grant will allow the SMMUSD and 18th Street Arts Complex to bring these opportunities to our students...where they belong.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

BEFORE THE GOVERNING BOARD OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

RESOLUTION NUMBER 02-20: IN SUPPORT OF VISUAL AND PERFORMING ARTS

- WHEREAS, arts education, which includes dance, drama, music, theatre, and visual arts is an integral part of basic education for all students, kindergarten through grade twelve; and
- WHEREAS, the California State Board of Education has adopted a policy urging the implementation of the Arts Education Program: and
- WHEREAS, in further support of this policy, the State Board of Education adopted Visual and Performing Arts Contents Standards for California Public Schools, Pre kindergarten through Grade Twelve

NOW THEREFORE BE IT RESOLVED, that Santa Monica-Malibu Unified School District Board of Education does hereby encourage Santa Monica-Malibu Unified School District to develop a policy, allocate resources, and carry out a plan to provide a high quality comprehensive arts education program for all students, based on the adopted visual and performing arts curriculum resource documents; and

BE IT FURTHER RESOLVED, that the Board of Education shall disseminate copies of this resolution to all schools in Santa Monica-Malibu Unified School District.

ADOPTED this 20th day of February, year of 2003.

Superintendent and Secretary to the Board of Education

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 2/20/03

FROM: KENNETH R. BAILEY/ VIRGINIA I.HYATT

RE: APPROVAL OF PURCHASE ORDERS

RECOMMENDATION NO. A.7

It is recommended that the Board of Education approve the following Purchase Orders and Changed Purchase Orders from January 18, 2002, through February 13, 2003, for fiscal year 2002/03.

AGENDA

NOTE: The Purchase Order list is not available in the electronic agenda. It is printed in the published agenda. It is available for public review in the Office of the Superintendent and as part of the public copies of the agenda, which are available at the meeting.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA

SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL

SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
		+++ (WANGED DIRECTORE OFFICE	7 ***		
204004		*** CHANGED PURCHASE ORDERS			_
	HOUGHTON MIFFLIN	BOOK PRICE INCREASE	ROOSEVELT ELEMENTARY SCHOOL	121.23	
304454	ORKIN EXTERMINATORS	INCORRECT PRICING	CHILD DEVELOPMENT CENTER	110.00	
		**	* CHANGED PURCHASE ORDERS TOTAL:	231.23	
		*** NEW PURCHASE ORDERS *	***		
304705	*** BEST POSSIBLE SOURCE ***	CARPET	ADULT EDUCATION CENTER	.00	Α
304657	"PEACE"	MARINE BIOLOGY FIELD TRIP	MALIBU HIGH SCHOOL	1,375.00	
304484	(ASCD) ASSN FOR SUPERVISION &	SUBSCRIPTION	SANTA MONICA HIGH SCHOOL	79.00	
304680	AARDVARK CLAY	INSTRUCTIONAL/CLAY PROJECTS	CHILD DEVELOPMENT CENTER	178.46	CD
304665	ABILITATIONS	CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	503.31	R
304324	AMC/SANTA MONICA 7 PLEX	FIELD TRIP	CHILD DEVELOPMENT CENTER		
304086	·	INSERVICE SUPPLIES/WORKSHOP	CURRICULUM AND IMC	541.25	
	AMERICAN BOOK COMPANY	TEST PREPARATION BOOKS	STATE AND FEDERAL PROJECTS	9,040.50	R
	AMERICAN COUNCIL ON EDUCATION	GED SUPPLIES & MATERIALS	ADULT EDUCATION CENTER	3,196.62	
	AMERICAN MATH COMPETITIONS	NON INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	114.00	
		COMPUTER SWITCHES/GIFT	JOHN ADAMS MIDDLE SCHOOL	432.57	
304328	APPLE COMPUTER INC	Apple repair	INFORMATION SERVICES	2,100.00	
304410		NON-INSTRUCTIONAL /CHART	CHILD DEVELOPMENT CENTER	610.09	
304369		CLASSROOM SUPPLIES/ROOM3,19,20		147.57	CD
304448	AVON CAR RENTAL	BUS TRANSPORTATION	SANTA MONICA HIGH SCHOOL	2,229.47	TT
304596	BARNES & NOBLE/SANTA MONICA	BOOKS FOR BTSA	STATE AND FEDERAL PROJECTS	710.42	
304459	·	PARCEL TAX SURVEY	BOE/SUPERINTENDENT	18,166.72	
	BAY CITIES APPLIANCE	NON-INSTRUCTIONAL/REFRIGERATOR	·	575.99	
304628	BECKLEY CARDY/SCHOOL SPECIALTY	·	ROOSEVELT ELEMENTARY SCHOOL	336.89	CD
		Classroom Supplies DVD PLAYERS			Б
304357			SANTA MONICA HIGH SCHOOL	214.34	
		Fax Repair	SPECIAL EDUCATION REGULAR YEAR	150.00	R
304405	BOISE CASCADE OFFICE/PAPER	XEROX PAPER	SANTA MONICA HIGH SCHOOL	1,043.53	
304453	BOISE CASCADE OFFICE/PAPER	8 1/2 X 11 PAPER	DISTRICT-WIDE	20,099.86	
304066	BOXLIGHT CORPORATION	COMPUTER PROJECTOR/STAFF DEVEL	WEBSTER ELEMENTARY SCHOOL	1,861.50	U
304326	BRALEY, JAMES	Computer hardware	ROOSEVELT ELEMENTARY SCHOOL	77.69	
304561	BROWN, DAN	REINBURSEMENT FOR DAN BROWN	JOHN ADAMS MIDDLE SCHOOL	94.92	_
304419	BSN SPORTS/SPORT SUPPLY GROUP	SPORTS EQUIPMENT (BTSA)	STATE AND FEDERAL PROJECTS	91.99	
304542	BUDGET CAR RENTAL	VAN RENTAL	ROP	431.92	R
304575	CAIRNS, PATRICIA A.	REIM. CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	269.80	
304637	•	REIMBURSE FOR PHONE BILL	CURRICULUM AND IMC	56.98	σ
304092	CANON BUSINESS SOLUTIONS	TRANSPARENCIES	GRANT ELEMENTARY SCHOOL	204.81	R
304579		STAPLES FOR COPIER	PRINTING SERVICES	107.17	U
304443		BIOLOGICAL SUPPLIES - BTSA	STATE AND FEDERAL PROJECTS	256.39	Ř
304598	CAROLINA BIOLOGICAL SUPPLY CO	SUPPLIES/ BTSA	STATE AND FEDERAL PROJECTS	196.88	R
304210	CASEY, JACK	REIMBURSEMENT	OLYMPIC CONTINUATION SCHOOL	144.49	
304339	CDW-G COMPUTING SOLUTIONS	PRINTER CARTRIDGES	PT DUME ELEMENTARY SCHOOL	270.63	
304420	CDW-G COMPUTING SOLUTIONS	Fiber Optic Meter Reader	INFORMATION SERVICES	513.21	U
304067	CERVANTES, HAYDE	CAREER DEVELOPMENT	PERSONNEL SERVICES	120.00	Ų
304603	CHILDRENS BOOK WORLD	CHILDRENS BOOKS/BTSA	STATE AND FEDERAL PROJECTS	202.75	R
304659	CITY OF SANTA MONICA	REIMBURSEMENT	CHILD DEVELOPMENT CENTER	86,671.22	CD
304711	CITY OF SANTA MONICA FINANCE	SMCITY DUMP FEE CHARGES	GROUNDS MAINTENANCE	635.88	υ
304370	COMTRAD CABLE EXPRESS	switches/ports/converter	FRANKLIN ELEMENTARY SCHOOL	943.99	
304387	COORDINATION GROUP PUBLICATION	TEST PREP STUDY GUIDES	STATE AND FEDERAL PROJECTS	263.53	R
304604	CORWIN PRESS	CORWIN BOOKS/BTSA	STATE AND FEDERAL PROJECTS	435.60	R

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA

SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL

SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
304531	CRS	AGREEMENT	PERSONNEL SERVICES	4,799.81	
304595	CUFFARI, STEVE	IN-SERVICE PRESENTION	CHILD DEVELOPMENT CENTER	200.00	
304432	CURRICULUM ASSOC INC	TESTING MATERIALS	MCKINLEY ELEMENTARY SCHOOL	289.61	
304620	CURRICULUM ASSOC INC	TEST READY BOOKLETS	WILL ROGERS ELEMENTARY SCHOOL	350.04	R
304364	DALTON ENTERPRISES INC	SHREDDING	STUDENT SERVICES	124.49	U
304510	DANIELS TIRE SERVICE	TIRES FOR VEHICLE #36	FOOD SERVICES	554.86	
304568	DEMCO LIBRARY SUPPLIES	SUPPLIES FOR ROOM 7/HARRIS	WEBSTER ELEMENTARY SCHOOL	48.04	
304383	DON JOHNSTON INC	Writing software-Barker	SPECIAL EDUCATION REGULAR YEAR	410.09	
304371	DUPLO/COMPLETE BUSINESS SYS	Copier Supplies	ROOSEVELT ELEMENTARY SCHOOL	1,207.21	
304507	DUPLO/COMPLETE BUSINESS SYS	DUPLO SUPPLIES	LINCOLN MIDDLE SCHOOL	1,827.48	ŧΤ
304406	DURHAM TRANSPORTATION	ATHLETIC TRANSPORTATION	MALIBU HIGH SCHOOL	5,000.00	
304444		SUPPLIES/BTSA	STATE AND FEDERAL PROJECTS	140.47	p
304608		SUPPLIES/BTSA	STATE AND FEDERAL PROJECTS	80.41	
	EDUCATION STATION LEARNING	BTSA SUPPLIES	STATE AND FEDERAL PROJECTS	146.69	
	ELECTRIC SUPPLY CONNECTION	OPEN ORDER-ELECTRICAL SUPPLIES	FACILITY MAINTENANCE	700.00	10
304353		INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	70.06	Ð
	EVENT TECHNICAL SERVICE INC	GRADUATION RISERS	SANTA MONICA HIGH SCHOOL	7.645.75	10
	FARLOW, DIANE	REIM. CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	99.06	
304403	FIRST STUDENT	ATHLETIC TRANSPORTATION	MALIBU HIGH SCHOOL	4,000.00	TT
	FIRST STUDENT	BUS TRANSPORTATION	SANTA MONICA HIGH SCHOOL	310.00	
	FIRST STUDENT	FIELD TRIP/KDGN CLASSES	ROOSEVELT ELEMENTARY SCHOOL	930.00	U
304085	FLAGHOUSE	PE SUPPLIES	FOOD SERVICES	575.11	Б
304390	FLINN SCIENTIFIC INC	SPECTROPHOTOMETER	SANTA MONICA HIGH SCHOOL	909.30	r
304236	FOLLETT LIBRARY BOOK CO	BOOKS	SANTA MONICA HIGH SCHOOL		
304400	FOLLETT LIBRARY BOOK CO	LIBRARY BOOKS		1,082.50	
304435	FOLLETT LIBRARY BOOK CO		MALIBU HIGH SCHOOL	7,500.00	
	FOLLETT LIBRARY BOOK CO	Library books	PT DUME ELEMENTARY SCHOOL	2,554.12	
	FOLLETT LIBRARY BOOK CO	INSTRUCTIONAL SUPPLIES	FRANKLIN ELEMENTARY SCHOOL	1,450.96	
304522		BOOKS	CABRILLO ELEMENTARY SCHOOL	460.81	
304391		LIBRARY DOOKS-ED.GRANT	MCKINLEY ELEMENTARY SCHOOL	990.00	- TD
304371		CUSTODIAL TISSUE PAPER	CHILD DEVELOPMENT CENTER	299.04	ĆD
304493			EDISON BLEMENTARY SCHOOL	96.39	
	GALE SUPPLY CO	CUSTODIAL SUPPLIES	LINCOLN MIDDLE SCHOOL	754.90	U
		CUSTODIAL SUPPLIES	PT DUME ELEMENTARY SCHOOL	378.88	_
	GALE SUPPLY CO	CUSTODIAL	CHILD DEVELOPMENT CENTER	286.48	CD
304606		CUSTODIAL SUPPLIES	ROOSEVELT ELEMENTARY SCHOOL	277.34	U
	GALE SUPPLY CO	CUSTODIAL SUPPLIES	PT DUME ELEMENTARY SCHOOL	219.23	_
	GALE SUPPLY CO	CUSTODIAL SUPPLIES/TRANSP.	TRANSPORTATION	76.59	R
	GALE SUPPLY CO	CUSTODIAL SUPPLIES	EDISON ELEMENTARY SCHOOL	278.09	
	GATEWAY 2000 MAJOR ACCOUNTS	COMPUTERS	MALIBU HIGH SCHOOL	2,292.74	
	GENERAL ELECTRIC COMPANY	OPEN ORDER/REPAIR REFRIGERATOR		161.95	
	GOLDSMITH, OTIS	NON INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	61.69	
	GONZALEZ TOURS	BUS TRANSPORTATION	SANTA MONICA HIGH SCHOOL	1,400.00	Ū
	GOPHER SPORTS EQUIP	PE EQUIPMENT	WILL ROGERS ELEMENTARY SCHOOL	482.85	
	GREAT SCOTT TREE SERVICE	GROUNDS CONTRACT TREE TRIMMING		950.00	U
	GUIDED DISCOVERIES	DEPOSIT ON FIELD TRIP	CABRILLO ELEMENTARY SCHOOL	1,600.00	
	HARRIS, JEROLD K.	Postage	ROOSEVELT ELEMENTARY SCHOOL	75.50	
	HARRIS, PEGGY THOMAS	REIMBURSEMENT/AFRICAN AMERICAN		173.67	
	HARRIS, HENRY	REIMBURSEMENT	LINCOLN MIDDLE SCHOOL	89.00	U
	HEINEMANN WORKSHOPS	BOOKS FOR TEACHER WORKSHOP	STATE AND FEDERAL PROJECTS	741.50	
	HEWLETT PACKARD	Memory Installation	INFORMATION SERVICES	500.00	
304337	HOFFMAN, HEIDI	CAREER DEVELOPMENT	PERSONNEL SERVICES	480.00	U

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAPETERIA SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
304564	HOLLAND, KURT	REINBURSEMENT FOR HOLLAND	JOHN ADAMS MIDDLE SCHOOL	81.08	U
304402	HOT DOGGER TOURS	ATHLETIC TRANSPORTATION	MALIBU HIGH SCHOOL	759.70	
304007	HOUGHTON MIFFLIN	LITERATURE TESTS CONSUMABLE	MCKINLEY ELEMENTARY SCHOOL	1,074.71	R
303104	IDEAL OFFICE INTERIORS	OFFICE DESK/ADMIN	JOHN ADAMS MIDDLE SCHOOL	866.00	
304641	IDEAS	SUPPLIES	JOHN MUIR ELEMENTARY SCHOOL	62.13	
304523	IMED	MULTIMEDIA PROJECTOR	CURRICULUM AND IMC	3,344.93	
304514	IMS	REPAIR SAMOHI ICE MACHINE	FOOD SERVICES	1,205.40	F
304516	INKELES, MEG WIEDLIN	REIM. CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	57.98	R
304100	INTELLI-TECH	INK CARTRIDGES	OLYMPIC CONTINUATION SCHOOL	409.19	
304382	INTELLITOOLS	Math software-Barker	SPECIAL EDUCATION REGULAR YEAR	165.50	R
304365	INTERACT	CLASSROOM SUPPLIES/ROOM 3	WEBSTER ELEMENTARY SCHOOL	83.79	
304694	IPSWITCH INC	Maintenance	INFORMATION SERVICES	7,133.68	υ
304464	IRI/SKYLIGHT PUBLISHING INC	SKYLIGHT PUBLISHING	STATE AND FEDERAL PROJECTS	131.96	R
304627	IRI/SKYLIGHT PUBLISHING INC	SKYLIGHT	STATE AND FEDERAL PROJECTS	1,084.80	R
304412	JORDAN, NANCY	REIM. CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	69.04	
304569	KIM, CHI	REIMBURSEMENT	PT DUME ELEMENTARY SCHOOL	433.00	
304368	KINKO'S COPIES/WESTWOOD	Literacy Program Materials	ROOSEVELT ELEMENTARY SCHOOL	300.00	
304534	L A COUNTY DEPT OF HEALTH SERV	BACKFLOW DEVICE MONITOR FEES	FACILITY MAINTENANCE	700.00	U
304488	LACOE - PESA PROGRAM	LACOE REIMBURSEMENT	STATE AND FEDERAL PROJECTS	200.00	R
304399	LAKESHORE (PICK UP ONLY)	CONSTRUCTION PAPER	SANTA MONICA HIGH SCHOOL	58.94	R
304616	LAKESHORE (PICK UP ONLY)	SUPPLIES/BTSA	STATE AND FEDERAL PROJECTS	2,542.58	R
304622	LAKESHORE CURRICULUM	Beanbag	ROOSEVELT ELEMENTARY SCHOOL	47.24	
304672	LAKESHORE CURRICULUM	CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	119.43	R
304331	LANCASTER, KELLY	REIMB. FOR FRANKLIN SUPPLIES	FOOD SERVICES	88.67	F
304470	LOS ANGELES ZOO	FIELD TRIP/LA ZOO	CHILD DEVELOPMENT CENTER	141.00	CD
304472	LOS ANGELES ZOO	FIELD TRIP/LA ZOO	CHILD DEVELOPMENT CENTER	83.00	CD
304431	LRP PUBLICATION	Payment - publication	SPECIAL EDUCATION REGULAR YEAR	79.94	R
304318	MARC FREDERICKS DESIGN	ROP FLORAL SUPPLIES	ROP	270.63	R
304447	MEDALLLION LIGHTING	LIGHTS/MALIBU GARAGE/TRANSP.	TRANSPORTATION	135.22	R
304599	MOORE BUSINESS FORMS	Paper	INFORMATION SERVICES	1,965.99	ប
304071	MORALES, CARLOS	CAREER DEVELOPMENT	PERSONNEL SERVICES	180.00	υ
304536	MORGAN, BARBARA	REIM. CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	91.24	
304681	MUNGIUA, MARIBEL	REIMB/CAR DAMAGES	INSURANCE SERVICES	500.00	υ
304541	NANCY BRESLIN	REIM. CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	56.96	
304151	NATIONAL COUNCIL ON ECONOMIC	SOCIAL STUDIES TEXTBOOKS	SANTA MONICA HIGH SCHOOL	3,773.54	R
304457	NATIONAL COUNCIL/TEACH ENGLISH	MATERIALS-BTSA (NCTE)	STATE AND FEDERAL PROJECTS	39.94	R
304623	NATIONAL COUNCIL/TEACH ENGLISH	SUPPLIES/BTSA IIP	STATE AND FEDERAL PROJECTS	300.14	R
304695	NEOPOST	POSTAGE EQUIP RENTAL	PURCHASING/WAREHOUSE	1,464.62	
304184		TEXTBOOK-MATH	STATE AND FEDERAL PROJECTS	3,141.88	
304433	OTIS SPUNKMEYER INC	open po for coolies for resale		1,000.00	
	P O BAHN & SONS	OPEN ORDER GROUNDS REPAIR	GROUNDS MAINTENANCE	541.25	
304513	PALILIS, BARBARA	REIMBURSEMENT/BEST BUDDIES	STUDENT SERVICES	130.00	ŭ
304576	PEPPER OF LOS ANGELES	stairway music	CURRICULUM AND IMC	2,165.00	
304675		ACTIVITIY GUIDES FOR NPA GRANT	FOOD SERVICES	311.76	F
304439	,	Biorgraphies for library	PT DUME ELEMENTARY SCHOOL	673.78	-
304336		SCHOOL AGENDAS	PT DUME ELEMENTARY SCHOOL	1,265.71	
304413		INVOICE	LINCOLN MIDDLE SCHOOL	48.71	ΤΤ
304666		LIBRARY BOOKS	CABRILLO ELEMENTARY SCHOOL	490.80	•
304437	QSS	Master Scedule Workshop	SANTA MONICA HIGH SCHOOL	1,500.00	TT.
304317	QUARK INC	ROP COMPUTER SOFTWARE	R O P	4,262.34	
	RAINTREE STECK-VAUGHN PUBLISH	Library books for K-5	PT DUME ELEMENTARY SCHOOL	1,231.51	
				_,	

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PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
304350	REDWOOD PRESS	PRINTING	MALIBU HIGH SCHOOL	346.40	U
304384	RIVERDEEP	Reading software - Barker	SPECIAL EDUCATION REGULAR YEAR	167.44	R
304699	RIVERDEEP	INSTRUCTIONAL SUPPLIES	SAINT ANNE'S PRIVATE SCHOOL	200.97	R
304545	ROTARY CLUB OF SANTA MONICA	DUES	BOE/SUPERINTENDENT	542.00	U
304414	RUSCO INC	PE & OTHER LOCKS FOR RESALES	SAMOHI STUDENT STORE	3,800.00	U
304605	RUZIKA COMPANY, THE	CONSULTING SERVICES - BARNUM	SANTA MONICA HIGH SCHOOL	3,500.00	SM
304710	SAFELITE GLASS CORP	WINDSHIELD REPL./REPAIRS - TR.	TRANSPORTATION	200.00	R
304449	SAFETY-KLEEN CORP.	WASTE ABSORBENT/TRANSP.	TRANSPORTATION	350.00	R
304359	SAMY'S CAMERA	EQUIPMENT FOR NATIONAL BOARDS	STATE AND FEDERAL PROJECTS	463.20	R
304416	SAN DIEGO COUNTY OF EDUCATION	LANGUAGE ARTS BOOK	CURRICULUM AND IMC	51.50	U
304434	SANTA MONICA MUN BUS LINES	BUS CARDS FOR RESALE	SAMOHI STUDENT STORE	1,000.00	U
304506	SANTA MONICA MUN BUS LINES	Open PO for bus tokens/passes	SPECIAL EDUCATION REGULAR YEAR	55.00	R
304550	SAVIN CORP (FORMER GESTETNER)	SUPPLIES FOR COPIER	MCKINLEY ELEMENTARY SCHOOL	173.20	
304629	SAVIN CORP (FORMER GESTETNER)	MAINTENANCE AGREEMENT	PT DUME ELEMENTARY SCHOOL	406.18	
304388	SCANTRON CORPORATION	MAINTENANCE AGREEMENTS	ADULT EDUCATION CENTER	847.60	Α
304601	SCANTRON CORPORATION	Grade Scan Sheets	INFORMATION SERVICES	3,198.12	U
304065	SCHOOL SPECIALTY INC	CLASSROOM SUPPLIES/HERRERA	GRANT ELEMENTARY SCHOOL	101.65	Ŕ
304105	SCHOOL SPECIALTY INC	CLASSROOM SUPPLIES/CUEVA	GRANT ELEMENTARY SCHOOL	106.29	
304653	SCHOOL SPECIALTY INC	INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	52.59	R
304333	SCHOOLS EXCESS LIABILITY FUND	SCHOOLS EXCESS LIABILITY FUND	INSURANCE SERVICES	5,906.88	U
304376	SEA CLEAR POOLS	OPEN ORDER-POOL SUPPLIES	FACILITY MAINTENANCE	1,500.00	
304479	SEHI COMPUTER PRODUCTS	TONER FOR FAX MACLINE	WEBSTER ELEMENTARY SCHOOL	105.00	υ
304482	SEHI COMPUTER PRODUCTS	PRINTER CARTRIDGES	SANTA MONICA HIGH SCHOOL	119.42	
304610	SEHI COMPUTER PRODUCTS	PRINTER TONER/SP ED	JOHN ADAMS MIDDLE SCHOOL	98.24	R
304655	SEHI COMPUTER PRODUCTS	TONER FOR PRINTERS	WILL ROGERS ELEMENTARY SCHOOL	359.30	R
304519	SELIGSON, RANDI	Staff Development/Office Supp	ROOSEVELT ELEMENTARY SCHOOL	99.00	
304409	SIMPLEX TIME RECORDER	DATE STAMP MACHINE	FISCAL SERVICES	445.99	U
304446	SIMPLEX TIME RECORDER	SERVICE CONTR.FOR EQUIP/TRANS	TRANSPORTATION	84.00	R
304090	SMART & FINAL	STAIRWAY SUPPLIES	CURRICULUM AND IMC	866.00	
304250	SMART & FINAL	OUTSTANDING INVOICE	EDISON ELEMENTARY SCHOOL	193.82	R
304602	SMART & FINAL	SUPPLIES	MCKINLEY ELEMENTARY SCHOOL	45.54	
304511	SMART & FINAL - FOOD SVCS ONLY	GROCERY ITEMS	FOOD SERVICES	1,000.00	F
304712	SMITH PIPE & SUPPLY INC.	OPEN ORDER IRRIGATION SUPPLIES	GROUNDS MAINTENANCE	1,000.00	υ
304465	SOCIAL STUDIES SCHOOL SVCS	SOCIAL STUDIES - BTSA	STATE AND FEDERAL PROJECTS	72.42	R
304466	SOCIAL STUDIES SCHOOL SVCS	SOCIAL STUDIES - DELIVERY	STATE AND FEDERAL PROJECTS	424.89	R
304467	SOCIAL STUDIES SCHOOL SVCS	SOCIAL STUDIES ABBIE	STATE AND FEDERAL PROJECTS	56.18	R
304630	SOCIAL STUDIES SCHOOL SVCS	BOOKS FOR BTSA	STATE AND FEDERAL PROJECTS	559.45	R
304662	SOCIAL STUDIES SCHOOL SVCS	SUPPLIES/BTSA	STATE AND FEDERAL PROJECTS	347.43	R
303999	SOFTWARE HOUSE INTERNATIONAL	ROP COMPUTER SOFTWARE	ROP	10,315.40	R
304609	SOUTHWEST SCHOOL SUPPLY	FLAG POLE HOLDERS	FACILITY MAINTENANCE	53.04	
304658	SOUTHWEST SCHOOL SUPPLY	CLASSROOM SUPPLIES	PT DUME ELEMENTARY SCHOOL	435.00	
304567	SPECTRA/SHAW CONTRACT FLOORING	FLOORING/CARPETING - SAMOHI	SANTA MONICA HIGH SCHOOL	8,125.00	EX
304360	SPICERS PAPER INC.	XEROGRAPHIC CARBONLESS PAPER	PRINTING SERVICES	1,079.22	
304389	SPORTIME	P.E. SUPPLIES	WEBSTER ELEMENTARY SCHOOL	197.39	
304091	STAPLES BUSINESS ADVANTAGE	STAIRWAY SUPPLIES	CURRICULUM AND IMC	378.88	
304393	STAPLES BUSINESS ADVANTAGE	INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	127.20	R
304395	STAPLES BUSINESS ADVANTAGE	INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	452.91	
304469	STAPLES BUSINESS ADVANTAGE	STAPLES - BTSA	STATE AND FEDERAL PROJECTS	552.43	
304480	STAPLES BUSINESS ADVANTAGE	STAPLES (CON'T) - BTSA	STATE AND FEDERAL PROJECTS	232.83	
304525	STAPLES BUSINESS ADVANTAGE	MERCHANDISE & SUPPLIES FOR VI	SAMOHI STUDENT STORE	211.41	
304555		COMPUTER SWITCHES/GIFT	JOHN ADAMS MIDDLE SCHOOL	432.96	
		·			

