

# School Accountability Report Card

Reported for School Year 2007-08

Published During 2008-09

## Lincoln Middle School

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>. For additional information about the school, parents and community members should contact the school principal or the district office.

## I. Data and Access

### DataQuest

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## II. About This School

### Contact Information (School Year 2008-09)

This section provides the school's contact information.

School		District	
School Name	Lincoln Middle School	District Name	Santa Monica-Malibu Unified
Street	1501 California Ave.	Phone Number	310 450-8338
City, State, Zip	Santa Monica, CA 90403-4305	Web Site	<a href="http://www.smmusd.org">www.smmusd.org</a>
Phone Number	310 393-9227	Superintendent	Tim Cuneo
Principal	Suzanne Webb	E-mail Address	<a href="mailto:tim.cuneo@smmusd.org">tim.cuneo@smmusd.org</a>
E-mail Address	<a href="mailto:swebb@smmusd.org">swebb@smmusd.org</a>	CDS Code	1-964980606165

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## School Description and Mission Statement (School Year 2007-08)

This section provides information about the school, its programs and its goals.

As a community of learners, the Santa Monica-Malibu Unified School District works together in a nurturing environment to help students be visionary, versatile thinkers; resourceful, life-long learners; effective, multilingual communicators and global citizens. We are a richly varied community that values the contributions of all its members. We exist to prepare all students in their pursuit of academic achievement and personal health and to support and encourage them in their development of intellectual, artistic, technological, physical and social expression.

Lincoln Middle School is located at 1501 California Avenue in Santa Monica, one block north of Wilshire Boulevard. We serve a diverse community of students enrolled in grades six through eight. The vast majority of these students arrive from our three local feeder elementary schools. Our staff includes 53 credentialed teachers of which nine are National Board Certified, three full-time administrators, four full-time counselors, a full-time librarian, a full-time nurse, a full-time school psychologist, a speech pathologist, 12 instructional assistants, two security guards, and five office staff personnel. Numerous parent volunteers also support our work. Recognized as one of the leading middle schools in both California and the nation. Lincoln received the 2001 Disney Spotlight School of the Year Award, the 2000 National Blue Ribbon School of Excellence Award, and the State Distinguished School Award in the years 1994 and 1999.

## Opportunities for Parental Involvement (School Year 2007-08)

This section provides information about opportunities for parents to become involved with school activities.

Contact Person Name: Lynn Leavitt

Contact Person Phone Number: (310) 453-3797

Parents may become involved in many ways, both in ongoing and in single event opportunities: They may assist in the library, the student store, the teacher copy room, the main office, or at the front gate, as well as participate in various school activities and fund raising efforts. The Lincoln Middle School PTSA's guiding premise is to "Positively Impact the Lives of All the Children at Lincoln Middle School through Advocacy, Leadership and Communication." They offer over 35 volunteer committees to the community to get involved supporting the school in addition to monthly PTSA meetings.

## Student Enrollment by Grade Level (School Year 2007-08)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten	0	Grade 8	392
Grade 1	0	Ungraded Elementary	0
Grade 2	0	Grade 9	0
Grade 3	0	Grade 10	0
Grade 4	0	Grade 11	0
Grade 5	0	Grade 12	0
Grade 6	383	Ungraded Secondary	0
Grade 7	398	Total Enrollment	1173

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## Student Enrollment by Group (School Year 2007-08)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
African American	7.33%	White (not Hispanic)	63.26%
American Indian or Alaska Native	0.17%	Multiple or No Response	2.30%
Asian	7.67%	Socioeconomically Disadvantaged	15.00%
Filipino	0.43%	English Learners	8.00%
Hispanic or Latino	16.97%	Students with Disabilities	1.00%
Pacific Islander	1.88%	n/a	n/a

## Average Class Size and Class Size Distribution (Secondary)

This table displays by subject area the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Subject	2005-06				2006-07				2007-08			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	20.6	12	12	0	20.3	8	16	0	21.7	8	8	3
Mathematics	25.1	14	27	5	24.6	17	26	3	29.3	5	19	14
Science	27.6	5	27	10	27.0	8	27	7	32.1	0	18	17
Social Science	26.4	2	14	2	25.1	4	12	0	29.1	1	7	5

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## III. School Climate

### School Safety Plan (School Year 2007-08)

This section provides information about the school's comprehensive safety plan.

