Santa Monica Malibu Schools

SANTA MONICA-MALIBU USD GRADUATES:

- Are flexible, adaptive, and have a passion for life-long learning.
- Are successfully prepared for college, career, and life.
- Master verbal and written communications in English and proficiency in multiple languages.
- Make judgments and decisions by effectively analyzing and evaluating evidence, arguments, claims, and beliefs.
- Demonstrate functional and critical thinking skills, including those related to media and technological information.
- Elaborate, refine, analyze, and evaluate ideas in order to think and work creatively.
- Have a deep understanding of and respect for diversity that enables them to live and lead in a multicultural and multi-abled world.
- Participate in civic life, exercising their rights and responsibilities of citizenship.

CORE GOAL

PROMOTE EXCELLENCE AND EQUITY

Strategy:
Prepare all students to have the knowledge, skills, and confidence to excel in postsecondary education and the workplace as productive participatory global citizens.

Initiatives:
- Provide all students with rigorous / relevant curriculum and effective instruction
- Integrate technology into teaching and learning
- Develop students' local & global civic literacy

Strategy:
Develop in all students the knowledge, skills, and attitudes that contribute to living a healthy, balanced life

Initiatives:
- Maintain student-centered learning environments that are physically and emotionally safe
- Nurture the development of personal and interpersonal skills in students that equip them to live healthy, productive lifestyles
- Support students' creativity and development of talents and interests

SUPPORTING GOALS

ENSURE DISTRICT RESOURCES

Strategy: Exercise effective oversight of the district's resources and assets to support fiscal stability and equitability in the allocation of resources.

Initiatives:
- Exercise effective oversight of the district's resources and assets to support fiscal stability and equitability in the allocation of resources.
- Develop additional sources of funding
- Support, maintain, and enhance learning environments

STRENGTHEN TALENT AT EVERY LEVEL

Strategy: Recruit, develop, and retain outstanding and motivated staff who share the values of SMMUSD and meet the needs of the diverse students we serve

Initiatives:
- Seek out and hire talented candidates
- Foster continuous improvement and leadership throughout the district
- Incorporate best practices to enhance staff effectiveness

NURTURE COLLABORATIVE PARTNERSHIPS

Strategy: Strengthen partnerships to support student success

Initiatives:
- Build new and enhance existing connections among students, families, and schools
- Expand partnerships with businesses and the cities of Santa Monica & Malibu
- Coordinate efforts with institutions of higher learning and agencies that support our youth

MISSION

Extraordinary achievement for all students while simultaneously closing the achievement gap

STRATEGIC PLAN 2011-2016