

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE - ANNUAL RATE
EFFECTIVE JULY 1, 2025**

POSITION	Work Days	Salary Range	A	B	C	D	E
Asst. Director: Child Development	220	58	\$118,291.00	\$124,205.00	\$130,414.00	\$136,937.00	\$143,782.00
Asst. Director: Special Education	222	63	\$135,049.00	\$141,803.00	\$148,892.00	\$156,335.00	\$164,154.00
Asst. Principal: Elementary	200	59	\$110,224.00	\$115,734.00	\$121,521.00	\$127,597.00	\$133,977.00
Asst. Principal: High School	210	63	\$127,749.00	\$134,138.00	\$140,844.00	\$147,885.00	\$155,281.00
Asst. Principal: Middle School	210	62	\$124,633.00	\$130,864.00	\$137,409.00	\$144,278.00	\$151,493.00
Behavioral Intervention Specialist	200	59	\$110,224.00	\$115,734.00	\$121,521.00	\$127,597.00	\$133,074.00
Coordinator: Am. Cult. & Ethnic Studies	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Coordinator: Family Engagement	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Coordinator: Induction	200	60	\$112,978.00	\$118,626.00	\$124,558.00	\$130,786.00	\$137,325.00
Coordinator: Learning and Innovation	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Coordinator: Literacy and Language	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Coordinator: Math and Science	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Coordinator: Special Education	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Coordinator: Visual & Performing Arts	220	60	\$124,276.00	\$130,489.00	\$137,013.00	\$143,865.00	\$151,059.00
Director: Assessment, Research & Eval	222	64	\$138,424.00	\$145,346.00	\$152,615.00	\$160,246.00	\$168,255.00
Director: Curriculum & Instruction	222	64	\$138,424.00	\$145,346.00	\$152,615.00	\$160,246.00	\$168,255.00
Director: Early Learning	222	64	\$138,424.00	\$145,346.00	\$152,615.00	\$160,246.00	\$168,255.00
Director: Educational Technology	222	66	\$145,437.00	\$152,709.00	\$160,343.00	\$168,360.00	\$176,778.00
Director: Human Resources	222	66	\$145,437.00	\$152,709.00	\$160,343.00	\$168,360.00	\$176,778.00
Director: Special Education	222	66	\$145,437.00	\$152,709.00	\$160,343.00	\$168,360.00	\$176,778.00
Director: Student Services	222	66	\$145,437.00	\$152,709.00	\$160,343.00	\$168,360.00	\$176,778.00
Executive Director: Elementary Pathway	222	72	\$168,563.00	\$176,992.00	\$185,840.00	\$195,132.00	\$204,888.00
Executive Director: Malibu Pathway	222	72	\$168,563.00	\$176,992.00	\$185,840.00	\$195,132.00	\$204,888.00
Executive Director: Secondary Pathway	222	72	\$168,563.00	\$176,992.00	\$185,840.00	\$195,132.00	\$204,888.00
House Principal	215	63	\$130,791.00	\$137,332.00	\$144,198.00	\$151,407.00	\$158,978.00
Principal: Elementary School	215	63	\$130,791.00	\$137,332.00	\$144,198.00	\$151,407.00	\$158,978.00
Principal: Middle School	220	64	\$137,179.00	\$144,037.00	\$151,240.00	\$158,803.00	\$166,743.00
Principal: High School, Malibu	222	67	\$149,062.00	\$156,515.00	\$164,341.00	\$172,559.00	\$181,185.00
Principal: High School, Santa Monica	222	70	\$160,535.00	\$168,563.00	\$176,990.00	\$185,840.00	\$195,130.00
Principal: Olympic High School	220	64	\$137,179.00	\$144,037.00	\$151,240.00	\$158,803.00	\$166,743.00
School Psychologist	200	59	\$110,224.00	\$115,734.00	\$121,521.00	\$127,597.00	\$133,977.00

Increments/Stipends

Master's Degree	\$2,479.91	
Doctorate	\$4,651.39	
Longevity	\$3,916.09	Longevity is awarded after a management employee has been on column "E" in the classification for three (3) years. Additional longevity is awarded every three (3) years thereafter.

Each subsequent column reflects a 5% increase over the prior column

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POSITION	Work Days	Salary Range	A	B	C	D	E
Asst. Director: Child Development	220	51	\$537.69	\$564.57	\$592.79	\$622.44	\$653.55
Asst. Director: Special Education	222	63	\$608.33	\$638.75	\$670.68	\$704.21	\$739.43
Asst. Principal: Elementary	200	59	\$551.12	\$578.67	\$607.61	\$637.99	\$669.89
Asst. Principal: High School	210	63	\$608.33	\$638.75	\$670.69	\$704.21	\$739.43
Asst. Principal: Middle School	210	62	\$593.49	\$623.16	\$654.33	\$687.04	\$721.40
Behavioral Intervention Specialist	200	59	\$551.12	\$578.67	\$607.61	\$637.99	\$665.37
Coordinator: Am. Cult. & Ethnic Studies	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Family Engagement	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Induction	200	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Learning and Innovation	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Literacy and Language	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Math and Science	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Special Education	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Coordinator: Visual & Performing Arts	220	60	\$564.89	\$593.13	\$622.79	\$653.93	\$686.63
Director: Assessment, Research & Eval	222	64	\$623.53	\$654.71	\$687.45	\$721.83	\$757.91
Director: Curriculum & Instruction	222	64	\$623.53	\$654.71	\$687.45	\$721.83	\$757.91
Director: Early Learning	222	64	\$623.53	\$654.71	\$687.45	\$721.83	\$757.91
Director: Educational Technology	222	66	\$655.12	\$687.88	\$722.27	\$758.38	\$796.30
Director: Human Resources	222	66	\$655.12	\$687.88	\$722.27	\$758.38	\$796.30
Director: Special Education	222	66	\$655.12	\$687.88	\$722.27	\$758.38	\$796.30
Director: Student Services	222	66	\$655.12	\$687.88	\$722.27	\$758.38	\$796.30
Executive Director: Elementary Pathway	222	72	\$759.29	\$797.26	\$837.12	\$878.97	\$922.92
Executive Director: Malibu Pathway	222	72	\$759.29	\$797.26	\$837.12	\$878.97	\$922.92
Executive Director: Secondary Pathway	222	72	\$759.29	\$797.26	\$837.12	\$878.97	\$922.92
House Principal	215	63	\$608.33	\$638.75	\$670.69	\$704.22	\$739.43
Principal: Elementary School	215	63	\$608.33	\$638.75	\$670.69	\$704.22	\$739.43
Principal: Middle School	220	64	\$623.54	\$654.71	\$687.45	\$721.83	\$757.92
Principal: High School, Malibu	222	67	\$671.45	\$705.02	\$740.27	\$777.29	\$816.15
Principal: High School, Santa Monica	222	70	\$723.13	\$759.29	\$797.25	\$837.12	\$878.96
Principal: Olympic High School	220	64	\$623.54	\$654.71	\$687.45	\$721.83	\$757.92
School Psychologist	200	59	\$551.12	\$578.67	\$607.61	\$637.99	\$669.89

Increments/Stipends

Master's Degree	\$2,479.91
Doctorate	\$4,651.39
Longevity	\$3,916.09

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Board of Education 3% increase
Adoption Date: 6/6/2024
Updated: 1/1/2025