

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
2002-03 MANAGEMENT SALARY SCHEDULE (7/1/02)
Annual Rates**

Position	Work Days	Salary Range	A	B	C	D	E
Assistant Director: Fiscal Services	222	50	\$59,986.62	\$62,994.72	\$66,144.90	\$69,439.38	\$72,929.22
Assistant Director: Transportation	222	41	\$48,034.14	\$50,440.62	\$52,964.76	\$55,604.34	\$58,394.88
Asst. Director: Child Development	220	51	\$60,933.40	\$63,987.00	\$67,188.00	\$70,534.20	\$74,078.40
Asst. Principal: Elementary	200	59	\$67,490.00	\$70,874.00	\$74,422.00	\$78,130.00	\$82,052.00
Asst. Principal: High School	210	63	\$78,222.90	\$82,143.60	\$86,255.40	\$90,554.10	\$95,100.60
Asst. Principal: Middle School	210	62	\$76,314.00	\$80,140.20	\$84,151.20	\$88,344.90	\$92,780.10
Associate Principal, SAMOHI	222	64	\$84,759.60	\$89,008.68	\$93,464.22	\$98,121.78	\$103,047.96
Coordinator, Instructional Technology	220	60	\$76,095.80	\$79,910.60	\$83,910.20	\$88,092.40	\$92,514.40
Coordinator: Bil/Lang Minority Progs	200	60	\$69,178.00	\$72,646.00	\$76,282.00	\$80,084.00	\$84,104.00
Coordinator: Fine Arts and Music	200	60	\$69,178.00	\$72,646.00	\$76,282.00	\$80,084.00	\$84,104.00
Coordinator: Multicultural Ed/Curr.	200	60	\$69,178.00	\$72,646.00	\$76,282.00	\$80,084.00	\$84,104.00
Coordinator: P.E. and Athletics	200	60	\$69,178.00	\$72,646.00	\$76,282.00	\$80,084.00	\$84,104.00
Coordinator: School/Community Partner.	222	58	\$73,086.84	\$76,752.06	\$80,592.66	\$84,608.64	\$88,855.50
Coordinator: Special and Innovative Proj.	200	60	\$69,178.00	\$72,646.00	\$76,282.00	\$80,084.00	\$84,104.00
Coordinator: Special Education	200	60	\$69,178.00	\$72,646.00	\$76,282.00	\$80,084.00	\$84,104.00
Coordinator: State/Federal Projects	220	60	\$76,095.80	\$79,910.60	\$83,910.20	\$88,092.40	\$92,514.40
Dean, High School	205	59	\$69,177.25	\$72,645.85	\$76,282.55	\$80,083.25	\$84,103.30
Director: Adult Education	220	64	\$83,996.00	\$88,206.80	\$92,622.20	\$97,237.80	\$102,119.60
Director: Child Development Svcs.	220	63	\$81,947.80	\$86,055.20	\$90,362.80	\$94,866.20	\$99,629.20
Director: Classified Personnel	222	62	\$80,674.80	\$84,719.64	\$88,959.84	\$93,393.18	\$98,081.82
Director: Development/Grant	222	60	\$76,787.58	\$80,637.06	\$84,673.02	\$88,893.24	\$93,355.44
Director: Educational Svcs.	222	64	\$84,759.60	\$89,008.68	\$93,464.22	\$98,121.78	\$103,047.96
Director: Facility Improvement Projects	222	65	\$86,879.70	\$91,233.12	\$95,801.88	\$100,574.88	\$105,623.16
Director: Facility Management	222	60	\$76,787.58	\$80,637.06	\$84,673.02	\$88,893.24	\$93,355.44
Director: Fiscal/Business	222	64	\$84,759.60	\$89,008.68	\$93,464.22	\$98,121.78	\$103,047.96
Director: Food Services	222	55	\$67,869.84	\$71,270.88	\$74,838.42	\$78,565.80	\$82,512.96
Director: Human Resources	222	66	\$89,050.86	\$93,513.06	\$98,197.26	\$103,090.14	\$108,262.74
Director: Information Services	222	60	\$76,787.58	\$80,637.06	\$84,673.02	\$88,893.24	\$93,355.44
Director, Professional Development/Ldrshp.	222	64	\$84,759.60	\$89,008.68	\$93,464.22	\$98,121.78	\$103,047.96
