

APPENDIX B - 2

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Child Development Services Teachers Salary Schedule
Effective January 1, 2025

	GROUP I 0 - 59 Semster Units		Group II 60 - 89 Semster Units		Group III 90 - 123 Semster Units		GROUP IV BA or 124 Semster Units		GROUP V BA + 14 Semster Units		Group VI BA + 28 Semster Units		Group VII BA + 42 Semster Units		
	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	
Step 1	\$ 33,877.44	\$ 185.12	\$ 36,127.90	\$ 197.42	\$ 38,379.63	\$ 209.72	\$ 40,629.92	\$ 222.02	\$ 42,881.81	\$ 234.33	\$ 45,133.52	\$ 246.63	\$ 47,383.98	\$ 258.93	Step 1
Step 2	\$ 35,381.98	\$ 193.34	\$ 37,633.86	\$ 205.65	\$ 39,884.13	\$ 217.95	\$ 42,136.02	\$ 230.25	\$ 44,386.32	\$ 242.55	\$ 46,638.05	\$ 254.85	\$ 48,889.92	\$ 267.16	Step 2
Step 3	\$ 36,886.63	\$ 201.57	\$ 39,138.36	\$ 213.87	\$ 41,388.67	\$ 226.17	\$ 43,640.55	\$ 238.47	\$ 45,892.26	\$ 250.78	\$ 48,142.71	\$ 263.07	\$ 50,394.45	\$ 275.38	Step 3
Step 4	\$ 38,392.57	\$ 209.80	\$ 40,642.88	\$ 222.09	\$ 42,894.76	\$ 234.40	\$ 45,145.07	\$ 246.69	\$ 47,396.79	\$ 259.00	\$ 49,648.65	\$ 271.30	\$ 51,898.98	\$ 283.60	Step 4
Step 5	\$ 39,897.10	\$ 218.02	\$ 42,148.84	\$ 230.32	\$ 44,399.28	\$ 242.62	\$ 46,651.02	\$ 254.92	\$ 48,901.46	\$ 267.22	\$ 51,153.18	\$ 279.53	\$ 53,405.06	\$ 291.83	Step 5
Step 6	\$ 41,401.65	\$ 226.24	\$ 43,653.50	\$ 238.54	\$ 45,905.22	\$ 250.85	\$ 48,155.53	\$ 263.14	\$ 50,407.41	\$ 275.45	\$ 52,657.69	\$ 287.75	\$ 54,909.58	\$ 300.05	Step 6
Step 7	\$ 42,907.57	\$ 234.47	\$ 45,158.03	\$ 246.77	\$ 47,409.75	\$ 259.07	\$ 49,660.19	\$ 271.37	\$ 51,911.92	\$ 283.67	\$ 54,163.80	\$ 295.98	\$ 56,414.09	\$ 308.27	Step 7
Step 8	\$ 44,412.26	\$ 242.69	\$ 46,663.99	\$ 254.99	\$ 48,914.25	\$ 267.29	\$ 51,166.16	\$ 279.60	\$ 53,416.43	\$ 291.89	\$ 55,668.33	\$ 304.20	\$ 57,920.04	\$ 316.50	Step 8
Step 9	\$ 45,916.76	\$ 250.91	\$ 48,168.49	\$ 263.22	\$ 50,420.38	\$ 275.52	\$ 52,670.66	\$ 287.82	\$ 54,922.53	\$ 300.12	\$ 57,172.84	\$ 312.42	\$ 59,424.56	\$ 324.72	Step 9
Step 10	\$ 45,916.76	\$ 250.91	\$ 48,168.49	\$ 263.22	\$ 50,420.38	\$ 275.52	\$ 54,176.60	\$ 296.05	\$ 56,427.05	\$ 308.34	\$ 58,678.77	\$ 320.65	\$ 60,942.03	\$ 333.02	Step 10
Step 11	\$ 45,916.76	\$ 250.91	\$ 48,168.49	\$ 263.22	\$ 50,420.38	\$ 275.52	\$ 55,684.12	\$ 304.28	\$ 57,925.88	\$ 316.53	\$ 60,181.88	\$ 328.86	\$ 62,438.04	\$ 341.19	Step 11
Step 12	\$ 47,679.88	\$ 260.55	\$ 49,931.76	\$ 272.85	\$ 52,182.07	\$ 285.15	\$ 57,185.81	\$ 312.49	\$ 59,437.52	\$ 324.80	\$ 61,687.96	\$ 337.09	\$ 63,939.71	\$ 349.40	Step 12
Step 13	\$ 47,679.88	\$ 260.55	\$ 49,931.76	\$ 272.85	\$ 52,182.07	\$ 285.15	\$ 58,691.74	\$ 320.72	\$ 60,942.03	\$ 333.02	\$ 63,193.93	\$ 345.32	\$ 65,444.22	\$ 357.62	Step 13
Step 14	\$ 47,679.88	\$ 260.55	\$ 49,931.76	\$ 272.85	\$ 52,182.07	\$ 285.15	\$ 60,196.26	\$ 328.94	\$ 62,446.71	\$ 341.24	\$ 64,698.44	\$ 353.54	\$ 66,950.16	\$ 365.85	Step 14
Step 15	\$ 49,443.17	\$ 270.18	\$ 51,693.47	\$ 282.48	\$ 53,946.76	\$ 294.79	\$ 61,700.78	\$ 337.16	\$ 63,952.66	\$ 349.47	\$ 66,202.95	\$ 361.76	\$ 68,454.82	\$ 374.07	Step 15
							\$ 61,700.78	\$ 337.16	\$ 63,952.66	\$ 349.47	\$ 66,202.95	\$ 361.76	\$ 68,454.82	\$ 374.07	Step 16
							\$ 61,700.78	\$ 337.16	\$ 63,952.66	\$ 349.47	\$ 66,202.95	\$ 361.76	\$ 68,454.82	\$ 374.07	Step 17
							\$ 65,226.54	\$ 356.43	\$ 67,477.81	\$ 368.73	\$ 69,729.05	\$ 381.03	\$ 71,980.14	\$ 393.33	Step 18

Annual salaries calculated above are based on work year of 183 days.

STIPENDS

MA/MS Degree	\$2,432.20	Masters Degree
CREDENTIAL	\$2,432.20	Authorizing K-12 Instruction
MA/MS Degree & CREDENTIAL	\$4,864.40	Masters Degree & Authorizing K-12 Instruction

Board of Education 2% Increase
Adoption Date: 6/6/2024

Updated: 7/1/2025