U-GENERAL FUND, UNRESTRICTED R-GENERAL FUND, RESTRICTED A-ADULT ED CD-CHILD DEVELOPMENT F-CAFETERIA

SF-SPECIAL FINANCING (FLEX) EX-PROP ES and X D-DEVELOPER FEES SR-SPECIAL RESERVE CAPITAL

SM-STATE MODERNIZATION

PO NO.	VENDOR	DESCRIPTION	LOCATION	AMOUNT	
304557	STAPLES BUSINESS ADVANTAGE	CHALK	SANTA MONICA HIGH SCHOOL	151.55	
304617	STAPLES BUSINESS ADVANTAGE	NON INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	503.36	
304631	STAPLES BUSINESS ADVANTAGE	STAPLES/BTSA	STATE AND FEDERAL PROJECTS	948.38	R
304643	STAPLES BUSINESS ADVANTAGE	STAPLES/BTSA	STATE AND FEDERAL PROJECTS	28.31	R
304651	STAPLES BUSINESS ADVANTAGE	INSTR SUPPLIES	SANTA MONICA HIGH SCHOOL	216.98	R
304673	STAPLES BUSINESS ADVANTAGE	BTSA - MICRO CASSETTE	STATE AND FEDERAL PROJECTS	161.86	R
304717	STAPLES DIRECT	SUPPLIES	PERSONNEL COMMISION	76.64	U
304299	STAPLES/PICK UP/SANTA MONICA	OFFICE SUPPLIES	BUSINESS SERVICES	230.06	U
304548	STAPLES/PICK UP/SANTA MONICA	inservice supplies	CURRICULUM AND IMC	52.39	U
304521	SUMMIT LEARNING	CLASSROOM SUPPLIES	CABRILLO ELEMENTARY SCHOOL	52.58	
304702	SUNBURST COMMUNICATIONS	INSTRUCTIONAL SUPPLIES	SAINT ANNE'S PRIVATE SCHOOL	1,115.66	R
303866	SYED INDUSTIRES	SPIRIT SWEATSHIRTS FOR RESALE	SAMOHI STUDENT STORE	2,200.00	U
304716	TAYLOR DUNN CO	OPEN ORDER GROUNDS VEHICLE REP	GROUNDS MAINTENANCE	1,000.00	U
304330	TEACHER'S DISCOVERY	CLASSROOM SUPPLIES	WEBSTER ELEMENTARY SCHOOL	76.64	
304570	TOYRYLA, SUZANNE	REIMBURSEMENT	OLYMPIC CONTINUATION SCHOOL	1,102.67	
304354	TUMBLEWEED TRANSPORTATION	BUS TRANSPORTATION	SANTA MONICA HIGH SCHOOL	281.00	U
304597	U S GAMES - WEST	US GAMES - BTSA	STATE AND FEDERAL PROJECTS	237.08	R
304349	U S OFFICE PROD/CORPORATE EXP	COPIER PAPER	PURCHASING/WAREHOUSE	168.22	Ü
304463	U S OFFICE PROD/CORPORATE EXP	INST SUP/SPECIAL ED	JOHN ADAMS MIDDLE SCHOOL	86.79	R
304682	U S OFFICE PROD/CORPORATE EXP	SUPPLIES FOR NPA GRANT	FOOD SERVICES	500.00	F
304683	U S OFFICE PROD/CORPORATE EXP	NON-INSTRUCTIONAL SUPPLIES	PERSONNEL SERVICES	207.33	ប
304441	U S POSTMASTER-SANTA MONICA	POSTAGE	SANTA MONICA HIGH SCHOOL	1,241.35	U
304656	UC REGENTS C/O PEGGY HAMNER	MARINE BIOLOGY FIELD TRIP	MALIBU HIGH SCHOOL	450.00	
304487	UEMA, IAZUKI	REIMBURSEMENT/BOOKS	SMASH SCHOOL	132.63	
304373	UNITED PARCEL SERVICE	PICK UP FROM U .P.S.	SPECIAL EDUCATION REGULAR YEAR	20.26	R
304611	UNITED STATES POSTAL SERVICE	METER POSTAGE	PURCHASING/WAREHOUSE	10,000.00	U
304678	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING PROJECTS	CHILD DEVELOPMENT CENTER	270.00	CD
304679	VONS MARKET-SANTA MONICA	OPEN ORDER/COOKING PROJECTS	CHILD DEVELOPMENT CENTER	180.00	CD
304715	WARREN DISTRIBUTING INC.	OPEN ORDER GROUNDS VEHICLE REP	GROUNDS MAINTENANCE	1,000.00	U
304408	WESTERN GRAPHIX	LAMINATOR REPAIR	WEBSTER ELEMENTARY SCHOOL	120.00	U
304594	WESTERN GRAPHIX	LAMINATING FILM/CLASSROOMS	WEBSTER ELEMENTARY SCHOOL	239.23	
304303	WORLD ALMANAC EDUCATION	LIBRARY BOOKS	LINCOLN MIDDLE SCHOOL	904.46	
304578	WORLD ALMANAC EDUCATION	LIBRARY BOOKS/SMMEF GRANT0203	MUIR/SMASH	1,029.76	
304265	WORLD BOOK ENCYCLOPEDIA	ENCYCLOPEDIAS FOR LIBRARY	MCKINLEY ELEMENTARY SCHOOL	1,003.94	
304498	WORLD BOOK ENCYCLOPEDIA	BOOKS	JOHN ADAMS MIDDLE SCHOOL	1,089.00	
304636	WORLD BOOK ENCYCLOPEDIA	ONLINE SUBSCRIPTION	CURRICULUM AND IMC	5,015.00	
304392	XEROX	STAPLES FOR XEROX MACHINE	SANTA MONICA HIGH SCHOOL	558.57	
304549	XEROX CORP/SUPPLIES	COPIER SUPPLIES	MCKINLEY ELEMENTARY SCHOOL	285.78	
			** NEW PURCHASE ORDERS TOTAL:	343,376.21	

ACTION/CONSENT 02/20/03

TO: BOARD OF EDUCATION

JOHN E. DEASY/KENNETH R. BAILEY FROM:

RE: ACCEPTANCE OF GIFTS - 2002-03

RECOMMENDATION NO. A.8

It is recommended that the Board of Education accept, with gratitude, checks and gifts totaling \$170,749.38 presented to the Santa Monica-Malibu Unified School District.

It is further recommended that the Fiscal/Business Services Office, in accordance with Educational Code §42602, be authorized to increase the 2002-2003 income and appropriations by \$169,844.38, as described on the attached listing.

COMMENT: The value of all non-cash gifts has been determined by the donors.

> Also attached for informational purposes is a report itemizing Cumulative Totals of Gifts and Donations for Fiscal Year 2002-2003.

AGENDA

NOTE:

The list of gifts is available on the District's website, www.smmusd.org, as a pdf file; to view the gift report:

- 1) go to www.smmusd.org
- click on "Board Meetings" 2)
- 3) scroll to the date for this meeting
- 4) click on 02-20qif.pdf

MOTION MADE BY:

Dr. Escarce Ms. Brownley

SECONDED BY:

Aye (Mr. Castillo)

(None)

STUDENT ADVISORY VOTE:

7 (All)

AYES:

0

NOES: ABSTENTIONS:

0 (None)

School/Site	GITTA	GIR AMOUNT	Ę	In-Kind Value Donor	Donor	acord nu
Account Number						
	₩	214.23			Coca-Cola Bottling Co.	P.E. Supplies
00120-0-00000-00000-8699-011-0000						
	\$	25.00			Martha Duran-Contreras	Garden Expenses
11-90120-0-00000-00000-8699-090-0000						
		0000			1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	
	→	10,000,00			SMASH PISA	Non-Capitalized Equipment
01-90120-0-00000-00000-8699-009-0000						
Cabrillo	€ S	1.739.33			Various	Field Trip/Supplies for Farlow/Office Supplies
120-0-00000-00000-8699-017-0000	\$	230.00			Various	Field Trip
PTA Reim Resource #90150	\$	4,259.41			Cabrillo PTA	Adopt A Class/Directory/Computer
42 80420 0 00000 00000 8689 080 0000						
2000-000-0000-0000-0-00100-1						
Edison						
01-90120-0-00000-00000-8699-001-0000						
PTA Reim Resource #90150	\$	2,500.00	.		Edison PTA	After-School Instructional Aides
Franklin						
01-90120-0-00000-00000-8699-002-0000						
PTA Reim Resource #90150						
1,000						
Grant			₩	605.00	Amy Dunbar	Accelerated Reader Software/Computer Switches
01-90120-0-00000-00000-8699-003-0000			€	300.00	Kristi Speiser	Books/Educational Supplies/Audio Books
Lincoln	69	300.00			Pivotal Point	General Supplies & Materials
3120-0-00000-00000-8699-012-0000	,	3				
					(1)	
	₽	6,554.08			Malibu High School PTSA	Computers/Computer Equipment
01-90120-0-00000-00000-8699-010-0000	ક્ર	4,643.00			Malibu High School PTSA	Printer Ink/Bulbs/Technology/Digital Camera
	₩	3,500.00			Malibu Special Ed Foundation	Special Ed Dance Program Contract
	€	307.00			Various	Sub Costs/Auditorium Supplies/Field Trip Exp.
	€9	44.00			Various	Counseling Supplies
Interior.						
McKinley						
01-90120-0-00000-00000-8699-004-0000						The state of the s
Muir						
01-90120-0-00000-00000-8699-005-0000						

Op/major Machiner 5 224 do Do John Multi PTA General Supplies & Materials 01-90120-0-00000-00000-8699-014-0000 \$ 526 00 El Chalo Callé Coca-Cola Bottling Co. General Supplies & Materials Rogers PTA Reun Resource #80150 \$ 400 00 Simon A. Sayre General Supplies & Materials PTA Reun Resource #80150 \$ 113.865 00 Rocesvelt PTA Instructional Acides Adea/Spec Benv Class / Muser/Mnn. Agmits. PTA Reun Resource #80150 \$ 105000 Rocesvelt PTA Instructional Acides Adea/Spec Benv Class / Muser/Mnn. Agmits. PTA Reun Resource #80150 \$ 105000 Rocesvelt PTA Instructional Acides Adea/Spec Benv Class / Materials PTA Reun Resource #80150 \$ 105000 Rocesvelt PTA Instructional Acides Adea/Spec Benv Class / Muser/Mnn. Agmits. Samoth PTA Reun Resource #80150 \$ 250000 Michael & Kathleen Ishler Restore Bannum Hall PL Dume Marine Science \$ 250000 John M. Arbur Restore Bannum Hall PL Dume Marine Science \$ 15000 John M. Arbur Restore Bannum Hall PL Rein Resource #80150 \$ 15000 John M. Arbur	School/Site	Gift Amount	In-kind Value	Donor	Purpose
Second	Account Number				
1720-00000-0000-8699-014-0000 5 558.00 El Cholo Cafe	Olympic HS			John Muir PTA	General Supplies & Materials
Fig. 0.0000.0000.8699.006-0000 Fig. 0.0000.0000.0000.8699.006-0000 Fig. 0.0000.0000.8699.015-0000 Fig. 0.0000.0000.8699.015-0000 Fig. 0.0000.0000.8699.015-0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000 Fig. 0.0000.8699.015-0000 Fig. 0.0000	01-90120-0-00000-00000-8699-014-0000	69.35		Coca-Cola Bottling Co.	General Supplies & Materials
Inches 1995	í				
1720-0.0000-0000-899-006-0000 5 400.00 5 100.00 100.0	Kogers			El Cholo Care	General Supplies & Materials
Image: Contract #80150 Simon A. Sayre	01-90120-0-00000-00000-8699-006-0000				
Simon A Sayre Simon A Sayre	PTA Reim Resource #90150				
elf \$ 400.00 Sirron A. Sayre 9/120-0.0000-00000-8639-007-0000 \$ 113,885.00 Roosevelt PTA 9/120-0.0000-00000-8639-007-0000 \$ 10,500.00 Roosevelt PTA 10,500.00 \$ 10,500.00 First Federal Bank 10,500.00 \$ 1,000.00 Samohi PTSA 10,500.00 Marjorie Lunsky 10,500.00 Marjorie Lunsky 10,500.00 Michael & Kathleen Ishler 1150-0-00000-00000-8639-015-0000 \$ 2,500.00 John M. Arthur 1150-0-00000-00000-8639-015-0000 \$ 1,300.00 John M. Arthur 1150-0-00000-00000-8639-015-0000 \$ 153.00 Various Parents 1170-0-00000-00000-8639-015-0000 \$ 153.00 Various Parents 1170-0-00000-00000-8639-005-0000 \$ 153.00 Various Parents 1170-0-00000-00000-8639-005-0000 \$ 153.00 Various Parents 1170-0-00000-00000-8639-005-0000 \$ 163,44.38 \$ 905.00					
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10,500.00 10,500.00 1,500.0	PTA Reim Resource #90150			Roosevelt PTA	Inst. Aides/Spec Serv-Class./Nurse/Mtnc. Agmts.
1,000.00 \$ 1,000.00 First Federal Bank Samohi PTSA Samohi PTSA				Roosevelt PTA	Instructional Aides
1,000.00 \$ 1,000.00 \$ Samohi PTSA					
O120-0-00000-8699-015-0000 \$ 955.00 Samohi PTSA 0120-0-00000-00000-8699-015-0000 \$ 200.00 Marjorie Lunsky n Hall \$ 22500.00 The Citizenship Education Fund n Hall \$ 230.00 The Citizenship Education Fund n Hall \$ 230.00 Michael & Kathleen Ishler 1150-0-00000-00000-8699-015-0000 \$ 1,300.00 Daphne Dennis n Marine Science \$ 540.23 Lifetouch n Marine Science \$ 540.23 Lifetouch 0120-0-0000-00000-8699-019-0000 \$ 153.00 Various Parents sifn Resource #90150 \$ 153.00 Various Parents conditional Services \$ 163.04 Arious Parents cional Services \$ 169.438 \$ 905.00	Samohi	,		First Federal Bank	Salary for Lohnen Price
# 300.00 Marjorie Lunsky # 281.00 The Citizenship Education Fund In Hall \$ 213.75 Coca-Cola Bottling Co. In Hall Michael & Kathleen Ishler In Hall Arthur In Hall Michael & Kathleen Ishler In Hall Arthur	01-90120-0-00000-00000-8699-015-0000			Samohi PTSA	Copier Paper
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20-0-00000-0000-8699-030-0000 \$ 169,844.38 \$	Educational Services				
\$ 169,844.38 \$	01-90120-0-00000-00000-8699-030-0000				
	TOTAL				

School/Site	×	Y-T-D Adjusted	Current	ent	Sul	Cumulative	<u> </u>	Y-T-D	Current	ı	ច	Cumulative
Account Number		Gift Total	Gift Amount	nount	Giff	Gift Amount	n-Kin	In-Kind Value	In-Kind Value	alue	÷ X-c	In-Kind Value
JAMS	€>	29,583.70	8	214.23	s	29,797.93	\$	1,245.00	s		53	1,245.00
01-90120-0-00000-00000-8699-011-0000												
Adult Education	6 7	730.00	€	25.00	£	755.00	65	600 00	£	,	€9	600.00
11-90120-0-00000-00000-8699-090-0000	-						,		•		•	
	-	1										
Alternative (SMASH)	↔	7,640.00	₩	10,000,00	19	17,640.00	€	250.00	₽	•	es es	250.00
0000-800-8089-00000-0-00108-10	-											
Cabrillo	69	12,895.07	8	1,969.33	49	14,864.40	မာ	246.81	€9		S	246.81
01-90120-0-00000-00000-8699-017-0000												
PTA Reim Resource #90150	₩	60,000.00	сэ	4,259.41	₩	64,259.41						
Succession	4	1	er.		U		¥		¥		¥	
12-90120-0-00000-00000-8699-090-0000							•		•		•	
Edison	£.	71656	e.		.	716.56	e.	50.00	£		e.	50.00
01-90120-0-00000-00000-8699-001-0000	•		•				•		•		•	200
PTA Reim Resource #90150	8	5,466.00	\$	2,500.00	\$	7,966.00						
Franklin	€9	3,851.31	es		G	3,851.31	∽	1	₩.	•	€9	1
01-90120-0-00000-00000-8699-002-0000 PTA Doim - Descrince #00150	¥	00 000 03	¥		u	00 000						
The refinite resource assista	•	20,000,00	•	·	•	20,000,00						
Grant	\$	60,816.30	\$	'	s	60,816.30	€	5,400.00	சு	905.00	G	6,305.00
01-90120-0-00000-00000-8699-003-0000												
Lincoln	€	50,344.01	8	300.00	€F	50,644.01	8		es	,	49	
01-90120-0-00000-00000-8699-012-0000												
Malibu High School	s	34,909.21	· •	15,048.08	₩	49,957.29	6	8,035.00	69	t	69	8,035.00
01-90120-0-00000-00000-8699-010-0000												
McKinlev	69	1.360.04	49		es.	1.360.04	49		es		4	
01-90120-0-00000-00000-8699-004-0000	.				.							
Milit	e	30 050 06	4		·	20 050 06	4		4			
01-90120-0-00000-00000-8699-005-0000	}	03.000,03	+		.	27.000.07)	•	÷		•	
Olympic HS	↔	3,557.46	€	2,283.35	↔	5,840.81	€		6	ı	\$	ı
01-90120-0-00000-00000-8699-014-0000												

School/Site	Y-T-D	Y-T-D Adjusted	ō	Current	Cumulative	Previous	Current	Cum	Cumulative
	Ē	Gift Total	Gift	Gift Amount	Gift Amount	In-Kind Value	In-Kind Value	ī-Ķī	In-Kind Value
Rogers	↔	33,655.11	\$	258.00	\$ 34,213.11	·	•	\$	
01-90120-0-00000-00000-8699-006-0000						THE			
PTA Reim Resource #90150	ક્ક	12,314.10	₩	1	\$ 12,314.10				
	,			-					
Roosevelt	49	48,387.00	4	400.00	\$ 48,787.00	\$ 2,396.00	69	69	2,396.00
DTA Daim Decommon #00450	6	78 085 00	e	124 385 00	200 270 00				
TIA Nelli, - Nesoulce #50150	9	00.000,00	9						
Samohi	₩	60,177.52	€	2,749.75	\$ 62,927.27	\$ 300.00	49	€9	300.00
01-90120-0-00000-00000-8699-015-0000	[See Below for	low for Barr	Barnum Hall						
	•	77.00		+				-	00000
71. Dume Marine Science	Ð	09,040.04	Ð	1,052.23	00,080,07	00.000,			00.000,1
DTA Reim - Recourse #90150	G	149 583 32	4	•	149 583 32				
TA Nelli Nesource asolico	>	145,000,04)	'					
Webster	€		€9-	,		€	\$	so	
01-90120-0-00000-00000-8699-008-0000									
PTA Reim Resource #90150	€9	100,000.00	€	ı	\$ 100,000.00				
All Others:									
Educational Services	€>	34,915.97	\$	t	\$ 34,915.97	\$ 1,375.00	€	€	1,375.00
01-90120-0-00000-00000-8699-030-0000									
Student and Family Support Services	€9	12,800.00	€	1	\$ 12,800.00	49	€	&	•
01-90120-0-00000-00000-8699-041-0000									
Special Education	69	1	ક્ક			1	ı ₩	€	
01-90120-0-00000-00000-8699-044-0000									
Regional Occupational Program (ROP)	€	•	6	1	•	· ·			
01-90120-0-00000-00000-8699-080-0000					-				
TOTAL GIFTS	49	932,592.78	4	165,744.38	\$ 1,098,337.16	\$ 20,897.81	\$ 905.00	e4	21,802.81
AT A ATTACAMENTAL		2 C C C	(8.0		4 10 E	2001 111 11		Y. 7723
BAKNUM HALL - Current rear	ľ	I-D GIRS	4	Current Gaits	Cummative Gills	-11-	Current III-hand Outs Cumulative III-hand	Cullium	or occopy
0000-5119-6698-00000-0-0-0-05116-10	Α.	6,690.00	A	4,100.00	10,790.00	+		A	250,000.00
Previous Years' Gitts						Organ (Dollinger)			350,000.00
2001-02	69	66,200.00		1		Dollinger Organ donated at 4/11/02 Board Mtg.	d at 4/11/02 Board Mtg.		
2000-01	\$	137,863.00				(Item A.21) to Tu	(Item A.21) to Tucson Fox Foundation	S	(350,000.00)
1999-00	6	175,700.00					n/a		
1998-99	s>	10,945.00					n/a		
1997-98	÷	26,645.00						જ	250,000.00
TOTAL CASH GIFTS FOR BARNUM HALL	S	417,353.00							
Total Cash Gifts for District, incl. Barnum Hall:	ım Hall:		S	169,844,38					

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: CONFERENCE AND TRAVEL APPROVAL/RATIFICATION

RECOMMENDATION NO. A.9

It is recommended that the Board of Education approve/ratify the following Requests for Absence on District Business (Conference and Travel) forms.

COMMENTS: Entries are alphabetical, by employee last name. In addition to the employee's name and site/location, each entry contains the following information: name, location and date (s) of the conference, complete account code, fund and program names, and the total estimated cost as provided by the site administrator. The average cost for substitute teachers is \$130/day. This figure is furnished for informational purposes and does not reflect the actual amount paid for an individual substitute.)

NAME SITE Account Number Fund - Resource Number	CONFERENCE NAME LOCATION DATE (S)	COST ESTIMATE
HARRIS, Stacy Webster Elementary No Cost to District	Innovative, Practical Strategies for Grande 2 Oxnard, CA January 27, 2003	SUB ONLY
IPIÑA, ELIZABETH Edison Elementary 01-72600-0-11100-10000-5220- 001-4010 General Fund - Resource: SIP K-6	Creating a College Culture at Home Santa Monica, CA January 31, 2003	\$10.00 + SUB
JAGO, Carol Santa Monica High No Cost to District	California Assn. of Teachers of English Conference Palm Springs, CA February 14 - 16, 2003	SUB ONLY
KELLER, Anne Special Education 01-65000-0-57700-11200-5220- 043-1400 General Fund - Resource: Special Education	Language! Annual Trainers Meeting San Diego, CA January 17 - 20, 2003	\$450.00
No Cost to District	Lindamood Bell Conference Anaheim, CA March 13 - 14, 2003	0

NAME SITE Account Number Fund - Resource Number THORESON, Bonnie Malibu High 01-71400-0-11100-10000-5220- 010-4100 General Fund - Resource: GATE	CONFERENCE NAME LOCATION DATE (S) College Board AP Program Santa Barbara, CA January 25, 2003	COST ESTIMATE \$175.00	
	Adjustments ses 10% in excess of approved coy y Board/Changes in Personnel Att		
NONE			
* a complete list of co	erence and Travel: In-State inference participants is on file ent of Fiscal Services	e in the	
NONE			
Out-of-State Conferences: Individual HADLOCK-PILTZ, K. Tassie AP Reading - U.S. History SUB ONLY			
HADLOCK-PILTZ, K. Tassie Santa Monica High No Cost to District AP Reading - U.S. History San Antonio, TX May 28 - June 8, 2002			
JAGO, Carol Santa Monica High No Cost to District	2007 NAEP Reading Framework Washington, DC February 12 - 13, 2003	SUB ONLY	
RHODES, Christopher Santa Monica High No Cost to District	ACDA National Convention New York, NY February 11 - 16, 2003	SUB ONLY	
SAMARGE, Pat Franklin Elementary 73-90180-0-00000-21400-5220- 030-1300 Found. Trust Fund Resource: RGK Foundation	Institute for Learning Pittsburgh, PA January 11 - 14, 2003	\$700.00	
Out-of-S	State Conferences: Group		
None			

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

ACTION/CONSENT 02/20/03

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/KENNETH R. BAILEY/VIRGINIA I. HYATT

RE: AUTHORIZATION TO INCREASE BID LIMITS

RECOMMENDATION NO. A.10

It is recommended that the Board of Education increase the legal bid limit for equipment, materials, supplies and repairs, based on the direction of the State of California, to \$59,600.

Public Contract Code (PCC) 20111(d) & 20651(d) COMMENT: stipulates that the State will annually adjust bid limits. The bid limits for 2001 were set at \$56,900 for the purchase of equipment, materials, or supplies to be furnished, sold or leased to the district; services, except construction services; and repairs including maintenance. Annual increases to the bid limit are based on the average value of the Implicit Price Deflator for state and local government purchases as published by the United States Department of Commerce. The adjustment amount issued by the State of California is calculated by dividing the average of index values for the four quarters of the prior year by the average of index values for the four quarters of the second prior fiscal year. This years increase is 1.184%, which changes the bid limit from \$58,900 to \$59,600, as of January 1, 2003.

The \$15,000 threshold on Public Works (construction contracts) specified in Section 20111(b) is not subject to annual adjustments.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 02/20/03

FROM: SUPERINTENDENT/KENNETH R. BAILEY/VIRGINIA I. HYATT

RE: APPROVAL FOR DISPOSAL/SALE OF SURPLUS EQUIPMENT

RECOMMENDATION NO. A.11

It is recommended that the Board of Education approve the disposal and/or sale of surplus equipment listed below.

