

The first longevity award is paid after a management employee has been on column
Subsequent increments are paid every third year thereafter.

8-Feb-05

**SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
2004-05 MANAGEMENT SALARY SCHEDULE (02/01/05)
Annual Rates**

Position	Work Days	Salary Range	Annual Rates				
			A	B	C	D	E
Assistant Director: Fiscal Services	222	50	\$61,196.52	\$64,262.34	\$67,470.24	\$70,842.42	\$74,383.32
Assistant Director: Transportation	222	41	\$49,002.06	\$51,455.16	\$54,025.92	\$56,725.44	\$59,560.38
Asst. Director: Child Development	220	51	\$62,161.00	\$65,276.20	\$68,534.40	\$71,959.80	\$75,556.80
Asst. Principal: Elementary	200	59	\$68,852.00	\$72,302.00	\$75,912.00	\$79,706.00	\$83,692.00
Asst. Principal: High School	210	63	\$79,800.00	\$83,798.40	\$87,983.70	\$92,379.00	\$96,999.00
Asst. Principal: Middle School	210	62	\$77,853.30	\$81,755.10	\$85,837.50	\$90,125.70	\$94,632.30
Associate Principal, SAMOHI	222	64	\$86,469.00	\$90,802.44	\$95,335.68	\$100,099.80	\$105,105.90
Chief Academic Officer	222	72	\$105,356.76	\$110,635.92	\$116,157.06	\$121,957.92	\$128,065.14
Coordinator, Certificated HR	222	60	\$78,337.14	\$82,262.10	\$86,369.10	\$90,684.78	\$95,220.24
Coordinator, Head Start/CDS	220	58	\$73,889.20	\$77,591.80	\$81,466.00	\$85,538.20	\$89,815.00
Coordinator, Instructional Technology	220	60	\$77,631.40	\$81,521.00	\$85,591.00	\$89,867.80	\$94,362.40
Coordinator: Bil/Lang Minority Progs	200	60	\$70,574.00	\$74,110.00	\$77,810.00	\$81,698.00	\$85,784.00
Coordinator: Fine Arts and Music	200	60	\$70,574.00	\$74,110.00	\$77,810.00	\$81,698.00	\$85,784.00
Coordinator: Multicultural Ed/Curr.	200	60	\$70,574.00	\$74,110.00	\$77,810.00	\$81,698.00	\$85,784.00
Coordinator: P.E. and Athletics	200	60	\$70,574.00	\$74,110.00	\$77,810.00	\$81,698.00	\$85,784.00
Coordinator: School/Community Partner.	222	58	\$74,560.92	\$78,297.18	\$82,206.60	\$86,315.82	\$90,631.50
Coordinator: Special and Innovative Proj.	200	60	\$70,574.00	\$74,110.00	\$77,810.00	\$81,698.00	\$85,784.00
Coordinator: Special Education	200	60	\$70,574.00	\$74,110.00	\$77,810.00	\$81,698.00	\$85,784.00
Coordinator: State/Federal Projects	220	60	\$77,631.40	\$81,521.00	\$85,591.00	\$89,867.80	\$94,362.40
Dean, High School	205	59	\$70,573.30	\$74,109.55	\$77,809.80	\$81,698.65	\$85,784.30
Director: Adult Education	220	64	\$85,690.00	\$89,984.40	\$94,476.80	\$99,198.00	\$104,159.00
Director: Child Development Svcs.	220	63	\$83,600.00	\$87,788.80	\$92,173.40	\$96,778.00	\$101,618.00
Director: Classified Personnel	222	62	\$82,302.06	\$86,426.82	\$90,742.50	\$95,275.74	\$100,039.86
Director: Development/Grant	222	60	\$78,337.14	\$82,262.10	\$86,369.10	\$90,684.78	\$95,220.24
Director: Educational Svcs.	222	64	\$86,469.00	\$90,802.44	\$95,335.68	\$100,099.80	\$105,105.90
Director: Facility Improvement Projects	222	65	\$88,631.28	\$93,073.50	\$97,719.96	\$102,601.74	\$107,734.38
Director: Facility Management	222	60	\$78,337.14	\$82,262.10	\$86,369.10	\$90,684.78	\$95,220.24
Director: Fiscal/Business	222	64	\$86,469.00	\$90,802.44	\$95,335.68	\$100,099.80	\$105,105.90
Director: Food Services	222	55	\$69,237.36	\$72,707.22	\$76,336.92	\$80,153.10	\$84,160.20
Director: Human Resources	222	66	\$90,846.84	\$95,400.06	\$100,161.96	\$105,165.84	\$110,427.24
