YEAR 2009 TAX RATES

and Other Employee Deductions

FEDERAL TAX REVISION—FEBRUARY 2009

STATE TAX REVISIONS—MAY AND NOVEMBER 2009

See Reverse for General Tax Calculation Procedures

TABLE "A"

FEDERAL ANNUAL TAX RATES

Rates are applied to *annual* taxable earnings* (annual gross earnings less salary reductions) less $3,650 times number of exemptions claimed.

SINGLE person — including HEAD OF HOUSEHOLD

If the amount of wages (after subtracting withholding allowances) is: | The amount of income tax to be witheld is:

Not over $7,180 . . . . . $0

Over—	But not over—		of excess over—
$ 7,180 —	$ 10,400 . .	10%	—$ 7,180
$ 10,400 —	$ 36,200 . .	$ 322.00 plus 15%	—$ 10,400
$ 36,200 —	$ 66,530 . .	$ 4,192.00 plus 25%	—$ 36,200
$ 66,530 —	$173,600 . .	$ 11,774.50 plus 28%	—$ 66,530
$173,600 —	$375,000 . .	$ 41,754.10 plus 33%	—$173,600
$375,000		$108,216.10 plus 35%	—$375,000

MARRIED person

If the amount of wages (after substracting withholding allowances) is: | The amount of income tax to be witheld is:

Not over $15,750 . . . . . $0

Over—	But not over—		of excess over—
$ 15,750 —	$ 24,450 . .	10%	—$ 15,750
$ 24,450 —	$ 75,650 . .	$ 870.00 plus 15%	—$ 24,450
$ 75,650 —	$118,130 . .	$ 8,550.00 plus 25%	—$ 75,650
$118,130 —	$216,600 . .	$ 19,170.00 plus 28%	—$118,130
$216,600 —	$380,700 . .	$ 46,741.60 plus 33%	—$216,600
$380,700		$100,894.60 plus 35%	—$380,700

AEIC ANNUAL TABLE

(ADVANCED EARNED INCOME CREDIT)

Available only to eligible employees filing Form W-5.

SINGLE or HEAD OF HOUSEHOLD

If the amount of wages (before deducting withholding allowance) is: | The amount of payment to be made shall be:

Over—	But not over—	
$ 0 —	$ 8,950	20.40% of wages
$ 8,950 —	$16,420	$1,826
$16,420 —	$35,464	$1,826 less 9.588% of wages in excess of $16,420
$35,464		$0

MARRIED Without Spouse Filing Certificate

If the amount of wages (before deducting withholding allowance) is: | The amount of payment to be made shall be:

Over—	But not over—	
$ 0 —	$ 8,950	20.40% of wages
$ 8,950 —	$21,420	$1,826
$21,420 —	$40,464	$1,826 less 9.588% of wages in excess of $21,420
$40,464		$0

MARRIED With Both Spouses Filing Certificate

If the amount of wages (before deducting withholding allowance) is: | The amount of payment to be made shall be:

Over—	But not over—	
$ 0 —	$ 4,475	20.40% of wages
$ 4,475 —	$10,710	$913
$10,710 —	$20,232	$913 less 9.588% of wages in excess of $10,710
$20,232		$0

SALARY REDUCTIONS

Salary reductions which reduce taxable earnings include Employee contributions to:

Deferred Tax Sheltered Annuity (403b/TSA)

Deferred Compensation (457b)

Section 125 Plan benefits

Employee portion of STRS/PERS, if under pick-up

Alternative Retirement Plans

Attachment No. 1
Inf. Bul. No. 131
SFS-A25-2009-2010

TABLE "B"

STATE ANNUAL TAX RATES

Rates apply to *annual* taxable earnings* (annual gross earnings less salary reductions) as follows.

a) $0 tax if annual taxable earnings are equal to or less than
$11,278 if SINGLE or MARRIED — 0 or 1 exemption
$22,556 if UNMARRIED HEAD of HOUSEHOLD or MARRIED—2 or more exemptions

b) Apply rate to annual taxable earnings less standard deduction and less $1,000 for each Estimated Deduction** Allowance