COMMENT: All items are obsolete or beyond economic repair.

Items will be disposed of in accordance with

Educational Code 17545 and 17547.

SCHOOL/DEPT.	ITEM	QTY	MAKE/MODEL	SERIAL NUMBER	INVENTORY NUMBER
Roosevelt	Typewriter	1	IBM Wheelwriter 6781	11-TFC98	Unknown
Cabrillo	Copier	1	Savin 5325	870430	None
Maintenance	Cell Phone	1	Nextel i1000	000503040229100	None
Transportation	Cell Phones	2	Nextel i1000	000101624497100,10162449210	None
	Radio	1	Audiovox MVX-460	0675726200	None
Ed Services	CPU	1	Gateway P5-133	0006798931	05432
	Monitor	1	Gateway 2000	Unknown	021235
McKinley	CPU	3	HP Deskwriter 680c	SG6531N2KX, 3114S13164, 3337S28206	05995, 10434, 10427
	CPU	2	HP Deskwriter 520	US48KIG19B, US48L1G00W	01426, 02929
	CPU	1	HP Deskwriter 540	US4AM1D04Y	01397
	CPU	3	Macintosh IIci	F2222LTN716, F1203190724,F1242705744	10433, 10381, 10406
	CPU	1	Macintosh II FX	F3037NFAC41	02327
	CPU	1	Macintosh LCII	SG066BCF06	10424
	CPU	1	Performa 6116 CD	S05455U7425	01109
	CPU	1	PowerMac 7200/120	FC61728M6MY	Unknown
	Monitor	1	Apple 15" Display	CY7510WQ6UC	None
	Monitor	1	Apple 13" Display	249X5	None
	Monitor	1	Apple Studio Display 17	CY93258J6ZC	None

SCHOOL/DEPT.	ITEM	QTY	MAKE/MODEL	SERIAL NUMBER	INVENTORY NUMBER
	Floppy Drive	1	Apple Exterior Drive	SS9142BH00J	None
Adult Ed	Scanner	111	Scanmark 2250	48CH LAF	Unknown
	Scanner	1	Opscan 5 #20	0508845	03008
	CPU	2	DFI-D10	A73510147,A73510129	07803, 07805
	Keyboards	7	Apple, Gateway, IBM, NMB	Various	None
	Label Writer	1	Costar XL	C963-10388F	None
	Modem	1	USRObotics 0459	21NJ2817CTUK	0459
	Monitor	1	Gateway EV 700A	17014C142628	None
	Monitor	1	Apple M910211/D	ZC5234QQ045	None
	CPU	1	Apple	XB5310Q74YQ	None
	Mouse	4	Apple, IBM, Microsoft, Logitech	Various	None
	CPU	1	Apple PowerMac 2500/75LC	S05447P86LC	03003
	Printer	1	Apple M4238	BG200EB5AJ	05236
	Printer	2	HP C2670A, C2106A	SG7B51311B, 3225A25032	06384,02989
Adams	CPU	1	Apple 520	MY341343H07	1206
		6	Apple 5200	XB6086CVM, XB60867H6LC, XB6086DA6LC, XB6086D96LC, XB60860N6LC, XB6086D96LC	1827,10909,1348,1931,12 12,1843
		1	Apple 5260	TY7053Q58Z2	5410
		6	Apple 5400	TY7105W59DQ, TY71054J9DQ, TY7105WL9QD, TY71054Z9DQ, TY71056E9DQ, TY7105WA9DQ	5582, 5585, 5588, 5583, 5589, 5587

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 02/20/03

FROM: SUPERINTENDENT/KENNETH R. BAILEY/VIRGINIA I. HYATT

RE: AWARD OF COPY PAPER TO BOISE CASCADE

RECOMMENDATION NO. A.12

It is recommended that the Board of Education award the purchase of copy paper to Bosie Cascade for the prices listed below.

COMMENT: Bids were sent to six (6) suppliers, five (5) returned bids, three (3) returned bids for specified paper. Bids returned for non-specified paper were higher priced than the specified paper and was not considered. Prices listed below are case prices including tax:

	Boise Cascade	Corpora	Corporate Express	
		3/31/03	4/03	
81/2 x 11 White				
1-99 rms	\$26.08	\$27.50	\$29.44	\$34.05
100-199 rms	\$26.08	\$27.50	\$29.44	\$30.96
200-299 rms	\$26.08	\$27.50	\$29.44	\$28.04
300-399 rms	\$26.08	\$27.50	\$29.44	\$28.04
Pallet (400 rms)	\$24.57	\$27.50	\$29.44	\$26.68
4,400 rms	\$23.49	\$27.50	\$29.44	\$24.68
Container (8800 rms)	\$22.84	\$27.50	\$29.44	\$24.14
81/2 x 14 White	\$32.48	\$39.08	Same	\$44.27
81/2 x 14 Color	\$43.41	\$58.24	Same	\$67.00
81/2 x 11 Color				
1-99 rms	\$34.32	\$39.51	Same	\$39.84
100-199 rms	\$34.32	\$39.51		\$35.70
200-299 rms	\$33.02	\$39.51		\$34.64
300-399 rms	\$31.94	\$39.51		\$34.64
Pallet (400 rms)	\$31.94	\$39.51		\$32.04
Minimum Order	Ream	Ream	Ream	4 Cases
Shipping	Delivered Price	Delivered Price	Delivered Price	Delivered Price
Delivery	Next Day	Next Day, Legal - 3 days	Next Day, Legal - 3 days	4-40 rms 1-3 bus. days; 440-880 rms 5-12 bus days
Conditions	60 days w/30 day notice	As indicated above	As indicated above	After 6/30, 5% qrtly increases

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 7 (All) NOES: 0 (None)

ABSTENTIONS: 0 (None)

ACTION/CONSENT 02/20/03

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/KENNETH R. BAILEY/J.W. BERRIMAN

RE: AUTHORIZATION FOR AN INCREASE IN BUDGET LIMITATION

AGREEMENT #11, AMENDMENT 15.1, MALIBU UNDERGROUND

UTILITIES

RECOMMENDATION NO. A.13

It is recommended that the Board of Education approve an increase in Budget Limitation Agreement #11 from \$727,648 to \$744,627 in the form of Contract Amendment 15.1 with an amount equal to \$16,979, for modernization work attributed to differing site conditions and added scope of work.

Funding Information:

Source: Proposition X - General Obligation Bonds

State New Construction Funds State Modernization Funds

Developer Fees

Fund: 30-00000-0-92000-85000-6200-010-2600

Comments: During the course of construction of the underground utility work at Malibu High School, certain added work was performed by Jacobs' subcontractors attributed to either differing site conditions or added work requested by the District. In addition, certain work specified by design, but not required under field conditions was deleted. Additionally, original funding for certain overtime work was not used and is being

returned to the District.

Jacobs has negotiated eight change orders and will execute a ninth with its subcontractor, A-1 Electric, to perform the necessary work as set forth in the attached proposed Contract Amendment #15.1. The change order amount is \$22,454. Funds returned and not used by A-1 Electric are \$6,586 and the Jacobs Facilities Program construction management fee is \$1,111. Funding for the work will come from the unallocated budget for Santa Monica Schools. The following page is a summary of the cost associated with Budget Limitation Agreement #11, including this proposed amendment.

The Proposition X Oversight Committee has reviewed this item and recommends approval.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

COPY

January 20, 2003

L446

Wally Berriman Director, Facilities Management Santa Monica-Malibu Unified School District 1651 Sixteenth Street Santa Monica, California 90404

Subject: SMMUSD Modernization; Bid Pack 3A.5, Malibu High School

Underground Utilities

BLA 11, Proposed Final Amendment 15.1.

Dear Mr. Berriman:

Having completed the reconciliation of changes for BLA 11, Bid Pack 3A.5, Malibu High School Underground Utilities, I have prepared and enclosed the proposed final amendment for \$16,979. Enclosed are a draft board action memo, draft Amendment 15.1, supporting spreadsheets, change order documentation and agreements. A net fee of 7% has been incorporated as agreed between you and Scott Cram.

This amendment is submitted as a final amendment to this BLA. There are no WTBD funds involved. The available contingency was completely used. All OCIP-related insurance premiums have been assessed and refunded (one small credit change order is still pending with A-1 Electric but will not impact this amendment). All changes to be paid by the district have been mutually agreed to. And there is a small amount set aside in the allowances that had not been used to be returned.

I have also enclosed a copy of the applicable pages of our most recent change order log which constitutes our final accounting of funds for this BLA.

Sincerely,

W. Scott Harral, P.E. Senior Program Manager

enclosures

cc: Pat Linne, Rick Hodgson, Sylvia Levandis, file (w/encl)

CONTRACT AMENDMENT NO. 15.1

This document (hereinafter as "Amendment") dated January 20, 2003, will serve as Contract Amendment Number 15.1 to the Agreement for Program Management Services ("PM Agreement") dated August 12, 1999, and is between the Santa Monica-Malibu Unified School District ("Owner") and Jacobs Facilities, Inc. ("Jacobs"). This Amendment supplements Contract Amendment 15. All terms and conditions used herein shall reflect the original language as stated in the PM Agreement or any subsequent amendments as currently approved.

In consideration of the mutual covenants and agreements set forth below, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties hereto, the Owner and Jacobs hereby amend and supplement the PM Agreement as follows:

SCOPE

Scope adjustments within this Amendment cover work associated with Bid Package 3A.5, Malibu High School Underground Utilities, as identified in the attached nine change order documents issued to A-1 Electric performing work under contract with Jacobs.

Additionally, funds set aside in Amendment 15 to compensate A-1 Electric for certain overtime work were not used and are returned to the Owner.

COST

Costs as stated in the current contract as amended will be modified in accordance with the attached summary. A fixed price amount of \$16,979, to compensate Jacobs and its subcontractor, is added to BLA 11 accordingly.

SCHEDULE

The work described herein has been performed and, therefore, impacts to schedule, if any, have been incurred. Jacobs agrees to waive any claim for extended performance and consequent impact damages provided that the Owner does not assess liquidated damages against this BLA. All work was substantially complete within the specified completion date.

This Amendment applies only after it has been fully executed by both parties.

IN WITNESS WHEREOF, the Owner and Jacobs have executed this Amendment as of the date written above.

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT	JACOBS FACILITIES INC.
By: My harm	By: Mymn
Title: DIRECTOR FACILITIES	Title: Sr Program Muga
Date: 3/17/2003	Date: 3/20/03
Board of Education Meeting: 02/20/03	-21

Santa Monica - Malibu Unified School District Bid Tabulation and BLA Summary

Bid Pack 3A.5 Malibu High School Underground Utilities

	Modern.	Gym	Classrooms	Amend 15.1	Total
A. Contruction Budget					
1 Budget	\$448,976	\$90,167	\$57,064		\$596,207
2 Contingency	\$44,898	\$9,017	\$5,706		\$59,621
3 Budget w/o Contingency	\$404,079	\$81,150	\$51,357		\$536,586
B Construction Bids					
1 A-1 Electric Co., Inc.	\$399,119	\$80,154	\$50,727		\$530,000
2	\$ 0	\$0	\$0		\$0
CO's to Bids:					
2	\$0	\$0	\$0		\$0
2	ΨΟ	ΨΟ	ΨΟ		Ψ
C. Changes / Allowances					
1 Overtime for Shut Down Tie-Ins	\$4,960	\$996	\$630		\$6,586
2 Return of O/T not used				(\$6,586)	(\$6,586)
3 Various added items to A-1 Electric				\$22,454	\$22,454
D. Sub-Total (Sec.B+Sec.C)	\$404,079	\$81,150	\$51,357	\$15,868	\$552,454
E. Balance(A.3-C)	\$0	\$0	\$0		\$0
F. Additional Costs for Additional Work					
1 Additional Work	\$0	\$0	\$0		\$0
2 Contingency@10%	\$0	\$0	\$0		\$0
Program/Construction Management @					
3 15.3%	\$0	\$0	\$0		\$0
4 PM Credit					
5 Program Management Fee @ 7%				\$1,111	\$1,111
0 For the Addition of West	^	**	60		ም ር
G. Funding Additional Work	\$0	\$0	\$0		\$0 \$0
H. Work to be determined	\$0	\$0	\$0		\$0 \$0
11. WORK to be determined	40	40	Ψ		ΨΟ
I. BLA Calculation					
Bids & Changes/Allowances	\$404,079	\$81,150	\$51,357	\$15,868	\$552,454
Work to Be Determined	\$0	\$0	\$0		\$0
Contingency	\$44,898	\$9,017	\$5,706		\$59,621
Prog./Construction Mgt	\$98,982	\$19,878	\$12,5 <u>80</u>	\$1,111	\$132,551
TOTAL BLA	\$547,959	\$110,045	\$69,644	\$16,979	\$744,626
J. Total Budget Reconciliation	# E47.050	0440.045	#60.644	046.070	\$744 606
BLA Total	\$547,959	\$110,045	\$69,644	\$16,979	\$744,626 \$434,440
Pre-Construction Services	\$98,982	\$19,878	\$12, <u>5</u> 80 \$82,224	\$16,979	\$131,440 \$876,067
Total Budget - Modernization & New Classroom Bldg	\$646,940 \$0	\$129,923 \$0	\$0 \$0		\$0
Amount Under/(Over) Budget	ąυ	φu	20	\$0	20

Change Order Summary Spreadsheet Bid Package 3A.5, BLA 11, Amendment 15.1

Contractor (Subcontract No.)	Change Order Number	Change Order Description	Negotiated Amounts
A-1 Electric (S96-097)	#1	Initial insurance premium deduct (OCIP)	(\$2,854.00)
	#2	Replace gas regulator (SMMUSD portion of cost)	\$3,000.00
	#5	Conduit from roof to underground run	\$19,422.00
	#6	Portion of this change is Owner's Reserve PCO 21 Chip and remove concrete	\$751.35
	#8	Remove excess concrete	\$1,510.69
	#9	Portion of this change is Owner's Reserve PCO 33 Hand dig footing	\$1,673.15
	#15	Remove unsuitable soils	\$834.18
	#17	Various credits to Owner's Reserve	(\$1,370.00)
	pending	Final insurance premium deduct (OCIP)	(\$513.00)
		Sub	total \$22,454.37
	Total of Dire	ect Cost of Changes (adds and deducts):	\$22,454.37

ACTION/CONSENT TO: BOARD OF EDUCATION 2/20/03

FROM: JOHN E. DEASY/KENNETH R. BAILEY/J.W. BERRIMAN

AUTHORIZATION FOR AN INCREASE IN BUDGET LIMITATION RE: AGREEMENT #3 FOR ADDITIONAL WORK AT BARNUM HALL

RECOMMENDATION NO. A.14

It is recommended that the Board of Education approve an increase in Budget Limitation Agreement #3 from \$5,192,023 to \$5,272,023 in the form of Contract Amendment 4.5 in an amount equal to \$80,000 to compensate Jacobs Facilities, Inc. in accordance with the Agreement for Program Management Services for additional fees paid to WLC Architects.

Funding Information:

State Modernization Source:

Proposition X - General Obligation Bonds

30-00000-0-93000-85000-6200-015-2600 Fund:

Comments: As a result of the extended performance of work at

Barnum Hall, the period of performance for construction administrative services by the Architect of Record was comparably extended. In accordance with the terms of the Agreement for Program Management Services, the District is required to compensate Jacobs Facilities,

Inc., for the additional WLC construction

administrative services. Assessed liquidated damages

will cover this additional expense.

The Proposition X Oversight Committee has reviewed this item and recommends approval.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

7 (All) AYES: NOES: 0 (None) ABSTENTIONS: 0 (None)

CONSENT/ACTION

TO: BOARD OF EDUCATION

02/20/03

FROM: JOHN E. DEASY/JOSEPH N.QUARLES/RICK BAGLEY

RE: CERTIFICATED PERSONNEL - Elections, Separations

RECOMMENDATION NO.A.15

ELECTIONS

ADDITIONAL ASSIGNMENTS

ADDITIONAL ASSIGNMENT	<u>S</u>		
Name/Location	<u>Rate</u>	<u>Effective</u>	Not to Exceed
JOHN ADAMS MIDDLE SCH	OOL		
Dempsey, Juliet	14.75 hrs @\$35.60	8/28 & 29/02 TOTAL ESTABLISHED	
Comment: Attending Pr 01-Gifts	ofessional Development		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Dempsey, Juliet	1.75 hrs @\$35.60	1/6/03 TOTAL STIPEND	Est Hrly/\$62 \$62
Comment: Sub for after 01-Gifts	r-school library assis		•
Cady, Linda	17 hrs @\$35.60	1/19-24/03	Est Hrly/\$600
Dipley, Jeri	17 hrs @\$35.60	1/19-24/03	Est Hrly/\$600
Gray, Shana	17 hrs @\$35.60	1/19-24/03	Est Hrly/\$600
Hart, Matt	17 hrs @\$35.60	1/19-24/03	Est Hrly/\$600
Steinmetz, Brigette	17 hrs @\$35.60	1/19-24/03	<u>Est Hrly/\$600</u>
		TOTAL ESTABLISHED	HOURLY \$3,000
Comment: Chaperone Sci 01-Unrestric	ience Magnet Trip to Yo ted Resource	osemite	
Brown, Dan	11.5 hrs @\$35.60	2/7-16/03	Est Hrly/\$400
Harris, Christina		2/7-16/03	Est Hrly/\$400
Hart, Matt	11.5 hrs @\$35.60	2/7-16/03	Est Hrly/\$400
Holland, Kurt	11.5 hrs @\$35.60	2/7-16/03	Est Hrly/\$400
Steinmetz, Brigitte		2/7-16/03	Est Hrly/\$400
Torres, Lupe	11.5 hrs @\$35.60	2/7-16/03	Est Hrly/\$400
Burgee, Martha	5.5 hrs @\$35.60	2/7-16/03	Est Hrly/\$200
Post, Joel	5.5 hrs @\$35.60	2/7-16/03	Est Hrly/\$200
Comment: Chaperone Sc:	ience Magnet Trip to As	TOTAL ESTABLISHED : strocamp	HOURLY \$2,800
CHILD DEVELOPMENT SERV	JTCES		
Justis, Vicki	64 hrs @\$32.29	12/2/02-1/3/03	Own Hrly/\$2003
Vega, Dolores	64 hrs @\$24.15	12/2/02-1/3/03 TOTAL OWN HOURLY	Own Hrly/\$1546 \$3,549
Comment: Winter Break 12-Unrestrict	: CDS Operating 12/23/0 ced Resource		Ų3/313
EDISON ELEMENTARY			
Baker, Rufus	110 hrs @\$35.60	1/6/03-6/20/03	Est Hrly/\$3916

Baker, Rufus 110 hrs @\$35.60 1/6/03-6/20/03 Est Hrly/\$3916 Gridley, Steve 110 hrs @\$35.60 1/6/03-6/20/03 Est Hrly/\$3916 Jacob-Marai, Nora 110 hrs @\$35.60 1/6/03-6/20/03 Est Hrly/\$3916 TOTAL ESTABLISHED HOURLY \$11,748

Comment: State after school intervention program 01-Unrestricted Resource

Oyman, Deniz	96 hrs @\$35.60	10/14/02-6/20/03 ESTABLISHED HOURL	
Comment: Recruitment (Coordinator-conducts p		
parent mater:	ial for distribution e Cap exp/private sch		-
GRANT ELEMENTARY			
Adams, Judy	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Donovan, Michael	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Friedman, Susan	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Hopkins, Miriam	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Lipson, Jennifer	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Soo, Jennifer	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Takashima, Iris	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Teisl, Shannon	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
Thomas, Christine	38 hrs @\$35.60	1/6/03-5/30/03	Est Hrly/\$1353
·	·	TOTAL ESTABLISHED	HOURLY \$12,177
Comment: Teach Homewor	ck Club		
01-Local Pard	cel Tax		
EDUCATIONAL SERVICES			
Fowler, Amy	56 hrs @\$35.60	9/6/02-6/30/0	Est Hrly/\$2000
Keller, Anne	112 hrs @\$35.60	9/6/02-6/30/03	Est Hrly/\$4000
King, Ken	56 hrs @\$35.60	9/6/02-6/30/03	Est Hrly/\$2000
Teplin, Amy	56 hrs @\$35.60	9/6/02-6/30/03	Est Hrly/\$2000
Thatcher, Cindy	56 hrs @\$35.60	9/6/02-6/30/03	Est Hrly/\$2000
	·	TOTAL STIPEND	\$12,000
Comment: Assisting new 01-Stf Dev:Be	v teachers 2002/2003 segin Tchr Sup (BTSA)	chool year	
LINCOLN MIDDLE SCHOOL			
Santomieri, Amy	14 hrs @\$35.60	12/23/02-6/20/03	Est Hrly/\$498
Stauffer, Nathaniel	14 hrs @\$35.60	12/23/02-6/20/03	<u>Est Hrly/\$498</u>
		TOTAL ESTABLISHED	HOURLY \$996
Comment: Dance Supervi			
01-Reimbursed	d by ASB		
MALIBU HIGH			
Szilagyi, Lisa	10 hrs @\$35.60	7/1-30/02	<u>Est Hrly/\$356</u>
		TOTAL ESTABLISHED	HOURLY \$356
Comment: Observing two 01-CA. Peer A	days for PAR program Assistance and Review		
MCKINLEY ELEMENTARY			
Kincannon, Marie	130 hrs @\$35.60	11/1/02-6/20/03	<u>Est Hrly/\$4628</u>
		TOTAL ESTABLISHED	HOURLY \$4,628
Comment: Teach Music F	7-5		
01-Gifts			
	1	- / / / /	3 /+00-0
Bishop, Shannon	110 hrs @\$35.60	1/13/03-6/20/03	Est Hrly/\$3916
Gonzalez, Gabriella	110 hrs @\$35.60	1/13/03-6/20/03	Est Hrly/\$3916
Hovest, Christine	40 hrs @\$35.60	1/13/03-6/20/03	Est Hrly/\$1424
	m	TOTAL ESTABLISHED	HOURLY \$9,256
Comment: Intervention			
01-Unrestrict	ed kesource		

PT DUME MARINE SCIENCE

Gruber, Meghan 30 hrs @\$35.60 1/20/03-5/30/03 Est Hrly/\$1068 ESTABLISHED HOURLY \$1.068

Comment: Study skills and after school intervention class

01-School improvement prog, K-6

Hollander, Christine 66 hrs @\$35.60 1/20/03-5/30/03 Est Hrly/\$2350 ESTABLISHED HOURLY \$2,350

Comment: Reading intervention support for grades 2-4

01-School improvement prog, K-6

ROGERS ELEMENTARY

 Jones, Tristen
 3.5 hrs @\$35.60
 1/6/03
 Est Hrly/\$125

 Lyons, Irma
 6.5 hrs @\$35.60
 1/6/03
 Est Hrly/\$231

 Teplin, Amy
 3.5 hrs @\$35.60
 1/6/03
 Est Hrly/\$125

 TOTAL ESTABLISHED HOURLY
 \$481

Comment: Parent Ed Night Meeting

01-Parent/Tchr:Nell Soto Program

SANTA MONICA HIGH SCHOOL

Luong, Theresa 14 hrs @\$35.60 12/01/02-1/31/03 <u>Est Hrly/\$500</u> TOTAL ESTABLISHED HOURLY \$500

Comment: Filing of Testing Materials

01-Reimbursed by ASB

Irwin, Sanford 220 hrs @\$35.60 1/6/03-6/21/03 Est Hrly/\$7832

TOTAL ESTABLISHED HOURLY \$7,832

Comment: Work with student two hours daily after school per IEP

01-Special Education

STUDENT SERVICES

Burrows, Linda 92 hrs @\$55.66 1/28/03-6/30/03 Own Hrly/\$5121 TOTAL OWN HOURLY \$5,121

Comment: Work free period to take over Heidi Kleis's students

01-Special Education

4.25 hrs @\$35.60 Acosta, George 12/5&6/02 Est Hrly/\$150 4.25 hrs @\$35.60 Bates, Abigail 12/5&6/02 Est Hrly/\$150 4.25 hrs @\$35.60 DeMorst, Wendi 12/5&6/02 Est Hrly/\$150 4.25 hrs @\$35.60 12/5&6/02 Kenney, Michelle Est Hrly/\$150 4.25 hrs @\$35.60 Omura, Dawn 12/5&6/02 Est Hrly/\$150 Est Hrly/\$150 Ramirez, Luis 4.25 hrs @\$35.60 12/5&6/02 TOTAL ESTABLISHED HOURLY

Comment: Facilitator-Racial Harmony Grant

01-Medi-Cal Billing Option

HOURLY TEACHERS

STUDENT SERVICES

Comment: Home Instruction

01-Unrestricted Resource - As Needed 01-Special Education - As Needed

EXTENDED DUTY UNIT	<u>'S</u>			
LOCATION	RATE	ACTIVITY	<u>EFFECTIVE</u>	TOTAL
SANTA MONICA HIGH	SCHOOL			
Black, Mark	13 units @\$224	Wrestling	11/1/02-01/31/03	\$2912
Braff, David	6.5 units @\$224	Girls BB	11/1/02-01/31/03	\$1456
Burnett, Michael	12 units @\$224	Boys JV BB	11/1/02-01/31/03	\$2688
Tlandama Matt	12	Odesla Makess Dala	77/7/00 01/01/00	40010

Flanders, Matt 13 units @\$224 Girls Water Polo 11/1/02-01/31/03 \$2912 Gatell, Frank 13 units @\$224 Girls Soccer 11/1/02-01/31/03 \$2912 Hecht, James 13 units @\$224 Boys BB 11/1/02-01/31/03 \$2912 Verdugo, Marty 12 units @\$224 Boys BB 11/1/02-01/31/03 \$2688 TOTAL EXTENDED DUTY UNITS \$18,480

01-Unrestricted Resource

TOTAL ESTABLISHED HOURLY, OWN HOURLY and EXTENDED DUTY UNITS

= \$101,252

SUBSTITUTE TEACHERS

Effective

REGULAR DAY-TO-DAY (@120 Daily Rate)

Siegel, Julie 1/24/03

LONG-TERM SUBSTITUTES

(@\$184 Daily Rate)

Gridley, Steven 1/14/03

ADULT EDUCATION

(@\$35.60 Hourly Rate)

Amsberry, Adrian 12/5/02 DeLaPena, Rose Marie 12/5/02 Morton, Rena 12/5/02

CHANGE IN ASSIGNMENT

Name/Assignment

Location Effective

Pastrana, Victor 1/06/03-6/20/03

John Adams Middle School

From: 100% To: 120%

Monroe, Sabrina 1/06/03-6/20/03

John Adams Middle School

From: 120% To: 100%

TEMPORARY CONTRACTS

Name/Assignment

Location <u>Percentage</u> **Effective**

Acevedo, Lucy 80% 1/27/03-6/20/03

Samohi/Humanities [replacing L. Becher]

Blasi, Tasha 100% 1/27/03-6/20/03

Samohi/Health Science [replacing A. Groefsema]

Cariati, Jeanne 100% 1/27/03-6/20/03

Malibu/MS Resource [replacing D. Morrell]

Franco, Thomas 60% 1/27/03-6/20/03

Samohi/Math [replacing K. Johnson]

Hoffman, Heidi 100% 1/27/03-4/28/03

Grant Elementary [replacing Neumann]

ABOLISH POSITION

Name/Assignment

Location Effective
Foster, Cynthia 1/28/03
Samohi/Alliance Case Manager

RESCINDING OF TERMINATION

Name/Assignment

<u>Location</u> <u>Effective</u> Perkins, Stacie 1/27/03

Samohi [termination originally on 1/23/03]

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u>

02/20/03

FROM SUPERINTENDENT/JOSEPH N. QUARLES/RICK BAGLEY

RE: SPECIAL SERVICES EMPLOYEES

RECOMMENDATION NO. A.16

It is recommended that the following Special Services Employee contracts be approved in accordance with District policies and salary schedules and be assigned pursuant to BP 4102. Funding for the positions listed are included in the 2002/03 budget.

