

APPENDIX B

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Certificated Teaching/Counseling Salary Schedule
(Effective July 1, 2009 - REVISED WITH 5 FURLOUGH DAYS)

| GROUP I | | GROUP II | | GROUP III | | GROUP IV | | GROUP V | | GROUP VI | | | |
|---|-------------|--|-------------|--|-------------|--|-------------|--|-------------|---|-------------|----------|----|
| BA Degree Plus 0 - 13 Graduate Level Semester Units | | BA Degree Plus 14 - 27 Graduate Level Semester Units | | BA Degree Plus 28 - 41 Graduate Level Semester Units | | BA Degree Plus 42 - 55 Graduate Level Semester Units | | BA Degree + 56 sem. Plus 56 - 69 Graduate Level Semester Units | | BA Degree Plus 70 or more Graduate Level Semester Units | | | |
| ANNUAL | DAILY | ANNUAL | DAILY | ANNUAL | DAILY | ANNUAL | DAILY | ANNUAL | DAILY | ANNUAL | DAILY | | |
| 1 | \$43,129.40 | \$242.30 | \$43,129.40 | \$242.30 | \$43,129.40 | \$242.30 | \$45,640.98 | \$256.41 | \$48,460.50 | \$272.25 | \$51,280.02 | \$288.09 | 1 |
| 2 | \$43,129.40 | \$242.30 | \$43,129.40 | \$242.30 | \$44,592.56 | \$250.52 | \$47,412.08 | \$266.36 | \$50,231.60 | \$282.20 | \$53,051.12 | \$298.04 | 2 |
| 3 | \$43,129.40 | \$242.30 | \$43,542.36 | \$244.62 | \$46,361.88 | \$260.46 | \$49,181.40 | \$276.30 | \$52,000.92 | \$292.14 | \$54,820.44 | \$307.98 | 3 |
| 4 | \$43,129.40 | \$242.30 | \$45,313.46 | \$254.57 | \$48,132.98 | \$270.41 | \$50,952.50 | \$286.25 | \$53,772.02 | \$302.09 | \$56,591.54 | \$317.93 | 4 |
| 5 | \$44,265.04 | \$248.68 | \$47,084.56 | \$264.52 | \$49,904.08 | \$280.36 | \$52,723.60 | \$296.20 | \$55,537.78 | \$312.01 | \$58,362.64 | \$327.88 | 5 |
| 6 | \$46,034.36 | \$258.62 | \$48,853.88 | \$274.46 | \$51,675.18 | \$290.31 | \$54,494.70 | \$306.15 | \$57,314.22 | \$321.99 | \$60,133.74 | \$337.83 | 6 |
| 7 | \$47,805.46 | \$268.57 | \$50,624.98 | \$284.41 | \$53,444.50 | \$300.25 | \$56,264.02 | \$316.09 | \$59,083.54 | \$331.93 | \$61,903.06 | \$347.77 | 7 |
| 8 | \$49,576.56 | \$278.52 | \$52,396.08 | \$294.36 | \$55,224.50 | \$310.25 | \$58,035.12 | \$326.04 | \$60,854.64 | \$341.88 | \$63,674.16 | \$357.72 | 8 |
| 9 | \$51,347.66 | \$288.47 | \$54,167.18 | \$304.31 | \$56,986.70 | \$320.15 | \$59,806.22 | \$335.99 | \$62,625.74 | \$351.83 | \$65,445.26 | \$367.67 | 9 |
| 10 | \$53,116.98 | \$298.41 | \$55,936.50 | \$314.25 | \$58,757.80 | \$330.10 | \$61,577.32 | \$345.94 | \$64,396.84 | \$361.78 | \$67,216.36 | \$377.62 | 10 |
| 11 | \$54,888.08 | \$308.36 | \$57,707.60 | \$324.20 | \$60,527.12 | \$340.04 | \$63,346.64 | \$355.88 | \$66,166.16 | \$371.72 | \$68,985.68 | \$387.56 | 11 |
| 12 | \$56,659.18 | \$318.31 | \$59,478.70 | \$334.15 | \$62,298.22 | \$349.99 | \$65,117.74 | \$365.83 | \$67,937.26 | \$381.67 | \$70,756.78 | \$397.51 | 12 |
| | | | | | | | | | | | \$70,756.78 | \$397.51 | 13 |
| | | | | | | | | | | | \$70,756.78 | \$397.51 | 14 |
| | | | | | | | | | | | \$73,414.32 | \$412.44 | 15 |
| | | | | | | | | | | | \$73,414.32 | \$412.44 | 16 |
| | | | | | | | | | | | \$73,414.32 | \$412.44 | 17 |
| | | | | | | | | | | | \$86,700.24 | \$487.08 | 18 |

The ANNUAL SALARIES calculated above are based on a 178-day work year.

COUNSELORS Annual salaries for counselors are calculated by multiplying above daily rates by 188 days for high school and 195 days for middle school.

STUDENT SUP. SPECIALISTS Annual salaries for student support specialists are calculated by adding \$10,500 to the annual salary. The work year is 190 days, 8.5 hours/day including 30 min. lunch.

STIPENDS: MASTER = \$1,730.40 DOCTORATE = \$3,244.50 SPECIAL EDUCATION = \$1730.40