

### VIRTUAL PERSONNEL COMMISSION MEETING July 14, 2021 at 4:30pm



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Meeting ID: 898 6103 9433 Password: SMMUSD



### PROVIDE PUBLIC COMMENT

You may submit a request to make a public comment by e-mail to: <a href="mailto:jhatch@smmusd.org">jhatch@smmusd.org</a>

- Requests must be submitted no later than 5:00 p.m. on Tuesday, July 13, 2021
- Please include your full name and the specific agenda item you wish to speak to *or* if you would like to address a non-agenda item
- During the meeting via Zoom, speakers will be called upon and unmuted to make a comment – please use your full name as your Zoom profile to help expedite the process



#### PERSONNEL COMMISSION MEETING AGENDA

July 14, 2021

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, July 14, 2021**, at **4:30 p.m.**, via Zoom.

### I. <u>General Functions:</u>

- G.01 Call to Order
- G.02 Roll Call
- G.03 Pledge of Allegiance
- G.04 Report from Closed Session
- G.05 Approval of Agenda for Regular Meeting on July 14, 2021

| Commissioner    | Μ | S | Yes | No | Abstain | ABSENT |
|-----------------|---|---|-----|----|---------|--------|
| Lauren Robinson |   |   |     |    |         |        |
| Phillip Tate    |   |   |     |    |         |        |
| vacant          |   |   |     |    |         |        |

G.06 Approval of Minutes for Regular Meeting on June 9, 2021

| Commissioner    | Μ | S | ١ | <b>Yes</b> | No | Abstain | ABSENT |
|-----------------|---|---|---|------------|----|---------|--------|
| Lauren Robinson |   |   |   |            |    |         |        |
| Phillip Tate    |   |   |   |            |    |         |        |
| vacant          |   |   |   |            |    |         |        |

- G.07 Report from the Director of Classified Personnel
- G.08 Personnel Commissioner Comments/Reports
- G.09 Communications
- G.10 Public Comments



#### PERSONNEL COMMISSION MEETING AGENDA

Electronically Recorded (AUDIO ONLY)

July 14, 2021

#### **PERSONNEL COMMISSIONERS:**

Mrs. Lauren Robinson and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission will be held on **Wednesday, July 14, 2021**, at **4:30 p.m.**, via Zoom.

#### ✤ Instructions on Public Comments:

Persons wishing to address the Personnel Commission must submit a request to make a public comment by e-mail to jhatch@smmusd.org no later than 5:00 p.m. on Tuesday, July 13, 2021. Please include your full name and the specific agenda item you wish to speak to *or* if you would like to address a non-agenda item if the subject matter is <u>not</u> scheduled on this meeting's agenda.

#### **OPEN SESSION**

#### I. <u>GENERAL FUNCTIONS:</u>

- G.01 Call to Order:
- G.02 Roll Call:
- G.03 Pledge of Allegiance:
- G.04 Report from Closed Session of Personnel Commission
- G.05 Approval of Agenda for Regular Meeting on July 14, 2021
- G.06 Approval of Minutes for Regular Meeting on June 9, 2021
- G.07 Report from the Director of Classified Personnel: This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.
  - General Comments and Updates

G.08 Personnel Commissioner Comments/Reports:

This is time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

G.09 Communications:

The Communications section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports <u>are</u> limited to five (5) minutes or less.

- SEIU Report
- Board of Education Report
- G.10 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

#### II. CONSENT CALENDAR:

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed.

C.01 Approval of Classified Personnel Eligibility List(s):

**Classification** 

#### <u># Eligibles</u>

| Assistant Director, Fiscal Services | 8 |
|-------------------------------------|---|
| Instructional Assistant - Bilingual | 8 |
| Manager, Sustainability             | 8 |
| Paraeducator-1                      | 2 |
| Physical Activities Specialist      | 4 |

- C.02 Advanced Step Placement:
  - None

#### III. ACTION ITEMS:

These items are presented for ACTION at this time.

• None

#### IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

• No Training

#### V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

None

#### VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- I.03 Classified Personnel Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
  - June 24, 2021
- I.04 Classified Personnel Non-Merit Report No. 4.iii (for SMMUSD School Board Agenda)
  - None
- I.05 Personnel Commission's Twelve-Month Calendar of Events
  - 2021 2022
- I.06 Board of Education Meeting Schedule
  - 2021 2022

#### VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

| Subject   | Action<br>Steps   | Tentative Date  |
|---|-------------------|-----------------|
| Public Employee Performance Evaluation:<br>Director of Classified Personnel | Closed<br>Session | August 11, 2021 |

#### VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, August 11, 2021, at 4:30 p.m. – *via Zoom* 

#### IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of closed session.

#### X. <u>CLOSED SESSION:</u>

The Commission adjourned to closed session at \_\_\_\_\_ p.m. pursuant to Government Code Section 54954.5 and 54957 to discuss:

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Director of Classified Personnel

The Commission reconvened into open session at \_\_\_\_\_ p.m. and reported on the following action taken in closed session:

#### XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

Submitted by:

oshua Kahn

√∕shua Kahn Secretary to the Personnel Commission Director, Classified Personnel

If you wish to receive a full copy of the Personnel Commission Agenda Packet, please contact the Personnel Commission Office at (310) 450-8338, ext. 70-279.



#### PERSONNEL COMMISSION MEETING MINUTES

Electronically Recorded (AUDIO ONLY)

#### PERSONNEL COMMISSIONERS:

Mrs. Lauren Robinson and Mr. Phillip Tate

A regular meeting of the Santa Monica-Malibu Unified School District Personnel Commission was held on **Wednesday**, **June 9**, **2021**, at **4:32 p.m.**, via Zoom.

#### ✤ Instructions on Public Comments:

Persons wishing to address the Personnel Commission must submit a request to make a public comment by e-mail to jhatch@smmusd.org no later than 5:00 p.m. on Tuesday, June 8, 2021. Please include your full name and the specific agenda item you wish to speak to *or* if you would like to address a non-agenda item if the subject matter is <u>not</u> scheduled on this meeting's agenda.

#### **OPEN SESSION**

#### I. <u>GENERAL FUNCTIONS:</u>

- G.01 Call to Order: The Open Session of the Regular Meeting of the Personnel Commission was called to order at 4:32 p.m.
- G.02 Roll Call: Commissioners Robinson and Tate were present.
- G.03 Pledge of Allegiance: Commissioner Robinson led all in attendance in the Pledge of Allegiance.
- G.04 Report from Closed Session:
  - None
- G.05 Motion to Approve Agenda: June 9, 2021 It was moved and seconded to approve the agenda as submitted. The motion passed.

| Commissioner    | Μ | S | Yes | No | Abstain | ABSENT |
|-----------------|---|---|-----|----|---------|--------|
| Lauren Robinson |   | ✓ | ✓   |    |         |        |
| Phillip Tate    | ~ |   | ✓   |    |         |        |
| vacant          |   |   |     |    |         |        |

If you will require an accommodation to participate in the Commission meeting, please notify the Personnel Commission Office at least 48 hours prior to the meeting.