ELECTIONS

Not to

<u>Name/Location</u> <u>Exceed</u> <u>Effective</u> <u>Rate</u>

Berger, Shelley \$5,000 01/06/03-5/30/03 \$75/hr

Will Rogers Elementary School, educating students in poetry and presentation

FUNDING: 01-90150-0-11100-10000-2917-006-1501-100% Reimbursed by PTA

Gravella, Jesse \$1,500 1/15/03-4/9/03 \$50/hr
Franklin Elementary School, vocal education in concepts
(rhythm, rounds) and a performance to culminate the program

FUNDING: 01-90150-0-11100-10000-2917-002-1501-100%

Reimbursed by PTA

Kahn, Diana \$1,500 02/01/03-6/20/03 \$50/hr

Franklin Elementary School, teaching music to 2nd grade

classes

FUNDING: 01-90150-0-11100-10000-2917-002-1501-100%

Reimbursed by PTA

Meek, Dolores, \$8,000 03/01/03-6/30/03 \$25/hr

Child Development Services, direct implementation of all

infant and family support program activities

FUNDING: 01-94190-0-81100-59000-2910-070-1501-100%

St. John's Infant and Family

Spain, Susie \$8,000 11/01/02-6/30/03 \$1000/mo

Student Services, provide weekly substance abuse prevention groups for students and their parents at Santa Monica High

School

FUNDING: 01-90120-0-11100-10000-2917-040-1501-100%

Gifts

Szabo, Sandy \$1,320 01/08/03-6/30/03 \$150/hr +

9.77% non-

health benefit

Educational Services, provide Adobe Illustrator Class to

secondary art teachers

FUNDING: 01-70180-0-17000-21000-2990-030-1501-100%

Arts Partnership Grants

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

TO: BOARD OF EDUCATION ACTION/CONSENT 2/20/03

FROM JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: APPROVAL OF TEACHING ASSIGNMENTS PURSUANT TO EDUCATION CODE

RECOMMENDATION NO.A.17

It is recommended that the Board of Education approve the following teaching assignments for the 2002-2003 school year in accordance with the education code provisions specified. teachers listed below meet the criteria to teach outside their credential authorization pursuant to the various Education Code Sections and have given their consent to the assignment.

EDUCATION CODE #44256(b):

Teacher/Site Current Assignment James Jaffe, Lincoln Physical Education General Science Roe Johnston, Lincoln

Allows Multiple Subject credential holders to teach a Comment:

> departmentalized class below grade 9 if they have 12 overall or 6 upper division semester units in the

subject to be taught.

EDUCATION CODE #44258.2:

Current Assignment Teacher/Site

Ursula Brooks, Malibu Math

Melanie Diamond, Lincoln Social Science (Humanities)

Julie Erb, Malibu English (Humanities)

Sara Greenfield, Lincoln Social Science (Humanities)

Exploratory Spanish

Victoria Harvey, Malibu Social Science (Humanities)

Kristine Haenschke, Lincoln Social Science (Humanities)

Shannon Hale, Adams English (Humanities) Michael Miller, Malibu General Science

Nancy Schellkopf, Malibu Physical Science

Nathaniel Stauffer, Lincoln Social Science (Humanities)

Frances Young, Lincoln English (Speech)

Allows Single Subject credential holders to teach a Comment:

> departmentalized class (outside their credential authorization) grades 5-8 if they have 12 overall or 6

upper division semester units in the subject to be

taught.

EDUCATION CODE #44258.3:

<u>Teacher/Site</u> <u>Current Assignment</u>
Brenda Armstrong, Samohi Driver's Education

Sylvie Asselin, Lincoln French Karin Korvin, Samohi French

Ronaldo Vieira, Lincoln English/Social Science (Humanities)

Comment: Allows holders of credentials (other than emergency

permits) to teach departmentalized classes. Teacher competency verified by subject matter specialists using

quidelines established by Board Policy 4113.

EDUCATION CODE #44258.7(b):

<u>Teacher/Site</u> <u>Current Assignment</u>

Mark Black, Samohi Wrestling
David Braff, Samohi Basketball
Michael Burnett, Samohi Football

William Cady, Samohi Cross Country
Tania Fischer, Samohi Cross Country
Matthew Flanders, Samohi Water Polo
James Hecht, Samohi Basketball

Comment: Allows holders of credentials (other than physical

education) to teach one period per day in a competitive

sport. Teacher must have completed a minimum of 20

hours of first aid instruction.

EDUCATION CODE #44258.7(c)(d):

<u>Teacher/Site</u> Current Assignment

Judith Anderson, Lincoln Technology
Gregory DiLeo, Lincoln Technology
Victoria Harvey, Malibu Keyboard
Brigette Leonard, Malibu Theatre
Bryan Sanders, Samohi Technology
Amanda Valenzuela, Lincoln Technology

COMMENT: A full-time teacher who has special skills and

preparation outside their credential authorization may be assigned to teach an elective course in the area of special skill (excluding English, math, science and

social science).

EDUCATION CODE #44263

Teacher/Site Current Assignment

Mark Black, Samohi Physical Science

Berkeley Blatz, Samohi German

John Carey, Malibu Physical Science

Jeanne Davenport, Lincoln English/Social Science (Humanities)

LaSonja Roberts, Samohi Social Science (Humanities)

COMMENT: Allows credential holder to teach any single subject in

which they have 18 overall or 9 upper division semester units or a self-contained classroom if they have 60

semester units equally distributed among four subjects.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u> 02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: STUDENT TEACHING AGREEMENT - CALIFORNIA STATE UNIVERSITY

DOMINGUEZ HILLS

RECOMMENDATION NO. A.18

It is recommended that the Board of Education enter into a Student Teaching Agreement between California State University Dominguez Hills and the Santa Monica-Malibu Unified School District.

INSTITUTION: California State University Dominguez Hills EFFECTIVE: January 1, 2003 through September 1, 2005 PAYMENT: \$16.67 per quarter unit and \$25 per semester

unit

COMMENT: The District participates with university teacher

training institutions in providing classroom teaching situations under the supervision of a master teacher.

The university is billed by the District after

completion of the student teaching assignment. The master teachers are then paid the amount due them per the agreement after the District has received the

monies from the respective universities.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

TO: BOARD OF EDUCATION <u>ACTION/CONSENT</u>
02-20-03

FROM: JOHN E. DEASY/JOHN SLISS

RE: CLASSIFIED PERSONNEL - MERIT

RECOMMENDATION NO. A.19

It is recommended that the following appointments for Classified Personnel (merit system) be approved and/or ratified. All personnel will be properly elected in accordance with District policies and salary schedule.

ELECTION		
BELLONI, ANGELA	INST ASST - PHYSICAL ED 5.1 HRS/SY PT.DUME RANGE: 20 STEP: 01	01-22-03
CORNELL, CONSTANCE	INST ASST - CLASSROOM 5.1 HRS/SY PT.DUME RANGE: 18 STEP: 01	01-27-03
DE LOS SANTOS, GABRIELA	INST ASST - CLASSROOM 3.0 HRS/SY MCKINLEY RANGE: 18 STEP: 01	01-28-03
WORKING OUT OF CLASS		
DOTY,	LEAD CUSTODIAN	01-01-03
KENNETH	8.0 HRS/12 SAMOHI FR: CUSTODIAN I	02-18-03
GOMEZ,	SITE FOOD SERVICE COORD	02-01-03
JOSE	7.0 HRS/SY LINCOLN FR: CAFETERIA WORKER II	
HERSCHBERGER,	SR ADMINISTRATIVE ASST	01-10-03
PATSY	8.0 HRS/12 FOOD SERVICES	
	FR: ADMINISTRATIVE ASSISTANT	
YEPEZ, VICTORIA	CAFETERIA WORKER II	02-01-03
VICTORIA	7.0 HRS/SY ROGERS FR: CAFETERIA WORKER I	04-01-03
PROFESSIONAL GROWTH		
BATCHELOR,	CAMPUS SECURITY OFFICER	02-01-03
EUGENE	SAMOHI	

CARTEE-JENKINS, KERYL	CHIEF STEWARD PERSONNEL SERVICES	02-01-03
DO, THU HONG	INST ASST - SPECIAL ED LINCOLN	09-01-02
ESCOBAR, VICTORIA	CAFETERIA WORKER II MUIR	02-01-03
LE, DUC	ACCOUNTING ASSISTING II FISCAL	02-01-03
RICHSON, JENNIFER	CAFETERIA COOK BAKER MALIBU	02-01-03
MEDICAL LEAVE OF ABSENCE CONNORS, ELIZABETH	DIRECTOR, FISCAL/BUSINESS FISCAL	01-10-03 02-09-03
PAREDES, GUILLERMINA	SR OFFICE SPECIALIST ADAMS	11-13-02 02-15-03
mento /a DD TELLONIA I		
TEMP/ADDITIONAL		
CONRAD, WEI-JIN	INST ASST - CLASSROOM WEBSTER	01-01-03 06-30-03
COOLEY, SUSAN	INST ASST - CLASSROOM WEBSTER	11-01-02 06-30-03
GUTIERREZ, NANCY	BIL COMMUNITY LIAISON SPECIAL ED	12-10-02 06-30-03
LUCAS, RALPH	INST ASST - CLASSROOM MCKINLEY	01-06-03 06-20-03
OCAMPO, IRMA	BIL COMMUNITY LIAISON STUDENT SERVICES	09-16-02 06-30-03
PEINADO, MARIA	BIL COMMUNITY LIAISON STUDENT SERVICES	09-16-02 06-30-03
DODINGON	DIL COMMUNICATI LA LCOM	00 16 00
ROBINSON, MARIA	BIL COMMUNITY LIAISON STUDENT SERVICES	09-16-03 06-30-03
SUBSTITUTE		
BERRIOS,	OFFICE SPECIALIST	01-01-03
MERCEDES	MCKINLEY	06-30-03
Board of Education Meeting : 02/	20/03	-35-

CALDWELL, DAROLD	BUS DRIVER TRANSPORTATION	02-03-03 06-30-03
ERIKSON, ANNA	CHILDREN CENTER ASSISTANT CDS	12-01-02 06-30-03
GORDON, ROBIN	OFFICE SPECIALIST ROGERS	01-06-03 03-24-03
MOYA, PATRICIA	INST ASST - SPECIAL ED SPECIAL ED	01-27-03 06-30-03
SCHOELLKOPF, ILLANA	INST ASST - SPECIAL ED SPECIAL ED	01-16-03 06-30-03
SHANLEY, SCOTT	INST ASST - PHYSICAL ED PERSONNEL COMMISSION	02-03-03 06-30-03
TAKAHASHI, SUE	OFFICE SPECIALIST SAMOHI	01-16-03 06-30-03
TAKAMATSU, JENNIFER	INST ASST - CLASSROOM LINCOLN	01-01-03 06-30-03
<pre>DISQUALIFICATION FROM PR PIZZARRO-MACK, TINA</pre>	OBATIONARY STATUS ACCOUNTING ASSISTANT II SAMOHI	12-31-03
DECIMENTAL		
RESCIND RESIGNATION MONGE, BRENDA	BUS DRIVER TRANSPORTATION	01-31-03
RESIGNATION BURRELL, CATHERINE	CAFETERIA WORKER I ROGERS	01-31-03
ABOLISH POSITION VACANT	INST ASST - SPECIAL ED 6.0 HRS/SY CABRILLO	01-24-03
MOTION MADE BY: SECONDED BY:	Dr. Escarce Ms. Brownley	
STUDENT ADVISORY VOTE: AYES: NOES: ABSTENTIONS:	N/A 7 (All) 0 (None) 0 (None)	
Board of Education Meeting : 02/	-36-	

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/JOHN SLISS

RE: CLASSIFIED PERSONNEL - NON-MERIT

RECOMMENDATION NO. A.20

It is recommended that the following be approved and/or ratified for Classified Personnel (Non-Merit). All personnel assigned will be properly elected on a temporary basis to be used as needed in accordance with District policies and salary scheduled.

STUDENT	INTERN
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MELENDEZ, MICHELLE	SAMOHI	12-11-02 - 06-30-03
MENDEZ, PEDRO	SAMOHI	12-11-02 - 06-30-03
WILLIAMS, MARSHA	SAMOHI	12-11-02 - 06-30-03

STUDENT HELPER

HERNANDEZ, MAIRA	WORKABILITY	01-22-03 -	06-30-04
HORNBEK, ROBERT	WORKABILITY	12-12-02 -	06-30-03

NOON AIDES

BARRERAS-GRACIANO, LAURA	ROGERS	01-06-03 - 06-20-03
CAMPBELL, CHARLOTTE COOPER, CORY DAVIDSON, DIANE	PT.DUME	01-06-03 - 06-20-03
COOPER, CORY	MCKINLEY	01-01-03 - 06-20-03
DAVIDSON, DIANE	PT.DUME	01-06-03 - 06-20-03
DIAZ. EVELYN	ROGERS	01-06-03 - 06-20-03
DOMINY, ERIN	ROGERS	01-06-03 - 06-20-03
DOMINY, ERIN GISS, WENDY GONZALEZ, SIMONA	WEBSTER	01-01-03 - 06-30-03
GONZALEZ, SIMONA	ROOSEVELT	01-06-03 - 06-20-03
INIGUEZ, WILMA KELLER, EVELYN LAWRENCE, JENNIFER	ROGERS	01-06-03 - 06-20-03
KELLER, EVELYN	PT.DUME	01-06-03 - 06-20-03
LAWRENCE, JENNIFER	CABRILLO	01-06-03 - 06-30-03
LOWNDS, ELI	ROOSEVELT	01-06-03 - 06-20-03
LUCAS, RALPH	MCKINLEY	01-01-03 - 06-20-03
MALDONADO, ALEJANDRA ORTEGA, SERGIO	MCKINLEY	01-01-03 - 06-20-03
ORTEGA, SERGIO	ROGERS	01-06-03 - 06-20-03
RAMOS, RITA	MCKINLEY	01-01-03 - 06-20-03
REABER, WINIFRED RODRIGUEZ, SARA SEPULVEDA, BRIAN	GRANT	01-06-03 - 06-20-03
RODRIGUEZ, SARA	ROGERS	01-06-03 - 06-20-03
SEPULVEDA, BRIAN	WEBSTER	01-01-03 - 06-30-03
SILVERBERG, KELLY	WEBSTER	01-01-03 - 06-30-03
TURTZER, HEATHER	PT.DUME	01-06-03 - 06-20-03

CHILD CARE ASSISTANT

GUTIERREZ, ISAURA	CDS	01-06-03 - 06-30-03
RIVAS, ELENA	CDS	01-31-03 - 06-30-03

INSTRUCTIONAL SPECIALIST HARO, KATIDIA	MCKINLEY	01-30-03 - 06-20-03
ASSISTANT COACH		
CARRION, CARLO	SAMOHI	02-01-03 - 02-28-03
CAVNAR, JASON	MALIBÜ	
CZARNETZKI, MICHAEL	SAMOHI	01-01-03 - 05-31-03
DEBUS, CHARLES	SAMOHI	12-01-02 - 05-30-03
GALLO, PAUL	MALIBÜ	02-01-03 - 05-31-03
HEARN, MICHAEL		01-13-03 - 05-31-03
JACKSON, FRANK	SAMOHI	11-26-02 - 05-31-03
JONES, MALANA	MALIBU	01-27-03 - 06-20-03
PERLMUTTER, HOLLIE	MALIBÜ	01-30-03 - 06-20-03
ROBERTSON, HUSH	SAMOHI	01-01-03 - 05-31-03
SCHRAEDER, CHERIE	SAMOHI	03-01-03 - 06-30-03
SUGARMAN, AMARIAH	SAMOHI	12-01-02 - 03-31-03
TRINH, NGUYEN	SAMOHI	01-01-03 - 04-30-03

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

Major Items

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: ADOPT RESOLUTION NUMBER 02-19: ALLOCATION OF FUNDS TO QUALIFY FOR MATCHING PRESERVE L.A. GRANT FROM THE J. PAUL GETTY TRUST TO CLEAN AND RESTORE THE FIRE CURTAIN MURAL IN SANTA MONICA HIGH SCHOOL'S BARNUM HALL

RECOMMENDATION NO. A.21

It is recommended that the Board of Education adopt <u>Resolution</u> <u>Number 02-19: Allocation of Matching Funds with J. Paul Getty</u> <u>Trust to clean and restore the Barnum Hall fire curtain mural at Santa Monica High School</u>.

COMMENTS: The District has received a \$47,000 grant from the J. Paul Getty Trust, with the stipulation that the District match that amount, to clean and restore the fire curtain mural at Santa Monica High School.

The mural was created by artist Stanton MacDonald-Wright and is considered a valuable resource from the Works Progress Administration (W.P.A.) during the 1930's.

Funding Information:

Source: Restore Barnum Hall

Fund: 01-91150-0-00000-00000-8699-015-0000

Staff recommends approval of the attached Resolution.

PUBLIC SPEAKER

Ralph Mechur - Santa Monica (representing Restore Barnum Hall!) Mr. Mechur thanked grant writer Margaret Bach, who was instrumental in preparing the proposal and seeking Getty funds. He also reminded art lovers that they, along with any other interested parties, are encouraged to donate to the Restore Barnum Hall program.

MEETING NOTE: The Board and Superintendent thanked Jean Sedillos for her boundless enthusiasm and tireless work on behalf of Restore Barnum Hall!

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 6 (1 abstention: see below))

NOES: 0 (None)

ABSTENTIONS: 1 (Mr. de la Torre)

Before the Governing Board of the Santa Monica-Malibu Unified School District County of Los Angeles, State of California

Resolution Number 02-19

Allocation of Funds to Qualify for Matching Preserve L.A. Grant From the J. Paul Getty Trust to
Clean and Restore the Fire Curtain Mural in Santa Monica High School's Barnum Hall

The 20-foot by 40-foot mural, Entry of the Gods into Valhalla, painted in 1938 WHEREAS, on Barnum Hall's fire curtain, is a significant and valuable work of W.P.A. art

by preeminent modernist Stanton MacDonald-Wright; and

The mural is covered with dust, cobwebs, and paint is flaking off in many places; WHEREAS,

and

The District, through the Restore Barnum Hall committee, commissioned a study WHEREAS,

by a local art conservator to produce a restoration plan for the mural and submitted the plan as part of an application to the J. Paul Getty Trust's Preserve

L.A. Grant Program; and

The Getty Grant Program has awarded the District a \$47,000 matching grant, WHEREAS,

which is half the projected cost of \$94,000 for cleaning and restoring the mural;

and

Receipt of the Getty funding is contingent upon the District's allocating \$47.000 WHEREAS,

of its own funds to the project; and

Funds are available in the District's Restore Barnum Hall account: WHEREAS,

01-91150-0-00000-00000-8699-015-0000

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Santa Monica-Malibu Unified School District, that \$47,000 from the District's Restore Barnum Hall account be allocated to be used in conjunction with the grant from the J. Paul Getty Trust to clean and restore the Stanton MacDonald-Wright mural on the fire curtain in Santa Monica High School's Barnum Hall.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 20th day of February, 2003 by the following vote:

AYES:

6

NOES:

0 (None)

ABSENT:

0 (None)

ABSTENTION: 1 (Mr. de la Torre)

Maria Leon-Vazquez, President, Board of Education Santa Monica-Malibu Unified School District

I, John Deasy, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its Board meeting held on February 20,2003.

> John Deasy, Secretary of the Board of Education Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION ACTION/MAJOR 02/20/03

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: RECERTIFICATION OF 2001-02 UNAUDITED ACTUAL FINANCIAL

REPORT

RECOMMENDATION NO. A.22

It is recommended that the Board of Education approve the following adjustments to the 2001-02 Unaudited Actual Financial Report ending fund balances and certify these balances in preparation for the 2001-2002 audit.

COMMENTS: The 2001-02 Unaudited Actual Financial Report was approved by the Board of Education at its November 7, 2002 Board Meeting (Item A.22). Due to the multiple technical problems with the interface between PeopleSoft (LACOE's software), the HRS payroll system and our in-house financial system (Carter-Pertaine), it is necessary to recertify the 2001-02 Unaudited Actual Financial Report with the following adjustments:

FUND 01 - GENERAL FUND
Projected Fund Balance \$ 7,990,370
Revised Fund Balance \$ 8,163,543
Adjustment to Report \$ 173,173

*Please note that PeopleSoft's Local General Fund Contribution (object 8980) between resource accounts must be adjusted in 2002-03. This adjustment of <\$83,883>, shown as a restatement of fund balance Audit Restatement(object code 9795) on page 2 of the General Fund section of the Unaudited Actual Financial report, will impact the General Fund balance in 2002-03.

FUND 11 - ADULT EDUCATION FUND		
Projected Fund Balance	<\$	7,888>
Revised Fund Balance	<u>\$</u>	60,804
Adjustment to Report	\$	52,916
FUND 12 - CHILD DEVELOPMENT FUND		
Projected Fund Balance	\$	518,969
Revised Fund Balance	\$	<u>525,986</u>
Adjustment to Report	\$	7,017
FUND 13 - CAFETERIA FUND		
Projected Fund Balance	\$	78,296
Revised Fund Balance	\$	78,124
Adjustment to Report	<\$	172>

FUND 14 - DEFERRED MAINTENANCE Projected Fund Balance Revised Fund Balance Adjustment to Report	\$ 3,145,589 \$ 3,110,256 <\$ 35,333>
FUND 21 - STATE SCHOOL BLDG FUND Projected Fund Balance Revised Fund Balance Adjustment to Report	\$11,869,265 \$12,440,009 \$ 570,744
FUND 25 - CAPITAL FACILITIES FUND Projected Fund Balance Revised Fund Balance Adjustment to Report	\$ 256,242 \$ 577,477 \$ 321,235
FUND 30 - STATE SCHOOL BLDG LEASE/PURCH Projected Fund Balance Revised Fund Balance Adjustment to Report	\$ 3,752,529 \$ 3,222,663 <\$ 529,866>
FUND 40 - SPEC. RESERVE FUND Projected Fund Balance Revised Fund Balance Adjustment to Report	\$ 964,036 \$ 994,427 \$ 30,391
FUND 56 - FLEX CAPITAL SERV FUND Projected Fund Balance Revised Fund Balance Adjustment to Report	\$ 835 \$ 841 \$ 6
FUND 71 - RETIREE BENEFITS FUND Projected Fund Balance Revised Fund Balance Adjustment to Report	\$ 177,469 <\$ 90,626> <\$ 268,095>

*NOTE: The 2001-02 Unaudited Actual Financial Report has been distributed to Board Members and is available for public review in the Office of the Chief Financial Officer.

PUBLIC SPEAKER:

Tom Carter - Santa Monica

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

Board of Education Meeting : 02/20/03

NOTE: THIS ITEM WAS PULLED BY STAFF PRIOR TO THE MEETING THE ACTION WAS DULY POSTED AND NOTICED

TO: BOARD OF EDUCATION

ACTION/MAJOR 02/20/03

FROM:

SUPERINTENDENT/KENNETH R. BAILEY/BETH CONNORS

RE.

ACCEPTANCE OF THE 2001-02 FINANCIAL AUDIT

RECOMMENDATION NO. A.23

It is recommended that the Board of Education accept the 2001-02 Financial Audit and approve the administrative responses to the "Findings" and "Recommendations" as contained in the audit.

COMMENTS: The 2001-02 financial audit has been completed by Roy Blair, Certified Public Accountant. The Board of Education has received copies of the audit and an information copy of the audit is available for public review in the Office of the Assistant Superintendent for Fiscal/Business Services.

A section of the audit report contains a series of "Findings" and "Recommendations" and "District Responses" for Board consideration.

Mr. Roy Blair will be available at the Meeting to answer questions.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY VOTE AYES: NOES: ABSTENTIONS: TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: APPROVAL OF LEASE WITH BOYS AND GIRLS CLUB OF SANTA

MONICA

RECOMMENDATION NO. A.24

It is recommended that the Board of Education approve a lease at John Adams Middle School between the Boys and Girls Club of Santa Monica and the School District.

COMMENTS: The Boys and Girls Club of Santa Monica would like to lease space at the John Adams Middle School site to provide various after-school, weekend and summer programs for girls and boys living in the Santa Monica area and/or attending Santa Monica schools. The term of the lease is 10 years initially, with subsequent lease renewals every 5 years.

