

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE - ANNUAL RATE
EFFECTIVE JANUARY 1, 2025**

POSITION	Work Days	Salary Range	A	B	C	D	E
Asst. Director: Child Development	220	51	\$96,614.00	\$101,446.00	\$106,519.00	\$111,845.00	\$117,438.00
Asst. Director: Special Education	222	63	\$131,115.00	\$137,673.00	\$144,555.00	\$151,782.00	\$159,373.00
Asst. Principal: Elementary	200	59	\$107,013.00	\$112,363.00	\$117,982.00	\$123,881.00	\$130,074.00
Asst. Principal: High School	210	63	\$124,029.00	\$130,231.00	\$136,741.00	\$143,578.00	\$150,758.00
Asst. Principal: Middle School	210	62	\$121,003.00	\$127,052.00	\$133,407.00	\$140,076.00	\$147,081.00
Behavioral Intervention Specialist	200	59	\$107,013.00	\$112,363.00	\$117,982.00	\$123,881.00	\$130,074.00
Coordinator: Am. Cult. & Ethnic Studies	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Coordinator: Family Engagement	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Coordinator: Head Start/CDS	220	58	\$114,845.00	\$120,588.00	\$126,616.00	\$132,949.00	\$139,594.00
Coordinator: Induction	200	60	\$109,688.00	\$115,171.00	\$120,930.00	\$126,976.00	\$133,326.00
Coordinator: Learning and Innovation	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Coordinator: Literacy and Language	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Coordinator: Math and Science	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Coordinator: Special Education	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Coordinator: Visual & Performing Arts	220	60	\$120,657.00	\$126,688.00	\$133,022.00	\$139,675.00	\$146,659.00
Director: Assessment, Research & Eval	222	64	\$134,392.00	\$141,112.00	\$148,170.00	\$155,578.00	\$163,355.00
Director: Curriculum & Instruction	222	64	\$134,392.00	\$141,112.00	\$148,170.00	\$155,578.00	\$163,355.00
Director: Early Learning	222	64	\$134,392.00	\$141,112.00	\$148,170.00	\$155,578.00	\$163,355.00
Director: Educational Technology	222	66	\$141,201.00	\$148,261.00	\$155,673.00	\$163,456.00	\$171,630.00
Director: Human Resources	222	66	\$141,201.00	\$148,261.00	\$155,673.00	\$163,456.00	\$171,630.00
Director: Special Education	222	66	\$141,201.00	\$148,261.00	\$155,673.00	\$163,456.00	\$171,630.00
Director: Student Services	222	66	\$141,201.00	\$148,261.00	\$155,673.00	\$163,456.00	\$171,630.00
Executive Director: Elementary Pathway	222	72	\$163,653.00	\$171,836.00	\$180,427.00	\$189,448.00	\$198,920.00
Executive Director: Malibu Pathway	222	72	\$163,653.00	\$171,836.00	\$180,427.00	\$189,448.00	\$198,920.00
Executive Director: Secondary Pathway	222	72	\$163,653.00	\$171,836.00	\$180,427.00	\$189,448.00	\$198,920.00
House Principal	215	63	\$126,981.00	\$133,332.00	\$139,998.00	\$146,997.00	\$154,347.00
Principal: Elementary School	215	63	\$126,981.00	\$133,332.00	\$139,998.00	\$146,997.00	\$154,347.00
Principal: Middle School	220	64	\$133,184.00	\$139,842.00	\$146,835.00	\$154,178.00	\$161,886.00
Principal: High School, Malibu	222	67	\$144,720.00	\$151,956.00	\$159,554.00	\$167,533.00	\$175,908.00
Principal: High School, Santa Monica	222	70	\$155,859.00	\$163,653.00	\$171,835.00	\$180,427.00	\$189,447.00
Principal: Olympic High School	220	64	\$128,061.00	\$134,463.00	\$141,188.00	\$148,248.00	\$155,660.00
School Psychologist	200	59	\$107,013.00	\$112,363.00	\$117,982.00	\$123,881.00	\$130,074.00

Increments/Stipends

Master's Degree	\$2,456.05
Doctorate	\$4,342.22
Longevity	\$3,802.00

Longevity is awarded after a management employee has been on column "E" in the classification for three (3) years. Additional longevity is awarded every three (3) years thereafter.