Standard deduction

MARRIED — 0 or 1 exemption	$3,692
2 or more exemptions	$7,384
SINGLE —	$3,692
UNMARRIED HEAD of HOUSEHOLD —	$7,384

SINGLE, MARRIED WITH DUAL INCOME, or MARRIED WITH MULTIPLE EMPLOYERS

If the taxable income is:

Over—	But not over—	Computed tax is:		Of amount over—
$ 0 —	$ 7,168	$ 0.00 plus	1.375%	—$ 0
$ 7,168 —	$ 16,994	$ 98.56 plus	2.475%	—$ 7,168
$ 16,994 —	$ 26,821	$ 341.75 plus	4.675%	—$ 16,994
$ 26,821 —	$ 37,233	$ 801.16 plus	6.875%	—$ 26,821
$ 37,233 —	$ 47,055	$ 1,516.99 plus	9.075%	—$ 37,233
$ 47,055 —	$1,000,000	$ 2,408.34 plus	10.505%	—$ 47,055
$1,000,000 and over		$102,515.21 plus	11.605%	—$1,000,000

MARRIED person —

If the taxable income is:

Over—	But not over—	Computed tax is:		Of amount over—
$ 0 —	$ 14,336	$ 0.00 plus	1.375%	—$ 0
$ 14,336 —	$ 33,988	$ 197.12 plus	2.475%	—$ 14,336
$ 33,988 —	$ 53,642	$ 683.51 plus	4.675%	—$ 33,988
$ 53,642 —	$ 74,466	$ 1,602.33 plus	6.875%	—$ 53,642
$ 74,466 —	$ 94,110	$ 3,033.98 plus	9.075%	—$ 74,466
$ 94,110 —	$1,000,000	$ 4,816.67 plus	10.505%	—$ 94,110
$1,000,000 and over		$ 99,980.41 plus	11.605%	—$1,000,000

UNMARRIED HEAD OF HOUSEHOLD—

If the taxable income is:

Over—	But not over—	Computed tax is:		Of amount over—
$ 0 —	$ 14,345	$ 0.00 plus	1.375%	—$ 0
$ 14,345 —	$ 33,989	$ 197.24 plus	2.475%	—$ 14,345
$ 33,989 —	$ 43,814	$ 683.43 plus	4.675%	—$ 33,989
$ 43,814 —	$ 54,225	$ 1,142.75 plus	6.875%	—$ 43,814
$ 54,225 —	$ 64,050	$ 1,858.51 plus	9.075%	—$ 54,225
$ 64,050 —	$1,000,000	$ 2,750.13 plus	10.505%	—$ 64,050
$1,000,000 and over		$101,071.68 plus	11.605%	—$1,000,000

c) Reduce result of b) by personal allowance tax credit to arrive at annual tax:
Personal allowance credit*** for Single, Married, and Head of Household
0 Allowance — $0
1 or More Allowances — $108.90 for each allowance

OTHER EMPLOYEE RATES

Social Security Rate—Not including Medicare	6.2 percent
Medicare Rate	1.45 percent
Social Security maximum wage base	$106,800.00
Medicare maximum wage base	No limit
Maximum Social Security contribution	$6,621.60
Maximum Medicare contribution	No limit
Annual withholding allowance—Federal	$3,650.00
CA Disability Insurance (SDI & FTDI)	1.1 percent
SDI maximum wage base	$90,669.00
STRS	8 percent
PERS†	7 percent
Standard Mileage Rate	55 cents per mile
Federal Supplemental Tax Rate	25 percent
State Supplemental Tax Rate	6.6 percent

* See reverse side for calculation of annual taxable earnings.

** **Estimated deductions** are *not* the same as the personal allowances on Form DE-4, California "Employee's Withholding Allowance Certificate." Apply personal allowances credit only in step (c) of the computation.

*** Credit is for personal allowances only; exclude estimated deduction allowances.

† L.A. County Office of Education Employees only @ 8%. If in Social Security, monthly wages less $133.33 times 8%.

(over)