Staff recommends approval of the lease.

AGENDA NOTE: A copy of the lease has been forwarded to members of the Board of Education under separate cover and is available for public review in the Office of the Chief Financial Officer.

MEETING NOTE:

Superintendent Deasy noted that Santa Monica Rotary had given the district a one-time donation of \$50,000 to assist with developing the space (where construction crews currently have vehicles). Board member de la Torre stated that the services to be provided were sorely needed by the student population in the area. Board member Brownley reminded all that the maintenance of the property was the responsibility of the leaseholder. Finally, it was noted that this arrangement would be similar to that of the Boys and Girls Club at Malibu High School which helps students in every way. It was stated that the arrangement was clearly "Win-win!"

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u>
02-20-03

FROM: JOHN E. DEASY/LAUREL SCHMIDT

RE: RENEWAL OF THE MORATORIUM ON THE DISTRICT'S INTERDISTRICT

PERMIT POLICY (BP5117) FOR THE 2003-2004 SCHOOL YEAR

RECOMMENDATION NO. A.25

It is recommended that the Board of Education renew its moratorium on the District <u>Interdistrict</u> Permit Policy (<u>BP5117</u>) for the 2003-2004 school year.

BACKGROUND: In August, 2002, the Board of Education adopted a

moratorium on the district's $\underline{Interdistrict}$ Permit Policy ($\underline{BP5117}$) for the 2002-2003 school year, with

the direction that the Board would review the

moratorium in February, 2003.

<u>COMMENT</u>: In light of the State budget deficit and proposed

district plan to reduce staff and increase class size, maintaining the moratorium would prevent

further increase in class size.

PUBLIC SPEAKERS:

Marnie Glass - Santa Monica Tom Carter - Santa Monica Ellen Lanet - Los Angeles J.Shields - Los Angeles Linda Rosner- Los Angeles Sandra Cowen - Venice

MEETING NOTE:

Mr. Deasy stated that it is not likely that new permits will be granted in the 2003-04 school year because the district is already faced with increasing class sizes. It was also noted that BP5116: Intradistrict Permit Policies would not change.

Staff was directed by the Board to bring back an informational item in August relative to the accuracy of the attached enrollment projections and the impact of the still-unknown State budget crisis on Class Size Reduction and the permit policy.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye (Mr. Castillo)

AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

Board of Education Meeting : 02/20/03

STUDENTS BP 5117

INTERDISTRICT ATTENDANCE POLICY

A. Although students generally must attend school in the district and school where their residence has been established, the Santa Monica-Malibu School District Governing Board recognizes justifiable reasons for interdistrict permits. Upon request, the Superintendent or designee may accept students from other districts and may allow students who live within the District to transfer to another school within the District or out of the District A.1 Involuntary loss of housing should not interfere with a child completing his/her education in the Santa Monica-Malibu Unified School District.

- B. Permits of this type are to be initiated by the student's parent or guardian who attests to the fact or shows evidence that the permit would be in the student's best interests. Cancellation of the permit shall occur if certain provisions are not adhered to by the student or parent/guardian, or if overcrowding should occur at the school of acceptance.
- C. The Board is committed to providing a quality education for all District students legally enrolled and will provide fair and consistent treatment for students and parent/guardians regardless of their residence or permit status. All applications for a permit will be treated in a fair and consistent manner.
- D. Final approval of permits for all students, including student needing specialized programs, such as GATE, special education, ELL, etc., shall rest at the District and shall be contingent upon space availability. The District will not pay excess costs to provide specialized services to students on permit.
- E. Except for the conditions listed below, effective September 2002, there will be a moratorium on the receipt of all new interdistrict attendance permits. The moratorium will be reviewed in February, 2003. Exceptions to the moratorium are as follows:
 - 1. All students currently attending on an interdistrict permit will be allowed to remain in the District until they leave or graduate, assuming that they uphold appropriate standards of behavior and attendance.

2. Guidelines previously applied to SMASH, Edison, including the immersion program through Grade 8, and our preschools will remain in effect.

Requests for permits will be received (granted) in the following order:

- 1. Intradistrict permits allowing children who are residents of the cities of Santa Monica and/or Malibu to attend a school other than their neighborhood school;
 - 1.a the District guarantees same-school placement
- 2. Interdistrict permits for children of employees of the Santa Monica-Malibu Unified School District [certificated, classified, management, full and part-time (a minimum of 15 hours per week)];
 - 2.a the district guarantees a seat in a district school to all children of district employees who have requested a new interdistrict permit; staff will do its best to accommodate requests for a specific school but will not guarantee requested placement. On-going permit holders are not effected and will continue in the home school being currently attended.
 - 3. If space and budget permit, staff will do its best to accommodate requests for placement for siblings (of current interdistrict permit holders) who will be entering Kindergarten, 1st, 6th or 9th Grade. If a permit is received (granted) there is no guarantee of sameschool placement. On-going permit holders are not effected and will continue in the home school being currently attended.
 - 3.a Siblings of recent [within the last three (3) years] graduates of the Santa Monica-Malibu Unified School District who attended on interdistrict permits will be allowed to enroll under this section, under the same provisions
 - 4. Interdistrict permits for children of employees of the cities of Malibu or Santa Monica.

LEGAL REFERENCE:

EDUCATION CODE

46600-46611 Interdistrict attendance agreements Residency requirements for school attendance Expulsion; particular circumstances 48915 Expelled individuals: enrollment in another 48915.1 district 48918 Rules governing expulsion procedures Notice at beginning of term 48980 Admission of persons including nonresidents 52317 to attendance area; workers' compensation for pupils

DISTRICT POLICIES RELATED TO PERMITS:

BP 5116 Intradistrict Open Enrollment

BP 5111 Attendance: Admission of Students

BP 5145.3 Desegregation Plan

DISTRICT GOAL REFERENCE

Quality Education for All

Policy Adopted: January 27, 1994 Policy Amended: April 1, 1999 Policy Amended: August 22, 2002 CSBA Updated: February, 1995

AGENDA

NOTE:

All SMMUSD Board policies are available on line at www.smmusd.org, on scroll down menu click on "Policies" then follow the step-by-step instructions to access.

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT PUPIL SERVICES DEPARTMENT STUDENT PERMITS 2002-2003 School Year

Total Interdistrict Permits: 2,455

New Interdistrict permits this year: 97

Adams:	5
Lincoln:	1
Malibu M.S.	3
Malibu High	0
Samohi:	2

Cabrillo:	8
Franklin:	8
Grant:	4
McKinley:	6
Muir:	3
Rogers:	13
Roosevelt:	4
Webster:	21

Previous permit policy.

Edison: 30 SMASH: 23

Intradistrict permits granted:

New, siblings: 80 New, other: 67

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT FOURTH MONTH ENROLLMENT SUMMARY THRU 12/20/02 BY PERMIT STATUS

% YEARLY RATIO**				96.02			90'96			97.23			96.58			97.33			06'96			95.75			96.03			96 56	20.00
YEAR-TO- DATE ADA				316.85			415.93			785.63			654.82			410.75			351.74			304.49			647.26			746 44	
% MONTHLY YI RATIO D.				93.83			94.32			95.95			95.54			94.65			94.41			93.09			94.68			95.02	
MONTHLY A.D.A.				309.28			407.83			776.00			647.33			399.22			340.78			296.28			637.44			735.50	
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SCHOOL		CABRILLO - RESIDENTS	Out of District	.TOTAL	EDISON - RESIDENTS	Out of District	.TOTAL	EBANKIIN - BESIDENTS	Out of District	TOTAL	GRANT - RESIDENTS	Out of District	.TOTAL	MCKINLEY - RESIDENTS	Out of District	.TOTAL	MIIID DESIDENTS	Out of District	TOTAL	PT DUME - RESIDENTS	Out of District	TOTAL	ROGERS - RESIDENTS	Out of District	.TOTAL	ROOSEVELT - RESIDENTS	Out of District	.TOTAL	

2/13/2003 PREPARED BY KIM MELLY ENRL0203

	95.20	94.28	96.18	95.45	96.87	94.93	95.10	95.59	95.45
	120.90	411.08	5165.89	1154.00	1304.81	531.59	49.45	3039.85	655.74
	95.88	92.05	94.49	94.90	94.55	92.35	95.19	94.25	92.95
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	81.87	95.06	94.71	95.49	65.13	95.64	
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	OLYMPIC - RESIDENTS .Out of District .TOTAL	SAMOHI - RESIDENTS .Out of District .TOTAL	TOTAL RESIDENTS - 9-12 .Out of District .TOTAL	DISTRICT TOTAL - K-12 .Residents .Out of District	SPECIAL DISTRICT PROGRAMS Independent Study Olympic Santa Monica High Malibu High Independent Study Total	TOTAL SCHOOL SITES	Estimated ADA for Non-Public Schools Estimated ADA for Home Instruction Program Estimated ADA for Extended Year Summer School DISTRICT TOTAL ADA -

THIS ITEM WAS TABLED UNTIL MARCH 5, 2003,

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY

RE: APPROVAL OF REVISED GRADUATION REOUIREMENTS

RECOMMENDATION NO. A. 26

At its meeting of January 23, 2003, the Board of Education received a report from the Redesign Team at Santa Monica High School. One of the requests included in that report was to revise high school graduation requirements to meet more the rigorous academic expectations and the resultant environment that will take place at the "new" Samohi.

Because any such revision of high school graduation requirements would have district-wide effect, staff was directed to bring recommendations to the Board for discussion. Following discussion at its meeting of February 6, 2003, staff was directed to bring the recommendations to the Board for action.

MEETING

NOTE:

At the direction of the Board, staff will bring back this item at the meeting of March 6, 2003. It is to be expanded upon and/or coupled with an item that defines the Math (and Science) support plan that is being developed to assist entering high school freshmen (entering 2003-04) who are not able, for whatever reason, to perform at the levels necessary to be successful in attaining the new graduation requirements.

Staff is to be certain that all requirements are "at least UC competitive."

MOTION MADE BY: Dr. Escarce
SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: Aye
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Office of the Superintendent

January 30, 2003

TO: Members of the Board of Education

FROM: John E. Deasy, Superintendent

RE: High School Graduation Requirements

On January 23, 2003 the administrative staff from Santa Monica High School presented recommendations on behalf of both SAMOHI and Malibu High, that the Board strongly consider modification of the minimum requirements for high school graduation.

Specifically, staff recommends:

- A. Increase the current mathematics requirement from two (2) to three (3) years, and
- B. Modify the current foreign language/arts requirement to require one (1) year of foreign language and one (1) year of a visual or performing art. At present, students are required to take one (1) year of either visual or performing arts, speech, debate, foreign language or American Sign Language.

With respect to the above staff recommendations concerning adding an additional year of mathematics to the current requirement, the first grade level to be impacted would be the Class of 2007 (current 8th graders). This recommendation therefore, would not go into implementation until the 2005-06 school year.

With respect to the second recommendation, requiring all students to take a full year of foreign language would require immediate additional staffing for the 2003-04 school year. The number of additional FTE required could be as high as five (5), but would likely be lower given we are currently staffed to accommodate those students who would have taken a foreign language anyway.

My recommendation at this time is that we increase the mathematics requirement from two (2) to three (3) years effective with the 2005-06 school year. With respect to the foreign language/visual and performing arts requirement, I recommend we hold on implementation until such time that the district's financial resources will allow us to properly implement it.

Santa Monica- Malibu Unified School District High School Graduation Requirement Comparison

Subject	UC/CSU Requirement	Current SMMUSD Requirement	<u>New</u> SMMUSD Requirement
English	4 years	4 years	No Change
Mathematics	3 years	2 years	3 years
Science	2 years	2 years	No Change
Social Studies	2 years	3 years	No Change
Language	2 years	1 year of	1 year *
Visual/ Performing Arts	2 years	either	1 year *
College Prep Elective	1 year	None	No Change
Physical Ed	None	2 years	No Change
Health	None	1 semester	No Change
Humanities	None	1 semester	No Change

^{*} This requirement is not recommended for implementation until such time as financial conditions allow for hiring of additional staff.

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02-20-03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/ KENNETH R. BAILEY/

RICK BAGLEY

RE: APPROVAL OF RESOLUTIONS RELATIVE TO STAFF LAYOFFS,

SUPPLEMENTAL AND INFORMATIONAL ITEMS

RECOMMENDATION NO. A.27

At its meetings of January 30, 2003, and February 6, 2003, the Board of Education received and reviewed information relative to the current budget crisis, generally, and specifically, relative to staff layoffs.

The information provided at those meetings has not changed but the formatting/presentation of the information has been adjusted as follows:

Recommendations A.27.a.1 through A.27.a.6 - Resolutions Relative to Staff Layoffs (Action Items) Recommendations A.27.b.1 through A.27.b.6 - Supplementary

Materials (Informational and Discussion Items Only)

It is believed that presenting the information in this manner will facilitate the progress of the meeting while providing all pertinent information in one location within the agenda.

RECOMMENDATION NO. A.27.a.1 through A.27.a.6 Resolutions

At the direction of the Board the following resolutions have been brought forward for adoption.

- A.27.a.1 Adoption of <u>Resolution Number 02-11: Release and</u>
 <u>Reassignment of Certificated Administrative</u>
 <u>Employees</u>
- A.27.a.2 Adoption of <u>Resolution Number 02-12: Release and</u>
 <u>Reassignment of Certificated Administrative</u>
 <u>Employees</u>
- A.27.a.3 Adoption of <u>Resolution Number 02-13: Reduction or Discontinuance of Particular Kinds of Services</u>
 (<u>CSR</u>)
- A.27.a.4 Adoption of <u>Resolution Number 02-14</u>: <u>Reduction or Discontinuance of Particular Kinds of Services</u>
 (Nurses)

- A.27.a.5 Adoption of <u>Resolution Number 02-15</u>: <u>Reduction or Discontinuance of Particular Kinds of Services</u> (Categorical Programs)
- A.27.a.6 Adoption of <u>Resolution Number 02-16: Determination</u>
 of <u>Seniority Among Certificated Employees with the</u>
 <u>Same Seniority Date</u> ("Tie-Breaker" Resolution)

RECOMMENDATION NO. A.27.b.1 through A.27.b.6 Supplementary Materials

- A.27.b.1 General Memorandum from Kenneth R. Bailey, Chief Financial Officer (Information)
- A.27.b.2 Memorandum from Superintendent John E. Deasy:

 <u>Decision-Making Process from Reduction of</u>

 <u>Services2003-04 School Year (Information)</u>
- A.27.b.3 Memorandum from Superintendent John E.Deasy:

 <u>Reduction or Discontinuance of Particular Kinds of Services ("Layoff")</u> (Information)
- A.27.b.4 Time Line of Activities Related to Reducing or Eliminating Certificated Services (Discussion)
- A.27.b.5 Governor's Mid-Year Budget Proposal (Discussion)
- A.27.b.6 Enrollment Projection for 2003-2004 (Information)

MEETING NOTE: Please refer to the Table Of Contents for a list of people who spoke to this item. The public speakers had been moved forward following Table of Contents Item Number VIII: Public Comments, to accommodate the large number of children and speakers with families.

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ADOPTION OF RESOLUTION NUMBER 02-11: RELEASE AND

REASSIGNMENT OF CERTIFICATED ADMINISTRATIVE EMPLOYEES

RECOMMENDATION NO. A.27.a.1

It is recommended that the Board of Education adopt <u>Resolution</u> <u>Number 20-11: RELEASE AND REASSIGNMENT OF CERTIFICATED</u> ADMINISTRATIVE EMPLOYEES

MEETING NOTE:

Without violating prescribed confidentiality, Superintendent Deasy indicated that this list represented one principal, two assistant principals, two directors and one coordinator.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

RESOLUTION NUMBER 02-11

RELEASE OF CERTIFICATED ADMINISTRATIVE EMPLOYEES

BE IT RESOLVED that the Board of Education has determined that the following certificated administrative employees shall be released from their administrative positions and because these certificated employees have not attained permanency in any other position, the Superintendent or his designee is hereby authorized to give written notice that their employment in the District will end effective June 30, 2003 pursuant to California Education Code section \$44951.

Employee 013003-1153 Employee 013003-6724 Employee 013003-8979 Employee 013003-4842 Employee 013003-6749

APPROVED, this 20th day of February, 2003, by the Board of Education of the Santa Monica-Malibu Unified School District.

President

Member

Member

Member

Member

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ADOPTION OF RESOLUTION NUMBER 02-12: RELEASE AND

REASSIGNMENT OF CERTIFICATED ADMINISTRATIVE EMPLOYEES

RECOMMENDATION NO. A.27.a.2

It is recommended that the Board of Education adopt the Resolution Number 02-12: RELEASE AND REASSIGNMENT OF CERTIFICATED ADMINISTRATIVE EMPLOYEES.

MEETING NOTE:

Without violating prescribed confidentiality, Superintendent Deasy indicated that this list represented one assistant superintendent, and three coordinators.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A AYES: 6

NOES: 1 (Mrs. Leon-Vazquez)

ABSTENTIONS: 0 (None)

RESOLUTION NUMBER 02-12

RELEASE AND REASSIGNMENT OF CERTIFICATED ADMINISTRATIVE EMPLOYEES

BE IT RESOLVED that the Board of Education has determined that the following certificated administrative employees shall be released from their administrative positions and reassigned at the end of the 2002-03 school year. The Superintendent or his designee is hereby authorized to give written notice of this action pursuant to California Education Code section §44951.

Employee 013003-4715 Employee 013003-4989 Employee 013003-9854 Employee 013003-1971

APPROVED, this 20th day of February, 2003, by the Board of Education of the Santa Monica-Malibu Unified School District.

President Amura (No" vote)

Member

1

Member

Vige President

Morrhoon

Member

ACTION/MAJOR

TO: BOARD OF EDUCATION

02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ADOPTION OF <u>RESOLUTION NUMBER 02-13: REDUCTION OR</u>

<u>DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE</u> (CSR)

RECOMMENDATION NO. A.27.a.3

It is recommended that the Board of Education adopt <u>Resolution</u>
<u>Number 02-13: REDUCTION_OR DISCONTINUANCE OF PARTICULAR KINDS OF</u>
SERVICE

COMMENT: The Superintendent is recommending to the Board of Education that it discuss and take action on this proposed resolution reducing or discontinuing particular kinds of certificated services.

In order to meet notification deadlines for certificated personnel, the Board must act to direct the Superintendent or designee to determine which employees are to receive notice of layoff as a result of the reduction or discontinuance of particular kinds of service(s). The Superintendent or designee will follow applicable Education Codes and Board Policies in issuing appropriate notices to specific personnel on or before March 15, 2003.

This Resolution relates to the reduction or discontinuance of teaching services provided at the elementary, middle and high school levels throughout the district and is the result of increasing class sizes at specific levels. Staffing ratios for purposes of reducing or discontinuing these services are as follows:

Cı	ırrent	2002-03	2003-04
K-2		20:1	20:1
3rd		20:1	30:1
4-5		30:1	30:1
6-8		30:1	35:1
Malibu	HS	30:1	37:1
SAMOHI		33:1	37:1

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

BEFORE THE GOVERNING BOARD OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

RESOLUTION NUMBER 02-13

REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE

- WHEREAS, pursuant to Education Code Section 44955, it is the opinion of this Board that is has become necessary to reduce or discontinue particular kinds of services; and
- WHEREAS, this Board does not desire to reduce the services of permanent certificated employees based upon a reduction of average daily attendance during the past two years; and
- WHEREAS, it is the opinion of this Board that the following particular kinds of services be reduced or discontinued for the 2003-2004 school year (NOTE: specific reductions will be brought forward to the meeting of March 6, 2003):
 - 1. Reduce Kindergarten through Fifth Grade Classroom Teaching Services 20 FTE
 - 2. Reduce Sixth through Twelfth Grade Classroom teaching Services 45 FTE

 (NOTE: specific subject areas will be delineated at the meeting of March 6, 2003)
- WHEREAS, it is the opinion of this Board that it is necessary by reason of the aforementioned reductions and discontinuances of service to decrease the number of certificated employees by the equivalent of 65.0 FTE employees for the 2003-2004 school year.
- WHEREAS, in determining the service to be reduced, the Board of Education has considered all assured and/or attrition known as of this time;
- WHEREAS, the Education Code required that various actions be taken and notices be forwarded no later than March 15th of each school year regarding layoffs of certificated personnel resulting from reductions of particular kinds of service;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Santa Monica-Malibu Unified School District, that for the 2003-2004 school year, the particular kinds of services to be provided by said District shall be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the legal number of employees of the District, pursuant to Education Code Section 44955, not be reemployed for the 2003-2004 school year.

BE IT FURTHER RESOLVED that the Superintendent, or her designee, is directed to give Notice of Recommendation Not to Reemploy, in accordance with the provisions of Section 44949 and 44955 of the Education Code, to the number of certificated employees allowed pursuant to Education Code Section 44955.

BE IT FURTHER RESOLVED that the Superintendent, or his designee, is delegated the authority to take all actions necessary and proper to the accomplishment of the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 20th day of February, 2003 by the following vote:

AYES: 7 (All)
NOES: 0 (None)
ABSENT: 0 (None)
ABSTENTIONS: 0 (None)

President, Board of Education

Santa Monica-Malibu Unified School District

I, John E. Deasy, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its Regular Board Meeting held on February 20, 2003.

Secretary Board of Education of the

Santa Monica-Malibu Unified School District

TO: BOARD OF EDUCATION <u>ACTION/MAJOR</u> 02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ADOPTION OF <u>RESOLUTION NUMBER_02-14: REDUCTION OR</u>
DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE (Nurses)

ITEM NO. A.27.a.4

It is recommended that the Board of Education adopt <u>Resolution</u> <u>Number 02-14: REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE.</u>

COMMENT: The Superintendent is recommending to the Board of Education that it discuss and take action on this proposed resolution reducing or discontinuing particular kinds of certificated services.

In order to meet notification deadlines for certificated personnel, the Board must act to direct the Superintendent or designee to determine which employees are to receive notice of layoff as a result of the reduction or discontinuance of particular kinds of service(s). The Superintendent or designee will follow applicable Education Codes and Board Policies in issuing appropriate notices to specific personnel on or before March 15, 2003.

This Resolution relates to the reduction or discontinuance of particular kinds of services in the area of school nursing and elementary instrumental music. Specifically, this Resolution will reduce school nursing services from 10.7 FTE to 5.5 FTE (a reduction of 5.2 FTE). This Resolution will discontinue elementary instrumental music services, with a reduction of 6.67 FTE.

MEETING NOTE: Board member Jordan earnestly asked what we could possibly do as two distinct and totally inter-related communities to work together to keep our talent.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A AYES: 6

NOES: 0 (None)

ABSTENTIONS: 1 (Mr. De la Torre)

BEFORE THE GOVERNING BOARD OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

RESOLUTION NUMBER 02-14

REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE

- WHEREAS, pursuant to Education Code Section 44955, it is the opinion of this Board that is has become necessary to reduce or discontinue particular kinds of services; and
- WHEREAS, this Board does not desire to reduce the services of permanent certificated employees based upon a reduction of average daily attendance during the past two years; and
- WHEREAS, it is the opinion of this Board that the following particular kinds of services be reduced or discontinued for the 2003-2004 school year:
 - 1. Reduce School Nursing Services 5.2 FTE
 - Reduce Elementary Instrumental Music Services -6.67 FTE
- WHEREAS, it is the opinion of this Board that it is necessary by reason of the aforementioned reductions and discontinuances of service to decrease the number of certificated employees by the equivalent of 11.87 FTE employees for the 2003-2004 school year.
- WHEREAS, in determining the service to be reduced, the Board of Education has considered all assured and/or attrition known as of this time;
- WHEREAS, the Education Code required that various actions be taken and notices be forwarded no later than March 15th of each school year regarding layoffs of certificated personnel resulting from reductions of particular kinds of service;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Santa Monica-Malibu Unified School District, that for the 2003-2004 school year, the particular kinds of services to be provided by said District shall be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the legal number of employees of the District, pursuant to Education Code Section 44955, not be reemployed for the 2003-2004 school year.

BE IT FURTHER RESOLVED that the Superintendent, or her designee, is directed to give Notice of Recommendation Not to Reemploy, in accordance with the provisions of Section 44949 and 44955 of the Education Code, to the number of certificated employees allowed pursuant to Education Code Section 44955.

BE IT FURTHER RESOLVED that the Superintendent, or his designee, is delegated the authority to take all actions necessary and proper to the accomplishment of the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 20th day of February, 2003 by the following vote:

AYES:

6 0 (None)

0 (None)

ABSENT: ABSTENTIONS:

NOES:

1 (Mr. de la Torre)

Board of Education

Santa Monica-Malibu Unified School District

I, John E. Deasy, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its Regular Board Meeting held on February 20, 2003.

, Board of Education of the

Santa Monica-Malibu Unified School District

ACTION/MAJOR 02/20/03

TO: BOARD OF EDUCATION

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ADOPTION OF RESOLUTION NUMBER 02-15: REDUCTION OR

DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE

ITEM NO. A.27.a.5

It is recommended that the Board of Education adopt <u>Resolution</u> <u>Number 02-15: REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE</u>

COMMENT:

The Superintendent is recommending to the Board of Education that it discuss and take action on this proposed resolution reducing or discontinuing particular kinds of certificated services.

In order to meet notification deadlines for certificated personnel, the Board must act to direct the Superintendent or designee to determine which employees are to receive notice of layoff as a result of the reduction or discontinuance of particular kinds of service(s). The Superintendent or designee will follow applicable Education Codes and Board Policies in issuing appropriate notices to specific personnel on or before March 15, 2003.

This Resolution relates to the reduction or discontinuance of particular kinds of services in categorical programs (excluding special education and child development). Up through this year, funding for categorical programs was provided separately for each program. The Governor's budget for 2003-04 now combines all categorical funding into one "block grant". The State is consequently giving Boards of Education the flexibility and authority to allocate funds among the various programs, as each Governing Board deems appropriate for their particular district.

