

Santa Monica Malibu Unified School District Classified Job Classification w/Salary Ranges (Effective 7/1/2025)

Job Classification	Salary Range (Schedule A unless notated)	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)
Accompanist* (550701)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
Accountant (540501)	49	\$6,097.00	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00
Accounting Assistant II (540505)	34	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00	\$5,397.00
Accounting Technician* (540507)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
Administrative Assistant (540160)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
Assistant Buyer (541205)	39	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00	\$6,097.00
Assistant to the Supt (confidential)**(530208)	50 (Sch C)	\$6,637.00	\$6,968.00	\$7,315.00	\$7,682.00	\$8,072.00	\$8,471.00
Audience Services Coordinator (510926)	44	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00
Audio-Visual Technician (541407)	40	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00
Athletic Trainer (560755)	51	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00	\$8,172.00
Bilingual Community Liaison (spanish) (550702)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00
Board Certified Behavior Analyst (510938)	62	\$8,376.00	\$8,774.00	\$9,236.00	\$9,698.00	\$10,183.00	\$10,694.00
Braille Transcriber (550703)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00
Bus Driver (561505)	36	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00
Buyer (541209)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Cafeteria Cook/Baker (560605)	28	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00
Cafeteria Worker I (560607)	19	\$2,927.00	\$3,074.00	\$3,228.00	\$3,391.00	\$3,560.00	\$3,739.00
Cafeteria Worker II (560608)	23	\$3,228.00	\$3,391.00	\$3,560.00	\$3,739.00	\$3,926.00	\$4,123.00
Cafeteria Worker-Transporter (560610)	21	\$3,074.00	\$3,228.00	\$3,391.00	\$3,560.00	\$3,739.00	\$3,926.00
Campus Monitor (570000)	17	\$2,917.00	\$2,927.00	\$3,074.00	\$3,228.00	\$3,391.00	\$3,560.00
Campus Security Officer (560709)	31	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00
Carpenter (560810)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Chief Steward (541453)	46	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00	\$7,235.00
Children Center Assistant I (550699)	23	\$3,228.00	\$3,391.00	\$3,560.00	\$3,739.00	\$3,926.00	\$4,123.00
Children Center Assistant II (550704)	24	\$3,309.00	\$3,476.00	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00
Children Center Assistant III (550716)	25	\$3,391.00	\$3,560.00	\$3,739.00	\$3,926.00	\$4,123.00	\$4,329.00
College and Career Advisor (541459)	36	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00
Communication Specialist (540163)	53	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00	\$8,172.00	\$8,581.00
Community Liaison (550714)	31	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00
Computer Operator (540359)	39	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00	\$6,097.00
Credential Analyst (521319)	53	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00	\$8,172.00	\$8,581.00
Custodian (561012-D,561011-N)	30	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00
Data Entry Specialist (540318)	31	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00
Education Data Specialist (540371)	55	\$7,058.00	\$7,412.00	\$7,782.00	\$8,172.00	\$8,581.00	\$9,010.00
Electrician (560813)	45	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00	\$7,058.00
Elementary Library Coordinator (541450)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Employee Benefits Technician (541471)	40	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00
Equipment Operator (561015)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00
Equipment Op/Sports Facilities (561017)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
Equipment Op/Tree Trimmer (561016)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
Facilities Technician (560853)	51	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00	\$8,172.00
Gardener (561019)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Glazier (560820)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Health Office Specialist (550720)	31	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00
Human Resource Specialist (541174)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Human Resource Spec (confidential)**(541173)	42 (Sch C)	\$5,460.00	\$5,733.00	\$6,019.00	\$6,320.00	\$6,637.00	\$6,969.00
Human Resource Technician (541130)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
HVAC Technician (560848)	45	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00	\$7,058.00
Instructional Asst-Bilingual (Span) (550707)	26	\$3,476.00	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00
Instructional Asst-Classroom (550706)	24	\$3,309.00	\$3,476.00	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00
Instructional Asst-Music (550700)	26	\$3,476.00	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00
Instructional Asst-Physical Ed (550709)	26	\$3,476.00	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00
Instructional Asst-Sign Lang Interp (550712)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Paraeducator 1 (550708)	26	\$3,476.00	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00
Paraeducator 2 (550717)	31	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$4,895.00
Paraeducator 3 (550715)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Laboratory Technician (541439)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Lead Custodian (561052)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00