June 9, 2021

#### G.06 Motion to Approve Minutes: May 12, 2021

It was moved and seconded to approve the minutes as submitted. The motion passed.

| Commissioner    | Μ            | S | Yes          | No | Abstain | ABSENT |
|-----------------|--------------|---|--------------|----|---------|--------|
| Lauren Robinson |              | ✓ | ✓            |    |         |        |
| Phillip Tate    | $\checkmark$ |   | $\checkmark$ |    |         |        |
| vacant          |              |   |              |    |         |        |

#### G.07 Report from the Director of Classified Personnel:

This is an opportunity for the Director of Classified Personnel to report on items relevant to Personnel Commission.

- General Comments and Updates
  - Director Kahn updated the Personnel Commission on recruitments and exams since May.
  - Since the last meeting, the Personnel Commission staff held performance exams for Communication Specialist, and written exams for Senior Office Specialist, Technical Support Assistant, and Campus Monitor. Oral exams were administered for Assistant Director of Fiscal Services. Final selection interviews were held for Health Office Specialist, Sports Facility Attendant, and Communication Specialist.
  - New recruitments have been opened for Senior Administrative Assistant and Bilingual Community Liaison. Additionally, a recruitment was re-opened for Administrative Assistant due to a lack of Spanish speaking candidates. A recruitment for Senior Buyer was also reopened as a new position was established within Purchasing, and the current eligibility list contains less than three (3) ranks. Continuous recruitments include Bus Driver and Paraeducator series.
  - Director Kahn congratulated Ms. Nancy Navarro who accepted a promotion from Senior Office Specialist to Administrative Assistant at John Muir Elementary School, and Mrs. Devon Boothby who promoted from Administrative Assistant in Transportation to Buyer in Purchasing.
  - Director Kahn updated the Personnel Commission on staff processing EDD unemployment claims and other requests from the EDD Office. They have processed 38 claims since the last regular Personnel Commission meeting in May. As a point of comparison, there were 16 EDD claims in May 2020 and 24 claims in May 2019.
  - Director Kahn acknowledged the last week of the school year with graduations and promotions. It was a challenging year with increased recruitments, exams, unexpected vacancies, providing additional support during the re-opening, and preparation for summer school.
  - Director Kahn commended the Personnel Commission staff for their hard work and dedication during this difficult school year.
  - Director Kahn updated the Personnel Commission on Mrs. Tarazi's Personnel Commissioner appointment as it is still being reviewed by the State Superintendent of Public Instruction. He thanked her for her dedication attending the monthly meetings in an unofficial capacity. He also expressed his gratitude to Commissioner Robinson and Tate for their consistent attendance which allows the department to move the

# Personnel Commission business forward even with only two commissioners.

#### G.08 Personnel Commissioner Comments/Reports:

This is a time during which a Personnel Commissioner may make a brief announcement or report on his/her own activities relative to Commission business. This is not a time for discussion.

• Commissioners Robinson and Tate congratulated the District employees on successful completion of the trying school year, and they expressed their gratitude for staff's dedication during this difficult time.

#### G.09 Communications:

The Communications Section provides an opportunity for the Personnel Commission to hear from the individuals or representatives listed below. All reports <u>are</u> limited to five (5) minutes or less.

- SEIU Report
  - Mr. Mock, Chief Steward, expressed his appreciation for classified staff's dedicated effort during this school year.
  - Mr. Mock informed the Personnel Commission about SEIU's role in the District's strategy to continuously provide a safety protocol for classified employees.
  - Mr. Mock also updated the Personnel Commission on SEIU's initiatives working with its partners in Sacramento to ensure funding for K-12 school districts.
  - Mr. Mock informed the Personnel Commission about SEIU's bargaining team and the District reaching a tentative agreement on "hero pay."
  - Mr. Mock updated the Personnel Commission with initiatives of the Special Education, Maintenance and Operations, and Transportation labor management teams to address staffing and reducing work load issues.
  - Mr. Mock recognized this year's retirees thanking them for their dedicated service to the District and its students.

Board of Education Report

- Director Kahn presented a statement on behalf of Dr. Kelly:
- "I apologize for not attending today's meeting. I am attending the first of two in-person Samohi graduations. It is exciting that after the many challenges that affected the last two school years, our schools are able to host in-person promotion and graduation ceremonies. I attended the Webster Elementary School promotion this morning and the Olympic High School graduation last night. Both were wonderful outdoor events, done safely and in celebration of our students. The second Samohi graduation and Malibu High graduation is on Thursday night, and our middle school promotions are on Friday.
- The Board of Education is currently in the budget adoption process. On June 3, the Board was presented the District's three-year Local Control Accountability Plan (LCAP) and a preliminary proposal for the 2021 – 2022 budget, which includes three years of favorable outlook for the District. On Thursday, June 17, there will be a public hearing on the proposed LCAP and District budget, with the Board scheduled to take action to

approve the LCAP and budget at its regularly-scheduled June 24 meeting. The Board is required to adopt the LCAP and the budget on or before June 30. One of the features of the budget is the addition of one-time monies to support the resumption of schooling and address issues resulting from the pandemic.

- On June 3, the Board of Education honored 24 classified and certificated employees who have or will retire at the end of the 2020 – 2021 school year. Done again virtually, it was a wonderful tribute to the many years of service from our retiring employees.
- While we are looking forward to end of the school year, and the opportunity to regroup, staff is busy on summer school that starts on June 21. The District will offer intensive intervention summer school at McKinley, Malibu Elementary and John Adams, credit recovery and a small get-ahead program at Samohi, Malibu High and Olympic. Our special education department is offering its Extended School Year (ESY) program and will also offer some special two-week programs to address learning loss and social emotional learning. We have a number of classified and certificated staff working this summer to provide these programs.
- I am sure that Mr. Mock has shared that we have an agreement with SEIU regarding Hero Compensation that is going through the ratification process and the Board looks forward to honoring our classified, certificated and management employees as heroes who successfully faced head-on the many challenges of the last school year.
- I end by thank in the commission for its work this year and look forward to the upcoming school year. I hope that during the summer everyone has a chance for some down time and the opportunity to re-engaged with our communities."

#### G.10 Public Comments:

Public Comments is the time when members of the audience may address the Personnel Commission on items not scheduled on the meeting's agenda. All speakers are limited to five (5) minutes. When there is a large number of speakers, the Personnel Commission may reduce the allotted time to three (3) minutes per speaker. The Brown Act (Government Code) states that Personnel Commission members may not engage in discussion of issues raised during "Public Comments" except to ask clarifying questions, make a brief announcement, make a brief report on his or her own activities, or to refer the matter to staff.

#### • None

#### II. <u>CONSENT CALENDAR:</u>

Items are considered routine, require no discussion, and are normally approved all at once by the Personnel Commission. However, members of the Personnel Commission, staff, or the public may request an item be clarified and/or discussed. C.01 Approval of Classified Personnel Eligibility List(s):

#### **Classification**

| Bus Driver                          | 2  |
|-------------------------------------|----|
| Cafeteria Cook/Baker                | 6  |
| Campus Monitor                      | 10 |
| Communications Specialist           | 4  |
| Health Office Specialist            | 8  |
| Instructional Assistant - Classroom | 14 |
| Sports Facility Attendant           | 4  |
| Technical Theater Technician        | 5  |

# Eligibles

#### C.02 Advanced Step Placement:

Ikeisha Graves in the classification of Bus Driver at Range A-32 Step B It was moved and seconded to approve the Consent Calendar as submitted for the Agenda Items C.01 – C.02. The motion passed.

| Commissioner    | Μ            | S | Yes          | No | Abstain | ABSENT |
|-----------------|--------------|---|--------------|----|---------|--------|
| Lauren Robinson |              | ✓ | ✓            |    |         |        |
| Phillip Tate    | $\checkmark$ |   | $\checkmark$ |    |         |        |
| vacant          |              |   |              |    |         |        |

#### **REPORT AND DISCUSSION**

• None

#### III. ACTION ITEMS:

These items are presented for ACTION at this time.