We have two full-time Security Officers who work a staggered schedule five days a week. One Officer works from 7:30 am to 4:00 pm and the other Officer works from 8:30 am to 5:00 pm. Their primary responsibility is to patrol the campus and the buildings throughout the day. The office staff and administrators maintain contact with the Security Officers via radios. One officer carries a cell phone for emergencies only. During the school day there is no unauthorized access to the school campus. Only one entrance is open during school hours, and school security staff and/or parent volunteers man this gate during school hours. Visitors must sign in and/or show ID. The classroom space is large enough to accommodate the class size of 32-36 students. Grade levels are located in the same area of the building and the interdisciplinary teams are located next door and/or across the hall from each other which allows for better collaboration and communication. There is enough space to hold faculty meetings in the library, plus there are four conference rooms varying in size to accommodate various groupings of personnel.

We have a systematic emergency evacuation plan that is used for both fire drills and earthquake drills. Students are informed of the correct path to take to the field on the north side of the school where they meet their Homebase teachers for attendance and further instructions. Administrators and classified staff have specific duties during this drill from gathering attendance sheets to securing grounds and looking for victims. An emergency drill is conducted once every six weeks and an earthquake drill is conducted at least once each year.

### Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

Rate	School			District		
	2005-06	2006-07	2007-08	2005-06	2006-07	2007-08
Suspensions	7.3	6.1	5.8	7.0	6.2	6.3
Expulsions	0.0	0.0	0.0	0.1	0.1	0.1

Date School Safety Plan last reviewed: September 4, 2008

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## IV. School Facilities

### School Facility Conditions

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

Lincoln is over 80 years young! The school facility is well maintained and is in well-functioning condition. Lincoln School provides a clean, safe, and modern learning environment. Our facilities currently support the largest number of middle school students, faculty, and staff in the District. A Technology Committee oversees our technology infrastructure, which currently provides two fully-equipped student computer labs, computers and telephones in every classroom, TV/VCR set-ups in all core classrooms as well as a closed-circuit Student TV system that links our Homebase classes for weekly live and prerecorded announcements. We take pride in the cleanliness and appearance of our campus that is maintained by five custodial staff members and the cooperative efforts of our students.

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. For the 2008-09 school year, the district budgeted \$500,000 for the deferred maintenance program. This represents 0.4 percent of the district's general fund budget. Needed maintenance includes routine roof maintenance to keep warranties in effect, and deferred maintenance projects include flooring replacement, interior and exterior painting, and some light asphalt repairs. We are proud that our school district takes great efforts to ensure that our school is clean, safe, and functional. There are no emergency needs as defined by the Office of Public School Construction.

### Planned Improvement

We will be undergoing a modernization project through Measure BB funding at the end of June 2009 which will move and renovate our library from its secondary story location to a new building, update six existing classrooms to high technology standards as well as rebuild our west wing with 8 high tech classrooms and new library. We also plan to renovate our athletic field.

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## School Facility Good Repair Status (School Year 2008-09)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Gas Leaks	x			
Mechanical Systems	x			
Windows/Doors/Gates (interior and exterior)	x			
Interior Surfaces (walls, floors, and ceilings)		x		ceiling panels are currently in the process of being replaced at various locations around campus.
Hazardous Materials (interior and exterior)	x			
Structural Damage	x			
Fire Safety	x			
Instalación eléctrica (interior y exterior)	x			
Pest/Vermin Infestation		x		mice investigation in progress
Drinking Fountains (inside and outside)		x		
Restrooms	x			
Sewer	x			
Playground/School Grounds	x			
Roofs		x		leak in roof - fixed October 2008.
Overall Cleanliness	x			

## Overall Summary of School Facility Good Repair Status (School Year 2008-09)

This table displays the overall summary of the results of the most recently completed school site inspection.

