

**Los Angeles County Office of Education  
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT  
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Santa Monica-Malibu Unified School District
Name of Bargaining Unit:	SEIU (Service Employees International Union) Local 99
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2025**  
(date) (date)

The Governing Board will act upon this agreement on: **June 6, 2024**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2023-24	2024-25	2025-26
1.	<b>Salary Schedule</b> Including Step and Column	\$ 20,256,861	\$ 1,012,843	\$ 2,086,917	\$ 910,407
			5.00%	9.81%	3.90%
2.	<b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 766,000	\$ 731,252	\$ -
	<b>Description of Other Compensation</b>		One-Time Off Salary Schedule Pay	Additional Items	
3.	<b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>	\$ 8,011,589	\$ 703,531	\$ 1,114,586	\$ 360,066
			8.78%	12.79%	3.66%
4.	<b>Health/Welfare Plans</b>				
5.	<b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 28,268,450	\$ 2,482,374	\$ 3,932,754	\$ 1,270,473
			8.78%	12.79%	3.66%
6.	<b>Total Number of Bargaining Unit Employees (Use FTEs if appropriate)</b>	689.39			
7.	<b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 41,005	\$ 3,601	\$ 5,705	\$ 1,843
			8.78%	12.79%	3.66%

Santa Monica-Malibu Unified School District  
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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

5% as of January 1, 2024 - the percentage of the Fiscal Impact of Proposed Agreement on page 1 notes a percentage of 5.00%. Because the change in Year 1 was less than a year, the annualized percentage of the change is 2.50%. 3% as of July 1, 2024. One-time off salary schedule pay of 1,000 per unit member. 5% range adjustment beginning July 1, 2024. 5% range adjustment beginning July 1, 2025.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

The District Offers a negotiated cap for Health & Welfare equal to the tenthly premiums, which is \$985.20 for a single party, \$1,966.80 for a two-party, and \$2,564.40 for a family plan.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See attached for Summary of Agreement on Work Calendars.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

Sets length of the agreement to July 1, 2022 - June 30, 2025. There are no reopeners for 2024-25.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

See attached Summary of Agreement for non-compensation related agreements.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

General Fund (Fund 01) and associated other Funds (Funds 11, 12, 13, 21).

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Not a single-year agreement.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Collective bargaining agreement is a three-year agreement with limited reopeners. The three-year salary agreement is an on-schedule for a combined 18% salary increase effective January 1, 2024 thru July 1, 2025. The cost of the proposed agreement will be funded by the General Fund (Fund 01) and the associated Other Funds (11, 12, 13, 21).