A.01 Personnel Commission's Twelve-Month Calendar of Events: Consideration/Approval of dates and time for the regular Personnel Commission meetings in fiscal year 2021-2022

It was moved and seconded to approve the Director's recommendations for Agenda Item III.A.01 as submitted. The motion passed.

| Commissioner    | Μ | S | Yes          | No | Abstain | ABSENT |
|-----------------|---|---|--------------|----|---------|--------|
| Lauren Robinson |   | ✓ | $\checkmark$ |    |         |        |
| Phillip Tate    | ~ |   | $\checkmark$ |    |         |        |
| vacant          |   |   |              |    |         |        |

#### **REPORT AND DISCUSSION**

• Neither Commissioner had a scheduling conflict at this time.

#### A.02 Classification Description Revision:

Accompanist within the Instructional Assistant and Paraprofessional Job Unit It was moved and seconded to approve the Director's recommendations for Agenda Item III.A.02 as submitted. The motion passed.

| Commissioner    | Μ | S | Yes          | No | Abstain | ABSENT |
|-----------------|---|---|--------------|----|---------|--------|
| Lauren Robinson |   | ✓ | $\checkmark$ |    |         |        |
| Phillip Tate    | ✓ |   | $\checkmark$ |    |         |        |
| vacant          |   |   |              |    |         |        |

#### **REPORT AND DISCUSSION**

- Director Kahn provided a brief background for the thorough revisions as the classification specification didn't reflect the current needs of the District, and also there was no date when the class spec was first approved.
- At the request of the Coordinator of Visual and Performing Arts, for the purpose of providing accurate employee performance evaluations to his staff, a detailed review and revision of duties had to be conducted as many expected duties were not listed and terms were outdated.
- The revised classification specification will be appropriate for a future recruitment, if a vacancy occurs.
- A.03 Classification Description Revision:

Director of Maintenance and Operations within the Facilities Services Division It was moved and seconded to approve the Director's recommendations for Agenda Item III.A.03 as submitted. The motion passed.

| Commissioner    | Μ | S            | Yes          | No | Abstain | ABSENT |
|-----------------|---|--------------|--------------|----|---------|--------|
| Lauren Robinson |   | $\checkmark$ | $\checkmark$ |    |         |        |
| Phillip Tate    | ~ |              | ✓            |    |         |        |
| vacant          |   |              |              |    |         |        |

#### **REPORT AND DISCUSSION**

- Director Kahn provided a brief background and rationale for the revisions.
- In anticipation of an upcoming recruitment, staff reviewed the classification specification in order to ensure that representative duties and minimum qualifications meet the industry standards.
- The most significant changes occurred in the minimum qualifications including equivalency for Education and clarified language for Experience.
- A.04 Classification Description Revision:

Student Outreach Specialist within the Office Technical and Business Services Unit It was moved and seconded to approve the Director's recommendations for Agenda Item III.A.04 as submitted. The motion passed.

| Commissioner    | Μ            | S | Yes          | No | Abstain | ABSENT |
|-----------------|--------------|---|--------------|----|---------|--------|
| Lauren Robinson |              | ✓ | ✓            |    |         |        |
| Phillip Tate    | $\checkmark$ |   | $\checkmark$ |    |         |        |
| vacant          |              |   |              |    |         |        |

#### REPORT AND DISCUSSION

- Director Kahn provided a brief background for the revisions. In anticipation
  of an upcoming recruitment, staff reviewed the classification specification
  in order to ensure that representative duties are relevant to middle school
  needs. Currently, the Student Outreach Specialist is located at high schools
  only, but interest has been expressed in establishing this position also at
  the middle school level. Hence, the Experience requirements of working
  with high school aged youth were removed, and they were replaced with
  preference of working with youth 12-18 years old.
- A.05 Salary Reallocation:

Payroll Specialist within the Fiscal Job Unit It was moved and seconded to approve the Director's recommendations for Agenda Item III.A.05 as submitted. The motion passed.

| Commissioner    | Μ | S | Yes          | No | Abstain | ABSENT |
|-----------------|---|---|--------------|----|---------|--------|
| Lauren Robinson |   | ✓ | $\checkmark$ |    |         |        |
| Phillip Tate    | ✓ |   | $\checkmark$ |    |         |        |
| vacant          |   |   |              |    |         |        |

#### **REPORT AND DISCUSSION**

- Director Kahn provided a brief background for the salary reallocation.
- Mr. Gerardo Cruz, Director of Fiscal and Business Services, inquired if the Payroll Specialist salary was equitable and internally aligned, specifically in relation to Human Resources Specialist classification description.
- In the classification study, the duties of Payroll Specialist and Human Resources Specialist were set side by side. All 15 duties performed by Human Resources Specialist were found to have comparable Payroll Specialist duties.
- Given the scope of work and level of responsibility, the Payroll Specialist salary (range 36) is misaligned in its relationship to the Human Resources Specialist salary (range 38).
- Director Kahn recommended that the Personnel Commission approves the reallocation of Payroll Specialist from range 36 to range 38 on Classified Salary Schedule A.
- Commissioner Tate inquired about the number of employees impacted by this reallocation. Director Cruz stated that they are three (3) Payroll Specialists within his department.

#### IV. COMMISSIONER TRAINING/BRIEFING:

These items are to keep the Commissioners up-to-date with relevant information regarding Personnel Commission procedures and practices.

• None

#### V. DISCUSSION ITEMS:

These items are submitted for discussion only. Any action that might be required will generally be scheduled for the next regularly scheduled meeting of the Commission.

None

#### VI. INFORMATION ITEMS:

These items are placed on the agenda as information and do not require discussion.

- I.01 Open Personnel Requisitions Status Report
- I.02 Filled Personnel Requisitions Status Report
- 1.03 Classified Personnel Merit Report No. 4.ii. (for SMMUSD School Board Agenda)
  - May 20, 2021
  - June 3, 2021
- I.04 Classified Personnel Non-Merit Report No. 4.iii (for SMMUSD School Board Agenda)
  - May 20, 2021
- 1.05 Personnel Commission's Twelve-Month Calendar of Events
  - 2020 2021
- I.06 Board of Education Meeting Schedule
  - 2020 2021

#### VII. PERSONNEL COMMISSION BUSINESS:

B.01 Future Items:

| Subject            | Action Steps                       | Tentative Date  |
|--------------------|------------------------------------|-----------------|
| Tucker Eligibility | Commissioner Training/<br>Briefing | August 11, 2021 |

#### VIII. NEXT REGULAR PERSONNEL COMMISSION MEETING:

Wednesday, July 14, 2021, at 4:30 p.m. - via Zoom

#### IX. PUBLIC COMMENTS FOR CLOSED SESSION ITEMS ONLY:

Persons wishing to address the Personnel Commission regarding an item scheduled for closed session must submit the "Request to Address" card prior to the start of the closed session.

None

#### X. <u>CLOSED SESSION:</u>

No Closed Session

#### XI. ADJOURNMENT:

There being no further business to come before the Personnel Commission, it is recommended that the meeting be adjourned.