Because we do not yet know how these funds will be allocated or which categorical programs the district will retain or modify, it is recommended as a precautionary measure that the Board authorize preparation for reduction or discontinuance of particular kinds of categorical services as may be determined at a later date.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

BEFORE THE GOVERNING BOARD OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

RESOLUTION NUMBER 02-15

REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE

- WHEREAS, pursuant to Education Code Section 44955, it is the opinion of this Board that is has become necessary to reduce or discontinue particular kinds of services; and
- WHEREAS, this Board does not desire to reduce the services of permanent certificated employees based upon a reduction of average daily attendance during the past two years; and
- WHEREAS, it is the opinion of this Board that the following particular kinds of services be reduced or discontinued for the 2003-2004 school year:

1.	ESL	6.0 FTE
2.	ELD	0.6667 FTE
3.	Miller Unruh	2.0 FTE
4.	Title 1	2.0 FTE
5.	Reading Specialist	3.0 FTE
6.	Reading Recovery	1.0 FTE
7.	ROP	1.6 FTE
8.	LEP	2.6 FTE
9.	BTSA	4.0 FTE
10.	Other	5.0 FTE

- WHEREAS, it is the opinion of this Board that it is necessary by reason of the aforementioned reductions and discontinuances of service to decrease the number of certificated employees by the equivalent of 30.4667

 27.86 FTE employees for the 2003-2004 school year.
- WHEREAS, in determining the service to be reduced, the Board of Education has considered all assured and/or attrition known as of this time;
- WHEREAS, the Education Code required that various actions be taken and notices be forwarded no later than March 15th of each school year regarding layoffs of certificated personnel resulting from reductions of particular kinds of service;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Santa Monica-Malibu Unified School District, that for the 2003-2004 school year, the particular kinds of services to be provided by said District shall be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the legal number of employees of the District, pursuant to Education Code Section 44955, not be reemployed for the 2003-2004 school year.

BE IT FURTHER RESOLVED that the Superintendent, or her designee, is directed to give Notice of Recommendation Not to Reemploy, in accordance with the provisions of Section 44949 and 44955 of the Education Code, to the number of certificated employees allowed pursuant to Education Code Section 44955.

BE IT FURTHER RESOLVED that the Superintendent, or his designee, is delegated the authority to take all actions necessary and proper to the accomplishment of the purposes of this Resolution.

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District on the 20th day of February, 2003 by the following vote:

AYES: 7 (All)
NOES: 0 (None)
ABSENT: 0 (None)
ABSTENTIONS: 0 (None)

President, Board of Education

Santa Monica-Malibu Unified School District

I, John E. Deasy, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its Special Board Meeting held on February 20, 2003.

John E. Deasy Secretary, Board of Education of the Santa Monica-Malibu Unified School District

Board of Education Meeting: 02/20/03

TO: BOARD OF EDUCATION <u>ACTION</u> 2/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ADOPTION OF RESOLUTION NUMBER 02-16: DETERMINATION OF

SENIORITY AMONG CERTIFICATED EMPLOYEES WITH THE SAME

SENIORITY DATE ("Tie Breaker Resolution")

RECOMMENDATION NO. A.27.a.6

It is recommended that the Board of Education adopt <u>Resolution</u> <u>Number 02-16: Determination of Seniority Among Certificated</u> <u>Employees with the Same Seniority Date (Tie Breaker Resolution).</u>

COMMENT: As the District prepares to implement the reduction or discontinuance of particular kinds of services, it is a

requirement to have Board direction regarding the

determination of seniority among certificated employees

with the same first date of paid service in

probationary status. Consequently, the Board must act to direct staff as to the specific criteria to be used

in making these determinations as necessary.

MOTION MADE BY: Dr. Escarce SECONDED BY: Ms. Brownley

STUDENT ADVISORY VOTE: N/A
AYES: 7 (All)
NOES: 0 (None)
ABSTENTIONS: 0 (None)

BEFORE THE GOVERNING BOARD OF THE SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

RESOLUTION NUMBER 02-16

<u>DETERMINATION OF SENIORITY AMONG CERTIFICATED EMPLOYEES WITH THE SAME SENIORITY DATE ("Tie-Breaker Resolution")</u>

- WHEREAS, pursuant to Education Code Section 44955, the Board is required, as between employees who first rendered paid service to the District on the same date, to determine the order of termination solely on the basis of the needs of the District and its students; and
- WHEREAS, Education Code Section 44955 requires that upon the request of any employee whose order of termination is determined as stated above, the governing board shall furnish in writing no later than five (5) days prior to the commencement of the hearing held in accordance with Section 44949, a statement of the specific criteria used in determining the order of termination and the application of the criteria in ranking each employee relative to the other employees in the group.

NOW, THEREFORE, BE IT RESOLVED, as follows:

- 1. That this Board determines that the needs of the District and the students of this District are best served by resolving seniority ties within the meaning of Education Code Sections 44955, subdivision (b) (third paragraph) and Section 44846, by applying the criteria set forth in paragraphs 4 through 14 below;
- 2. That as between employees who first rendered paid service to the District in a probationary post on the same date, the order of termination of said employees shall be determined by reference to the criteria which follow and the application thereof to each employee;
- 3. That the criteria set forth in paragraphs 4 through 14 below are listed in priority order and each criterion shall be used only if the preceding criteria do not delineate the order of termination:
- 4. As between certificated employees possessing the same seniority date as defined in Education Code Section 44845, and who possess a currently valid, non-emergency BCLAD and a professional clear credential, a preliminary credential (or their equivalent, if any, under previous provisions of law), or internship credential these employees, will be regarded as having greater seniority for purposes of determining seniority order;

- Assuming that the preceding paragraph does not resolve all ties between employees having the same seniority date, then employees possessing a currently valid, non-emergency CLAD (or its equivalent under previous provisions of law, or other document permitting the instruction of English Language Learners) and a professional clear credential, a preliminary credential (or their equivalent, if any, under previous provisions of law) or an internship credential will be regarded as having greater seniority for purposes of determining seniority order;
- 6. Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, then certificated employees currently holding a valid professional clear credential (or its equivalent under previous provisions of law) with the broader scope of K-12 services, as defined by supplementary authorizations or majors, as the case may be, will be regarded as having greater seniority purposes of determining seniority order;
- 7. Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, the certificated employees holding a preliminary credential with the broader scope of K-12 services, as defined by supplementary authorizations or majors, as the case may be, will be regarded as having greater seniority for purposes of determining seniority order;
- 8. Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, the certificated employees holding a professional clear credential with no supplementary authorizations or majors will be regarded as having greater seniority for purposes of determining seniority order;
- 9. Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, the certificated employees holding a preliminary credential, with no supplementary authorizations or majors, will be regarded as having greater seniority for purposes of determining seniority order;
- 10. Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, then certificated employees currently holding an internship credential will be regarded as having greater seniority for purposes of determining seniority order;
- 11. Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, then as between certificated employees holding the same credential the employee having the greater

amount of teaching experience, shall be given preference for purposes of determining seniority order. Teaching experience shall be evaluated in the following priority order:

previous complete school years of K-12 teaching

experience in SMMUSD:

previous complete school years of K-12 teaching b) experience outside SMMUSD;

- Assuming that the preceding paragraphs do not 12. resolve all ties between employees having the same seniority date, the certificated employee with the earliest original hire date within this District will be regarded as having greater seniority for purposes of determining seniority order;
- Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, the certificated employee with a Master's Degree or higher will be regarded as having greater seniority for purposes of determining seniority order;
- Assuming that the preceding paragraphs do not resolve all ties between employees having the same seniority date, the winner shall be the certificated employee with the highest undergraduate grade point average.

Such criteria shall be applied to rank the order of individuals for purpose of layoff and reemployment, subject to exceptions allowed by law;

The foregoing Resolution was adopted by the Board of Education of the Santa Monica-Malibu Unified School District, on the 20th day of February, 2003 by the following vote:

AYES: (All) NOES: 0 (None) ABSENT: 0 (None) ABSTENTIONS: 0 (None)

President, Board of Education

Santa Monica-Malibu Unified School District

I, John E. Deasy, Secretary of the Board of Education of the Santa Monica-Malibu Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Education at its special meeting held on John E. Deasy February 20, 2003.

Secretary, Board of Education

Santa Monica-Maliby Unified School District

TO: BOARD OF EDUCATION <u>DISCUSSION</u> 02-20-03

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: PROPOSED BUDGET REDUCTIONS

ITEM NO. A.27.b.1

Governor Gray Davis' fifth State Budget announcement was sober and shocking. His proposed budget calls for major budget reductions and tax increases to address a \$34.6 billion State Budget shortfall. For the second year in a row, schools are facing a mid-year budget cut, current year cut of \$2.7 billion. The proposed 2003-04 State Budget would bring to \$4.8 billion, the amount that schools would lose in revenue over an 18-month period.

The specifics of the Governor's Budget proposals are:

♦	2002-03	Revenue Limit reductions	2.15%
*	2002-03	categorical reductions	3.66%
♦	2002-03	additional categorical cut	7.46%
*	2003-04	additional categorical cut	1.28%
A	3 D 71-		

- ♦ A Block Grant proposal, combining 64 categoricals into one unrestricted grant
- Suspension of reimbursements for Mandated Cost Claims

The effects of the Governor's Proposed Budget reduction and the current condition of our own financials leads us to believe that the District is facing a \$12 million shortfall for 2003-04. As a result, staff is proposing a similar amount of budget cuts for the Board's consideration. The recommendation is to make the following cuts:

*	Administrative Staff	12.00	FTEs	\$ 1,372,519
*	Certificated Staff	102.87	FTEs	\$ 6,721,663
*	Classified Staff	56.17	FTEs	\$ 3,242,522
*	Program & Service Reductions	35.73	FTEs	\$ 1,421,496
*	Contracted Services			<u>\$ 998,259</u>
	Total:	206.77	FTEs	\$13,756,459

In addition to these proposed cuts, the District has already implemented a freeze in hiring and a freeze on purchasing. Supplemental salaries have been curtailed and special service contracts are being reviewed to see which can be terminated or not renewed. Fees have been increased for both transportation and food service. Energy conservation is encouraged and the District's energy conservation plan is being implemented. Capital expenditure outlays have been deferred.

As we prepare for the implementation of the proposed State Budget reductions, there are still other preparations that need to be made:

- A. Prepare for a campaign for a Parcel Tax election
- B. Prepare for layoffs and establish a seniority list
- C. Prepare to negotiate the conditions of a layoff
- D. Plan to increase class sizes
- E. Develop school site staffing ratios
- F. Review categorical program budgets
- G. Complete analysis of all budgets that require Local General Fund Contribution (LGFC)
- H. Reorganize Educational Services Department
- I. Investigate retirement incentives
- J. Do a re-enrollment for Health Benefits
- K. Review efficiency of operations

Changes to these proposals are inevitable as our plan will be effected directly by legislative action. We hope for more flexibility by having the legislature change Education Code requirements by easing the General Fund Reserve for Economic Uncertainties requirements, easing the cap on K-3 class size reduction, easing the expenditure requirements for the restricted maintenance account, eliminating supplemental retirement contribution and removing the requirements of unfunded mandates. These options would give us more flexibility to develop a balanced budget for 2003-04.

Administration

Staff recommends that the Board consider a reduction of service in the following areas of administration:

♦	Assistant Supt, Student Services	1.	FTE
*	Director Assessment	1	FTE
*	Director Professional Dev	1	FTE
*	Director Curriculum	1	FTE
*	Director Personnel Commission	1	FTE
*	Coordinator of Fine Arts	1	FTE
*	Coordinator of PE/Health	1	FTE
*	Coordinator Biling/Language	1	FTE
*	Fiscal Services Supervisor	1	FTE
*	Elem. School Principal	1	FTE
♦	Elem School Asst. Principal	2	FTEs

Total Administrative Reductions 12 FTEs \$1,372,519

Certificated Staff

Staff recommends that the Board consider a reduction of service in the following areas of certificated staffing:

		New Staffing Ratio		
♦	Samohi	37:1	15 FTEs	
♦	Malibu H.S.	37:1	10 FTEs	
♦	John Adams	35:1	10 FTEs	
♦	Lincoln	35:1	10 FTEs	
♦	Elementary	30:1	<u>21 FTEs</u>	
	(K-2 20:1)		66 FTEs	\$4,074,368
•	School Nurses		5.2 FTEs (of 10.7)	339,956
♦	All Elementary	Instrumental	(= = = , ,	
	Music Teachers		6.67 FTE	503,868
♦	Various Catego	rical Position		1,803,471
	Total Certifica	ted Reductions	102.87 FTE	\$6,721,663

Classified Staffing Reductions

Staff recommends that the Board consider a reduction in service in the following areas of classified services: (the staff ratio was determined by reducing departments by 20%)

Departments: Custodians 11.81 FTE Facilities 4.00 FTE Grounds 3.00 FTE Purchasing 2.00 FTE Fiscal 3.00 FTE Computer Services 2.00 FTE Student Commission 1.00 FTE Student Services 1.00 FTE 31.06 FTEs \$1,952,669 Classified Positions: Senior Admin. Asst. 2.00 FTE Admin. Asst. 5.00 FTE Senior Office Specialist 8.00 FTE Instructional Aides Classroom 1.87 FTE Staff on Special Assign. 1.00 FTE Community Liaisons 2.00 FTE Career Center Specialist 1.00 FTE Computer/AV Technician 3.00 FTE Textbook Coordinator 1.00 FTE Cafeteria Worker .25 FTE 25.12 FTEs \$1,289,853 Total Classified Staffing Reductions Pgm.& Salaries 56.18 FTEs \$3,242,522

Programs and Services

Staff recommends that the Board consider the elimination of the following programs and services:

♦	Elementary Library Coordinators	9.00	FTE
♦	Middle School Library Asst.	1.38	FTE
♦	High School Library Asst.	2.00	FTE
♦	PE Aides/PE Specialist	10.88	FTE
♦	Music Aides/Accompanist	5.19	FTE
♦	MS/HS Athletic Support	7.28	FTE

Total 35.73 FTEs \$1,421,496

Special Services Contracts

Staff recommends that the Board consider the elimination of the current special services contracts now in force, and consider a reduction in contracts with independent contractors.

*	Contracts with certificated Contracts with non-certific		6 <u>18</u>	\$64,474 <u>766,430</u>
	Total Special Services Cont	racts	24	\$830,904
+	Miscellaneous Independent C Contracts	Contractor		<u>\$167,353</u>
	Total			\$998,257
	GRAND TOTALS	206.77 FTEs		\$ <u>13,756,459</u>

ITEM NO. A.27.b.2

(Information)

DATE: JANUARY 24, 2003

TO: THE BOARD OF EDUCATION

FROM: JOHN DEASY

RE: DECISION MAKING PROCESS FOR REDUCTION OF SERVICES 2003-04

SCHOOL

As you begin to undertake the difficult task of making decisions to cut District services for the 2003-04 school year in response to the nearly twelve million dollar budgetary shortfall, it is clear that an explicit process that guides decision making is necessary. I believe that a well-conceived comprehensive plan enables you as the custodians of the District to be as systematic and just as is humanly possible, given the immensity of the responsibility that lies before you. In the September 2002 message that I published on the District's web page, I referenced how we as a country actually grew stronger after having confronted our individual and collective fears in the aftermath of the events of 9/11. Likewise, it is my hope that we as a District are able to face our fears and emerge stronger and more committed to those fundamental ideals we hold at the core of our institution as we work through the decision making process. In order to accomplish this work I propose the following:

- 1. The Board utilizes its expressed commitment to extraordinary achievement for all, closing the achievement gap, and equity and access as the organizing principles through which all decisions are screened. The many programs and services that the District currently offer each have constituents and each possess desirability and value to some students and families. However given the scarcity of financial resources, I propose that it is our obligation as a District to first protect those services that promote the core work of the District.
- II. The Board listens to the community to obtain extensive input.

Invariably the decisions related to cuts will impact every family in the District. Therefore, the opportunity for the public to share with you information related to those cuts is a vital component of your ability to make fully informed decisions. Additionally, such an opportunity, coupled with the wide spread understanding of the process, has the

potential of engendering in the community a sense of credibility and fairness in the decision making process.

- III. The Board examines all proposed cuts and reductions and creates prioritized lists for both elimination, and in the event of available funding, restoration of services.

 Once the Board has screened all proposed cuts and established the items' connection to the organizing principles, it is important to determine an order or ranking of the items' relationship to the principles. This is an extremely necessary step when attempting to systematically distribute finite fiscal resources. To aid in that process the following guiding questions may be useful:
 - How directly does this service impact our ability to accomplish the core work expressed in the organizing principles of extraordinary achievement, closing the achievement gap, and equity and access? (Directly, indirectly, not at all)
 - Will there be other resources available to fill in the services provided by this proposed cut? (Complete coverage, partial coverage, no coverage)
 - Which populations are most impacted by this cut?
 - Are there contractual concessions that could be made to ameliorate or lessen this cut?

Based on analyzing each proposed cut in this manner, it is possible to make prioritized lists for reduction and, it is hoped, restoration in a systematic way that reflects our beliefs as a District.

Following is a matrix that can be utilized in your deliberations:

	Degree of Impact			Other Resources			Population Most Impacted	Contractual Concessions Needed *
	Directly	Indirectly	Not At All	Complete Coverage	Partial Coverage	No Coverage	(fill-in)	(fill-in)
Proposed Cut 1								
Proposed Cut 2								
Proposed Cut 3								
Etc.								

* e.g., An adjustment in the teachers contract that would allow Kdgn teachers to work in 3rd grade classrooms at the end of their instructional day, should grade 3 class size increase.

I strongly recommend that you adopt this process, and that it be communicated widely to the public. Establishing a sense of trust and confidence in the Board to be systematic and fair is imperative as you embark on the upcoming phase of cutbacks.

ITEM NO. A.27.b.3 (Information)

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT Office of the Superintendent

January 24, 2003

TO: Members of the Board of Education

FROM: John E. Deasy, Superintendent

RE: Reduction or Discontinuance of Particular Kinds of

Certificated Services ("Layoff")

As a result of the current fiscal situation in California, school districts throughout our State are coming to face the reality that reductions in existing staff will need to occur for 2003-04. In our own case, the prospect of 2003-04 budget reductions in excess of \$11 million leaves us with no alternative but to find ways to significantly reduce our existing workforce. With respect to certificated employees, we have prepared a series of Resolutions for the Board meeting of January 30, 2003, which will begin the process of reducing or discontinuing particular kinds of certificated services ("layoff") effective next school year. The purpose of this memo is to brief you on this process.

First, please be aware that the process of conducting layoffs is not only psychologically and emotionally difficult, but technically, legally and procedurally complex. With respect to the technical aspects of the process, staff is working closely with our legal counsel throughout each step. At the same time, the very real and human aspects of conducting a layoff of this magnitude are coming sharply into focus. Our Human Resources Department has made it the highest priority to treat each individual with the utmost care, respect and dignity.

The legal phrase used to describe "layoff" is "reduction or discontinuance of particular kinds of certificated services". In that regard, we are placing before you three separate Resolutions pertaining to certificated (non-management) employees, which each have a separate and distinct approach to the reduction or discontinuance of services.

The first Resolution involves a reduction of teaching services at all levels, which is made possible by increasing the ratios at which certain grades and/or levels are staffed. Specifically, we will be recommending the following:

Memorandum to Board of Education January 24, 2003 Page 2

- 1. Increase in class sizes at 3rd grade from 20:1 to 30:1. The result of this increase is that we estimate a reduction of approximately 20 FTE from our overall elementary teacher workforce.
- 2. At the middle school level, we are recommending an increase in the staffing ratio from 30:1 to 35:1. We are also recommending the elimination of 8th grade class size reduction in English and math. The result will be an overall reduction in teaching staff of approximately 25 FTE at the middle school level.
- 3. Finally, at the high school level we are recommending an increase in staffing ratio from 30:1 at Malibu HS and 33:1 at SAMOHI, to 37:1 at both sites. We are also recommending elimination of 9th grade class size reduction in English and math. The result will be an overall reduction in teaching staff of approximately 20 FTE at the high school level.

In all, we estimate a certificated staffing reduction of approximately 65 teachers as a result of increasing student/teacher ratios in various grades and/or levels.

The second Resolution on the January 30th agenda deals specifically with the reduction or discontinuance of particular kinds of services which are not associated with increases in class sizes. These are reductions or eliminations of direct services provided to students by specialized support and/or instructional staff. Specifically, we are recommending the following:

- 1. Reduction of school nursing services from the current level of 10.7 FTE to 5.5 FTE. Total reduction in nursing services would be 5.2 FTE.
- 2. Discontinuance of the elementary instrumental music program, which would be a reduction of 6.67 FTE.

In total, this Resolution would reduce certificated services by 11.87 FTE.

Memorandum to Board of Education January 24, 2003 Page 3

The third and final Resolution on the January 30th agenda will involve a potential reduction of services in categorically funded programs (excluding special ed and CDS). This Resolution is the result of our State's new funding structure around it's 64 categorical programs which up through this year, each have separate funding as well as separate rules, regulations and procedures. For 2003-04 and beyond, the Governor is proposing that all funding for categorical programs be bundled ("blocked")

together and distributed to school districts in the form of a single "block grant". The concept is to allow Boards of Education to determine how funds are to be allocated among their existing categorical programs. Since we do not yet know how we will elect to allocate the funds among categorical programs in SMMUSD, we are preparing to reduce or discontinue all categorical programs as strictly a precautionary measure. In all, we could reduce categorical services by up to 30.4667 FTE.

In total, we are recommending a maximum reduction of certificated staffing that totals just over 97 FTE. Of that, nearly 72 FTE (73.8%) comes from the general fund.

Once you have taken action with respect to the three Resolutions, staff must begin the process of translating FTEs into people. That process is very technically involved but must be completed by March 15th. First, staff will reduce the target number of FTEs by identifying those employees who have been hired on temporary contracts. Temporary employees serve at the "will of the board" and have each signed contracts that clearly indicate their services to the district will end on the last day of school in June. Next, we will identify those probationary teachers who are being recommended for non re-election. These would be probationary teachers in their first or second year, whose principals have recommended for non re-election during 2003-04. Finally, staff will reduce the target FTEs by a factor which takes into consideration the natural attrition of employees. past years we have experienced teacher turnover well above 80 teachers per year. Though we do not anticipate such a large number in the current job market, there will be some natural turnover. We will calculate a conservative figure for attrition and use that to further reduce our target FTEs.

Memorandum to Board of Education January 24, 2003 Page 4

The remaining FTEs will need to be converted into actual certificated employee names and positions for purposes of layoff. Staff will then go through a process of identifying individual employees for layoff, using a seniority list that is sorted by the date each employee first rendered service in a probationary position. In the event two or more employees have the same date of first probationary service, we will need to apply specific criterion for "breaking the tie". A fourth Resolution has been placed on the January 30th agenda, which gives specific direction to staff relative to determining seniority in such instances.

On the final Board agenda for February (2/20/03) and the first meeting in March (3/6/03), staff will be presenting you with the list of employees recommended for layoff. By that time, each employee will also have received notice of the pending Board action. Final action with respect to layoff must take place by March 15, 2003. After that date, each individual employee who has been noticed of possible layoff will have an opportunity to schedule a hearing before an administrative law judge. The purposes of the hearing would be to verify the employee was correctly identified for layoff based on his/her place on the seniority list and to verify the employee has received timely notice. All hearings will be concluded and final decisions rendered, by May 1, 2003.

On or before May 7, 2003, the Board will need to take final action relative to layoff of certificated (non management) employees. After action has been taken, employees receive their final notification that layoff will actually occur.

It is important to remember that March 15th is a critical date with respect to this process. Once that date has passed, we will not be able to go back and add FTEs to the list for potential reduction or discontinuance of services. We can however, always reduce the number of FTEs scheduled for reduction.

After a layoff has taken place, employees go on a 39 month employment list, meaning that if a vacant position becomes available we will first try to re-hire those persons on the list who are qualified for the position vacated. Our hope is that over the next 39 months, we would be able to bring as many of our employees back as possible.

Memorandum to Board of Education January 24, 2003 Page 5

As you can see, this will be a lengthy and complex process, with many details to address along the way. Most important however, will be our sensitivity and support for those employees who will lose their positions in the district. Our staff and community worked very hard to bring these people to us and we are deeply saddened at the prospect of losing them.

TO: BOARD OF EDUCATION <u>DISCUSSION</u> 02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: TIME LINE OF ACTIVITIES RELATED TO REDUCING OR

ELIMINATING CERTIFICATED SERVICES

ITEM NO. A. 27.b.4

In order to insure that we follow all relevant Education Codes and legal guidelines and that notifications are properly adopted and served upon each employee, the Board is required to meet certain deadlines during the process to reduce or eliminate services. The information presented below summarizes activities that have already been completed and future deadlines which must be met:

Completed February 20 Board of Education approved the Superintendent's budget reduction proposal.

Completed March 6 Board adopted Resolution xx-xx-02 and accompanying Exhibit A which outlined the number of FT reductions to be made.

Completed March 7-14 Preliminary notices of recommendations not to reemploy distributed by site administrators to certificated

employees.

Completed April 10-12 Notice of hearing date distributed to employees requesting hearing.

May 1-2

Hearing before Administrative Law Judge.

This is the only time the hearing could be scheduled.

On or before May 7 Copy of the Administrative Law Judge's proposed decision delivered to each employee who was a respondent at the hearing.

May 8

Board meets to discuss and take action on the proposed decision and to instruct the Superintendent to notify the affected employees that their services will not be required or will be reduced for the 2003-2004 school year.

Prior to May 15 Notices of decision not to reemploy delivered to affected employees.

FROM: JOHN E. DEASY/KENNETH R. BAILEY

RE: GOVERNOR'S MID-YEAR BUDGET PROPOSAL

ITEM NO. A.27.b.5

The Governor's Mid-Year Budget Proposal for 2002-03 proposes a 3.66% (\$980 million) budget reduction across all State funding. In addition, the Governor has subsequently indicated that he recommends a 7.46% (\$482 million) reduction to most categorical programs.

The Governor's Budget Proposal for 2003-04 provides 0% (\$886 million) funding for a Cost of Living Adjustment (COLA) along with additional 1.28% (\$71 million) across-the-board cuts in most categorical programs. He has further proposed a suspension of payments for mandated cost claims (\$870 million). There is no recommended growth funding for most categorical programs (\$106 million).