Santa Monica-Malibu Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 120,002,215		\$ -	\$ 120,002,215
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,924,000		\$ -	\$ 1,924,000
Other Local Revenue 8600-8799	\$ 48,876,307		\$ -	\$ 48,876,307
<b>TOTAL REVENUES</b>	\$ 170,802,522		\$ -	\$ 170,802,522
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 57,314,251	\$ -	\$ 1,524,289	\$ 58,838,540
Classified Salaries 2000-2999	\$ 23,457,315	\$ 1,406,496	\$ 74,844	\$ 24,938,655
Employee Benefits 3000-3999	\$ 37,057,033	\$ 556,269	\$ 422,410	\$ 38,035,712
Books and Supplies 4000-4999	\$ 3,779,840		\$ -	\$ 3,779,840
Services and Other Operating Expenditures 5000-5999	\$ 18,565,854		\$ -	\$ 18,565,854
Capital Outlay 6000-6999	\$ 788,592		\$ -	\$ 788,592
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 90,000		\$ -	\$ 90,000
Transfers of Indirect Costs 7300-7399	\$ (2,857,323)		\$ -	\$ (2,857,323)
<b>TOTAL EXPENDITURES</b>	\$ 138,195,562	\$ 1,962,765	\$ 2,021,543	\$ 142,179,870
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 10,000,000	\$ -	\$ -	\$ 10,000,000
Transfers Out and Other Uses 7600-7699	\$ 2,600,000	\$ -	\$ -	\$ 2,600,000
Contributions 8980-8999	\$ (36,204,383)	\$ -	\$ -	\$ (36,204,383)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 3,802,577	\$ (1,962,765)	\$ (2,021,543)	\$ (181,731)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 34,881,853			\$ 34,881,853
Audit Adjustments/Other Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 38,684,430	\$ (1,962,765)	\$ (2,021,543)	\$ 34,700,122
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ 20,005	\$ -	\$ -	\$ 20,005
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 28,150,400	\$ -	\$ -	\$ 28,150,400
Reserve for Economic Uncertainties 9789	\$ 6,529,717	\$ -	\$ -	\$ 6,529,717
Unassigned/Unappropriated Amount 9790	\$ 3,984,308	\$ (1,962,765)	\$ (2,021,543)	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Santa Monica-Malibu Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 6,955,584		\$ -	\$ 6,955,584
Other State Revenue 8300-8599	\$ 11,171,679		\$ -	\$ 11,171,679
Other Local Revenue 8600-8799	\$ 13,103,871		\$ -	\$ 13,103,871
<b>TOTAL REVENUES</b>	\$ 31,231,134		\$ -	\$ 31,231,134
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 15,596,508	\$ -	\$ 287,785	\$ 15,884,293
Classified Salaries 2000-2999	\$ 13,538,954	\$ 258,068	\$ -	\$ 13,797,022
Employee Benefits 3000-3999	\$ 15,446,434	\$ 102,066	\$ 74,162	\$ 15,622,662
Books and Supplies 4000-4999	\$ 7,952,670		\$ -	\$ 7,952,670
Services and Other Operating Expenditures 5000-5999	\$ 14,259,707		\$ -	\$ 14,259,707
Capital Outlay 6000-6999	\$ 54,716		\$ -	\$ 54,716
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,972,977		\$ -	\$ 1,972,977
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 68,821,966	\$ 360,133	\$ 361,947	\$ 69,544,046
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 36,204,383	\$ -	\$ -	\$ 36,204,383
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (1,386,449)	\$ (360,133)	\$ (361,947)	\$ (2,108,529)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 24,355,307			\$ 24,355,307
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 22,968,858	\$ (360,133)	\$ (361,947)	\$ 22,246,777
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 22,246,777	\$ -	\$ -	\$ 22,246,777
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -		\$ -
Unassigned/Unappropriated Amount 9790	\$ 722,081	\$ (360,133)	\$ (361,947)	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Santa Monica-Malibu Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 120,002,215		\$ -	\$ 120,002,215
Federal Revenue 8100-8299	\$ 6,955,584		\$ -	\$ 6,955,584
Other State Revenue 8300-8599	\$ 13,095,679		\$ -	\$ 13,095,679
Other Local Revenue 8600-8799	\$ 61,980,178		\$ -	\$ 61,980,178
<b>TOTAL REVENUES</b>	\$ 202,033,656		\$ -	\$ 202,033,656
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 72,910,759	\$ -	\$ 1,812,074	\$ 74,722,833
Classified Salaries 2000-2999	\$ 36,996,269	\$ 1,664,564	\$ 74,844	\$ 38,735,676
Employee Benefits 3000-3999	\$ 52,503,467	\$ 658,335	\$ 496,572	\$ 53,658,374
Books and Supplies 4000-4999	\$ 11,732,510		\$ -	\$ 11,732,510
Services and Other Operating Expenditures 5000-5999	\$ 32,825,561		\$ -	\$ 32,825,561
Capital Outlay 6000-6999	\$ 843,308		\$ -	\$ 843,308
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 2,062,977		\$ -	\$ 2,062,977
Transfers of Indirect Costs 7300-7399	\$ (2,857,323)		\$ -	\$ (2,857,323)
<b>TOTAL EXPENDITURES</b>	\$ 207,017,528	\$ 2,322,898	\$ 2,383,490	\$ 211,723,916
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ 10,000,000	\$ -	\$ -	\$ 10,000,000
Transfers Out and Other Uses 7600-7699	\$ 2,600,000	\$ -	\$ -	\$ 2,600,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 2,416,128	\$ (2,322,898)	\$ (2,383,490)	\$ (2,290,260)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 59,237,160			\$ 59,237,160
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 61,653,288	\$ (2,322,898)	\$ (2,383,490)	\$ 56,946,899
<b>COMPONENTS OF ENDING FUND</b>				
Nonspendable 9711-9719	\$ 20,005	\$ -	\$ -	\$ 20,005
Restricted 9740	\$ 22,246,777	\$ -	\$ -	\$ 22,246,777
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 28,150,400	\$ -	\$ -	\$ 28,150,400
Reserve for Economic Uncertainties 9789	\$ 6,529,717	\$ -	\$ -	\$ 6,529,717
Unassigned/Unappropriated Amount 9790	\$ 4,706,389	\$ (2,322,898)	\$ (2,383,490)	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