#### It was moved and seconded to adjourn the meeting.

| Commissioner    | Μ | S | Yes          | No | Abstain | ABSENT |
|-----------------|---|---|--------------|----|---------|--------|
| Lauren Robinson |   | ~ | ✓            |    |         |        |
| Phillip Tate    | ✓ |   | $\checkmark$ |    |         |        |
| vacant          |   |   |              |    |         |        |

#### TIME ADJOURNED: 5:03 p.m.

Submitted by:

Joshua Kahn Secretary to the Personnel Commission Director, Classified Personnel

If you wish to receive a full copy of the Personnel Commission Agenda Packet, please contact the Personnel Commission Office at (310) 450-8338, ext. 70-279.

# II. Consent Calendar:

| Commissioner    | Μ | S | Yes | No | Abstain | ABSENT |
|-----------------|---|---|-----|----|---------|--------|
| Lauren Robinson |   |   |     |    |         |        |
| Phillip Tate    |   |   |     |    |         |        |
| vacant          |   |   |     |    |         |        |

# III. Action Items:

| Commissioner    | Μ | S | Yes | No | Abstain | ABSENT |
|-----------------|---|---|-----|----|---------|--------|
| Lauren Robinson |   |   |     |    |         |        |
| Phillip Tate    |   |   |     |    |         |        |
| vacant          |   |   |     |    |         |        |

# IV. Commissioner Training/Briefing:

V. Discussion Items:

# VI. Information Items:

### Open Requisitions (07/07/21)

| Req<br>Number | Req Title                                      | Department                  | Position<br>Type | FTE   |
|---------------|--|-----------------------------|------------------|-------|
| 19-188        | ADMINISTRATIVE ASSISTANT                       | SANTA MONICA HIGH SCHOOL    | Vac              | 100   |
| 19-206        | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM          | GRANT ELEMENTARY SCHOOL     | Vac              | 37.5  |
| 20-008        | SPORTS FACILITY ATTENDANT                      | BUSINESS SERVICES           | New              | 30    |
| 20-035        | TECHNICAL THEATER TECHNICIAN                   | BUSINESS SERVICES           | Vac              | 50    |
| 20-068        | ASSISTANT DIRECTOR-FISCAL<br>SERVICES          | FISCAL SERVICES             | Vac              | 100   |
| 20-082        | GARDENER                                       | OPERATIONS                  | Vac              | 100   |
| 20-125        | INSTRUCTIONAL ASSISTANT-BILINGUAL<br>(SPANISH) | EDISON LANGUAGE ACADEMY     | Vac              | 43.75 |
| 20-140        | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM          | GRANT ELEMENTARY SCHOOL     | Vac              | 37.5  |
| 20-143        | INSTRUCTIONAL ASSISTANT-MUSIC                  | SANTA MONICA HIGH SCHOOL    | Vac              | 37.5  |
| 20-152        | SENIOR OFFICE SPECIALIST                       | LINCOLN MIDDLE SCHOOL       | Vac              | 100   |
| 20-156        | CAMPUS MONITOR                                 | ROOSEVELT ELEMENTARY SCHOOL | Vac              | 15    |
| 21-004        | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM          | GRANT ELEMENTARY SCHOOL     | Vac              | 37.5  |
| 21-015        | CREDENTIAL ANALYST                             | HUMAN RESOURCES             | Vac              | 100   |
| 21-025        | INSTRUCTIONAL ASSISTANT-BILINGUAL<br>(SPANISH) | SANTA MONICA HIGH SCHOOL    | Vac              | 43.75 |
| 21-026        | CAMPUS MONITOR                                 | MCKINLEY ELEMENTARY SCHOOL  | Vac              | 15.63 |
| 21-028        | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM          | MCKINLEY ELEMENTARY SCHOOL  | Vac              | 31.25 |
| 21-034        | CAMPUS MONITOR                                 | JOHN MUIR ELEMENTARY SCHOOL | Vac              | 18.75 |
| 21-037        | CUSTODIAN                                      | OPERATIONS                  | Vac              | 62.5  |
| 21-051        | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM          | WEBSTER ELEMENTARY SCHOOL   | Vac              | 37.5  |
| 21-054        | BILINGUAL COMMUNITY LIAISON<br>(SPANISH)       | EDISON LANGUAGE ACADEMY     | Vac              | 100   |
| 21-057        | COMMUNICATIONS SPECIALIST                      | BUSINESS SERVICES           | Vac              | 100   |
| 21-058        | SENIOR ADMINISTRATIVE ASSISTANT                | BUSINESS SERVICES           | Vac              | 100   |
| 21-062        | BUS DRIVER                                     | TRANSPORTATION              | Vac              | 87.5  |
| 21-067        | CUSTODIAN                                      | JOHN MUIR ELEMENTARY SCHOOL | Vac              | 100   |
| 21-071        | HEALTH OFFICE SPECIALIST                       | MALIBU HIGH SCHOOL          | New              | 75    |
| 21-073        | HEALTH OFFICE SPECIALIST                       | WEBSTER ELEMENTARY SCHOOL   | New              | 75    |
| 21-074        | CAFETERIA COOK/BAKER                           | FOOD & NUTRITION SERVICES   | Vac              | 87.5  |
| 21-079        | CAMPUS MONITOR                                 | FRANKLIN ELEMENTARY SCHOOL  | Vac              | 21.25 |
| 21-080        | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM          | MCKINLEY ELEMENTARY SCHOOL  | Vac              | 37.5  |