The most significant proposal for 2003-04 is the Governor's recommendation to combine 64 categorical programs into one unrestricted Block Grant to school districts. The Block Grant apportionment would be agency specific, reflecting both the 3.66% reduction, the 7.46% reduction and the 1.28% reduction. The Governor estimates that the new Block Grant will be \$5.1 billion which will include major categoricals, such as Instructional Materials, Adult Education, R.O.P., Deferred Maintenance and Staff Development. (Please see Table 2 on the following two pages.)

By changing our current system of categorical programs to one unrestricted Block Grant, the District will be given the opportunity to redistribute the funds as are needed to cover the Local General Fund Contribution (LGFC) for K-3 Class Size Reduction, Special Education, Summer School and Home-to-School Transportation. A list of categorical funds which the District receives is shown below as Table 1.

Certain categorical programs will continue as State categoricals. These programs will receive separate entitlements from the proposed new Block Grant. These categoricals are: K-3 Class Size Reduction, Special Education, Child Development: State Preschool, Child Development: Extended Day Care, Standards-Based Math Staff Development and AB 75 Principal Training Program.

TABLE 1 CATEGORICAL FUNDS RECEIVED BY THE DISTRICT			
Resource Code	State Funding Name		
60550	Child Development: State Preschool		
60600	Child Development: State General Child Care		
60800	Child Development: Extended Day Care		
60900	Child Development: SAPID		
60910	Child Development: Cal-Safe Supportive Services		
60920	Child Development: Cal-Safe Child Care & Development		
61440	Child Development: Instructional Materials/Supplies		
61450	Child Development: Facilities Renovation/Repair		
62500	Early Mental Health Initiative		
62670	National Board Certification		
62860	Certificated Staff Performance		
62850	Adult Education: Community-Based English Tutoring Program		
62860	English Language Acquisition Program		
62880	English Language/Intensive Literacy Program		
62920	Classroom Library Materials K-4		
62960	Calif. Public School Library Act of 1998		
63000	Lottery - Instructional Materials		
63400	Parent/Teacher: Nell Soto Program		
63500	ROC/P Apportionment		
63700	ROP/Adult Ed: Calwork Participation		
64050	School Safety & Violence Prevention		
65000	Special Education		
66600	Tobacco Use Prevention Education 4-8		
70180	Arts Education Partnership Grant		

70450	Targeted Instructional Improvement Grant Economic Impact Aid Ed Tech: Digital High Tech Support Ed Tech: CTAPS Ed Tech: Staff Development Gifted/Talented Education Instructional Materials K-8 Instructional Materials 9-12 Standards-Based Instructional Materials Instructional Materials/Staff Buyout		
70900			
71010			
71100			
71200			
71400			
71550			
71600			
71800			
71860			
72000	Miller-Unruh Reading Program		
72300	Transportation: Home/School		
72350	Transportation: Bus Replacement		
72400	Transportation: Special Education		
72600	School Improvement Program K-6		
72650	72650 School Improvement Program 7-12		
72710	710 Calif. Peer Assistance & Review Program		
72800	Staff Development: Beginning Teacher Support		
72820	Calif. High School Coaching Educ/Training		
72920	Standards-Based Math Staff Development		
73250	AB 75 Principal Training Program		
73750	Tenth Grade Counseling		

The flexibility to decide the use of the new Block Grant will enable us to more fully protect the core educational programs. The specific categorical programs will sunset at the conclusion of this fiscal year.

Even with the flexibility of the new Block Grant, we still estimate that our total deficit for 2003-04 is approximately \$11 million, so further budget restructuring will be required in order for us to produce a balanced budget.

TO: BOARD OF EDUCATION INFORMATION 02/20/03

FROM: JOHN E. DEASY/JOSEPH N. QUARLES/RICK BAGLEY

RE: ENROLLMENT PROJECTION FOR 2003-04

Item No. A. 27.b.6

In preparation for the 2003-04 school year, staff has prepared our annual enrollment projection for all schools and grades. This projection is based on a "cohort survival formula" which takes into consideration actual enrollment data for the past three school years. The census date used for projection purposes is the last week in October, which corresponds with the date in which CBEDS is taken.

In compiling this projection, the following assumptions were made:

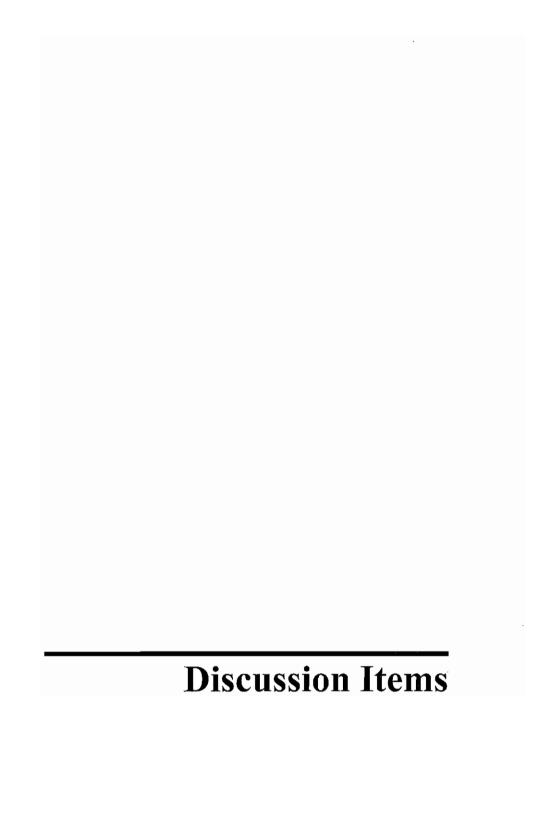
- 1. It is assumed that the number of students on inter-district permit will remain constant for 2003-04 in grades 1-12.
- 2. It is assumed that the number of incoming K students on inter-district permit will be the same as it was for this school year.
- 3. It is assumed that the number of students in special day classes (SDC) and on independent study, will remain constant for 2003-04.

Note also that the projected number of incoming resident kindergarten students is based strictly on mathematical projection. It is anticipated that this number will be revised as we move closer to the end of the school year and further information from the various "round-ups" becomes available.

AGENDA

- 1) go to www.smmusd.org
- 2) click on "Board Meetings"
- 3) scroll to the date for this meeting
- 4) click on "Enrollment Projections"

Copies will also be available at the meeting.



TO: BOARD OF EDUCATION <u>DISCUSSION</u> 02/20/03

FROM: JOHN E.DEASY/ CHRISTINA RIVERA

RE: INSTITUTE FOR LEARNING (IFL) PROGRESS REPORT

DISCUSSION ITEM NO. D.1

The Institute For Learning The Santa Monica Malibu Unified School District began its participation in the Institute For Learning (IFL) in July 2002. Our affiliation with IFL was made possible through a grant from the RGK Foundation. The Instructional Leadership Program of the Institute for Learning at the University of Pittsburgh is a three-year program designed to deploy leadership skills to support higher achievement for diverse student populations. Our year-one training has focused on the Institute, s Principles of Learning (POL's), which are considered theoretical statements summarizing several decades of research. The POL,s are designed to help educators analyze the quality of instruction and the opportunities they provide for rigorous learning for all students. We are also studying the role of instructional leadership and district design in creating the conditions needed to support rigorous instructional environments.

Six principals (Lise Reilly, Patty Flynn, Pat Samarge, Ilene Straus, Maureen Bradford and Wendy Wax) as well Dr. Joe Quarles and Christina Rivera attended the first week-long training session at the Institute. In January, John Deasy and Jarvis Pahl joined the same eight administrators for another three days of intensive training and planning.

The RGK Foundation and SMMUSD's Work

The grant proposal with the RGK Foundation has four goals, all of which have been greatly exceeded. They include:

- ☐ Five principals will be trained by IFL
- ☐ Five assistant principals will be trained in a delay time concept by the original 5 principals
- ☐ Five lead teachers will be trained by the original five principals
- ☐ The Superintendent will train the Superintendent, Assistant Superintendent and the Deputy Superintendent.

The IFL team consists of six principals and four district office administrators who have all attended training in Pittsburgh. This IFL team has subsequently developed and implemented one to two training sessions on the IFL content each month. This professional development effort is being implemented

through a trainer-of-trainers model and is intended to enhance the instructional leadership skills of each site,s administrators and teacher leaders. All eighteen principals meet twice a month on the first and fourth Monday of the month. Each principal attends the first Monday session with one to two teacher leaders from their schools for a total of 22 teachers. All seventeen assistant principals attend a similar training on the second Monday of the month.

To date, the training has included instruction on

- 1) The effort-based classroom
- 2) The nine Principles of Learning, and
- 3) Implementing a standards-based literacy program supported by the Principles of Learning.

The professional development on quality standards-based instruction has been focused through the lens of three of the Principles. These three Principles of Accountable Talk, Academic Rigor and Clear Expectations are also the focus at each school site. Included in your packet is a description of each of the Principles of Learning. Also included is the article "You Can't Get There From Here" by Jeff Howard referencing the implementation of an effort-based instructional system in our schools. This article was one of several used at our Monday sessions. AGENDA NOTE: The above-referenced article has been forwarded to the Board underseparate cover and is available for public review in the Educational Services Office. Copies will also be available at the meeting.

In the goals of the RGK grant, five teachers were to be trained by the IFL team. We have greatly exceeded this goal as each school has from 1-2 teacher leaders that attend one Monday a month. These teams have subsequently implemented similar sessions at their sites thereby extending the IFL training to every teacher in the district. As part of the training, each school has developed a replication plan, which outlines their plans and timelines for this work. Each school has also received an observation matrix detailing what one should see when the three focus Principles are integrated into daily instruction.

The three POL's have also been integrated into a set of "Look-Fors" for the newly adopted Houghton Mifflin English Language Arts Program for the elementary schools as well as in sets of instructional guidelines for each of the content areas grades K-12. Each school is conducting several school-wide and smaller grade level or department Walk Throughs focusing on the three focus Principles of Learning in Literacy/Math instruction.

Due to the District-wide training, teachers are developing a common language around rigorous standards-based instruction. We are learning that education research demonstrates that, by working hard, virtually all students, regardless of background, are capable of high achievement. We are realizing the primacy of effort, rather than following ingrained assumptions about innate aptitude. Our teachers and students are talking about "becoming smarter" by working hard at the right kind of learning tasks. Implementing the POL's is helping us create the environment and properly focused instructional strategies that help to create ability. Principals are communicating these concepts and the work around the Principles of Learning to their school community through newsletters and parent meetings.

The Future

Our affiliation with the Institute for Learning is a 3-year partnership. The IFL team will attend two sessions each year and return to replicate the training with the instructional leaders. The professional development with the leaders will subsequently be replicated at each of the sites. Future professional development will include in-depth training on the "Learning Walk," which is an event that helps schools to understand the state of teaching and learning in our schools. This knowledge will further refine and enhance our current practice of Walk Throughs being conducted at all our schools. Year three will focus on furthering our capacity to sustain the work begun in the first two years.

AGENDA

NOTE:

Copies of the two-page **Principles of Learning** document are available in the printed agenda and will be available for public review at the meeting. The document is also available in the Educational Serivces Office.

An important article, <u>You Can't Get There from Here: The Need for a New Logic in Education Reform</u>, Howard, was distributed and reviewed at the meeting.

Both of the above-referenced documents are attached hereto and made apart hereof these original Minutes.

The final document that was distributed and reviewed at the meeting on file with the permanent Minutes:

<u>Leadership for Learning: A Theory of Action for Urban School Districts</u>, Resnick and Glennan (27 pages)

6110 DEPARTMENT OF EDUCATION—Continued

Major Budget Adjustments Proposed for 2003-04

- · Reduction Issues in the December Revision
- \$191.6 million decrease in Proposition 98 for CalWORKs Stage 3 Child Care to reflect the General Fund share of the elimination of Stage 3 Child Care services.
- · Other Reductions
 - \$776.0 million Proposition 98 for Child Care and Development Programs to reflect the General Fund share of savings due to Child Care Realignment.
 - \$2.7 million General Fund and 22.7 PYs in state operations for Child Care and Development programs and support services to reflect Child Care Realignment.
 - \$6.3 million in CCDF and 55.1 PYs in state operations for Child Care and Development programs and support services to reflect Child Care Realignment.

 • \$171,000 General Fund in local assistance due to the elimination of the Integenerational Programs.
- Other Major Budget Adjustments
 - \$863.0 million in federal Child Care and Development Fund (CCDF) local assistance remain in the budget, subject to pending realignment legislation.

Authority

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85 86 87 30.10—Education Code, Part 6, Chapter 1.8, Chapter 1.9, Chapter 2.5 (commencing with Section 8170). CCDF PL 104-193, Title VI of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996.
30.20—PL 79-396, PL 89-642, PL 94-105, PL 95-166, and PL 995-627; Section 49550 of the Education Code; Article 9 (commencing with Section 54760) of Chapter 9 of Part 29 of the Education Code.

30.50-PL 94-105, PL 95-113, PL 95-478 and PL 98-92; Chapter 196, Statutes of 1984.

TABLE 2 CATEGORICAL PROGRAMS, PROPOSITION 98 (Includes Funding for Programs 10, 20 and 30)

33 34				2001-02*	200203*	2003-04*
35	6110-243-0001		Academic Improvement and Achievement	\$4,397		(\$4,755)
36	6110-193-0001		Administrator Training	5,109	\$4,710	(4,650)
37	6110-156-0001	(f)	Adult Education	599,892	506,937	(500,448)
38	6110-158-0001		Adult in Correctional Facilities	15,060	14,327	(13,946)
39	6110-240-0001		Advanced Placement Programs	6,363	955	(7.125)
40	6110-193-0001		Advanced Placement Teacher Training	12,398	3,232	(3,190)
41	6110-167-0001		Agricultural Voc. Ed	4,187	3,860	(3,811)
42	6110-151-0001		American Indian Education Centers	3,654	3,497	(3,452)
43	6110-280-0001		At Risk Youth (LAUSD)	600	578	578
44	6110-191-0001	(d)	Beginning Teacher Support and Assessment	59.640	78,595	(75,403)
45	6110-193-0001	(-/	Bilingual Teacher Training	1.740	1,603	(1,583)
46	6110-242-0001		California Association of Student Councils.	33	30	(30)
47	6110-211-0001		Charter School Categorical Block Grant	41,434	31,790	(31,383)
48	6110-102-0001		Charter School Facilities Grant	-	8,917	(2.254)
49	6110-196-0001		Child Development.	1,266,954	1.199.559	421,472
50	6110-201-0001		Child Nutrition Breakfast Startup.	1,000	891	(880)
51	6110-203-0001		Child Nutrition	70,963	69,009	71,632
52	6110-208-0001		Civic Education	250	223	(220)
53			Class Size Reduction (9TH).	110.185	98,253	(96,995)
54	6110-232-0001				1,479,650	1,479,650
55	6110-234-0001		Class Size Reduction (K-3)	1,610,350	1,479,030	1,479,030
56 57	6110-150-0001	(c)	Classroom Library Materials	24,994	20.710	(20.260)
58	6110-190-0001		Community Day Schools	27,377	28,718	(28,350)
59	6110-107-0001		County Offices of Education Fiscal Oversight	5,223	9,811	8.393
60	6110-114-0001	(b)	Court-ordered Desegregation	.= < 0 < 1		
61	6110-188-0001		Deferred Maintenance	176,261	183,387	(181,040)
62	6110-146-0001		Demo Programs in Intensive Instruction	6,097	-	_
63	6110-184-0001		Digital High Schools (Ed Tech)	49,608		
64	6110-120-0001		Dropout Prevention	21,167	19,516	(19,266)
65	6110-128-0001		Economic Impact Aid	465,623	444,681	(438.989)
66	6110-181-0001		Educational Technology	24,631	14,098	(13.918)
67	6110-205-0001		Elem School Intensive Reading Program	36,545	27,241	(26.892)
68	6110-125-0001		English Learners Student Assistance	53,200	47,439	(46.832)
69	6110-119-0001		Foster Youth Programs	8,464	7.805	(7,705)
70	6110-109-0001		Gang Risk Intervention	3,000	-	(2.853)
71	6110-124-0001		Gifted and Talented	54,679	50,414	(49,769)
72	6110-147-0001		Governor's Reading Award Program	4,750	4,750	_
73	6110-204-0001		Grade 7-8 Math Academies	5,341	11,378	(11.232)
74	6110-200-0001		Healthy Start	1,000	_	
75	6110-212-0001		High Risk First Time Offenders Program	7,623	9.809	(9.683)
76	6110-123-0001		High Priority Schools Grant Program	18,000	172,537	178.836
77	6110-193-0001		High School Coach Training		_	-
78	6110-111-0001	(e)	Home, to School Transportation	498,735	471.653	(467,315)
79	6110-180-0001	(0)	Institute for Computer Technology	555	512	(505)
80	0110-100-0001		manage for computer rectinotogy	555	212	15051
81						
82						
83						
84						

^{*} Dollars in thousands, except in Salary Range.

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6110 DEPARTMENT OF EDUCATION—Continued

	6110-185-0001	(c)	Instructional Manager 0, 12	2001-02*	2002-03*	2003-04*
	6110-186-0001	(c)	Instructional Materials 9–12	\$35,426	_	_
	6110-189-0001	(c)	Instructional Materials K-8	135,486	_	_
	6110-750-0001	(0)	Instructional Materials Block Grant	_	\$207,143	(\$204,492)
	6110-197-0001		Instructional Materials	250,000	_	(4201.172)
	6110-177-0001		Intersegmental Staff Development	1,956	_	(1.924)
	6110-137-0001		Local Arts Ed Partnership Grant Program	6,000	_	(5.706)
	6110-137-0001		Mathematics and Reading Professional Development	_	60,020	27.930
			Mentor Teacher (See Peer Assistance and Review)	84,168	77.604	(76,611)
	6110-126-0001		Miller-Unrun Reading	28,362	25,795	(25,465)
	6110-195-0001		National Board Certification	10.000	10.417	
	6110-131-0001		Native American Indian Education	532	492	(10,284)
	6110-127-0001		Opportunity Programs	1,234	2.328	(486)
	6110-166-0001		rarucishin Academies	22,051	20,205	(2,298)
	6110-231-0001		rei Pupii Block Grants Pron 98	67.831	20,203	(20,270)
	6110-144-0001		-tancipal araming Program	15,000	2,500	-
	6110-123-0001			301,074		26,154
	6110-139-0001		Publi Residency Ventication	162	169,920	109,885 _
	6110-193-0001		Reader Services for the Blind		144	(142)
	6110-105-0001	(f)	ROC/Ps.	325	301	(298)
	6110-198-0001		California School Age Families Education	370,031	359,321	(342,307)
			(CalSAFE)	20.000		
	6110-193-0001		School Dev. Plans and Resource Consortia.	38,910	43,556	(42,998)
	6110-116-0001	(c)	School Improvement	21,622		_
	6110-226-0001	(-)	School Law/Enforcement Partnership	414,496	389,555	(385,972)
	6110-149-0001	(c)	School Library Materials	14,607	10,101	(13,092)
	6110-228-0001	(-)	School Library Materials	158,500	20,713	(20,448)
	6110-103-0001		School Safety	72,087	73,198	(72,261)
	6110-111-0001		Schools Apportionment, Apprentice Program	15,852	14,136	(13,955)
	6110-163-0001		Small School District Bus Replacement	4,408	4,064	(4,012)
	01.10 105 0001		Special Education (Early Intervention for School			, , , , ,
	6110-161-0001		Success)	2,098	1,935	(1,910)
	6110-122-0001	,	Special Education	2,732,658	2,667,769	2.658,977
	6110-112-0001		Specialized Secondary Program Grants	4,967	4,580	(4,521)
	6110-113-0001	(d)	Staff Development Day Buyout	224,146	204,797	(202.176)
'	6110-104-0001	(4)	Summer Colors Description	117,359	99,664	101,793
	6110-235-0001	(a)(e)	Student Assessment Testing Summer School Programs	434,948	433,258	356,826
				233,796	229,906	(229,906)
	6110-209-0001	(0)(0)(0)	Targeted Instructional Improvement Block Grant	713,360	668,666	(662,352)
	6110-229-0001		teacher Dismissal Annorhonment	5	36	(36)
	6110-134-0001		Teacher Recruitment Centers	9,400	8,382	(8,275)
	6110-108-0001		Teaching As a Priority Block Grant	-	79,050	(78,038)
	6110-250-0001		Tenth Grade Counseling	10,822	10,204	(10,073)
1	6110-115-0001	/E\	Marin ERAF	_	_	(10,015)
,	6110-224-0001	(b)	voluntary Desegregation	_	_	
	Ch. 3X Stat. 99		rear Kound Schools (Base Augmentation)	81,383	75,035	56,276
	Cit. 37. 3(a), 99		Intervention Underperforming Schools	3,976	-	50,270
	6110 220 0001	(-)	110p 227/90	49,992	50,000	50.000
	6110-230-0001	(g)	K-12 Categorical Block Grant for Education	_		5,142,451
		(d)	Amount Deferred from 2001-02 to 2002-03	(-931,303)	(931,303)	J.172.7J1
		(e)	Amount Deferred from 2002-03 to 2003-04	, , , , , , , , ,	(-647,666)	(647,666)
	Total Fundin	o for Co	togorical Programs		(0 77,000)	(047,000)
	TOTAL T GRADIT	6 101 CA	tegorical Programs	\$11,996,112	\$11,035,160	\$5,548,402

⁽a) Includes Funding for Student Vocational Organizations.

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41 EXECUTIVE MANAGEMENT AND SPECIAL SERVICES

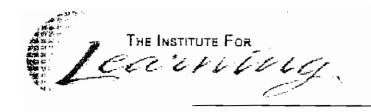
Major Budget Adjustments Proposed for 2003-04

- Other Reductions
- \$125,000 General Fund and 1.9 PYs for staff reductions in the Governmental Affairs Office.
- Other Major Budget Adjustments
- \$1,266,000 General Fund increase in state operations for rent costs.

⁽b) Former Court-Ordered and Voluntary Desegregation Programs collapsed into the Targeted Instructional Improvement Block Grant (6110-132-0001).

⁽c) Beginning in 2002–03, these programs are consolidated into the Instructional Materials Block Grant (6110-189-0001).
(d) The amount reflects funds deferred from 2001–02 into 2002–03 pursuant to Chapter 101, Statutes of 2002. The deferred amounts are \$713.360 for the Targeted Instructional Improvement Block Grant, \$76,000 for Staff Development Day Buyout, \$67,300 for High Achieving/Improving Schools Program, \$14,000 for Beginning Teacher Support and Assessment, and \$60,643 for Standardized Testing and Reporting (STAR). for Home to School Transportation, \$109.640 for School Improvement Program, \$175,373 for the Targeted Instructional Improvement Block Grant, and \$229,906 for Supplemental Grants. These deferrals are included in the categorical block grant.
(1) For the 2002–03 fiscal year, \$81,145 in Adult Education and \$356,810 in ROC/Ps is from the Proposition 98 Reversion Account. For the 2001–02 fiscal year, various categorical programs are proposed for consolidation into a categorical block grant. The amounts for programs to be transferred to the block grant are displayed as non-add amounts in the table.

^{*} Dollars in thousands, except in Salary Range.



Organizing for Effort

An effort-based school replaces the assumption that aptitude determines what and how much students learn with the assumption that sustained and directed effort can yield high achievement for all students. Everything is organized to evoke and support this effort, to send the message that effort is expected and that tough problems yield to sustained work. High minimum standards are set and assessments are geared to the standards. All students are taught a rigorous curriculum, matched to the standards, along with as much time and expert instruction as they need to meet or exceed expectations.

Clear Expectations

If we expect all students to achieve at high levels, then we need to define explicitly what we expect students to learn. These expectations need to be communicated clearly in ways that get them "into the heads" of school professionals, parents, the community and, above all, students themselves. Descriptive criteria and models of work that meets standards should be publicly displayed, and students should refer to these displays to help them analyze and discuss their work. With visible accomplishment targets to aim toward at each stage of learning, students can participate in evaluating their own work and setting goals for their own effort.

Fair and Credible Evaluations

If we expect students to put forth sustained effort over time, we need to use assessments that students find fair; and that parents, community, and employers find credible. Fair evaluations are ones that students can prepare for: therefore, tests, exams and classroom assessments—as well as the curriculum—must be aligned to the standards. Fair assessment also means grading against absolute standards rather than on a curve, so students can clearly see the results of their learning efforts. Assessments that meet these criteria provide parents, colleges, and employers with credible evaluations of what individual students know and can do.

Recognition of Accomplishment

If we expect students to put forth and sustain high levels of effort, we need to motivate them by regularly recognizing their accomplishments. Clear recognition of authentic accomplishment is a hallmark of an effort-based school. This recognition can take the form of celebrations of work that meets standards or intermediate progress benchmarks en route to the standards. Progress points should be articulated so that, regardless of entering performance level, every student can meet real accomplishment criteria often enough to be recognized frequently. Recognition of accomplishment can be tied to opportunity to participate in events that matter to students and their families. Student accomplishment is also recognized when student performance on standards-based assessments is related to opportunities at work and in higher education.

Academic Rigor in a Thinking Curriculum

Thinking and problem solving will be the "new basics" of the 21st century. But the common idea that we can teach thinking without a solid foundation of knowledge must be abandoned. So must the idea that we can teach knowledge without engaging students in thinking. Knowledge and thinking are intimately joined. This implies a curriculum organized around major concepts that students are expected to know deeply. Teaching must engage students in active reasoning about these concepts. In every subject, at every grade level, instruction and learning must include commitment to a knowledge core, high thinking demand, and active use of knowledge.



Accountable TalkSM

Talking with others about ideas and work is fundamental to learning. But not all talk sustains learning. For classroom talk to promote learning it must be accountable to the learning community, to accurate and appropriate knowledge, and to rigorous thinking. Accountable TalkSM seriously responds to and further develops what others in the group have said. It puts forth and demands knowledge that is accurate and relevant to the issue under discussion. Accountable TalkSM uses evidence appropriate to the discipline (e.g., proofs in mathematics, data from investigations in science, textual details in literature, documentary sources in history) and follows established norms of good reasoning. Teachers should intentionally create the norms and skills of Accountable TalkSM in their classrooms.