## Santa Monica-Malibu Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Fund 11 - Adult Education Fund**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 87,691		\$ -	\$ 87,691
Other State Revenue	8300-8599	\$ 928,121		\$ -	\$ 928,121
Other Local Revenue	8600-8799	\$ 2,500		\$ -	\$ 2,500
<b>TOTAL REVENUES</b>		\$ 1,018,312		\$ -	\$ 1,018,312
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 303,300	\$ -	\$ 7,583	\$ 310,883
Classified Salaries	2000-2999	\$ 208,187	\$ 5,733	\$ -	\$ 213,920
Employee Benefits	3000-3999	\$ 255,438	\$ 2,268	\$ 1,954	\$ 259,660
Books and Supplies	4000-4999	\$ 85,195		\$ -	\$ 85,195
Services and Other Operating Expenditures	5000-5999	\$ 79,141		\$ -	\$ 79,141
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 87,051		\$ -	\$ 87,051
<b>TOTAL EXPENDITURES</b>		\$ 1,018,312	\$ 8,001	\$ 9,537	\$ 1,035,850
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ -	\$ (8,001)	\$ (9,537)	\$ (17,538)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 1,114,950			\$ 1,114,950
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 1,114,950	\$ (8,001)	\$ (9,537)	\$ 1,097,412
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 885,689	\$ -	\$ -	\$ 885,689
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 211,723	\$ -	\$ -	\$ 211,723
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 17,538	\$ (8,001)	\$ (9,537)	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Santa Monica-Malibu Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 12 - Child Development Fund**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board-Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ 75,000		\$ -	\$ 75,000
Other State Revenue	8300-8599	\$ 4,221,373		\$ -	\$ 4,221,373
Other Local Revenue	8600-8799	\$ 3,477,295		\$ -	\$ 3,477,295
<b>TOTAL REVENUES</b>		\$ 7,773,668		\$ -	\$ 7,773,668
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ 2,273,406	\$ -	\$ 54,521	\$ 2,327,927
Classified Salaries	2000-2999	\$ 1,720,615	\$ 43,098	\$ -	\$ 1,763,713
Employee Benefits	3000-3999	\$ 1,736,271	\$ 17,045	\$ 14,050	\$ 1,767,366
Books and Supplies	4000-4999	\$ 157,275		\$ -	\$ 157,275
Services and Other Operating Expenditures	5000-5999	\$ 588,816		\$ -	\$ 588,816
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 647,398		\$ -	\$ 647,398
<b>TOTAL EXPENDITURES</b>		\$ 7,123,781	\$ 60,144	\$ 68,571	\$ 7,252,495
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ 1,100,000	\$ -	\$ -	\$ 1,100,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ 1,749,887	\$ (60,144)	\$ (68,571)	\$ 1,621,173
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 3,742,409			\$ 3,742,409
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 5,492,296	\$ (60,144)	\$ (68,571)	\$ 5,363,582
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 1,513,356	\$ -	\$ -	\$ 1,513,356
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ 3,850,226	\$ -	\$ -	\$ 3,850,226
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 128,715	\$ (60,144)	\$ (68,571)	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**