Lead Grounds Person (561049)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Lead Person-Building Trades (560850)	44	\$5,397.00	\$5,667.00	\$6,951.00	\$6,249.00	\$6,561.00	\$6,890.00
Lead Person-Mechanical Trades (560851)	46	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00	\$7,235.00
Lead Translator/Interpreter (541448)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Lead Vehicle & Equipment Mech (561547)	45	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00	\$7,058.00
Library Assistant (541473)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Licensed Vocational Nurse (550721)	40	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00
Locksmith (560824)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Low Voltage Technician (560815)	51	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00	\$8,172.00
Media Services Coordinator (541408)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00
Metal Worker (560828)	45	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00	\$7,058.00
Network Engineer/Comp Sys Spec (540350)	57	\$7,412.00	\$7,782.00	\$8,172.00	\$8,581.00	\$9,010.00	\$9,461.00
Nutrition Specialist (560655)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Occupational Therapist (510940)	67	\$9,461.00	\$9,935.00	\$10,432.00	\$10,955.00	\$11,503.00	\$12,078.00
Office Specialist (540116)	28	\$3,650.00	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00
Painter (560829)	43	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00
Payroll Specialist(540509)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Physical Activities Specialist (550713)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Physical Therapist (550718)	67	\$9,461.00	\$9,935.00	\$10,432.00	\$10,955.00	\$11,503.00	\$12,078.00
Plumber (560830)	45	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00	\$7,058.00
Production Kitchen Coordinator (560654)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
R.O.P Coordinator (541461)	49	\$6,097.00	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00
Reprographics Operator (540420)	29	\$3,739.00	\$3,926.00	\$45,123.00	\$4,329.00	\$4,546.00	\$4,775.00
School Occupational Ther Asst (COTA) (540200)	40	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00
Senior Administrative Assistant (540161)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Senior Admin Asst (Confidential)** (540162)	46 (Sch C)	\$6,019.00	\$6,320.00	\$6,637.00	\$6,968.00	\$7,315.00	\$7,682.00
Senior Buyer (541213)	47	\$5,805.00	\$6,096.00	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00
Senior Office Specialist (540159)	31	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00
Senior Network Engineer (540352)	62	\$8,376.00	\$8,774.00	\$9,236.00	\$9,698.00	\$10,183.00	\$10,694.00
Senior Technology Support Assistant (540315)	49	\$6,097.00	\$6,401.00	\$6,722.00	\$7,058.00	\$7,412.00	\$7,782.00
Site Food Service Coordinator (560644)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00
Skilled Maintenance Worker (560832)	39	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00	\$6,097.00
Special Education Data Technician (540320)	33	\$4,123.00	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00
Special Education Specialist (540321)	40	\$4,895.00	\$5,139.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00
Speech Language Pathology Asst (550719)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Sports Facility Attendant (510925)	30	\$3,833.00	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00
Sports Facility Coordinator (510924)	46	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00	\$7,235.00
Sprinkler Repair Technician (560833)	39	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00	\$6,097.00
Stock and Delivery Clerk (561634)	34	\$4,227.00	\$4,438.00	\$4,661.00	\$58,895.00	\$5,139.00	\$5,397.00
Student Intervention Specialist (541769)	58	\$7,598.00	\$7,977.00	\$8,376.00	\$8,796.00	\$9,236.00	\$9,698.00
Student Outreach Specialist (541768)	50	\$6,249.00	\$6,561.00	\$6,890.00	\$7,235.00	\$7,598.00	\$7,977.00
Swimming Instructor/Lifeguard (550711)	27	\$3,560.00	\$3,739.00	\$3,926.00	\$4,123.00	\$4,329.00	\$4,546.00
Systems Analyst (540370)	57	\$7,412.00	\$7,782.00	\$8,172.00	\$8,581.00	\$9,010.00	\$9,461.00
Technical Theater Coordinator (521323)	48	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00	\$7,235.00	\$7,598.00
Technical Theater Technician* (521325)	41	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00	\$6,096.00	\$6,401.00
Technology Support Assistant* (540319)	44	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00
Telephone Sys/Comp Equip Spec (540366)	48	\$5,951.00	\$6,249.00	\$6,561.00	\$6,890.00	\$7,235.00	\$7,598.00
Textbook Coordinator (540145)	32	\$4,024.00	\$4,227.00	\$4,438.00	\$4,661.00	\$4,895.00	\$5,139.00
Translator/Interpreter (541446)	39	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00	\$6,097.00
Workability Assistant (550710)	37	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00	\$5,805.00
Utility Worker (561041)	35	\$4,329.00	\$4,546.00	\$4,775.00	\$5,014.00	\$5,264.00	\$5,529.00
Vehicle and Equipment Mechanic (561546)	42	\$5,140.00	\$5,397.00	\$5,667.00	\$5,951.00	\$6,249.00	\$6,561.00
Increments/Stipends							
Longevity- 5% at 7 yrs employment, 5% every 5 yrs thereafter							
Nightshift- 5% above base rate							
		Position hired at an accelerated rate (rate is highlighted)					
** -Positions are confidential and on Salary Schedule C							
Board Adoption Date 6/6/2024							
Revised 7/1/2025							