Item Inspected	Facility Condition			
	Excellent	Good	Fair	Poor
Overall Summary		x		

Date of inspection: 8/15/2008

Completion date of inspection form:

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## V. Teachers

### Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the DataQuest Web page at <http://dq.cde.ca.gov/dataquest/>.

	School			District
	2005-06	2006-07	2007-08	2007-08
Teachers				
With Full Credential	57	56	51	565
Without Full Credential	3	1	1	19
Teaching Outside Subject Area of Competence	5	13	6	n/a

### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2006-07	2007-08	2008-09
Misassignments of Teachers of English Learners	11	30	14
Vacant Teacher Positions	0	0	0
Total Teacher Misassignments	24	30	14

### Core Academic Classes Taught by No Child Left Behind Compliant Teachers (School Year 2007-08)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the NCLB Web page at <http://www.cde.ca.gov/nclb/sr/tq/>.

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by NCLB Compliant Teachers	Taught by Non-NCLB Compliant Teachers
This School	93.4%	6.6%
All Schools in District	88.9%	11.1%
High-Poverty Schools in District	--	--
Low-Poverty Schools in District	88.8%	11.2%

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## VI. Support Staff

### Academic Counselors and Other Support Staff (School Year 2007-08)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	3.7	316
Library Media Teacher (Librarian)	1.0	--
Library Media Services Staff (paraprofessional)	1.0	--
Psychologist	1.0	--
Social Worker	--	--
Nurse/a	0.8	--
Speech/Language/Hearing Specialist	0.6	--
Resource Specialist (non-teaching)	--	--
Other	--	--

## VII. Curriculum and Instructional Materials

### Quality, Currency, and Availability of Textbooks and Instructional Materials (School Year 2008-09)

#### Textbook Information

This section provides information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

All students at Lincoln have access to state-approved and district adopted textbooks and instructional materials in all core academic areas. The district follows the state guidelines and cycles for textbook adoptions with new science materials purchased and implemented in the 2007-08 school year and new math texts for 2008-09. All students, including English Learners, have their own copy of textbooks. Textbooks and instructional materials are recommended for Board approval through a comprehensive process by a district-wide committee of teachers and administrators. Members of the public are invited to review recommended materials and make comments prior to Board approval.

This section provides information if any insufficiency exists, and the reason that each pupil does not have sufficient textbooks or instructional materials.

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## Textbook Availability

Textbooks and instructional materials used in the district in the core subject areas of English-Language Arts, Mathematics, Science, and History-Social Science

Subject Area	Textbook Title and/or Publisher	Year of Adoption
English-Language Arts	Literature and Language Arts/Holt	2003
History-Social Science	History Alive	2006
Mathematics	CA Mathematics/Holt	2008
Mathematics	CA Mathematics Algebra/Holt	2008
Mathematics	CA Mathematics Geometry/Holt	2008
Science	Focus on Science	2007

## Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials

This table displays information about the percent of pupils who lack their own assigned textbooks and instructional materials

Core Curriculum Area	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials
Reading/Language Arts	0%
Mathematics	0%
Science	0%
History-Social Science	0%
Foreign Language	0%
Health	0%
Visual and Performing Arts	0%
Science Laboratory Equipment (grades 9-12)	n/a

Textbook Information Collection Date: 10/16/2008

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## VIII. School Finances

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2006-07)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found at the Current Expense of Education Web page at <http://www.cde.ca.gov/ds/fd/ec/> and teacher salaries can be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Subject Area	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental)	Expenditures Per Pupil (Basic)	Average Teacher Salary
School	\$5,396.00	\$359.00	\$5,037.00	\$70,001.00
District	n/a	n/a	--	\$65,461.00
Percent Difference – School Site and District	--	--	--	6.5%
State	n/a	n/a	\$5,300.00	\$63,458.00
Percent Difference – School Site and State	--	--	5.2%	9.3%

### Types of Services Funded (Fiscal Year 2007-08)

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

We use Lottery Funds to purchase supplemental instructional materials for our core classes as well as for AVID (Advancement Via Individual Achievement) and ELD (English Language Development) programs.