Santa Monica-Malibu Unified School District

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
<b>REVENUES</b>					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 2,525,000		\$ -	\$ 2,525,000
Other State Revenue	8300-8599	\$ 2,425,720		\$ -	\$ 2,425,720
Other Local Revenue	8600-8799	\$ 294,764		\$ -	\$ 294,764
<b>TOTAL REVENUES</b>		\$ 5,245,484		\$ -	\$ 5,245,484
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 1,841,620	\$ 44,631	\$ -	\$ 1,886,251
Employee Benefits	3000-3999	\$ 983,567	\$ 17,651	\$ -	\$ 1,001,218
Books and Supplies	4000-4999	\$ 2,196,600		\$ -	\$ 2,196,600
Services and Other Operating Expenditures	5000-5999	\$ 73,800		\$ -	\$ 73,800
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ 149,897		\$ -	\$ 149,897
<b>TOTAL EXPENDITURES</b>		\$ 5,245,484	\$ 62,282	\$ -	\$ 5,307,766
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ -	\$ (62,282)	\$ -	\$ (62,282)
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ 1,012,566			\$ 1,012,566
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ 1,012,566	\$ (62,282)	\$ -	\$ 950,284
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ 950,284	\$ -	\$ -	\$ 950,284
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 62,283	\$ (62,282)	\$ -	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund:

**Fund 21 - Building Fund**

Bargaining Unit:

**SEIU (Service Employees International Union) Local 99**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 675,000		\$ -	\$ 675,000
<b>TOTAL REVENUES</b>	\$ 675,000		\$ -	\$ 675,000
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,133,370	\$ 20,816	\$ -	\$ 1,154,186
Employee Benefits 3000-3999	\$ 604,367	\$ 8,233	\$ -	\$ 612,600
Books and Supplies 4000-4999	\$ 1,647,168		\$ -	\$ 1,647,168
Services and Other Operating Expenditures 5000-5999	\$ 62,043,880		\$ -	\$ 62,043,880
Capital Outlay 6000-6999	\$ 222,755,974		\$ -	\$ 222,755,974
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 288,184,759	\$ 29,048	\$ -	\$ 288,213,807
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 174,011,250	\$ -	\$ -	\$ 174,011,250
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (113,498,509)	\$ (29,048)	\$ -	\$ (113,527,557)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 165,474,729			\$ 165,474,729
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 51,976,220	\$ (29,048)	\$ -	\$ 51,947,171
<b>COMPONENTS OF ENDING FUND BALANCE:</b>				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 51,947,171	\$ -	\$ -	\$ 51,947,171
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 29,048	\$ (29,048)	\$ -	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

Enter Fund:

Bargaining Unit:

SEIU (Service Employees International Union) Local 99

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 1/31/2024)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenue	8600-8799	\$ -		\$ -	\$ -
<b>TOTAL REVENUES</b>		\$ -		\$ -	\$ -
<b>EXPENDITURES</b>					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits	3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies	4000-4999	\$ -		\$ -	\$ -
Services and Other Operating Expenditures	5000-5999	\$ -		\$ -	\$ -
Capital Outlay	6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs	7300-7399	\$ -		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>		\$ -	\$ -	\$ -	\$ -
<b>OTHER FINANCING SOURCES/USES</b>					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>		\$ -	\$ -	\$ -	\$ -
<b>BEGINNING FUND BALANCE</b>					
	9791	\$ -			\$ -
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>		\$ -	\$ -	\$ -	\$ -
<b>COMPONENTS OF ENDING FUND BALANCE:</b>					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted	9740	\$ -	\$ -	\$ -	\$ -
Committed	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	\$ -