Socializing Intelligence

Intelligence is much more than an innate ability to think quickly and stockpile bits of knowledge. Intelligence is a set of problem-solving and reasoning capabilities along with the habits of mind that lead one to use those capabilities regularly. Intelligence is equally a set of beliefs about one's right and obligation to understand and make sense of the world, and one's capacity to figure things out over time. Intelligent habits of mind are learned through the daily expectations placed on the learner. By calling on students to use the skills of intelligent thinking—and by holding them responsible for doing so—educators can "teach" intelligence. This is what teachers normally do with students they expect much from; it should be standard practice with all students.

Self-management of Learning

If students are going to be responsible for the quality of their thinking and learning, they need to develop—and regularly use—an array of self-monitoring and self-management strategies. These metacognitive skills include noticing when one doesn't understand something and taking steps to remedy the situation, as well as formulating questions and inquiries that let one explore deep levels of meaning. Students also manage their own learning by evaluating the feedback they get from others; bringing their background knowledge to bear on new learning; anticipating learning difficulties and apportioning their time accordingly; and judging their progress toward a learning goal. These are strategies that good learners use spontaneously and all students can learn through appropriate instruction and socialization. Learning environments should be designed to model and encourage the regular use of self-management strategies.

Learning as Apprenticeship

For many centuries most people learned by working alongside an expert who modeled skilled practice and guided novices as they created authentic products or performances for interested and critical audiences. This kind of apprenticeship allowed learners to acquire complex interdisciplinary knowledge, practical abilities, and appropriate forms of social behavior. Much of the power of apprenticeship learning can be brought into schooling by organizing learning environments so that complex thinking is modeled and analyzed, and by providing mentoring and coaching as students undertake extended projects and develop presentations of finished work, both in and beyond the classroom.

MEETING NOTE: The Board thanked the presenters for the thorough PowerPoint and video presentations.

Questions and comments from the Board included but were not limited to:

- 1) How is information dissmentated to all teachers?

 Each site has a tean geared toward site implementation of the training and materials. Goals of the program are related to each site's School Improvement Plan (and/or content/department area). The process is highly organized and directed.
- 2) How is student diversity accounted for?

 Staff development is always about meeting the needs of students. The IFL is an effort-based system, one in which academic rigor is stressed. The training focuses on standards-based instruction and developing instructional models that promote adacemic rigor through the use of the clearly defined Principals of Learning. The whole process is about developing leadership skills at (in) all levels of the learning community so diverse populations are included as a matter of course.
- 3) How are teachers mentored to assure/ensure that the information is being properly disseminated and used?

 There is classroom mentoring and observation that happens informally all the time, throughout the day. Teachers wrok collaboratively, learning from one another. It's also about the evidence of clear expectations that is seen reflected in many different iniatives, such as student work.

Information Items

TO: BOARD OF EDUCATION <u>INFORMATION</u> 02/20/03

FROM: JOHN E. DEASY

RE: BASIC/SUPPLEMENTAL TEXTBOOKS TO BE ADOPTED

INFORMATIONAL ITEM NO. I.1

It is recommended that the following textbook(s) be adopted for use in the Santa Monica-Malibu Unified School District. The Board will take action to adopt these books at the next Board of Education meeting.

COMMENT: In accordance with the Board of Education policy, the textbook(s) listed below have been on public display for the past two weeks in the Educational Services Department at 1638 17th Street, Santa Monica, CA 90405.

NICKEL & DIMED, by Barbara Ehrenreich, 12th grade AP English, requested to be adopted by David Herrera of Samohi

I KNOW THIS MUCH IS TRUE, by Wally Lamb, 11th grade AP English, requested to be adopted by Christina Nation of Samohi

THE BROTHERS K, by David James Duncan, 11th grade AP English, requested to be adopted by Christina Nation of Samohi

Public Request

TO: BOARD OF EDUCATION PUBLIC REQUEST 02/20/03

FROM: DAVID GANEZER

RE: OFFER TO PRINT DISTRICT'S LEGAL ADVERTISEMENTS FREE FOR

ONE YEAR

PUBLIC REQUEST ITEM NO. PR.1

David Ganezer, Publisher of the <u>Santa Monica Observer</u>, will address the Board to offer printing/publishing all the District's legal notices/advertisements for one year netting a possible savings of hundreds of dollars.

MEETING

AGENDA

NOTE: Mr. Ganezer is a district parent as well as the publisher of the "only family with a newspaper of general circulation in Santa Monica."

He has come forward to offer this service.

It is anticipated that the Board may direct staff to calculate the estimated savings and to clarify the area of distribution, juxtaposed to areas of distribution and cost of other publications in which the district currently advertises.

MEETING

Mr. Ganezer was not able to stay until this item came before the Board. Staff was directed to contact him to reinvite his appearance before the Board.

Attachments

Attached hereto and made a part hereof of these original Minutes

S.E.I.U. Board Report Thursday, February 20, 2003 7:00 P.M.

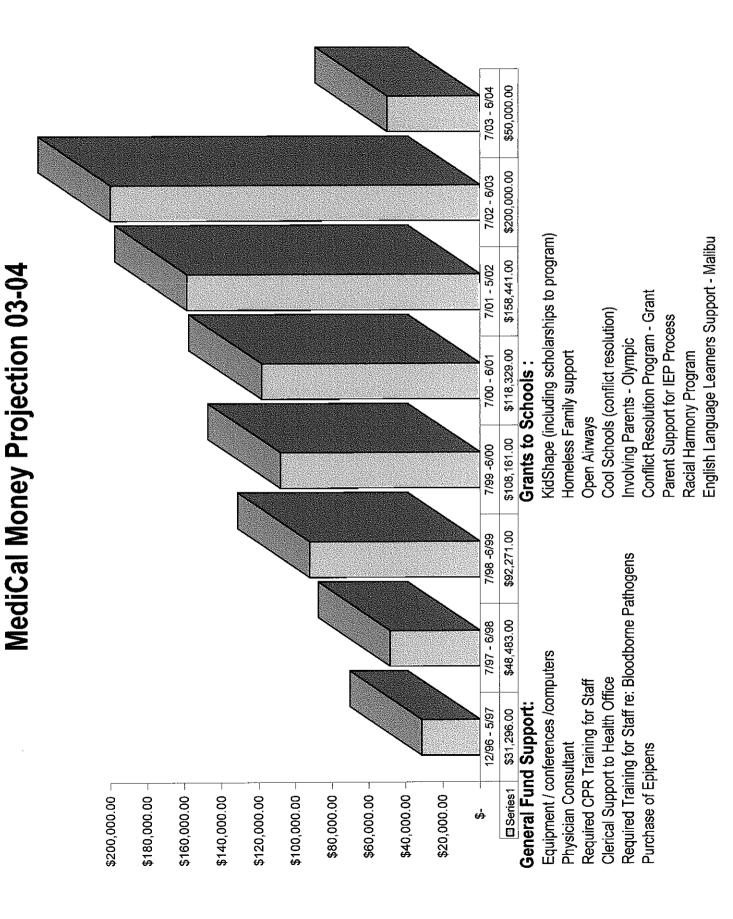
SEIU has continued to meet with District staff to review the District's budget in an in-depth process for future discussions on the proposed layoffs. The process also enables SEIU to examine the budget for possible alternative solutions in an effort to keep classified services to the student fully intact, as well as make suggestions for long-term savings and possible modifications to current practices of re-hiring retirees. SEIU's Assistant General Manager, Bart Denier has also continued to meet with District Staff to stay actively involved and keep a finger on the pulse of the happenings here in Santa Monica.

As a Follow Up: SEIU is behind the classified employees of SMMUSD. SEIU will lend its full support to the efforts of passing the Parcel Tax. SEIU understands the commitment required to the success of winning the Parcel Tax vote. SEIU ran and nearly single-handedly financed a county-wide parcel tax (Measure B) for the Health Trauma Centers in last November's election - securing 73% of the vote to keep Los Angeles Trauma Centers open. SEIU has assured our Local Chapter (here in Santa Monica) that they will lend their full support, which includes a field program, organizing phone banking and precinct walks, as well as recruiting volunteers from our fellow county union members to participate in the protection of jobs and educational programs in SMMUSD.

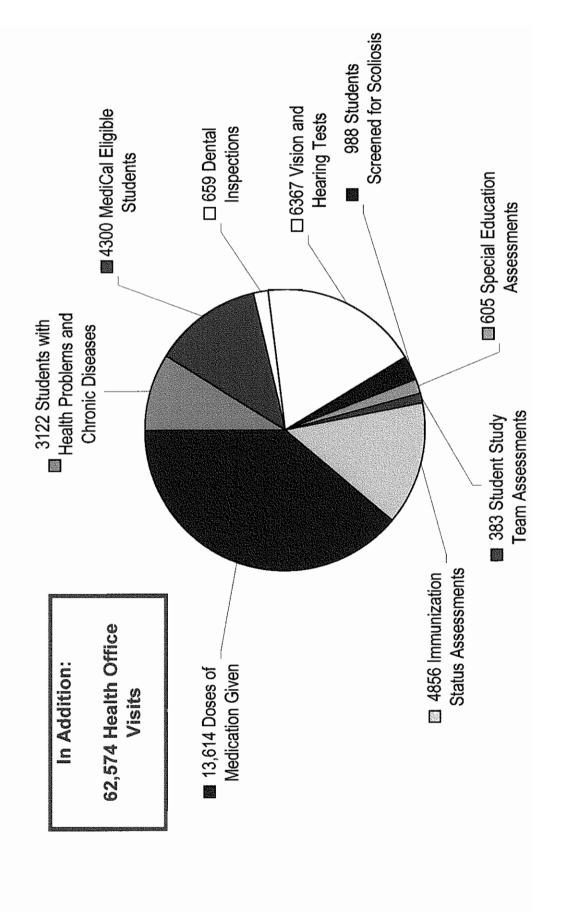
As a long-term objective, SEIU is developing a proposal (a ballot measure) for the March - 2004 ballot that will call for reform of the State budget processes that deal with long-term revenue issues of public schools and agencies.

SEIU met with Mr. Deasy and Dr. Quarles on Wednesday, February 19, 2003 for the regularly scheduled Superintendent's Monthly Meeting to discuss current employer/employee issues as well as to keep the lines of communication open on the most current budget information available respective of the State's actions.

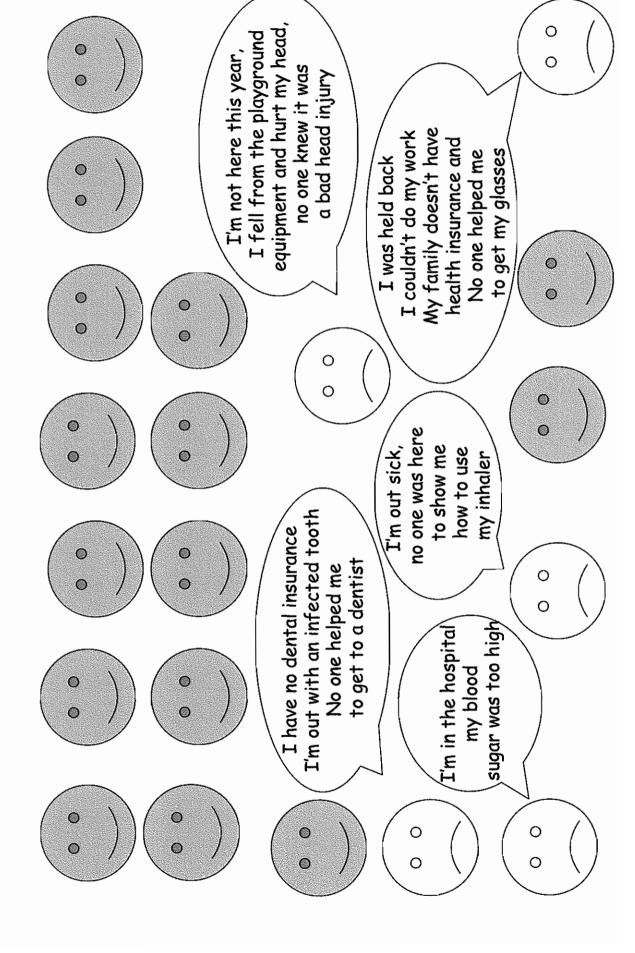
SEIU wishes to go on record, in declaring its absolute objection to Board Member McCloud's motion to the BOE at the February 6, 2003 Board Meeting to secure a waiver in the use of seniority during any layoff of classified employees or any employees of the district. Furthermore, SEIU wishes to express its disappointment in the statements made. The statements are viewed as insensitive and adversarial with ill regard and a severe lack of respect of established policies (Ed. Code), procedures (Ed. Code and Merit Rules) and negotiated language developed by previous Board Members and District Staff. At a time when a call (plea if you will) has been made to unite as a community and attack a serious budgetary deficit together, comments that openly suggest or express disregard for the employees of this District by suggesting that services be contracted out and that seniority not be used during any layoff procedure, do not in any way support the concept of "community," but reflect a position of division which can do nothing but bring further harm to wounds we are already suffering. Not only is this viewed as "Poor Politics," but it is also "Bad Economics" if practiced in Santa Monica.



Numbers of Students Receiving School Nurse Services



Cuts Too Close To The Classroom



You Can't Get There from Here:

The Need for a New Logic in Education Reform

You Can't Get There from Here: The Need for a New Logic in Education Reform Reprinted by permission of Daedalus, Journal of the American Academy of Arts and Sciences, from the issue entitled "American Education: Still Separate, Still Unequal" Fall, 1995, Vol. 124, No. 4

by Jeff Howard

American educators are not in the business of preparing all children for the twenty-first century. Instead, they are paid to decide who can learn at high levels, and who cannot. Norm-referenced intelligence tests declare half of our children below average by age seven. Ability grouping is the next logical step; we segregate those we believe to be smart and confer on them exclusive access to rich and challenging curricula. A large percentage of the others, especially in urban settings, are designated as "slow learners" or "learning disabled" at the beginning of their educational careers. They are sorted out of math, science, and other rigorous subjects because there is no expectation that they are up to the level of learning required. Children in different tracks are often sent to different buildings, with assignment to "exam," vocational, or general high schools publicly labeling them as gifted, average, or below average. It is a strange brand of education by elimination.

These are not the actions of a few bad apples among the teacher corps, or even of a misguided fringe of educational ideologues. They are standard practices, taught at our schools of education, supported by school boards and parent groups, and considered appropriate even by the people whose children are harmed by them. The effects are predictable and widespread: indifference to learning, declining skills, falling test scores, an increasing mismatch between the requirements of gainful employment and the capabilities of typical young Americans. Many children face serious social and economic obstacles outside the classroom, too, but our schools, instead of offering haven and hope, exacerbate the problems with pervasive labeling and exclusion. The failures we deplore are directly attributable to the instructional practices we support.

The first challenge of education reform is to explain why. The answer is neither mysterious nor complicated: self-defeating practices in American schools are logically grounded in shared, erroneous beliefs about learning capacity that prevail in American culture.

The Logic of the Present System

A simple belief has structured American education for most of this century: intelligence is an innate endowment, fixed at birth and unequally distributed, setting the upper limits on a child's prospects for learning. Richard Herrnstein and Charles Murray's *The Bell Curve* 1 is only the most recent exposition of this view; its primary contribution is to make explicit the underlying, taken-for granted assumptions of our education program. These may be summarized as follows: 1) There is a distribution of intelligence within what is considered the "normal" human population. 2) We can specify how much intelligence is needed to learn particular skills and concepts in school, and to fulfill particular vocational or professional functions in adult life. 3) We can employ standardized tests to measure children's intelligence, and then predict who will be able to master which skills and assume which functions. Ability group placements, matching

intellectual demands of curricula to the intelligence of individual children, are made on the basis of these assessments.

I have dubbed this "the innate ability paradigm." It was articulated in the early part of this century by Lewis M. Terman, H. H. Goddard, and Robert M. Yerkes in a campaign that successfully insinuated into the American psyche the idea that genetic intellectual inequality controlled destiny. 2 This idea took hold because it explained social ills like prostitution and criminality in a manner that absolved society from responsibility (the congenitally stupid are strongly inclined toward immorality), and it provided a workable rationale for economic inequality (the poor are poor because they are too dim for work of more than marginal value). The "science" of intelligence testing also justified racism and anti-immigrant sentiments; Goddard's massive and methodologically shoddy study of World War I army recruits declared that blacks and Southern European immigrants were mentally defective, which legitimized calls for the scientific management of "defective" individuals and groups, including selective limits on immigration.

The greatest and most lasting impact of these ideas derived from their appeal to the more moderate impulses of practical management of industrial society. As one thinker put it in 1921:

We can picture the educational system as having a very important function as a selecting agency, a means of selecting the men of best intelligence from the deficient and mediocre. All are poured into the system at the bottom; the incapable are soon rejected or drop out after repeating various grades and pass into the ranks of unskilled labor....The more intelligent who are to be clerical workers pass into the high school; the most intelligent enter the universities whence they are selected for the professions. 3

It was now possible, through the objective assessment of intellect (made possible by the development of "reliable" intelligence tests), to build education systems that served industry's requirements for both highly educated and low-skilled workers in the proper proportions. It was the role of the school to identify the intellectually able and to sort them from the clericals and laborers, and to train each group according to the requirements of their positions and the limits of their intellects. Tracking people by measures of intellectual potential was already well established before World War II, and has remained a staple of American institutional life since. 4

"Sort children by judgments of learning capacity; separate the bright from the dull." *This* is the fundamental operating principle of our education program, the imperative that drives norm-referenced testing, tracking, ability grouping, gifted and talented programs, and all the rest. Practices explicitly designed to exclude millions from rigorous education seem entirely reasonable if you believe the requisite abilities to be unequally distributed. By now five generations have received this treatment; we have come to accept it as a fundamental aspect of "the way things are." Most Americans are so well indoctrinated that we meekly acquiesce in the practices of judging and sorting, even when negative judgments and inferior group assignments are delivered on our own children. Our teachers were socialized in our institutions too, and learned to regard the traditional practices as *logical* -- perfectly aligned with culturally validated beliefs about intelligence. Reform efforts that attempt to replace these practices without first challenging the beliefs that underlie them are regarded as illogical and impractical. In a recent staff development workshop a veteran teacher offered this advice to the frustrated seminar

facilitator: "Your 'best practices' are all very interesting, but if you want better output from the schools in this town . . . send us better kids."

Disbelief in the intelligence of our people, rooted in the innate ability paradigm, has effectively blocked education reform in the United States. Here is the paralyzing contradiction at the heart of the failure of our schools: teachers understand the futility of using fancy new pedagogy on children already certified as too dull to grasp challenging material. Thus, the would-be reformer, lost in this bell-curved land, confronts the reply dreaded by hapless travelers everywhere: "You can't get there from here."

A New Logic for a New System

The discouraging message is logically correct -- too many dumb children nullify better instructional practices -- but it is ultimately false because the premise is wrong. There is, in fact, nothing wrong with our children. They can learn at advanced levels as well as any children in the world. The mind of a normal child can be developed through practice; learning capacity is a function of will and effort, endowments available to nearly all of us. *High level learning capacity is broadly distributed in the population*. I will ask, for the moment, that skeptical readers suspend disbelief in this assertion as we briefly explore the texture of an approach to education built on confidence -- the belief that normal American children, in all their diversity, have the innate capacity to learn at very high levels.

Confidence in the learning capacity of our children is the psychological foundation for an entirely different approach to education, built around a new operating principle: set aggressive, twenty-first-century standards as high school exit criteria, then align all curricula, policies, and instructional practices to the demands of accelerating the development of all children to meet these standards. Appropriate standards might include mastery of calculus or probability statistics, fluency in a second language, and production of a literate, cogent twenty-five page essay on a topic of literature or social studies. Once exit standards are established, all the operations of school systems will be organized to achieve them. At every grade level, educators will monitor student mastery against clearly defined "benchmark" skills, steppingstones toward the ultimate standards. Appropriate standards will apply to all children, not just those few designated as "gifted and talented."

In the context of American education as we have known it in this century, the idea of entire school systems committed to achieving high standards with all students is revolutionary; it will require a reorganization of thinking, and policies and practices will have to be driven by a fundamentally different logic. The shift cannot happen in school cultures still dominated by the ideology of innate, fixed intelligence; universal high standards make no sense to educators convinced that only a few can meet them.

We need a dynamic conception of learning capacity to anchor a constructive new logic: think of "intellectual development"-instead of fixed intelligence-as the process of building analytic and operational capability. It is the gradual accretion of skills, knowledge, and learning capacity. Development is fueled by effective effort, that is, a committed, focused, and strategic approach to work. The capacity to commit effort of this kind is a function of children's psychological states, especially their confidence that they have what it takes to learn. In our work with educators we have represented these relationships simply:

Confidence > Effective Effort > Development

Effective teachers have always understood this. But in twentieth-century America it represents a new paradigm about learning capacity, and offers a new way of looking at children and the practices we use to school them. Teachers who understand that development is a process take for granted that all the children in their classrooms can learn at high levels if they can be induced to work hard enough. They know that confidence is highly dependent on the character of the learning environment. That is the effective teacher's leverage, and the secret weapon of effective reform: build confidence as a basis for committed effort and learning. 5 Normal children operating in environments pervaded by belief, discipline, and structured effort experience achievement, and with it the profound satisfactions of high level learning. This is intrinsic motivation, the basis of personal commitments to development.

Practices that sort and eliminate will make no sense to educators who operate in the new logic of intellectual development, dedicated to the mission of achieving twenty-first-century standards. Now cooperative learning, direct instruction, criterion-referenced testing, portfolio assessments, and a host of other proven strategies will seem reasonable and pedagogically sound. Teachers will begin to fully exploit what Jon Saphier calls the "knowledge base of teaching" 6 and invent new techniques of their own to get all children to targeted standards.

Building a New System

The commitment to restructure the policies and practices of our schools on the "set aggressive standards/accelerate development" operating principle is the appropriate mission for education reform. Following is a sequence for building such a new system.

First, we must break the hold of the peculiar ideology that declares that the great majority of American children are too dull to learn challenging material. We need a national campaign to transform the public's belief about our children's learning capacities-galvanized by the understanding that belief is the basis of effective teaching and learning and that the lack of it will continue to undermine systematic reform. An effective campaign will harmonize national and local political leadership, local education leaders, and school reformers, all singing from the same hymnal, promoting a constructive belief system with conviction and in language all Americans can embrace. "Getting Smart" is the theme we have used with great effect with children and adults: Smart is not something you just are; smart is something you can get.

Second, using this constructive belief system as a foundation, we must win broad acceptance of the "set high standards/accelerate" operating principle; together they establish the logic for effective instructional practice. Operating from the new logic, educators will align school policies and classroom practices to the mission of achieving targeted standards.

Third, teachers, principals, central office administrators, and school board members-indeed, all those with authority over schools -- will evaluate their effectiveness solely on the basis of improvements in student outcomes. All reform initiatives, including those from sources external to school districts, will be evaluated in terms of their measurable contributions to improve the percentage of children who hit the target.

Fourth, we will use our schools of education and in-service staff development programs to expose educators to the new belief system and instructional strategies consistent with the new operating principle.

Above all, education reform efforts must quickly achieve measurable improvements in student outcomes. The public will no longer accept complicated excuses for continued failure and vague promises about future progress. They have been frustrated with public education for too long, and they are actively exploring other options.

We can take our cues from people like Jaime Escalante, who has taught calculus to some of the poorest children in California, and J. Jerome Harris, who, as Community Superintendent in Brooklyn, presided over significant improvements in the academic performance of some of the worst schools in New York (in 1973, 21 percent of his students were reading at or above grade level; by 1986, this figure had increased to 65.2 percent). Harris achieved similar results in sixteen of Atlanta's lowest performing schools in his first year as superintendent there. Teachers in Tacoma and Detroit, using the Efficacy approach and rejecting ability grouping, have achieved dramatic gains in their students' reading and math performance. These educators, and the small band of others operating anonymously across America, actually teach children from blighted neighborhoods and disorganized families; they set high standards, expose students to challenging curricula, and achieve striking results. Not many teachers do this, perhaps a few dozen in a typical school system, but enough to demonstrate what is possible. Their work proves that learning capacity is not a fixed characteristic or the exclusive domain of the gifted and talented, and that committed educators can get results.

In light of this evidence, the raging debate about whether our children are intelligent enough to learn at high levels says more about us than it does about them. We come by our disbelief naturally; all but a small minority of American adults were taught by *their* parents and teachers to regard themselves as less than gifted and talented. Lack of confidence runs very deep in our culture, and shapes our thinking about our children and ourselves. But there is nothing wrong with us. Effective teachers prove it every day. Effective school reform must prove it on a district-wide scale, perhaps in several cities simultaneously. We already have the tools to do it. Some of us must make the commitment, declare our intentions, get the results, and demand that the country pay attention. We will do historic national service if we change the public mind about our children's intelligence. We are smart enough to pull it off.

Endnotes

- 1. Richard J. Herrnstein and Charles Murray, *The Bell Curve: Intelligence and Class Structure in American Life* (New York: Free Press, 1994).
- 2. This history has been thoroughly documented by Stephen Jay Gould in *The Mismeasure of Man* (New York: W.W. Norton, 1981).
- 3. W. B. Pillsbury, from a 1921 article entitled "Selection, An Unnoticed Function of Education," as quoted in Jeannie Oakes, *Keeping Track* (New Haven, Conn.: Yale University Press, 1985), 35.

- 4. It does not end with formal education. The human resource practices of most American corporations and many other adult institutions include "potentials ratings" -- assessments of intelligence and capacity for success beyond one's present station-used as a basis for tracking individual careers and for managing succession to senior ranks.
- 5. The relationship between confidence and effort can work in reverse, too; this is the poor teacher's undoing. Confidence is easily bruised by abusive behavior or by a simple lack of belief. Teachers (and for that matter, parents and communities) who communicate low expectations cripple children's motivation to commit effort. The lack of development that results "confirms" the assessment of limited ability.
- 6. Jon Saphier and Robert Gower, *The Skillful Teacher*, 4th ed. (Carlisle, Mass.: Research for Better Teaching, Inc., 1987).

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