

Santa Monica Malibu Unified School District



ADA Nondiscrimination Notice



In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Santa Monica Malibu Unified School District will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Santa Monica Malibu Unified School District does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The Santa Monica Malibu Unified School District will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the Santa Monica Malibu Unified School District's programs, services, and activities.

Modifications to Policies and Procedures: The Santa Monica Malibu Unified School District will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in the Santa Monica Malibu Unified School District offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Santa Monica Malibu Unified School District, should contact the office of the program, service or activity coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Santa Monica Malibu Unified School District to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Santa Monica Malibu Unified School District is not accessible to persons with disabilities should be directed to:

Pamela Kazee, ADA Coordinator
Santa Monica Malibu Unified School District
1651 Sixteenth Street
Santa Monica, CA 90404-3891
Phone: (310) 450-8338 ext. 70-222
TTY: California Relay at 7-1-1
pkazee@smmusd.org

The Santa Monica Malibu Unified School District will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

This notice is available in alternate formats from the ADA Coordinator.