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

Santa Monica-Malibu Unified School District  
SEIU (Service Employees International Union) Local 99

**Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:**

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 2,021,543	Amount of Certificated (SMMCTA) & Management (SMMASA)
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 361,947	Amount of Certificated (SMMCTA) & Management (SMMASA)
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 9,537	Amount of Certificated (SMMCTA) & Management (SMMASA)
Other Financing Sources/Uses	\$ -	

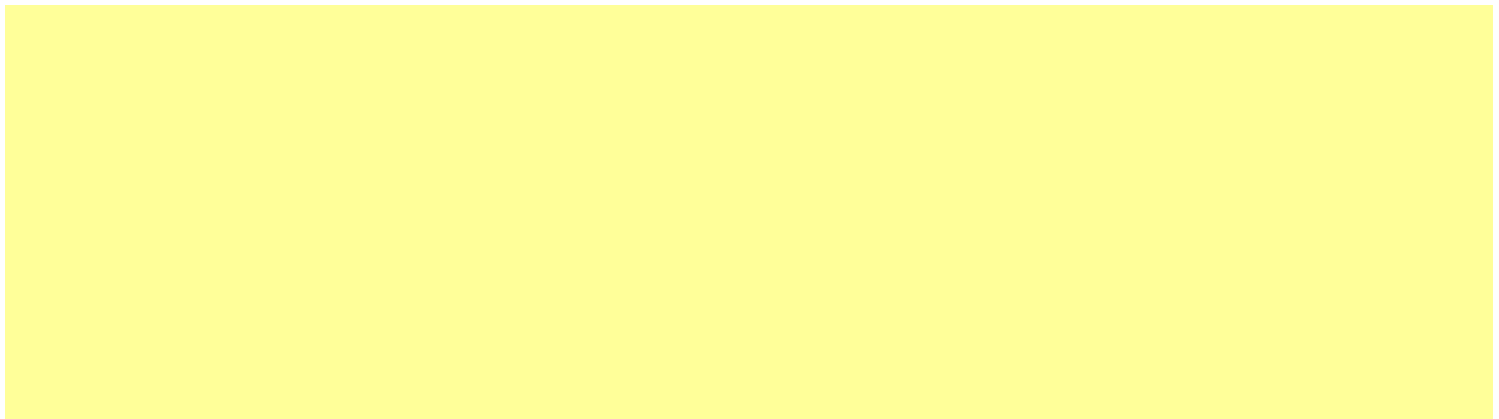
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 68,571	Amount of Certificated (SMMCTA) & Management (SMMASA)
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



