

December 14, 2020

RE: Student Work Day on 1/4/21

Dear McKinley parents and guardians,

The Santa Monica Malibu Classroom Teachers Association (SMMCTA) Union collaborates with the SMMUSD (District) to negotiate various contractual agreements. Several Memorandum of Understanding (MOU) agreements were developed regarding the 2020-21 school year; if you'd like to read these detailed documents, they can be found [here](#).

As part of the school reopening agreement MOU, all TK-12 school sites have one "Student Work Day" first semester, and three Student Work Days second semester. Student Work Days have limited daily live interaction, with students engaged in asynchronous learning for the majority of the day. Distance Learning instructional minutes of combined synchronous and asynchronous learning will still be met (TK/K 180 minutes, 1st-3rd 230 minutes, and 4th-5th 240 minutes). The purpose of these days is to provide teachers time to prep, plan, and meet with individual students as needed.

In the fall teachers selected a day at their discretion to conduct one-on-one assessments with students. In the spring, the first **Student Work Day is scheduled schoolwide for Monday January 4th**, the first day back from break. On this day students will join their class from 8:30am to approximately 9:00am for a live Morning Meeting for social emotional learning. For the remainder of the day students will engage in asynchronous learning assignments provided by their teacher. The asynchronous assignments will be designed to review first semester learning to reactivate students' knowledge for the spring semester.

The weekend prior to January 4th teachers will email the zoom link for the Morning Meeting at 8:30am, directions for how to access the asynchronous assignments, and their weekly schedule.

The Faculty Advisory Council (FAC) and Site Leadership Team (SLT) of teachers and admin selected January 4th so that teachers have time to setup their classroom materials after the new furniture install that will occur over Winter Break. Also, this day occurring immediately following the two-week break will help students ease back into the routine of school. It is also the same day as the middle and high school pupil free day.

The **next Student Work Day is scheduled for January 29th** to work on Report Cards, and the final day is TBD and will be scheduled towards the end of the school year.

Thank you. Have a wonderful Winter Break. We look forward to seeing everyone in the new year.



Dr. Benjamin