Our GATE (Gifted and Talented Education) Funding is used to support our 6th grade curriculum for all students; namely Buddha Walks and Seeking Socrates which are interactive plays that allow students to learn about ancient world history in a fun and engaging manner. GATE funds are also used to hire a Civil War Reenactor and Buffalo Soldiers to work with 8th grade students.

Our School and Library Improvement Funds help provide our teachers with professional development opportunities such as participating in Lesson Link, Learning Walks, attending conferences, grading and norming. These funds cover subs needed, hourly teacher pay and/or conference and travel monies. We also use these monies to fund parent education nights on writing at each grade level.

We use Equity Fund and Gift Money to support tutoring underrepresented students who are struggling with reading and writing; New School Yard Productions (which is a dee jay group that works with at risk students to give them a positive outlet); AVID (for program support, conference and travel for training, field trips for students and paying college aged tutors); and our Transition Program with our elementary feeder schools so that the transition from 5th to 6th grade is as smooth as possible.

Our PTSA generously provides teachers accounts to purchase extra supplies that are not covered by the school, copiers, technology (in 2007-08 PTSA purchased tablet laptops with LCD projectors for every math teacher), as well as many other activities that make Lincoln special such as our 8th grade promotion ceremony.

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## Teacher and Administrative Salaries (Fiscal Year 2006-07)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Range	District	State Average For Districts In Same Category
Beginning Teacher Salary	\$43,049.00	\$39,708.00
Mid-Range Teacher Salary	\$64,277.00	\$63,805.00
Highest Teacher Salary	\$86,539.00	\$82,081.00
Average Principal Salary (Elementary)	\$110,089.00	\$102,166.00
Average Principal Salary (Middle)	\$112,177.00	\$107,816.00
Average Principal Salary (High)	\$123,089.00	\$116,474.00
Superintendent Salary	\$187,460.00	\$183,478.00
Percent of Budget for Teacher Salaries	40.8%	40.6%
Percent of Budget for Administrative Salaries	6.6%	5.2%

## IX. Student Performance

### California Standards Tests

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades 2 through 11; science in grades 5, 8, and 9 through 11; and history-social science in grades 8, and 10 through 11. Student scores are reported as performance levels. Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found on the Standardized Testing and Reporting (STAR) Results Web page at <http://star.cde.ca.gov>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

### CST Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Subject	School			District			State		
	2005-06	2006-07	2007-08	2005-06	2006-07	2007-08	2005-06	2006-07	2007-08
English-Language Arts	75%	74%	79%	64%	65%	67%	42%	43%	46%
Mathematics	66%	64%	69%	53%	52%	55%	40%	40%	43%
Science	70%	74%	78%	54%	58%	66%	35%	38%	46%
History-Social Science	70%	67%	70%	54%	50%	52%	33%	33%	36%

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## CST Results by Student Group – Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Group	Percentage of Students Scoring At Proficient or Advanced			
	English-Language Arts	Mathematics	Science	History-Social Science
African American	49%	42%	61%	55%
American Indian or Alaska Native	*	*	*	*
Asian	89%	88%	88%	74%
Filipino	*	*	*	*
Hispanic or Latino	62%	48%	66%	58%
Pacific Islander	--	--	--	--
White (not Hispanic)	85%	76%	82%	74%
Male	76%	70%	80%	74%
Female	82%	69%	76%	65%
Economically Disadvantaged	57%	46%	58%	--
English Learners	39%	45%	48%	22%
Students with Disabilities	--	--	--	--
Students Receiving Migrant Education Services	--	--	--	--

## California Physical Fitness Test Results (School Year 2007-08)

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting the healthy fitness zone on all six fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the Physical Fitness Testing Web page at <http://www.cde.ca.gov/ta/tg/pf/>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

Grade Level	Percent of Students Meeting Fitness Standards
5	0.00%
7	35.50%
9	0.00%

## X. Accountability

### Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the API Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

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## API Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2005	2006	2007
Statewide	10	10	10
Similar Schools	10	9	8

## API Changes by Student Group – Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

Group	Actual API Change			Growth API Score 2007-08
	2005-06	2006-07	2007-08	
All Students at the School	10	-9	13	880
African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	10	958
Filipino	--	--	--	--
Hispanic or Latino	-7	-11	42	807
Pacific Islander	--	--	--	--
White (not Hispanic)	13	-9	7	904
Socioeconomically Disadvantaged	-3	-8	37	772
English Learners	--	--	--	--
Students with Disabilities	14	-52	--	--

## Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the AYP Web page <http://www.cde.ca.gov/ta/ac/ay/>.