Santa Monica-Malibu Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 120,002,215	\$ 124,387,385	\$ 126,313,155
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,924,000	\$ 1,924,000	\$ 1,924,000
Other Local Revenue 8600-8799	\$ 48,876,307	\$ 59,183,764	\$ 59,544,928
<b>TOTAL REVENUES</b>	\$ 170,802,522	\$ 185,495,149	\$ 187,782,083
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 58,838,540	\$ 63,304,385	\$ 66,311,221
Classified Salaries 2000-2999	\$ 24,938,655	\$ 27,337,754	\$ 29,135,211
Employee Benefits 3000-3999	\$ 38,035,712	\$ 40,536,560	\$ 43,337,911
Books and Supplies 4000-4999	\$ 3,779,840	\$ 3,000,000	\$ 3,000,000
Services and Other Operating Expenditures 5000-5999	\$ 18,565,854	\$ 17,517,216	\$ 17,389,402
Capital Outlay 6000-6999	\$ 788,592	\$ 350,000	\$ 350,000
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 90,000	\$ 90,000	\$ 90,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (2,857,323)	\$ (2,650,486)	\$ (2,405,458)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 142,179,870	\$ 149,485,429	\$ 157,208,287
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 10,000,000	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,600,000	\$ 2,100,000	\$ 2,100,000
Contributions 8980-8999	\$ (36,204,383)	\$ (41,879,645)	\$ (44,633,231)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (181,731)	\$ (7,969,925)	\$ (16,159,435)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 34,881,853	\$ 34,700,122	\$ 26,730,197
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 34,700,122	\$ 26,730,197	\$ 10,570,762
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 20,005	\$ 20,005	\$ 20,005
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 28,150,400	\$ 20,111,404	\$ 3,684,866
Reserve for Economic Uncertainties 9789	\$ 6,529,717	\$ 6,598,788	\$ 6,865,891
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Santa Monica-Malibu Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 6,955,584	\$ 6,501,578	\$ 400,885
Other State Revenue 8300-8599	\$ 11,171,679	\$ 5,903,354	\$ 5,154,565
Other Local Revenue 8600-8799	\$ 13,103,871	\$ 10,415,559	\$ 7,795,859
<b>TOTAL REVENUES</b>	\$ 31,231,134	\$ 22,820,491	\$ 13,351,309
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 15,884,293	\$ 17,089,911	\$ 17,759,100
Classified Salaries 2000-2999	\$ 13,797,022	\$ 15,124,296	\$ 16,118,718
Employee Benefits 3000-3999	\$ 15,622,662	\$ 16,649,809	\$ 17,744,534
Books and Supplies 4000-4999	\$ 7,952,670	\$ 3,545,587	\$ 1,754,448
Services and Other Operating Expenditures 5000-5999	\$ 14,259,707	\$ 7,654,884	\$ 3,548,755
Capital Outlay 6000-6999	\$ 54,716	\$ 35,487	\$ 25,789
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,972,977	\$ 1,682,303	\$ 1,545,056
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 69,544,046	\$ 61,782,277	\$ 58,496,401
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 36,204,383	\$ 41,879,645	\$ 44,633,231
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,108,529)	\$ 2,917,859	\$ (511,861)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 24,355,307	\$ 22,246,777	\$ 25,164,636
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 22,246,777	\$ 25,164,636	\$ 24,652,776
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 22,246,777	\$ 25,164,636	\$ 24,652,776
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## Santa Monica-Malibu Unified School District

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS****Combined General Fund MYP**

Bargaining Unit: SEIU (Service Employees International Union) Local 99

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 120,002,215	\$ 124,387,385	\$ 126,313,155
Federal Revenue 8100-8299	\$ 6,955,584	\$ 6,501,578	\$ 400,885
Other State Revenue 8300-8599	\$ 13,095,679	\$ 7,827,354	\$ 7,078,565
Other Local Revenue 8600-8799	\$ 61,980,178	\$ 69,599,323	\$ 67,340,787
<b>TOTAL REVENUES</b>	\$ 202,033,656	\$ 208,315,640	\$ 201,133,392
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 74,722,833	\$ 80,394,296	\$ 84,070,321
Classified Salaries 2000-2999	\$ 38,735,676	\$ 42,462,049	\$ 45,253,929
Employee Benefits 3000-3999	\$ 53,658,374	\$ 57,186,369	\$ 61,082,446
Books and Supplies 4000-4999	\$ 11,732,510	\$ 6,545,587	\$ 4,754,448
Services and Other Operating Expenditures 5000-5999	\$ 32,825,561	\$ 25,172,100	\$ 20,938,157
Capital Outlay 6000-6999	\$ 843,308	\$ 385,487	\$ 375,789
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 2,062,977	\$ 1,772,303	\$ 1,635,056
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (2,857,323)	\$ (2,650,486)	\$ (2,405,458)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	\$ 211,723,916	\$ 211,267,706	\$ 215,704,688
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 10,000,000	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,600,000	\$ 2,100,000	\$ 2,100,000
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (2,290,260)	\$ (5,052,066)	\$ (16,671,296)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 59,237,160	\$ 56,946,899	\$ 51,894,833
Audit Adjustments/Other Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 56,946,899	\$ 51,894,833	\$ 35,223,538
<b>COMPONENTS OF ENDING FUND BALANCE:</b>			
Nonspendable 9711-9719	\$ 20,005	\$ 20,005	\$ 20,005
Restricted 9740	\$ 22,246,777	\$ 25,164,636	\$ 24,652,776
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 28,150,400	\$ 20,111,404	\$ 3,684,866
Reserve for Economic Uncertainties 9789	\$ 6,529,717	\$ 6,598,788	\$ 6,865,891
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

