

Group Agreements

1. Listen actively, respecting and honoring each voice
2. Allow everyone a chance to speak without interruption
3. Clarify your interests and learn what is important for others*
4. Provide a voice for those who are not at the table or who are soft-spoken*
5. Be flexible, push boundaries and actively participate
6. Honor time, reduce sidebars and create parking lots for future discussion
7. Embrace diversity and differences such as backgrounds and roles
8. Build on common interests and push each other to get to agreement
9. Use data for decision making as one factor
10. Say just enough and be open minded to look at things with fresh eyes

*Partly derived from interest-based approach to collaboration: <https://www.trg-inc.com/resources/interest-based-collaboration-an-approach-for-pepfar-teams/>