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## AYP Overall and by Criteria (School Year 2007-08)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	Yes	Yes
Participation Rate - English-Language Arts	Yes	Yes
Participation Rate - Mathematics	Yes	Yes
Percent Proficient - English-Language Arts	Yes	Yes
Percent Proficient - Mathematics	Yes	Yes
API	Yes	Yes
Graduation Rate	n/a	Yes

## Federal Intervention Program (School Year 2008-09)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the AYP Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

Indicator	School	District
Program Improvement Status	n/a	Not In PI
First Year of Program Improvement		
Yearh in Program Improvement		
Number of Schools Currently in Program Improvement	--	
Percent of Schools Currently in Program Improvement	--	

## XI. Instructional Planning and Scheduling

### Professional Development

This section provides information on how teachers and staff are trained for instructional improvement.

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All teachers and staff at school sites participate in ongoing professional development and curriculum and instructional improvement efforts through banked time, a total of 90 minutes of meeting and professional development time each week at each site. In addition, there are three days set aside in our academic calendar for intensive professional development and planning. One of these days is a district-wide focused professional development; the other two are developed by and conducted at individual school sites.

Areas of district-wide focus for teacher and administrator professional development are determined by a needs assessment conducted by Educational Services. The needs assessment consisted of a review of summative and formative data from all school sites and the collection of input from teachers and administrators. Among the primary focus areas for professional development in the SMMUSD schools are the following:

- \* The Principles of Learning -- with special focus on Academic Rigor in a Thinking Curriculum, Clear Expectations, and Accountable Talk
- \*Lesson Link -- teachers work together to co-plan, teach, revise and publish lessons with one another
- \*Academic Conferences -- teachers review data, discuss options and select additional areas of instructional focus
- \*Literacy and Mathematics -- standards based curriculum and instructional delivery
- \*Using data to improve classroom instruction
- \*Culturally relevant and responsive pedagogy
- \*Supporting students with special needs
- \*Safe schools and healthy students
- \*Character education
- \*Frontloading instruction for English Language Learners
- \*Differentiated Instruction for all students
- \*Curriculum development and refinement in all content areas

A variety of methodologies are used to provide professional development. It is a goal for the SMMUSD to provide coaching to teachers through a variety of mechanisms. Coaching and mentoring occur through several programs such as BTSA, National Boards, literacy and ELD coaching, teacher leadership, and such specialized programs as Cotsen Fellows and Mentors and Lesson Link. Additionally, professional development occurs through workshop series during banked time or after school opportunities. Teachers may also attend workshops or conferences that are relevant to their instructional focus. In addition, teachers have the opportunity to attend a full-day professional development offered by our own staff or appropriately selected consultants. The District has worked closely with the Writing Workshop program of Teachers College, Columbia University as well as the Six Traits of Writing out of Great Source programs.

Each August, all teachers new to Santa Monica-Malibu are invited to participate in Teacher Academy, a three-day professional development and orientation to district wide curriculum and instructional initiatives. All eligible new teachers are encouraged to participate in BTSA. Teachers interested in applying for National Board Certification may participate in the process and can elect to be supported by teachers who have already achieved National Board Certification.

In addition, each year, at individual school sites, teachers and administrators review data, discuss options and select additional areas of focus for the staff as a whole as well as for departments and/or grade level teams as appropriate.

## Professional Development Days

This table displays information on the annual number of school days dedicated to staff development for the most recent three-year period.

	Instructional Days With At Least 180 Instructional Minutes		
	2005-06	2006-07	2007-08
Annual number of school days dedicated to staff development	3	3	3