



SANTA MONICA - MALIBU UNIFIED SCHOOL DISTRICT
2016 PART-TIME HEALTH RATES HIRED AFTER JULY 2014

	4 hrs	4.8 hrs	5.01 hrs	5.6 hrs	6 hrs	6.5hrs
Pers Care						
EMPLOYEE ONLY	\$ 534.61	\$ 481.47	\$ 468.18	\$ 428.33	\$ 401.76	\$ 368.55
EMPLOYEE + 1	\$ 1,069.22	\$ 962.94	\$ 936.37	\$ 856.67	\$ 803.53	\$ 737.11
FAMILY	\$ 1,389.99	\$ 1,251.83	\$ 1,217.29	\$ 1,113.68	\$ 1,044.60	\$ 958.25
Pers Choice						
EMPLOYEE ONLY	\$ 452.82	\$ 399.68	\$ 386.39	\$ 346.54	\$ 319.97	\$ 286.76
EMPLOYEE + 1	\$ 905.64	\$ 799.36	\$ 772.79	\$ 693.09	\$ 639.95	\$ 573.53
FAMILY	\$ 1,177.33	\$ 1,039.17	\$ 1,004.63	\$ 901.02	\$ 831.94	\$ 745.59
Pers Select						
EMPLOYEE ONLY	\$ 391.38	\$ 338.24	\$ 324.95	\$ 285.10	\$ 258.53	\$ 225.32
EMPLOYEE + 1	\$ 782.76	\$ 676.48	\$ 649.91	\$ 570.21	\$ 517.07	\$ 450.65
FAMILY	\$ 1,017.59	\$ 879.43	\$ 844.89	\$ 741.28	\$ 672.20	\$ 585.85
Blue Cross Traditional						
EMPLOYEE ONLY	\$ 467.09	\$ 413.95	\$ 400.66	\$ 360.81	\$ 334.24	\$ 301.03
EMPLOYEE + 1	\$ 934.18	\$ 827.90	\$ 801.33	\$ 721.63	\$ 668.49	\$ 602.07
FAMILY	\$ 1,214.42	\$ 1,076.26	\$ 1,041.72	\$ 938.11	\$ 869.03	\$ 782.68
Blue Cross Select						
EMPLOYEE ONLY	\$ 386.48	\$ 333.34	\$ 320.05	\$ 280.20	\$ 253.63	\$ 220.42
EMPLOYEE + 1	\$ 772.97	\$ 666.69	\$ 640.12	\$ 560.42	\$ 507.28	\$ 440.86
FAMILY	\$ 1,004.85	\$ 866.69	\$ 832.15	\$ 728.54	\$ 659.46	\$ 573.11
Blue Shield Access Plus						
EMPLOYEE ONLY	\$ 414.16	\$ 361.02	\$ 347.73	\$ 307.88	\$ 281.31	\$ 248.10
EMPLOYEE + 1	\$ 828.31	\$ 722.03	\$ 695.46	\$ 615.76	\$ 562.62	\$ 496.20
FAMILY	\$ 1,076.81	\$ 938.65	\$ 904.11	\$ 800.50	\$ 731.42	\$ 645.07
Blue Shield Net Value						
EMPLOYEE ONLY	\$ 426.07	\$ 372.93	\$ 359.64	\$ 319.79	\$ 293.22	\$ 260.01
EMPLOYEE + 1	\$ 852.14	\$ 745.86	\$ 719.29	\$ 639.59	\$ 586.45	\$ 520.03
FAMILY	\$ 1,107.79	\$ 969.63	\$ 935.09	\$ 831.48	\$ 762.40	\$ 676.05
Healthnet Salud y Mas						
EMPLOYEE ONLY	\$ 293.65	\$ 240.51	\$ 227.22	\$ 187.37	\$ 160.80	\$ 127.59
EMPLOYEE + 1	\$ 587.30	\$ 481.02	\$ 454.45	\$ 374.75	\$ 321.61	\$ 255.19
FAMILY	\$ 763.50	\$ 625.34	\$ 590.80	\$ 487.19	\$ 418.11	\$ 331.76
Healthnet SmartCare						
EMPLOYEE ONLY	\$ 436.79	\$ 383.65	\$ 370.36	\$ 330.51	\$ 303.94	\$ 270.73
EMPLOYEE + 1	\$ 873.58	\$ 767.30	\$ 740.73	\$ 661.03	\$ 607.89	\$ 541.47
FAMILY	\$ 1,135.64	\$ 997.48	\$ 962.94	\$ 859.33	\$ 790.25	\$ 703.90
Kaiser						
EMPLOYEE ONLY	\$ 386.92	\$ 333.78	\$ 320.49	\$ 280.64	\$ 254.07	\$ 220.86
EMPLOYEE + 1	\$ 773.83	\$ 667.55	\$ 640.98	\$ 561.28	\$ 508.14	\$ 441.72
FAMILY	\$ 1,005.98	\$ 867.82	\$ 833.28	\$ 729.67	\$ 660.59	\$ 574.24
United Health Care						
EMPLOYEE ONLY	\$ 325.01	\$ 271.87	\$ 258.58	\$ 218.73	\$ 192.16	\$ 158.95
EMPLOYEE + 1	\$ 650.02	\$ 543.74	\$ 517.17	\$ 437.47	\$ 384.33	\$ 317.91
FAMILY	\$ 845.01	\$ 706.85	\$ 672.31	\$ 568.70	\$ 499.62	\$ 413.27
Delta Cares HMO (Dental)						
EMPLOYEE ONLY	\$ 16.52	\$ 13.22	\$ 12.39	\$ 9.91	\$ 8.26	\$ 6.20
EMPLOYEE + 1	\$ 27.34	\$ 21.87	\$ 20.51	\$ 16.40	\$ 13.67	\$ 10.25
FAMILY	\$ 40.25	\$ 32.20	\$ 30.19	\$ 24.15	\$ 20.13	\$ 15.09
Delta Dental PPO						
EMPLOYEE ONLY	\$ 36.39	\$ 29.11	\$ 27.29	\$ 21.83	\$ 18.20	\$ 13.65
EMPLOYEE + 1	\$ 72.21	\$ 57.77	\$ 54.16	\$ 43.33	\$ 36.11	\$ 27.08
FAMILY	\$ 92.42	\$ 73.94	\$ 69.32	\$ 55.45	\$ 46.21	\$ 34.66
Vision Service Providers						
EMPLOYEE ONLY	\$ 7.54	\$ 6.03	\$ 5.66	\$ 4.52	\$ 3.77	\$ 2.83
EMPLOYEE + 1	\$ 23.94	\$ 22.43	\$ 22.06	\$ 20.92	\$ 20.17	\$ 19.23
FAMILY	\$ 37.68	\$ 36.17	\$ 35.80	\$ 34.66	\$ 33.91	\$ 32.97
United Health Care Vision						
EMPLOYEE ONLY	\$ 4.81	\$ 3.85	\$ 3.61	\$ 2.89	\$ 2.41	\$ 1.80
EMPLOYEE + 1	\$ 11.14	\$ 10.18	\$ 9.94	\$ 9.22	\$ 8.74	\$ 8.13
FAMILY	\$ 19.01	\$ 18.05	\$ 17.81	\$ 17.09	\$ 16.61	\$ 16.00

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

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Board of Education: Oscar de la Torre • Dr. José Escarce • Craig Foster • Maria Leon-Vazquez

Laurie Lieberman • Ralph Mechur • Dr. Richard Tahvildaran-Jesswein

Superintendent: Sandra Lyon