Santa Monica-Malibu Unified School District  
SEIU (Service Employees International Union) Local 99

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 214,323,916	\$ 213,367,706	\$ 217,804,688
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 214,323,916	\$ 213,367,706	\$ 217,804,688
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 6,429,717	\$ 6,401,031	\$ 6,534,141

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,529,717	\$ 6,598,788	\$ 6,865,891
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 0	\$ 0	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 6,529,717	\$ 6,598,788	\$ 6,865,891
f.	Reserve for Economic Uncertainties Percentage	3.05%	3.09%	3.15%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Santa Monica-Malibu Unified School District  
SEIU (Service Employees International Union) Local 99

**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,482,374
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,322,898)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (8,001)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (60,144)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (62,282)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (29,048)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,482,374)

**Variance** \$ 0

**Variance Explanation:**



**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 2,416,128	1.2%	Increase to Salary Schedule for SEIU
Current FY Surplus/(Deficit) after settlement(s)?	\$ (2,290,260)	(1.1%)	Increase to Salary Schedule for SEIU
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (5,052,066)	(2.4%)	Increase to Salary Schedule for SEIU
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (16,671,296)	(7.7%)	Increase to Salary Schedule for SEIU

**Deficit Reduction Plan (as necessary):**

The District is open to all methods of aligning staffing to enrollment including but not limited to the same options that are open to all school districts: retirement incentives, reductions in force, & attrition. The District also knows the importance of managing expenses all other expenses outside of salary and benefits.

**7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

**J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Monica-Malibu Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2025.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

<b>Budget Adjustment Increase/(Decrease)</b>	
\$	-
\$	4,943,971
\$	(4,943,971)

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

<b>Budget Adjustment Increase/(Decrease)</b>	
\$	12,000,000
\$	11,859,382
\$	140,619

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**District Superintendent**  
 (Signature)

\_\_\_\_\_  
**Date**

I hereby certify                       I am unable to certify

\_\_\_\_\_  
**Chief Business Official**  
 (Signature)

\_\_\_\_\_  
**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Santa Monica-Malibu Unified School District  
SEIU (Service Employees International Union) Local 99

**Assumptions and Explanations** (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

The District has ample available reserves in regard to the affordability of this agreement. Beginning the Fiscal Year of 2022-23, the District began receiving Measure GS Funding which is a property sales transfer tax the nets \$10 million dollars annually for the District that has been received in 2023-24. This is a revenue source that does not sunset for the District and is guaranteed.

Concerns regarding affordability of agreement in subsequent years (if any):

None.

**K. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Santa Monica-Malibu Unified School District

**District Name**

\_\_\_\_\_

**District Superintendent  
(Signature)**

\_\_\_\_\_

**Date**

Melody Canady,  
Assistant Superintendent of Business & Fiscal Services

**Contact Person**

310-450-8338 ext. 70268

**Phone**

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on Thursday, June 6, 2024, took action to approve the proposed agreement with the Classified SEIU Bargaining Unit(s).

\_\_\_\_\_

**President (or Clerk), Governing Board  
(Signature)**

\_\_\_\_\_

**Date**

**Special Note:** The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.