

**MALIBU UNIFICATION NEGOTIATIONS COMMITTEE  
PRE-NEGOTIATIONS MEETING MINUTES**

**Monday, March 7, 2016  
District Office Board Room  
1651 16<sup>th</sup> St., Santa Monica, CA 90404**

**I. Call to Order / Roll Call**

- *The committee called the meeting to order at 7:00pm. All committee members were present:*

<i>Tom Larmore</i>	<i>Laura Rosenthal</i>
<i>Debbie Mulvaney</i>	<i>Kevin Shenkman</i>
<i>Paul Silvern</i>	<i>Manel Sweetmore</i>

**II. Retention of Education and Legal Consultants**

- *The Santa Monica representatives and Malibu representatives explained the process and rationale for their respective versions of the agreement.*
- *The committee discussed the following: which details should be included in the agreement and which could wait until after the agreement had been signed; whether or not the specific consultants should be named in the agreement; whether or not the suggested consultants should be the final choices; which entity would retain the consultants; the method by which the consultants would be paid; and potential language changes in the agreement.*
- *The committee agreed that the following points would be included in a consolidated draft of the agreement:*
  - *SMMUSD would retain the consultants*
  - *In sections II.A.1. and II.A.2., strike the last phrase, "...and will advise the Board from time to time as requested."*
  - *In section II.B., the committee will be able to substitute a consultant should the primary choice be unable to continue the work.*
  - *In section II.C., the terms of payment language will need to be reworded to allow for direct payment from AMPS.*
  - *In section II.D., the specific language will change if Pillsbury is not the firm chosen.*
  - *In sections II.E-F, these will be removed if AMPS pays consultants directly.*
- *Larmore and Shenkman will work out the details of a consolidated agreement for the committee to consider at a follow-up meeting. They will send it to Sarah Wahrenbrock in the Superintendent's office (recording secretary for this pre-negotiations meeting), who will send it out to all committee members.*

**III. Retention of Facilitator**

- *The Santa Monica representatives explained the rationale behind the suggestion of Karen Orlansky.*
- *The committee discussed the following: the duties of the facilitator; the experiences of the names listed for consideration; and how a facilitator differs from a mediator.*
- *The committee decided that Karen Orlansky's proposal met the facilitator needs of the committee; however, if committee members have another name for consideration, they will provide that information to Sarah Wahrenbrock for inclusion in the follow-up meeting agenda. Those individuals will be invited to attend the follow-up meeting to further explain their skill sets. The committee also agreed that should the services of a mediator become necessary during the negotiations process, a mediator could be retained.*

#### **IV. Public Comments**

- *There were no public comments.*

#### **V. Next Meeting Date & Possible Agenda Topics**

- *The follow-up to this pre-negotiations meeting will be held on Wednesday, March 16, 2016, at 7:00pm at the district office. Moving forward, the committee meetings will alternate between Santa Monica and Malibu. The tentative dates for the first two official committee meetings are March 29, 2016, at Malibu City Hall and April 12, 2016, at the district office. Those dates are subject to change.*
- *Items on the March 16, 2016, agenda will include:*
  - *New Composite Draft Agreement*
  - *Retention of Facilitator*
  - *Retention of Education and Legal Consultants*
  - *Discuss Process of Agendas and Meetings*
  - *Confirm Tentative Meeting Dates and Locations*
- *The committee agreed that any committee member can request that any item be placed on the agenda, as long as it falls under the purview of the committee's purpose and work.*

#### **VI. Adjournment**

- *The committee adjourned the meeting at 9:00pm.*