| 21-081 | SENIOR OFFICE SPECIALIST                        | OPERATIONS                    | New | 100    |
|--------|---|-------------------------------|-----|--------|
| 21-084 | SENIOR BUYER                                    | FACILITY IMPROVEMENT PROJECTS | Vac | 100    |
| 21-088 | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM           | MCKINLEY ELEMENTARY SCHOOL    | Vac | 37.5   |
| 21-089 | SENIOR OFFICE SPECIALIST                        | JOHN ADAMS MIDDLE SCHOOL      | Vac | 100    |
| 21-090 | STUDENT OUTREACH SPECIALIST                     | SANTA MONICA HIGH SCHOOL      | Vac | 100    |
| 21-091 | DIRECTOR OF MAINTENANCE AND<br>OPERATIONS (M&O) | MAINTENANCE                   | New | 100    |
| 21-093 | ADMINISTRATIVE ASSISTANT                        | TRANSPORTATION                | Vac | 100    |
| 21-094 | CAMPUS MONITOR                                  | GRANT ELEMENTARY SCHOOL       | Vac | 18.75  |
| 21-095 | CAMPUS MONITOR                                  | MCKINLEY ELEMENTARY SCHOOL    | Vac | 25     |
| 21-096 | INSTRUCTIONAL ASSISTANT-BILINGUAL<br>(SPANISH)  | EDISON LANGUAGE ACADEMY       | Vac | 43.75  |
| 21-099 | BUS DRIVER                                      | TRANSPORTATION                | Vac | 87.5   |
| 21-100 | HEALTH OFFICE SPECIALIST                        | EDISON LANGUAGE ACADEMY       | New | 75     |
| 21-102 | HEALTH OFFICE SPECIALIST                        | GRANT ELEMENTARY SCHOOL       | New | 43.75  |
| 21-103 | HEALTH OFFICE SPECIALIST                        | MCKINLEY ELEMENTARY SCHOOL    | New | 75     |
| 21-104 | LIBRARY ASSISTANT                               | JOHN ADAMS MIDDLE SCHOOL      | Vac | 81.25  |
| 21-105 | OCCUPATIONAL THERAPIST                          | SPECIAL EDUCATION             | Vac | 100    |
| 21-106 | PHYSICAL ACTIVITIES SPECIALIST                  | WILL ROGERS LEARNING ACADEMY  | Vac | 75     |
| 21-108 | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM           | FRANKLIN ELEMENTARY SCHOOL    | Vac | 45     |
| 21-109 | CAFETERIA WORKER I                              | FS - MALIBU HIGH SCHOOL       | Vac | 0.5    |
| 21-110 | INSTRUCTIONAL ASSISTANT-MUSIC                   | JOHN ADAMS MIDDLE SCHOOL      | Vac | 0.75   |
| 21-111 | PARAEDUCATOR-1                                  | LINCOLN MIDDLE SCHOOL         | Vac | 0.75   |
| 21-112 | PARAEDUCATOR-1                                  | PROJECT-BASED LEARNING (PBL)  | Vac | 0.75   |
| 21-113 | PARAEDUCATOR-3                                  | PROJECT-BASED LEARNING (PBL)  | Vac | 0.75   |
| 21-114 | CAMPUS MONITOR                                  | WILL ROGERS LEARNING ACADEMY  | Vac | 0.2188 |
| 21-115 | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM           | GRANT ELEMENTARY SCHOOL       | Vac | 0.375  |
| 21-116 | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM           | MCKINLEY ELEMENTARY SCHOOL    | Vac | 0.375  |
| 21-117 | INSTRUCTIONAL ASSISTANT-<br>CLASSROOM           | OLYMPIC HIGH SCHOOL           | Vac | 0.625  |
| 21-118 | INSTRUCTIONAL ASSISTANT-BILINGUAL<br>(SPANISH)  | EDISON LANGUAGE ACADEMY       | Vac | 0.375  |

| 21-119 | PARAEDUCATOR-2                 | MCKINLEY ELEMENTARY SCHOOL | New | 0.75 |
|--------|--------------------------------|----------------------------|-----|------|
| 21-120 | PHYSICAL ACTIVITIES SPECIALIST | EDISON LANGUAGE ACADEMY    | Vac | 0.56 |

### Filled Requisitions (07/07/21)

| Req<br>Number | Req Title                                | Department                     | Date of<br>Accepted<br>Job Offer |
|---------------|--|--------------------------------|----------------------------------|
| 20-048        | PARAEDUCATOR-3                           | WEBSTER ELEMENTARY<br>SCHOOL   | 5/14/2021                        |
| 20-108        | TECHNICAL<br>THEATER<br>TECHNICIAN       | BUSINESS SERVICES              | 6/30/2021                        |
| 20-162        | ADMINISTRATIVE<br>ASSISTANT              | JOHN MUIR ELEMENTARY<br>SCHOOL | 5/25/2021                        |
| 21-066        | PARAEDUCATOR-1                           | MCKINLEY ELEMENTARY<br>SCHOOL  | 6/1/2021                         |
| 21-075        | SPORTS FACILITY<br>ATTENDANT             | FACILITY USE DEPARTMENT        | 6/16/2021                        |
| 21-076        | SPORTS FACILITY<br>ATTENDANT             | FACILITY USE DEPARTMENT        | 6/16/2021                        |
| 21-077        | PARAEDUCATOR-1                           | CDS - WILL ROGERS              | 5/14/2021                        |
| 21-078        | PARAEDUCATOR-3                           | JOHN MUIR ELEMENTARY<br>SCHOOL | 5/14/2021                        |
| 21-082        | PARAEDUCATOR-1                           | WEBSTER ELEMENTARY<br>SCHOOL   | 5/13/2021                        |
| 21-083        | PARAEDUCATOR-3                           | JOHN ADAMS MIDDLE SCHOOL       | 5/13/2021                        |
| 21-085        | HEALTH OFFICE<br>SPECIALIST              | FRANKLIN ELEMENTARY<br>SCHOOL  | 5/14/2021                        |
| 21-086        | HEALTH OFFICE<br>SPECIALIST              | MCKINLEY ELEMENTARY<br>SCHOOL  | 5/14/2021                        |
| 21-087        | HEALTH OFFICE<br>SPECIALIST              | ROOSEVELT ELEMENTARY<br>SCHOOL | 5/14/2021                        |
| 21-097        | INSTRUCTIONAL<br>ASSISTANT-<br>CLASSROOM | FRANKLIN ELEMENTARY<br>SCHOOL  | 6/14/2021                        |
| 21-098        | INSTRUCTIONAL<br>ASSISTANT-<br>CLASSROOM | FRANKLIN ELEMENTARY<br>SCHOOL  | 6/14/2021                        |

#### Classified Personnel – Merit 6/24/21

| <u>NEW HIRES</u><br>Diaz, Christopher<br>FIP/Purchasing | Senior Buyer<br>8 Hrs/12 Mo/Range: 43 Step: A                     | EFFECTIVE DATE<br>6/7/21          |
|---|---|-----------------------------------|
| Gershuni, Katherine<br>Student Services-Muir ES/SMASH   | Health Office Specialist<br>6 Hrs/SY/Range: 27 Step: A            | 6/2/21                            |
| Graves, Ikeisha<br>Transportation                       | Bus Driver<br>7 Hrs/10 Mo/Range: 32 Step: A                       | 6/1/21                            |
| Henderson, Roshawnda<br>Student Services-Grant ES       | Health Office Specialist<br>6 Hrs/SY/Range: 27 Step: A            | 5/24/21                           |
| RE-INSTATEMENT<br>Shanley, Scott<br>Muir ES             | Campus Monitor<br>1.5 Hrs/SY/Range: 13 Step: F                    | EFFECTIVE DATE<br>5/8/21          |
| LIMITED TERM<br>Andrews, Scott<br>Franklin ES           | Physical Activities Specialist<br>1 Hrs/SY/Range: 28 Step: D      | EFFECTIVE DATE<br>4/19/21-6/11/21 |
| Andrews, Scott<br>Franklin ES                           | Physical Activities Specialist<br>2 Hrs/SY/Range: 28 Step: D      | 5/3/21-6/11/21                    |
| Aranda, Antonio<br>McKinley ES                          | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                      | 4/1/21-6/11/21                    |
| Aranda, Antonio<br>McKinley ES                          | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Ausmus, Juley<br>Malibu ES                              | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Azzariti, Annie<br>McKinley ES                          | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Barrera Graciano, Laura<br>Edison LA                    | Instructional Assistant - Bilingual<br>1 Hrs/SY/Range: 22 Step: F | 4/19/21-6/11/21                   |
| Brackett, Kimberly<br>Operations                        | Custodian<br>8 Hrs/12 Mo/Range: 26 Step: D                        | 3/15/21-6/30/21                   |
| Carlstroem, Gabriella<br>McKinley ES                    | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Calvert, Cheryl<br>Malibu ES                            | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Carriere, Leigh<br>Malibu ES                            | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Davidson, Diane<br>Malibu ES                            | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F | 4/1/21-6/11/21                    |
| Davis, Lisa<br>Rogers ES                                | Senior Office Specialist<br>4 Hrs/SY/Range: 27 Step: C            | 3/1/21-6/11/21                    |

