

Santa Monica-Malibu Unified School District & Santa Monica-Malibu Classroom Teachers Association									
Tentative Agreement Summary - May 18, 2022									
<b>Base Salary</b>									
#1 (a)	10%	on-schedule salary increase, retroactive to July 1, 2021							
#1 (b)	Reopening on salary for 2022 - 2023								
<b>Immersion</b>									
#2	\$1,500	Immersion Teacher stipend							
Add new Immersion Teacher stipend to salary schedule									
Memorializes on the salary schedule long-standing practice of paying this stipend									
<b>Speech &amp; Language Pathologist</b>									
#3 (a)	\$2,140.60	SLP Stipend							
Add new SLP stipend equivalent to the master's degree stipend									
#3 (b)	(\$500)	SLP ASHA certification with professional development stipend							
Delete existing SLP stipend that requires ASHA certification and two hours of PD									
<b>Special Education</b>									
#4	\$2,500	Special Education Stipend							
Increase special education stipend from \$1,946 to \$2,500									
<b>School Nurse</b>									
#5 (a)	\$2,140.60	School Nurse Stipend - Preliminary Credential							
Add new School Nurse Stipend equivalent to the master's degree stipend									
for a School Nurse with a preliminary credential									
#5 (b)	\$4,015	School Nurse Stipend - Clear Credential							
Add new School Nurse Stipend equivalent to the doctoral degree stipend									
for a School Nurse with a clear credential									
#5 (c)	School Nurse Accelerated Hiring								
Initial salary schedule placement for a School Nurse is no lower than Group IV									
<b>Substitute Teachers</b>									
#6	\$210	Level 1 & Level 2 Substitute Teacher Rate							
Establish new Substitute Teacher rate for level 1 & 2 teachers									
who serve in the same assignment less than ten (10) days									
Previous rate = \$183; increase amount = \$27 = 14.8% increase									
<b>Hourly Rates for Teachers</b>									
#7 (a)	\$60	Established Hourly							
Establish new Established Hourly teacher rate									
Previous rate = \$45.49; increase amount = \$14.51 = 32% increase									
#7 (b)	\$60	Adult Education Hourly							
Establish new Adult Education teacher rate									
Previous rate = \$52.13; increase amount = \$7.87 = 15% increase									
#7 (c)	\$60	Home/Hospital Hourly							
Establish new Home/Hospital teacher rate									
Previous rate = \$45.49; increase amount = \$14.51 = 32% increase									
#7 (d)	\$23	Child Development Services Substitute Teacher Hourly							
Establish new Child Development Services Substitute Teacher Hourly rate									
<b>Child Development Services Stipends</b>									
#8 (a)	Master's Stipend								
Increase master's degree stipend to match master's stipend on Teaching/Counseling salary schedule									
#8 (b)	Credential Stipend (authorizing TK - 12 instruction)								
Increase credential stipend to match master's degree stipend on Teaching/Counseling salary schedule									
<b>Stipends &amp; Substitute Compensation Rates</b>									
#9	10% increase								
The following stipends, categories & Substitute Teacher rates to be increased by 10%									
		Old Rate	New Rate						
#9 (a)	Master's	\$1,946	\$2,140.60						
Stipends &	Doctorate	\$3,650	\$4,015						

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<b>Categories</b>	Career (15)	\$3,071.70	\$3,378.87	Per Salary Schedule increase					
	Career (18)	\$15,358.62	\$16,894.48	Per Salary Schedule increase					
	St Supt Adv	\$10,920	\$12,012						
	Coord Nurse	\$4,000	\$4,400						
	Nat Board	\$3,650	\$4,015						
	EDU	\$289	\$317.90						
<b>#9 (b)</b>	LTA	\$237	\$260.70	Long-Term Assignment (10 - 29 days in same assignment)					
<b>Sub. Rates</b>	LTLA	\$277	\$304.78	Long-Term Leave Assignment (30 more days in same assignment w/credential)					
	Adult Ed Sub	\$45	\$50.04	Adult Education Substitute Teacher Hourly Rate					
<b>Two-year Agreement with Limited Reopeners</b>									
<b>#10</b>	Term of the Agreement								
	Two year agreement: July 1, 2021 - June 30, 2023								
	Limited reopeners in 2022 - 2023:								
	Salary, Additional Compensation, Health & Welfare and								
	up to two (2) additional articles per Party								