

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

MISCELLANEOUS CERTIFICATED COMPENSATION

Effective July 1, 2025

ADDITIONAL COMPENSATION – ARTICLE XX

One (1) Extended Duty Unit = \$361.29

DEPARTMENT CHAIRPERSON INCREMENT

People	Units	Amount
1 – 2	2	\$ 722.57 /11 = \$ 65.69 per month
3 – 4	6	\$2,167.26 /11 = \$197.02 per month
5 – 6	8	\$2,889.60 /11 = \$262.69 per month
7 – 8	10	\$3,612.02 /11 = \$328.37 per month
9 – 12	12	\$4,334.00 /11 = \$394.04 per month
13+	14	\$5,056.97 /11 = \$459.72 per month

HOURLY RATE FOR TEACHERS

@ \$68.18

Adult Education Teacher Hourly
Home/Hospital Teacher Hourly
Established Hourly

@ \$56.86

Adult Education Substitute Teacher Hourly

@ \$26.14

Child Development Services Substitute Teacher Hourly

SUBSTITUTE TEACHERS TK – 12

Level 1 (1 – 29 days)	\$238.61
Level 2 (30 or more days)	\$238.61
Long-Term Assignment (10 – 29 days in same assignment)	\$296.22
Long-Term Leave Assignment (30 or more days in same assignment)	\$346.30

Board of Education 2% Increase
Adoption Date: 6/6/24

Updated: 07/01/2025