| Fausto, Victoria<br>Rogers ES          | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: D   | 4/1/21-6/11/21  |
|--|---|-----------------|
| Gomez, Aida<br>Rogers ES               | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/11/21  |
| Gondo, Janet<br>Special Ed-Grant ES    | Paraeducator-1<br>2 Hrs/SY/Range: 22 Step: F                        | 4/1/21-6/11/21  |
| Grant, Carolyn<br>Adams MS             | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/26/21-6/11/21 |
| Guerrero, Daniel<br>Franklin ES        | Physical Activities Specialist<br>1 Hrs/SY/Range: 28 Step: F        | 4/19/21-6/11/21 |
| Gutierrez, Cindy<br>Student Services   | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D              | 3/25/21-6/11/21 |
| Gutierrez, Maryann<br>McKinley ES      | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: E   | 4/1/21-6/11/21  |
| Gutierrez, Nallely<br>Edison LA        | Instructional Assistant - Bilingual<br>0.5 Hrs/SY/Range: 22 Step: F | 4/19/21-6/11/21 |
| Harris, Ricky<br>Roosevelt ES          | Physical Activities Specialist<br>7 Hrs/SY/Range: 28 Step: A        | 4/19/21-6/11/21 |
| Hernandez, Christopher<br>Rogers ES    | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/11/21  |
| Hernandez, Yolanda<br>Student Services | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D              | 3/25/21-6/11/21 |
| Jackson, Jessica<br>Rogers ES          | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/11/21  |
| Jackson, Tiffany<br>McKinley ES        | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Khodadadi, Shirin<br>Student Services  | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D              | 3/25/21-6/11/21 |
| Klein, Barbara<br>McKinley ES          | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: D   | 4/1/21-6/11/21  |
| Lavin, Angela<br>Rogers ES             | Senior Office Specialist<br>8 Hrs/SY/Range: 27 Step: E              | 3/1/21-6/11/21  |
| Le, Corinne<br>Webster ES              | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/9/21   |
| Lucas, Ralph<br>McKinley ES            | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Lucas, Ralph<br>McKinley ES            | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/11/21  |
| Luneva, Elena<br>McKinley ES           | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Lyons, Debra<br>Student Services       | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D              | 3/25/21-6/11/21 |

| Madsen, Kaitlin<br>Student Services           | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D              | 3/25/21-6/11/21 |
|---|---|-----------------|
| Madsen, Karla<br>Student Services-Franklin ES | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: F              | 5/3/21-6/11/21  |
| Montoya Schweers, Ryan<br>Franklin ES         | Campus Monitor<br>5 Hrs/SY/Range: 13 Step: F                        | 4/19/21-6/11/21 |
| Mulligan, Tiffany<br>Webster ES               | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: B   | 4/1/21-6/11/21  |
| Norton, Tayah<br>McKinley ES                  | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: C   | 4/1/21-6/11/21  |
| Nunez, Maria<br>Franklin ES                   | Campus Monitor<br>4 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Ochoa, Barbara<br>Franklin ES                 | Instructional Assistant - Classroom<br>1.8 Hrs/SY/Range: 20 Step: F | 4/19/21-6/11/21 |
| Perez, Carmen<br>Franklin ES                  | Campus Monitor<br>2 Hrs/SY/Range: 13 Step: F                        | 4/19/21-6/11/21 |
| Persaud, Brian<br>McKinley ES                 | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: E   | 4/1/21-6/11/21  |
| Pollack, Bridget<br>Rogers ES                 | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/11/21  |
| Rogers, Ericka<br>Franklin ES                 | Instructional Assistant - Classroom<br>0.5 Hrs/SY/Range: 20 Step: F | 4/19/21-6/11/21 |
| Rosales, Ana<br>Edison LA                     | Instructional Assistant - Bilingual<br>0.5 Hrs/SY/Range: 22 Step: D | 4/19/21-6/11/21 |
| Rovetto, Nicole<br>Student Services           | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D              | 3/25/21-6/11/21 |
| Sernas, Angelica<br>McKinley ES               | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Shafai, Kymberly<br>Webster ES                | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: E   | 4/1/21-6/9/21   |
| Shahmoradi, Sima<br>Franklin ES               | Campus Monitor<br>6 Hrs/SY/Range: 13 Step: F                        | 3/15/21-3/26/21 |
| Shahmoradi, Sima<br>Franklin ES               | Campus Monitor<br>4 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Sotoj, Maria<br>McKinley ES                   | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |
| Torres, Virgil<br>Edison LA                   | Instructional Assistant - Bilingual<br>0.5 Hrs/SY/Range: 22 Step: E | 4/19/21-6/11/21 |
| Vazquez, Analia<br>Rogers ES                  | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F   | 4/1/21-6/11/21  |
| Velazquez, Alejandra<br>McKinley ES           | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F                        | 4/1/21-6/11/21  |

| Walley, Dayna<br>Webster ES                                   | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F                   | 4/1/21-6/9/21                     |
|---|---|-----------------------------------|
| Waterford-Bailey, Elzemarco<br>Rogers ES                      | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: E                   | 4/1/21-6/11/21                    |
| Wedlow, Darina<br>McKinley ES                                 | Campus Monitor<br>3 Hrs/SY/Range: 13 Step: F  | 4/1/21-6/11/21                    |
| Wedlow, Darina<br>McKinley ES                                 | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: E                   | 4/1/21-6/11/21                    |
| Westbrook, Carey<br>Franklin ES                               | Campus Monitor<br>3.7 Hrs/SY/Range: 13 Step: F                                      | 4/1/21-6/11/21                    |
| Williams, Elyssa<br>Rogers ES                                 | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: E                   | 4/1/21-6/11/21                    |
| Winger, Nidra<br>Student Services                             | Health Office Specialist<br>2 Hrs/SY/Range: 27 Step: D                              | 3/25/21-6/11/21                   |
| Yadegari, Shiva<br>Franklin ES                                | Campus Monitor<br>4 Hrs/SY/Range: 13 Step: F  | 4/1/21-6/11/21                    |
| Yerushalmi, Sara<br>Franklin ES                               | Instructional Assistant - Classroom<br>3 Hrs/SY/Range: 20 Step: F                   | 4/19/21-6/11/21                   |
|   |   |                                   |
| TEMP/ADDITIONAL ASSIGNMENTS<br>Antheil, Angela<br>Franklin ES | Instructional Assistant - Classroom<br>[additional hours; school reopening support] | EFFECTIVE DATE<br>3/15/21-3/26/21 |
| Castillo, John<br>Facility Improvement Projects               | Senior Network Engineer<br>[overtime; FIP projects]                                 | 3/1/21-6/30/21                    |
| Castillo, John<br>Information Services                        | Senior Network Engineer<br>[overtime; district projects]                            | 3/1/21-6/30/22                    |
| Chavez, Luis<br>Rogers ES                                     | Campus Monitor<br>[additional hours; school reopening support]                      | 4/1/21-6/11/21                    |
| Cortez, Maria<br>Edison LA                                    | Campus Monitor<br>[additional hours; school reopening support]                      | 4/19/21-6/11/21                   |
| Daniels, Adriana<br>Rogers ES                                 | Campus Monitor<br>[additional hours; school reopening support]                      | 4/1/21-6/11/21                    |
| Diaz, Erika<br>McKinley ES                                    | Bilingual Community Liaison<br>[overtime; parent & community engagement]            | 3/1/21-6/11/21                    |
| Garcia, Claudia<br>FNS-Lincoln MS                             | Site Food Services Coordinator<br>[additional hours; cafeteria reopening support    | 4/19/21-6/11/21<br>]              |
| Garcia, Claudia   |   | 4/16/21-6/11/21                   |
| FNS-Lincoln MS  | Site Food Services Coordinator<br>[overtime; cafeteria reopening support]           |                                   |
|   |   | 4/19/21-6/11/21                   |
| FNS-Lincoln MS<br>Giroux, Sharon                              | [overtime; cafeteria reopening support]<br>Campus Monitor                           |                                   |