Each subsequent column reflects a 5% increase over the prior column

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE - DAILY RATE
EFFECTIVE JANUARY 1, 2025**

POSITION	Work Days	Salary Range	A	B	C	D	E
Asst. Director: Child Development	220	51	\$439.15	\$461.12	\$484.18	\$508.39	\$533.81
Asst. Director: Special Education	222	63	\$590.61	\$620.15	\$651.15	\$683.70	\$717.90
Asst. Principal: Elementary	200	59	\$535.07	\$561.82	\$589.91	\$619.41	\$650.37
Asst. Principal: High School	210	63	\$590.61	\$620.15	\$651.15	\$683.70	\$717.90
Asst. Principal: Middle School	210	62	\$576.20	\$605.01	\$635.27	\$667.03	\$700.39
Behavioral Intervention Specialist	200	59	\$535.07	\$561.82	\$589.91	\$619.41	\$650.37
Coordinator: Am. Cult. & Ethnic Studies	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Coordinator: Family Engagement	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Coordinator: Head Start/CDS	220	58	\$522.02	\$548.13	\$575.53	\$604.31	\$634.52
Coordinator: Induction	200	60	\$548.44	\$575.86	\$604.65	\$634.88	\$666.63
Coordinator: Learning and Innovation	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Coordinator: Literacy and Language	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Coordinator: Math and Science	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Coordinator: Special Education	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Coordinator: Visual & Performing Arts	220	60	\$548.44	\$575.85	\$604.65	\$634.89	\$666.63
Director: Assessment, Research & Eval	222	64	\$605.37	\$635.64	\$667.43	\$700.80	\$735.83
Director: Curriculum & Instruction	222	64	\$605.37	\$635.64	\$667.43	\$700.80	\$735.83
Director: Early Learning	222	64	\$605.37	\$635.64	\$667.43	\$700.80	\$735.83
Director: Educational Technology	222	66	\$636.04	\$667.84	\$701.23	\$736.29	\$773.11
Director: Human Resources	222	66	\$636.04	\$667.84	\$701.23	\$736.29	\$773.11
Director: Special Education	222	66	\$636.04	\$667.84	\$701.23	\$736.29	\$773.11
Director: Student Services	222	66	\$636.04	\$667.84	\$701.23	\$736.29	\$773.11
Executive Director: Elementary Pathway	222	72	\$737.18	\$774.04	\$812.73	\$853.37	\$896.04
Executive Director: Malibu Pathway	222	72	\$737.18	\$774.04	\$812.73	\$853.37	\$896.04
Executive Director: Secondary Pathway	222	72	\$737.18	\$774.04	\$812.73	\$853.37	\$896.04
House Principal	215	63	\$590.61	\$620.15	\$651.15	\$683.71	\$717.89
Principal: Elementary School	215	63	\$590.61	\$620.15	\$651.15	\$683.71	\$717.89
Principal: Middle School	220	64	\$605.38	\$635.65	\$667.43	\$700.81	\$735.85
Principal: High School, Malibu	222	67	\$651.89	\$684.49	\$718.71	\$754.65	\$792.38
Principal: High School, Santa Monica	222	70	\$702.07	\$737.18	\$774.03	\$812.73	\$853.36
Principal: Olympic High School	220	64	\$582.10	\$611.20	\$641.76	\$673.85	\$707.55
School Psychologist	200	59	\$535.07	\$561.82	\$589.91	\$619.41	\$650.37

Increments/Stipends

Master's Degree	\$2,456.05
Doctorate	\$4,342.22
Longevity	\$3,802.00

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Board of Education

Adoption Date: 6/6/2024

Updated: 1/1/2025