

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE "A" BY RANGE (MONTHLY)**

EFFECTIVE: 7/1/2024

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Hourly STEP A	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	Hourly STEP A
1	2,917	2,917	2,917	2,917	2,917	2,917	16.83	41	5,014	5,264	5,529	5,805	6,097	6,401	28.93
2	2,917	2,917	2,917	2,917	2,917	2,917	16.83	42	5,140	5,397	5,667	5,951	6,249	6,561	29.65
3	2,917	2,917	2,917	2,917	2,917	2,917	16.83	43	5,264	5,529	5,805	6,097	6,401	6,722	30.36
4	2,917	2,917	2,917	2,917	2,917	2,917	16.83	44	5,397	5,667	5,951	6,249	6,561	6,891	31.14
5	2,917	2,917	2,917	2,917	2,917	2,917	16.83	45	5,529	5,805	6,097	6,401	6,722	7,058	31.90
6	2,917	2,917	2,917	2,917	2,917	2,917	16.83	46	5,667	5,951	6,249	6,561	6,891	7,236	32.69
7	2,917	2,917	2,917	2,917	2,917	2,917	16.83	47	5,805	6,097	6,401	6,722	7,058	7,412	33.49
8	2,917	2,917	2,917	2,917	2,917	2,917	16.83	48	5,951	6,249	6,561	6,891	7,236	7,597	34.33
9	2,917	2,917	2,917	2,917	2,917	2,926	16.83	49	6,097	6,401	6,722	7,058	7,412	7,783	35.18
10	2,917	2,917	2,917	2,917	2,917	3,000	16.83	50	6,249	6,561	6,891	7,236	7,597	7,977	36.05
11	2,917	2,917	2,917	2,917	2,926	3,074	16.83	51	6,401	6,722	7,058	7,412	7,783	8,172	36.93
12	2,917	2,917	2,917	2,917	3,000	3,152	16.83	52	6,561	6,891	7,236	7,597	7,977	8,376	37.85
13	2,917	2,917	2,917	2,926	3,074	3,228	16.83	53	6,722	7,058	7,412	7,783	8,172	8,581	38.78
14	2,917	2,917	2,917	3,000	3,152	3,309	16.83	54	6,891	7,236	7,597	7,977	8,376	8,796	39.76
15	2,917	2,917	2,926	3,074	3,228	3,391	16.83	55	7,058	7,412	7,783	8,172	8,581	9,010	40.72
16	2,917	2,917	3,000	3,152	3,309	3,476	16.83	56	7,236	7,597	7,977	8,376	8,796	9,236	41.75
17	2,917	2,926	3,074	3,228	3,391	3,561	16.83	57	7,412	7,783	8,172	8,581	9,010	9,461	42.76
18	2,917	3,000	3,152	3,309	3,476	3,650	16.83	58	7,597	7,977	8,376	8,796	9,236	9,697	43.83
19	2,926	3,074	3,228	3,391	3,561	3,739	16.88	59	7,783	8,172	8,581	9,010	9,461	9,934	44.90
20	3,000	3,152	3,309	3,476	3,650	3,833	17.31	60	7,977	8,376	8,796	9,236	9,697	10,184	46.02
21	3,074	3,228	3,391	3,561	3,739	3,926	17.73	61	8,172	8,581	9,010	9,461	9,934	10,432	47.15
22	3,152	3,309	3,476	3,650	3,833	4,024	18.18	62	8,376	8,796	9,236	9,697	10,184	10,693	48.32
23	3,228	3,391	3,561	3,739	3,926	4,123	18.62	63	8,581	9,010	9,461	9,934	10,432	10,954	49.51
24	3,309	3,476	3,650	3,833	4,024	4,226	19.09	64	8,796	9,236	9,697	10,184	10,693	11,229	50.75
25	3,391	3,561	3,739	3,926	4,123	4,329	19.56	65	9,010	9,461	9,934	10,432	10,954	11,503	51.98
26	3,476	3,650	3,833	4,024	4,226	4,438	20.05	66	9,236	9,697	10,184	10,693	11,229	11,790	53.28
27	3,561	3,739	3,926	4,123	4,329	4,546	20.54	67	9,461	9,934	10,432	10,954	11,503	12,078	54.58
28	3,650	3,833	4,024	4,226	4,438	4,662	21.06	68	9,697	10,184	10,693	11,229	11,790	12,381	55.94
29	3,739	3,926	4,123	4,329	4,546	4,775	21.57	69	9,934	10,432	10,954	11,503	12,078	12,682	57.31
30	3,833	4,024	4,226	4,438	4,662	4,895	22.11	70	10,184	10,693	11,229	11,790	12,381	13,001	58.75
31	3,926	4,123	4,329	4,546	4,775	5,014	22.65	71	10,432	10,954	11,503	12,078	12,682	13,318	60.18
32	4,024	4,226	4,438	4,662	4,895	5,140	23.22	72	10,693	11,229	11,790	12,381	13,001	13,651	61.69
33	4,123	4,329	4,546	4,775	5,014	5,264	23.79	73	10,954	11,503	12,078	12,682	13,318	13,984	63.20
34	4,226	4,438	4,662	4,895	5,140	5,397	24.38	74	11,229	11,790	12,381	13,001	13,651	14,335	64.78
35	4,329	4,546	4,775	5,014	5,264	5,529	24.97	75	11,503	12,078	12,682	13,318	13,984	14,684	66.36
36	4,438	4,662	4,895	5,140	5,397	5,667	25.60	76	11,790	12,381	13,001	13,651	14,335	15,051	68.02
37	4,546	4,775	5,014	5,264	5,529	5,805	26.23	77	12,078	12,682	13,318	13,984	14,684	15,418	69.68
38	4,662	4,895	5,140	5,397	5,667	5,951	26.90	78	12,381	13,001	13,651	14,335	15,051	15,804	71.43
39	4,775	5,014	5,264	5,529	5,805	6,097	27.55	79	12,682	13,318	13,984	14,684	15,418	16,189	73.16
40	4,895	5,140	5,397	5,667	5,951	6,249	28.24	80	13,001	13,651	14,335	15,051	15,804	16,594	75.00

New Employees enter on **Step A**; after the 6 month probationary period, advance to **Step B**; thereafter advance **One Step** after completion of an additional year of continuous satisfactory service. A longevity increment of 2 ranges on the salary schedule is received after 7 years of service and every 5 years thereafter.

Article 16.1.5: No unit member shall be paid at an hourly rate less than the minimum wage. Unit members who would be placed at a step where the hourly rate is below the minimum wage, shall be placed at the appropriate step which meets the minimum wage requirement. If a unit member is at a range where the top step

NIGHT SHIFT #1 - differential of 2 ranges on the salary schedule
NIGHT SHIFT #2 - differential of 4 ranges on the salary schedule

Board of Education
Adoption Date: 6/6/24

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