



SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Santa Monica-Malibu Unified School District 2024-2025 Senior Cabinet Unrepresented Salary Schedules

Position	Auto/Cell Allowance	Service Days	Vacation Days	Step 1 (Annually)	Step 2 (Annually)	Step 3 (Annually)	Step 4 (Annually)	Step 5 (Annually)
Superintendent of Schools	\$12,000	220	24	\$ 309,309	\$ 318,588	\$ 318,588	\$ 318,588	\$ 318,588
Assistant Superintendent of Business & Fiscal	\$4,800	261	24	\$ 247,447	\$ 254,870	\$ 254,870	\$ 254,870	\$ 254,870
Assistant Superintendent of Human Resources	\$4,800	222	0	\$ 240,000	\$ 247,200	\$ 247,200	\$ 247,200	\$ 247,200
Assistant Superintendent of Education Services	\$4,800	222	0	\$ 240,000	\$ 247,200	\$ 247,200	\$ 247,200	\$ 247,200

SENIOR CABINET

- The District shall pay annual membership fees for certificated and classified management, for professional organizations such as California Association of School Business Officers (CASBO), Association of California School Administrators (ACSA), and such other memberships as may be approved by The Board.
- Longevity Stipend: \$3,802.03 per year. Longevity is awarded after a senior cabinet member has completed 5 years of service. Longevity is awarded every three years thereafter.
- Doctoral Stipend: \$ 4,515.91 per year
- Masters Stipend: \$ 2,407.68 per year
- CASBO CBO Certification: \$1,000 per year
- The Board of Education authorizes the Superintendent to place Assistant Superintendents on the salary schedule recognizing years of service, experience, and prior salary history.

4% Salary Increase
Effective Date: 1/1/2025
Board Approved: 6/25/2024