



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

## **SPECIAL PERSONNEL COMMISSION MEETING MINUTES**

Electronically Recorded (AUDIO ONLY)

**March 02, 2023**

### **PERSONNEL COMMISSIONERS:**

Mrs. Lauren Robinson, Mrs. Mahshid Tarazi, and Mr. Phillip Tate

A special meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Thursday, March 02, 2023**, at **9:06 a.m.** in the **District Administrative Offices – Personnel Commission Department**: 1717 4<sup>th</sup> Street, Santa Monica, CA 90401.

### ❖ **Instructions on Public Comments:**

Public comments on closed session items will be heard prior to closed session. Persons wishing to address the Personnel Commission regarding an item scheduled for this meeting must submit the "Request to Address" card before consideration of that item. Persons wishing to address the Personnel Commission regarding an item within the Commission's subject matter jurisdiction but not scheduled on this meeting's agenda may speak during the Public Comments section by submitting the "Request to Address" card before the Commission reaches that section of the agenda.

## **OPEN SESSION**

### **I. GENERAL FUNCTIONS:**

**G.01 Call to Order: The Open Session of the Special Meeting of the Personnel Commission was called to order at 9:06 a.m.**

**G.02 Roll Call: Commissioners Robinson and Tate were present.**

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson		✓	✓			
Mahshid Tarazi						✓
Phillip Tate	✓		✓			

### **G.03 Public Comments:**

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to three (3) minutes. The Brown Act (Government Code) states

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

that Personnel Commission members may not engage in discussion of issues raised during “Public Comments” except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

- **None**

## **II. HEARING:**

H.01 Public Employee Disciplinary Hearing Conference  
Employee #: TQ7792494

- **Commissioner Robinson opened the hearing and continued proceedings.**
- **The District was being represented by counsel, Ms. Elizabeth Zamora-Mejia.**
- **The Appellant, Mr. Daniel Guerrero, was being represented by SEIU Chief Steward, Mr. Chris Mock, and was also joined by SEIU Union Steward, Ms. Julie Bechtloff.**
- **The Witness was identified and sworn accordingly:  
District witness: Dr. Mark Kelly, Interim Superintendent**
- **The District witness provided testimony and was cross-examined.**
- **Following witnesses, the Appellant provided testimony.**
- **Both parties agreed to continue with the hearing on March 21, 2023.**

## **III. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:**

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the “Request to Address” card prior to the start of closed session.

- **None**

## **IV. CLOSED SESSION:**

The Commission adjourned to closed session at \_\_\_\_\_ p.m. pursuant to Government Code Section 54957 to discuss:

PUBLIC EMPLOYEE DISCIPLINARY HEARING DELIBERATION  
Employee #: TQ7792494

The Commission reconvened into open session at \_\_\_\_\_ p.m. and reported on the following action taken in closed session:

- **Closed Session didn’t take place due to continuation of the hearing.**

**V. NEXT REGULAR PERSONNEL COMMISSION MEETING:**  
Wednesday, March 8, 2023, at 4:30 p.m. - *District Office Board Room*

**The next Regular Personnel Commission Meeting was postponed till March 21, 2023.**

**VI. ADJOURNMENT:**

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

**It was moved and seconded to adjourn the meeting.**

Commissioner	M	S	Yes	No	Abstain	ABSENT
Lauren Robinson		✓	✓			
Mahshid Tarazi						✓
Phillip Tate	✓		✓			

**TIME ADJOURNED: 2:01 p.m.**

Submitted by:

\_\_\_\_\_  
Joshua Kahn  
Secretary to the Personnel Commission  
Director, Classified Personnel