Director: Information Services	222	60	\$78,337.14	\$82,262.10	\$86,369.10	\$90,684.78	\$95,220.24
Director, Professional Development/Ldrshp.	222	64	\$86,469.00	\$90,802.44	\$95,335.68	\$100,099.80	\$105,105.90
Director: Purchasing & Warehouse	222	55	\$69,237.36	\$72,707.22	\$76,336.92	\$80,153.10	\$84,160.20
Director: Special Education	222	66	\$90,846.84	\$95,400.06	\$100,161.96	\$105,165.84	\$110,427.24
Director: Standards/Assessment	222	64	\$86,469.00	\$90,802.44	\$95,335.68	\$100,099.80	\$105,105.90
Director: Student Services	222	66	\$90,846.84	\$95,400.06	\$100,161.96	\$105,165.84	\$110,427.24
Director: Transportation Services	222	51	\$62,726.10	\$65,869.62	\$69,157.44	\$72,613.98	\$76,243.68
Manager: Facilities & Grounds	222	50	\$61,196.52	\$64,262.34	\$67,470.24	\$70,842.42	\$74,383.32
Manager: Maintenance and Construction	222	50	\$61,196.52	\$64,262.34	\$67,470.24	\$70,842.42	\$74,383.32
Manager: Risk/Insurance	222	55	\$69,237.36	\$72,707.22	\$76,336.92	\$80,153.10	\$84,160.20
Multiple Site Supv.: Child Development	220	45	\$53,603.00	\$56,284.80	\$59,096.40	\$62,051.00	\$65,153.00
Personnel Analyst	222	46	\$55,442.28	\$58,217.28	\$61,125.48	\$64,180.20	\$67,388.10
Principal: Elementary School	215	63	\$81,700.00	\$85,793.60	\$90,078.55	\$94,578.50	\$99,308.50
Principal: Malibu Middle/High School	222	65	\$88,631.28	\$93,073.50	\$97,719.96	\$102,601.74	\$107,734.38
Principal: Middle School	220	64	\$85,690.00	\$89,984.40	\$94,476.80	\$99,198.00	\$104,159.00
Principal: Olympic High School	220	64	\$85,690.00	\$89,984.40	\$94,476.80	\$99,198.00	\$104,159.00
Principal/CEO: SAMOHI	222	72	\$105,356.76	\$110,635.92	\$116,157.06	\$121,957.92	\$128,065.14
Program Facilitator, Educational Svcs.	220	59	\$75,737.20	\$79,532.20	\$83,503.20	\$87,676.60	\$92,061.20
School Psychologist	200	59	\$68,852.00	\$72,302.00	\$75,912.00	\$79,706.00	\$83,692.00
Social Worker	182	59	\$62,655.32	\$65,794.82	\$69,079.92	\$72,532.46	\$76,159.72
Supervisor: Certificated Personnel	222	36	\$43,312.20	\$45,478.92	\$47,749.98	\$50,136.48	\$52,642.86
Supervisor: Computer Services	222	45	\$54,090.30	\$56,796.48	\$59,633.64	\$62,615.10	\$65,745.30
Supervisor: Custodial	222	31	\$38,281.68	\$40,195.32	\$42,204.42	\$44,313.42	\$46,528.98
Supervisor: Fiscal (CDS) Program	222	41	\$49,002.06	\$51,455.16	\$54,025.92	\$56,725.44	\$59,560.38
Supervisor: Fiscal Services	222	41	\$49,002.06	\$51,455.16	\$54,025.92	\$56,725.44	\$59,560.38
Supervisor: Food Services Operations	222	36	\$43,312.20	\$45,478.92	\$47,749.98	\$50,136.48	\$52,642.86
Supervisor: Student Services	222	63	\$84,360.00	\$88,586.88	\$93,011.34	\$97,657.80	\$102,541.80
Teaching Principal	215	62	\$79,706.95	\$83,701.65	\$87,881.25	\$92,271.55	\$96,885.45

Increments/Stipends

Master's Degree	\$1,378.02
Doctorate	\$2,756.04
Longevity	\$2,452.32

The above salary schedule was built starting with the cell in RANGE 30, COLUMN A. Each subsequent column in RANGE 30 reflects a 5% increase over the prior column. Cells in each subsequent range were built by adding 2.5% to each cell in the range immediately above it.

The first longevity award is paid after a management employee has been on column E* for a period of three years. Subsequent increments are paid after every third year thereafter.