Grewohl, Catherine Franklin ES

Hatchett, Ashley Franklin ES

Hernandez, Edlin Webster ES

Llosa, Silvia Rogers ES

Madsen, Karla Student Services-Franklin ES

Martinez, Aida Rogers ES

Nunez, Maria Franklin ES

Olivia, Refugio Rogers ES

Portillo, Isaac Franklin ES

Quiroz, Timothy FNS-Adams MS

Ramos, Margaret Lincoln MS

Rams, Florencia Special Education

Rodriguez, Ofelia Edison LA

Russell, Melissa McKinley ES

Sandoval, Noelle McKinley ES

Shahmoradi, Sima Franklin ES

Valdivia Ramos, Israel Edison LA

Vargas-Cruz, Patricia Olympic HS

Westbrook, Carey Franklin ES

Yadegari, Shiva Franklin ES Instructional Assistant - Classroom 3/15/21-3/26/21 [additional hours; school reopening support] Instructional Assistant - Classroom 3/15/21-3/26/21 [additional hours; school reopening support] **Campus Monitor** 4/26/21-6/10/21 [additional hours; antigen testing support] Campus Monitor 4/1/21-6/11/21 [additional hours; school reopening support] Health Office Specialist 3/1/21-6/11/21 [additional hours; school reopening support] **Campus Monitor** 4/1/21-6/11/21 [additional hours; school reopening support] **Campus Monitor** 3/15/21-3/26/21

[additional hours; school reopening support] 4/1/21-6/11/21

Campus Monitor 4/1/21-6/11/21 [additional hours; school reopening support]

Instructional Assistant - Classroom 3/15/21-3/26/21 [additional hours; school reopening support]

Site Food Services Coordinator 4/16/21-6/11/21 [additional hours; cafeteria reopening support]

Instructional Assistant - Bilingual 4/19/21-6/11/21 [additional hours; English learners support]

5/12/21

5/10/21-6/30/21

4/1/21-6/11/21

Bilingual Community Liaison [overtime; meeting interpreting]

Campus Monitor 4/19/21-6/11/21 [additional hours; school reopening support]

Administrative Assistant 3/1/21-6/11/21 [overtime; parent & community engagement]

Senior Office Specialist 3/1/21-6/11/21 [additional hours; parent engagement-attendance]

Campus Monitor 4/1/21-6/11/21 [additional hours; school reopening support]

Campus Monitor 4/19/21-6/11/21 [additional hours; school reopening support]

Administrative Assistant [overtime; clerical support]

Campus Monitor3/15/21-3/19/21[additional hours; school reopening support]4/1/21-6/11/21

Campus Monitor [additional hours; school reopening support]

| <u>SUBSTITUTES</u><br>Avalos, Marlen<br>Muir ES                   | Senior Office Specialist                     | EFFECTIVE DATE<br>4/1/21-6/14/21 |
|---|--|----------------------------------|
| Barnes, Brian<br>Educational Services                             | Instructional Assistant – Physical Education | 5/21/21-6/11/21                  |
| Bell, Artemis<br>Operations                                       | Custodian                                    | 5/4/21-6/30/21                   |
| Dickerson, Calvin<br>Educational Services                         | Instructional Assistant – Physical Education | 8/24/20-6/11/21                  |
| Flores, Daniel<br>Operations                                      | Custodian                                    | 5/11/21-6/30/21                  |
| Gordon, Troy<br>Operations  | Custodian                                    | 5/21/21-6/30/21                  |
| Martinez, Jose<br>Operations                                      | Custodian                                    | 5/3/21-6/30/21                   |
| Sampson, Michelle<br>Operations                                   | Custodian                                    | 5/3/21-6/30/21                   |
| Shorts, Gerard<br>Educational Services                            | Instructional Assistant – Physical Education | 5/26/21-6/11/21                  |
| Smith, John<br>Operations   | Custodian                                    | 5/7/21-6/30/21                   |
| Tarin, Angela<br>Operations                                       | Custodian                                    | 5/6/21-6/30/21                   |
| <u>PROFESSIONAL GROWTH</u><br>Adams, Daryl<br>Webster ES          | Physical Activities Specialist               | EFFECTIVE DATE<br>6/1/21         |
| Avalos, Mario<br>Maintenance                                      | Plumber                                      | 7/1/21                           |
| Benitez, Jesus<br>Facility Improvement Projects                   | Facilities Technician                        | 7/1/21                           |
| Ellis, Ashley<br>Special Ed-Lincoln MS                            | Paraeducator-3                               | 7/1/21                           |
| McNaughton, Joellen<br>Malibu HS                                  | Accompanist                                  | 7/1/21                           |
| Mulligan, Sara<br>Special Ed-Muir ES                              | Paraeducator-1                               | 7/1/21                           |
| <u>LEAVE OF ABSENCE (PAID)</u><br>Berumen, Theodore<br>Purchasing | Senior Buyer<br>Medical                      | EFFECTIVE DATE<br>6/1/21-6/27/21 |
| Blackmon, Enisha<br>Special Ed-SMASH                              | Paraeducator-3<br>Medical/FMLA/CFRA          | 4/19/21-5/20/21                  |