Director: Purchasing & Warehouse	222	55	\$67,869.84	\$71,270.88	\$74,838.42	\$78,565.80	\$82,512.96
Director: Special Education	222	66	\$89,050.86	\$93,513.06	\$98,197.26	\$103,090.14	\$108,262.74
Director: Standards/Assessment	222	64	\$84,759.60	\$89,008.68	\$93,464.22	\$98,121.78	\$103,047.96
Director: Student Services	222	66	\$89,050.86	\$93,513.06	\$98,197.26	\$103,090.14	\$108,262.74
Director: Transportation Services	222	51	\$61,487.34	\$64,568.70	\$67,798.80	\$71,175.42	\$74,751.84
Manager: Facilities & Grounds	222	50	\$59,986.62	\$62,994.72	\$66,144.90	\$69,439.38	\$72,929.22
Manager: Maintenance and Construction	222	50	\$59,986.62	\$62,994.72	\$66,144.90	\$69,439.38	\$72,929.22
Manager: Risk/Insurance	222	55	\$67,869.84	\$71,270.88	\$74,838.42	\$78,565.80	\$82,512.96
Multiple Site Supv.: Child Development	220	45	\$52,542.60	\$55,176.00	\$57,934.80	\$60,823.40	\$63,877.00
Personnel Analyst	222	46	\$54,345.60	\$57,069.54	\$59,922.24	\$62,910.36	\$66,069.42
Principal: Elementary School	215	63	\$80,085.35	\$84,099.40	\$88,309.10	\$92,710.15	\$97,364.90
Principal: Malibu Middle/High School	222	65	\$86,879.70	\$91,233.12	\$95,801.88	\$100,574.88	\$105,623.16
Principal: Middle School	220	64	\$83,996.00	\$88,206.80	\$92,622.20	\$97,237.80	\$102,119.60
Principal: Olympic High School	220	64	\$83,996.00	\$88,206.80	\$92,622.20	\$97,237.80	\$102,119.60
Principal/CEO: SAMOHI	222	72	\$103,274.40	\$108,442.56	\$113,879.34	\$119,551.44	\$125,552.10
Program Facilitator	182	59	\$61,415.90	\$64,495.34	\$67,724.02	\$71,098.30	\$74,667.32
School Psychologist	200	59	\$67,490.00	\$70,874.00	\$74,422.00	\$78,130.00	\$82,052.00
Social Worker	182	59	\$61,415.90	\$64,495.34	\$67,724.02	\$71,098.30	\$74,667.32
Supervisor: Certificated Personnel	222	36	\$42,455.28	\$44,582.04	\$46,813.14	\$49,148.58	\$51,610.56
Supervisor: Computer Services	222	45	\$53,020.26	\$55,677.60	\$58,461.48	\$61,376.34	\$64,457.70
Supervisor: Custodial	222	31	\$37,524.66	\$39,402.78	\$41,374.14	\$43,440.96	\$45,614.34
Supervisor: Fiscal (CDS) Program	222	41	\$48,034.14	\$50,440.62	\$52,964.76	\$55,604.34	\$58,394.88
Supervisor: Fiscal Services	222	41	\$48,034.14	\$50,440.62	\$52,964.76	\$55,604.34	\$58,394.88
Supervisor: Food Services Operations	222	36	\$42,455.28	\$44,582.04	\$46,813.14	\$49,148.58	\$51,610.56
Supervisor: Student Services	222	63	\$82,692.78	\$86,837.52	\$91,184.28	\$95,728.62	\$100,534.92
Teaching Principal	215	62	\$78,131.00	\$82,048.30	\$86,154.80	\$90,448.35	\$94,989.15

Increments/Stipends	
Master's Degree	\$1,351
Doctorate	\$2,702
Longevity	\$2,404

The above salary schedule was built starting with the cell in RANGE 30, COLUMN A. Each subsequent column in RANGE 30 reflects a 5% increase over the prior column. Cells in each subsequent range were built by adding 2.5% to each cell in the range immediately above it.

The first longevity award is paid after a management employee has been on column E" for a period of three years. Subsequent increments are paid after every third year thereafter.