| Marshall, Shaquita<br>Special Ed-Grant ES   | Paraeducator-3<br>Medical/FMLA/CFRA   | 3/24/21-5/7/21  |
|---|---|---|
| Marshall, Shaquita<br>Special Ed-Grant ES   | Paraeducator-3<br>Maternity   | 5/8/21-6/11/21  |
| Morales, Arturo<br>Malibu HS  | Campus Security Officer<br>Military   | 4/12/21-4/30/21   |
| Smith, Dylen<br>Grant ES  | Physical Activities Specialist<br>Medical/FMLA/CFRA   | 3/15/21-6/11/21   |
|   |   |   |
| <u>LEAVE OF ABSENCE (UNPAID)</u><br>Beltran, Marbella<br>Special Ed-Lincoln CDS   | Paraeducator-1<br>Personal  | <u>EFFECTIVE DATE</u><br>5/17/21-8/16/21  |
| Lopez, Francisco<br>FNS-Adams MS  | Cafeteria Worker I<br>Personal  | 4/16/21-6/11/21   |
| Morales, Arturo<br>Malibu HS  | Campus Security Officer<br>Military   | 5/2/21-6/14/21<br>8/12/21-9/30/21   |
| TERMINATION DUE TO EXHAUSTIO<br>(39-MONTH MEDICAL REEMPLOYME  |   | EFFECTIVE DATE  |
| JB6189091<br>Maintenance  |   | 6/25/21   |
| JB6189091<br>Maintenance  |   |   |
| JB6189091   | Stock and Delivery Clerk<br>From: Cafeteria Worker I  | 6/25/21<br><u>EFFECTIVE DATE</u><br>3/26/21-5/19/21                                     |
| JB6189091<br>Maintenance<br><u>WORKING OUT OF CLASS</u><br>Gil, Moises  | Stock and Delivery Clerk  | EFFECTIVE DATE  |
| JB6189091<br>Maintenance<br><u>WORKING OUT OF CLASS</u><br>Gil, Moises<br>Food and Nutrition Services<br>Holsome, Dorothy   | Stock and Delivery Clerk<br>From: Cafeteria Worker I<br>Cafeteria Worker II   | EFFECTIVE DATE<br>3/26/21-5/19/21   |
| JB6189091<br>Maintenance<br>WORKING OUT OF CLASS<br>Gil, Moises<br>Food and Nutrition Services<br>Holsome, Dorothy<br>FNS-Santa Monica HS<br>Navarro, Nancy                   | Stock and Delivery Clerk<br>From: Cafeteria Worker I<br>Cafeteria Worker II<br>From: Cafeteria Worker I<br>Administrative Assistant<br>From: Senior Office Specialist                   | EFFECTIVE DATE<br>3/26/21-5/19/21<br>4/27/21-5/6/21<br>4/1/21-6/21/21<br>EFFECTIVE DATE |
| JB6189091<br>Maintenance<br><u>WORKING OUT OF CLASS</u><br>Gil, Moises<br>Food and Nutrition Services<br>Holsome, Dorothy<br>FNS-Santa Monica HS<br>Navarro, Nancy<br>Muir ES | Stock and Delivery Clerk<br>From: Cafeteria Worker I<br>Cafeteria Worker II<br>From: Cafeteria Worker I<br>Administrative Assistant   | EFFECTIVE DATE<br>3/26/21-5/19/21<br>4/27/21-5/6/21<br>4/1/21-6/21/21                   |
| JB6189091<br>Maintenance<br><u>WORKING OUT OF CLASS</u><br>Gil, Moises<br>Food and Nutrition Services<br>Holsome, Dorothy<br>FNS-Santa Monica HS<br>Navarro, Nancy<br>Muir ES | Stock and Delivery Clerk<br>From: Cafeteria Worker I<br>Cafeteria Worker II<br>From: Cafeteria Worker I<br>Administrative Assistant<br>From: Senior Office Specialist<br>Campus Monitor | EFFECTIVE DATE<br>3/26/21-5/19/21<br>4/27/21-5/6/21<br>4/1/21-6/21/21<br>EFFECTIVE DATE |

RETIREMENT Pegue, Forrest Transportation

Bus Driver

EFFECTIVE DATE 6/1/21

### SANTA MONICA – MALIBU UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION MEETING CALENDAR 2021 – 2022

| Date              | Time      | Location                     | Notes                   |
|-------------------|-----------|------------------------------|-------------------------|
| 2021              |           |                              |                         |
| July 14, 2021     | 4:30 p.m. | Zoom                         |                         |
| August 11, 2021   | 4:30 p.m. | Zoom                         |                         |
| September 8, 2021 | 4:30 p.m. | Board Room – District Office |                         |
| October 13, 2021  | 4:30 p.m. | Board Room – District Office |                         |
| November 10, 2021 | 4:30 p.m. | Board Room – District Office |                         |
| December 8, 2021  | 4:30 p.m. | Board Room – District Office |                         |
| 2022              |           |                              |                         |
| January 12, 2022  | 4:30 p.m. | Board Room – District Office |                         |
| February 9, 2022  | 4:30 p.m. | Board Room – District Office |                         |
| March 9, 2022     | 4:30 p.m. | Board Room – District Office |                         |
| April 20, 2022    | 4:30 p.m. | Board Room – District Office | Budget – First Reading  |
|                   |           |                              | Moved to 4/20/22 due to |
|                   |           |                              | Spring Break            |
| May 11, 2022      | 4:30 p.m. | Board Room – District Office | Budget – Public Hearing |
|                   |           |                              | and Adoption            |
| June 8, 2022      | 4:30 p.m. | Board Room – District Office |                         |



# **School Board Meeting Dates**

Meetings take place on Thursdays in the District Board Room: 1651 16th Street, Santa Monica, CA 90404 or

Malibu City Council Chambers: 23825 Stuart Ranch Road, Malibu, CA 90265 Closed Session begins at 4:30 p.m.

Public Meetings begin at 5:30 p.m.

(Meeting dates and locations are subject to change.)

### School Board Meetings: 2021-2022

Thurs., July 15, 2021 **District Office** Hybrid Thurs., August 12, 2021 District Office А Tues., August 26, 2021 **Special Meeting** District Office Thurs., September 2, 2021 District Office А Wed., September 22, 2021 District Office B Thurs., October 7, 2021 Malibu Α Thurs., October 21, 2021 District Office В Thurs., November 4, 2021 Malibu A Thurs., November 18, 2021 District Office В Thurs., December 9, 2021 District Office Special Meeting Thurs., December 16, 2021 District Office Hybrid Thurs., January 13, 2022 District Office Hvbrid Tues., January 18, 2022 District Office Special Meeting Thurs., February 3, 2022 Malibu Α Thurs., February 17, 2022 District Office В Thurs., March 3, 2022 District Office Α Thur., March 17, 2022 Malibu В Tues., March 22, 2022 District Office Special Meeting Thurs., April 21, 2022 District Office Hybrid Thurs., May 5, 2022 Malibu А Thurs., May 19, 2022 District Office В Thurs., June 2, 2022 District Office Α Thurs., June 23, 2022 District Office Special Meeting Thurs., June 30, 2022 District Office В

### **Meeting Format Structures:**

#### Meeting "A"

- 1. Closed Session
- 2. Commendations/Recognitions
- 3. Study Session
- 4. Communications
- 5. Executive Staff Reports
- 6. Consent Calendar
- 7. General Public Comments (max. 30 minutes)
- 8. Discussion Items (as needed)
- 9. Major Items
- 10. Continuation of General Public Comments (if needed)

#### Meeting "B"

- 11. Closed Session
- 12. Consent Calendar
- 13. Study Session
- 14. Discussion Items
- 15. Major Items (as needed)
- 16. General Public Comments

#### Hybrid of "A" and "B"

- 17. Closed Session
- 18. Commendations/Recognitions
- 19. Study Session
- 20. Communications
- 21. Executive Staff Reports
- 22. Consent Calendar
- 23. General Public Comments (max. 30 minutes)
- 24. Discussion Items
- 25. Major Items
- 26. Continuation of General Public Comments (if needed)

### VII. <u>Personnel Commission Business:</u>

#### B. 01 Future Items:

| Subject   | Action Steps      | Tentative Date  |
|---|-------------------|-----------------|
| Public Employee Performance Evaluation:<br>Director of Classified Personnel | Closed<br>Session | August 11, 2021 |

# VIII. <u>Next Regular Personnel Commission Meeting:</u> Wednesday, August 11, 2021, at 4:30 pm, *via Zoom*

IX. Public Comments for Closed Session Items Only:

### X. <u>Closed Session:</u>

The Commission adjourned to closed session at \_\_\_\_\_ p.m. pursuant to Government Code Section 54954.5 and 54957 to discuss:

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Director of Classified Personnel

The Commission reconvened into open session at \_\_\_\_\_ p.m. and reported on the following action taken in closed session:

XI. Adjournment: